

# Employees' Retirement System of Rhode Island -- Retirement Board Meeting

<b>Schedule</b>	Friday, September 22, 2023 9:00 AM — 9:30 AM EDT
<b>Venue</b>	2nd Floor Conference Room, 50 Service Avenue, Warwick, RI
<b>Description</b>	ERSRI Retirement Board Meeting.
<b>Notes for Participants</b>	If you are unable to attend the September 22nd meeting, please contact Frank at 462-7610 or Roxanne at 462-7608.
<b>Organizer</b>	Frank J. Karpinski

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 For Vote - Presented by Dr. Laura Shawhughes

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7. Adjournment

129

For Vote - Presented by Treasurer James A. Diossa

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Posted Agenda

**RETIREMENT BOARD MEETING AGENDA**

**Friday, September 22, 2023**

**9:00 a.m.**

**2<sup>nd</sup> Floor Conference Room,**

**50 Service Avenue, Warwick, RI**

***Streamed via Zoom Webinar - Dial-in: +1 929 205 6099 (US)***

**Access Code: 859 8179 7774**

**Link: <https://treasury-ri-gov.zoom.us/j/85981797774>**

- I. Chairperson Call to Order
  
- II. Approval of the Draft Meeting Minutes of the September 13, 2023 Retirement Board Meeting
  
- III. Chairperson's Report
  
- IV. Approval of the July and August 2023 Pensions as Presented by ERSRI
  
- V. Legal Counsel Report
  
- VI. Committee Reports  
  
*Disability Committee – (See Attachments I, II and III)*
  
- VII. Adjournment

## Attachment I

### Disability Applications and Hearings on Thursday, July 20, 2023

- \* Martine Beaumier
- \* Scott Cardon
- \* Edith Lamadine
- \* Victor Clark
- \* Michael Gifford
- \* Stephen Pecchia
- \* Jeffrey Gaskin
- \* Gloria Johnson
- \* Nancy Winters
- \*\* Raymond Lamont
- \*\* Ernest Ragosta
- \*\* Duc Powers

\* Votes by the full Board on these applications will be limited to approvals made by the Disability Committee at their July 20, 2023 meeting.

\*\* Votes by the full Board on these denied applications, and on decisions reversing prior denials are subject to approval of the decisions by the Disability Committee.

## **Attachment II**

### **Disability Applications and Hearings on Friday, August 4, 2023**

- \* Robert A. Paul, Jr.
- \* Joseph Giammarco
- \* Antonette Usenia
- \* John Sgagliardich
- \* Richard Torres
- \* Cathleen Hickey
- \* Christine Sirois
- \* Nicholas Izzi
- \* Karen Kittell
- \* Seihak Mao
- \*\* Duc Powers

\* Votes by the full Board on these applications will be limited to approvals made by the Disability Committee at their August 4, 2023, meeting.

\*\* Votes by the full Board on these denied applications, and on decisions reversing prior denials are subject to approval of the decisions by the Disability Committee.

## Attachment III

### Disability Applications and Hearings on Friday, September 8, 2023

- \* Stephanie Quinn
- \* Michael Kenney
- \* Kevin Rubino
- \* Senyo Kuada
- \* Nicole Hersey
- \* Timothy Phillips
- \* Christine Harding
- \* Edward Paull
- \* Daphne Burgos
- \* Michael Sweeney
- \*\* Richard Torres
- \*\* Antonette Usenia
- \*\* Christine Sirois
- \*\* Joseph Giammarco
- \*\* Serena Swartz

\* Votes by the full Board on these applications will be limited to approvals made by the Disability Committee at their September 8, 2023, meeting.

\*\* Votes by the full Board on these denied applications, and on decisions reversing prior denials are subject to approval of the decisions by the Disability Committee.



# 1. Chairperson Call to Order

Roll Call of Members

Presented by Treasurer James A. Diossa



## 2. Approval of the Draft Meeting Minutes of the September 13, 2023 Retirement Board Meeting

For Vote

Presented by Treasurer James A. Diossa

**Employees' Retirement Board of Rhode Island  
Meeting Minutes**

**Wednesday, September 13, 2023 – 9:00 a.m.**

**50 Service Avenue, Warwick, RI  
2<sup>nd</sup> Floor Conference Room**

***Meeting Streamed via Zoom Webinar***

**Dial-in: +1 929 205 6099 (US) / Access Code: 881 8146 9493**

**Link: <https://treasury-ri-gov.zoom.us/j/88181469493>**

**I. Call to Order**

The Meeting of the Retirement Board was called to order at 9:07 a.m., on Wednesday, September 13, 2023.

Acting Chairman Jean Rondeau asked the Executive Director to call the roll, and the following members were present: Mark A. Carruolo; Joseph Codega, Jr.; Paul L. Dion, Ph.D.; Brenna McCabe; Claire M. Newell; Andrew E. Nota; Raymond J. Pouliot; Jean Rondeau; Dr. Laura Shawhughes; Michael J. Twohey and Lisa A. Whiting.

Members absent: General Treasurer James A. Diossa; Roger P. Boudreau; Matthew K. Howard and John P. Maguire

Also in attendance: Frank J. Karpinski, ERSRI Executive Director; Attorney Michael P. Robinson, Board Counsel.

A quorum was recognized.

**II. Approval of Minutes**

On a motion duly made by Paul L. Dion, Ph.D., and seconded by Mark A. Carruolo, it was unanimously,

**VOTED: To approve the draft meeting minutes of the July 7, 2023 Retirement Board meeting.**

**III. Chairperson's Report**

No report was provided.

**IV. Executive Director's Report**

Director Karpinski updated the Board regarding the upcoming Retirement Board election and its timeline and process. He noted that consistent with Regulation 1.5.1, the official notice of election was mailed to all eligible members of the system as of August 31, 2023. He said nomination papers were available for pickup at ERSRI for eligible candidates on September 11, 2023, and the completed nomination papers must be returned to ERSRI by 4:00 p.m. on October 18, 2023.

Director Karpinski noted that as of today's meeting, there are 10 members who have filed candidacy paperwork, namely: four retiree representative candidates, three active state employee representatives, one active teacher representative and two active municipal member representatives.

- **Consideration and Approval of the FY 2025 Administrative and Investment Budget**

Executive Director Karpinski introduced ERSRI's Chief Financial Officer, Stacey F. Whitton, CPA, to present the FY 2025 Administrative and Investment Budget and noted that the Administration, Audit, Risk & Compliance Committee's Recommendation on the FY 2025 Budget will be provided.

Ms. Whitton reiterated to the Board its authority and duty to approve a yearly budget where the budgetary cap is calculated with 17.5 basis points of the average total investments before lending activities as reported in the annual report of the auditor general for the next preceding five fiscal years. Ms. Whitton said the cap for the FY2025 budget is \$16.8 million and proposed budget is \$14.5 million.

Ms. Whitton then provided the Board with a presentation of the proposed FY2025 budget and associated analysis. She discussed Salary and Wages, Contractual Services (which includes Legal fees and General Services), Financial Services (which includes Accounting, Auditing and Actuarial Services), IT System Support, and various Operating Expenditures.

Mr. Dion inquired of Ms. Whitton regarding the development of the proposed salary and wages category. She noted the amounts were projected based on the prior year budget and will be adjusted using a forthcoming detailed analysis provided by the Treasury Department. Director Karpinski noted that the budgeted salary amounts, and the actual expenditures are very close and directed the Board's attention to a chart provided in the Board materials that displayed the variances. Mr. Dion then asked questions regarding non-ERSRI staff allocations. He inquired about the method used to determine the allocations. Director Karpinski noted that for certain allocations it is based on work product while others are based on the number of Treasury staff versus ERSRI staff ratio. Messrs. Dion and Codega asked if such allocations could be reviewed to clarify the allocated staff percentages, and that an assessment thereafter be provided to the Board. Chairman Rondeau recommend that it would be appropriate to refer the matter to the Administrative Committee for its review.

On a motion by Joseph Codega, Jr., and seconded by Paul L. Dion, Ph.D., it was unanimously,

**VOTED: To refer the matter of non-ERSRI staff budget allocations to the Administration, Audit, Risk and Compliance Committee to discuss and analyze the allocations and report back to the Board.**

- **Administration, Audit, Risk & Compliance Committee Recommendation on FY 2025**

Acting Chairman Rondeau updated the Board that the Administration, Audit, Risk and Compliance Committee had met on September 6<sup>th</sup> to consider the proposed FY 2025 budget. Stacey Whitton, ERSRI's CFO provided the Committee with a presentation and various comparisons of the prior budget to actuals, and the proposed FY2025 budget. The Committee discussed and reviewed the materials and requested Ms. Whitton adjust various expense amounts to the proposed budget. Acting Chairman Rondeau indicated that the Committee met again on September 11<sup>th</sup> to consider the adjustments prepared

by Ms. Whitton based on their prior requests, and after consideration by the Committee of the revised budget, it now recommends approval to the full Board of the FY2025 as presented.

On a motion by Acting Chairman Rondeau and seconded by Claire M. Newell, it was unanimously,

**VOTED: To approve the proposed FY 2025 Retirement Administration and Investment Expense Budget of \$14,527,217 as presented.**

Acting Chairman Rondeau apprised the Board that Treasurer Diossa had requested that the remaining matters on today's agenda be postponed to the next meeting of the Board.

On a motion by Chairman Rondeau and seconded by Michael J. Twohey, it was unanimously,

**VOTED: To postpone the remaining items on the agenda to the next Board meeting.**

## **VI. Adjournment**

There being no other business to come before the Board, on a motion by Paul L. Dion, Ph.D., and seconded by Lisa A. Whiting, it was unanimously voted to adjourn the meeting at 9:55 a.m.

