



Employees' Retirement System

Retirement Board Fiduciary Training and Continuing Education Session






Schedule	Friday, July 7, 2023 9:00 AM — 2:30 PM EDT
Venue	Newport Officers' Club - 95 Perry Rd, Newport, RI 02841
Description	<p>Annual Training and Continuing Education Session.</p> <p>Presenters:</p> <p>Eric Baggesen, CFA, CAIA – Chief Investment Officer, Justin Maistrow, CFA, Deputy Chief Investment Officer Al Cumplido, CFA - Director of Investment Strategy-Founder, AMP Consulting Group and SIC Member</p> <p>Heidi Halbur – ERSRI Assistant Executive Director Amanda Lucas - Disability Pension Manager, Gayle Mambro Martin - Deputy General Counsel ERSRI</p>
Notes for Participants	<p>Please follow GPS or Map to the following address: 95 Perry Rd, Newport, RI 02841</p> <p>Directions once on base from Gate 1: Once you are cleared through security, proceed to the stop sign and take a left. Take the next left onto Perry Rd. Drive past the Marina on the left and loop around to the parking lot ahead. The main entrance is under the center blue awning with the white stairs.</p> <p>If you are unable to attend the July meeting, please contact Frank at 462-7610 or Roxanne at 462-7608.</p>
Organizer	Frank J. Karpinski

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9:00 AM	Chairperson Call to Order	3
	Roll Call of Members - Presented by Treasurer James A. Diossa	
9:01 AM	Approval of the Draft Meeting Minutes of the June 14, 2023 Retirement Board Meeting	4
	For Vote - Presented by Treasurer James A. Diossa	
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9:05 AM	Approval of the June 2023 Pensions as Presented by ERSRI	9
	For Vote - Presented by Treasurer James A. Diossa	
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9:10 AM	Presentation - State Investment Commission Operations and Investment Strategy	11
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	For Report - Presented by Heidi Halbur	
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	For Report - Presented by Amanda Lucas, Gayle Mambro-Martin and Frank J. Karpinski	
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2:30 PM	Adjourn	146
	For Vote - Presented by Treasurer James A. Diossa	



Employees' Retirement System of Rhode Island

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Employees' Retirement System of Rhode Island



Posted Agenda

Retirement Board Fiduciary Training and Continuing Education Session

Friday, July 7, 2023, 9:00 am -2:30 p.m.

Newport Officers' Club

95 Perry Rd.

Newport, RI 02841

Schedule

9:00am – 9:05am	Approval of the Draft Minutes from the June 14, 2023 Retirement Board Meeting
9:05am – 9:10am	Approval of the June 2023 Pensions as Presented by ERSRI
9:10am – 10:30am	Eric Baggesen, CFA, CAIA – Chief Investment Officer, Justin Maistrow, CFA, Deputy Chief Investment Officer Al Cumplido, CFA - Director of Investment Strategy- Founder, AMP Consulting Group and SIC Member <ul style="list-style-type: none">• <i>State Investment Commission Operations and Investment Strategy</i>
10:30am - 10:40am	BREAK
10:40am – 12:00pm	Heidi Halbur – ERSRI Assistant Executive Director <ul style="list-style-type: none">• <i>ERSRI Operations</i>
12:00pm - 1:00pm	LUNCH BREAK
1:00pm – 2:30pm	Frank J. Karpinski – Executive Director <ul style="list-style-type: none">• <i>Disability Committee Update to Board</i>

Employees' Retirement System of Rhode Island



Chairperson Call to Order

Roll Call of Members

Presented by Treasurer James A. Diosa

Employees' Retirement System of Rhode Island



Approval of the Draft Meeting Minutes of the June 14, 2023 Retirement Board Meeting

For Vote

Presented by Treasurer James A. Diosa

Employees' Retirement Board of Rhode Island

Meeting Minutes

Wednesday, June 14, 2023 – 9:00 a.m.

50 Service Avenue, Warwick, RI

Meeting Streamed via Zoom Webinar

Dial-in: +1 929 205 6099 (US) / Access Code: 847 8001 2058

Link: <https://treasury-ri-gov.zoom.us/j/84780012058>

I. Call to Order

The Meeting of the Retirement Board was called to order at 9:03 a.m., on Wednesday, June 14, 2023.

The Executive Director was asked to call the roll, and the following members were present: General Treasurer James A. Diossa; John P. Maguire, Vice Chair; Roger P. Boudreau; Mark A. Carruolo; Joseph Codega, Jr.; Paul L. Dion, Ph.D.; Matthew K. Howard; Elena Mertus; Claire M. Newell; Andrew E. Nota; and Lisa A. Whiting.

Members absent: Raymond J. Pouliot; Jean Rondeau; Dr. Laura Shawhughes and Michael J. Twohey.

Also in attendance: Frank J. Karpinski, ERSRI Executive Director; Attorney Michael P. Robinson, Board Counsel.

A quorum was recognized.

II. Approval of Minutes

On a motion duly made by Roger P. Boudreau and seconded by John P. Maguire, it was unanimously

VOTED: To approve the draft meeting minutes of the May 17, 2023 Retirement Board meeting.

III. Chairperson's Report

Treasurer Diossa indicated that he had no formal report and then introduced Justin Maistrow, CFA, Deputy Chief Investment Officer to provide the Retirement Board an investment update.

Mr. Maistrow provided the Board with an investment update on the Defined Benefit Investment Portfolio and TIAA Defined Contribution Plan.

At the conclusion of Mr. Maistrow's presentation, Mr. Nota asked about interplay between the SIC and the Retirement Board, especially where there may be legislative issues that may present fiscal impact to the pension system and funding. The Executive Director noted that the annual valuation considers any applicable legislative changes and their impact on contribution rates and funding. Such rates are projected 2 years into the future which would provide the SIC an ability to make adjustments if necessary.

IV. Executive Director's Report

Executive Director Karpinski provided the Board with an update on the Defined Contribution plan vendor selection process by the State Investment Commission.

Mr. Maguire expressed concern that the Retirement Board has a statutory fiduciary responsibility with regard to the Defined Contribution Plan but has no legal authority to select the third-party plan administrator. He requested a fact sheet and update with regard to TIAA's proposed Lifetime Annuity product. Treasurer Diossa told the Board that a fact sheet will be provided for their review.

Executive Director Karpinski then updated the Board on newly passed legislation affecting post-retirement employment for teachers, codified at R.I.G.L. §16-16-24.2. He addressed the manner in which the new legislation will be administered, the standards by which a local educational authority can offer post-retirement employment to retirees, limitations on such employment, and the criteria which must be met for ERSRI to recognize the newly expanded scope of post-retirement employment. The Director noted that ERSRI has received 86 good faith letters to date.

V. Approval of the May 2023 Pensions as Presented by ERSRI

On a motion duly made by John P. Maguire and seconded by Roger P. Boudreau, it was unanimously

VOTED: To approve the May 2023 pensions as presented by ERSRI.

VI. Legal Counsel Report

Attorney Robinson indicated that there was no formal report this month.

Mr. Maguire asked Attorney Robinson about the lawsuit against ERSRI filed by Alyssa S. Lahar. Attorney Robinson advised the Board that the lawsuit involves a request for declaratory judgment filed by surviving family members of a deceased former schoolteacher member, seeking to be named as his retirement beneficiary. The Board thereafter discussed various means by which the system can advise and remind members to update their beneficiary designations.

VII. Committee Reports

Disability Committee

The Disability Committee recommended the following actions on disability applications as a result of its June 12, 2023, meeting for approval by the full Board:

Name	Membership Group	Type	Action
1. Ernest Ragosta	School	Ordinary	Approved

Name	Membership Group	Type	Action
2. Kim Silva	School	Ordinary	The Disability Committee voted to recommend that the Pawtucket School Department be notified that Ms. Silva is to be placed on the list for reemployment.
3. Stephanie Quinn	Teacher	Accidental	Approved at 50%
4. Marisela McClary	State	Accidental	Approved at 66 2/3%
5. Keith Hall	Municipal	Accidental	Approved
6. Yvette Manning	Teacher	Ordinary	Approved
7. Judith Scibak	State	Ordinary	Approved
8. Denise Brown	State	Ordinary	Approved
9. Mark Gray	State	Accidental	The Disability Committee voted to uphold its original decision to approve Mr. Gray's Application for Accidental Disability Retirement at 50%

On a motion duly made by Roger P. Boudreau and seconded by Andrew E. Nota, it was unanimously:

VOTED: To approve the Disability Committee's recommendations on item nos. 1-9 from its meeting of June 12, 2023.

Matthew K. Howard recused on item No. 5.

Lisa Whiting asked about hearing disability matters in executive session given the sensitivity of the subject matter often under discussion. Attorney Robinson noted that the Board and the Disability Committee are compliant with the Open Meetings Act, which does not require disability meetings be conducted in closed session. He also indicated that the Open Meetings Act may authorize meetings to be conducted in closed session provided the affected member is advised in writing in advance of the meeting of his or her right to have the meeting conducted in open session.

Governance Committee

Chairman Maguire updated the Board that the Governance Committee met on May 30, 2023, to discuss options for correcting/validating service credit determinations for service rendered as of June 30, 2012. Mr. Maguire said that both Executive Director Karpinski and Board Counsel Robinson are in the process of drafting some proposals to address these issues, and will update the Board accordingly.

VIII. Adjournment

There being no other business to come before the Board, on a motion by Paul L. Dion, Ph.D., and seconded by Roger P. Boudreau, it was unanimously voted to adjourn the meeting at 10:23 a.m.

Respectfully submitted,

Frank J. Karpinski

Executive Director

Employees' Retirement System of Rhode Island



Approval of the June 2023 Pensions as Presented by ERSRI

For Vote

Presented by Treasurer James A. Diosa

JUNE 2023 NEW RETIREE REPORT

NAME	RTMT TYPE	RTMT OPTION	RTMT DATE	PLAN CODE	PLAN	EMPLOYER	AGE	MONTHLY PENSION	ANNUAL PENSION	CREDITED SERVICE
PRINCIPE, DAVID	Disability	SRA	3/13/2022	ERS	Correctional Officer	DOC	57	\$ 4,491.28	\$ 53,895.36	19.86
PRIOR, JOHN	Service	SRAP	5/1/2023	ERS	Correctional Officer	DOC	58	\$ 6,315.48	\$ 75,785.75	31.34
SPEARS, ARMANDO	Disability	SRA	2/13/2022	ERS	Correctional Officer	DOC	57	\$ 3,206.13	\$ 38,473.56	23.27
TRUDEAU, ROLAND	Service	Option1	5/21/2023	ERS	Correctional Officer	DOC	66	\$ 4,260.77	\$ 51,129.24	32.42
WHALEN, WILLIAM	Service	Option1	4/29/2023	ERS	Correctional Officer	DOC	61	\$ 4,293.11	\$ 51,517.32	39.33
AMORE, MICHAEL	Service	Option2	4/29/2023	ERS	State Employee	JUDICIAL	59	\$ 6,555.04	\$ 78,660.48	36.14
ANSLEY, VICKI	Service	Option1	4/29/2023	ERS	State Employee	URI	61	\$ 2,404.35	\$ 28,852.19	32.20
BLAIS, COLETTE	Service	SRA	4/29/2023	ERS	State Employee	BHDDH	67	\$ 724.44	\$ 8,693.28	13.64
CLARY, ROY	Service	SRA	3/11/2023	ERS	State Employee	DPS	68	\$ 430.81	\$ 5,169.72	8.77
COULOMBE, KEVIN	Service	SRAP	5/20/2023	ERS	State Employee	DOT	60	\$ 5,921.79	\$ 71,061.48	38.47
GALVIN, JAMES	Service	Option1	4/1/2023	ERS	State Employee	DOR	66	\$ 777.46	\$ 9,329.52	11.86
GORDON, GERRI	Service	Option1	3/1/2023	ERS	State Employee	DOR	59	\$ 3,263.10	\$ 39,157.20	34.48
JOSE, CARMEN	Service	Option2	5/21/2023	ERS	State Employee	DCYF	74	\$ 542.54	\$ 6,510.48	16.26
KELLEHER, JAMES	Service	Option1	6/1/2023	ERS	State Employee	JUDICIAL	62	\$ 4,416.72	\$ 53,000.67	32.19
MCELROY, KAREN	Service	Option1	5/1/2023	ERS	State Employee	BHDDH	68	\$ 1,707.30	\$ 20,487.60	25.29
MULLEN, JOHN	Service	Option1	6/1/2023	ERS	State Employee	DOH	64	\$ 5,795.38	\$ 69,544.56	39.24
NOCERA, DOMINIC	Service	Option2	4/1/2023	ERS	State Employee	DCYF	65	\$ 2,609.19	\$ 31,310.28	24.90
OGRODNIK, ELLEN	Service	SRA	4/29/2023	ERS	State Employee	CCRI	68	\$ 1,671.01	\$ 20,052.12	27.50
OSEDIACZ, EDWARD	Service	Option1	4/29/2023	ERS	State Employee	DOA	73	\$ 1,790.03	\$ 21,480.36	22.18
SAM, NATALIA	Service	Option2	4/25/2023	ERS	State Employee	BHDDH	66	\$ 1,987.37	\$ 23,848.44	25.48
SANTILLI, ANTONIO	Service	Option1	6/1/2023	ERS	State Employee	DOT	62	\$ 3,696.41	\$ 44,356.92	37.47
SAUNDERS, LEON	Service	SRA	5/6/2023	ERS	State Employee	DOA	59	\$ 7,733.82	\$ 92,805.84	36.10
SWIFT, MICHAEL	Service	Option2	5/20/2023	ERS	State Employee	DOT	59	\$ 5,179.30	\$ 62,151.60	35.45
VIEIRA, LEROY	Service	SRA	5/1/2023	ERS	State Employee	DPS	69	\$ 2,810.80	\$ 33,729.60	30.01
WARD, KIM	Service	Option1	4/1/2023	ERS	State Employee	CCRI	66	\$ 838.02	\$ 10,056.24	17.42
GAUNT, KIMBERLEY	Disability	SRA	10/1/2022	ERS	Teacher	Providence School Dept.	50	\$ 2,070.91	\$ 24,850.92	23.74
LEBRUN, MARK	Service	Option1	1/10/2023	ERS	Teacher	Woonsocket School Dept.	66	\$ 1,192.28	\$ 14,307.36	17.00
MEDINA, BRENDA	Service	Option1	4/1/2023	ERS	Teacher	Chariho Regional School Dist.	65	\$ 1,889.48	\$ 22,673.76	21.58
PAVIA, TRACI	Disability	SRA	9/24/2022	ERS	Teacher	Johnston School Dept.	51	\$ 4,536.06	\$ 54,432.72	12.26
RODRIGUEZ-NELSON, RUTH	Disability	SRA	2/2/2023	ERS	Teacher	Providence School Dept.	60	\$ 1,695.71	\$ 20,348.52	18.43
RUBIN, SONJA	Service	SRA	5/6/2023	ERS	Teacher	Coventry Public Schools	65	\$ 1,706.69	\$ 20,480.28	19.00
SMITH, DOROTHY	Service	Option2	2/11/2023	ERS	Teacher	PROVIDENCE 12 MONTH BI-WEEKLY	66	\$ 2,702.12	\$ 32,425.44	18.56
ALTIERI, JOSEPH	Service	Option1	10/1/2021	MERS	General Municipal	City of Cranston	67	\$ 195.53	\$ 2,346.36	13.25
BRITO, JOSE	Service	SRA	5/1/2023	MERS	General Municipal	City of Pawtucket	65	\$ 588.05	\$ 7,056.60	11.62
CASTRILLON, NELSON	Service	Option1	5/6/2023	MERS	General Municipal	Pawtucket School Dept. (NC)	65	\$ 1,083.75	\$ 13,005.00	21.86
DECORTE, ALFRED	Service	Option1	3/1/2023	MERS	General Municipal	Town of Smithfield (COLA)	65	\$ 1,397.61	\$ 16,771.32	16.28
DUNTON, MICHAEL	Service	Option2	5/6/2023	MERS	General Municipal	City of Cranston	60	\$ 3,305.91	\$ 39,670.92	30.59
GREGORIO, RICHARD	Service	SRA	4/4/2023	MERS	General Municipal	City of Pawtucket	68	\$ 1,284.13	\$ 15,409.56	23.27
MAILHOT, SUZANNE	Service	Option1	4/15/2023	MERS	General Municipal	Pawtucket Housing Auth.	69	\$ 3,321.06	\$ 39,852.73	34.98
MCGINITY, TONI	Service	SRA	4/30/2023	MERS	General Municipal	Cranston School Dept. (NC)	62	\$ 470.69	\$ 5,648.28	17.74
PAGAN, YOLANDA	Service	SRA	4/17/2023	MERS	General Municipal	Woonsocket School Dept. (NC)	65	\$ 725.40	\$ 8,704.80	22.02
PALAZZO, EILEEN	Service	SRA	3/3/2023	MERS	General Municipal	West Warwick School NC (Legacy)	66	\$ 2,141.85	\$ 25,702.20	16.05
SAMMARTINO-SMITH, CLAUDIA	Service	Option1	2/4/2023	MERS	General Municipal	EAST GREENWICH-COLA-NC	68	\$ 555.71	\$ 6,668.52	20.84
SAUNDERS, MARY	Service	SRA	2/25/2023	MERS	General Municipal	East Providence Schools (NC)	70	\$ 1,846.23	\$ 22,154.76	25.49
ST OURS, ROGER	Service	Option1	5/1/2023	MERS	General Municipal	Town of Tiverton	61	\$ 1,165.08	\$ 13,980.96	18.45
STEVENSON, LINDA	Service	SRA	6/1/2023	MERS	General Municipal	Cranston School Dept. (NC)	64	\$ 625.57	\$ 7,506.85	20.17
STOKES, GAIL	Service	Option1	5/1/2023	MERS	General Municipal	City of Cranston	66	\$ 333.31	\$ 3,999.72	7.62
TROLL, KAREN	Service	SRAP	4/8/2023	MERS	General Municipal	Town of Scituate	59	\$ 4,814.28	\$ 57,771.36	34.39
O'DONNELL, JOSEPH	Service	SRA	5/6/2023	MERS	Police and Fire	Cranston Fire	59	\$ 5,261.86	\$ 63,142.32	28.71
PARISEAULT, GREG	Service	Option2	4/15/2023	MERS	Police and Fire	North Kingstown Fire	50	\$ 4,566.18	\$ 54,794.16	28.19
PICCIRILLI, THOMAS	Service	SRA	4/2/2023	MERS	Police and Fire	Charlestown Police Dept.	55	\$ 3,896.91	\$ 46,762.92	25.67

Employees' Retirement System of Rhode Island



Presentation - State Investment Commission Operations and Investment Strategy

For Report

Presented by Al Cumplido, Justin Maistrow and
Eric Baggesen



ERSRI Board Fiduciary Training

Asset Allocation | July 2023

Relationship – ERSRI Board & State Investment Commission

ERSRI Board Decisions – Adoption of Actuarial Assumptions (May 2023 Experience Study)

- **Economic Assumptions – Market linkage**
 - ☐ **Inflation 2.5%**
 - ☐ **Investment Return 7.0%**
- **Actuarial Methods - Cash flow linkage**
 - ☐ Smoothing, Funding & Amortization

State Investment Commission Decisions – Allocation of Investment Assets

- **Allocation Impacted by ERSRI Board Decisions**
 - ☐ Assumed Investment Return (Inflation)
 - ☐ Funded Status (Risk Tolerance)
 - ☐ Contribution Levels (Risk Tolerance)
 - ☐ Cash Flow (Liquidity)

SIC PERSPECTIVE

SIC Perspective – A PRIMER FOR INVESTMENT TRUSTEES

- In form of a conversation with a new trustee
- This trustee serves an investment committee responsible for DB and DC retirement plans and an endowment fund
- Non-technical discussion
- Covers important aspects of a trustee's role
- Chapter “Takeaways”
- Appropriate questions for a trustee to ask
- Glossary of terms
- Sample governance and investment policy statements



SIC PERSPECTIVE

Goals & Objectives

SIC Perspective – GOALS & OBJECTIVES

SIC seeks to develop and implement an investment portfolio for ERSRI that:

- 1) On an annualized net-of-fee basis, meets or exceeds the assumed actuarial rate of return while exhibiting an appropriate level of volatility over a 30-year time horizon. As of the IPS adoption date, the plan's actuarial return assumption is 7.0%, as determined by the ERSRI Retirement Board.
- 2) Is constructed to mitigate the impact of a variety of risks, including extended equity market drawdowns, inflation, and market volatility.
- 3) Maintains sufficient liquidity required to sustain timely payment of benefits, capital calls, and other cash flow obligations in all market environments.

CONFLICTING PERSPECTIVES

There are direct beneficiaries of a fund, but there are often other stakeholders whose interests must be considered.

- **Example: for a DB pension fund, we must not only focus securing the benefits promised participants by having a well-funded plan, but keep costs at reasonable levels for the sponsor.**

SIC PERSPECTIVE

Investment Beliefs

The SIC's investment beliefs provide a foundational framework that guides the SIC's development of appropriate policies, procedures, and investment decisions for ERSRI assets.

Sample Investment Beliefs

- 1) Portfolio diversification plays a critical role in improving the investment portfolio's return per unit of risk and managing volatility while looking to achieve the ERSRI investment objectives. The ERSRI investment portfolio should be well-diversified by asset class, investment style, investment strategy, geography, and Manager.
- 2) Asset allocation is the primary determinant of portfolio return and volatility.
- 3) There is a return premium associated with risky assts. Given ERSRI's investment objectives and the plan's underfunding, the portfolio must take appropriate risks to achieve the actuarial return assumption over time. Risk is multi-dimensional and cannot be simplified into a precise measure....

SIC PERSPECTIVE

Investment Policy Statement

SIC Perspective – INVESTMENT POLICY STATEMENT

The **Investment Policy Statement (IPS)** includes not only the policy decisions, but why these policies are important.

An IPS serves to:

- Provide internal and external communication of investment policy.
 - ☐ Important for stakeholders both inside and outside the organization.
- Ensure continuity of policy during periods of turnover of trustees or staff.
 - ☐ Becomes a permanent record of intentions.
- Provides a baseline to evaluate proposed policy changes.

Investment policy should be reviewed periodically, but does not often need revision.

INVESTMENT POLICY AS STABILIZER

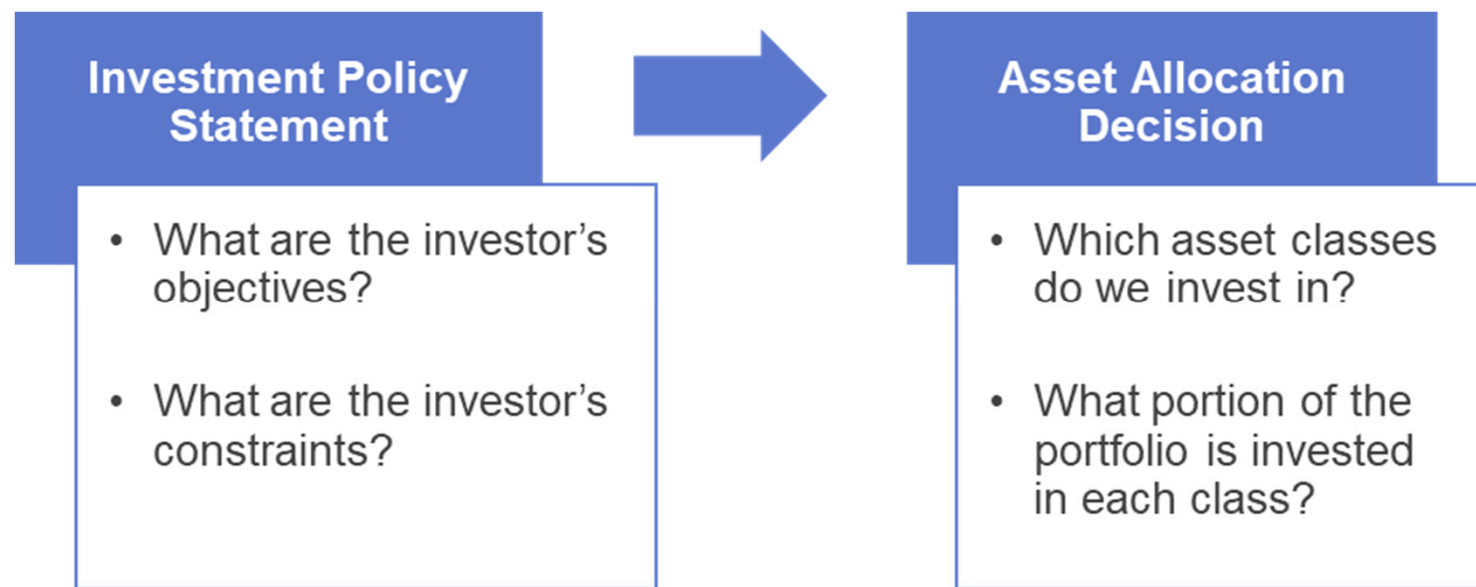
- Independent of current market conditions
- Acts as a stabilizer in difficult market environments
- On autopilot during good markets
- Weathers the storm in difficult markets



SIC PERSPECTIVE

Asset Allocation

SIC Perspective – ASSET ALLOCATION



ERSRI's strategic asset allocation will reflect investments in asset classes and strategies whose collective risk and return profile are anticipated to help ERSRI achieve its long-term investment goals and objectives.

In determining the target mix of asset classes, the SIC considers:

- Expected rate of return for each asset class
- Expected variability of each asset class
- Expected correlations of each class's returns with those of other asset classes
- Expected performance of each asset class in response to different market environments
- Asset liquidity (ability to exit quickly at low cost)
- Actuarial rate of return assumption, investment objectives, funding status, cash flow profile, and risk constraints of the overall pension plan

SIC Perspective – ASSET ALLOCATION

RETURN ASSUMPTIONS – 2023 AND 2019

	Asset Class	2023 Assumptions	2019 Assumptions	Delta
Equity	U.S. Large-Cap Equity	5.4%	6.1%	-0.7%
	Non-U.S. Developed Equity	5.6%	6.8%	-1.2%
	Emerging Market Equity	9.6%	9.3%	+0.3%
	Global Equity*	6.3%	7.0%	-0.7%
	Private Equity*	9.2%	10.0%	-0.8%
Fixed Income	Cash	4.0%	2.8%	+1.2%
	US Treasury Bond	4.2%	2.5%	+1.7%
	US Municipal Bond	4.4%	3.0%	+1.4%
	US Aggregate Bond*	4.8%	3.0%	+1.8%
	US TIPS	4.4%	3.0%	+1.4%
	US High Yield Corporate Bond	7.1%	5.3%	+1.8%
	Private Debt*	8.8%	8.5%	+0.3%
Real Assets	Commodity Futures	4.2%	4.3%	-0.1%
	REIT	6.2%	6.8%	-0.6%
	Real Estate - Core	4.0%	6.0%	-2.0%
	Real Estate - Non-Core	5.3%	7.0%	-1.7%
	Private Real Assets - Infrastructure	6.6%	6.3%	+0.3%

2023 Assumptions based on NEPC's 12/31/2022 10-year return forecasts. 2019 assumptions based on NEPC's 5-7 year return forecasts from the 2019 Asset/Liability study. *Calculated as a blend of other asset classes

SIC Perspective – ASSET ALLOCATION



Public and private market correlations

GTA U.S. 6

Alts in aggregate

Public and private market correlations Quarterly returns

	2008 - 2022	Global Bonds	Global Equities	U.S. Core RE	Europe Core RE*	APAC Core RE	Global Core Infra	Transport	Timber	Direct Lending	Venture Capital	Private Equity	Equity Long/Short	Relative Value	Macro	Bitcoin
Financial assets	Global Bonds	1.0														
	Global Equities	0.4	1.0													
Global real estate	U.S. Core RE	-0.2	0.0	1.0												
	Europe Core RE*	-0.2	0.1	0.7	1.0											
	APAC Core RE	-0.2	0.0	0.8	0.7	1.0										
Real assets	Global Core Infra	-0.1	0.1	0.4	0.3	0.5	1.0									
	Transport	-0.2	-0.1	0.4	0.1	0.4	-0.1	1.0								
	Timber	-0.2	-0.1	0.2	0.0	0.1	0.2	0.2	1.0							
Private markets	Direct Lending	0.0	0.7	0.3	0.3	0.3	0.3	0.1	-0.1	1.0						
	Venture Capital	0.1	0.6	0.3	0.4	0.3	0.2	0.0	0.0	0.5	1.0					
	Private Equity	0.3	0.9	0.3	0.4	0.4	0.2	0.0	-0.1	0.8	0.8	1.0				
Hedge funds	Equity Long/Short	0.3	0.9	-0.1	0.1	0.0	0.1	0.0	-0.1	0.7	0.7	0.9	1.0			
	Relative Value	0.2	0.9	-0.1	0.1	0.0	0.1	-0.1	-0.2	0.9	0.5	0.8	0.9	1.0		
Crypto	Macro	0.1	0.3	0.0	0.1	0.0	0.0	-0.2	0.1	0.1	0.2	0.2	0.4	0.3	1.0	
	Bitcoin	0.1	0.1	0.2	0.0	0.1	0.2	0.0	0.0	0.1	0.2	0.2	0.1	0.1	0.0	1.0

Source: MSCI, Bloomberg, Burgiss, NCREIF, Cliffwater, HFRI, J.P. Morgan Asset Management, *Europe Core RE includes continental Europe. Private Equity and Venture Capital are time weighted returns from Burgiss, RE – real estate. Global equities: MSCI AC World Index. Global Bonds: Bloomberg Global Aggregate Index. U.S. Core Real Estate: NCREIF Property Index – Open End Diversified Core Equity component. Europe Core Real Estate: MSCI Global Property Fund Index – Continental Europe. Asia Pacific (APAC) Core Real Estate: MSCI Global Property Fund Index – Asia-Pacific. Global infrastructure (Infra): MSCI Global Quarterly Infrastructure Asset Index. U.S. Direct Lending: Cliffwater Direct Lending Index. Timber: NCREIF Timberland Property Index (U.S.). Hedge fund indices include equity long/short, relative value, and global macro and are all from HFRI. Transport: returns are derived from a J.P. Morgan Asset Management index. All correlation coefficients are calculated based on quarterly total return data for the period 6/30/2008 – 12/31/2022, except correlations with Bitcoin which are calculated over the period 12/31/2010 – 12/31/2022. Returns are denominated in USD. Data are based on availability as of May 31, 2023.

J.P.Morgan
ASSET MANAGEMENT

SIC Perspective – ASSET ALLOCATION



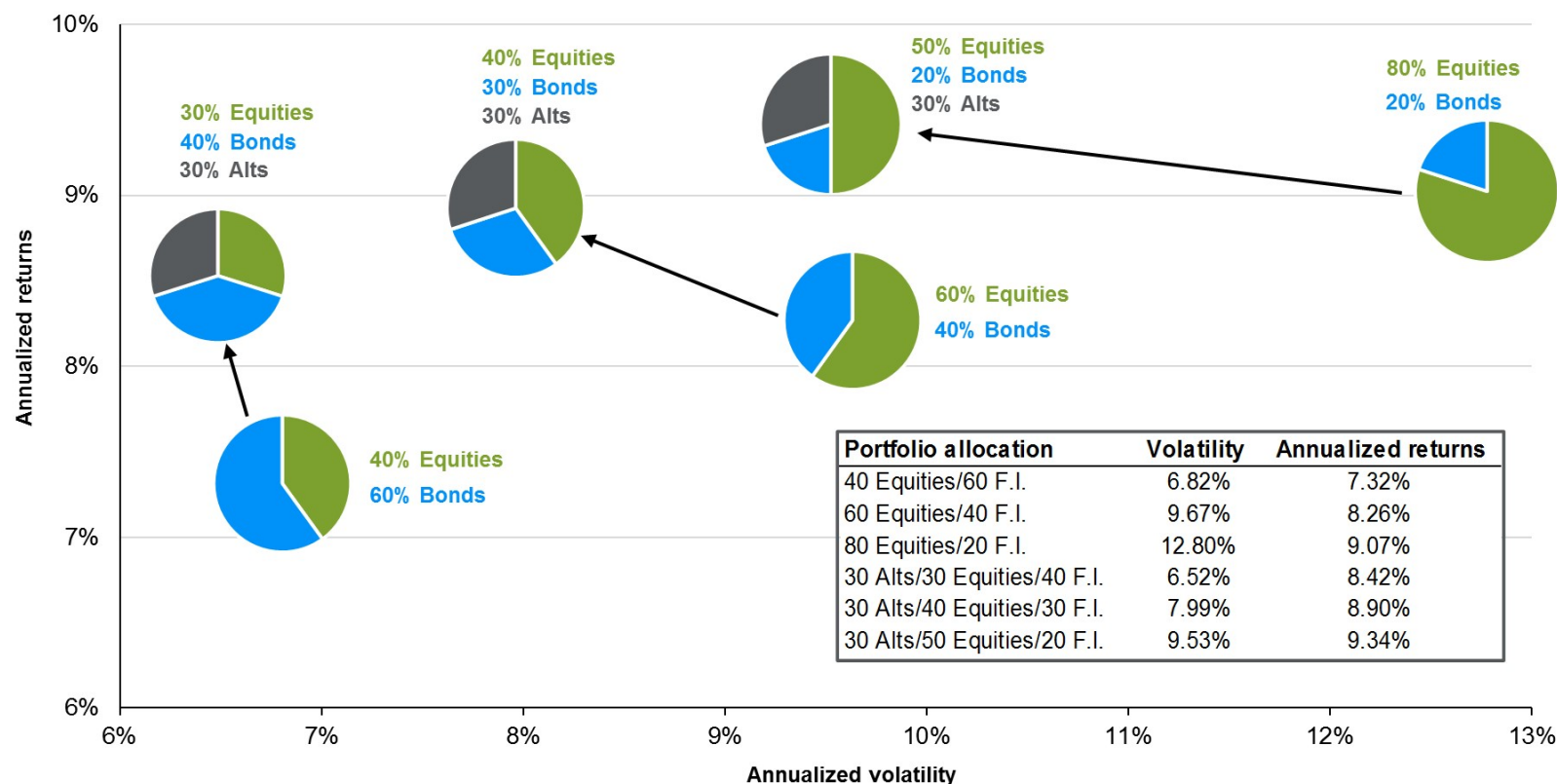
Portfolio diversification

GTA U.S. 10

Alts in aggregate

Alternatives and portfolio risk/return

Annualized volatility and returns, 1989 – 2022



Source: Bloomberg, Burgiss, HRFI, NCREIF, Standard & Poor's, FactSet, J.P. Morgan Asset Management. Alts include hedge funds, real estate, and private equity, with each receiving an equal weight. Portfolios are rebalanced at the start of the year. Data are based on availability as of May 31, 2023

SIC Perspective – ASSET ALLOCATION

	Long-Term Target	Target Range	Asset Class Benchmark
GROWTH	55.0%		--
Public Growth	40.0%	+/- 2%	MSCI All Country World Index (Net Dividends)
Private Growth	15.0%	+/- 4%	
Private Equity	12.5%	--	Cambridge Associates Private Equity and Venture Capital Aggregated Index, 1Q Lag
Non-Core Real Estate	2.5%	--	Cambridge Associates Value Add Real Estate Index, 1Q Lag
INCOME	12.0%	+/- 2%	--
Equity Options	2.0%	--	CBOE Put-Write Index
Emerging Market Debt (EMD)	2.0%	--	50% JPM EMBI Global Diversified Index + 50% JPM GBI-EM Global Diversified Index
Collateralized Loan Obligations (CLOs)	2.0%	--	JPM CLOIE BB Index
Liquid Credit	3.0%	--	Bank of America US HY Index
Private Credit	3.0%	--	Cambridge Associates Senior Debt Index, 1Q Lag
STABILITY	33.0%		--
Crisis Protection Class (CPC)	10.0%	+/- 2%	--
Systematic Trend Following	5.0%	--	Credit Suisse Managed Futures Index (18% Target Volatility)
Long Duration Treasuries	5.0%	--	Bloomberg Barclays Long Duration US Treasury Bond Index
Inflation Protection	8.0%	+/- 3%	--
Private Real Assets (ex-Real Estate)	4.0%	--	Cambridge Associates Private Infrastructure Index, 1Q Lag
Core Real Estate	4.0%	--	NFI-ODCE Index, 1Q Lag
Volatility Protection	15.0%	+/- 2%	--
Absolute Return	6.5%	--	HFRI Fund of Funds Index
Investment Grade Fixed Income (ex-Treasuries)	6.5%	--	50% Bloomberg Barclays US Corporate Bond Index + 50% Bloomberg Barclays Securitized MBS/ABS/CMBS Index
Strategic Cash	2.0%	--	Bank of America Merrill Lynch 0-1 Year U.S. Treasury Index

Current Asset Allocation Targets

SIC PERSPECTIVE

Governance

A Word on Governance – Review with Funston

“Nothing can guarantee that the Fund won’t experience disappointing investment outcomes.