Respectfully submitted,

**Frank J. Karpinski**  
Executive Director



### 3. Chairperson's Report

For Report

Presented by Treasurer James A. Diossa



## 4. Approval of the July and August 2023 Pensions as Presented by ERSRI

For Vote

Presented by Treasurer James A. Diossa

NEW RETIREE REPORT - JULY 2023

NAME	RTMT TYPE	RTMT OPTION	RTMT DATE	PLAN CODE	PLAN	EMPLOYER	AGE	MONTHLY PENSION	ANNUAL PENSION	CREDITED SERVICE
AINSWORTH, MARIANNE	Service	SRA	07/01/23	ERS	Teacher	Warwick School Dept.	65	\$ 2,781.08	\$ 33,372.96	25.00
APLEY, JOYCE	Service	Option1	06/01/23	ERS	State Employee	BHDDH	66	\$ 772.81	\$ 9,273.72	19.03
ARRUDA, ALISON	Service	SRA	07/01/23	ERS	Teacher	Portsmouth School Dept.	59	\$ 5,082.54	\$ 60,990.48	36.50
ASH, JACQUELINE	Service	SRA	07/01/23	ERS	Teacher	Pawtucket School Dept.	59	\$ 6,544.25	\$ 78,531.00	34.00
AUBIN, BETSY	Service	Option1	05/27/23	ERS	State Employee	DCYF	68	\$ 2,090.07	\$ 25,080.84	23.05
AUTHIER, PAMELA	Service	Option1	07/01/23	ERS	Teacher	North Smithfield School Dept.	60	\$ 4,476.59	\$ 53,719.08	36.50
BAILEY, ALYSON	Service	SRA	07/01/22	ERS	Teacher	Warwick School Dept.	63	\$ 4,769.15	\$ 57,229.80	34.00
BAKER, GILBERT	Service	Option1	05/31/23	ERS	Correctional Officer	DOC	76	\$ 4,265.60	\$ 51,187.20	40.08
BALKCOM, ELAINE	Service	SRA	07/01/23	MERS	General Municipal	EAST GREENWICH-COLA-NC	79	\$ 2,108.73	\$ 25,304.74	38.21
BARIBAULT, MAUREEN	Service	SRA	06/01/23	ERS	State Employee	DLT	68	\$ 1,570.01	\$ 18,840.12	22.45
BARNES, MICHAEL	Service	Option2	07/01/23	ERS	Teacher	Foster/Glocester Reg. School Dist.	59	\$ 9,730.71	\$ 116,768.52	35.25
BEAUCHENE, KATHLEEN	Service	Option1	06/17/23	ERS	State Employee	CCRI	68	\$ 5,002.09	\$ 60,025.08	42.46
BJORNESS SODHI, KRISTIN	Service	SRA	07/01/23	ERS	Teacher	South Kingstown School Dept.	67	\$ 1,989.59	\$ 23,875.08	21.41
BLACKWELL, DAWN	Disability	SRA	04/18/23	ERS	Teacher	Providence School Dept.	60	\$ 3,337.79	\$ 40,053.48	29.06
BLANCO, PAMELA	Service	SRA	07/01/23	ERS	Teacher	Coventry Public Schools	66	\$ 2,430.71	\$ 29,168.52	25.00
BOCCANFUSO, ROGER	Service	Option2	06/01/23	ERS	Correctional Officer	DOC	62	\$ 4,096.61	\$ 49,159.32	34.51
BOYAJIAN SR, MICHAEL	Service	Option1	07/01/23	ERS	Teacher	Warwick School Dept.	65	\$ 3,028.26	\$ 36,339.12	30.00
BRACKETT, JEFFREY	Service	SRA	07/01/23	ERS	Teacher	Bristol Warren Reg. School Dist.	62	\$ 4,489.92	\$ 53,879.04	34.00
BRIEN, CHRISTINE	Service	SRA	06/01/23	ERS	State Employee	DOT	73	\$ 751.71	\$ 9,020.52	13.04
BROOKS, NORMA	Service	Option1	07/01/23	ERS	Teacher	South Kingstown School Dept.	66	\$ 2,272.71	\$ 27,272.52	23.00
BUTLER, MICHAEL	Service	SRA	07/01/23	ERS	Teacher	Cumberland School Dept.	63	\$ 3,100.87	\$ 37,210.44	28.00
CAHILL, SHEILA	Service	Option2	07/01/23	ERS	Teacher	North Kingstown School Dept.	66	\$ 1,741.16	\$ 20,893.92	20.00
CAMPBELL, KAYLA	Service	SRA	07/01/23	ERS	Teacher	Providence School Dept.	66	\$ 1,692.36	\$ 20,308.32	18.47
CAPARCO, CHRISTINE	Disability	SRA	04/09/23	ERS	State Employee	BHDDH	63	\$ 952.35	\$ 11,428.20	20.41
CAREY, ANDREA	Service	SRA	07/01/23	ERS	Teacher	North Smithfield School Dept.	64	\$ 6,857.65	\$ 82,291.80	42.00
CARLTON, VICTORIA	Service	SRA	07/01/23	ERS	Teacher	Narragansett School Dept.	69	\$ 1,664.11	\$ 19,969.32	18.00
CARMODY, JEAN	Service	SRA	07/01/23	ERS	Teacher	Cranston School Dept.	59	\$ 5,243.39	\$ 62,920.68	37.00
CAROSI, SUSAN	Service	SRA	03/05/23	ERS	State Employee	DHS	66	\$ 835.00	\$ 10,020.00	15.46
CESARIO, LOUIS	Service	Option1	06/01/23	ERS	Correctional Officer	DOC	62	\$ 4,362.69	\$ 52,352.28	39.34
CHARRON, DONNA	Service	SRA	06/01/23	ERS	State Employee	URI	62	\$ 5,516.47	\$ 66,197.64	39.90
CHERELLA, ROBERT	Service	Option1	07/01/23	ERS	Teacher	South Kingstown School Dept.	70	\$ 5,704.29	\$ 68,451.48	39.21
CIRESI-SYLVA, GAIL	Service	SRA	07/01/23	ERS	Teacher	Cranston School Dept.	64	\$ 4,776.90	\$ 57,322.80	35.00
COELHO-CAHIR, NANCY	Service	SRA	07/01/23	ERS	Teacher	North Kingstown School Dept.	67	\$ 5,985.85	\$ 71,830.24	38.96
COFFEY, JOSEPH	Service	Option1	07/01/23	ERS	Teacher	Warwick School Dept.	60	\$ 4,859.38	\$ 58,312.56	33.00
COLOMBINO, DENISE	Service	Option2	05/21/23	ERS	Teacher	South Kingstown School Dept.	65	\$ 2,282.52	\$ 27,390.24	23.50
CONCA, SHERI-LEE	Service	SRAP	07/01/23	ERS	Teacher	Cranston School Dept.	57	\$ 4,994.71	\$ 59,936.52	32.00
CORREA, DORCAS	Service	SRA	07/02/23	ERS	Teacher	Providence School Dept.	71	\$ 2,105.67	\$ 25,268.04	22.00
CROKE, EILEEN	Service	SRA	07/01/23	MERS	General Municipal	Barrington COLA NonCertifieds	63	\$ 1,001.18	\$ 12,014.19	25.55
CUNNINGHAM, ROBERT	Service	Option1	05/27/23	ERS	State Employee	DOT	70	\$ 1,478.53	\$ 17,742.36	23.52
DASILVA, RODERICK	Service	SRA	07/01/23	ERS	Teacher	Cranston School Dept.	68	\$ 4,776.90	\$ 57,322.80	35.00
DELEO, JAMES	Service	Option2	05/06/23	ERS	State Employee	DOT	64	\$ 6,034.52	\$ 72,414.24	38.66
DELSANTO, ALICIA	Service	SRA	07/01/23	ERS	Teacher	Coventry Public Schools	59	\$ 4,967.97	\$ 59,615.64	35.50
DOLAN, AMY	Service	SRAP	07/01/23	ERS	Teacher	Warwick School Dept.	59	\$ 6,474.78	\$ 77,697.36	33.00
DONILON, CHERYL	Service	Option1	07/01/23	ERS	Teacher	Warwick School Dept.	64	\$ 2,328.78	\$ 27,945.36	26.75
DREW, ROBERTA	Service	SRA	07/01/23	ERS	Teacher	Warwick School Dept.	69	\$ 5,311.93	\$ 63,743.16	36.00
DULUDE, DIANNE	Service	SRA	07/01/23	ERS	Teacher	Glocester School Dist.	67	\$ 4,259.00	\$ 51,108.00	33.00
DYER, DIANE	Service	Option1	07/01/23	MERS	General Municipal	EAST GREENWICH-COLA-NC	66	\$ 744.19	\$ 8,930.27	26.43
EKLUND, EILEEN	Service	SRA	04/10/23	ERS	Teacher	East Providence Schools	66	\$ 1,639.99	\$ 19,679.88	19.40
ELDREDGE-MOURADJIAN, JOAN	Service	Option1	07/01/23	ERS	Teacher	Narragansett School Dept.	66	\$ 1,750.56	\$ 21,006.66	19.00
ELMER, JACQUELYN	Service	SRA	07/01/23	ERS	Teacher	South Kingstown School Dept.	66	\$ 2,609.02	\$ 31,308.24	23.50
EMMA, JANICE	Service	SRA	03/02/23	MERS	General Municipal	Cranston School Dept. (NC)	67	\$ 1,336.35	\$ 16,036.20	30.07
ERKAN, JOHANNE	Service	Option1	07/01/23	ERS	Teacher	Glocester School Dist.	62	\$ 5,011.02	\$ 60,132.24	38.75
FARRAR, CYNTHIA	Service	SRA	06/08/23	MERS	General Municipal	Foster/Glocester Reg. School Dist. (NC)	62	\$ 1,252.96	\$ 15,035.52	22.85
FEDLI, PATRICIA	Service	Option2	07/01/23	ERS	Teacher	Barrington Public Schools	69	\$ 2,386.63	\$ 28,639.56	23.00
GAGNON, LINDA	Service	SRA	07/01/23	ERS	Teacher	Burrillville School Dept.	66	\$ 4,367.96	\$ 52,415.52	34.00

NEW RETIREE REPORT - JULY 2023

NAME	RTMT TYPE	RTMT OPTION	RTMT DATE	PLAN CODE	PLAN	EMPLOYER	AGE	MONTHLY PENSION	ANNUAL PENSION	CREDITED SERVICE
GALLO, HANNA	Service	Option1	07/01/23	ERS	Teacher	Cranston School Dept.	66	\$ 2,161.69	\$ 25,940.28	23.63
GAUMONT, SANDRA	Service	SRA	07/01/23	MERS	General Municipal	Central Falls School Dist. (NC)	69	\$ 699.02	\$ 8,388.24	13.35
GENTILE, BETHANY	Service	Option2	07/01/23	ERS	Teacher	Smithfield School Dept.	60	\$ 4,610.88	\$ 55,330.56	36.00
GINGRAS, MICHAEL	Service	Option1	05/27/23	ERS	State Employee	DOC	62	\$ 1,553.04	\$ 18,636.48	25.32
GIORNO, JOSEPH	Service	Option1	07/01/23	ERS	Teacher	Cranston School Dept.	61	\$ 3,837.58	\$ 46,050.96	31.96
GIRARD, MICHAEL	Service	Option2	07/01/23	ERS	Teacher	Foster/Glocester Reg. School Dist.	65	\$ 2,175.83	\$ 26,109.96	25.00
GIROUX, CINDY	Service	SRA	07/01/23	ERS	Teacher	BEACON Charter School of Woonsocket	66	\$ 1,599.68	\$ 19,196.16	15.38
GIROUX, LAUREN	Service	SRA	07/01/23	MERS	General Municipal	Smithfield School Dept. (NC)	65	\$ 681.59	\$ 8,179.08	16.63
GODIN, IRENE	Service	SRA	06/01/23	ERS	State Employee	DOA	60	\$ 4,767.74	\$ 57,212.88	38.89
GOODINSON JR, RONALD	Service	Option1	06/01/23	ERS	State Employee	NARRAGANSETT BAY COMM.	65	\$ 928.64	\$ 11,143.68	18.68
GRAY, MARK	Disability	SRA	08/14/22	ERS	State Employee	DHS	60	\$ 2,532.06	\$ 30,384.72	26.06
GREGORY, DEBORAH	Service	Option2	03/18/23	MERS	General Municipal	EAST GREENWICH-COLA	68	\$ 2,842.38	\$ 34,108.56	35.32
HAMILTON, ALICE	Service	Option1	07/01/23	ERS	Teacher	North Kingstown School Dept.	66	\$ 1,389.06	\$ 16,668.72	17.00
HAMMERSLEY, DEBORAH	Service	Option1	07/01/23	ERS	Teacher	North Kingstown School Dept.	69	\$ 1,987.92	\$ 23,855.04	22.39
HARTMAN, CLAUDIA	Service	Option1	07/01/23	ERS	Teacher	Chariho Regional School Dist.	62	\$ 1,491.03	\$ 17,892.36	23.00
HEROUX-EVERSON, DONNA	Service	Option2	07/01/23	ERS	Teacher	Providence School Dept.	66	\$ 2,400.44	\$ 28,805.28	24.00
HOWARD, JOHN	Service	Option2	07/01/23	ERS	Correctional Officer	DOC	65	\$ 2,918.33	\$ 35,019.96	26.10
HUBBARD, ELIZABETH	Service	Option2	07/01/23	ERS	Teacher	Barrington Public Schools	67	\$ 2,126.53	\$ 25,518.36	21.00
IANNUCCI, LORI	Disability	SRA	01/24/23	ERS	Teacher	Providence School Dept.	57	\$ 2,379.41	\$ 28,552.92	23.45
JETTE, ELLEN	Service	SRA	07/01/23	ERS	Teacher	Pawtucket School Dept.	73	\$ 2,325.33	\$ 27,903.96	24.00
JOHN, CHRISTOPHER	Service	Option2	07/01/23	ERS	State Employee	DEM	65	\$ 6,200.63	\$ 74,407.56	35.82
JOHNSON, STEPHEN	Service	Option2	06/02/23	ERS	State Employee	BHDDH	78	\$ 1,326.44	\$ 15,917.28	25.37
KENNELLY, LINDA	Service	SRA	07/01/23	ERS	Teacher	Burrillville School Dept.	65	\$ 3,895.79	\$ 46,749.48	32.00
LANTAGNE, HELEN	Service	SRA	07/01/23	ERS	Teacher	North Providence School Dept.	66	\$ 1,057.51	\$ 12,690.12	14.00
LAWRENCE, JOANNE	Service	SRA	06/01/23	ERS	State Employee	URI	62	\$ 4,052.44	\$ 48,629.28	41.27
LEBRUN, DIANE	Service	Option1	07/01/23	ERS	Teacher	Burrillville School Dept.	63	\$ 4,158.20	\$ 49,898.40	33.00
LECA, CHERYL	Service	Option2	07/15/23	MERS	General Municipal	Barrington COLA NonCertifieds	66	\$ 422.11	\$ 5,065.32	14.34
LUDOVICI, LAURIE	Service	SRA	06/17/23	SPRBT	State Police	DPS	56	\$ 9,714.68	\$ 116,576.16	28.78
LUKOWICZ, STEVEN	Service	SRA	07/01/23	ERS	Teacher	Coventry Public Schools	60	\$ 5,926.80	\$ 71,121.60	35.75
LUSZCZ, SUE	Service	SRA	07/01/22	MERS	General Municipal	Town of North Providence	64	\$ 1,490.49	\$ 17,885.88	23.89
LYNCH, JOANNE	Service	Option2	07/01/23	ERS	Teacher	Pawtucket School Dept.	66	\$ 1,607.84	\$ 19,294.08	19.18
MACEDO, MARIA	Service	SRA	03/04/23	ERS	State Employee	DOR	67	\$ 491.53	\$ 5,898.37	13.72
MAKOR, ALYSON	Disability	SRA	01/30/22	ERS	State Employee	BHDDH	58	\$ 1,847.00	\$ 22,164.00	5.12
MANSFIELD, JANET	Service	SRA	07/01/23	ERS	Teacher	Providence Long Term Subs	70	\$ 442.31	\$ 5,307.72	11.02
MANTEIGA, ELAINE	Service	SRA	07/01/23	ERS	Teacher	Cumberland School Dept.	62	\$ 3,246.57	\$ 38,958.84	30.23
MARINO, PATRICIA	Service	SRA	07/01/23	ERS	Teacher	North Kingstown School Dept.	65	\$ 4,606.74	\$ 55,280.88	33.25
MARTIN, SUSAN	Service	SRA	07/01/23	ERS	Teacher	Westerly School Dept.	60	\$ 5,653.59	\$ 67,843.08	32.50
MARTINELLI, VITO	Disability	SRA	05/20/23	ERS	State Employee	DPS	56	\$ 3,864.83	\$ 46,377.96	22.95
MASSE, KAREN	Disability	SRA	05/18/23	ERS	State Employee	BHDDH	55	\$ 1,242.10	\$ 14,905.20	22.38
MCLOUGHLIN, BETH ANNE	Service	Option1	07/01/23	ERS	Teacher	South Kingstown School Dept.	62	\$ 4,892.04	\$ 58,704.48	37.00
MCPEAKE, BARRY	Service	Option1	07/01/23	ERS	Teacher	North Kingstown School Dept.	66	\$ 2,802.92	\$ 33,635.04	28.00
MELVIN, ANNE	Service	Option1	03/01/23	ERS	State Employee	DCYF	67	\$ 547.72	\$ 6,572.64	11.69
MINIKON, REBECCA	Service	SRA	07/01/23	ERS	State Employee	BHDDH	67	\$ 352.02	\$ 4,224.24	10.10
MOAN, DONNA	Service	SRA	07/01/23	ERS	Teacher	Smithfield School Dept.	63	\$ 1,429.02	\$ 17,148.24	20.00
MONACO II, ARMANDO	Service	Option1	06/01/23	ERS	State Employee	LEGISLATIVE	79	\$ 4,884.17	\$ 58,610.05	25.52
MOTT, LISA	Service	Option2	07/01/23	ERS	Teacher	Johnston School Dept.	65	\$ 2,165.38	\$ 25,984.56	24.00
MOURA, REGINA	Service	Option1	07/01/23	ERS	State Employee	LEGISLATIVE	59	\$ 3,770.52	\$ 45,246.24	35.70
O'NEIL, LORI	Service	Option1	07/01/23	ERS	Teacher	Warwick School Dept.	62	\$ 4,246.04	\$ 50,952.48	33.00
ORSINI, FRANCESCA	Service	Option1	07/01/23	ERS	Teacher	Providence School Dept.	62	\$ 5,287.06	\$ 63,444.72	40.00
PAIGE, PAMELA	Service	Option1	07/01/23	ERS	Teacher	Woonsocket School Dept.	64	\$ 4,154.59	\$ 49,855.08	35.00
PALMIERI, KATHRYN	Service	Option2	07/01/23	ERS	Teacher	Woonsocket School Dept.	59	\$ 3,990.19	\$ 47,882.28	33.00
PAOLINO, JOHN	Service	Option1	07/01/23	ERS	Teacher	Warwick School Dept.	61	\$ 5,098.16	\$ 61,177.92	38.00
PARISI, CATHY	Service	SRA	07/01/23	ERS	Teacher	Warwick School Dept.	67	\$ 6,268.01	\$ 75,216.12	36.75
PATENAUDE, WILLIAM	Service	SRA	06/01/23	ERS	State Employee	DEM	59	\$ 5,347.49	\$ 64,169.88	34.67
PEARCE, PATRICIA	Service	SRAP	07/01/23	ERS	Teacher	Chariho Regional School Dist.	60	\$ 6,982.04	\$ 83,784.48	35.50

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NAME	RTMT TYPE	RTMT OPTION	RTMT DATE	PLAN CODE	PLAN	EMPLOYER	AGE	MONTHLY PENSION	ANNUAL PENSION	CREDITED SERVICE
PERROTTA, VICTORIA	Service	Option1	05/27/23	ERS	State Employee	URI	69	\$ 811.55	\$ 9,738.60	18.53
PICHIE, STEPHEN	Service	SRAP	05/27/23	ERS	Correctional Officer	DOC	55	\$ 6,461.85	\$ 77,542.20	34.36
PINSON, CHERYL	Service	SRA	07/01/23	ERS	State Employee	DLT	63	\$ 3,385.64	\$ 40,627.68	31.10
PLANTE, NORMAN	Service	SRA	06/01/23	ERS	Correctional Officer	DOC	62	\$ 4,812.81	\$ 57,753.68	35.03
PLEAU, CATHERINE	Service	SRA	07/01/23	ERS	Teacher	Smithfield School Dept.	68	\$ 4,028.82	\$ 48,345.84	28.16
PLUMMER, NANCY	Service	SRA	07/01/23	ERS	Teacher	Lincoln School Dept.	68	\$ 2,956.99	\$ 35,483.88	27.00
POTTER, KAREN	Service	SRA	05/30/22	MERS	General Municipal	Middletown Public Schools (NC)	67	\$ 417.00	\$ 5,004.00	11.60
POUCHER, SHERRY	Service	SRA	05/27/23	ERS	State Employee	DOH	67	\$ 990.24	\$ 11,882.88	13.74
PRIGNANO, ALEXANDER	Service	Option1	07/01/23	ERS	Teacher	Cumberland School Dept.	68	\$ 1,851.70	\$ 22,220.40	17.00
PROHASKA, TERRANCE	Service	SRA	07/01/23	ERS	Teacher	West Warwick School Dept.	68	\$ 5,763.21	\$ 69,158.52	37.00
RESENDES, BRENDA	Service	Option1	07/01/23	ERS	Teacher	Warwick School Dept.	61	\$ 5,512.25	\$ 66,147.00	36.75
RILEY, ANTHONY	Service	SRA	05/27/23	ERS	State Employee	DOA	60	\$ 3,137.14	\$ 37,645.68	38.89
ROSSI, ANNE	Service	SRA	07/01/23	ERS	Teacher	Pawtucket School Dept.	62	\$ 2,727.57	\$ 32,730.84	28.75
RUSSELL, MARTHA	Service	SRA	07/01/23	ERS	Teacher	Cranston School Dept.	67	\$ 4,020.74	\$ 48,248.88	31.00
RUSSO, SUSAN	Service	Option2	07/01/23	ERS	Teacher	Pawtucket School Dept.	63	\$ 4,257.35	\$ 51,088.20	34.00
SCHMIDDEL, ANNE	Service	SRA	07/01/23	MERS	General Municipal	Burrillville School Dept. (NC)	67	\$ 1,597.93	\$ 19,175.16	22.16
SEARLE, ARTHUR	Service	Option1	07/01/23	ERS	Teacher	Exeter/West Greenwich Reg. Schools	60	\$ 4,286.67	\$ 51,440.04	33.00
SEPE, ELIZABETH	Service	Option1	07/01/23	ERS	State Employee	SOS	72	\$ 458.97	\$ 5,507.64	8.01
SHULL-TOOHEY, MARJORIE	Service	Option1	07/06/23	ERS	Teacher	Johnston School Dept.	60	\$ 3,677.66	\$ 44,131.92	31.75
SLADER, LINDA	Service	Option1	06/30/23	ERS	State Employee	DPS	61	\$ 3,134.59	\$ 37,615.08	33.46
SMITH, PATRICIA	Service	SRA	04/29/23	ERS	State Employee	PUC	66	\$ 780.25	\$ 9,363.00	17.17
SMITH, SUSAN	Service	Option1	07/01/23	ERS	Teacher	Coventry Public Schools	66	\$ 2,033.66	\$ 24,403.92	22.00
SORRENTINE, KAREN	Service	Option1	07/01/23	ERS	Teacher	Pawtucket School Dept.	64	\$ 1,849.58	\$ 22,194.96	24.00
SPENCER, KATHLEEN	Service	SRA	03/01/23	ERS	State Employee	BHDDH	67	\$ 736.12	\$ 8,833.44	15.70
STAFFORD, JANE	Service	SRA	07/01/23	ERS	Teacher	South Kingstown School Dept.	59	\$ 5,440.27	\$ 65,283.24	35.50
TURILLI, DEBRA	Service	Option1	07/01/23	ERS	Teacher	Cranston School Dept.	70	\$ 3,649.80	\$ 43,797.60	30.99
VILLENEUVE, CATHERINE	Service	SRA	07/01/23	ERS	Teacher	Lincoln School Dept.	67	\$ 2,217.80	\$ 26,613.60	22.00
WALKER, STEPHEN	Service	SRA	07/01/23	ERS	Teacher	Coventry Public Schools	65	\$ 2,103.71	\$ 25,244.52	21.00
WARE, LORAIN	Service	SRA	06/01/23	ERS	Correctional Officer	DOC	67	\$ 3,792.37	\$ 45,508.44	30.06
WEBB, WILLIAM	Service	Option2	07/01/23	ERS	Teacher	Woonsocket School Dept.	68	\$ 2,438.37	\$ 29,260.44	23.00
WHITE, BRIDGET	Service	SRA	07/01/23	ERS	Teacher	North Kingstown School Dept.	59	\$ 5,376.79	\$ 64,521.48	36.50
WHITFORD, CATHERINE	Service	SRA	06/01/23	ERS	State Employee	JUDICIAL	70	\$ 382.00	\$ 4,584.00	10.42
WIDDIFIELD, LIZABETH	Service	SRA	07/01/23	ERS	Teacher	Coventry Public Schools	59	\$ 6,222.82	\$ 74,673.84	37.00
WILKINSON, JOAN	Service	SRA	07/01/23	ERS	Teacher	Warwick School Dept.	66	\$ 2,817.24	\$ 33,806.88	26.25
WILLIAMS, CHARLENE	Service	Option1	07/01/23	ERS	Teacher	Warwick School Dept.	66	\$ 2,703.66	\$ 32,443.92	26.00
WOOD, THALIA	Service	Option1	07/01/23	ERS	Teacher	Warwick School Dept.	64	\$ 5,376.88	\$ 64,522.56	33.00
WOODS, ALICE	Service	SRA	04/29/23	ERS	State Employee	DOE	66	\$ 1,189.19	\$ 14,270.28	13.66
YEAU, RUSSELL	Service	Option2	06/03/23	MERS	General Municipal	Town of Scituate	70	\$ 2,060.45	\$ 24,725.40	23.85
ZAITCHIK, NANCY	Service	SRA	05/01/23	ERS	Teacher	Providence School Dept.	66	\$ 1,451.68	\$ 17,420.16	17.00
ZISKO, PATRICIA	Service	SRA	07/01/23	ERS	Teacher	Burrillville School Dept.	63	\$ 4,001.58	\$ 48,018.96	34.00