A strong governance structure is your best assurance, however, that if such a result does occur, it won’t have been caused by preventable weaknesses inadvertently designed into the investment program.”

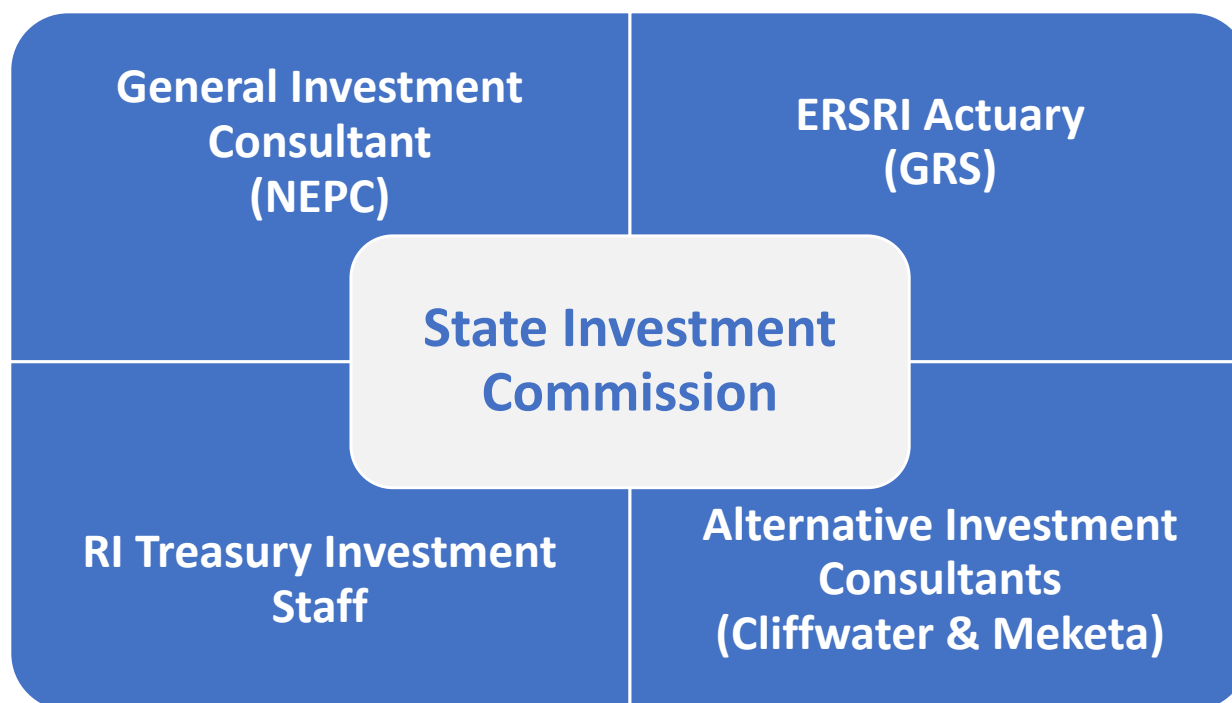
~ Jeffrey Bailey, CFA and Thomas Richards, CFA

ASSET/LIABILITY ANALYSIS

Asset / Liability Analysis – PARTICIPANTS

Asset/Liability Analysis – Multi-stage analysis conducted to develop an asset allocation strategy that is anticipated to help ERSRI achieve its long-term goals and objectives.

The analysis demands involvement, output, and collective decision making from multiple participants



Asset / Liability Analysis – PARTICIPANTS

Investment Consultants – Hired by SIC to provide objective, independent third-party advice to the SIC and Investment Staff. Investment Consultants do not have discretionary decision-making authority.

- **NEPC – General Pension Consultant**

NEPC leads the discussion and process. They contribute firm resources to produce guidance and analysis at the direction of the SIC and Staff. NEPC digests input and feedback from the process's other participants.

- **Cliffwater and Meketa – Alternative Investment Consultants**

Cliffwater and Meketa can provide additional modeling inputs for NEPC at the request of the SIC. They provide guidance in relation to the implementation of the portfolio's allocation to alternative asset classes (e.g., Private Equity and Real Estate).

Actuary – Actuarial advisor to the ERSRI board who shall make required computations and valuations of the assets and liabilities of the retirement system.

- **GRS – ERSRI Actuary**

Provides NEPC with valuation report and 30-year projection of expected benefit payments (*reflecting updated assumptions from experience study*) for incorporation into their modeling/analysis.

Asset / Liability Analysis – PARTICIPANTS

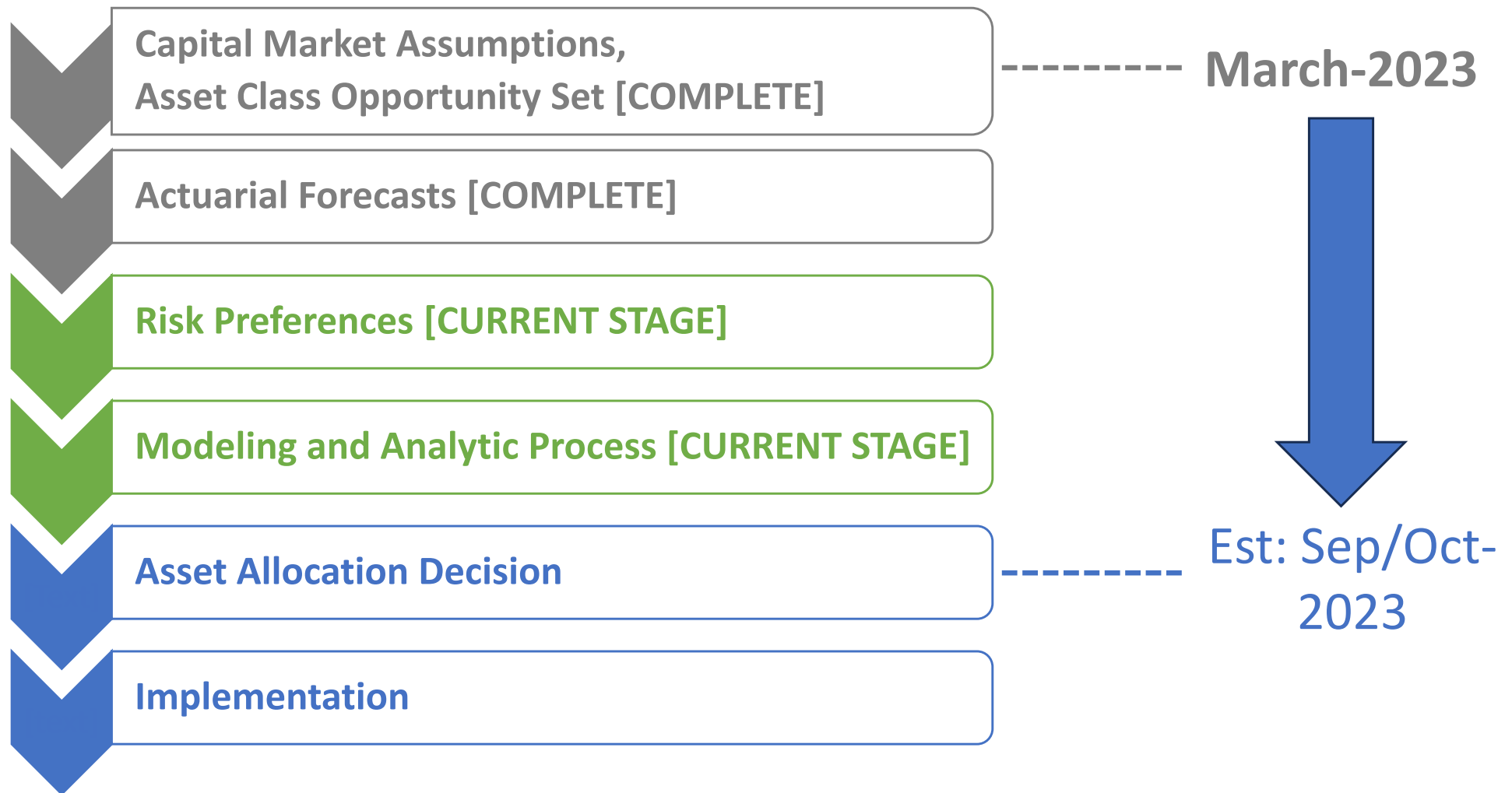
State Investment Commission (SIC) – Body responsible for oversight and management of the investments of various state funds, including the ERSRI DB investment portfolio.

- The SIC is the process participant with decision-making authority in relation to the asset/liability study; responsible for adopting an allocation, setting policies and guidelines, and instructing implementation. The SIC consumes information and research from the other process participants, providing feedback and directing additional analysis.

Treasury Investment Staff – Performs the day-to-day operational activities of the investment portfolio, subject to policies established by the SIC.

- Investment staff serves as liaison between the various asset/liability study process participants; overseeing analysis output, assisting with recommendation formulation, and executing decisions made by the SIC.

Asset / Liability Analysis – PROCESS



Asset / Liability Analysis – PROCESS – CAPITAL MARKET ASSUMPTIONS

Capital Market Assumptions (CMAs) – Estimates or projections of future performance, risk, correlation, and behavior of various asset classes within the capital markets.

Importance

- These assumptions serve as key modeling inputs for the asset/liability analysis. **The SIC is responsible for adopting the capital market assumptions to be incorporated into the asset/liability analysis.**

Methodology

- Assumptions typically incorporate current market conditions (e.g., interest rate levels, equity market valuations, etc.), economic factors, as well as historical relationships.

Considerations

- Definitions across asset classes/strategies may vary between providers.

Asset / Liability Analysis – PROCESS – CAPITAL MARKET ASSUMPTIONS

SIC-adopted Capital Market Assumptions

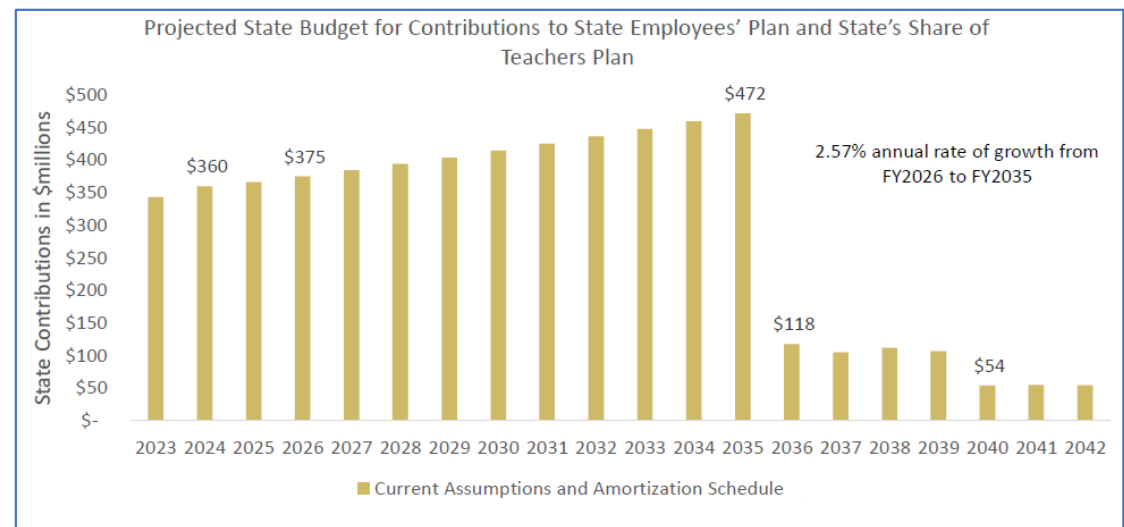
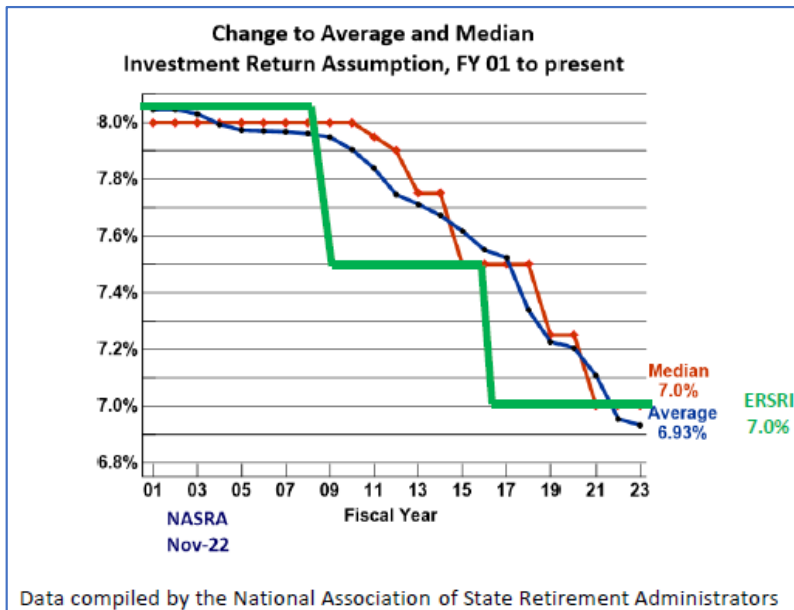
		Current Target	10-Year Geometric Return*	NEPC Expected Risk
Growth	Global Equity	40.0%	7.5%	18.1%
	Private Equity	12.5%	9.6%	25.7%
	Non-Core Real Estate	2.5%	7.7%	18.5%
	Private Growth	15.0%	9.5%	23.4%
	TOTAL GROWTH	55.0%	8.2%	18.9%
Income	Equity Options	2.0%	5.8%	11.1%
	Liquid Credit	3.0%	7.5%	9.5%
	EMD (Blended)	2.0%	6.7%	12.6%
	CLO Mezz/Equity	2.0%	7.1%	7.6%
	Private Credit	3.0%	9.2%	11.8%
	TOTAL INCOME	12.0%	7.5%	9.3%
Stability	Long Treasuries	5.0%	4.0%	11.8%
	Systematic Trend	5.0%	4.8%	9.3%
	CPC	10.0%	4.6%	7.8%
	Core Real Estate	4.0%	4.7%	15.0%
	Private Real Assets (ex-Real Estate)	4.0%	7.0%	12.4%
	Inflation Protection	8.0%	6.1%	11.8%
	Inv. Grade Fixed (ex-Treasuries)	6.5%	5.3%	7.7%
	Absolute Return	6.5%	5.6%	8.6%
	Strategic Cash	2.0%	3.2%	0.6%
	Volatility Protection	15.0%	5.2%	6.1%
	TOTAL STABILITY	33.0%	5.4%	6.5%
TOTAL PORTFOLIO		100.0%	7.4%	12.9%

* Adopted during the April-2023 SIC Meeting

Asset / Liability Analysis – PROCESS – ACTUARIAL FORECASTS

Actuarial Forecasts

- GRS provides NEPC with valuation data, assumptions, and long-term expected benefit payment projections (*reflecting updated assumptions from experience study*) for incorporation into their modeling and analysis.
- **Risk tolerance and portfolio objectives must consider unique plan characteristics and liabilities.**



* Source: GRS

Asset / Liability Analysis – PROCESS – RISK PREFERENCES

Risk Preferences – Quantitative risk constraints are developed to help translate traditional risk measures, like standard deviation, into plan outcomes.

2019 Asset/Liability Study Constraints

Achieve a more stable return path by managing and mitigating risks accordingly

- Limit the probability of funding level falling below 50% in next 5 years to ~15%.
- Limit the probability of a 2% absolute increase in employer contribution rate (expressed as a % of payroll) to ~25% in any given year within the next 10 years.
- Within 90% confidence, maintain at least 3x the annual benefit payment amount in assets with a daily/weekly liquidity profile in a recessionary scenario.

Asset / Liability Analysis – PROCESS – MODELING AND ANALYTICS

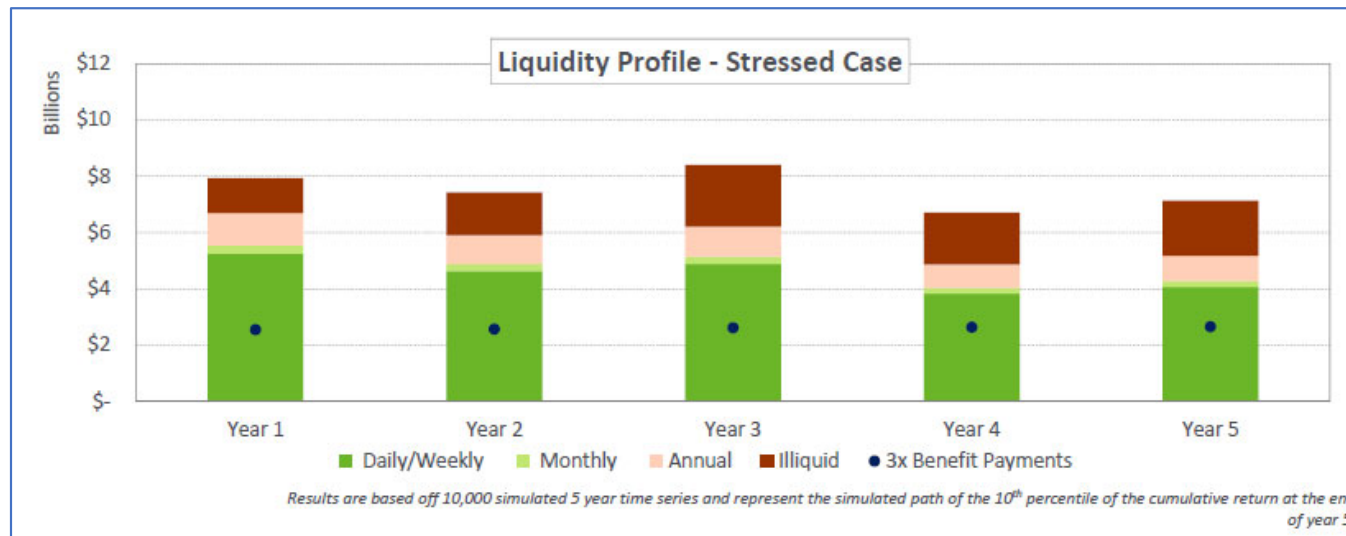
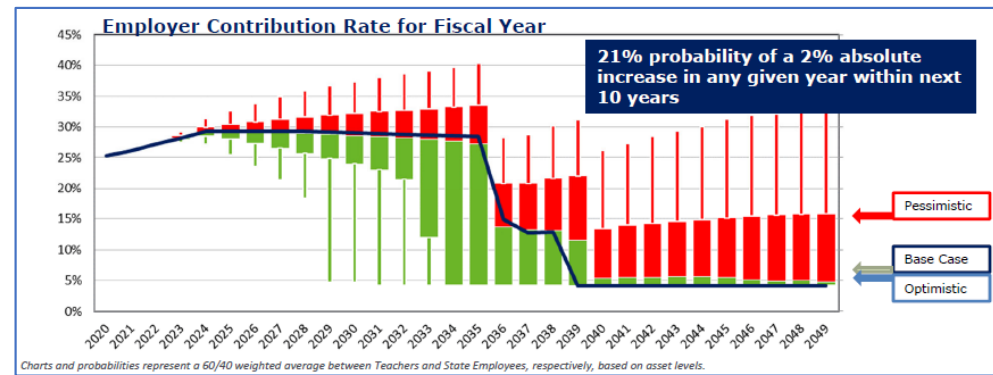
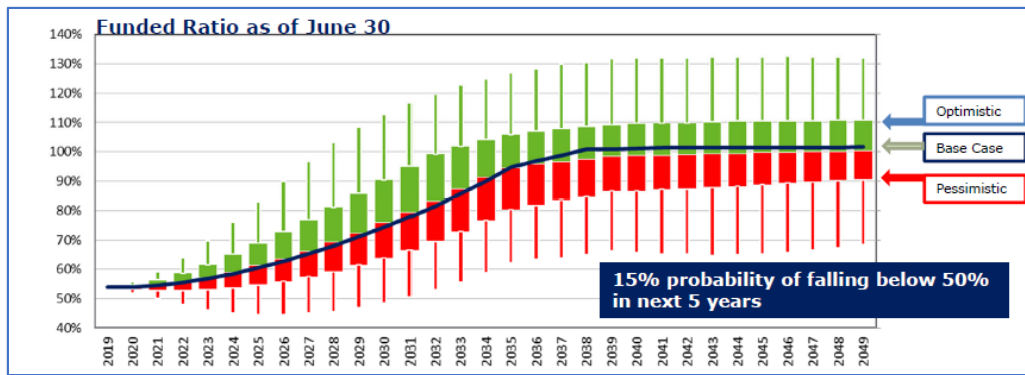
Modeling and Analytic Process

- Alternative asset mixes are reviewed and expected outcomes relative to risk constraints are assessed through scenario and probabilistic analysis.

		Current Target	Mix A ¹	Mix A ⁴	Mix A ⁵	Mix A ⁶
Growth	US Equities	22.0%	12.7%	12.7%	10.0%	12.7%
	Int'l Equities	13.3%	7.6%	7.6%	5.9%	7.6%
	Emerging Int'l Equities	4.7%	4.7%	4.7%	4.1%	4.7%
	Global Equity	0%	15%	15%	15%	15%
	Global Equity	40%	40%	40%	35%	40%
	Private Equity	11.25%	11.25%	11.25%	11.25%	11.25%
	Non-Core Real Estate	2.25%	2.25%	2.25%	2.25%	2.25%
	Opp. Private Credit	1.5%	1.5%	1.5%	1.5%	1.5%
	Private Growth	15%	15%	15%	15%	15%
	TOTAL GROWTH	55%	55%	55%	50%	55%
Income	Equity Options	0.0%	0.0%	0.0%	5.0%	4.0%
	Liquid Credit	2.8%	2.8%	1.5%	1.5%	2.5%
	EMD (Blended)	0%	2.0%	1.5%	1.5%	2.5%
	HY Infrastructure	1%	1%	1%	1%	1%
	REITs	1%	1%	1%	1%	1%
	Private Credit	3.2%	3.2%	3.0%	3.0%	3.0%
	TOTAL INCOME	8%	10%	8%	13%	14%
Stability	Long Treasuries	4%	4%	5%	5%	4%
	Systematic Trend	4%	4%	5%	5%	4%
	CPC	8%	8%	10%	10%	8%
	Core Real Estate	3.6%	3.6%	3.6%	3.6%	3.6%
	Private Infrastructure	2.4%	2.4%	2.4%	2.4%	2.4%
	TIPS	1%	2%	2%	2%	2%
	Commodities	1%	0%	0%	0%	0%
	Inflation Protection	8%	8%	8%	8%	8%
	Core Bonds	11.5%	0.0%	0.0%	0.0%	0.0%
	IG Corp. Credit (Core Bonds)	0%	5.25%	5.25%	5.25%	3.25%
	Securitized Credit (Core Bonds)	0%	5.25%	5.25%	5.25%	3.25%
	Absolute Return	6.5%	6.5%	6.5%	6.5%	6.5%
	Strategic Cash	3%	2%	2%	2%	2%
	Volatility Protection	21%	19%	19%	19%	15%
	TOTAL STABILITY	37%	35%	37%	37%	31%
	Expected Return 5-7 yrs	6.70%	6.79%	6.76%	6.66%	6.83%
	Expected Return 30 yrs	7.81%	7.88%	7.86%	7.75%	7.90%
	Standard Dev	11.9%	12.1%	11.9%	11.5%	12.29%
	Sharpe Ratio (5-7 years)	0.35	0.36	0.36	0.36	0.35
	Total Duration	1.64	1.65	1.74	1.74	1.46
	Total Beta to ACWI	0.65	0.67	0.66	0.63	0.68

* Sample mixes presented to the SIC in 2019; does not reflect current asset/liability study

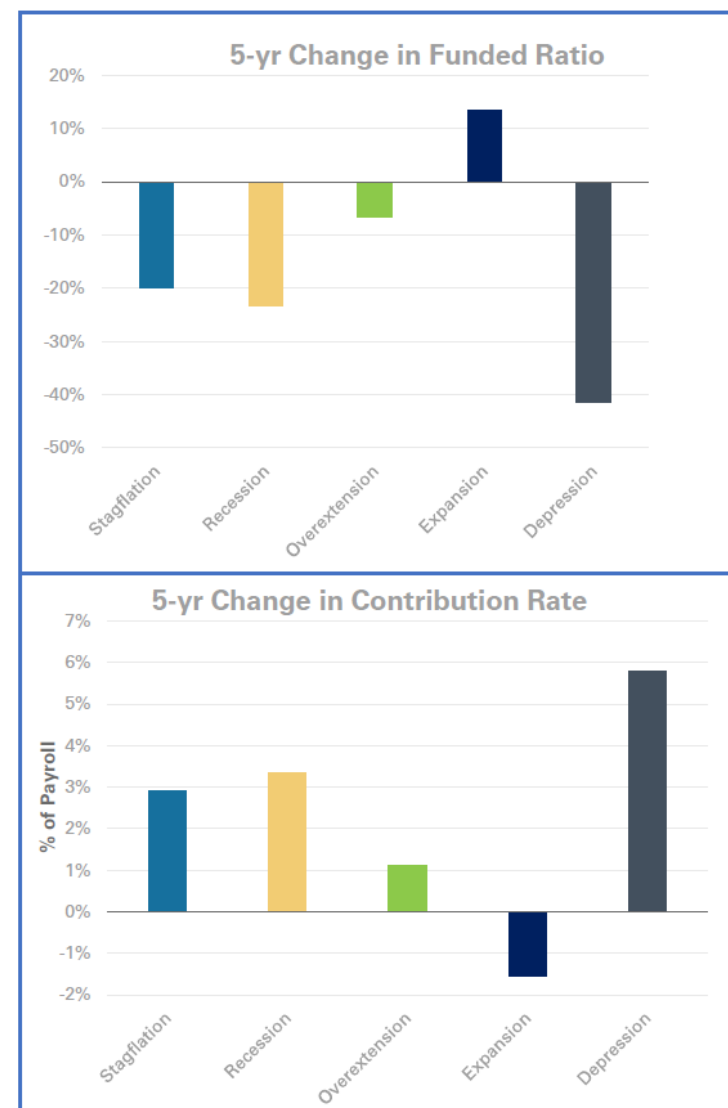
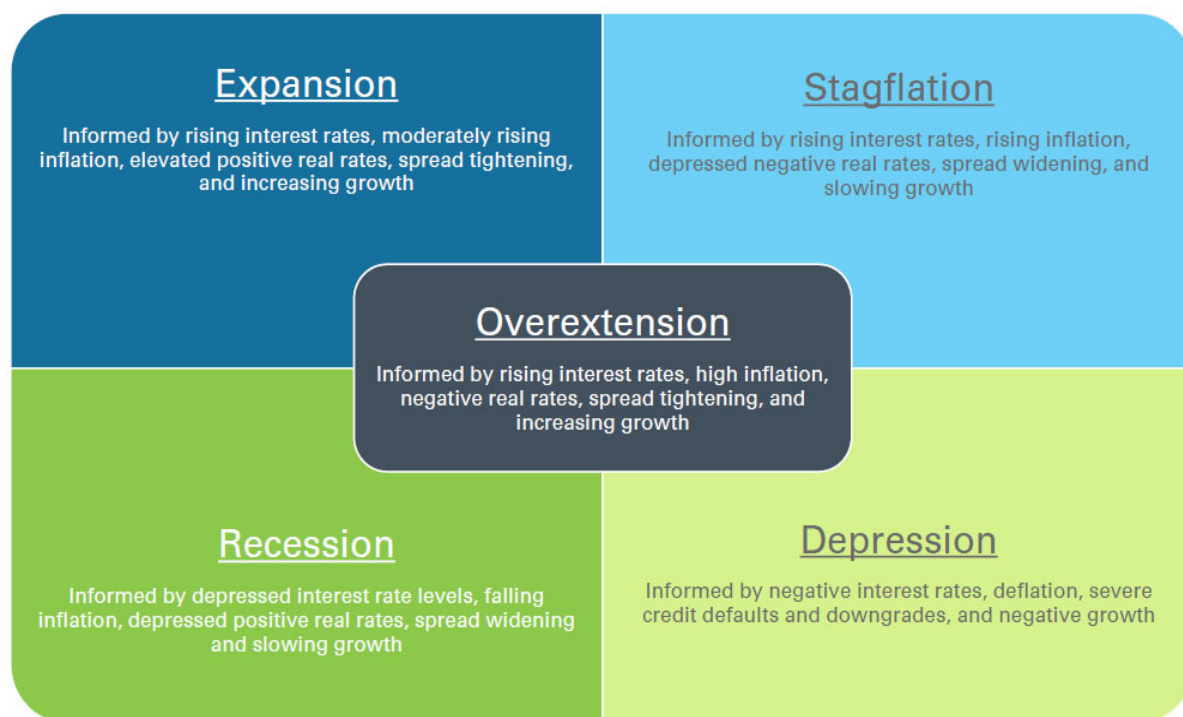
Asset / Liability Analysis – PROCESS – MODELING AND ANALYTICS



Asset / Liability Analysis – PROCESS – MODELING AND ANALYTICS

Modeling and analytic process

- Scenario analysis is designed to highlight the impact of shifting economic and market regimes on portfolio and potential asset allocation mixes.



* Sample scenario analysis output; not specific to ERSRI 33

Asset Allocation Decision

The State Investment Commission adopts a strategic asset allocation to be implemented.

IMPLEMENTATION – Execution of the adopted asset allocation

- Recommendations will take place over a series of discussions that will include input from the SIC's various pension investment consultants.