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BOISVERT, DEBORAH	Service	Option1	06/21/23	ERS	Nurse	BHDDH	67	\$ 2,541.21	\$ 30,494.52	24.86
SERVOSS, GAIL	Service	Option1	07/01/23	ERS	Nurse	BHDDH	65	\$ 2,831.42	\$ 33,977.04	25.12
BIJARI, VAHID	Service	Option1	07/29/23	ERS	State Employee	DOT	65	\$ 4,241.69	\$ 50,900.28	36.39
BOELTER, ROBBIN	Service	Option2	07/11/23	ERS	State Employee	DLT	61	\$ 4,257.06	\$ 51,084.72	31.48
BRULE, CATHERINE	Service	SRA	07/01/23	ERS	State Employee	JUDICIAL	62	\$ 1,138.49	\$ 13,661.88	22.19
CAMPBELL, EDWARD	Service	Option1	07/01/23	ERS	State Employee	JUDICIAL	69	\$ 1,749.80	\$ 20,997.60	27.09
CINQUEGRANA, CHARLES	Service	Option2	06/01/23	ERS	State Employee	DOT	59	\$ 3,967.57	\$ 47,610.84	35.31
DAROCHA, SANDRA	Service	Option1	08/06/23	ERS	State Employee	DOA	65	\$ 1,154.66	\$ 13,855.92	15.18
DAWSON, DEBORAH	Service	Option1	04/28/23	ERS	State Employee	DOA	66	\$ 954.24	\$ 11,450.88	9.35
DE SOUZA, DORIS	Service	Option1	07/04/23	ERS	State Employee	URI	66	\$ 73.97	\$ 887.64	7.27
DESROCHERS, ROBERT	Service	SRA	07/12/23	ERS	State Employee	DOE	68	\$ 1,932.76	\$ 23,193.12	18.56
ECHAVARRIA, MELIDA	Service	SRA	07/01/23	ERS	State Employee	BHDDH	62	\$ 2,551.53	\$ 30,618.36	33.60
FREUDBERG, JEFFREY	Service	SRA	07/08/23	ERS	State Employee	DOT	66	\$ 738.65	\$ 8,863.80	11.29
GATEMAN, ANN	Service	Option2	07/01/23	ERS	State Employee	JUDICIAL	70	\$ 1,927.89	\$ 23,134.68	22.66
GRADY, M. DOROTHY	Service	SRA	07/01/23	ERS	State Employee	RIC	81	\$ 823.75	\$ 9,885.00	17.84
GUERRA, JOSE	Service	Option1	07/01/23	ERS	State Employee	DOE	70	\$ 428.80	\$ 5,145.60	13.90
HURKETT, GLORIA	Service	SRA	06/17/23	ERS	State Employee	DHS	71	\$ 441.06	\$ 5,292.72	7.54
JIMENEZ, LOURDES	Service	SRA	05/18/23	ERS	State Employee	BHDDH	68	\$ 1,060.57	\$ 12,726.84	20.18
JOCHMANN II, ARTHUR	Service	Option1	07/01/23	ERS	State Employee	DOA	69	\$ 1,330.80	\$ 15,969.60	14.86
KNOWLES, ILIANA	Disability	Option2	06/01/23	ERS	State Employee	JUDICIAL	64	\$ 2,076.65	\$ 24,919.80	25.16
LACKI, CHARLES	Service	Option2	06/17/23	ERS	State Employee	DEM	75	\$ 2,375.16	\$ 28,501.92	32.55
LAFAYETTE, RENE	Service	Option1	05/02/23	ERS	State Employee	DOA	62	\$ 1,437.44	\$ 17,249.26	21.90
MCCLARY, MARISELA	Disability	SRA	07/29/23	ERS	State Employee	DLT	65	\$ 2,947.96	\$ 35,375.52	9.30
MISCHLER SR, JOHN	Service	Option1	06/01/23	ERS	State Employee	URI	66	\$ 189.38	\$ 2,272.56	6.77
PETERMAN, ELISABETH	Service	SRA	05/01/23	ERS	State Employee	DEM	59	\$ 3,308.88	\$ 39,706.56	31.16
PETISCE, JUDITH	Service	Option1	06/12/23	ERS	State Employee	DOA	66	\$ 866.03	\$ 10,392.36	14.12
RUSSO, PETER	Service	Option1	07/01/23	ERS	State Employee	DHS	67	\$ 2,784.59	\$ 33,415.08	41.19
TUIROK, DEBORAH	Disability	Option2	12/21/19	ERS	State Employee	BHDDH	62	\$ 1,437.44	\$ 17,249.26	21.90
WHITE, DANIEL	Service	SRA	07/29/23	ERS	State Employee	DEM	59	\$ 5,115.12	\$ 61,381.44	34.68
WILLIAMS, ANGANIE	Disability	SRA	10/29/22	ERS	State Employee	DOR	64	\$ 1,080.44	\$ 12,965.28	19.67
WILLIAMS, VALERIE	Service	SRA	07/12/23	ERS	State Employee	DHS	59	\$ 5,632.49	\$ 67,589.88	38.77
WITT, CHERYL	Service	SRA	07/29/23	ERS	State Employee	JUDICIAL	61	\$ 7,227.53	\$ 86,730.36	38.54
ADAMS, SUSAN	Service	SRA	07/31/23	ERS	Teacher	Glocester School Dist.	62	\$ 4,046.88	\$ 48,562.56	31.00
AHO, ELIZABETH	Service	Option2	07/01/23	ERS	Teacher	Jamestown School Dept.	60	\$ 4,547.31	\$ 54,567.72	35.00
ALVES, KIMBERLY	Service	SRA	07/01/23	ERS	Teacher	Providence School Dept.	59	\$ 4,379.27	\$ 52,551.24	34.50
ANDERSON, ELLEN	Service	Option2	07/01/23	ERS	Teacher	Providence School Dept.	60	\$ 4,479.14	\$ 53,749.68	33.75
ANDREOZZI, MEREDITH	Disability	Option2	07/01/23	ERS	Teacher	Warwick School Dept.	59	\$ 4,162.71	\$ 49,952.52	32.00
ASKAR, DIANE	Service	Option2	07/01/23	ERS	Teacher	Woonsocket School Dept.	61	\$ 4,200.24	\$ 50,402.88	35.00
BADIO, BARBARA	Service	SRA	07/01/23	ERS	Teacher	Providence School Dept.	68	\$ 4,193.77	\$ 50,325.19	32.00
BAILEY, LILLIAN	Service	SRA	07/01/23	ERS	Teacher	Cranston School Dept.	65	\$ 1,853.52	\$ 22,242.24	20.50
BALDAIA, JOHN	Service	SRA	07/01/23	ERS	Teacher	East Providence Schools	66	\$ 2,328.16	\$ 27,937.92	25.00
BARNES, WAYNE	Service	SRA	07/01/23	ERS	Teacher	Warwick School Dept.	68	\$ 685.36	\$ 8,224.32	8.50
BATEK, LAURIE	Service	SRA	07/01/23	ERS	Teacher	North Providence School Dept.	62	\$ 5,432.53	\$ 65,190.36	37.00
BENZO, ANN	Service	SRA	07/01/23	ERS	Teacher	Coventry Public Schools	61	\$ 5,264.36	\$ 63,172.32	35.50
BEVERIDGE, MARK	Service	SRA	07/01/23	ERS	Teacher	West Warwick School Dept.	65	\$ 2,288.62	\$ 27,463.44	25.00
BIRRELL-GRAHAM, LAUREN	Service	Option2	07/01/23	ERS	Teacher	Barrington Public Schools	60	\$ 4,814.64	\$ 57,775.68	33.00
BOYCE, GAIL	Service	Option2	07/03/23	ERS	Teacher	North Providence School Dept.	59	\$ 4,378.10	\$ 52,537.20	34.00
BOYLE, VIRGINIA	Service	SRA	08/02/23	ERS	Teacher	Bristol Warren Reg. School Dist.	65	\$ 4,332.74	\$ 51,992.88	31.50
BRAICA, KAREN	Service	SRA	07/08/23	ERS	Teacher	Providence School Dept.	65	\$ 1,638.85	\$ 19,666.20	17.99
BREEN, SUZANNE	Service	SRA	08/12/23	ERS	Teacher	Glocester School Dist.	66	\$ 2,834.72	\$ 34,016.64	28.75
BURKE, MARGARET	Service	SRAP	07/05/23	ERS	Teacher	Warwick School Dept.	60	\$ 6,566.38	\$ 78,796.56	32.50
CABRAL, CATHY	Service	SRA	07/01/23	ERS	Teacher	East Providence Schools	66	\$ 4,127.83	\$ 49,533.96	33.00
CALLANAN, SHARON	Service	SRA	07/01/23	ERS	Teacher	Exeter/West Greenwich Reg. Schools	62	\$ 5,619.19	\$ 67,430.28	38.00
CAMERON, KAREN	Service		07/01/23	ERS	Teacher	Warwick School Dept.	64	\$ 4,288.57	\$ 51,462.84	30.75
CAMPellone, GAIL	Service	Option1	07/01/23	ERS	Teacher	Cranston School Dept.	67	\$ 3,778.91	\$ 45,346.92	31.00
CARDINAL, ROBIN	Service	SRA	07/01/23	ERS	Teacher	Westerly School Dept.	67	\$ 3,390.83	\$ 40,689.96	30.00

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CASALI, ALBERT	Service	Option2	07/01/23	ERS	Teacher	Cranston School Dept.	72	\$ 3,821.08	\$ 45,852.96	31.00
CHAKIRIS, MARK	Service	SRA	07/01/23	ERS	Teacher	Warwick School Dept.	67	\$ 2,250.94	\$ 27,011.28	23.00
COFFEY, LAURIE	Service	SRA	05/01/23	ERS	Teacher	North Kingstown School Dept.	66	\$ 1,597.95	\$ 19,175.40	17.38
COMLEY, CHERYL	Service	Option1	07/01/23	ERS	Teacher	Little Compton School Dept.	68	\$ 2,223.86	\$ 26,686.32	25.00
CONERY, FREDERICK	Service	Option1	07/01/23	ERS	Teacher	Providence School Dept.	66	\$ 1,836.57	\$ 22,038.84	21.50
CORPORAN, VICTOR	Service	SRA	02/01/23	ERS	Teacher	Providence School Dept.	66	\$ 1,874.09	\$ 22,489.08	19.00
CUMMINGS, DOROTHY	Service	SRA	07/01/23	ERS	Teacher	Chariho Regional School Dist.	66	\$ 3,210.90	\$ 38,530.80	30.00
D'AREZZO, DEBORAH	Service	Option1	07/01/23	ERS	Teacher	East Providence Schools	69	\$ 3,697.99	\$ 44,375.82	31.00
DELAIRE, BRIAN	Service	Option1	07/01/23	ERS	Teacher	Barrington Public Schools	65	\$ 2,923.92	\$ 35,087.04	26.75
DENHAM, LOUISE	Service	SRA	07/01/23	ERS	Teacher	Johnston School Dept.	72	\$ 5,003.44	\$ 60,041.28	33.00
DERITA, PAUL	Service	Option1	07/02/23	ERS	Teacher	Chariho Regional School Dist.	63	\$ 1,410.58	\$ 16,926.96	21.00
DONOVAN, STEPHEN	Service	SRA	07/01/23	ERS	Teacher	Johnston School Dept.	67	\$ 3,700.00	\$ 44,400.00	33.00
DUPRE, ALYSON	Service	Option1	07/01/23	ERS	Teacher	West Warwick School Dept.	63	\$ 4,333.54	\$ 52,002.48	34.75
ENGELHARDT, CINDY	Service	SRA	07/01/23	ERS	Teacher	Providence School Dept.	63	\$ 2,109.71	\$ 25,316.52	25.00
ESCOBAR, ROSEMARIE	Service	SRA	07/01/23	ERS	Teacher	Portsmouth School Dept.	59	\$ 3,610.97	\$ 43,331.64	31.50
FARRELL, JANE	Service	Option2	07/01/23	ERS	Teacher	Providence School Dept.	66	\$ 4,808.39	\$ 57,700.68	36.75
FARRELLY, NOREEN	Service	SRAP	07/01/23	ERS	Teacher	Providence School Dept.	61	\$ 6,905.27	\$ 82,863.24	35.50
FRIEDMAN, MAUREEN	Service	Option1	07/01/23	ERS	Teacher	Bristol Warren Reg. School District	64	\$ 1,784.23	\$ 21,410.76	23.00
GALLIGAN, LYNN	Service	Option1	08/01/23	ERS	Teacher	Narragansett School Dept.	62	\$ 4,723.99	\$ 56,687.88	36.00
GARLICK, CAROLYN	Service	SRA	07/01/23	ERS	Teacher	North Kingstown School Dept.	62	\$ 4,568.75	\$ 54,825.00	30.75
GARZA, ANA	Service	SRA	08/01/23	ERS	Teacher	South Kingstown School Dept.	62	\$ 2,052.94	\$ 24,635.28	24.29
GONZALEZ, RAMIRO	Service	SRA	07/01/23	ERS	Teacher	Providence School Dept.	69	\$ 570.29	\$ 6,843.48	7.98
HAGER, HELAINE	Service	Option1	07/02/23	ERS	Teacher	Providence School Dept.	71	\$ 1,729.92	\$ 20,759.08	20.25
HOLGATE, NANCY	Service	SRA	07/01/23	ERS	Teacher	Providence School Dept.	69	\$ 1,956.19	\$ 23,474.28	21.00
HORTON, JEFFREY	Service	SRA	03/16/23	ERS	Teacher	Providence Long Term Subs	70	\$ 684.75	\$ 8,217.00	10.69
IDONE, ROBERTA	Service	SRA	07/01/23	ERS	Teacher	Providence School Dept.	66	\$ 1,541.05	\$ 18,492.60	18.24
JACAVONE, VALERIE	Service	SRA	07/01/23	ERS	Teacher	Johnston School Dept.	60	\$ 2,218.08	\$ 26,616.96	28.75
JOHNSTON, MARTIN	Service	Option1	07/01/23	ERS	Teacher	South Kingstown School Dept.	71	\$ 2,433.75	\$ 29,205.00	25.50
JONES, LORETTA	Service	Option1	07/01/23	ERS	Teacher	Lincoln School Dept.	66	\$ 2,819.04	\$ 33,828.48	27.50
JONES, REGINA	Service	Option2	07/01/23	ERS	Teacher	East Providence Schools	59	\$ 4,091.23	\$ 49,094.76	33.99
KROUS, SARAH	Service	SRA	08/06/23	ERS	Teacher	Narragansett School Dept.	63	\$ 3,237.14	\$ 38,845.68	26.63
LACROSS, JUDITH	Service	SRA	07/01/23	ERS	Teacher	Barrington Public Schools	63	\$ 4,970.03	\$ 59,640.36	33.00
LANOIE, SUSAN	Service	Option2	07/01/23	ERS	Teacher	Woonsocket School Dept.	61	\$ 3,719.44	\$ 44,633.28	32.00
LARDNER, BARBARA	Service	SRA	07/01/23	ERS	Teacher	East Providence Schools	65	\$ 4,811.27	\$ 57,735.24	36.50
LARIVIERE, EILEEN	Service	Option2	07/01/23	ERS	Teacher	Woonsocket School Dept.	68	\$ 2,128.64	\$ 25,543.69	23.42
LEACH, NORMAN	Service	Option1	07/01/23	ERS	Teacher	Providence School Dept.	68	\$ 2,497.31	\$ 29,967.72	27.75
LENORE, SANDRA	Service	SRA	07/01/23	ERS	Teacher	Smithfield School Dept.	66	\$ 2,648.38	\$ 31,780.56	26.00
LEVIS, CRAIG	Service	SRA	07/05/23	ERS	Teacher	Coventry Public Schools	62	\$ 6,073.08	\$ 72,876.96	30.75
LITTLE, KERRI	Service	Option1	07/03/23	ERS	Teacher	Providence School Dept.	59	\$ 4,302.58	\$ 51,630.96	33.00
LYONS, LORNA	Service	Option2	07/22/23	ERS	Teacher	Warwick School Dept.	65	\$ 1,900.66	\$ 22,807.92	20.30
MAILLOUX, GREGORY	Service	Option1	07/01/23	ERS	Teacher	Providence School Dept.	59	\$ 3,733.83	\$ 44,805.96	33.00
MANNING, YVETTE	Disability	Option1	07/01/23	ERS	Teacher	Lincoln School Dept.	64	\$ 2,273.91	\$ 27,286.92	22.00
MARKEY, HUGH	Service	Option1	07/01/23	ERS	Teacher	Warwick School Dept.	65	\$ 4,275.63	\$ 51,307.56	34.00
MARSOCCI, GAIL	Service	Option1	07/01/23	ERS	Teacher	Cranston School Dept.	60	\$ 4,353.76	\$ 52,245.12	35.50
MASTERSON, LAURIE	Service	SRA	07/01/23	ERS	Teacher	Coventry Public Schools	65	\$ 3,504.01	\$ 42,048.12	28.00
MAZZOCCA, JOHN	Service	SRA	07/01/23	ERS	Teacher	Providence School Dept.	66	\$ 4,594.29	\$ 55,131.48	32.25
MCGUINN, PATRICIA	Service	SRA	07/01/23	ERS	Teacher	Coventry Public Schools	60	\$ 5,248.43	\$ 62,981.14	35.00
MCMONIGLE, JAMES	Service	Option1	08/11/23	ERS	Teacher	Chariho Regional School Dist.	67	\$ 2,089.07	\$ 25,068.84	23.00
MENNUCCI, CAROL	Service	SRA	07/01/23	ERS	Teacher	East Providence Schools	63	\$ 3,973.43	\$ 47,681.16	32.00
MERDINK, PAULA	Service	SRA	07/01/23	ERS	Teacher	Warwick School Dept.	65	\$ 2,122.86	\$ 25,474.32	22.00
MERLINO, MICHELE	Service	SRA	07/26/23	ERS	Teacher	Chariho Regional School Dist.	66	\$ 1,706.85	\$ 20,482.20	18.53
MORGENSTERN, LINDA	Service	SRA	07/01/23	ERS	Teacher	Woonsocket School Dept.	65	\$ 3,170.77	\$ 38,049.24	30.00
OLIVER, KATHLEEN	Service	SRA	07/01/23	ERS	Teacher	East Providence Schools	65	\$ 2,894.26	\$ 34,731.12	29.00
ONEIL, ROBERT	Service	SRA	07/01/23	ERS	Teacher	North Kingstown School Dept.	68	\$ 1,048.63	\$ 12,583.56	13.00
OUGHELTREE, CHRISTOPHER	Service	SRA	07/01/23	ERS	Teacher	Cranston School Dept.	65	\$ 3,023.06	\$ 36,276.72	29.00
PALLOTTA, JOSEPH	Service	Option1	07/01/23	ERS	Teacher	Warwick School Dept.	80	\$ 5,690.84	\$ 68,290.08	59.00

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NAME	RTMT TYPE	RTMT OPTION	RTMT DATE	PLAN CODE	PLAN	EMPLOYER	AGE	MONTHLY PENSION	ANNUAL PENSION	CREDITED SERVICE
PATRICK, KAREN	Service	Option1	05/28/23	ERS	Teacher	South Kingstown School Dept.	65	\$ 837.48	\$ 10,049.76	10.75
PERRY, WENDY	Service	SRA	07/01/23	ERS	Teacher	Warwick School Dept.	65	\$ 3,222.55	\$ 38,670.60	28.00
PESANTE, NANCY	Service	Option2	07/01/23	ERS	Teacher	Narragansett School Dept.	59	\$ 4,931.75	\$ 59,181.00	36.00
POLLOCK, LYNN	Disability	Option1	05/19/23	ERS	Teacher	Providence School Dept.	61	\$ 1,403.68	\$ 16,844.16	17.62
POYTON, COLLEEN	Service	Option1	07/02/23	ERS	Teacher	Smithfield School Dept.	63	\$ 1,178.52	\$ 14,142.24	20.93
PRIDE, CHRISTOPHER	Service	Option1	07/01/23	ERS	Teacher	Providence School Dept.	58	\$ 4,497.33	\$ 53,967.96	34.96
QUESNEL, PETER	Service	Option2	07/01/23	ERS	Teacher	Providence School Dept.	60	\$ 4,530.79	\$ 54,369.48	34.75
RACHIELE, MARITA	Service	Option2	07/01/23	ERS	Teacher	Warwick School Dept.	67	\$ 2,832.54	\$ 33,990.48	27.00
RAMOS, GAIL	Service	Option2	07/01/23	ERS	Teacher	East Providence Schools	67	\$ 4,102.83	\$ 49,233.96	34.00
RANDALL, LAURIE	Service	Option2	08/01/23	ERS	Teacher	Pawtucket School Dept.	62	\$ 3,017.10	\$ 36,205.20	30.00
REYNOLDS, SANDRA	Service	SRA	07/01/23	ERS	Teacher	Jamestown School Dept.	66	\$ 2,198.09	\$ 26,377.08	23.00
RICHMAN, BETH	Service	SRA	07/01/23	ERS	Teacher	East Greenwich School Dept.	63	\$ 5,392.95	\$ 64,715.40	37.58
ROCK, MARGARET	Service	SRA	07/01/23	ERS	Teacher	Lincoln School Dept.	64	\$ 4,804.85	\$ 57,658.20	34.00
ROGERS, CONSTANCE	Service	SRA	07/01/23	ERS	Teacher	East Providence Schools	65	\$ 5,141.68	\$ 61,700.16	38.00
SANDERS, CHRISTINE	Service	Option1	01/01/23	ERS	Teacher	Providence School Dept.	69	\$ 129.76	\$ 1,557.12	5.02
SHARKEY, ANDREA	Service	Option1	07/01/23	ERS	Teacher	Warwick School Dept.	63	\$ 3,975.14	\$ 47,701.68	31.00
SHAW-HYER, COLLEEN	Service	SRA	07/01/23	ERS	Teacher	Foster/Glocester Reg. School Dist.	59	\$ 4,708.31	\$ 56,499.72	34.25
SHEEHAN, DAVID	Service	Option1	08/23/23	ERS	Teacher	Warwick School Dept.	59	\$ 4,639.58	\$ 55,674.96	35.25
SOUZA, LORI	Service	SRAP	08/08/23	ERS	Teacher	East Providence Schools	59	\$ 6,403.77	\$ 76,845.24	35.00
TALBOT, JANICE	Service	Option1	07/01/23	ERS	Teacher	Coventry Public Schools	62	\$ 5,616.29	\$ 67,395.48	37.00
VALLEJO, ESPERANZA	Service	SRA	07/01/23	ERS	Teacher	Providence School Dept.	64	\$ 1,844.75	\$ 22,137.00	21.99
VALLESE, MARCIA	Service	Option2	07/01/23	ERS	Teacher	East Providence Schools	68	\$ 3,633.69	\$ 43,604.28	31.00
VAUGHN, JEANNE MARIE	Service	SRA	07/01/23	ERS	Teacher	East Greenwich School Dept.	65	\$ 1,924.82	\$ 23,097.84	20.25
VERNAVA, KIMBERLY	Service	SRA	07/04/23	ERS	Teacher	Coventry Public Schools	59	\$ 4,958.92	\$ 59,507.04	34.41
VERRIA, LAWRENCE	Service	Option1	07/01/23	ERS	Teacher	North Kingstown School Dept.	62	\$ 5,777.82	\$ 69,333.84	39.75
WALSH, MARIANNE	Service	SRA	07/01/23	ERS	Teacher	East Providence Schools	64	\$ 2,021.55	\$ 24,258.60	23.00
WILDER, DEMITRA	Service	Option1	07/01/23	ERS	Teacher	East Providence Schools	67	\$ 1,073.69	\$ 12,884.28	15.00
WOOLF, MARION	Service	SRA	07/01/23	ERS	Teacher	Pawtucket School Dept.	67	\$ 1,926.76	\$ 23,121.12	21.00
ZUERCHER, VALERIE	Service	Option2	07/01/23	ERS	Teacher	Westerly School Dept.	63	\$ 2,984.03	\$ 35,808.36	28.79
ABARR, MAUREEN	Service	Option1	07/01/23	MERS	General Municipal	Exeter/West Greenwich Reg. Schools (NC)	66	\$ 1,676.74	\$ 20,120.88	24.81
ALMEIDA, JAMES	Service	SRA	07/13/23	MERS	General Municipal	Town of North Kingstown	60	\$ 1,876.80	\$ 22,521.60	25.06
ALVES, NORMANDA	Disability	SRA	11/17/21	MERS	General Municipal	North Smithfield School Department	58	\$ 429.62	\$ 5,155.44	10.64
BALDUCCI, DIANE	Service	Option2	07/01/23	MERS	General Municipal	Cranston School Dept. (NC)	67	\$ 780.00	\$ 9,360.00	24.45
BEDOSIAN, KATHLEEN	Service	Option1	08/02/23	MERS	General Municipal	Town of Johnston	62	\$ 788.87	\$ 9,466.44	17.45
BERARD, KIM	Service	Option1	06/03/23	MERS	General Municipal	Town of Cumberland	67	\$ 598.91	\$ 7,186.92	14.11
BLACK SR., DONALD	Service	Option1	07/01/23	MERS	General Municipal	Town of Charlestown	72	\$ 2,167.48	\$ 26,009.76	31.25
BUCCI, PATRICIA	Service	Option1	07/01/23	MERS	General Municipal	Cranston School Dept. (NC)	63	\$ 567.32	\$ 6,807.84	20.82
CAVACO, JUDITH	Service	SRA	07/01/23	MERS	General Municipal	Barrington COLA NonCertifieds	65	\$ 675.65	\$ 8,107.80	19.57
CIOE, ROBERT	Service	SRA	07/08/23	MERS	General Municipal	Barrington COLA Group	59	\$ 4,002.13	\$ 48,025.56	40.09
CODERRE, EVELYN	Service	SRA	08/12/23	MERS	General Municipal	Cumberland School Dept. (NC)	61	\$ 1,030.23	\$ 12,362.76	28.32
CUNHA, FILOMENA	Service	Option1	04/29/23	MERS	General Municipal	East Providence Schools (NC)	66	\$ 1,417.41	\$ 17,008.92	22.60
CUNHA, JUDETH	Service	SRAP	07/01/23	MERS	General Municipal	Pawtucket School Dept. (NC)	58	\$ 2,759.67	\$ 33,116.04	23.40
DEWARE, MARILYN	Service	Option1	07/01/23	MERS	General Municipal	Chariho Regional School Dist. (NC)	65	\$ 653.44	\$ 7,841.28	20.80
DI BONI, LAWRENCE	Service	Option1	08/26/23	MERS	General Municipal	City of Cranston	66	\$ 711.29	\$ 8,535.48	11.96
DIPIERRO, GAIL	Service	SRA	07/08/23	MERS	General Municipal	Barrington COLA Group	69	\$ 1,595.86	\$ 19,150.32	22.15
DRAKE, CAROL	Service	SRA	06/01/23	MERS	General Municipal	Town of Hopkinton	70	\$ 1,045.54	\$ 12,546.48	18.07
DUNAY, LORRY	Service	SRA	07/01/23	MERS	General Municipal	Cumberland School Dept. (NC)	65	\$ 796.45	\$ 9,557.40	23.72
EICHHOLZ, DEBRA	Service	Option1	07/08/23	MERS	General Municipal	Town of North Kingstown	65	\$ 1,844.36	\$ 22,132.32	24.49
FINEOUT, CAROL	Service	Option2	07/01/23	MERS	General Municipal	Cumberland School Dept. (NC)	62	\$ 851.57	\$ 10,218.84	25.53
FOGELL, JAMES	Service	Option1	05/06/23	MERS	General Municipal	East Greenwich - COLA	59	\$ 4,807.44	\$ 57,689.28	40.74
HORAN, MARLENE	Service	SRA	07/01/23	MERS	General Municipal	Newport School Dept. (NC)	67	\$ 225.06	\$ 2,700.72	9.85
JARVIS, GAYLE	Service	SRA	07/01/23	MERS	General Municipal	Burrillville School Dept. (NC)	65	\$ 2,251.34	\$ 27,016.08	32.41
KRAJEWSKI, LINDA	Service	Option1	07/02/23	MERS	General Municipal	Woonsocket School Dept. (NC)	65	\$ 776.37	\$ 9,316.44	24.57
LECLAIRE, KAREN	Service	SRA	05/27/23	MERS	General Municipal	City of Pawtucket	63	\$ 804.91	\$ 9,658.92	16.83
LEFORT, CAROLYN	Disability	Option1	07/01/23	MERS	General Municipal	Cumberland School Dept. (NC)	61	\$ 744.36	\$ 8,932.32	24.10
LEMIRE JR, GEORGE	Disability	Option1	07/16/22	MERS	General Municipal	Town of Hopkinton	62	\$ 2,933.00	\$ 35,196.00	19.85