Example Implementation Considerations

- Liquid Markets
- Private/Illiquid Markets
- Total Portfolio Strategy
 - ☐ Transition
 - ☐ Liquidity management
 - ☐ Rebalancing

Asset / Liability Analysis – PROCESS - IMPLEMENTATION

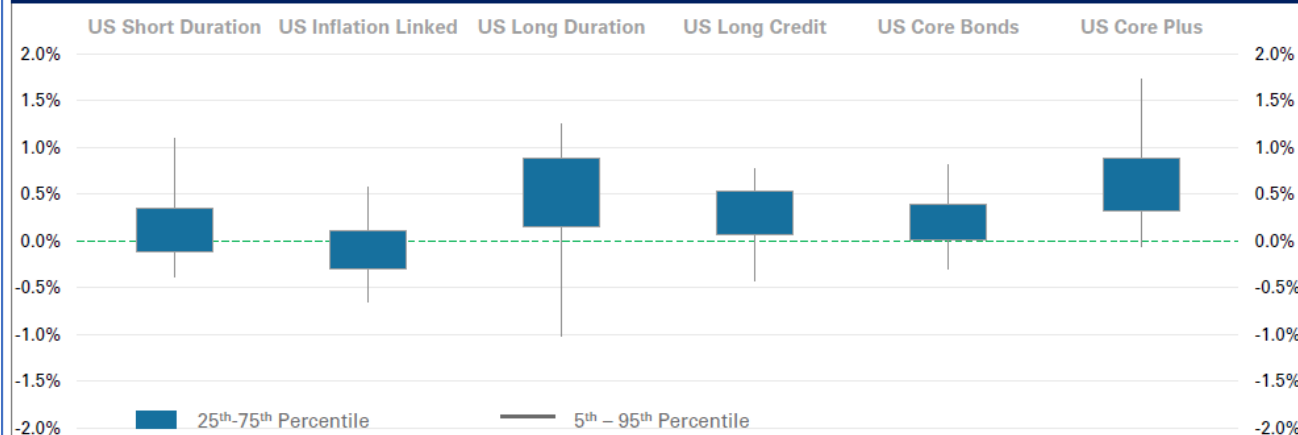
Liquid Markets (NEPC)

- Selection of appropriate sub-strategies and investment managers, active vs. passive management, etc.

ACTIVE VS. PASSIVE VIEWS

	US Short Duration	US Inflation Linked	US Long Duration	US Long Credit	US Core Bonds	US Core Plus
Test 1 (Dispersion)	Fail	Fail	Pass	Fail	Fail	Pass
Test 2 (Rolling Outperformance)	Pass	Fail	Pass	Pass	Pass	Pass
Efficient Passive Option	No	Yes	Yes	Yes	Yes	No

10 Year Excess Return – Net of Fees

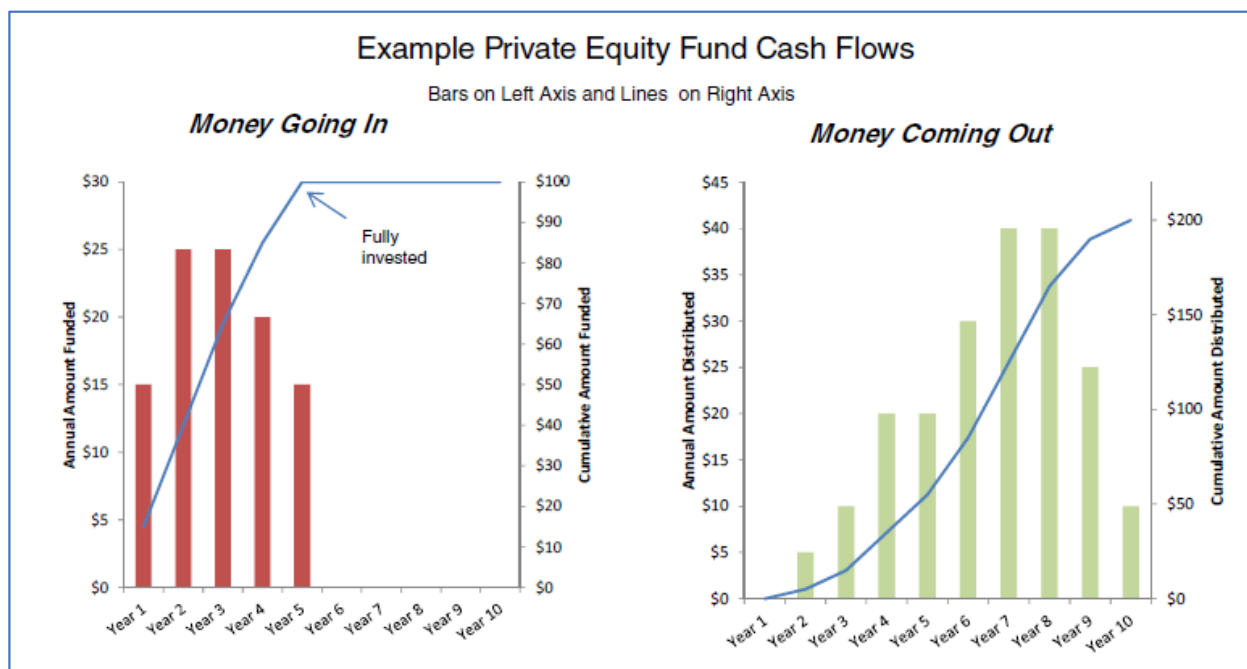


* Source: NEPC; example framework for active vs. passive decision, not specifically applicable to ERSRI

Asset / Liability Analysis – PROCESS - IMPLEMENTATION

Private Markets (Cliffwater and Meketa)

- Selection of appropriate sub-strategies, fund managers, development of pacing models, etc.



* Source: Cliffwater

Unlike a typical liquid investment vehicle where capital is funded and returned quickly, illiquid investment vehicles are typically made on a commitment basis and funded and returned over time. Thus, commitment amount does not equal invested amount, but rather invested amount must be forecasted, and commitments planned based on a forecast model.

Total Portfolio Strategy

Transitions – Strategy for executing buying and selling activity driven by changes to portfolio's strategic asset allocation

- Manage frictional costs, timing, etc.

Rebalancing – Develop framework for managing allocation deviations from target weights

- Establish rebalancing bands, interplay between liquid and illiquid allocations, etc.

Liquidity Management – Formulate plan to help address system's negative cash flow status.

- Operating cash buffer
- Specify acceptable level of portfolio liquidity relative to obligations; strategy if below acceptable level

PLAN PERFORMANCE

Plan Performance – as of 5/31/2023

State of Rhode Island Pension Plan

TOTAL FUND PERFORMANCE DETAIL - (NET)

	Allocation			Performance (%)									
	Market Value (\$)	% of Portfolio	Strategic Benchmark Allocation (%)	1 Mo (%)	YTD (%)	FYTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	15 Yrs (%)	Inception (%)	Inception Date
State of Rhode Island Total Plan	10,264,527,752	100.00	100.00	-0.54	3.93	5.89	2.01	9.75	7.65	7.23	6.05	5.65	Jul-00
Strategic Benchmark Allocation				-0.60	4.01	4.16	0.31	8.59	6.88	6.74	5.59	-	
60% MSCI ACWI (Net) / 40% Bloomberg Aggregate				-1.08	5.58	5.90	-0.12	4.60	4.68	5.44	4.77	4.87	
Global Equity	3,858,649,584	37.59	40.00	-1.26	7.01	9.77	0.32	10.49	6.72	7.99	6.48	5.29	Jul-00
MSCI AC World Index (Net)				-1.07	7.68	10.13	0.85	10.07	6.77	7.82	5.56	4.95	
Private Growth	1,933,856,765	18.84	15.00	0.04	1.74	4.37	4.18	22.74	17.80	-	-	18.40	Jul-17
Private Growth Allocation Index				0.04	0.73	-6.65	-7.77	14.99	13.08	-	-	13.08	
Private Growth Custom Benchmark				-0.02	0.63	-6.52	-7.44	14.69	12.80	-	-	12.99	
Income	1,176,612,537	11.46	12.00	0.71	4.74	7.56	3.95	6.43	3.27	-	-	3.34	Jul-17
Income Allocation Index				0.52	6.20	7.04	4.21	6.47	3.30	-	-	3.15	
Income Custom Benchmark				0.37	6.14	7.14	3.73	6.64	3.85	-	-	3.88	
Crisis Protection	908,840,331	8.85	10.00	0.15	1.21	-2.59	-1.25	1.72	5.26	-	-	4.07	Jun-17
CPC Custom Benchmark				-0.05	-0.40	-2.68	-2.71	2.99	4.50	-	-	2.80	
Inflation Protection	790,033,887	7.70	8.00	-1.89	-0.82	3.63	3.34	9.33	8.16	-	-	7.99	Jul-17
Inflation Protection Allocation Index				-1.89	-1.63	0.26	4.82	8.05	7.01	-	-	6.66	
Inflation Protection Custom Benchmark				-1.91	-1.73	0.64	6.17	9.05	7.23	-	-	7.01	
Volatility Protection	1,450,403,925	14.13	15.00	-0.19	2.51	3.38	2.77	3.61	4.59	-	-	4.30	Jul-17
Volatility Protection Custom Benchmark				-0.34	1.90	1.62	0.05	1.05	2.04	-	-	2.02	

Employees' Retirement System of Rhode Island



Break

Employees' Retirement System of Rhode Island



ERSRI Operations

For Report

Presented by Heidi Halbur

RETIREMENT OPERATIONS

Annual Board Training – July 7, 2023

AGENDA

- **I. The ERSRI Retirement Board**

- Board Composition and Committees
- Policies and Regulations – Funding Policy, Regulations, Procurement, Administrative Hearings Process

- **II. ERSRI Staffing Structure: Retirement Operations**

- Member Services / Finance / IT System Support

- **III. Retirement Benefit Overview**

- Plans and Schedules
- Legislative Changes since 2005
- Service Purchases
- Common Retirement Abbreviations

I. THE ERSRI RETIREMENT BOARD

Mission:

ERSRI exists to provide financial security in retirement to its' members, by:

- *Adopting policies that maintain the sustainability of the system*
- *Delivering relevant and timely retirement planning resources*
- *Providing superior customer service*
- *Executing prudent fiscal administration*



ERSRI BOARD OF RETIREMENT:

MAKE-UP OF THE BOARD – 15 MEMBERS

4 Ex Officio Board Members

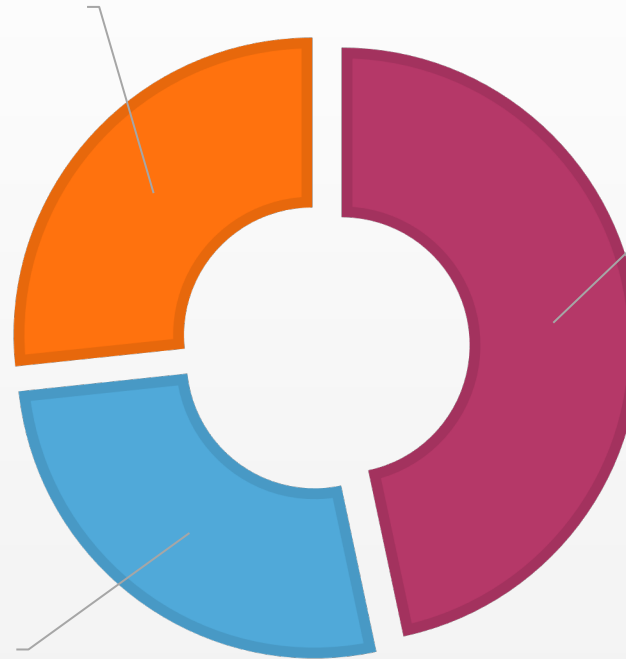
- General Treasurer (Board Chair)
- Director of the Department of Administration
- Director/Budget Officer (Appointed by Dir. of Admin.)
- President or Designee of the League of Cities and Towns

7 Elected Board Members

- 2 Active State Employee Representatives
- 2 Active Teacher Representatives
- 1 Active Municipal Employee Representative
- 2 Retired Member Representative

4 Appointed Board Members

- 2 Public Representatives appointed by the Governor
- 2 Public Representatives appointed by the General Treasurer

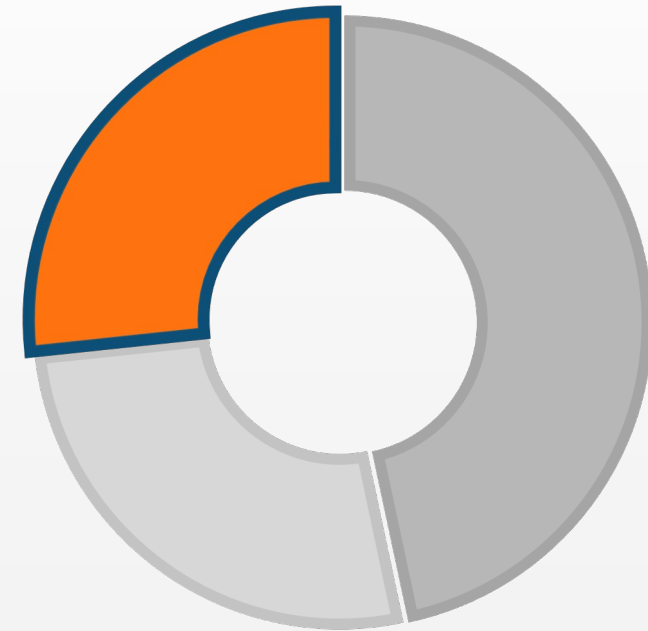


ERSRI BOARD OF RETIREMENT:

EX OFFICIO BOARD MEMBERS

4 Board Members who serve by virtue of their official positions:

- General Treasurer (Board Chair) – **JAMES A. DIOSSA**
- Director (or Designee) of the Department of Administration – **ELENA MERTUS**
- Director/Budget Officer (Appointed by Dir. of Admin.) – **JOSEPH CODEGA, JR.**
- President or Designee of the League of Cities and Towns – **ANDREW E. NOTA**



ERSRI BOARD OF RETIREMENT:

APPOINTED BOARD MEMBERS

4 Board Members appointed to 4-year terms

- 2 Public Representatives appointed by the **Governor** – **MARK A. CARRULO** and **JEAN RONDEAU**
- 2 Public Representatives appointed by the **General Treasurer** – **DR. LAURA SHAWHUGHES** and **LISA A. WHITING**

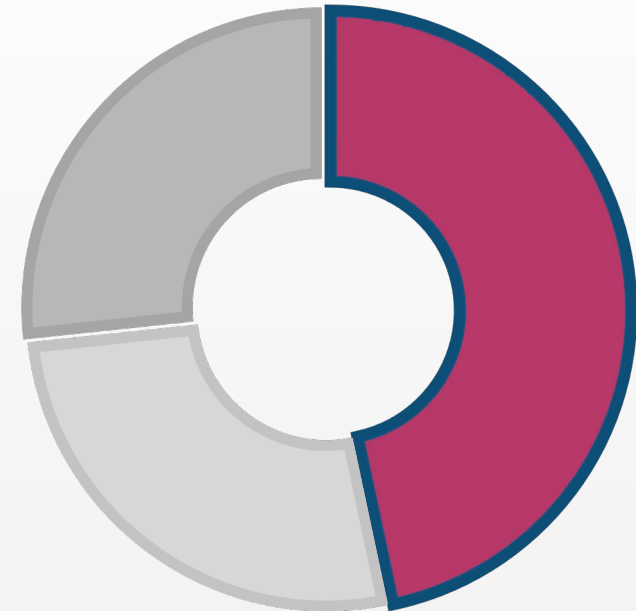


ERSRI BOARD OF RETIREMENT:

ELECTED BOARD MEMBERS

7 Board Members elected to 4-year terms

- 2 Active State Employee Representatives –
PAUL L. DION and **CLAIRE M. NEWELL**
- 2 Active Teacher Representatives –
JOHN P. MAGUIRE and **MICHAEL J. TWOHEY**
- 1 Active Municipal Employee Representative –
MATTHEW K. HOWARD
- 2 Retired Member Representatives –
ROGER P. BOUDREAU and **RAYMOND J. POULIOT**



BOARD ELECTIONS

- The Board election process is contained in **ERSRI Regulation 1.5**
- Board elections take place the year *following* the general election
- The next Board election will take place in late 2023 for all 7 elected positions
 - Election Process begins in **September**
 - Ballots mailed out in **December**
 - Voting takes place in **January**
 - Newly elected (or re-elected) Board Members sworn in at the **March 2024** Board Meeting

COMMITTEES OF THE BOARD



Disability



Governance



**Administration, Audit,
Risk and Compliance**



**Member
Services**

MAKE-UP OF THE COMMITTEES

- **Each Committee consists of 5 Members**
(4 Board Members + General Treasurer*)
- Each Committee is governed by a Charter.
- The General Treasurer assigns Board Members to each Committee – may change every 2 years
- The General Treasurer selects the Committee Chair and makes a recommendation to the full Board, who must approve the selection by vote



**or GT designee*



DISABILITY COMMITTEE

- **5 Members** (4 Board Members + General Treasurer*)
 - Dr. Laura Shawhughes, Chair
 - Roger P. Boudreau
 - Claire M. Newell
 - Andrew E. Nota
 - GT Designee: Eileen Cheng
- Meets **monthly**
- Responsibilities include:
 - Adjudicating Accidental and Ordinary Disability Applications
 - Disability Hearings

**or GT designee*



GOVERNANCE COMMITTEE

- **5 Members** (4 Board Members + General Treasurer*)

- John P. Maguire, Chair
- Mark A. Carrulo
- Andrew E. Nota
- Matthew K. Howard
- GT Designee: Gonzalo Curevo

- Meets **quarterly**

- Responsibilities include:

- Director's annual review
- Board's Self-Evaluation
- Assess annual and ongoing Board Education
- Oversee Strategic Plan
- Consideration of new Regulations

**or GT designee*



ADMINISTRATION, AUDIT, RISK AND COMPLIANCE COMMITTEE

- 5 Members (4 Board Members + General Treasurer*)
 - Jean Rondeau, Chair
 - Joseph Codega, Jr.
 - Elena Mertus
 - Raymond J. Pouliot
 - GT Designee: Andy Manca
- Meets **quarterly**
- Responsibilities include:
 - ERSRI Annual Budget
 - Actuarial Valuations
 - Procurement (e.g. Cyber Insurance)

**or GT designee*



MEMBER SERVICES COMMITTEE

- 5 Members (4 Board Members + General Treasurer*)
 - Roger P. Boudreau, Chair
 - Paul L. Dion
 - Michael J. Twohey
 - Lisa A. Whiting
 - GT Designee: Michelle Moreno-Silva
- Meets **quarterly**
- Responsibilities include:
 - Consideration of operational matters that impact Members, with a focus on topics such as:
 - Communications
 - Outreach and Counseling
 - Web Development

**or GT designee*

SYSTEM GOVERNANCE AND AUTHORITY

Federal Laws, Internal Revenue Code
provisions (etc.)

Rhode Island General
Laws – Title 8, 16, 36, 42, 45

ERSRI
Regulations

Committee
Charters

BOARD'S PLAN FUNDING POLICY

Definition

The **Funding Policy** of a Pension Plan is a systematic set of procedures used to determine the contributions that will be made in a specific year / series of years

Purpose

It must address:

1. how contributions will be made for ongoing benefits
2. how to finance gains or losses as experience occurs

BOARD'S PLAN FUNDING POLICY: ENTRY AGE NORMAL (EAN)

ERSRI's current funding policy (by statute) uses the **Entry Age Normal** cost method

This method attempts to create **level contributions** throughout the working career of the employee

- Considered a “**contribution accrual**” method
- By far the **most utilized funding method** in the public sector
- **More costly early in the career** of an employee
- Pay higher contributions early - no spike in contributions as Member nears retirement

BOARD'S PLAN FUNDING POLICY: ENTRY AGE NORMAL (EAN) – CONT'D

Employers must contribute the normal cost (EAN) plus a closed amortization of any UAAL that exists

- Determined as a **level percentage of payroll***

- **15.2 years remaining** for the current UAAL (as of 6/30/2022)

- New gains and losses each year amortized over individual 20-year periods (**"laddering"**)

All contributions are collected as a percentage of covered payroll

**payroll growth is currently assumed to grow at 2.5% per year*

BOARD REGULATIONS

- **22 ERSRI Regulations**
- Regulations fall into main categories of:
 - **Administrative**
 - *Examples: Board Administration, Procurement, Hearings, Elections*
 - **Benefit Provisions**
 - *Examples: Service purchase payment options, calculating service credit, post-retirement employment*
 - **Terminology / Definitions**
 - *Examples: Definition of “Police Official”, disability terminology: “aggravation”, “re-injury”*

Note: Laws (Federal or R.I.G.L.) supersede ERSRI Regulations in the event of a conflict

REGULATION PROCESS

Governance Committee
introduces
Regulation, sends
recommendation
to **Full Board**

Full Board
votes to approve
Regulation *

ERSRI Rules Coordinator
begins finalization
process

- Publication in Newspaper
- Public Hearing

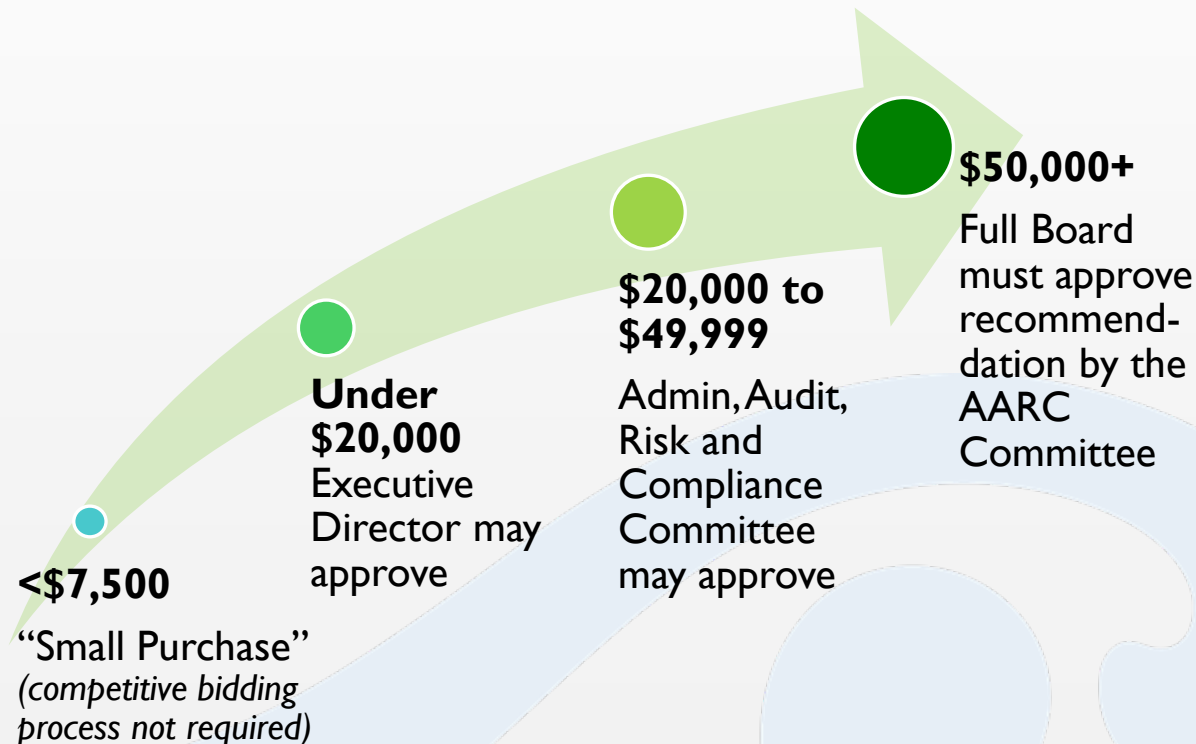
Rules Coordinator
files Regulation
with **RI Secretary of State**

After 20
Days,
Regulation
takes effect

**or may send the Regulation
back to the Governance
Committee for amending*

PROCUREMENT

- Regulation 1.2 – Procurement of **supplies and services**
- Regulation 1.3 – Selection and hiring of **consultants**



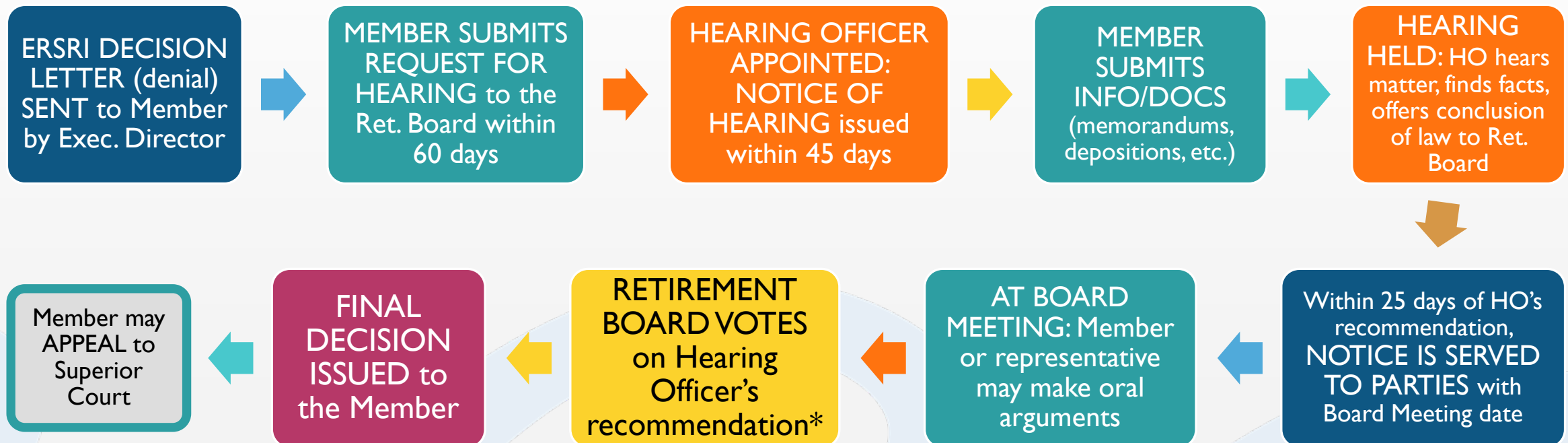
- The **Admin, Audit, Risk and Compliance Committee’s Charter** empowers this committee to oversee the procurement process
- Most contracts are subject to the competitive bidding process, which may include an **RFP** – see **Reg 1.2** for detail

BOARD CONTRACTORS / VENDORS

Vendor	Role
Adler Pollock	Legal Services
Azeus Convene	Software vendor for Board book
Coalition	Cyber Insurance policy
Bulletproof	Network security consultant
eWay Corp / Sally Cooper Smith & Co.	Website and Communications, including Compass
Gabriel, Roeder, Smith (GRS)	Actuarial Services – Joe Newton and Paul Wood are the principal actuaries for ERSRI
Lexis-Nexis	Person Locator services
PBI Research Services	Death Audit services
Savage Law Partners / Mike Robinson, Esq.	Board Counsel
Telus Health <i>(formerly Lifeworks/Morneau Shepell)</i> Ceridian (Dayforce) Crowe (Microsoft Dynamics)	Pension Administration Software, including the Employer Portal and Member Portal. Payroll and Accounting subcontractors

ADMINISTRATIVE HEARINGS PROCESS

- Process is defined in **Regulation 1.4 - Hearings in Contested Cases**
- A “Contested Case” is any administrative action **other** than a disability decision.



*Board may adopt recommendation fully, in part only, or remand the matter back to the Hearing Officer

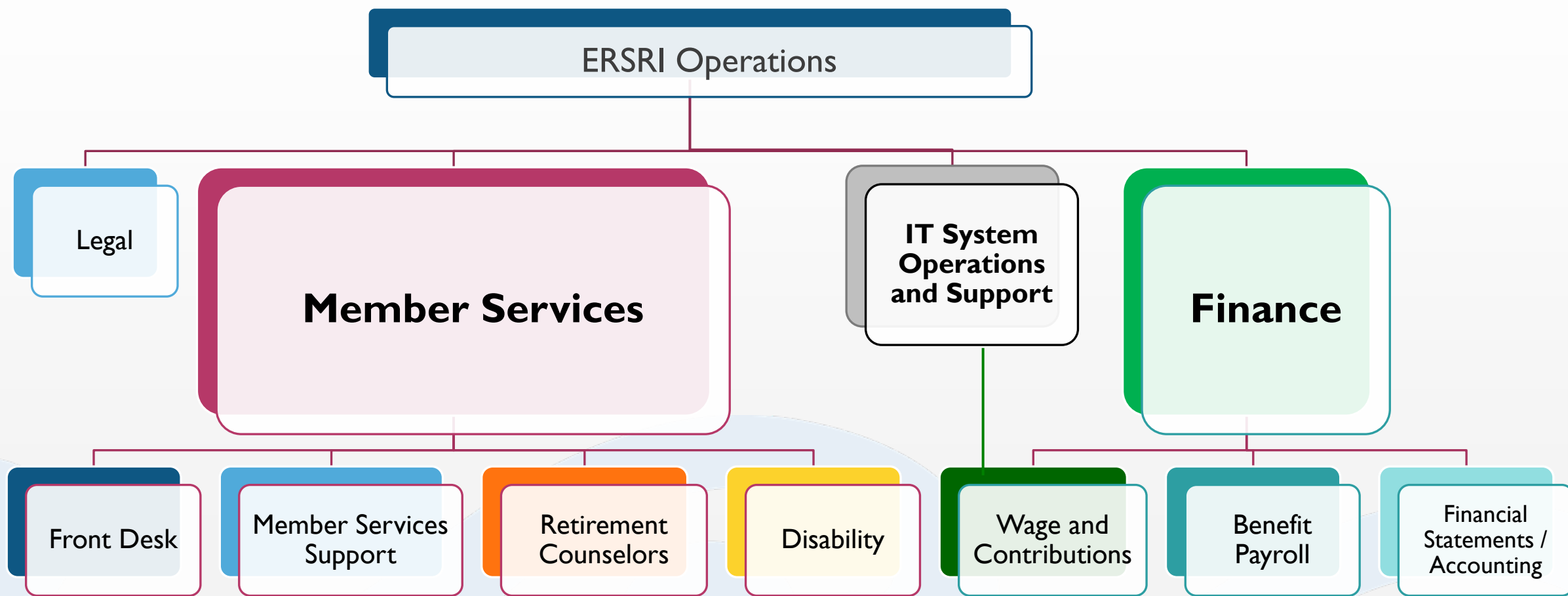
II. STAFFING STRUCTRE - RETIREMENT OPERATIONS

Member Services Functions

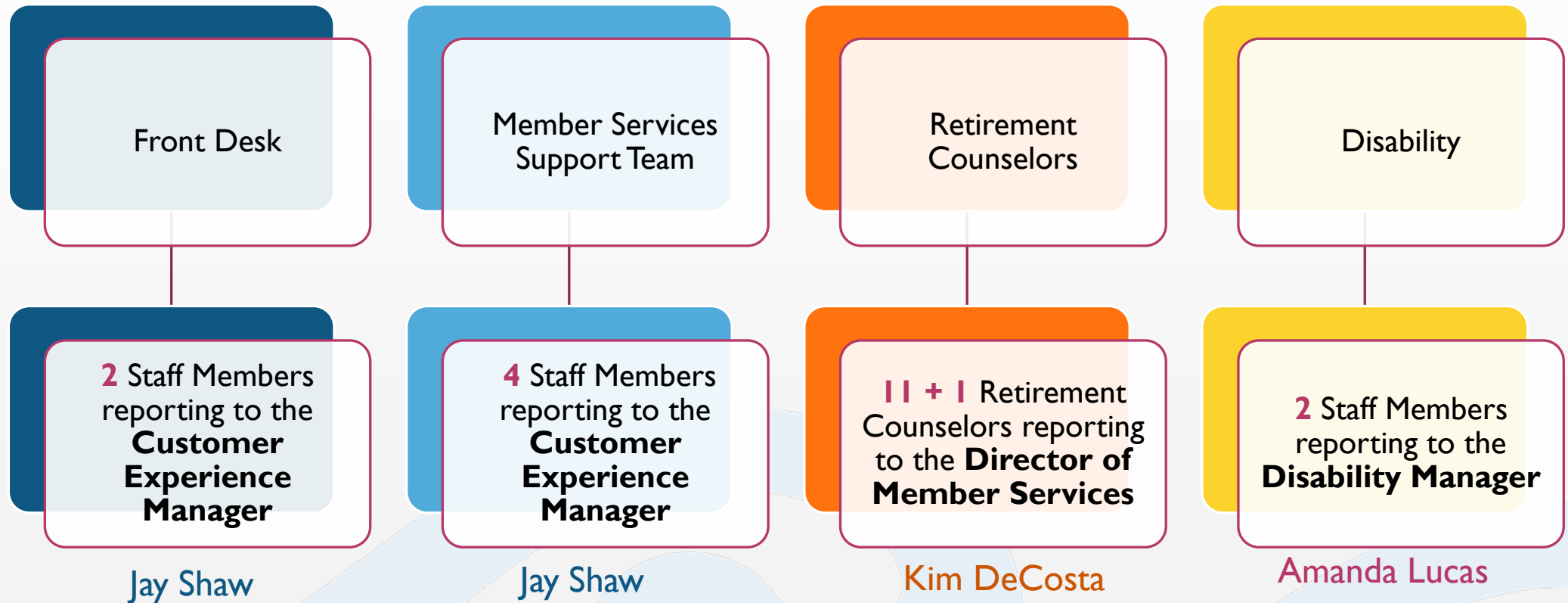
IT System Operations Support / Finance
Functions



RETIREMENT OPERATIONS STAFF



MEMBER SERVICES



FRONT DESK TEAM DUTIES

This team handles all incoming phone calls, emails, and walk-in traffic at ERSRI

Member Appointments

- Verify basic retirement eligibility - set-up all counseling appointments

Member Portal Assistance

- Members registering for the first time
- Members experiencing login issues
- Navigation assistance

Member Information Requests

- Form requests
- Benefit Award Letters / Income Verifications
- 1099-R reprints

Other

- Process incoming mail and faxes
- Notarize documents
- Mail outgoing “New Member Enrollment Packets”

MEMBER SERVICES SUPPORT TEAM DUTIES

Lump Sum Benefit Processing

- Member Refunds and Rollovers
- Lump Sum Death Benefit Payments
 - Includes death reporting / correspondence / overpayments

Member Change Requests

- Beneficiary Designations or Changes
- Name Changes
- Marital Status Changes

Retiree / Payee Change Requests

- Tax Withholding Elections and Changes
 - Federal & State
- Direct Deposit Changes
- Address Changes
- Lost checks or returned direct deposit pay

RETIREMENT COUNSELING TEAM DUTIES

Individual Counseling

- At Retirement (Retirement Packets / Appointments)
- Mid-Career (Validation / Estimates / Appointments)

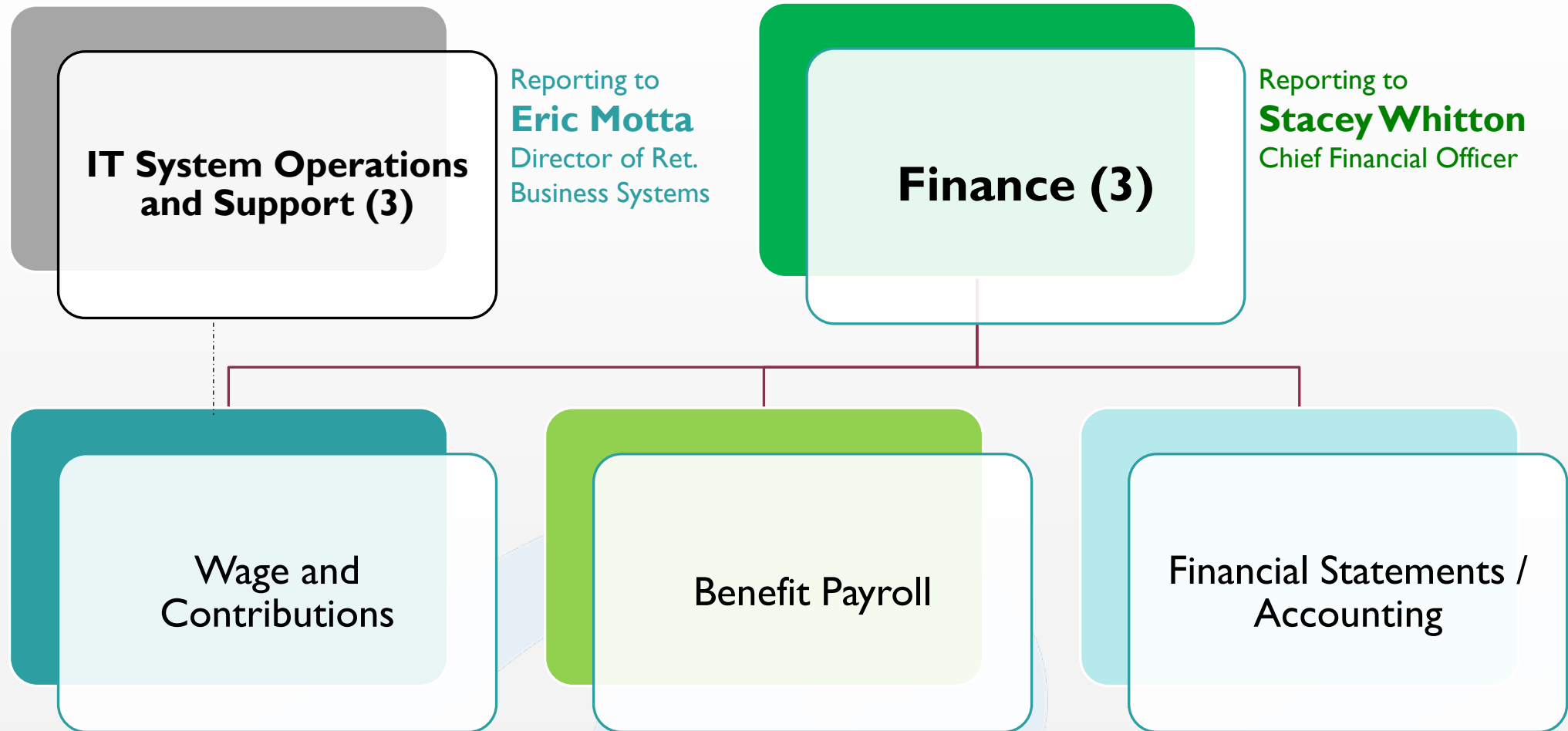
Outreach

- Member Retirement Presentations
- Employer Guidance Presentations

Benefit Calculations / Benefit Payment Setup

- Account Validations (service and salary)
- Service and Deferred Retirement
- Service Purchases
- Active Death and Teachers Survivor Benefits (TSB)
- Disability Calculations and Audits
- QDRO Benefits
- Option Changes / Benefit Recalculations

IT SYSTEM OPERATIONS / FINANCE



IT SYSTEM OPS/FINANCE TEAM DUTIES

(RETIREMENT OPERATIONS RELATED)

Wage & Contributions

For ACTIVE Members

- Data Collection Process:
 - Biweekly files for 221 employer units
 - Salary – Service – Contributions
 - Employer Education

Payroll Processing

For RETIRED
DISABLED
SURVIVORS
QDRO

- **Weekly Payroll**
 - **One-Time payments** = Refunds - Death Benefits
 - **Retro payments** = Initial Benefit Payment - Benefit Recalculations
- **Monthly Payroll**
 - Retirement – Disability – Monthly Survivor Benefits – TSB

IT SYSTEM OPERATIONS / SUPPORT

Retirement Systems Support

- Pension System Software Deployments
- System Troubleshooting
 - Line of Business users; Employer Portal
- Data Security

Support for Key ERSRI Processes

- Monthly COLA Adjustments
- Benefit Recalculation Batch Processing
- Annual Valuation Files to Actuary
- Data files as requested (actuary, APRA, etc.)

III. RETIREMENT BENEFIT OVERVIEW

Schedules

Benefit Changes since 2005

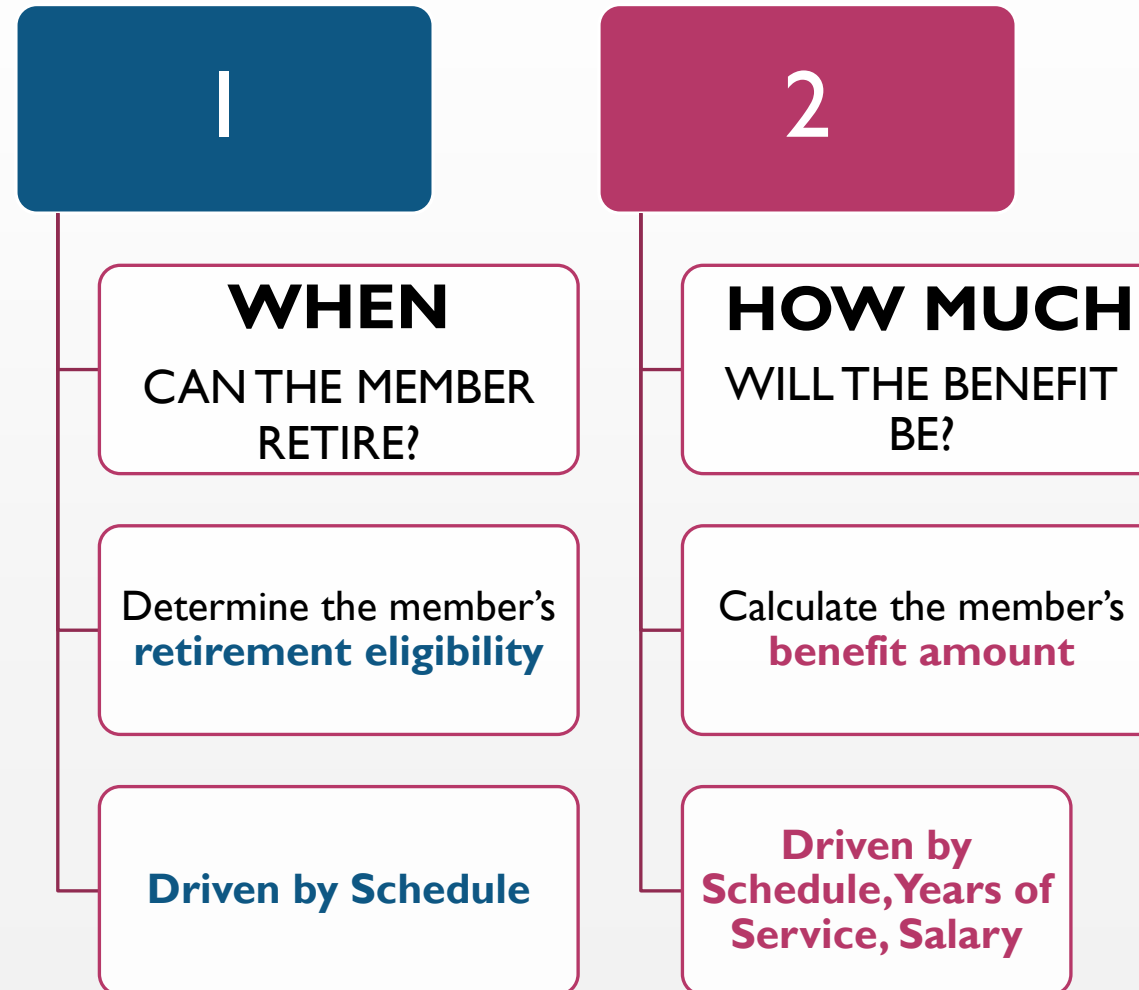
Overview of Service Purchases

Abbreviations/Acronyms



MULTIPLE FACTORS DETERMINE A MEMBER'S RETIREMENT BENEFIT


...However, there are essentially **2 key questions** we need to answer to process a member's benefit



ANSWERING QUESTION 1: “WHEN?”

FACTORS THAT DETERMINE RETIREMENT ELIGIBILITY

Member's Schedule



Does member meet the service and age eligibility requirement established by their Schedule?

ANSWERING QUESTION 2: “HOW MUCH?”

FACTORS THAT DETERMINE BENEFIT AMOUNT

Service Credit Factor

- Sum of accrual % for each year of service – accrual % is defined by **Schedule**

Final Average Salary



WHAT IS A SCHEDULE?

- The **Schedule** is the specific benefit structure to which a member belongs, and is determined based upon factors that include:
 - The Employer the member works for
 - Date of hire / membership date
 - Years of service as of certain **benchmark dates**
- The **Schedule** sets forth the **minimum age** and **years of service** the member will need to be eligible to retire.
- The member's **Schedule** determines the amount of the retirement benefit, as it establishes the % of salary the member accrues for each year of service.

WHAT ARE BENCHMARK DATES?

Benchmark Dates are effective dates of pension reform measures enacted by the RI Legislature.

Service earned as of these 3 dates is used to establish a member's **Schedule**, which determines a member's **retirement eligibility date**.

The **Schedule** also defines the **accrual % per year**.

Date 1: **July 1, 2005** – Article 7 changes enacted for State/Teacher Plans

Date 2: **September 30, 2009** – (more) Article 7 changes enacted for State/Teacher Plans

Date 3: **June 30, 2012** – Rhode Island Retirement Security Act (“R.I.R.S.A.”) – changes for All Plans

SERVICE AT BENCHMARK DATES AFFECTS MEMBER'S RETIREMENT ELIGIBILITY DATE

July 1,
2005

- Contributory Service by **7/1/2005** determines Schedule A or Schedule B for **State Employees / Teachers**

Sep 30,
2009

- Contributory Service by **9/30/2009** is used to calculate a **downward adjustment** in retirement eligibility (earlier date for full retirement) for certain **State Employees / Teachers***

• **those with 10 years by 7/1/2005 but not eligible to retire on 9/30/2009*

June 30,
2012

- Contributory Service by **6/30/2012** is used to calculate a **downward adjustment** in retirement eligibility for **State Employees / Teachers / General MERS Members** in some Schedules**

• ***those with 5+ years of service by 6/30/2012 but not eligible to retire by that date*

7/1/2005 LEGISLATIVE CHANGES



Retirement
Eligibility
Age

Created a New Schedule (Schedule B) for State Employees and Teachers with less than 10 years of service credit by this date - Minimum retirement eligibility age **was higher** for Schedule B members

- Accrual % per Year of Service
- Maximum Accrual

Schedule B Members had a lower accrual rate for service earned after July 1, 2005

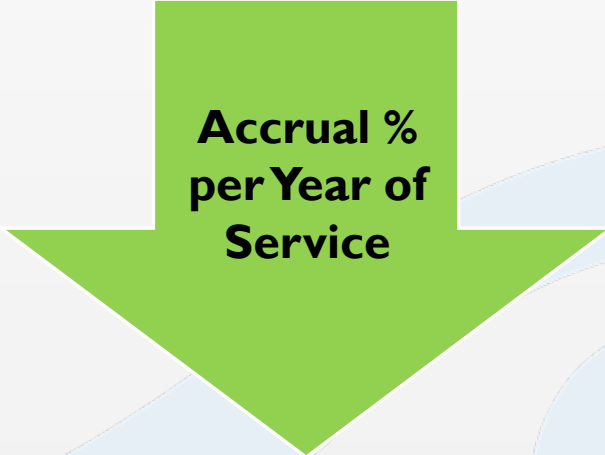
Schedule B Members had a lower maximum service credit factor (75% - versus 80% for Schedule A)

9/30/2009 LEGISLATIVE CHANGES



Retirement
Eligibility
Age

Minimum retirement eligibility age *increased (again)* for any State Employees and Teachers who were not already eligible to retire.



Accrual %
per Year of
Service

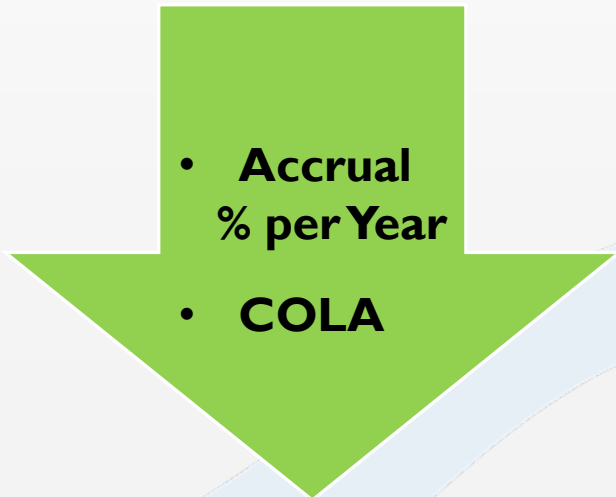
*The per year accrual %
rate decreased for service
earned after this date*

6/30/2012 LEGISLATIVE CHANGES



Retirement
Eligibility
Age

Minimum retirement eligibility age **increased** for Members in ALL PLANS

- 
- Accrual % per Year
 - COLA

The per year accrual % rate decreased for service earned after this date for all plans

+

Significant COLA changes

(plan funding requirements, age requirements, indexed maximum, no compounding when benefit is higher than the indexed amount, etc.) - **affected both future retirees and existing retirees**

6/30/2012 OTHER CHANGES

Defined Contribution (DC)
component of plan was created

- TIAA administers DC
 - Members with 20 or more years of service by 6/30/2012 do not pay into the DC plan*

Limits were placed on Service
Purchases

*as of 6/30/2015

RETIREMENT ELIGIBILITY CHANGES FOR STATE EMPLOYEES / TEACHERS

Before 2005

28 years of service at any age
or 10 years of service and age 60

2005

29 years of service and age 59,
or 10 years of service and age 65

2009

29 years of service and age 62,
or 10 years of service and age 65

2012

5 years of service and
Social Security Normal
Retirement Age (SSNRA)*

*age 67 for anyone born 1960
or later

RETIREMENT ELIGIBILITY CHANGES FOR GENERAL MUNICIPAL MEMBERS

Before 2012 30 years of service at any age, or
10 years of service and age 58



2012 5 years of service and
Social Security Normal
Retirement Age
(SSNRA)*

*Age 67 for anyone born after 1960

RETIREMENT ELIGIBILITY CHANGES FOR MUNICIPAL POLICE & FIRE MEMBERS

Before 2012

- 20 years of service at any age;
- 25 years of service at any age
(depending on employer plan)

2012

- 25 years of service and age 55, or
- 5 to <25 years of service and SSNRA*

2015 Lawsuit / Legislative Session

- 25 years of service and **age 50** (lowered age)
- 27 years of service **at any age** (added provision)

*Age 67 for anyone born after 1960

WHAT IS “SOCIAL SECURITY NORMAL RETIREMENT AGE” (SSNRA)?

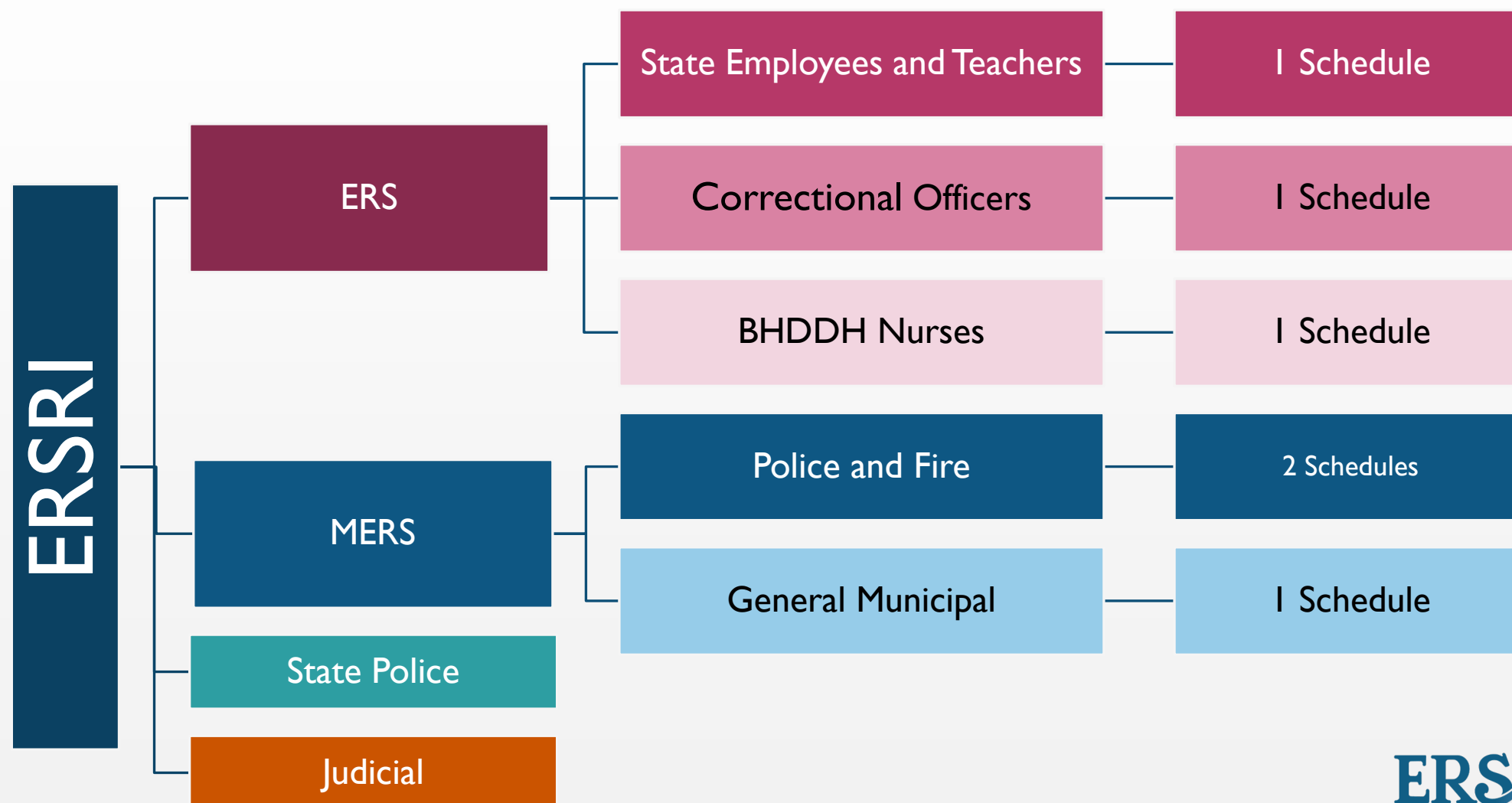
- **Set by the Social Security Administration** – also known as “Full Retirement Age” for Social Security retirement benefits
- SSNRA is based on one’s **year of birth** – varies **between age 65 and age 67 (see chart)**
- SSNRA is also the **retirement eligibility age used by ERSRI** for vested members, absent downward adjustments that apply to specific schedules

Year of Birth	Age	Year of Birth	Age
1937 and prior	65	1943-1954	66
1938	65 and 2 months	1955	66 and 2 months
1939	65 and 2 months	1956	66 and 4 months
1940	65 and 2 months	1957	66 and 6 months
1941	65 and 2 months	1958	66 and 8 months
1942	65 and 2 months	1959	66 and 10 months
		1960 and later	67

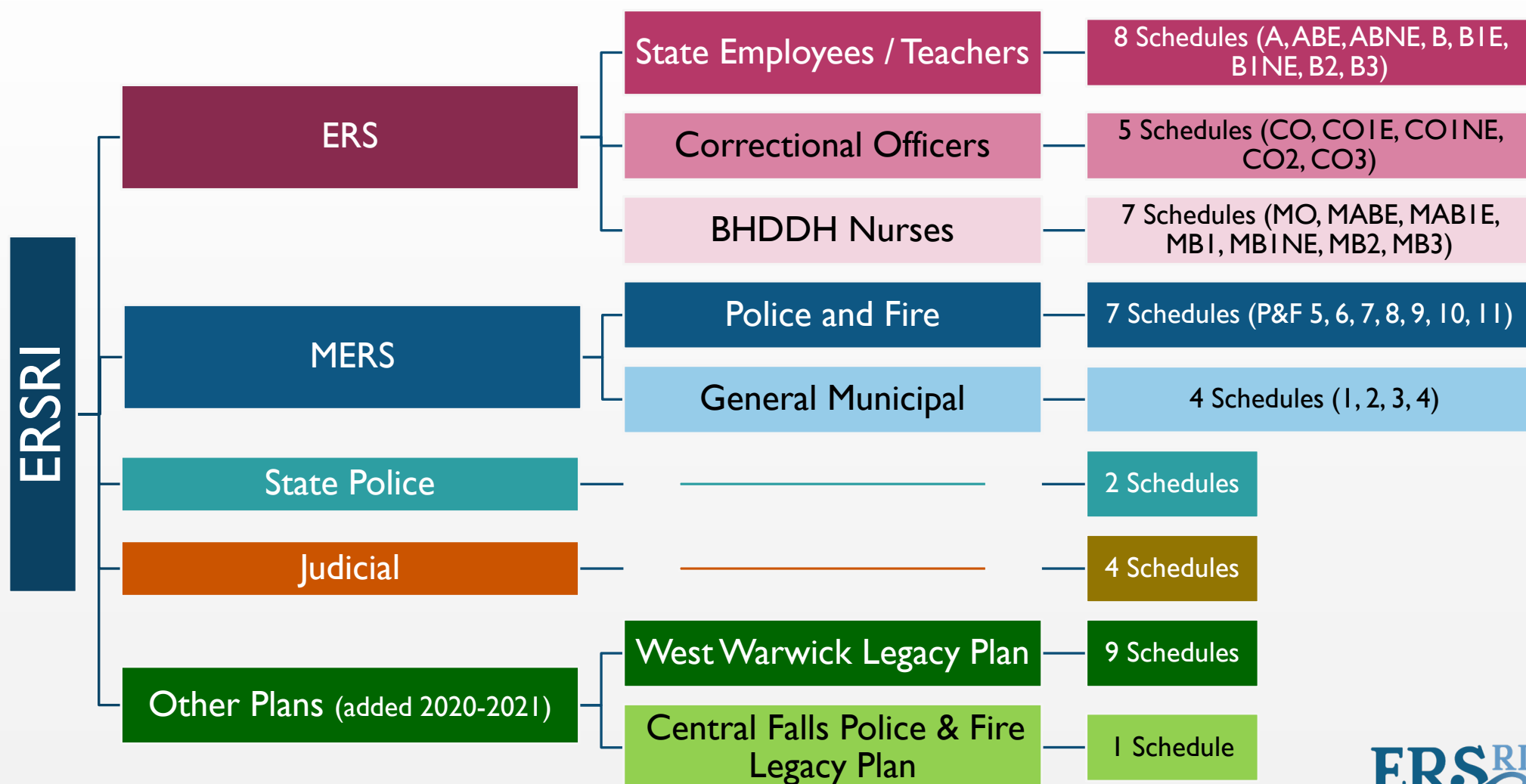
- **SSNRA also establishes a Member’s COLA eligibility date**

“BEFORE” (PRIOR TO 6/30/2005):

8 BENEFIT STRUCTURES



“AFTER” (ERSRI IN 2023): 47 BENEFIT STRUCTURES



SERVICE CREDIT PURCHASES: OVERVIEW

- There are 25 separate types of purchases
- Purchased time may be **contributory** or **non-contributory**
 - Contributory = Counts toward vesting and service at benchmark dates
 - Non-Contributory = Benefit service only – does not count toward vesting
- Only a few types are contributory:
 - Refund Redeposit
 - Workers' Compensation Leave
 - Military Leave (during active service, after 7/1/05)
- There are strict time limits that govern when a purchase may be completed. For all except military leave or employer error (no time limit), a member has only **3 years** from their date of hire (or re-hire) to elect a purchase.

SERVICE CREDIT PURCHASES: COST

Purchase calculation methods vary by type of purchase (pursuant to R.I.G.L.), and include:

- **Missing Contributions** – applies to **Military Leave after 7/1/2005**
- **Interest-based method** – applies to **Refund Redeposit**
- **% of Salary + Interest** – applies to **Military service prior to membership***
- **Full Actuarial Cost** – applies to most purchase types, including **Workers' Comp Leave, Official Leave, Non-Participating Municipal Service, Out-of-State Teaching, Substitute Teaching, Private Teaching**
 - **Most expensive method** – Uses actuarial formula that builds in the cost of **Employee Contributions, Employer Contributions, Investment Gain Assumptions**

**no interest charged if purchased within first 5 years of membership*

SOME COMMONLY USED RETIREMENT ACRONYMS, ABBREVIATIONS, TERMS

20+ Member	• A member with at least 20 Years of Service by June 30, 2012 – they do not contribute to the DC Plan (TIAA)
FAS	• Final Average Salary. Value used to calculate a member's retirement benefit. An average over 3 or 5 years; does not include overtime.
High 5	• See FAS definition above (also "High "3 or "High 10")
IME	• Independent Medical Exam. Part of the disability application process.
J&S	• Joint and Survivor. A reduced benefit option for the member, which provides for a monthly survivorship to a beneficiary named at retirement, after the member's death.
OSC	• Optional Service Credit. Also referred to as a Service Purchase or Buyback .
QDRO	• Qualified Domestic Relations Order. Legal document required by ERSRI in order to process a benefit to a former spouse.
RAP	• Retirement Application Processing / Retirement Application Processed
RIRSA	• Rhode Island Retirement Security Act of 2011. Major pension reform provision enacted by the RI General Assembly. Effective 6/30/2012.
SRA	• Service Retirement Allowance. The maximum benefit a member may elect at retirement. No J&S provision.
SSNRA	• Social Security Normal Retirement Age. Age between 65 and 67, as set by Social Security Administration, based on birth year. Equals the ERSRI retirement eligibility age for vested members, absent adjustments due to specific provisions in schedules.

QUESTIONS?

Thank you!

Employees' Retirement System of Rhode Island



Lunch

Employees' Retirement System of Rhode Island



Disability Committee Update to Board For Report

Presented by Amanda Lucas, Gayle Mambro-
Martin and Frank J. Karpinski



DISABILITY COMMITTEE

Report to the Retirement Board July 7, 2023

AGENDA

- INTRODUCTION
- DUTIES & RESPONSIBILITIES
- BENEFIT STRUCTURE OVERVIEW
- STATISTICS
- COMPLIANCE
- NOTABLE LITIGATION/LEGISLATION

INTRODUCTION & OVERVIEW

- The Disability Committee charter provides that the Committee shall annually report to the Board statistics on cases adjudicated and their disposition by the Committee.
- Also report to the Board the number and type of physicians engaged by the committee and their determination statistics.
- Provide statistics and data on the disposition of applications.

DISABILITY COMMITTEE AND STAFF

- **Committee Members:**

- Dr. Laura Shawhughes – Chair
- Roger P. Boudreau – Vice Chair
- Eileen Cheng, Esq. (designee of General Treasurer)
- Andrew E. Nota – RILCT
- Claire M. Newell – RIDE

- **Committee Staff and Advisors:**

- Dr. Chris Ley, Board Medical Advisor;
- Michael Robinson, Esq., Board Legal Counsel;
- Frank J. Karpinski, Executive Director;
- Amanda Lucas, Disability Pension Manager;
- Gayle C. Mambro-Martin, Esq.
- Nicole Rodriguez, Senior Administrative Aide
- JoiLyn Mendes, Senior Administrative Aide

RECOMMENDATIONS BY THE COMMITTEE TO THE BOARD

- For each Disability Committee meeting, the Board is provided a list of all adjudicated applications by the Committee and their recommendations for which a vote is required by the Board.
- The applications which are denied or reversed require a written decision and a transcript (if applicable) for the Board to vote.
 - Board members may also see applications on the agenda for which a vote is not yet recommended by the Committee.

DISABILITY BENEFITS

Accidental and Ordinary Provisions



ORDINARY DISABILITY BENEFITS

- *What is an ordinary disability pension?*
 - A benefit available to active members who are physically or mentally incapacitated for the performance of service, **but which disability is not a natural and proximate result of a work-related accident.**
- *Who is eligible for an ordinary disability pension?*
 - Active members with **at least 5 years of service**
 - 3 years must have been worked consecutively (back-to-back) with their employer.
 - Members who are **already eligible for a service pension** retirement are **not eligible** for an ordinary disability pension.
 - Members must apply for a disability pension **prior** to terminating employment.

ORDINARY DISABILITY BENEFITS

- *How much is an ordinary disability pension benefit?*
- An ordinary disability pension benefit is **based on a member's schedule type, years of service, and final average salary**.
 - Members with between 5 and 10 years of service will be given credit for 10 years.
- Disability pension benefits are **subject to being offset by workers compensation payments or as the result of any action for damages for personal injuries** against the state or municipality on account of the death or disability of a member.

ACCIDENTAL DISABILITY BENEFITS

- *What is an accidental disability pension?*
 - A benefit available to members who are **physically or mentally unable** to perform their job as a result **of an accident while in the performance of duty**.
 - Injuries that are the **result of willful negligence or misconduct** on the part of the member or are due to age or length of **service may disqualify a member** from receiving an accidental disability pension.
- *Who is eligible for an accidental disability pension?*
 - Active members **under the age of 65** who sustained a disabling injury from a job-related accident, except **public safety which has no age limit**.
 - Members must apply for a disability pension **prior** to terminating employment.

ACCIDENTAL DISABILITY BENEFITS

- Applications **must be received** by ERSRI:
- For Police and Fire members **within 18 months** of the disabling accident, aggravation, or reinjury.
- For Municipal members, **within 5 years** of the disabling accident.
 - No aggravation or reinjury provision in RIGL for Municipal Employees.
- For state and teacher members, **within 5 years** of the disabling accident; or **within 3 years of a reinjury** or aggravation.

ACCIDENTAL DISABILITY BENEFITS

- *How much is an accidental disability pension benefit?*
- For MERS, Police and Fire:
 - 66 2/3% of compensation at retirement for members who are permanently and totally disabled from the performance of duty.
- For State Employees and Teachers:
 - 50% of compensation at retirement for members who are permanently and totally disabled from their current job but are able to perform other types of work.
 - 66 2/3% of compensation at retirement for members who are permanently and totally disabled from all work.
- Disability pension benefits are subject to being offset by workers compensation payments or as the result of any action for damages for personal injuries against the state or municipality on account of the death or disability of a member.

DISABILITY APPLICATION PROCESS

- An applicant for an Ordinary or Accidental Disability Pension **must be examined by three independent physicians** engaged by the Retirement Board and “*such investigation as the retirement board may desire to make*”.
- Payment for these examinations and any test required as a result of the examinations are borne by the Retirement Systems.
 - It is the **responsibility of the applicant to contact these independent physicians** to make an appointment for examination.

DISABILITY COMMITTEE REVIEW

- ERSRI uses a **two-tier** review process which has been “*likened to a funnel.*”
- At the **first** level of review, the Disability Committee “*sits as if at the mouth of the funnel*” and analyzes the evidence, issues, and live testimony.

Melvin v. Karpinski, 2013 R.I. Super. LEXIS 77 (R.I. Super. Ct. 2013) (quoting Environmental Scientific Corp. v. Durfee, 621 A.2d 200 (R.I. 1993)).



DISABILITY COMMITTEE REVIEW

- At the **second** level of review, the “**discharge end**” of the funnel, the full Retirement Board “is not privileged to hear or witness the broad spectrum of information” that the Disability Committee received first-hand. See *id.*
- Therefore, the “further away from the mouth of the funnel that an administrative official is . . . the more deference should be owed to the fact finder.”
- **Determinations of credibility** by the Disability Committee, for example, should not be disturbed unless they are “**clearly wrong.**”

ACCIDENTAL DISABILITY AND PROXIMATE CAUSE

- Two-prong test for determining “*Proximate Cause*” :
 1. “**But for**” the accident, the member would not have become permanently disabled;
 - and
 2. The permanent disability must be a “**natural and probable**” consequence of an accident.

COMPLIANCE

Overview of Compliance Procedures



COMPLIANCE

- Yearly Review until Minimum Service Retirement Age.
- Must provide Medical and Tax Information.
- About 500 Continuing Statement of Disability forms mailed out each year.

HOW LONG MUST THE DISABILITY RETIREE COMPLY?