**AUGUST 2023 NEW RETIREE REPORT**

NAME	RTMT TYPE	RTMT OPTION	RTMT DATE	PLAN CODE	PLAN	EMPLOYER	AGE	MONTHLY PENSION	ANNUAL PENSION	CREDITED SERVICE
LEVESQUE, RONALD	Service	Option1	07/08/23	MERS	General Municipal	Town of Glocester	63	\$ 2,845.79	\$ 34,149.46	36.16
LOMBARDI, MICHAEL	Service	Option1	07/22/23	MERS	General Municipal	Smithfield School Dept. (NC)	71	\$ 795.29	\$ 9,543.48	17.18
MAGILL, JOSEPH	Service	SRAP	07/05/23	MERS	General Municipal	City of Pawtucket	56	\$ 4,295.63	\$ 51,547.56	34.60
MARINARO, ERNEST	Service	SRA	07/01/23	MERS	General Municipal	EAST GREENWICH-COLA	70	\$ 690.55	\$ 8,286.60	9.50
MEDEIROS-CARROLL, NATALIE	Service	SRA	07/06/23	MERS	General Municipal	Town of Bristol	59	\$ 3,188.09	\$ 38,257.08	34.92
MONTROYA, KAREN	Service	Option2	07/01/23	MERS	General Municipal	Town of Jamestown	76	\$ 1,879.38	\$ 22,552.56	25.20
NARCOVICH, CINDY	Service	SRA	07/01/23	MERS	General Municipal	North Kingstown School Dept. (NC)	66	\$ 736.33	\$ 8,835.96	21.83
OBRIEN, RONALD	Service	SRA	08/16/23	MERS	General Municipal	Town of South Kingstown	66	\$ 213.51	\$ 2,562.12	5.25
O'HALLORAN, JAMES	Service	Option1	07/01/23	MERS	General Municipal	City of Newport	69	\$ 534.07	\$ 6,408.84	6.21
PENHA, JULIETA	Service	Option1	07/01/23	MERS	General Municipal	East Providence Schools (NC)	65	\$ 1,088.74	\$ 13,064.92	22.25
POMES, DARLENE	Service	SRA	07/01/23	MERS	General Municipal	Burrillville School Dept. (NC)	62	\$ 820.74	\$ 9,848.88	22.46
PROCHET, EILEEN	Service	Option1	06/17/23	MERS	General Municipal	Lincoln School Dept. (NC)	63	\$ 2,243.08	\$ 26,916.96	27.43
PUCINO, LINDA	Service	Option1	07/01/23	MERS	General Municipal	North Kingstown School Dept. (NC)	68	\$ 685.73	\$ 8,228.76	22.58
RAY, ROCHELLE	Service	Option2	07/01/23	MERS	General Municipal	Cumberland School Dept. (NC)	65	\$ 1,262.56	\$ 15,150.72	30.72
ROY, KENDRA	Service	Option1	07/01/23	MERS	General Municipal	City of Woonsocket	66	\$ 2,030.25	\$ 24,363.00	28.99
RUBIANO, MARY	Service	SRA	03/01/23	MERS	General Municipal	Burrillville School Dept. (NC)	67	\$ 135.18	\$ 1,622.16	5.96
RUE, JEANNINE	Service	Option1	07/01/23	MERS	General Municipal	Cumberland School Dept. (NC)	66	\$ 2,775.28	\$ 33,303.36	30.65
SMITH, FRANCES	Service	Option1	07/01/23	MERS	General Municipal	Chariho Regional School Dist. (NC)	65	\$ 918.19	\$ 11,018.28	26.54
STAUDINGER, LINDA	Service	Option2	04/18/23	MERS	General Municipal	Bristol Warren Reg. School Dist. (NC)	66	\$ 852.94	\$ 10,235.22	22.34
SULLIVAN, NANCY	Service	SRA	07/01/23	MERS	General Municipal	Coventry Housing Auth.	68	\$ 532.49	\$ 6,389.88	13.80
SUSI, MARY ANN	Service	SRA	06/01/23	MERS	General Municipal	North Providence School Dept. (NC)	68	\$ 152.33	\$ 1,827.96	7.51
TANNER, NANCY	Service	Option2	07/01/23	MERS	General Municipal	Chariho Regional School Dist. (NC)	65	\$ 821.88	\$ 9,862.56	23.59
TOWNSEND, KENNETH	Service	SRA	04/30/23	MERS	General Municipal	West Warwick School NC (Legacy)	57	\$ 8,145.94	\$ 97,751.27	31.75
TURCOTTE, DEBORAH	Service	Option2	07/08/23	MERS	General Municipal	Cranston School Dept. (NC)	66	\$ 2,364.83	\$ 28,377.96	32.77
UNZUETA, HELEN	Service	SRA	07/22/23	MERS	General Municipal	Town of South Kingstown	67	\$ 1,305.67	\$ 15,668.04	21.83
VALLANTE, JOANNA	Service	Option1	07/01/23	MERS	General Municipal	Johnston School Dept. (NC)	62	\$ 680.58	\$ 8,166.96	22.69
WARD, JOHN F	Service	Option1	07/08/23	MERS	General Municipal	Town of Lincoln	68	\$ 2,124.27	\$ 25,491.24	21.35
WARD, PATRICIA	Service	Option1	07/01/23	MERS	General Municipal	North Kingstown School Dept. (NC)	65	\$ 884.31	\$ 10,611.67	18.33
WEBER, BRIAN	Service	Option1	07/08/23	MERS	General Municipal	Cumberland School Dept. (NC)	65	\$ 1,434.08	\$ 17,208.96	27.67
WILLIAMS, JOHN	Service	Option2	06/13/23	MERS	General Municipal	Foster/Glocester Reg. School Dist. (NC)	63	\$ 717.74	\$ 8,612.88	15.19
GAMACHE, STEVEN	Service	SRA	07/06/23	MERS	Police and Fire	Woonsocket Fire Dept.	58	\$ 4,315.01	\$ 51,780.12	25.24
KING, JONATHAN	Service	SRA	07/01/23	MERS	Police and Fire	North Kingstown Fire Dept.	54	\$ 3,648.26	\$ 43,779.12	25.03
KITTELL, MARK	Service	Option2	07/09/23	MERS	Police and Fire	North Kingstown Fire Dept.	56	\$ 3,475.63	\$ 41,707.56	25.05
MAHONEY, GREGORY	Disability	Option1	07/03/23	MERS	Police and Fire	Cranston Fire	55	\$ 5,017.52	\$ 60,210.24	23.97
MAIMONI, BENJAMIN	Disability	SRA	05/18/23	MERS	Police and Fire	North Providence Fire Dept.	45	\$ 4,158.06	\$ 49,896.72	16.68
PACHECO, DAVID	Disability	SRA	04/22/23	MERS	Police and Fire	Cranston Fire	62	\$ 5,478.55	\$ 65,742.60	20.72
ROSSI, CHRISTOPHER	Disability	SRA	06/09/23	MERS	Police and Fire	West Warwick Fire Dept	49	\$ 4,180.26	\$ 50,163.12	11.50
STOKES, STEPHEN	Disability	SRA	07/03/23	MERS	Police and Fire	Cranston Fire	40	\$ 5,476.83	\$ 65,721.96	11.17
SYLVARIA, VICKY	Service	SRA	07/01/23	MERS	Police and Fire	South Kingstown EMT	62	\$ 3,303.36	\$ 39,640.32	27.76



## 5. Legal Counsel Report

For Report

Presented by Michael P. Robinson

**EMPLOYEES' RETIREMENT SYSTEM OF THE STATE OF RHODE ISLAND  
REPORT AS OF SEPTEMBER 2023  
ON LITIGATED MATTERS FILED BY OR AGAINST ERSRI**

**I. MATTERS WITH PROCEDURAL OR SUBSTANTIVE CHANGES**

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**Helen Reardon v. Employee's Retirement System of Rhode Island**

**Kent County Superior Court; KC-2021-0784**

**Change.** Plaintiff, a former employee with the Rhode Island Department of Human Services, appeals the denial of her Application for Accidental Disability Retirement pursuant to R.I. Gen. Laws § 36-10-14. ERSRI has filed an Answer and the Designation of Record of Administrative Appeal with the Court. The parties have fully briefed the issues, and the matter was assigned to Judge Brian Van Couyghen for decision. **On July 14, 2023, the Court issued a written decision denying Plaintiff's appeal and affirming the Retirement Board's decision to deny Plaintiff's Application for Accidental Disability Retirement. The proposed Order and Judgment have been filed with the Court but have not yet been entered.**

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**Sean O'Connell v. Retirement Board, Employees' Retirement System of the State of Rhode Island; Frank J. Karpinski, Executive Director, Employees' Retirement System of the State of Rhode Island; James A. Diossa, Chairman of the Retirement Board, Employees' Retirement System of the State of Rhode Island**