- State Employees/Teachers
 - Prior to RIRSA: age 60
 - Post-RIRSA: RIRSA age with downward adjustment
- General MERS
 - Prior to RIRSA: age 58;
 - Post-RIRSA: RIRSA age with downward adjustment
- Correctional Officers
 - Prior to RIRSA: age 55/25 or age 60;
 - Post-RIRSA: age 55/25
- Police & Fire
 - Prior to RIRSA: age 55;
 - Post-RIRSA 55/25; After July 1, 2015 (settlement agreement) 50/25 or 27 any age

INDEPENDENT MEDICAL EXAMINERS (IME)



INDEPENDENT MEDICAL EXAMINERS (IME)

- The Disability Committee contracted with 24 physicians in 2021 and 20 physicians in 2022.

2021 PHYSICIAN STATISTICS

IME Physicians	Specialty	Total Yes	Total No	Total #	Did Not Answer	% of Time Voted Yes	% Only Yes	% 1 of 2 Yes	% All Yes	% Only No	% 1 of 2 No	% All No
Anthony DeLuise	Orthopedic	3	0	3	0	100%	0%	0%	100%	0%	0%	0%
Carl DiRobbio	Orthopedic	15	1	17	1	88%	0%	6%	82%	0%	6%	0%
Charles Faber	Ear Nose & Throat	1	0	1	0	100%	0%	100%	0%	0%	0%	0%
David Mayer	Internal Medicine	62	5	67	0	93%	10%	7%	75%	4%	1%	1%
Eric Walsh	Orthopedic	4	1	5	0	80%	0%	0%	80%	20%	0%	0%
Franklin Mirrer	Orthopedic	14	0	14	0	100%	0%	7%	93%	0%	0%	0%
Frederick Silverblatt	Infectious Disease	2	0	2	0	100%	0%	0%	100%	0%	0%	0%
John Golberg	Orthopedic	49	0	50	1	98%	2%	4%	92%	0%	0%	0%
Keith Catallozzi	Orthopedic	1	0	1	0	100%	0%	0%	100%	0%	0%	0%
Keith Monchik		6	0	6	0	100%	0%	0%	100%	0%	0%	0%
Keith Rafal	Internal Medicine/Fibromyalgia	44	1	46	1	96%	0%	7%	89%	0%	0%	2%
Kenneth Catallozzi	Orthopedic	5	0	5	0	100%	0%	0%	100%	0%	0%	0%
Kenneth Morrissey	Internal Medicine	1	0	1	0	100%	0%	0%	100%	0%	0%	0%
Leonard Hubbard	Micro-Hand Orthopedic	1	0	1	0	100%	0%	0%	100%	0%	0%	0%
Linda Deluca	Internal Medicine	24	1	25	0	96%	0%	12%	84%	0%	0%	4%
Lucille Vega	Internal Medicine	12	0	12	0	100%	0%	17%	83%	0%	0%	0%
Mary Lussier	Neurology	3	0	3	0	100%	0%	33%	67%	0%	0%	0%
Mindy Rosenbloom	Psychiatry	3	0	3	0	100%	0%	0%	100%	0%	0%	0%
Naureen Attiullah	Psychiatry	16	1	17	0	94%	0%	18%	76%	6%	0%	0%
Ronald Stewart	Psychiatry	7	0	7	0	100%	0%	14%	86%	0%	0%	0%
Scott Toder	Rheumatology	4	0	4	0	100%	0%	0%	100%	0%	0%	0%
Stuart Gitlow	Psychiatry	4	0	4	0	100%	0%	25%	75%	0%	0%	0%
Thomas Morgan	Neurology	23	7	30	0	77%	0%	0%	77%	23%	0%	0%
William Buonanno	Orthopedic	41	0	42	1	98%	0%	5%	93%	0%	0%	0%

2022 PHYSICIAN STATISTICS

IME Physicians	Specialty	Total Yes	Total No	Total #	Did Not Answer	% of Time Voted Yes	% Only Yes	% 1 of 2 Yes	% All Yes	% Only No	% 1 of 2 No	% All No
Keith Rafal	Internal Medicine/Fibromyalgia	37	3	40	0	93%	3%	8%	83%	5%	3%	0%
John Golberg	Orthopedic	45	1	46	0	98%	0%	13%	85%	2%	0%	0%
Sydney Moon	Psychiatry	1	0	1	0	100%	0%	100%	0%	0%	0%	0%
Naureen Attiullah	Psychiatry	3	5	8	0	38%	0%	13%	25%	50%	13%	0%
David Mayer	Internal Medicine	52	2	54	0	96%	11%	11%	74%	2%	2%	0%
Kenneth Catallozzi	Orthopedic	27	0	27	0	100%	0%	15%	85%	0%	0%	0%
Lucille Vega	Internal Medicine	22	0	22	0	100%	0%	9%	91%	0%	0%	0%
Anthony DeLuise	Orthopedic	7	0	7	0	100%	0%	14%	86%	0%	0%	0%
Keith Monchik	Orthopedic	9	1	10	0	90%	0%	0%	90%	10%	0%	0%
Thomas Morgan	Neurology	10	6	16	0	63%	0%	19%	44%	31%	6%	0%
Franklin Mirrer	Orthopedic	13	1	14	0	93%	0%	14%	79%	7%	0%	0%
Stuart Gitlow	Psychiatry	4	1	5	0	80%	0%	60%	20%	20%	0%	0%
Mary Lussier	Neurology	8	1	9	0	89%	0%	33%	56%	11%	0%	0%
Eric Walsh	Orthopedic	3	0	3	0	100%	0%	0%	100%	0%	0%	0%
Stephen Saris	Neurology	0	1	1	0	0%	0%	0%	0%	100%	0%	0%
Scott Toder	Rheumatology	3	0	3	0	100%	0%	0%	100%	0%	0%	0%
Michel Arcand	Orthopedic	3	0	3	0	100%	0%	0%	100%	0%	0%	0%
Barry Wall	Psychiatry	1	0	1	0	100%	0%	100%	0%	0%	0%	0%
Giulio Diamante	Ophthalmology	1	0	1	0	100%	0%	0%	100%	0%	0%	0%
Leonard Hubbard	Micro-Hand Orthopedic	1	0	1	0	100%	0%	0%	100%	0%	0%	0%

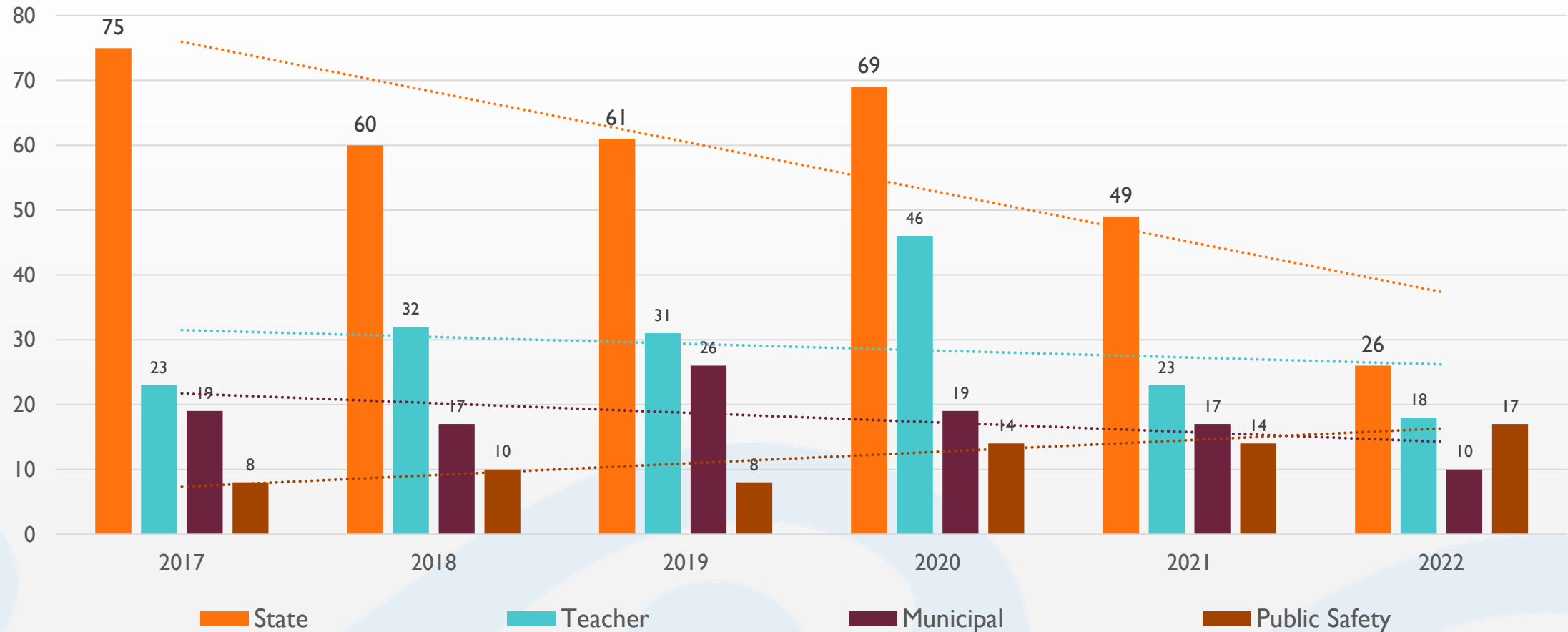
APPLICATION STATISTICS



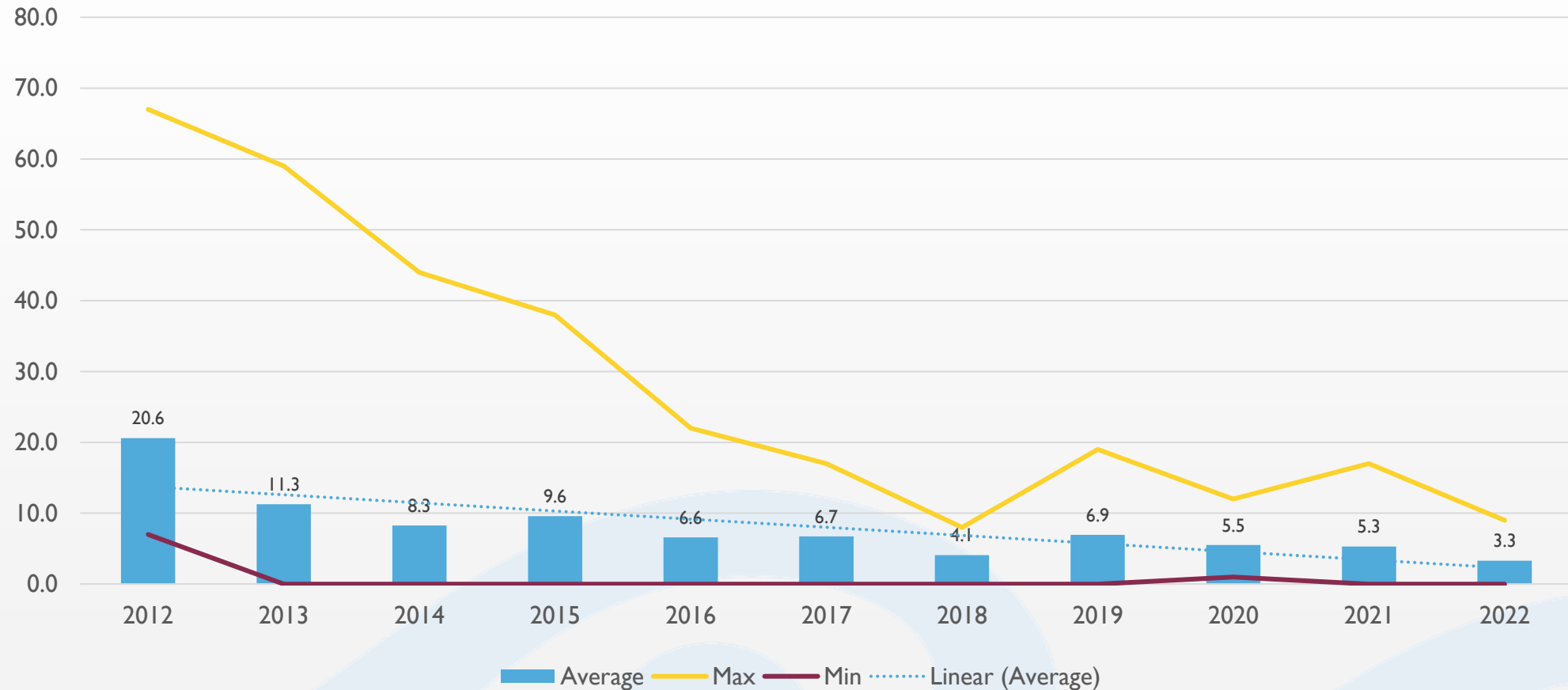
SUMMARY OF DISABILITY BENEFIT APPLICATIONS

- Applications requested during calendar year:
 - 2021 – 106
 - 2022 – 71
- The Disability Committee adjudicated 146 applications in 2021 and 120 in 2022.
- Hearings conducted by the Disability Committee:
 - 2021 – 12
 - 2022 – 15

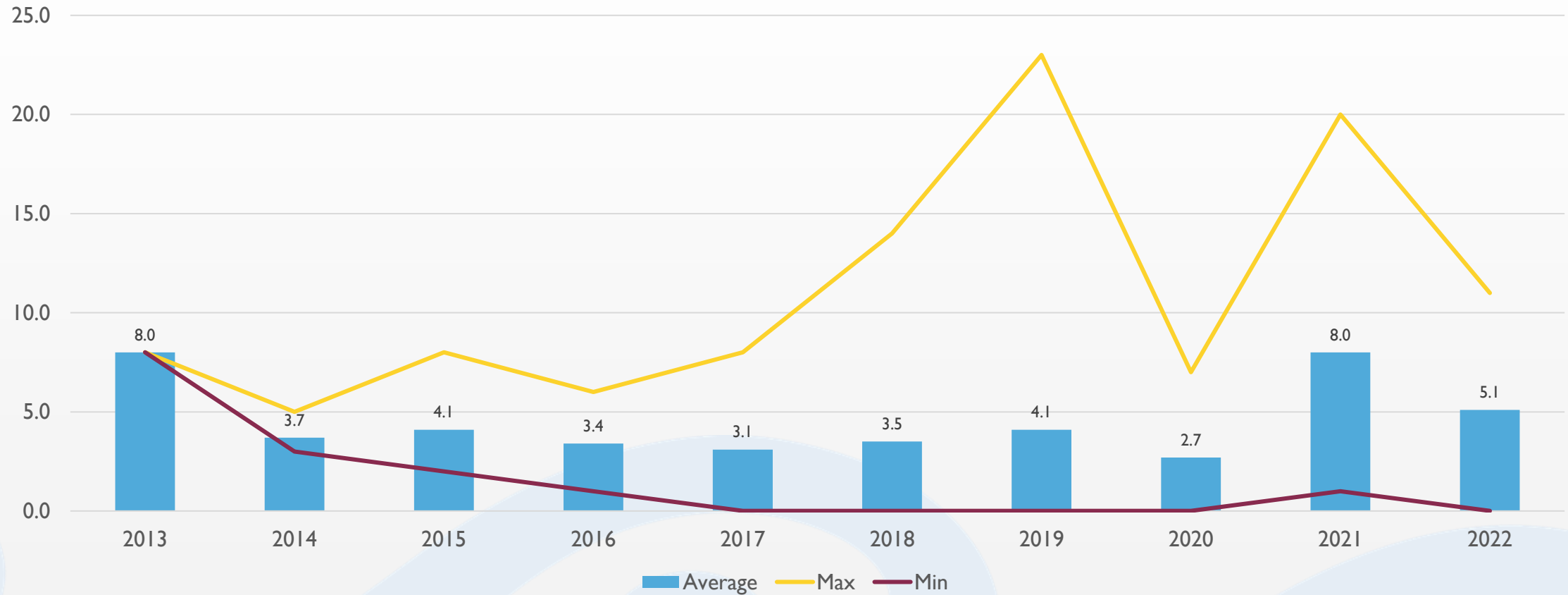
MEMBER REQUESTED DISABILITY APPLICATIONS BY PLAN *(BY CALENDAR YEAR)*



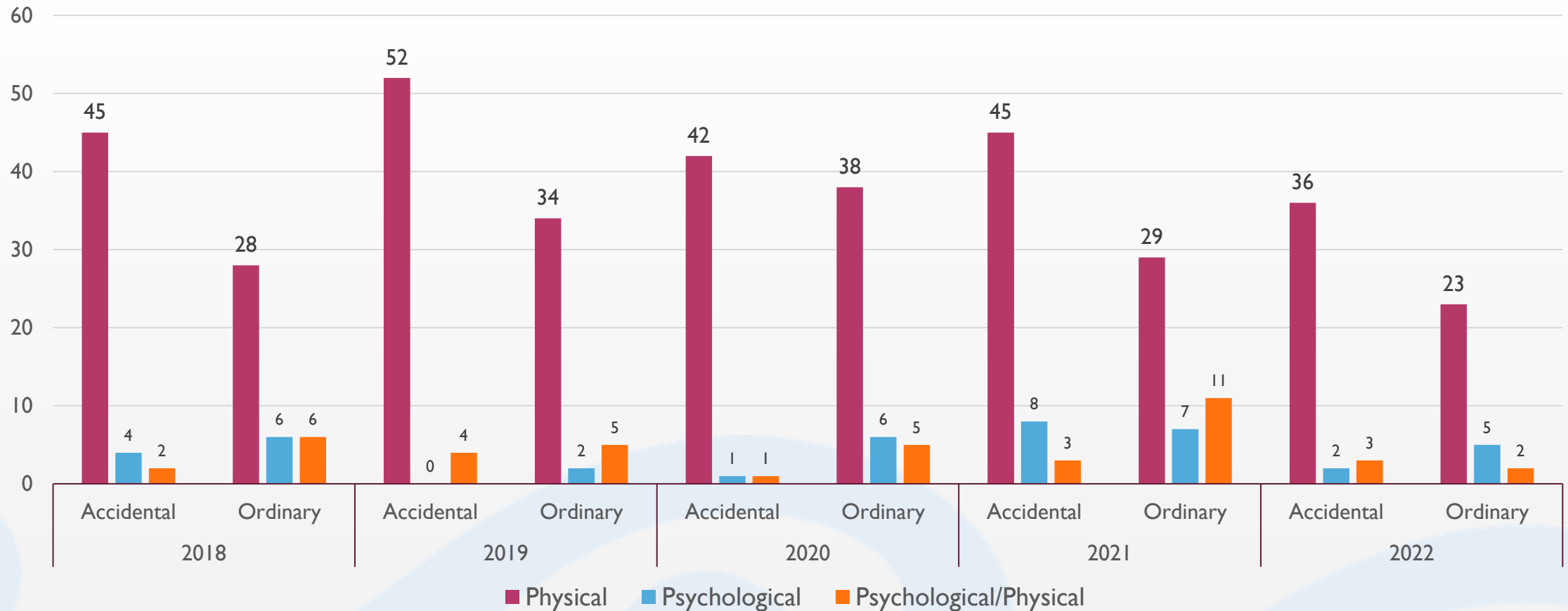
TIME FROM DATE OF APPLICATION TO IME ASSIGNMENT *(IN MONTHS)*



TIME FROM IME ASSIGNMENT TO COMMITTEE DATE *(IN MONTHS)*

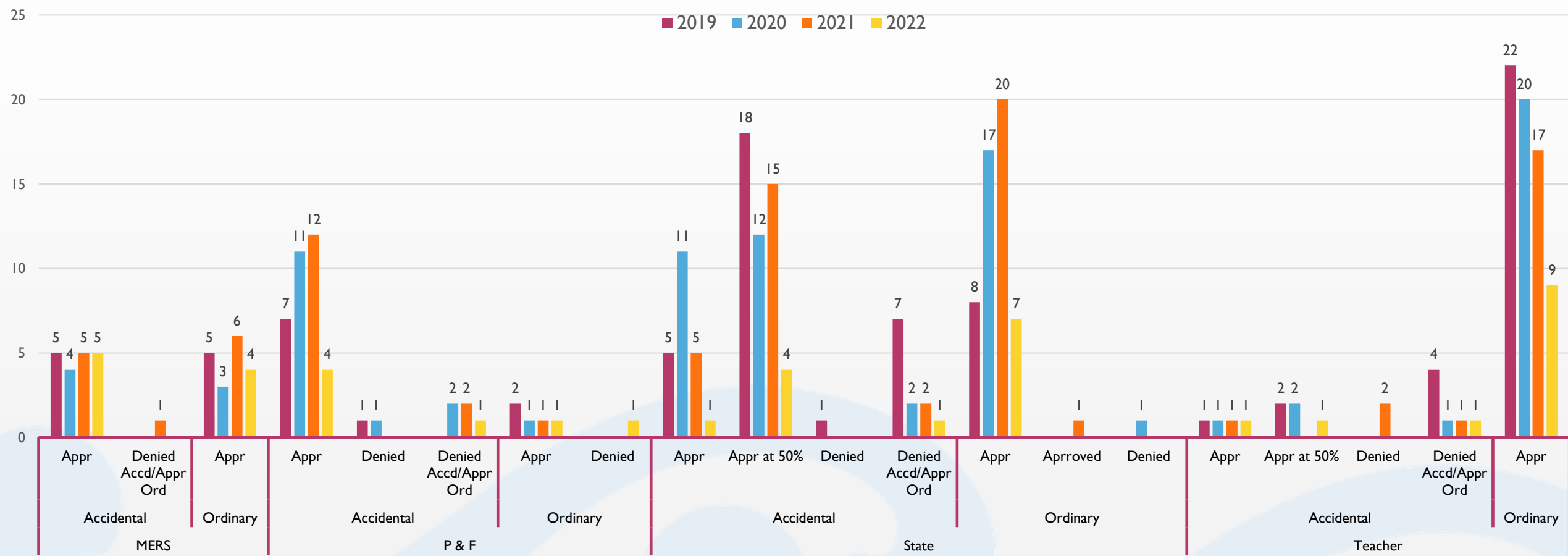


MEMBER REQUESTED DISABILITY APPLICATIONS BY DISABILITY INJURY TYPE (BY CALENDAR YEAR)

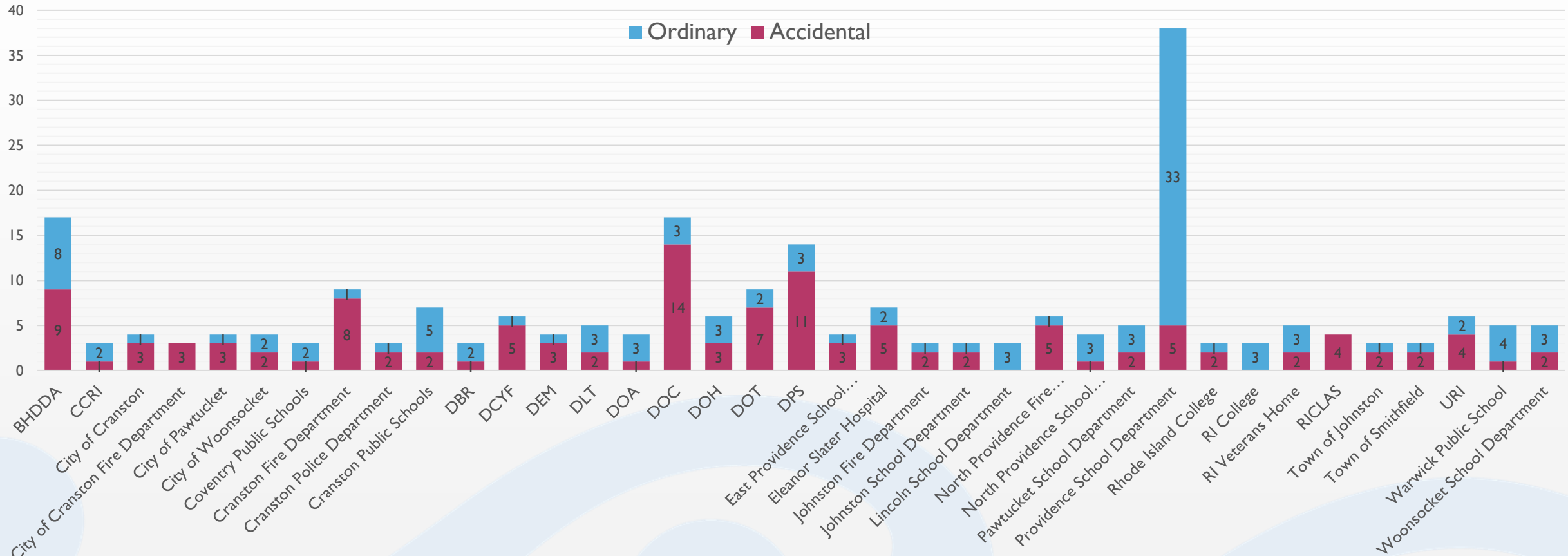


STATISTICS ON ADJUDICATED APPLICATIONS

(BY CALENDAR YEAR)

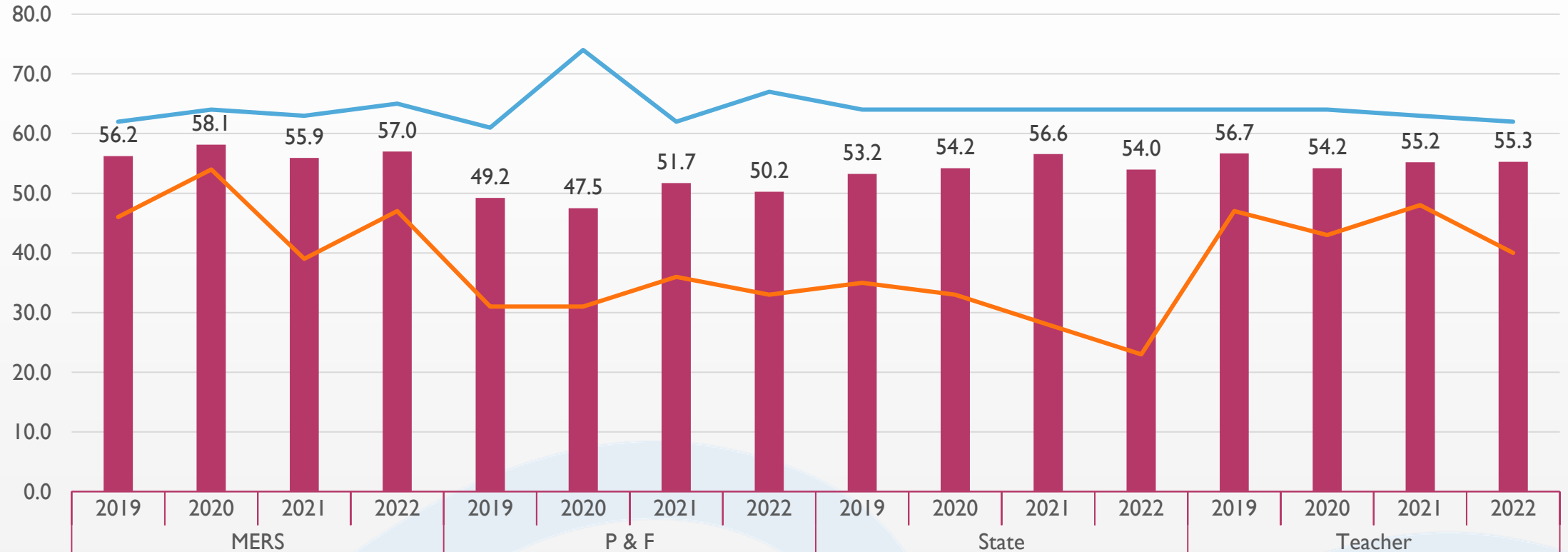


ADJUDICATED APPLICATIONS BY EMPLOYER *(Calendar Year 2018 To 2022 – Greater Than 2 Applications)*



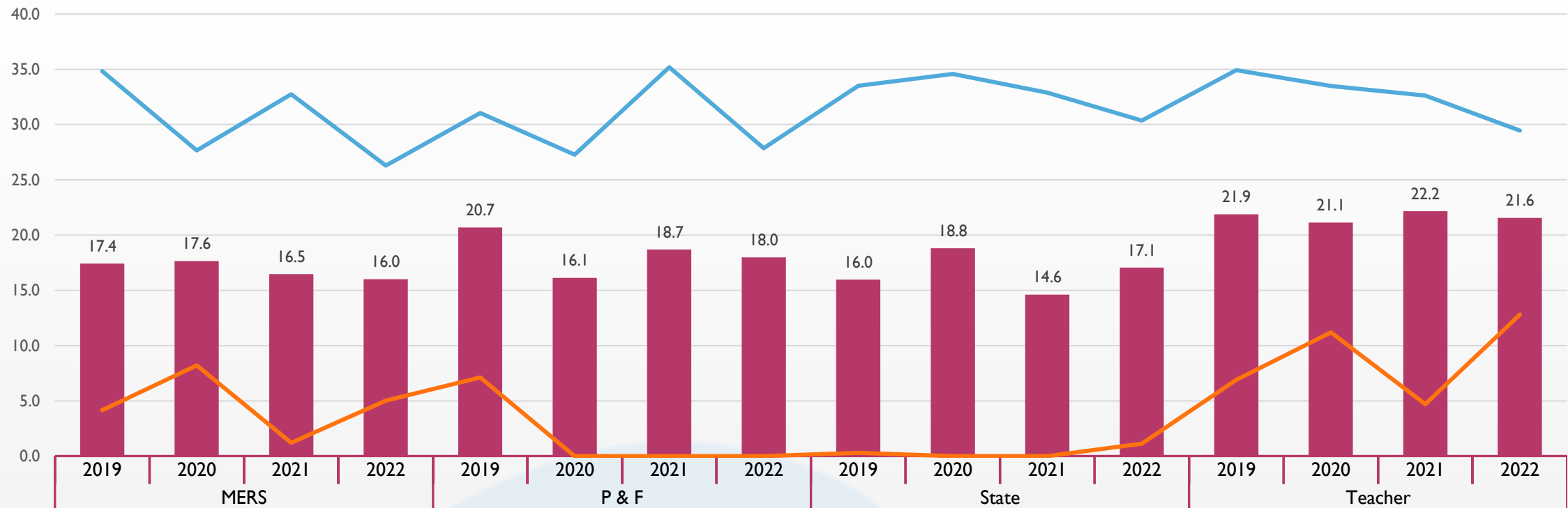
AGE AT TIME OF APPLICATION

(Calendar Years 2019 To 2022)



	MERS				P & F				State				Teacher			
Average Age at App	56.2	58.1	55.9	57.0	49.2	47.5	51.7	50.2	53.2	54.2	56.6	54.0	56.7	54.2	55.2	55.3
Max Age at App	62	64	63	65	61	74	62	67	64	64	64	64	64	64	63	62
Min Age at App	46	54	39	47	31	31	36	33	35	33	28	23	47	43	48	40

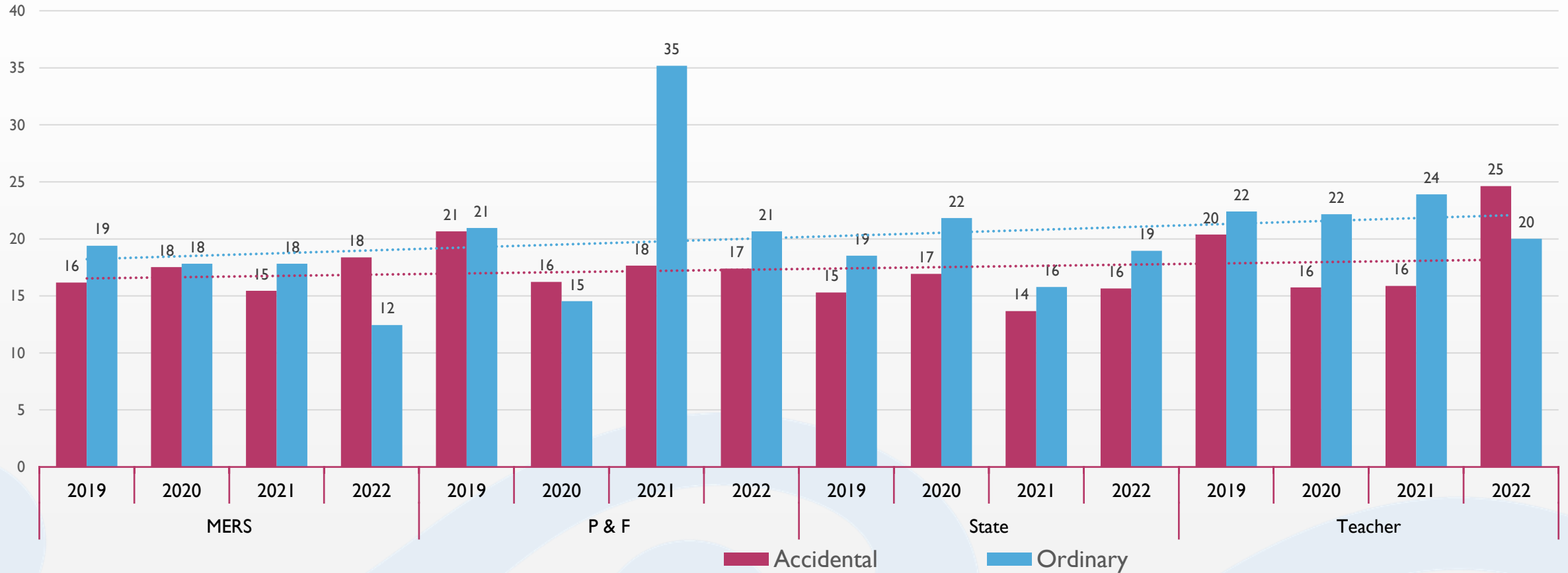
YEARS OF SERVICE AT APPLICATION DATE



	2019	2020	2021	2022	2019	2020	2021	2022	2019	2020	2021	2022	2019	2020	2021	2022
Average of YOS	17.4	17.6	16.5	16.0	20.7	16.1	18.7	18.0	16.0	18.8	14.6	17.1	21.9	21.1	22.2	21.6
Max of YOS	34.8	27.7	32.7	26.3	31.1	27.3	35.2	27.9	33.5	34.6	32.9	30.4	34.9	33.5	32.6	29.5
Min of YOS	4.2	8.2	1.2	5.0	7.1	0.0	0.0	0.0	0.3	0.0	0.0	1.1	6.9	11.2	4.7	12.8

YEARS OF SERVICE AT APPLICATION DATE

(BY APPLICATION TYPE)



NOTABLE LITIGATION AND DISABILITY LEGISLATION



ENACTED LEGISLATION 2023 SESSION- RELIEF OF INJURED AND DECEASED FIRE FIGHTERS AND POLICE OFFICERS

SECTION 1. Chapter 45-19 of the General Laws entitled "Relief of Injured and Deceased Fire Fighters and Police Officers" is hereby amended by adding thereto the following section:

45-19-16.1. Presumption for heart disease and hypertension.