**Providence County Superior Court; PC-2023-03076**

**Sean O'Connell v. Employees' Retirement System of Rhode Island**

**Workers' Compensation Court; 202303812**

**Change.** Plaintiff, a Deputy Sheriff with the Rhode Island Department of Public Safety, Division of Sheriffs, appeals ERSRI's denial of his Application for Accidental Retirement pursuant to R.I. Gen. Laws § 36-10-14. An appeal was filed in both the Superior Court and the Workers' Compensation Court. ERSRI is in the process of determining the appropriate judicial forum. **The Designation of Record of Administrative Appeal has been filed in the Workers' Compensation Court and a pre-trial hearing is scheduled for September 14, 2023. ERSRI has filed an Answer and Designation of Record of Administrative Appeal in the Superior Court action.**

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**The Retirement Board of the Employees' Retirement System of the State of Rhode Island  
v. Paul LaFrance**

**Providence County Superior Court; C.A. No. PC-2016-1524**

**Change.** This is an action to revoke or reduce Mr. LaFrance's pension pursuant to the Public Employee Pension Revocation and Reduction Act. Mr. LaFrance, a former teacher for the Warwick School Department, pled *nolo contendere* to felony charges related to third degree sexual assault of a student. An Answer to the Complaint has been filed, and the parties are engaged in discovery. **The depositions of Mr. LaFrance and his wife, who is asserting a claim to some or all of his pension benefits as an innocent spouse, are scheduled for September 11, 2023.**

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**Robert Bell v. Employees' Retirement System of Rhode Island**

**Workers' Compensation Court; 202200815**

**Change.** Plaintiff, a former Fire Captain with the North Providence Fire Department, appeals MERS' denial of his Application for Accidental Disability Retirement pursuant to R.I. Gen. Laws § 45-21.2-9. MERS has filed a Designation of Record of Administrative Appeal with the Court. A pretrial conference took place on March 7, 2022 at which time a pro forma denial of the appeal was entered, and Mr. Bell thereafter filed a claim for trial. Initial hearings have been conducted. The Court scheduled the matter for trial on September 27, 2022, at which time Mr. Bell appeared and presented testimony. Based upon Mr. Bell's trial testimony, the parties are cooperating on securing updated medical records from a variety of medical care providers. The continued trial was conducted on April 26, 2023. **Post-trial memoranda are due by October 5, 2023.**

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**Anganie Williams v. Employees' Retirement System of Rhode Island (ERSRI).**

**Providence Superior Court; C.A. No. PC-2022-06276**

**Change.** Plaintiff, an employee at the Rhode Island Department of Motor Vehicles, challenges the Retirement Board's denial of her application for an accidental disability pension. The Designation of Administrative Record and an Answer have been filed with the court, and the parties have agreed upon a briefing schedule. Plaintiff and ERSRI have filed their Briefs with the Superior Court. **Plaintiff filed a Motion to Assign the matter for decision which is scheduled for hearing on October 5, 2023.**

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## **II. MATTERS WITH NO PROCEDURAL OR SUBSTANTIVE CHANGES**

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**Alyssa S. Lahar; Alyssa S. Lahar as parent and friend of Matthew S. Lahar; Alyssa S. Lahar, as parent and friend of William J. Lahar; Alyssa S. Lahar as the Executrix of the Estate of John C. Lahar; Jack G. Lahar v. James Diossa, in his capacity as the General Treasurer of the State of Rhode Island and Employee Retirement System of the State of Rhode Island**

**Providence County Superior Court; C.A. No. PC-2023-02217**

No change. Plaintiff, Alyssa S. Lahar filed this action seeking to be named as the beneficiary of her late husband John Lahar's pension benefits. John Lahar was employed by the City of Warwick and Town of North Smithfield as a schoolteacher prior to his death. The Answer to the Complaint was filed on June 22, 2023.

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**Michael Bronson v. Employees' Retirement System of Rhode Island**

**Workers' Compensation Court; 202201111**

No change. Plaintiff, a police officer with the South Kingstown Police Department, appeals MERS' denial of his Application for Accidental Disability Retirement pursuant to R.I. Gen. Laws § 45-21.2-9. MERS has filed a Designation of Record of Administrative Appeal with the Court. A pretrial conference took place on March 21, 2022 at which time a pro forma denial of the appeal was entered, and Bronson thereafter filed a claim for trial. An initial hearing was conducted on August 19, 2022. The matter was extensively conferenced, and the parties are in the process of attempting to narrow any disputes regarding exhibits to be introduced at trial. Depositions of Plaintiff's medical providers are being scheduled and conducted. At a status conference on June 9, 2023, the Court continued the matter to September 7, 2023 for a further status conference and the scheduling of the trial testimony of Plaintiff.

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**Dawn Eidam v. Employees' Retirement System of Rhode Island (ERSRI).**

**Kent County Superior Court; C.A. No. KC-2022-0659**

No change. Plaintiff, a Community Living Aide with the State of Rhode Island/RICLAS, challenges the Retirement Board's approval of her application for an accidental disability pension at the 50% benefit allowance pursuant to R.I.G.L. §36-10-15(b). The Designation of Administrative Record and an Answer have been filed with the court, along with a stipulated briefing schedule. Plaintiff and ERSRI have filed their Briefs with the Superior Court.

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**The Retirement Board of the Employees' Retirement System of the State of Rhode Island v. Shanice In**

**Providence County Superior Court; C.A. No. PC-2020-07704**

No change. This is an action to revoke or reduce Defendant, Shanice In's pension pursuant to the Public Employee Pension Revocation and Reduction Act. Ms. In, a former Clerk for the Bureau of Criminal Identification Department for the State of Rhode Island, pled *nolo contendere* to felony charges related to illegally tampering with records at the Attorney General's BCI Office for the purpose of fraudulently clearing the criminal records of other individuals. Ms. In was served on July 14, 2021. The Court granted ERSRI's application for default for Ms. In's failure to answer the Complaint.

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**Richard P. D'Addario v. Employees' Retirement System of Rhode Island and Rhode Island State Employees' Retirement Board**

**Providence Superior Court; C.A. No. PC-2019-10351**

No change. Plaintiff, a probate judge in the Town of Tiverton, appeals from the Retirement Board's determination that he is not eligible for membership in the Retirement System. The Designation of Record and Answer have been filed with the Court.

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**Retirement Board v. Ambulai Sheku**

**Providence County Superior Court; C.A. No. PC-2017-3146**

No change. This is an action to revoke or reduce Mr. Sheku's pension pursuant to the Public Employee Pension Revocation and Reduction Act. Mr. Sheku, a former employee of the Rhode Island Department of Labor and Training, pled guilty to charges of conspiracy to commit mail fraud, theft of government funds, and accessing a protected computer to commit fraud, all in connection with his public employment. Mr. Sheku has been defaulted for failure to respond to the Complaint.

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**Margaret Provoyeur v. Employees' Retirement System of the State of Rhode Island**

**Providence Superior Court; C.A. No. PC-2015-2609**

No change. Plaintiff, a Providence schoolteacher, appeals the denial of her application for an accidental disability pension. On August 24, 2016, Plaintiff filed a motion to remand the matter to the Disability Committee for the consideration of additional evidence. ERSRI filed an objection, and on October 28, 2016, the Superior Court denied the motion to remand.

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**Albert DelMastro, Jr. v. Employees' Retirement System of Rhode Island**

**Providence County Superior Court; C.A. No. PC-2014-1850**

No change. Plaintiff, an electrician with the Community College of Rhode Island, appeals the denial of his application for an accidental disability pension. The Retirement System has filed an Answer and the Designation of Record of Administrative Appeal with the Court.

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**Retirement Board v. Rachel Arruda**

**Providence County Superior Court; C.A. No. PC-2014-6174**

No change. This is an action to revoke or reduce Ms. Arruda's pension pursuant to the Public Employee Pension Revocation and Reduction Act. Ms. Arruda, a former employee of the City of Woonsocket, pled *nolo contendere* to a felony charge related to conversion of funds in connection with her municipal employment. At a hearing on January 29, 2015, Arruda stipulated to the suspension of her pension pending adjudication of the action.

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**The Retirement Board of the Employees' Retirement System of the State of Rhode Island v. Gerard M. Martineau**

**Providence County Superior Court; C.A. No. PC-2015-1268**

No change. This is an action to revoke or reduce Mr. Martineau's pension pursuant to the Public Employee Pension Revocation and Reduction Act. Mr. Martineau, a former elected official of the State of Rhode Island, pled *nolo contendere* to charges of Honest Services Mail Fraud in connection with his public employment. Mr. Martineau was served with the Complaint on April 2, 2015. Mr. Martineau has agreed to voluntarily relinquish any entitlement to a pension or other benefit he might otherwise have been entitled to, and documents necessary to obtain court approval of revocation of his pension have been sent to him for review.

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**Benita Fernandez v. Employee's Retirement System of Rhode Island**

**Providence County Superior Court; C.A. No. PC-2015-5489**

No change. Plaintiff, a Social Caseworker II with DCYF, appeals the denial of her application for an accidental disability pension. The Retirement System has filed an Answer and the Designation of Record of Administrative Appeal with the Court.

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**Employees' Retirement System of Rhode Island v. Thomas McSoley, Marlene A. Palumbo, and Michael E. McSoley.**

**Providence Superior Court; C.A. No. PC-2016-1144**

No change. ERSRI brought suit to recover monies overpaid to a direct deposit account of Thomas McSoley, following his death in 2011. The defendants are believed to be joint account holders with the decedent. ERSRI effectuated service of process, and sought an injunction preventing the defendants from accessing or withdrawing the funds. On March 18, 2016, the parties entered into a Consent Order that restrains the defendants from accessing, withdrawing, encumbering, or otherwise spending or disposing of the funds on account until further order of the Court.

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STATE OF RHODE ISLAND

KENT, SC.

SUPERIOR COURT

(FILED: July 14, 2023)

HELEN REARDON

*Plaintiff,*

v.

EMPLOYEES' RETIREMENT  
SYSTEM OF RHODE ISLAND

*Defendant/Registrant*

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C.A. No. KC-2021-0784

**DECISION**

**VAN COUYGHEN, J.** The case before this Court involves Helen Reardon’s (Plaintiff) appeal of the decision of the Employee’s Retirement System of the State of Rhode Island (Retirement Board) which denied Plaintiff’s claim for an accidental disability retirement pension on July 14, 2021. Plaintiff filed her Disability Retirement Application on July 29, 2019, stating that on July 28, 2015 she was stuck by a needle in the course of her duties as a dental assistant, which eventually caused her to be incapable of continuing to work. The Retirement Board asserts that it relied upon the independent competent medical reports of Naureen Attiullah, M.D. and Thomas Morgan, M.D. in making its determination. The Plaintiff argues that the Retirement Board should have relied upon the medical opinion of Ronald Stewart, M.D. in making its determination, not Dr. Attiullah and Dr. Morgan. Further, Plaintiff argues that she is entitled to accidental disability based upon a Memorandum of Agreement between Plaintiff and the State of Rhode Island, which was filed with the Workers’ Compensation Court. For the reasons contained herein, Plaintiff’s appeal is denied, and the decision of the Retirement Board is affirmed. Jurisdiction is pursuant to G.L. 1956 § 42-35-15(g) (Administrative Procedures Act).

## I

### Facts and Travel

On July 29, 2019, Plaintiff, a dental assistant with the Department of Human Services, submitted her Application for Accidental Disability Retirement and/or Ordinary Disability Retirement (Application). The Plaintiff asserts that on July 28, 2015 she sustained an injury to her right thumb after being stuck by a needle when attempting to discard it. *See* Designation of Record of Administrative Appeal (DRAA) at 00295-00296. Plaintiff asserts that the needle stick incident caused her to bleed inside her glove. *Id.* Additionally, Plaintiff avers that she has permanent and disabling conditions caused by the needle stick incident including: “PTSD, migraines, cognitive issues, and neurological issues.” *Id.* at 00283-00294.

In connection with her Application, Plaintiff submitted an Employer’s Disability Statement completed by Karen A. Dutra, Human Resources Analyst. *See id.* at 00297-00300. Ms. Dutra indicated that based upon all the medical information provided to her, she believed that Plaintiff is unable to perform her duties. *Id.* at 00298. Also submitted with the Employer’s Disability Statement was a Psychological Report prepared by Francis R. Sparadeo, Ph.D., a psychologist, regarding an examination conducted on November 26, 2018. *See id.* at 00302-00309.