(a) Notwithstanding the provisions of any general or special law to the contrary, any firefighter, as defined in § 45-19-1, who is unable to perform the duties required thereof because of an impairment of health caused by heart disease, stroke or hypertension is presumed to have suffered an in-the-line-of duty injury/disability, unless the contrary can be proven by clear and convincing evidence; and the firefighter shall be entitled to all benefits provided for in chapters 19, 21, 21.2 and 21.3 of this title.

(b) This presumption shall not apply to firefighters hired after July 1, 2023 in the following situations:

(1) If a physical examination was conducted at the time the firefighter was hired and the examination revealed that person was suffering from heart disease or hypertension.

(2) If the firefighter had regularly or habitually used tobacco products during the five (5) years prior to any diagnosis of heart disease or hypertension or suffering a stroke.

- The enacted law would apply to **active** “firefighters” as defined in the IOD statute, Sec. 45-19-1.
- The enacted law also requires that the firefighter be **“unable to perform the duties required thereof because of an impairment of health caused by heart disease, stroke or hypertension...”**.
- The law also creates a rebuttable presumption that such a disability was sustained “in-the-line-of duty”. The “work-relatedness” presumption can be rebutted with “clear and convincing evidence”.

NOTABLE LITIGATION IN 2021 AND 2022

- *Tiernan v. Magaziner*, 270 A.3d 25 (RI 2022).
- The Rhode Island Supreme Court held that RIGL 36-10-31 **requires the offset of any workers' compensation payments** (except those specifically excluded) **from accidental disability benefits and** is broad enough to encompass monies paid pursuant to the Workers' Compensation Act's coordination of benefits statute (RIGL 28-33-45).
- *Koback v. MERS*, 252 A.3d 1247 (RI 2021):
 - The Rhode Island Supreme Court held that the **Workers' Compensation Court does not have the authority to award attorneys' fees** to a prevailing litigant in an appeal from the Board's denial of an accidental disability pension pursuant to RIGL Sec. 45-21.2-9.

QUESTIONS?

Thank You for Your attention!

Employees' Retirement System of Rhode Island



Adjourn

For Vote

Presented by Treasurer James A. Diosa

Employees' Retirement System of Rhode Island



APPENDIX

Employees' Retirement System of Rhode Island



ERSRI Litigation Report July 2023

**EMPLOYEES' RETIREMENT SYSTEM OF THE STATE OF RHODE ISLAND
REPORT AS OF JULY 2023
ON LITIGATED MATTERS FILED BY OR AGAINST ERSRI**

I. MATTERS WITH PROCEDURAL OR SUBSTANTIVE CHANGES

Sean O'Connell v. Retirement Board, Employees' Retirement System of the State of Rhode Island; Frank J. Karpinski, Executive Director, Employees' Retirement System of the State of Rhode Island; James A. Diossa, Chairman of the Retirement Board, Employees' Retirement System of the State of Rhode Island

Providence County Superior Court; PC-2023-03076

Sean O'Connell v. Employees' Retirement System of Rhode Island

Workers' Compensation Court; 202303812

New Case. Plaintiff, a Deputy Sheriff with the Rhode Island Department of Public Safety, Division of Sheriffs, appeals ERSRI's denial of his Application for Accidental Retirement pursuant to R.I. Gen. Laws § 36-10-14. An appeal was filed in both the Superior Court and the Workers' Compensation Court. ERSRI has not been served in the Superior Court action. The Designation of Record of Administrative Appeal is due on July 17, 2023 in the Workers' Compensation Court action. ERSRI is in the process of determining the appropriate judicial forum.

Alyssa S. Lahar; Alyssa S. Lahar as parent and friend of Matthew S. Lahar; Alyssa S. Lahar, as parent and friend of William J. Lahar; Alyssa S. Lahar as the Executrix of the Estate of John C. Lahar; Jack G. Lahar v. James Diossa, in his capacity as the General Treasurer of the State of Rhode Island and Employee Retirement System of the State of Rhode Island

Providence County Superior Court; C.A. No. PC-2023-02217

Change. Plaintiff, Alyssa S. Lahar filed this action seeking to be named as the beneficiary of her late husband John Lahar's pension benefits. John Lahar was employed by the City of Warwick and Town of North Smithfield as a schoolteacher prior to his death. **The Answer to the Complaint was filed on June 22, 2023.**

Michael Bronson v. Employees' Retirement System of Rhode Island

Workers' Compensation Court; 202201111

Change. Plaintiff, a police officer with the South Kingstown Police Department, appeals MERS' denial of his Application for Accidental Disability Retirement pursuant to R.I. Gen. Laws § 45-21.2-9. MERS has filed a Designation of Record of Administrative Appeal with the Court. A pretrial conference took place on March 21, 2022 at which time a pro forma denial of the appeal was entered, and Bronson thereafter filed a claim for trial. An initial hearing was conducted on August 19, 2022. The matter was extensively conferenced, and the parties are in the process of attempting to narrow any disputes regarding exhibits to be introduced at trial. Depositions of Plaintiff's medical providers are being scheduled. **At a status conference on June 9, 2023, the Court continued the matter to September 7, 2023 for a further status conference and the scheduling of the trial testimony of Plaintiff.**

II. MATTERS WITH NO PROCEDURAL OR SUBSTANTIVE CHANGES

The Retirement Board of the Employees' Retirement System of the State of Rhode Island v. Paul LaFrance

Providence County Superior Court; C.A. No. PC-2016-1524

No change. This is an action to revoke or reduce Mr. LaFrance's pension pursuant to the Public Employee Pension Revocation and Reduction Act. Mr. LaFrance, a former teacher for the Warwick School Department, pled *nolo contendere* to felony charges related to third degree sexual assault of a student. An Answer to the Complaint has been filed, and the parties are engaged in discovery. The depositions of Mr. LaFrance and his wife, who is asserting a claim to some or all of his pension benefits as an innocent spouse, were postponed and are in the process of being re-scheduled.

Robert Bell v. Employees' Retirement System of Rhode Island

Workers' Compensation Court; 202200815

No change. Plaintiff, a former Fire Captain with the North Providence Fire Department, appeals MERS' denial of his Application for Accidental Disability Retirement pursuant to R.I. Gen. Laws § 45-21.2-9. MERS has filed a Designation of Record of Administrative Appeal with the Court. A pretrial conference took place on March 7, 2022 at which time a pro forma denial of the appeal was entered, and Mr. Bell thereafter filed a claim for trial. Initial hearings have been conducted. The Court scheduled the matter for trial on September 27, 2022, at which time Mr. Bell appeared and presented testimony. Based upon Mr. Bell's trial testimony, the parties are cooperating on securing updated medical records from a variety of medical care providers. The continued trial was conducted on April 26, 2023. Post-trial memoranda are due by July 11, 2023.

Anganie Williams v. Employees' Retirement System of Rhode Island (ERSRI).

Providence Superior Court; C.A. No. PC-2022-06276

No change. Plaintiff, an employee at the Rhode Island Department of Motor Vehicles, challenges the Retirement Board's denial of her application for an accidental disability pension. The Designation of Administrative Record and an Answer have been filed with the court, and the parties have agreed upon a briefing schedule. Plaintiff and ERSRI have filed their Briefs with the Superior Court.

Dawn Eidam v. Employees' Retirement System of Rhode Island (ERSRI).

Kent County Superior Court; C.A. No. KC-2022-0659

No change. Plaintiff, a Community Living Aide with the State of Rhode Island/RICLAS, challenges the Retirement Board's approval of her application for an accidental disability pension at the 50% benefit allowance pursuant to R.I.G.L. §36-10-15(b). The Designation of Administrative Record and an Answer have been filed with the court, along with a stipulated briefing schedule. Plaintiff and ERSRI have filed their Briefs with the Superior Court.

Helen Reardon v. Employee's Retirement System of Rhode Island

Kent County Superior Court; KC-2021-0784

No change. Plaintiff, a former employee with the Rhode Island Department of Human Services, appeals the denial of her Application for Accidental Disability Retirement pursuant to R.I. Gen. Laws § 36-10-14. ERSRI has filed an Answer and the Designation of Record of Administrative Appeal with the Court. The parties have fully briefed the issues, and the matter has been assigned to Judge Brian Van Couyghen for decision.

The Retirement Board of the Employees' Retirement System of the State of Rhode Island v. Shanice In

Providence County Superior Court; C.A. No. PC-2020-07704

No change. This is an action to revoke or reduce Defendant, Shanice In's pension pursuant to the Public Employee Pension Revocation and Reduction Act. Ms. In, a former Clerk for the Bureau of Criminal Identification Department for the State of Rhode Island, pled *nolo contendere* to felony charges related to illegally tampering with records at the Attorney General's BCI Office for the purpose of fraudulently clearing the criminal records of other individuals. Ms. In was served on July 14, 2021. The Court granted ERSRI's application for default for Ms. In's failure to answer the Complaint.

Richard P. D’Addario v. Employees’ Retirement System of Rhode Island and Rhode Island State Employees’ Retirement Board

Providence Superior Court; C.A. No. PC-2019-10351

No change. Plaintiff, a probate judge in the Town of Tiverton, appeals from the Retirement Board’s determination that he is not eligible for membership in the Retirement System. The Designation of Record and Answer have been filed with the Court.

Retirement Board v. Ambulai Sheku

Providence County Superior Court; C.A. No. PC-2017-3146

No change. This is an action to revoke or reduce Mr. Sheku's pension pursuant to the Public Employee Pension Revocation and Reduction Act. Mr. Sheku, a former employee of the Rhode Island Department of Labor and Training, pled guilty to charges of conspiracy to commit mail fraud, theft of government funds, and accessing a protected computer to commit fraud, all in connection with his public employment. Mr. Sheku has been defaulted for failure to respond to the Complaint.

Margaret Provoyeur v. Employees’ Retirement System of the State of Rhode Island

Providence Superior Court; C.A. No. PC-2015-2609

No change. Plaintiff, a Providence schoolteacher, appeals the denial of her application for an accidental disability pension. On August 24, 2016, Plaintiff filed a motion to remand the matter to the Disability Committee for the consideration of additional evidence. ERSRI filed an objection, and on October 28, 2016, the Superior Court denied the motion to remand.

Albert DelMastro, Jr. v. Employees’ Retirement System of Rhode Island

Providence County Superior Court; C.A. No. PC-2014-1850

No change. Plaintiff, an electrician with the Community College of Rhode Island, appeals the denial of his application for an accidental disability pension. The Retirement System has filed an Answer and the Designation of Record of Administrative Appeal with the Court.

Retirement Board v. Rachel Arruda

Providence County Superior Court; C.A. No. PC-2014-6174

No change. This is an action to revoke or reduce Ms. Arruda's pension pursuant to the Public Employee Pension Revocation and Reduction Act. Ms. Arruda, a former employee of the City of Woonsocket, pled *nolo contendere* to a felony charge related to conversion of funds in connection with her municipal employment. At a hearing on January 29, 2015, Arruda stipulated to the suspension of her pension pending adjudication of the action.

**The Retirement Board of the Employees' Retirement System of the State of Rhode Island
v. Gerard M. Martineau**

Providence County Superior Court; C.A. No. PC-2015-1268

No change. This is an action to revoke or reduce Mr. Martineau's pension pursuant to the Public Employee Pension Revocation and Reduction Act. Mr. Martineau, a former elected official of the State of Rhode Island, pled *nolo contendere* to charges of Honest Services Mail Fraud in connection with his public employment. Mr. Martineau was served with the Complaint on April 2, 2015. Mr. Martineau has agreed to voluntarily relinquish any entitlement to a pension or other benefit he might otherwise have been entitled to, and documents necessary to obtain court approval of revocation of his pension have been sent to him for review.

Benita Fernandez v. Employee's Retirement System of Rhode Island

Providence County Superior Court; C.A. No. PC-2015-5489

No change. Plaintiff, a Social Caseworker II with DCYF, appeals the denial of her application for an accidental disability pension. The Retirement System has filed an Answer and the Designation of Record of Administrative Appeal with the Court.

**Employees' Retirement System of Rhode Island v. Thomas McSoley, Marlene A. Palumbo,
and Michael E. McSoley.**

Providence Superior Court; C.A. No. PC-2016-1144

No change. ERSRI brought suit to recover monies overpaid to a direct deposit account of Thomas McSoley, following his death in 2011. The defendants are believed to be joint account holders with the decedent. ERSRI effectuated service of process, and sought an injunction preventing the defendants from accessing or withdrawing the funds. On March 18, 2016, the parties entered into a Consent Order that restrains the defendants from accessing, withdrawing, encumbering, or otherwise spending or disposing of the funds on account until further order of the Court.

Employees' Retirement System of Rhode Island



Post Retirement Employment

ERSRI Memorandum

ERSRI BOARD:

James A. Diossa
General Treasurer Chair

John P. Maguire
Vice Chair

Roger P. Boudreau

Mark A. Carruolo

Joseph Codega

Paul L. Dion

Matthew K. Howard

Elena Mertus

Claire M. Newell

Andrew E. Nota

Raymond J. Pouliot

Jean Rondeau

Laura Shawhughes

Michael J. Twohey

Lisa A. Whiting

Frank J. Karpinski
Executive Director

Date: July 3, 2023

To: Retirement Board

From: Frank J. Karpinski, Executive Director

Subject: Post Retirement Employment Reports

Enclosed are the listings of reported retirees working under the various post-retirement employment statutes.

For the K-12 schools, registered nurses and municipalities, the column *Number of Days* lists the up-to-date totals of working days provided by the agency(ies) to ERSRI.

A retired member who returned to work as a substitute teacher is indicated by a *Title/Function* column as *PRSB*.

A retired member who returned to work as an administrator, guidance counselor, or other certified position in a school department, and is working in a vacant position is labeled in the *Title/Function* column as *PRAM*. Certification letters (good faith letters) need to be provided by the agency and forwarded to ERSRI consistent with RIGL §16-16-24.

A retired member who retired from service as a registered nurse may be employed for the purpose of providing professional nursing care and/or services at a state-operated facility in Rhode Island, including employment as a faculty member of a nursing program at a state-operated college or university. That is indicated by a *Title/Function* column as *PRNR*.

Municipal retirees returning to work in a school system are indicated in the *Title/Function* column as *PRMS*. Municipal retirees returning to work for a participating city/town are indicated by a *Title/Function* column as *PRME*.

For the state colleges/universities (recently included Driver's Education Report, (the column *Earnings* (gross) lists the up-to-date dollar earnings.

If a retired member is returning to work for the purpose of providing classroom instruction, academic advising of students and/or coaching, that is labeled in *Title/Function* column as *PRIS*.

If a retired member is returning to work for the purpose of providing classroom instruction in driver education courses and/or motorcycle driver education courses, that is labeled in *Title/Function* as *PRDE*.

TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2022-2023 SCHOOL YEAR
PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL REPORT DTD 06-30-2023

First Name	Middle Name	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
ANDY		BARNES	1121	Cumberland School Dept.	PRAM	165.00	Return from Suspension--letter on file
FRANK	C	PICCIRILLI	1441	Providence School Dept.	PRSB	162.50	Letter on file
LESLIE	R	WALTON	1441	Providence School Dept.	PRSB	160.00	Letter on file
MICHAEL	C	TRAFICANTE	1111	Cranston School Dept.	PRAM	158.00	Letter on file
MICHAEL	J	GERAGHTY	1441	Providence School Dept.	PRSB	150.00	Letter on file
RAFAEL	E	LUNA	1441	Providence School Dept.	PRSB	148.50	Letter on file
FRANCIS	A	PALAZZI	1441	Providence School Dept.	PRSB	147.00	Letter on file
CARMEN		CONTE-PARENTE	1441	Providence School Dept.	PRSB	146.00	Letter on file
ARLENE		KIBARIAN	1441	Providence School Dept.	PRSB	142.50	Letter on file
SUSAN	P	JOHNSON	1281	Johnston School Dept.	PRSB	142.00	Letter on file
JUDITH	A	ANDREOZZI	1441	Providence School Dept.	PRSB	140.00	Letter on file
DAVID	M	VALEDOFSKY	1441	Providence School Dept.	PRSB	138.00	Letter on file
SALLY		GARABEDIAN	1441	Providence School Dept.	PRSB	138.00	Letter on file
FRANK		DEVALL	1021	Bristol Warren Reg. School Dist.	PRAM	138.00	Return from Suspension--letter on file
BEVERLY		BERNIER	1113	Cranston School Dept. (NC)	PRMS	137.50	Return from Suspension
LAWRENCE	P	BYRNE	1441	Providence School Dept.	PRSB	137.00	Letter on file
JUAN	A	RODRIGUEZ	1441	Providence School Dept.	PRSB	132.00	Letter on file
SANDRA	G	LEWIS	1441	Providence School Dept.	PRSB	132.00	Letter on file
LISA	D	MACCHIONI	1441	Providence School Dept.	PRSB	129.00	Letter on file
ZITA		BUTLER	1411	Pawtucket School Dept.	PRSB	129.00	Letter coming
EMILY	M	ELLIS	1441	Providence School Dept.	PRSB	127.00	Letter on file
LINDA		COLVIN	1031	Burrillville School Dept.	PRSB	127.00	Letter coming
GLADYS		OLAGBEGI-FAKUNLE	1441	Providence School Dept.	PRSB	125.00	Letter on file
CAROL	A	MITOLA	1391	North Smithfield School Dept.	PRAM	125.00	Letter on file
FRANCES		COLA	1441	Providence School Dept.	PRSB	124.50	Letter on file
LOUIS		TORO	1441	Providence School Dept.	PRSB	124.00	Letter on file
DONNA		PERROTTA	1441	Providence School Dept.	PRSB	123.00	Letter on file
STEPHEN	A	IANNOTTI	1441	Providence School Dept.	PRSB	121.00	Letter on file
CATHERINE	E	FOX	1281	Johnston School Dept.	PRSB	120.50	Letter coming
PATRICIA		AMORE	1613	West Warwick School Dept (NC)	PRMS	117.00	Suspended Pension
ANN		BARRY	1411	Pawtucket School Dept.	PRSB	117.00	Letter coming
ANNE	M	BOBOLA	1381	North Providence School Dept.	PRAM	116.50	Letter on file
PAMELA	M	ARDIZZONE	1441	Providence School Dept.	PRSB	116.00	Letter on file
KENNETH	C	PERRY	1441	Providence School Dept.	PRSB	115.00	Letter on file
MAUREEN	A	PINKSAW	1441	Providence School Dept.	PRSB	115.00	Letter on file
MICHAEL		TOPAZIO	1001	Barrington Public Schools	PRSB	114.00	Letter coming
LORY	I	FITZGERALD	1441	Providence School Dept.	PRSB	113.00	Letter on file
BERNADETTE	A	BOWEN	1111	Cranston School Dept.	PRSB	112.00	Letter on file
ANN-MARIE		D AMBROSIO	1441	Providence School Dept.	PRSB	111.00	Letter on file
LEONARDA	A	URENA	1441	Providence School Dept.	PRSB	110.00	Letter on file
JOSE		DAJER	1441	Providence School Dept.	PRSB	109.00	Letter on file
BRUCE	C	WELLER	1151	East Greenwich School Dept.	PRSB	108.00	Letter coming
SARA		MELIN	1441	Providence School Dept.	PRSB	106.50	Letter on file
PATRICIA	J	GEARY	1441	Providence School Dept.	PRSB	106.00	Letter on file
CHRISTOPHER	D	ROBERTSON	1161	East Providence Schools	PRSB	105.50	Letter coming
CARMEN	M	ROBICHAUD	1441	Providence School Dept.	PRSB	105.00	Letter on file
KATHERINE		SIPALA	1371	North Kingstown School Dept.	PRAM	104.50	Letter on file

TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2022-2023 SCHOOL YEAR
PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL REPORT DTD 06-30-2023

First Name	Middle Name	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
MARIE	F	LUPINO	1111	Cranston School Dept.	PRSB	104.50	Letter coming
AUDREY	A	KILSEY	1441	Providence School Dept.	PRSB	103.00	Letter on file
PEARL		HOLLOWAY	1441	Providence School Dept.	PRSB	103.00	Letter on file
CLAUDIA		VIEIRA	1411	Pawtucket School Dept.	PRSB	103.00	Letter coming
JO-ANN	E	WUNSCHER	1411	Pawtucket School Dept.	PRSB	102.00	Letter on file
JO ANN	M	FEDE	1281	Johnston School Dept.	PRSB	102.00	Letter coming
DONNA		LOMBARDI	1441	Providence School Dept.	PRSB	100.00	Letter on file
JOHN		CANNADY	1441	Providence School Dept.	PRSB	100.00	Letter on file
SHIRLEY	A	MCBRIDE	1441	Providence School Dept.	PRSB	99.00	Letter on file
THERESA	M	CONNOR	1441	Providence School Dept.	PRSB	99.00	Letter on file
LINDA		KARSULAVITCH	1411	Pawtucket School Dept.	PRAM	98.50	Letter coming
MARIE		FERAGNE	1441	Providence School Dept.	PRSB	98.00	Letter on file
MARY BETH		MCCOMBE	1111	Cranston School Dept.	PRSB	97.00	Letter coming
THOMAS		MCGHEE	1441	Providence School Dept.	PRSB	96.00	Letter on file
VIOLETTE		FALK	1441	Providence School Dept.	PRSB	95.00	Letter on file
DEBRA		MILLER	1411	Pawtucket School Dept.	PRSB	95.00	Letter coming
TERESA		SANGERMANO	1441	Providence School Dept.	PRSB	94.50	Letter on file
CLAUDIA		BARRETT	1441	Providence School Dept.	PRSB	94.00	Letter on file
RODOLFO		VARGAS	1441	Providence School Dept.	PRSB	94.00	Letter on file
DIANNE	E	PERETTI	1401	Northern Rhode Island Collaborative	PRAM	94.00	Letter on file
MICHELLE	C	JAQUES	1031	Burrillville School Dept.	PRSB	94.00	Letter coming
VIRGINIA	R	DIMASI	1611	West Warwick School Dept.	PRSB	93.50	Letter on file
ELEANOR		VANHOUWE	1631	Woonsocket School Dept.	PRSB	93.00	Letter on file
DANIEL		LILLEY	1441	Providence School Dept.	PRSB	92.50	Letter on file
LORI	A	MILLER	1401	Northern Rhode Island Collaborative	PRAM	92.50	Letter on file
ANA	M	FEENSTRA	1441	Providence School Dept.	PRSB	92.00	Letter on file
MARY	B	CULLEN	1441	Providence School Dept.	PRSB	91.50	Letter on file
CYNTHIA		O BRIEN	1371	North Kingstown School Dept.	PRSB	91.00	Letter on file
LAURIE	G	SULLIVAN	1571	Warwick School Dept.	PRSB	90.50	Letter on file
CAROL		LANOIE	1631	Woonsocket School Dept.	PRSB	90.00	At limit
ROSE	M	CACCHIOTTI	1441	Providence School Dept.	PRSB	90.00	At limit--letter on file
SHARON		GRAY	1401	Northern Rhode Island Collaborative	PRAM	90.00	At limit
DEBORAH	A	MANCUSO	1281	Johnston School Dept.	PRSB	90.00	At limit
KENNETH	L	PECKHAM	1631	Woonsocket School Dept.	PRSB	89.50	Close to limit
SUSAN	A	EMERSON	1611	West Warwick School Dept.	PRSB	89.00	Close to limit
PAMELA	A	KANE	1531	Tiverton School Dept.	PRSB	89.00	Close to limit
RALPH	A	MONTELLA	1911	Times2 Academy	PRAM	89.00	Close to limit
JUDITH A		HURLEY	1161	East Providence Schools	PRSB	89.00	Close to limit
DAVID	F	DESJARDINS	1781	South Side Elementary Charter School	PRSB	88.00	Close to limit
RAYMOND		PANDOZZI	1441	Providence School Dept.	PRSB	88.00	Close to limit
JOSEPH	R	PIRRAGLIA	1281	Johnston School Dept.	PRSB	88.00	Close to limit
JANICE	E	DEFRANCES	1781	South Side Elementary Charter School	PRAM	87.50	Close to limit
PAULA	M	CHIODO	1441	Providence School Dept.	PRSB	87.00	Close to limit
LORNA		O'CONNELL	1411	Pawtucket School Dept.	PRSB	87.00	Close to limit
PAULEEN	M	SLATER	1401	Northern Rhode Island Collaborative	PRAM	87.00	Close to limit
CAROLYN	J	ROSEMAN	1281	Johnston School Dept.	PRSB	85.50	Close to limit
MARY	E	RATHBUN	1441	Providence School Dept.	PRSB	85.00	Close to limit

TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2022-2023 SCHOOL YEAR
PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL REPORT DTD 06-30-2023

First Name	Middle Name	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
JUDITH		VALENTE	1201	Foster/Glocester Reg. School Dist.	PRAM	85.00	Close to limit
JAYNE	S	BAILEY	1091	Coventry Public Schools	PRSB	85.00	Close to limit
ALBERT	R	D'AREZZO JR	1021	Bristol Warren Reg. School Dist.	PRSB	85.00	Accidental Disability--close to limit
ANTHONY	J	TUTALO	1441	Providence School Dept.	PRSB	84.50	Close to limit
PATRICIA	A	WILLIAMS	1111	Cranston School Dept.	PRSB	84.50	Close to limit
MARY		PALUMBO	1491	South Kingstown School Dept.	PRSB	84.00	Close to limit
JOHN	E	LALLI	1371	North Kingstown School Dept.	PRSB	84.00	Close to limit
DOROTHY		MURRAY	1031	Burrillville School Dept.	PRAM	83.50	Close to limit
LYNNE	I	EDMONDS	1441	Providence School Dept.	PRSB	83.00	Close to limit
ROBIN		FRICCHIONE	1421	Portsmouth School Dept.	PRSB	81.00	Close to limit
FRANCIS		LALIBERTE	1411	Pawtucket School Dept.	PRAM	81.00	Close to limit
GISELE	M	HUMBLE	1611	West Warwick School Dept.	PRSB	80.00	Close to limit
WILLIAM	J	PARE	1441	Providence School Dept.	PRSB	80.00	Close to limit
ANNE	M	DIAMOND	1441	Providence School Dept.	PRSB	79.50	
LYDIA	M	MATTERA	1441	Providence School Dept.	PRAM	79.50	Letter on file
PATRICIA	E	ADAMS	1441	Providence School Dept.	PRSB	79.50	
THELMA	E	BURBANK	1411	Pawtucket School Dept.	PRSB	79.50	
MAUREEN	H	AVENO	1121	Cumberland School Dept. L	PRSB	79.50	
WANDA	V	MULLEN	1001	Barrington Public Schools	PRSB	79.00	
CAROL	A	ROSA	1421	Portsmouth School Dept.	PRSB	78.50	
ROUAIDA	J	AGHIA	1441	Providence School Dept.	PRSB	78.00	
BARBARA		KELLY	1411	Pawtucket School Dept.	PRSB	77.00	
RICHARD	D	D'AGOSTINO	1411	Pawtucket School Dept.	PRSB	77.00	
CLAUDIA	A	JACKVONY	1371	North Kingstown School Dept.	PRSB	76.00	
ELIZABETH	L	BOEHMKE	1001	Barrington Public Schools	PRAM	75.50	
DENISE	M	MORETTI-FOGGO	1613	West Warwick School Dept (NC)	PRMS	75.00	At limit
REBECCA	Wh	FLORI	1441	Providence School Dept.	PRSB	75.00	
BARBARA		BEAL	1283	Johnston School Dept. (NC)	PRMS	75.00	At limit
DIANE	L	BRENNAN	1201	Foster/Glocester Reg. School Dist.	PRAM	74.50	
ANTHONY		DELSIGNORE	1111	Cranston School Dept.	PRSB	74.50	
KATHY		DIAS	1441	Providence School Dept.	PRSB	74.00	
MARYELLEN		PIERCE	1373	North Kingstown School Dept. (NC)	PRMS	73.50	Close to limit
OLGA		GARIEPY	1631	Woonsocket School Dept.	PRSB	73.00	
GERALD	A	FOGEL	1441	Providence School Dept.	PRSB	73.00	
PAULA	J	VENTRONE	1441	Providence School Dept.	PRSB	73.00	
GEORGIA		FORTUNATO	1401	Northern Rhode Island Collaborative	PRAM	73.00	
PETER		MOREAU	1301	Lincoln School Dept.	PRSB	73.00	
JAMES	E	HAWORTH	1111	Cranston School Dept.	PRSB	73.00	
SUSAN	J	CARDENTE	1021	Bristol Warren Reg. School Dist.	PRSB	73.00	
THOMAS	P	MONTAQUILA	1441	Providence School Dept.	PRSB	72.50	
PAULA M	M	SEROWIK	1161	East Providence Schools	PRSB	72.00	
KATHLEEN	M	PERRY	1111	Cranston School Dept.	PRSB	71.50	
SANDRA	A	SHAW	1001	Barrington Public Schools	PRAM	71.50	
LISA	A	VINCENT	1441	Providence School Dept.	PRSB	71.00	
ROBERT	A	MURRAY	1421	Portsmouth School Dept.	PRSB	71.00	
LORI		DESIMONE	1381	North Providence School Dept.	PRAM	70.50	
CINDY	A	NORMAND	1341	New Shoreham School Dist.	PRAM	70.50	

TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2022-2023 SCHOOL YEAR
PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL REPORT DTD 06-30-2023

First Name	Middle Name	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
AUGUSTO		GOMES	1091	Coventry Public Schools	PRSB	69.00	
MARGUERITE		DELPONTE	1381	North Providence School Dept.	PRAM	68.50	
MAUREEN	T	BRACEWELL	1441	Providence School Dept.	PRSB	68.00	
PHYLLIS	R	OELBAUM	1441	Providence School Dept.	PRSB	68.00	
MARIA	J	MANSELLA	1031	Burrillville School Dept.	PRAM	68.00	
CATHERINE	A	LARSH	1621	Westerly School Dept.	PRSB	67.50	
DEBORAH		BOLTON	1411	Pawtucket School Dept.	PRSB	67.00	
LORRAINE	S	MOSCHELLA	1381	North Providence School Dept.	PRAM	67.00	
CAROL		PIZZUTI	1731	The Greene School	PRAM	66.50	
CHERYL		LARIVIERE	1301	Lincoln School Dept.	PRSB	66.50	
ELIZABETH	A	CLESAS	1441	Providence School Dept.	PRSB	66.00	
LINDA	A	TERRANOVA	1621	Westerly School Dept.	PRSB	65.00	
JUDY	P	CAMBIO	1911	Times2 Academy	PRAM	64.50	
ELGERINE		ROBERTS	1441	Providence School Dept.	PRSB	64.00	
CAROLE	A	REGO	1161	East Providence Schools	PRSB	64.00	
JOHN	J	SCANLON	1111	Cranston School Dept.	PRSB	64.00	
STEPHANIE	B	WIRTH	1021	Bristol Warren Reg. School Dist.	PRSB	63.50	
FRANCES	D	BEAUPRE	1621	Westerly School Dept.	PRSB	63.00	
PAMELA	A	ALLEN	1371	North Kingstown School Dept.	PRSB	63.00	
JUDITH	H	SMITH	1271	Jamestown School Dept.	PRSB	63.00	
MICHAEL		PETRARCA	1191	Foster School Dist.	PRAM	62.50	
DIANNE	E	PINTO	1571	Warwick School Dept.	PRSB	62.00	
CLAUDE	M	WATSKY	1491	South Kingstown School Dept.	PRSB	62.00	
MADLYN	C	MCARDLE	1021	Bristol Warren Reg. School Dist.	PRAM	62.00	
ERIC	S	PETTINE	1621	Westerly School Dept.	PRSB	61.50	
SANTIAGO		ALMANZAR	1441	Providence School Dept.	PRSB	61.50	
ANN		HORGAN	1091	Coventry Public Schools	PRSB	61.00	
MURKJE		DEKOE	1031	Burrillville School Dept.	PRAM	61.00	
DEBORAH	A	LOCKWOOD	1441	Providence School Dept.	PRSB	60.00	
KATHLEEN	M	BEEBE	1421	Portsmouth School Dept.	PRSB	60.00	
CHARLAYNE	R	EKELUND	1111	Cranston School Dept.	PRSB	59.50	
LAURIE	A	MAGNETTE	1441	Providence School Dept.	PRSB	59.00	
LORRAINE	L	FUSCO	1411	Pawtucket School Dept.	PRSB	59.00	
ROBERT	A	MITCHELL	1371	North Kingstown School Dept.	PRSB	59.00	
BARBARA	A	RING	1351	Newport School Dept.	PRSB	59.00	
LINDA	L	RUDDY	1413	Pawtucket School Dept. (NC)	PRMS	58.55	
MICHELLE		GAUTREAU	1631	Woonsocket School Dept.	PRSB	58.50	
EILEEN	A	MULLANEY	1441	Providence School Dept.	PRSB	58.50	
GIANNA		ZANNINI	1441	Providence School Dept.	PRSB	58.50	
PAMELA	J	YOUNG	1121	Cumberland School Dept.	PRSB	58.50	
JOHN	A	ABBATE	1033	Burrillville School Dept. (NC)	PRMS	58.50	
BRADLEY	W	MORGAN	1633	Woonsocket School Dept. (NC)	PRMS	58.00	
PATRICIA	L	GIARRUSSO	1491	South Kingstown School Dept.	PRSB	58.00	
RICHARD	F	KINSLOW	1411	Pawtucket School Dept.	PRAM	58.00	
RICHARD		ZAGRODNY	1631	Woonsocket School Dept.	PRSB	57.50	
LAURENT		DESROSIERS	1301	Lincoln School Dept.	PRSB	57.50	
CAROL	A	MUNDY	1121	Cumberland School Dept.	PRSB	57.50	

TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2022-2023 SCHOOL YEAR
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First Name	Middle Name	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
ROSEMARY		STEIN	1471	Smithfield School Dept.	PRSB	57.00	
DIANE	M	DESIMONE	1441	Providence School Dept.	PRSB	57.00	
STEVEN	B	KENNY	1091	Coventry Public Schools	PRSB	56.50	
JAMES	E	MURANO	1621	Westerly School Dept.	PRSB	56.00	
MARY	E	FARGNOLI-LEONE	1571	Warwick School Dept.	PRSB	56.00	
ELIZABETH	R	A VANT	1441	Providence School Dept.	PRSB	56.00	
SHERRY		MC GAHAN	1391	North Smithfield School Dept.	PRAM	56.00	
SUSAN	S	ENGLAND	1371	North Kingstown School Dept.	PRSB	56.00	
MARIE	L	HUMPHREY	1111	Cranston School Dept.	PRSB	56.00	
PAMELA	L	LAW	1071	Chariho Regional School Dist.	PRSB	56.00	
LINDA	M	LOMAX	1411	Pawtucket School Dept.	PRAM	55.50	
DIANE		ENGELS	1631	Woonsocket School Dept.	PRSB	55.00	
PAMELA	S	RESENDES	1441	Providence School Dept.	PRSB	55.00	
DEBRA		MCCLELLAND	1411	Pawtucket School Dept.	PRSB	55.00	
ANTHONY	L	ZAVOTA	1383	North Providence School Dept. (NC)	PRMS	55.00	
JEAN	E	BEVERIDGE	1371	North Kingstown School Dept.	PRSB	55.00	
DENISE	E	BRIERLEY	1301	Lincoln School Dept.	PRSB	55.00	
LAURENCE		HALL	1111	Cranston School Dept.	PRSB	55.00	
NANCY	L	GAIEWSKI	1111	Cranston School Dept.	PRSB	55.00	
JAYNE	G	BOUCHARD	1621	Westerly School Dept.	PRSB	54.50	
DONNA	A	GRECO	1283	Johnston School Dept. (NC)	PRMS	54.50	
EILEEN		AFONSO	1441	Providence School Dept.	PRSB	54.00	
DONNA		LANGTON	1411	Pawtucket School Dept.	PRSB	54.00	
MARILYN	A	LADD	1373	North Kingstown School Dept. (NC)	PRMS	54.00	
LORI		MARSHALL	1671	International Charter School	PRAM	54.00	
BEVERLY	N	SMITH	1571	Warwick School Dept.	PRSB	53.50	
DONNA	M	CELONE	1021	Bristol Warren Reg. School Dist.	PRSB	53.50	
RONALD	F	MARA	1441	Providence School Dept.	PRSB	53.00	
PAUL	C	MELARAGNO	1391	North Smithfield School Dept.	PRAM	53.00	
DAVID	R	BENTLEY	1273	Jamestown School Dept. (NC)	PRMS	53.00	
ANITA	T	LEMO	1111	Cranston School Dept.	PRSB	53.00	
SUSAN		VERRECCHIA	1441	Providence School Dept.	PRSB	52.50	
CAROLYN	C	LEPORE	1391	North Smithfield School Dept.	PRAM	52.50	
NETTIE	L	ALEXANDER	1441	Providence School Dept.	PRSB	52.00	
NANCY		SOUZA	1421	Portsmouth School Dept.	PRSB	52.00	
TERRENCE	J	MERKEL	1371	North Kingstown School Dept.	PRSB	52.00	
DIANA	R	PETROSINELLI	1111	Cranston School Dept.	PRSB	52.00	
ELIZABETH	S	STONER	1001	Barrington Public Schools	PRSB	51.50	
CLAIRE		LAQUERRE	1631	Woonsocket School Dept.	PRSB	51.00	
DEBOURAH	I	PETTERUTI	1571	Warwick School Dept.	PRAM	51.00	
ELIZABETH	E	MORRIS	1441	Providence School Dept.	PRSB	51.00	
DEBORAH	C	RUDE	1123	Cumberland School Dept. (NC)	PRMS	51.00	
FRANCES		LANDRY	1691	Blackstone Academy Charter School, Inc.	PRAM	51.00	
JOHN	P	A'VANT	1111	Cranston School Dept.	PRSB	50.00	
KAREN	L	SHEWCOV	1413	Pawtucket School Dept. (NC)	PRMS	49.50	
YVETTE	Y	LAMBERT	1123	Cumberland School Dept. (NC)	PRMS	49.50	
THOMAS	V	STEPKA	1541	Urban Collaborative Schools	PRSB	49.00	

TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2022-2023 SCHOOL YEAR
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First Name	Middle Name	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
CORINNE	B	TATE	1441	Providence School Dept.	PRSB	49.00	
BRENDA	L	WARNOCK	1411	Pawtucket School Dept.	PRSB	49.00	
RAYMOND		PITA	1411	Pawtucket School Dept.	PRSB	49.00	
CAROL	A	BROWN	1151	East Greenwich School Dept.	PRAM	49.00	
SUZANNE	M	SOUZA	1111	Cranston School Dept.	PRSB	48.00	
STEPHEN	P	WALKER	1091	Coventry Public Schools	PRSB	47.50	
BARBARA		RIX	1001	Barrington Public Schools	PRSB	46.50	
ANNE	T	PARISEAU	1441	Providence School Dept.	PRSB	46.00	
DIANE	B	HENAU	1371	North Kingstown School Dept.	PRSB	46.00	
PATRICIA		DUBOIS	1211	Glocester School Dist.	PRAM	46.00	
DOUGLAS		FULFORD	1183	Exeter/West Greenwich Reg. Schools (NC)	PRMS	46.00	
WILLIAM	L	SMITH	1091	Coventry Public Schools	PRAM	46.00	
JANE	H	ROBBINS	1371	North Kingstown School Dept.	PRSB	45.50	
MARIE	L	CASWELL	1611	West Warwick School Dept.	PRSB	45.00	
KATHLEEN	A	CONNELL	1471	Smithfield School Dept.	PRSB	45.00	
GEORGE		MCFADDEN	1441	Providence School Dept.	PRSB	45.00	
JUDITH	J	PAOLUCCI	1371	North Kingstown School Dept.	PRAM	45.00	
MICHAEL	J	ALLEN	1301	Lincoln School Dept.	PRSB	45.00	
MARCIA	A	LINBACK	1123	Cumberland School Dept. (NC)	PRMS	45.00	
ROBERT	K	BOUCHARD	1111	Cranston School Dept.	PRSB	45.00	
ELIZABETH	L	MANTELLI	1531	Tiverton School Dept.	PRSB	44.50	
RAYMOND	F	DOYLE	1611	West Warwick School Dept.	PRSB	44.40	
HELEN		SISCO	1471	Smithfield School Dept.	PRSB	44.00	
DEBORAH	R	PETRARCA	1441	Providence School Dept.	PRSB	44.00	
KAREN	C	PURTILL	1181	Exeter/West Greenwich Reg. Schools	PRSB	44.00	
LISA		WALSH	1491	South Kingstown School Dept.	PRSB	43.50	
ROY	A	COSTA JR	1571	Warwick School Dept.	PRSB	43.00	
MICHAEL		JAMES	1491	South Kingstown School Dept.	PRSB	43.00	
STEVEN		DECURTIS	1471	Smithfield School Dept.	PRSB	43.00	
ELLEN	S	HOUSE	1441	Providence School Dept.	PRSB	43.00	
KATHLEEN		CUSHING	1441	Providence School Dept.	PRSB	43.00	
ALISE	L	RAMOS	1163	East Providence Schools (NC)	PRMS	43.00	
CHARLES		MELLO	1021	Bristol Warren Reg. School Dist.	PRSB	43.00	
FRANCIS	H	CAPASSO	1371	North Kingstown School Dept.	PRSB	42.50	
DONNA	E	NASSA	1571	Warwick School Dept.	PRSB	42.00	
LORI ANN		LUSSIER	1381	North Providence School Dept.	PRAM	42.00	
STEVEN	A	ENRIGHT	1371	North Kingstown School Dept.	PRSB	42.00	
KENNETH	J	MORAN	1121	Cumberland School Dept.	PRSB	42.00	
JOYCE		BERNAU	1441	Providence School Dept.	PRSB	41.50	
ANN MARIE		MOLLO	1381	North Providence School Dept.	PRAM	41.50	
KATHRYN		RITTER-SMITH	1213	Glocester School Dist. (NC)	PRMS	41.50	
DOREEN		RAULINO	1441	Providence School Dept.	PRSB	41.00	
ROSEMARY HAYES		SANTOS	1441	Providence School Dept.	PRSB	41.00	
MAUREEN	A	DEL SESTO	1381	North Providence School Dept.	PRAM	41.00	
ANGELO		NERI	1441	Providence School Dept.	PRSB	40.00	
ROBERT	D	MELVIN	1113	Cranston School Dept. (NC)	PRMS	40.00	
EMILY	J	SPINARD	1021	Bristol Warren Reg. School Dist.	PRSB	40.00	

TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2022-2023 SCHOOL YEAR
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First Name	Middle Name	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
CATHY	A	FALES	1001	Barrington Public Schools	PRSB	40.00	
JOSEPH	D	HURLEY	1381	North Providence School Dept.	PRAM	39.50	
DEBORAH		STELLMACH	1441	Providence School Dept.	PRSB	39.00	
NANCY		QUARRY	1353	Newport School Dept. (NC)	PRMS	39.00	
GERARD	J	NARKIEWICZ	1091	Coventry Public Schools	PRSB	39.00	
JAMES	M	PARENTE	1471	Smithfield School Dept.	PRSB	38.00	
CYNTHIA		AUBIN	1441	Providence School Dept.	PRSB	38.00	
KAREN	A	KING	1191	Foster School Dist.	PRSB	38.00	
LAURA		BARRETO	1413	Pawtucket School Dept. (NC)	PRMS	37.00	
KATHLEEN		KENNEY	1351	Newport School Dept.	PRSB	37.00	
CAROL		MORGAN	1331	Narragansett School Dept.	PRAM	36.50	
CAROL	A	SHEA	1161	East Providence Schools	PRSB	36.50	
JOHN	P	A'VANT	1111	Cranston School Dept.	PRAM	36.50	
MARY		PAOLINO	1441	Providence School Dept.	PRSB	36.00	
MAUREEN	E	FARRELL	1441	Providence School Dept.	PRSB	36.00	
RUSSELL	D	NOBLE	1001	Barrington Public Schools	PRSB	36.00	
CANDACE	A	MCCALL	1441	Providence School Dept.	PRSB	35.00	
PETER		SMITH	1441	Providence School Dept.	PRSB	35.00	
CHARLES	M	MOREAU	1007	Barrington COLA NonCertifieds	PRMS	35.00	
JUDITH		FAHEY	1161	East Providence Schools	PRSB	34.50	
MARGO	L	WILLIAMS	1571	Warwick School Dept.	PRSB	34.00	
CAROL		LAVIN	1491	South Kingstown School Dept.	PRSB	34.00	
RAYMOND	W	DEPOT	1471	Smithfield School Dept.	PRSB	34.00	
ANN		SAN ANTONIO	1441	Providence School Dept.	PRSB	33.50	
NANCY	L	GAGLIARDI	1411	Pawtucket School Dept.	PRSB	33.50	
VIRGINIA	E	ELLIOTT	1373	North Kingstown School Dept. (NC)	PRMS	33.50	
SHARON		DUNN	1341	New Shoreham School Dist.	PRAM	33.00	
JO-ANNE		NASSER	1323	Middletown Public Schools (NC)	PRMS	33.00	
CHRISTINE		MCCARTHY	1063	Central Falls School Dist. (NC)	PRMS	33.00	
AGNES	M	SUMMERLY	1441	Providence School Dept.	PRSB	32.50	
ELIZABETH	M	RUEST	1111	Cranston School Dept.	PRSB	32.50	
CAROLYN	M	PELZMAN	1471	Smithfield School Dept.	PRSB	32.00	
BARBARA	S	SELLECHIO	1113	Cranston School Dept. (NC)	PRMS	32.00	
PATRICIA		REILLY	1061	Central Falls Collaborative	PRAM	32.00	
DONNA		DINUCCI	1441	Providence School Dept.	PRSB	31.00	
LINDA	D	ACTON	1371	North Kingstown School Dept.	PRSB	31.00	
MARIO	E	PAPITTO	1063	Central Falls School Dist. (NC)	PRMS	31.00	
SUSAN	L	HATCH	1531	Tiverton School Dept.	PRSB	30.50	
KAREN	T	MUIR	1441	Providence School Dept.	PRSB	30.00	
EDWARD	J	KOSTKA	1411	Pawtucket School Dept.	PRSB	30.00	
JOHN	T	MAGNER	1301	Lincoln School Dept.	PRSB	30.00	
PETER		SMITH	1611	West Warwick School Dept.	PRSB	29.50	
LINDA MARIE		LE PAGE	1531	Tiverton School Dept.	PRSB	29.50	
STEVEN	W	COOPER	1413	Pawtucket School Dept. (NC)	PRMS	29.05	
GIL	S	MONTEIRO	1441	Providence School Dept.	PRSB	29.00	
RICHARD		KERSHAW	1201	Foster/Glocester Reg. School Dist.	PRSB	29.00	
JOHN		JASIONOWSKI	1413	Pawtucket School Dept. (NC)	PRMS	28.05	

TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2022-2023 SCHOOL YEAR
PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL REPORT DTD 06-30-2023

First Name	Middle Name	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
SUSAN		MROCKA	1631	Woonsocket School Dept.	PRSB	28.00	
JOHN	E	LAWRENCE	1471	Smithfield School Dept.	PRSB	28.00	
ROSINA	J	GUISE	1411	Pawtucket School Dept.	PRSB	28.00	
ANN	C	CAMPBELL	1123	Cumberland School Dept. (NC)	PRMS	28.00	
AUDREY	J	HIRSCH	1331	Narragansett School Dept.	PRSB	27.50	
MARYANNE		GREGORY	1121	Cumberland School Dept.	PRSB	27.00	
THOMAS		RICHARDSON	1073	Chariho Regional School Dist. (NC)	PRMS	27.00	
ROSANNE		BADWAY	1411	Pawtucket School Dept.	PRSB	26.50	
LORI		DESIMONE	1301	Lincoln School Dept.	PRSB	26.50	
SUSAN		MCKEE	1641	Highlander Charter School	PRAM	26.50	
CECELIA	J	MELLOR	1023	Bristol Warren Reg. School Dist. (NC)	PRMS	26.50	
SUSAN	V	MONTI	1441	Providence School Dept.	PRSB	26.00	
CHERYL	A	PACHECO	1113	Cranston School Dept. (NC)	PRMS	26.00	
CAROL		SCHLINK	1441	Providence School Dept.	PRSB	25.00	
STEVEN	B	JANELLE	1373	North Kingstown School Dept. (NC)	PRMS	25.00	
DEBRA	L	MORIARTY	1123	Cumberland School Dept. (NC)	PRMS	25.00	
CYNTHIA	A	WAHL	1611	West Warwick School Dept.	PRSB	24.00	
MARCELLA	O	WEINBERG	1441	Providence School Dept.	PRSB	24.00	
PATRICIA	I	RAYCES	1441	Providence School Dept.	PRSB	24.00	
PERLA		MCGUINNESS	1441	Providence School Dept.	PRSB	24.00	
RALPH		ORLECK	1441	Providence School Dept.	PRSB	24.00	
NANCY	P	MCGOVERN	1111	Cranston School Dept.	PRSB	24.00	
SANDRA	M	REGO	1091	Coventry Public Schools	PRSB	24.00	
SHEILA		MORGAN	1091	Coventry Public Schools	PRSB	24.00	
DOREEN		RAULINO	1611	West Warwick School Dept.	PRSB	23.50	
BETTY	A	NADROWSKI	1091	Coventry Public Schools	PRSB	23.50	
JAMES	H	DILLON	1091	Coventry Public Schools	PRAM	23.50	
JOHN L	P	BREGUET	1471	Smithfield School Dept.	PRSB	23.00	
OTELINDA	L	CHARPENTIER	1411	Pawtucket School Dept.	PRSB	23.00	
KATHERINE		SIPALA	1371	North Kingstown School Dept.	PRSB	23.00	
MARY JO		REIDY	1111	Cranston School Dept.	PRSB	23.00	
CAROLE	M	DONAHUE	1531	Tiverton School Dept.	PRSB	22.00	
KAREN	L	SEITLER	1371	North Kingstown School Dept.	PRSB	22.00	
JANE	P	DOYLE	1273	Jamestown School Dept. (NC)	PRMS	22.00	
JANE	M	GLASS	1021	Bristol Warren Reg. School Dist.	PRSB	22.00	
JAMES	C	WILDE	1441	Providence School Dept.	PRSB	21.00	
LYDIA	M	MATTERA	1441	Providence School Dept.	PRSB	21.00	Letter on file
EDWARD	J	FERRARIO	1371	North Kingstown School Dept.	PRSB	21.00	
ANN	M	FAGAN	1353	Newport School Dept. (NC)	PRMS	21.00	
DEBORAH	C	RUDE	1121	Cumberland School Dept.	PRSB	21.00	
CHERYL	S	SACHS	1111	Cranston School Dept.	PRSB	21.00	
JOHN	J	SCANLON	1111	Cranston School Dept.	PRAM	21.00	
LINDA	A	BOCK	1283	Johnston School Dept. (NC)	PRMS	20.50	
CHARLES		GRAY JR	1621	Westerly School Dept.	PRSB	20.00	
CYNTHIA	A	VOSS	1411	Pawtucket School Dept.	PRSB	20.00	
ELIZABETH		LESPERANCE	1411	Pawtucket School Dept.	PRSB	20.00	
ANDY		BARNES	1121	Cumberland School Dept.	PRSB	20.00	Return from Suspension--letter on file

TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2022-2023 SCHOOL YEAR
PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL REPORT DTD 06-30-2023

First Name	Middle Name	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
BARBARA		RUGGIERI	1113	Cranston School Dept. (NC)	PRMS	20.00	
KAREN		LANGLAIS	1061	Central Falls Collaborative	PRSB	20.00	
GAIL	M	PALUMBO	1473	Smithfield School Dept. (NC)	PRMS	19.00	
MARY		ASQUITH	1471	Smithfield School Dept.	PRSB	19.00	
ANTHONY		DELSIGNORE	1111	Cranston School Dept.	PRAM	19.00	
LISA	J	TUTAJ-HARPIN	1031	Burrillville School Dept.	PRAM	19.00	
DONNA	H	CARREIRO	1001	Barrington Public Schools	PRAM	18.50	
KATHRYN		MANFIELD	1631	Woonsocket School Dept.	PRSB	18.00	
DEBORAH	A	DEION	1621	Westerly School Dept.	PRSB	18.00	
GIUSEPPE		DISERIO	1473	Smithfield School Dept. (NC)	PRMS	17.50	
SCOTT	M	NELSON	1343	New Shoreham School Dist. (NC)	PRMS	17.50	
JOANNE	C	VINCENT	1111	Cranston School Dept.	PRSB	17.00	
EMILY		SAFFORD	1007	Barrington COLA NonCertifieds	PRMS	17.00	
DEBORAH	L	RAY	1611	West Warwick School Dept.	PRSB	16.50	
KENDRA	L	HAGGERTY	1441	Providence School Dept.	PRSB	16.50	
CAROL	R	KEEGAN	1211	Glocester School Dist.	PRSB	16.50	
JANICE	E	ABRAHAM	1091	Coventry Public Schools	PRSB	16.50	
DIANNE	E	PINTO	1571	Warwick School Dept.	PRAM	16.00	
LINDA	A	BEVILAQUA	1571	Warwick School Dept.	PRSB	16.00	
DENNIS	T	RINALDI	1441	Providence School Dept.	PRSB	16.00	
WILLIAM	L	SMITH	1091	Coventry Public Schools	PRSB	16.00	
NANCY	E	PHILLIPS	1631	Woonsocket School Dept.	PRSB	15.50	
THOMAS	R	HINES	1471	Smithfield School Dept.	PRSB	15.00	
DEBRA	M	VIAU	1441	Providence School Dept.	PRSB	15.00	
ILEANA	R	VALENTIN-SPAULDING	1441	Providence School Dept.	PRSB	15.00	
VIVIANNE	L	DESIMONE	1441	Providence School Dept.	PRSB	15.00	
JOYCE	P	FINLEY	1381	North Providence School Dept.	PRAM	15.00	
ANN	C	CAMPBELL	1121	Cumberland School Dept.	PRSB	15.00	
N.DIANE		DAVIS	1023	Bristol Warren Reg. School Dist. (NC)	PRMS	15.00	
ROSEMARY	T	BURNS	1371	North Kingstown School Dept.	PRSB	14.50	
KAREN		TARASKA	1183	Exeter/West Greenwich Reg. Schools (NC)	PRMS	14.50	
KATHLEEN	E	MARDO	1121	Cumberland School Dept.	PRSB	14.50	
DEBRA	J	ZEPP	1491	South Kingstown School Dept.	PRAM	14.00	
CAROL	A	ROSA	1421	Portsmouth School Dept.	PRAM	14.00	
MARJORIE	B	COGAR	1421	Portsmouth School Dept.	PRSB	14.00	
LISA	A	COURNOYER	1473	Smithfield School Dept. (NC)	PRMS	13.00	
MARY	W	THAKE	1441	Providence School Dept.	PRSB	13.00	
ANNE	M	CROCKER	1121	Cumberland School Dept.	PRSB	12.50	
SARAH		MORENON	1441	Providence School Dept.	PRSB	12.00	
DOMENIC	N	MARCONE	1371	North Kingstown School Dept.	PRSB	12.00	
TERESA		EAGAN	1341	New Shoreham School Dist.	PRAM	12.00	
ANNE	D	MANTIA	1113	Cranston School Dept. (NC)	PRMS	12.00	
SUSAN	G	SQUILLANTE	1091	Coventry Public Schools	PRSB	12.00	
KRISTINE		BELL	1073	Chariho Regional School Dist. (NC)	PRMS	12.00	
JOSEPH	D	HURLEY	1001	Barrington Public Schools	PRSB	12.00	
LYNNE	L	TORREY	1421	Portsmouth School Dept.	PRSB	11.00	
ROBERT	A	MITCHELL	1371	North Kingstown School Dept.	PRAM	11.00	

TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2022-2023 SCHOOL YEAR
PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL REPORT DTD 06-30-2023

First Name	Middle Name	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
MARILYN		RODERICK	1351	Newport School Dept.	PRSB	11.00	
SANDRA	H	WYTRWAL	1123	Cumberland School Dept. (NC)	PRMS	11.00	
ANTHONY		DELSIGNORE	1113	Cranston School Dept. (NC)	PRMS	11.00	
ROBERTA	A	MILLETTE	1091	Coventry Public Schools	PRSB	11.00	
MARGARET		MCCABE	1413	Pawtucket School Dept. (NC)	PRMS	10.55	
KURT	R	VAN DEXTER	1731	The Greene School	PRAM	10.50	
JAMES	H	DILLON	1021	Bristol Warren Reg. School Dist.	PRAM	10.50	
PAUL	W	VIGEANT	1731	The Greene School	PRAM	10.00	
MARY LOU		RIKER	1371	North Kingstown School Dept.	PRSB	10.00	
RUSSELL	E	SPENCER	1153	East Greenwich School Dist. (NC)	PRMS	10.00	
DEBRA	L	MORIARTY	1121	Cumberland School Dept.	PRSB	10.00	
SUSAN	T	ROGERS	1073	Chariho Regional School Dist. (NC)	PRMS	10.00	
LOUIS	D	GERBI	1001	Barrington Public Schools	PRSB	10.00	
JOSEPH		BRAGANCA	1413	Pawtucket School Dept. (NC)	PRMS	9.05	
JERILYN	M	TAMEO	1611	West Warwick School Dept.	PRSB	9.00	
STEPHEN	M	MCCARTY	1491	South Kingstown School Dept.	PRSB	9.00	
JOHN	E	LALLI	1371	North Kingstown School Dept.	PRAM	9.00	
JOHN	J	WOLF	1371	North Kingstown School Dept.	PRSB	9.00	
JUDITH ANN		ANTONIO	1161	East Providence Schools	PRSB	9.00	
MARIANNE		CAPOBIANCO	1111	Cranston School Dept.	PRSB	9.00	
RENE	P	HORENT	1091	Coventry Public Schools	PRSB	9.00	
DEBORAH	L	PACHECO	1021	Bristol Warren Reg. School Dist.	PRSB	9.00	
MICHAEL	F	FRANCOIS	1611	West Warwick School Dept.	PRSB	8.50	
SANDRA		KERSHAW	1201	Foster/Glocester Reg. School Dist.	PRSB	8.50	
ANNE	D	MANTIA	1111	Cranston School Dept.	PRAM	8.50	
LYNN	M	NICHOLAS	1531	Tiverton School Dept.	PRSB	8.00	
THOMAS		MEZZANOTTE	1441	Providence School Dept.	PRSB	8.00	
MARY KATE		CORRY	1413	Pawtucket School Dept. (NC)	PRMS	8.00	
JOHN		JASIONOWSKI	1411	Pawtucket School Dept.	PRAM	8.00	Letter on file
DIANE		ENGELS	1381	North Providence School Dept.	PRAM	8.00	
DONNA	A	DECURTIS	1381	North Providence School Dept.	PRAM	8.00	
CLAUDE	M	WATSKY	1331	Narragansett School Dept.	PRSB	8.00	
KATHLEEN		LARSON	1091	Coventry Public Schools	PRSB	8.00	
ARLENE	T	VACCHELLI	1021	Bristol Warren Reg. School Dist.	PRSB	8.00	
LORI		DESIMONE	1381	North Providence School Dept.	PRSB	7.50	
KRISTINE		BELL	1071	Chariho Regional School Dist.	PRAM	7.50	
BARBARA		LANZIRE	1021	Bristol Warren Reg. School Dist.	PRSB	7.50	
DEBORAH	D	MELLION	1631	Woonsocket School Dept.	PRSB	7.00	
ROBERT	J	LECHMAN	1473	Smithfield School Dept. (NC)	PRMS	7.00	
THOMAS	J	DIPIPO	1441	Providence School Dept.	PRSB	7.00	
SARAH	S	GOLDBERG	1123	Cumberland School Dept. (NC)	PRMS	7.00	
DOLORES	E	O'ROURKE	1091	Coventry Public Schools	PRSB	7.00	
SHIRLEY		ST. AMAND	1091	Coventry Public Schools	PRSB	7.00	
DONNA	E	NASSA	1571	Warwick School Dept.	PRAM	6.50	
LINDA	M	SULLIVAN	1471	Smithfield School Dept.	PRSB	6.50	
STEVEN	W	COOPER	1411	Pawtucket School Dept.	PRAM	6.50	
ROSE MARY		TEIXEIRA	1123	Cumberland School Dept. (NC)	PRMS	6.50	

TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2022-2023 SCHOOL YEAR
PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL REPORT DTD 06-30-2023

First Name	Middle Name	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
SARAH	S	GOLDBERG	1121	Cumberland School Dept.	PRSB	6.50	
MARILYN		PELLERIN	1023	Bristol Warren Reg. School Dist. (NC)	PRMS	6.50	
JAMES	E	MURANO	1371	North Kingstown School Dept.	PRSB	6.00	
SCOTT	M	NELSON	1341	New Shoreham School Dist.	PRSB	6.00	
CHRISTOPHER		DESROCHERS	1271	Jamestown School Dept.	PRSB	6.00	Accidental Disability
IRENE	B	SULLIVAN	1271	Jamestown School Dept.	PRSB	6.00	
JAMES	J	KILEY	1091	Coventry Public Schools	PRSB	6.00	
CHERYL	L	PALUMBO	1007	Barrington COLA NonCertifieds	PRMS	6.00	
ELIZABETH	M	DECOTIS	1121	Cumberland School Dept.	PRSB	5.50	
CAROL		VESCERA	1411	Pawtucket School Dept.	PRSB	5.00	
JUDITH		GUGEL	1411	Pawtucket School Dept.	PRSB	5.00	
CHRISTOPHER		DESROCHERS	1331	Narragansett School Dept.	PRSB	5.00	Accidental Disability
SHIRLEY-ANN		HALL	1091	Coventry Public Schools	PRSB	5.00	
SUSAN		MOORE	1091	Coventry Public Schools	PRSB	5.00	
JANICE	I	SILVIA	1023	Bristol Warren Reg. School Dist. (NC)	PRMS	5.00	
THOMAS	V	STEPKA	1921	Nuestro Mundo Charter School	PRSB	4.50	
DEBBI	A	MICELI	1071	Chariho Regional School Dist.	PRSB	4.50	
PATRICIA	J	BRISSETTE	1001	Barrington Public Schools	PRSB	4.50	
ANN	M	LIGUORI	1621	Westerly School Dept.	PRSB	4.00	
LAURA	J	PELLEGRINO	1621	Westerly School Dept.	PRSB	4.00	
MARGO	L	WILLIAMS	1571	Warwick School Dept.	PRAM	4.00	
STEVEN		KING	1491	South Kingstown School Dept.	PRSB	4.00	
DIANE	B	HENAULT	1421	Portsmouth School Dept.	PRSB	4.00	
LYNNETTE	L	FLETCHER	1343	New Shoreham School Dist. (NC)	PRMS	4.00	
BARBARA		SWIENTON	1341	New Shoreham School Dist.	PRAM	4.00	
PAULEEN	M	SLATER	1121	Cumberland School Dept.	PRSB	4.00	
DIANE	H	GALLISON	1021	Bristol Warren Reg. School Dist.	PRSB	4.00	
CHRISTINE	F	EGAN	1571	Warwick School Dept.	PRSB	3.50	
KAREN	E	O DONNELL	1373	North Kingstown School Dept. (NC)	PRMS	3.50	
THOMAS	V	STEPKA	1123	Cumberland School Dept. (NC)	PRMS	3.50	
PATRICIA	A	RYONE	1021	Bristol Warren Reg. School Dist.	PRSB	3.50	
MICHAEL	T	CAHILL	1413	Pawtucket School Dept. (NC)	PRMS	3.00	
MARY		SMALL	1411	Pawtucket School Dept.	PRSB	3.00	
LORI ANN		LUSSIER	1381	North Providence School Dept.	PRSB	3.00	
CHRISTINE	F	EGAN	1371	North Kingstown School Dept.	PRSB	3.00	
STEVEN	B	JANELLE	1371	North Kingstown School Dept.	PRAM	3.00	
STEVEN	B	JANELLE	1371	North Kingstown School Dept.	PRSB	3.00	
NANCY		QUARRY	1351	Newport School Dept.	PRSB	3.00	
SCOTT	M	NELSON	1341	New Shoreham School Dist.	PRAM	3.00	
CHARLAYNE	R	EKELUND	1113	Cranston School Dept. (NC)	PRMS	3.00	
MARTHA	J	GALLAGHER	1091	Coventry Public Schools	PRSB	3.00	
KRISTINE		BELL	1071	Chariho Regional School Dist.	PRSB	2.50	
ANGELA	C	HAWKINS	1021	Bristol Warren Reg. School Dist.	PRAM	2.50	
MARIA	G	JONES	1621	Westerly School Dept.	PRSB	2.00	
ANTHONY		FASCIA	1441	Providence School Dept.	PRSB	2.00	
GAIL	K	WEISBERGER	1401	Northern Rhode Island Collaborative	PRAM	2.00	
JUDITH	A	CALABRETTA	1271	Jamestown School Dept.	PRSB	2.00	

TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2022-2023 SCHOOL YEAR
PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL REPORT DTD 06-30-2023

First Name	Middle Name	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
SALLY ANN		ANDREOZZI	1073	Chariho Regional School Dist. (NC)	PRMS	2.00	
THOMAS		RICHARDSON	1071	Chariho Regional School Dist.	PRAM	2.00	
SUSAN	M	DIONIZIO	1063	Central Falls School Dist. (NC)	PRMS	2.00	
MARY LOU		RIKER	1021	Bristol Warren Reg. School Dist.	PRSB	2.00	
MAUREEN	A	NEUBAUER	1007	Barrington COLA NonCertifieds	PRMS	2.00	
SUSAN	B	HARTSON	1441	Providence School Dept.	PRSB	1.50	
MARY SUE		FRISHMAN	1621	Westerly School Dept.	PRSB	1.00	
BARBARA		MCARDLE	1441	Providence School Dept.	PRSB	1.00	
QIUPING		XIA	1441	Providence School Dept.	PRSB	1.00	
CATHERINE	A	CHATOWSKY	1411	Pawtucket School Dept.	PRSB	1.00	
BARBARA		SWIENTON	1341	New Shoreham School Dist.	PRSB	1.00	
CHRISTINE	F	EGAN	1151	East Greenwich School Dept.	PRSB	1.00	
CLAUDIA	A	CARR	1121	Cumberland School Dept.	PRSB	1.00	
AUDREY		GUTTIN	1111	Cranston School Dept.	PRSB	1.00	
ELAINE	C	PETROCELLI	1091	Coventry Public Schools	PRSB	1.00	
JANICE		MCMAHON	1091	Coventry Public Schools	PRSB	1.00	
MARIE		GRIST	1061	Central Falls Collaborative	PRSB	1.00	
MICHELE		SAYERS	1007	Barrington COLA NonCertifieds	PRMS	1.00	
RAYMOND		MCGEE	1413	Pawtucket School Dept. (NC)	PRMS	0.05	

PRME--RETIRES WORKING MUNICIPALITIES IN 2023 CALENDAR YEAR --REPORT DTD 07-03-2023

First Name	Middle Name	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
EMERSON	J	MARVEL	1162	City of East Providence	PRME	108.00	Suspended Pension
MICHAEL	A	DEMELLO	1015	Bristol Fire Dept.	PRME	92.00	Suspended Pension
JESSICA		DESROCHERS	1632	City of Woonsocket	PRME	69.00	Close to limit
JOAO		PATITA	1610	West Warwick School NC (Legacy)	PRME	59.00	
MARY	A	MICHALCZYK	1356	Newport Housing Auth.	PRME	47.00	
MICHAEL	D	CASSIDY	1412	City of Pawtucket	PRME	44.50	
ROBERT	F	STROM	1012	Town of Bristol	PRME	41.00	
SCOTT		GOODWIN	1392	Town of North Smithfield	PRME	40.50	
MICHAEL		WILDENHAIN	1412	City of Pawtucket	PRME	39.00	
JOHN	J	TOOLAN	1009	Barrington COLA Group	PRME	38.00	
KAREN	M	ASSELIN	1412	City of Pawtucket	PRME	36.00	
NORA		HAWKINS	1116	Cranston Housing Auth.	PRME	36.00	
WAYNE		BARNES	1162	City of East Providence	PRME	36.00	
GREGORY	A	JONES	1125	Cumberland Fire Dist.	PRME	35.00	Accidental Disability
DONALD	L	GAGNON	1632	City of Woonsocket	PRME	34.50	
JOHN N	N	BUCCI	1112	City of Cranston	PRME	34.50	
LOUIS	A	LANNI	1382	Town of North Providence	PRME	33.00	
THEODORE	J	PRZYBYLA	1462	Town of Scituate	PRME	32.50	
DONNA		PINTO	1412	City of Pawtucket	PRME	32.00	
LINDA	M	DIPRETE	1112	City of Cranston	PRME	32.00	
ROBERTA	A	TURCHETTA	1112	City of Cranston	PRME	32.00	
JEANNE	L	HODGE	1412	City of Pawtucket	PRME	31.00	
LYNN	L	BURKHARDT	1009	Barrington COLA Group	PRME	30.50	
JEROME	D	MOYNIHAN	1632	City of Woonsocket	PRME	30.00	
RUSSELL	E	SPENCER	1158	EAST GREENWICH-COLA-NC	PRME	30.00	
RICHARD		ARPIN JR	1122	Town of Cumberland	PRME	29.50	
ROBERT	E	BENSON	1412	City of Pawtucket	PRME	29.50	
CATHERINE	T	OCHS	1610	West Warwick School NC (Legacy)	PRME	29.00	
ARNOLD		VECCHIONE	1286	Johnston Housing Auth.	PRME	28.50	
BRENDA	C	PANNONE	1382	Town of North Providence	PRME	28.50	
LOUIS	J	CHARELLO	1705	Lincoln Fire Dept	PRME	27.00	
JOANNE		TOLCHINSKY	1116	Cranston Housing Auth.	PRME	26.50	
STEVEN	M	IACOBUCCI	1112	City of Cranston	PRME	26.50	
ANNA	E	MARINO	1112	City of Cranston	PRME	26.00	
KENNETH	A	BROWN JR	1474	Smithfield Police Dept.	PRME	26.00	
EDWARD	R	FRATELLI	1478	Town of Smithfield (COLA)	PRME	25.50	
JOSEPH	D	ANDREOZZI	1386	North Providence Hsg. Auth.	PRME	25.10	
KATHLEEN		SAWKA	1412	City of Pawtucket	PRME	23.50	

PRME--RETIRES WORKING MUNICIPALITIES IN 2023 CALENDAR YEAR --REPORT DTD 07-03-2023

First Name	Middle Name	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
GAIL		TOPAKIAN	1112	City of Cranston	PRME	22.50	
KENNETH	R	MASON	1112	City of Cranston	PRME	22.50	
PAULINE	S	PAYEUR	1632	City of Woonsocket	PRME	22.50	
DENNIS	J	DE JESUS	1112	City of Cranston	PRME	22.00	
LAURIE	S	SIMPSON	1412	City of Pawtucket	PRME	22.00	
THOMAS	E	DUQUETTE	1602	Town of West Greenwich	PRME	22.00	
DEBRA	A	MCDOLE	1412	City of Pawtucket	PRME	21.50	
DIANE	M	WALSH	1112	City of Cranston	PRME	20.50	
CHARLENE	R	GAGNON	1412	City of Pawtucket	PRME	19.50	
LAURA	A	SILVIA	1009	Barrington COLA Group	PRME	19.00	
LOUIS	M	PRATA	1282	Town of Johnston	PRME	18.50	
RONALD	J	WOODS	1032	Town of Burrillville	PRME	18.00	
LINDA	C	ARCHETTO	1112	City of Cranston	PRME	17.50	
PRUDENCE	M	FALLON	1532	Town of Tiverton	PRME	17.50	
DAVID		ARUSSO	1286	Johnston Housing Auth.	PRME	17.00	
PETER	S	LAPOLLA	1112	City of Cranston	PRME	17.00	
MADELYN		GERMANI	1382	Town of North Providence	PRME	16.50	
CARL	E	VIEIRA	1372	Town of North Kingstown	PRME	15.00	
FRANK	E	JUDGE	1082	Town of Charlestown	PRME	15.00	
JUNE		REGAN	1342	Town of New Shoreham	PRME	14.50	
MICHAEL	J	DELYI	1272	Town of Jamestown	PRME	14.50	
SALLY	A	INGEGNERI-SIMONE	1282	Town of Johnston	PRME	14.00	
WILLIAM	A	HANLEY II	1352	City of Newport	PRME	14.00	
GLORIA	J	RADO	1412	City of Pawtucket	PRME	12.00	
MARY	E	MADONNA	1412	City of Pawtucket	PRME	9.50	
HARRY	N	MCCRAY	1372	Town of North Kingstown	PRME	8.00	
EDWARD	A	DAVIDSON	1282	Town of Johnston	PRME	7.50	
DAVID	E	DESJARLAIS	1154	East Greenwich Police Dept.	PRME	5.50	
KEVIN		CROKE	1162	City of East Providence	PRME	5.50	
CAROL ANN		AQUILANTE	1382	Town of North Providence	PRME	5.00	
DAVID	M	BEAUCHEMIN	1034	Burrillville Police Dept.	PRME	5.00	
JANET	A	EBERTS	1478	Town of Smithfield (COLA)	PRME	5.00	
JANET	C	RICHARDSON	1009	Barrington COLA Group	PRME	4.50	
STEPHANIE		SUSI	1282	Town of Johnston	PRME	4.50	
ROBERT		ST ANDRE	1148	Cumberland Rescue	PRME	4.00	
DAVID	A	CARPENTER	1392	Town of North Smithfield	PRME	3.00	
CHRISTOPHER		RAFFERTY	1154	East Greenwich Police Dept.	PRME	2.00	
DAVID		ARUSSO	1282	Town of Johnston	PRME	2.00	

PRME--RETIRES WORKING MUNICIPALITIES IN 2023 CALENDAR YEAR --REPORT DTD 07-03-2023

First Name	Middle Name	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
MARIE	A	FISHER	1116	Cranston Housing Auth.	PRME	2.00	
WILLIAM	S	HIGGINS	1154	East Greenwich Police Dept.	PRME	2.00	
RICHARD	J	DENICE	1154	East Greenwich Police Dept.	PRME	1.50	
DAVID	B	HULING	1157	EAST GREENWICH-COLA	PRME	1.00	
JOHN	T	OHARA	1154	East Greenwich Police Dept.	PRME	1.00	
LARETO	P	GUGLIETTA	1034	Burrillville Police Dept.	PRME	1.00	
JUDITH		QUATTRUCCI	1162	City of East Providence	PRME	0.50	

RETIREES WORKING UNDER 18K AT STATE COLLEGES/UNIVS (EMPLOYER CODE = 2000)
PRIS--State colleges/univs/--Instructor at a state school - Calendar Year 2023--Report dtd -07-03-2023

First Name	Middle Name	Last Name	Employer Code	Employer	Title/Function	Earnings	Footnote
RICHARD	G	SWEARINGEN	2000	CCRI	PRIS	\$ 6,620.78	
ANDRES	R	ZUNIGA	2000	CCRI	PRIS	\$ 6,296.94	
LORRAINE	E	BELLO	2000	CCRI	PRIS	\$ 5,722.79	
WILLIAM	A	TRIBELLI	2000	CCRI	PRIS	\$ 5,198.20	
CLAIRE		DUMAS	2000	CCRI	PRIS	\$ 5,113.76	
THOMAS	H	MITCHELL	2000	CCRI	PRIS	\$ 5,113.76	
WILLIAM	C	OKERHOLM JR	2000	CCRI	PRIS	\$ 4,969.75	
CAROL	A	SPAZIANO	2000	CCRI	PRIS	\$ 4,656.64	
MICHELLE		BROUSSEAU	2000	CCRI	PRIS	\$ 4,643.66	
EILEEN	P	ZISK	2000	CCRI	PRIS	\$ 4,261.78	
DONNA M		PATCH	2000	CCRI	PRIS	\$ 3,725.00	
GAIL	S	O'ROURKE	2000	CCRI	PRIS	\$ 3,718.96	
WENDY		ARONOFF	2000	CCRI	PRIS	\$ 3,687.50	
ANDREW		EGAN	2000	CCRI	PRIS	\$ 3,486.00	
ANDREW	A	BONNER	2000	CCRI	PRIS	\$ 3,400.80	
GEORGE		PAGE	2000	CCRI	PRIS	\$ 3,400.80	
ALFRED	L	PERROTTI	2000	CCRI	PRIS	\$ 3,360.00	
HUGO	J	DEASCENTIS JR	2000	CCRI	PRIS	\$ 3,120.00	
ROBERT	N	MASSE	2000	CCRI	PRIS	\$ 3,097.62	
JOHN ALAN	A	LONGIARU	2000	CCRI	PRIS	\$ 2,682.00	
VICTOR	R	OSTERMAN	2000	CCRI	PRIS	\$ 2,271.44	
WILLIAM	H	GREEN	2000	CCRI	PRIS	\$ 2,200.40	
PATRICIA	A	ROSE	2000	CCRI	PRIS	\$ 1,970.68	
GERALD		SILBERMAN	2000	CCRI	PRIS	\$ 1,700.40	
LAWRENCE	P	BYRNE	2000	CCRI	PRIS	\$ 1,700.40	
SUSAN	L	HAWKSLEY	2000	CCRI	PRIS	\$ 1,700.40	
BRUNA	M	BOYLE	2000	URI	PRIS	\$ 1,251.03	
JO-ANN		PHILLIPS	2000	URI	PRIS	\$ 1,086.21	
KIRK		LAMBOY	2000	CCRI	PRIS	\$ 962.50	
WILLIAM	T	BEHREND JR	2000	URI	PRIS	\$ 958.62	
ALFRED	R	CRUDALE	2000	URI	PRIS	\$ 625.52	
MARIE	H	BAGUCHINSKY	2000	URI	PRIS	\$ 625.52	
GARY	C	COMUNALE	2000	URI	PRIS	\$ 543.10	

RETIREEES WORKING UNDER 18K AT STATE COLLEGES/UNIVS (EMPLOYER CODE = 2000)
PRIS--State colleges/univs/--Instructor at a state school - Calendar Year 2023--Report dtd -07-03-2023

First Name	Middle Name	Last Name	Employer Code	Employer	Title/Function	Earnings	Footnote
JAMES	E	GUARINO	2000	CCRI	PRIS	\$ 496.53	
KARIN	E	LUKOWICZ	2000	CCRI	PRIS	\$ 480.00	
DAVID	C	MARANDOLA	2000	CCRI	PRIS	\$ 256.00	
PAUL	C	MELARAGNO	2000	CCRI	PRIS	\$ 256.00	
RICHARD	J	BENEDUCE	2000	CCRI	PRIS	\$ 256.00	

**RETIRED REGISTERED NURSES WORKING AT A STATE-OPERATED FACILITY IN RI INCLUDING EMPLOYMENT AS A FACULTY MEMBER OF A NURSING
PROGRAM AT A STATE-OPERATED COLLEGE OR UNIVERSITY--CALENDAR YEAR 2023 (EMPLOYER CODE --2000)--REPORT DTD 07-03-2023**

First Name	Middle Name	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
LINDA		MASSE	2000	BHDDH--Zambarano	PRNR	43.00	
ERIN	M	SCANLON	2000	BHDDH--ESL	PRNR	26.50	

RETIREES WORKING UNDER DRIVER'S EDUCATION INSTRUCTION and/or MOTORCYCLE DRIVER EDUCATION COURSES - (EMPLOYER CODE = 2000)


PRDE--State colleges/univs/ - Calendar Year 2022--Report dtd -07-03-2023


First Name	Middle Name	Last Name	Employer Code	Employer	Title/Function	Earnings	Footnote
KATHLEEN	D	HUDSON	2000	CCRI	PRDE	\$ 3,786.03	
PETER	V	RIVELLI	2000	CCRI	PRDE	\$ 2,821.20	
LORENZO		TETREAUULT	2000	CCRI	PRDE	\$ 2,564.73	
KATHLEEN		CRESCENZO	2000	CCRI	PRDE	\$ 1,363.79	
PATRICIA	L	DIONNE	2000	CCRI	PRDE	\$ 1,343.43	
ALBERT	K	AUBIN	2000	CCRI	PRDE	\$ 854.91	


Employees' Retirement System of Rhode Island




Report of Contributions

		Employees' Retirement System of Rhode Island			
		Report of Received Contributions			
		Period Ending: 6/30/2023			
Organization		Frequency	Received Employer/Employee Contributions	Delinquent Contributions	Delinquent Loss/Earnings Calculation
1001	Barrington Public Schools	BIWK	\$ 651,971.73		
1007	Barrington COLA Non-Certified	BIWK	\$ 27,255.37		
1009	Barrington COLA Group	BIWK	\$ 18,284.78		
1012	Town of Bristol	BIWK	\$ 17,132.69		
1014	Bristol Police Department	BIWK	\$ 26,941.46		
1016	Bristol Housing Authority	WKLY	\$ 2,181.26		
1019	Town of Bristol EE Highway	BIWK	\$ 16,767.22		
1021	Bristol Warren Reg. School District	BIWK	\$ 519,706.43		
1023	Bristol Warren Reg. School District (NC)	BIWK	\$ 24,387.07		
1031	Burrillville School Department	BIWK	\$ 201,177.42		
1032	Town of Burrillville	BIWK	\$ 17,524.43		
1033	Burrillville School Department (NC)	BIWK	\$ 22,396.02		
1036	Burrillville Housing Authority	WKLY	\$ 1,451.55		
1052	City of Central Falls	BIWK	\$ 11,247.70		
1054	Central Falls Police	BIWK	\$ 5,785.86		
1056	Central Falls Housing Authority	WKLY	\$ 5,991.17		
1061	Central Falls Collaborative	BIWK	\$ 174,615.78	^	\$7,046.38
1063	Central Falls School District (NC)	BIWK	\$ 31,598.48	^	\$3,592.61
1071	Chariho Regional School District	BIWK	\$ 430,235.98		
1073	Chariho Regional School District (NC)	BIWK	\$ 38,471.18		
1082	Town of Charlestown	BIWK	\$ 16,543.83		
1091	Coventry Public Schools	BIWK	\$ 291,687.91		
1095	Coventry Fire District	BIWK	\$ 3,454.22		
1096	Coventry Housing Authority	BIWK	\$ 3,407.52		
1098	Coventry Lighting District	BIWK	\$ 257.28		
1111	Cranston School Department	BIWK	\$ 984,445.06		
1112	City of Cranston	BIWK	\$ 42,707.95		
1113	Cranston School Department (NC)	BIWK	\$ 77,219.02		
1114	Cranston Police Department	BIWK	\$ 53,952.36	*	
1115	Cranston Fire Department	BIWK	\$ 70,290.38	*	
1116	Cranston Housing Authority	BIWK	\$ 5,328.10		
1121	Cumberland School Department	BIWK	\$ 785,447.34		
1122	Town of Cumberland	BIWK	\$ 54,302.26		
1123	Cumberland School Department (NC)	BIWK	\$ 28,118.24		
1126	Cumberland Housing Authority	WKLY	\$ 3,739.51		
1151	East Greenwich School Department	BIWK	\$ 172,009.11		
1152	Town of East Greenwich	WKLY	\$ 11,003.34		
1153	East Greenwich School District (NC)	BIWK	\$ 2,219.84		
1156	East Greenwich Housing Authority	BIWK	\$ 2,451.34		
1157	East Greenwich - COLA	WKLY	\$ 18,074.35		
1158	East Greenwich - COLA - NC	BIWK	\$ 15,381.84		
1159	East Greenwich Fire District (NC)	WKLY	\$ 298.86		
1161	East Providence School Department	BIWK	\$ 300,255.47		
1162	City of East Providence	BIWK	\$ 50,628.53		
1163	East Providence School Department (NC)	BIWK	\$ 51,031.29		
1166	East Providence Housing Authority	WKLY	\$ 5,315.05		
1181	Exeter/West Greenwich Reg. School Department	BIWK	\$ 74,144.80		

		Employees' Retirement System of Rhode Island			
		Report of Received Contributions			
		Period Ending: 6/30/2023			
Organization		Frequency	Received Employer/Employee Contributions	Delinquent Contributions	Delinquent Loss/Earnings Calculation
1391	North Smithfield School Department	BIWK	\$ 283,819.30		
1392	Town of North Smithfield	BIWK	\$ 9,105.28		
1393	North Smithfield School Department (NC)	BIWK	\$ 10,844.50		
1401	Northern Rhode Island Collaborative	BIWK	\$ 5,984.14		
1403	Northern Rhode Island Collaborative (NC)	BIWK	\$ 2,420.18		
1411	Pawtucket School Department	BIWK	\$ 367,373.03		
1412	City of Pawtucket	WKLY	\$ 79,409.73		
1413	Pawtucket School Department (NC)	BIWK	\$ 65,674.66		
1416	Pawtucket Housing Authority	WKLY	\$ 16,759.54		
1421	Portsmouth School Department	BIWK	\$ 407,588.22		
1441	Providence School Department	BIWK	\$ 2,287.19		
1447	Providence School Department Long Term Subs	WKLY	\$ 3,999.34		

		Employees' Retirement System of Rhode Island			
		Report of Received Contributions			
		Period Ending: 6/30/2023			
Organization		Frequency	Received Employer/Employee Contributions	Delinquent Contributions	Delinquent Loss/Earnings Calculation
1448	Providence School Department - 12 Month Bi-Weekly	BIWK	\$ 46,136.46		
1452	Town of Richmond	BIWK	\$ 6,818.78		
1461	Scituate School Department	BIWK	\$ 163,044.72		
1462	Town of Scituate	BIWK	\$ 13,613.56		
1463	Scituate School Department (NC)	BIWK	\$ 13,235.78		
1471	Smithfield School Department	BIWK	\$ 392,597.31		
1473	Smithfield School Department (NC)	BIWK	\$ 32,553.61		
1476	Smithfield Housing Authority	BIWK	\$ 541.80		
1478	Town of Smithfield (COLA)	WKLY	\$ 19,564.27		
1491	South Kingstown School Department	BIWK	\$ 238,913.48		
1492	Town of South Kingstown	BIWK	\$ 38,800.60		
1493	South Kingstown School Department (NC)	BIWK	\$ 21,562.53		
1496	South Kingstown Housing Authority	WKLY	\$ 1,238.12		
1515	Union Fire District	BIWK	\$ 957.68		
1531	Tiverton School Department	BIWK	\$ 302,120.88		
1532	Town of Tiverton	BIWK	\$ 9,683.53		
1533	Tiverton School Department (NC)	BIWK	\$ 13,544.97		
1538	Tiverton Local 2670A	BIWK	\$ 9,953.74		
1541	Urban Collaborative Schools	BIWK	\$ 9,751.08		
1562	Town of Warren	BIWK	\$ 5,651.87		
1566	Warren Housing Authority	BIWK	\$ 2,108.11		
1571	Warwick School Department	BIWK	\$ 479,724.73		
1591	West Bay Collaborative	BIWK	\$ 9,027.47		
1602	Town of West Greenwich	WKLY	\$ 7,127.08		
1611	West Warwick School Department	BIWK	\$ 384,273.85		
1612	Town of West Warwick	WKLY	\$ 7,573.17		
1613	West Warwick School Department (NC)	BIWK	\$ 9,073.50		
1616	West Warwick Housing Authority	BIWK	\$ 5,965.74		
1621	Westerly School Department	BIWK	\$ 488,440.80		
1631	Woonsocket School Department	BIWK	\$ 328,804.94		
1632	City of Woonsocket	BIWK	\$ 29,395.52		
1633	Woonsocket School Department (NC)	BIWK	\$ 54,223.81		
1634	Woonsocket Police Department	WKLY	\$ 29,693.22		
1635	Woonsocket Fire Department	BIWK	\$ 32,331.78		
1641	Highlander Charter School	SMON	\$ 32,421.46		
1651	Paul Cuffee School	BIWK	\$ 61,712.43		
1661	Kingston Hill Academy School	BIWK	\$ 3,954.74		
1671	International Charter School	BIWK	\$ 11,687.64		
1681	The Compass School	SMON	\$ 8,539.28		
1691	Blackstone Academy Charter School, Inc.	SMON	\$ 11,484.60		
1701	Beacon Charter School of Woonsocket	SMON	\$ 13,138.86		
1711	The Learning Community Charter School	BIWK	\$ 15,506.71		
1712	Harrisville Fire District - Municipal	WKLY	\$ 659.65		
1721	Segue Institute of Learning	BIWK	\$ 6,547.09		
1731	The Greene School	BIWK	\$ 6,192.01		
1741	Trinity Academy	SMON	\$ 3,786.83		
1751	RI Nurses Institute	SMON	\$ 14,057.01		

		Employees' Retirement System of Rhode Island			
		Report of Received Contributions			
		Period Ending: 6/30/2023			
	Organization	Frequency	Received Employer/Employee Contributions	Delinquent Contributions	Delinquent Loss/Earnings Calculation
1761	The Village Green Virtual Charter School	SMON	\$ 5,644.96		
1771	Nowell Leadership Academy	BIWK	\$ 5,568.54		
1781	South Side Elementary Charter School	BIWK	\$ 4,134.43		
1791	Charette Charter School	SMON	\$ 3,018.62		
1901	Providence Preparatory Charter School	WKLY	\$ 9,706.18		
1911	Times 2 Academy	WKLY	\$ 1,727.12		
1921	Nuestro Mundo Charter School	BIWK	\$ 4,290.96		
2000	State	BIWK	\$ 3,092,077.12		
2300	Narragansett Bay Commission	BIWK	\$ 24,813.84		
			\$16,201,893.06		
	Column Definitions:				
	Frequency = BIWK = Bi-Weekly; WKLY = Weekly; SMON = Semi-Monthly				
	Received Employer/Employee contributions = Contributions received during the reporting period				



Employees' Retirement System of Rhode Island

Employer Aging
Period Ending: 6/15/23

	Organization	Employer Group	Balance as of 6/15/2023	0 - 30 days Due under 30	30 - 60 days Due over 30	60 - 90 days Due over 60	90 + days	Comments
1071	Chariho Regional School District	ERS	213,932.72	-	-	-	-	
1181	Exeter-West Greenwich Regional School District	ERS	51,294.00	-	-	-	-	
1191	Foster School District	ERS	15,164.61	-	-	-	-	
1201	Foster-Glocester Regional School District	ERS	357,924.63	-	-	-	-	
1211	Glocester School District	ERS	893.27	-	-	-	-	
1281	Johnston School Department	ERS	426,414.30	-	-	-	-	
1301	Lincoln School Department	ERS	566,026.15	-	-	-	-	
1311	Little Compton School Department	ERS	5,001.29	-	428.94	-	-	
1341	New Shoreham School Department	ERS	19,105.14	-	-	-	-	
1401	Northern RI Collaborative	ERS	15,013.03	-	-	-	-	Last Invoice Loaded 2/11/2023
1441	Providence School Department	ERS	13,639.18	26,441.27	-	-	-	
1448	Providence School Department 12 month BiWkly	ERS	167,101.01	166,942.07	-	-	-	
1471	Smithfield School Department	ERS	913.20	18.34	-	-	-	
1491	South Kingstown School Department	ERS	337,487.38	-	-	-	-	
1541	Urban Collaborative	ERS	2,068.52	-	-	-	-	
1571	Warwick School Department	ERS	546,951.26	-	-	-	-	
1661	Kingston Hill Academy, Inc.	ERS	440.62	-	-	-	-	
1681	The Compass School	ERS	13,444.66	-	-	-	-	
1731	The Greene School	ERS	9,912.25	-	-	-	-	
1741	Trinity Academy for the Performing Arts	ERS	12,072.11	-	-	-	-	
1751	RI Nurses Institute	ERS	55,460.26	-	-	-	-	
1761	Village Green Virtual Charter School	ERS	22,338.93	-	-	-	-	
1771	Sheila C. Nowell Leadership Academy	ERS	10,695.83	-	-	-	-	
1791	Charette Charter School	ERS	15,416.84	-	-	-	-	
1921	Nuestro Mundo Charter School	ERS	6,649.64	-	-	-	-	
Grand total			2,885,360.83	193,401.68	428.94	0.00	0.00	
			100.00%	6.70%	0.01%	0.00%	0.00%	



Employees' Retirement System of Rhode Island

Employer Aging
Period Ending: 6/15/23

	Organization	Employer Group	Balance as of 6/15/2023	0 - 30 days Due under 30	30 - 60 days Due over 30	60 - 90 days Due over 60	90 + days	Comments
1012	Town of Bristol	MERS	17,884.67	-	-	-	-	
1014	Bristol Police Department	MERS	19,959.21	-	-	-	-	
1015	Bristol Fire Department	MERS	1,969.82	-	-	-	-	
1019	Town of Bristol -General EE's Highway	MERS	19,539.56	-	-	-	-	
1023	Bristol/Warren Regional School Department Non-Certified Employees	MERS	361.18	-	-	-	-	
1032	Town of Burrillville	MERS	0.10	-	-	-	-	
1073	Chariho Regional School District Non-Certified Employees	MERS	31,893.56	-	-	-	-	
1082	Town of Charlestown	MERS	11,347.49	-	-	-	14.94	
1084	Charlestown Police Department	MERS	28,529.66	-	-	-	-	
1095	Coventry Fire Department	MERS	10.00	-	-	-	10.00	
1156	East Greenwich Housing Authority	MERS	2,675.33	-	-	-	-	
1163	East Providence School Department Non-Certified Employees	MERS	1,370.12	-	-	-	1,370.12	
1166	East Providence Housing Authority	MERS	2,438.56	-	-	-	-	
1193	Foster School District Non-Certified Employees	MERS	2,981.17	-	-	-	-	
1227	Greenville Water District	MERS	549.99	-	-	-	-	
1262	Town of Hopkinton	MERS	3,613.00	-	-	-	-	
1264	Hopkinton Police Department	MERS	20,607.57	-	-	-	-	
1282	Town of Johnston	MERS	73,442.07	-	-	-	-	
1283	Johnston School Department Non-Certified Employees	MERS	34,145.22	-	-	-	-	
1284	Johnston Police Department	MERS	27,401.06	-	-	-	-	
1285	Johnston Fire Department	MERS	78,572.44	-	-	-	-	
1286	Johnston Housing Authority	MERS	1,143.98	-	-	-	-	
1293	Limerock Administrative Services	MERS	360.05	-	-	-	-	
1295	Limerock Fire District	MERS	3,939.07	-	-	-	-	
1322	Town of Middletown	MERS	11,698.81	-	-	-	-	
1324	Middletown Police & Fire	MERS	43,857.96	-	-	-	-	
1343	New Shoreham School Department Non-Certified	MERS	2,274.59	-	-	-	-	
1374	North Kingstown Police Department	MERS	66,619.20	-	-	-	-	
1375	North Kingstown Fire Department	MERS	81,612.27	-	-	-	-	
1403	Northern RI Collaborative Non-Certified Employees	MERS	24,906.90	24,857.39	-	-	-	Last Invoice Loaded 4/22/2023
1416	Pawtucket Housing Authority	MERS	1,704.75	-	-	-	-	
1424	Portsmouth Police Department	MERS	12,472.69	-	-	-	-	
1425	Portsmouth Fire Department	MERS	11,723.27	-	-	-	-	
1452	Town of Richmond	MERS	6,089.65	-	-	-	-	
1454	Richmond Police Department	MERS	7,713.98	-	-	-	-	
1462	Town of Scituate	MERS	13,607.33	-	-	-	-	
1473	Smithfield School Department NC	MERS	18,875.46	-	-	-	-	
1474	Smithfield Police Department	MERS	15,373.15	-	-	-	-	
1484	Scituate Police Department - 7/1/16	MERS	5,954.17	-	-	-	-	
1532	Town of Tiverton	MERS	3,253.43	-	-	-	-	
1534	Tiverton Fire Department	MERS	23,258.67	-	-	-	-	
1538	Tiverton Local 2670A	MERS	3,933.75	-	-	-	-	
1609	Town of West Warwick - legacy	MERS	58,185.01	-	-	-	-	
1612	Town of West Warwick - new	MERS	2,238.59	-	-	-	-	
1614	West Warwick Police Department - new	MERS	1,969.92	-	-	-	-	
1615	West Warwick Fire Department - new	MERS	2,874.98	-	-	-	-	
1617	West Warwick Police Department - legacy	MERS	56,347.28	-	-	-	-	
1618	West Warwick Fire Department - legacy	MERS	57,827.70	-	-	-	-	
1619	West Warwick Library - legacy	MERS	3,885.45	-	-	-	-	

1632	City of Woonsocket	MERS	24,049.59	-	-	-	-	
1705	Lincoln Fire District	MERS	3,815.09	-	-	-	-	
1802	Pascoag Fire District - Administration	MERS	95.04	-	-	-	-	
1805	Pascoag Fire District	MERS	1,794.47	-	-	-	-	
Grand total			952,748.03	24,857.39	0.00	0.00	1,395.06	
			100.00%	2.61%	0.00%	0.00%	0.15%	

Employees' Retirement System of Rhode Island



RAP Report

Pension Application Processing Report as of 6/30/2023

For Month of April 23

	Teachers	State Employees	Municipal Employees	Totals
Total Outstanding				
Less than 0	64	14	21	99
0-30 Days	-	11	9	20
30-60 Days	2	7	5	14
60-90 Days	-	2	-	2
90-120 Days	-	1	1	2
120 + Days	1	5	4	10
Total	<u>67</u>	<u>40</u>	<u>40</u>	<u>147</u>

For Month of May 23

	Teachers	State Employees	Municipal Employees	Totals
Total Outstanding				
Less than 0	92	27	23	142
0-30 Days	1	16	8	25
30-60 Days	-	1	4	5
60-90 Days	-	2	5	7
90-120 Days	1	-	1	2
120 + Days	-	7	1	8
Total	<u>94</u>	<u>53</u>	<u>42</u>	<u>189</u>

For Month of June 23

	Teachers	State Employees	Municipal Employees	Totals
Total Outstanding				
Less than 0	146	25	28	199
0-30 Days	2	11	13	26
30-60 Days	1	2	3	6
60-90 Days	-	2	2	4
90-120 Days	-	1	2	3
120 + Days	-	5	4	9
Total	<u>149</u>	<u>46</u>	<u>52</u>	<u>247</u>

	Teachers	State Employees	Municipal Employees	Totals
Total Processed				
June 22	11	29	19	59
July 22	81	13	17	111
August 22	67	34	61	162
September 22	40	25	15	80
October 22	45	43	46	134
November 22	12	10	29	51
December 22	13	14	14	41
January 23	7	29	17	53
February 23	24	48	31	103
March 23	14	21	28	63
April 23	2	46	17	65
May 23	11	47	36	94
June 23	6	25	20	51
Total (rolling year)	<u>322</u>	<u>355</u>	<u>331</u>	<u>1,008</u>
Total (since 07/01/03)	<u>8,070</u>	<u>9,579</u>	<u>5,294</u>	<u>22,943</u>

Fiscal Year Totals

FY 2004 Total	689	665	199	1,553
FY 2005 Total	534	574	256	1,364
FY 2006 Total	493	507	221	1,221
FY 2007 Total	462	464	239	1,165
FY 2008 Total	409	659	195	1,263
FY 2009 Total	565	1,368	303	2,236
FY 2010 Total	562	283	263	1,108
FY 2011 Total	325	261	302	888
FY 2012 Total	458	346	292	1,096
FY 2013 Total	369	334	276	979
FY 2014 Total	266	311	209	786
FY 2015 Total	271	375	192	838
FY 2016 Total	301	345	262	908
FY 2017 Total	311	378	239	928
FY 2018 Total	300	570	269	1,139
FY 2019 Total	308	324	313	945
FY 2020 Total	349	405	281	1,035
FY 2021 Total	396	588	316	1,300
FY 2022 Total	380	467	336	1,183
FY 2023 Total	322	355	331	1,008