Dr. Sparadeo’s report detailed that “while working as a dental hygienist on 07/28/2015 [Plaintiff] was accidentally stuck by a needle that was left out by the dentist following its use” and that Plaintiff indicates the HIV protocol gave her “severe side effects.” *See id.* at 00302. Dr. Sparadeo also stated that “[i]t is important to note that in February 2015 (prior to the incident with the needle prick) [Plaintiff] had been in a motor vehicle accident and suffered from a concussion and experienced post-concussion syndrome. [Plaintiff] states that as a result of the concussion she developed ringing in her ears and she has hypersensitivity to light and sound.” *See id.* Further,

Plaintiff indicated that Plaintiff “made the decision to discontinue all medications and she state[d] that she has recovered dramatically and no longer constantly feels sick and compromised . . . [and that she] wishes to return to her original job.” *See id.* at 00308. Dr. Sparadeo concluded that “[i]n my opinion, within a reasonable degree of psychological certainty, this patient is capable of return to her position in the dental service. She appears to be highly motivated to return to work and demonstrate her competence.” *See id.*

Plaintiff’s personal physician, Keith Brecher, M.D., noted on the Applicant’s Physician’s Statement for Accidental Disability form that Plaintiff is disabled due to post-traumatic migraines and PTSD, which were caused by the needle stick incident and her subsequent treatment. *See id.* at 00428. On August 9, 2016, Dr. Brecher indicated that Plaintiff had been in a non-work-related automobile accident in February 2015 and opined that the needle stick incident and subsequent treatment in July 2015 “may have compounded headaches caused by a concussion from [the] car accident[.]” *Id.* at 00478. However, on January 15, 2019, Dr. Brecher reported that Plaintiff’s PTSD symptoms related to the needle incident had “improved to the extent she is able to resume work,” and that Plaintiff’s headaches had improved with medication. *See id.* at 00446.

Following receipt of Plaintiff’s Application, the Retirement Board appointed, and Plaintiff was examined by, three independent medical examiners: Naureen Attiullah, M.D., Thomas Morgan, M.D., and Ronald Stewart, M.D.

Dr. Attiullah, a psychiatrist, indicated that the Plaintiff has a long pre-existing medical history of depression and migraines, dating back to at least March 2012. *Id.* at 00414-00415. Further, regarding Plaintiff’s alleged PTSD, Dr. Attiullah noted that in June and July of 2018, Plaintiff reported that she was much better, asked to return to work, and did not exhibit any avoidance symptoms toward her previous job as a dental assistant. *Id.* at 00414-00415. Upon

discharge in October 2018, the Arrigan Rehabilitation Center found that Plaintiff no longer met the criteria for PTSD. *Id.* at 00641. Ultimately, Dr. Attiullah believed that if Plaintiff “had PTSD from the needle stick injury it was resolved in 2018.” *Id.* at 00414.

Dr. Morgan, a neurologist, opined that Plaintiff’s attempt to relate her headaches to the HIV medication following the needle stick incident was “inconsistent with her past history of migraine headaches.” *Id.* at 00423. Regarding Plaintiff’s alleged PTSD, Dr. Morgan stated that she did not meet any of the diagnostic criteria for PTSD as she does not have recurrent dreams, avoidance reaction, or lack of emotion. *Id.* at 00426.

The third physician, Dr. Stewart, a psychiatrist, concurred with Plaintiff’s previous providers on her diagnosis of “Anxiety Disorder, Major Depression, and Post Traumatic Stress Disorder.” *Id.* at 00400. Unlike Dr. Attiullah and Dr. Morgan, Dr. Stewart opined that Plaintiff’s past traumas have not been a precipitating factor on her current state of physical and emotional distress. *Id.* To the contrary, Dr. Stewart stated that Plaintiff’s conditions were “exacerbated by her workplace incident and subsequent stressors.” *Id.* Thus, Dr. Stewart opined that Plaintiff is permanently incapable and disabled from performing any of the job duties required as a dental assistant or any other job, including clerical, as a result of the needle stick incident. *Id.* at 00401.

Ultimately, based upon the medical reports of Dr. Attiullah, Dr. Morgan, and the record before the Retirement Board, the Retirement Board found that Plaintiff is not physically or mentally incapacitated as a natural and proximate result of an accident while in the performance of duty as required by G.L. 1956 § 36-10-14(a). *See* DRAA at 005-0013. Plaintiff’s appeal ensued pursuant to the Administrative Procedures Act.

## II

### Standard of Review

Section 42-35-15(g) of the Administrative Procedures Act (APA) establishes this Court’s appellate jurisdiction to review final decisions issued by state administrative agencies. *See McAninch v. State of R.I. Department of Labor & Training*, 64 A.3d 84, 87 (R.I. 2013). Pursuant to § 42-35-15(g),

“[t]he court shall not substitute its judgment for that of the agency as to the weight of the evidence on questions of fact. The court may affirm the decision of the agency or remand the case for further proceedings, or it may reverse or modify the decision if substantial rights of the appellant have been prejudiced because the administrative findings, inferences, conclusions, or decisions are:

- “(1) In violation of constitutional or statutory provisions;
- “(2) In excess of the statutory authority of the agency;
- “(3) Made upon unlawful procedure;
- “(4) Affected by other error of law;
- “(5) Clearly erroneous in view of the reliable, probative, and substantial evidence on the whole record; or
- “(6) Arbitrary or capricious or characterized by abuse of discretion or clearly unwarranted exercise of discretion.” Sec. 42-35-15(g).

In reviewing an administrative agency’s decision, “[q]uestions of law determined by the administrative agency are not binding upon [the court] and may be freely reviewed to determine the relevant law and its applicability to the facts presented in the record.” *Department of Environmental Management v. State Labor Relations Board.*, 799 A.2d 274, 277 (R.I. 2002) (citing *Carmody v. R.I. Conflict of Interest Commission.*, 509 A.2d 453, 458 (R.I. 1986)). Notwithstanding this Court’s authority to afford great deference to an administrative agency’s factual findings, ““questions of law—including statutory interpretation—are reviewed *de novo*.”” *McAninch*, 64 A.3d at 86 (quoting *Heritage Healthcare Services v. Marques*, 14 A.3d 932, 936 (R.I. 2011)). This Court can vacate an administrative decision based on errors of law. *R.I. Temps*,

*Inc. v. Department of Labor & Training, Board of Review*, 749 A.2d 1121, 1125 (R.I. 2000) (quoting *Environmental Scientific Corp. v. Durfee*, 621 A.2d 200, 208 (R.I. 1993)). Furthermore, when a question of law involves an issue of statutory interpretation, the Court’s “ultimate goal is to give effect to the purpose of the act as intended by the Legislature.” *McAninch*, 64 A.3d at 86 (quoting *Labor Ready Northeast, Inc. v. McConaghy*, 849 A.2d 340, 344 (R.I. 2004)).

Conversely, when considering questions of fact, the Court “may not substitute its judgment for that of the agency and must affirm the decision of the agency unless its findings are clearly erroneous.” *Guarino v. Department of Social Welfare*, 122 R.I. 583, 588, 410 A.2d 425, 428 (1980) (citing § 42-35-15(g)(5)). Further, the Court cannot “weigh the evidence [or] pass upon the credibility of witnesses [or] substitute its findings of fact for those made at the administrative level.” *E. Grossman & Sons, Inc. v. Rocha*, 118 R.I. 276, 285, 373 A.2d 496, 501 (1977). Rather, § 42-35-15(g) limits the Court to an examination of the record in order to ascertain whether the agency’s decision is supported legally by competent and substantial evidence. *See Center for Behavioral Health, Rhode Island, Inc. v. Barros*, 710 A.2d 680, 684 (R.I. 1998). Legally competent evidence is such “relevant evidence that a reasonable mind might accept as adequate to support a conclusion [and] means an amount more than a scintilla but less than a preponderance.” *Town of Burrillville v. R.I. State Labor Relations Board*, 921 A.2d 113, 118 (R.I. 2007) (internal quotation omitted).

### **III**

#### **Analysis**

The criteria for granting an Accidental Disability Retirement Pension to a State of Rhode Island employee are set forth in § 36-10-14, which provides in part:

- (a) Medical examination of an active member for accidental disability and investigation of all statements and certificates by him or her or in his or her behalf

in connection therewith shall be made upon the application of the head of the department in which the member is employed or upon application of the member, or of a person acting in his or her behalf, stating that the member is physically or mentally incapacitated for the performance of service as a natural and proximate result of an accident while in the performance of duty, and certify the definite time, place, and conditions of the duty performed by the member resulting in the alleged disability, and that the alleged disability is not the result of willful negligence or misconduct on the part of the member, and is not the result of age or length of service, and that the member should, therefore, be retired.

(b) The application shall be made within five (5) years of the alleged accident from which the injury has resulted in the members present disability and shall be accompanied by an accident report and a physicians report certifying to the disability; provided that if the member was able to return to his or her employment and subsequently reinjures or aggravates the same injury, the application shall be made within the later of five (5) years of the alleged accident or three (3) years of the reinjury or aggravation. The application may also state the member is permanently and totally disabled from any employment.

(c) If a medical examination conducted by three (3) physicians engaged by the retirement board and such investigation as the retirement board may desire to make shall show that the member is physically or mentally incapacitated for the performance of service as a natural and proximate result of an accident, while in the performance of duty, and that the disability is not the result of willful negligence or misconduct on the part of the member, and is not the result of age or length of service, and that the member has not attained the age of sixty-five (65), and that the member should be retired, the physicians who conducted the examination shall so certify to the retirement board stating the time, place, and conditions of service performed by the member resulting in the disability and the retirement board may grant the member an accidental disability benefit.

Regulation 120 RICR 00-00-1.9(D), entitled “Statutory Standard for Ordinary and Accidental Disability,” also requires that for a State of Rhode Island employee to be entitled to an accidental disability retirement:

[T]he Disability Committee must make a determination that the applicant is physically or mentally incapacitated for the performance of service as a natural and proximate result of an accident sustained while in the performance of duty, that the disability is not the result of . . . age or length of service, and that the member has not yet attained the age of sixty-five (65). The applicant must [certify] the definite time, place, and conditions of the duty performed by the member and the incident resulting in the alleged disability for the member to be eligible for an Accidental Disability Pension. *See* 120 RICR 00-00-1.9(D)(3).

Proximate cause is a question of fact. *Yankee v. LeBlanc*, 819 A.2d 1277, 1281 (R.I. 2003). In *Pierce v. Providence Retirement Board*, 15 A.3d 957, 964 (R.I. 2011), the Rhode Island Supreme Court found that in the context of disability retirement, “‘proximate cause,’ requires a factual finding that the ‘harm would not have occurred but for the [accident] and that the harm [was a] natural and probable consequence of the [accident].” *Pierce*, 15 A.3d at 964 (quoting *DiPetrillo v. Dow Chemical Co.*, 729 A.2d 677, 692-93 (R.I. 1999)). The Rhode Island Supreme Court further recognized that the term “natural” connotes the “consequences which are normal, not extraordinary, [and] not surprising in the light of ordinary experience. *Pierce*, 15 A.3d at 964 (internal quotation omitted). “Effectively, ‘proximate cause is a more exacting standard than simple ‘but for’ causation.” *See id.* (quoting *State v. Lead Industries Association, Inc.*, 951 A.2d 428, 451 (R.I. 2008)).

In accordance with § 36-10-14(c), Plaintiff was examined by three independent medical examiners: Dr. Attiullah, Dr. Morgan, and Dr. Stewart. In coming to its determination that the needle stick incident did not proximately cause Plaintiff’s injuries, the Retirement Board relied on the record before it and the independent medical examination reports of Dr. Attiullah and Dr. Morgan. *See* DRAA at 0012-0013.

Specifically, the Retirement Board relied upon Dr. Attiullah’s finding that there was no medical evidence to corroborate Plaintiff’s claims that her alleged depression, migraines, or PTSD are the proximate result of the needle stick incident at work. *Id.* Dr. Attiullah indicated that Plaintiff had a long pre-existing medical history of such conditions dating back to 2012 and that PTSD from the incident had been resolved as of 2018. *Id.* at 00414-00415.

Similarly, Dr. Morgan concluded that Plaintiff’s injuries were not proximately caused by the needle stick incident based upon her past medical history and her failure to meet the diagnostic

criteria for PTSD. *Id.* at 00425 (Plaintiff’s “current migraine headaches, anxiety and depression are not a result of her work injury incident of 07/28/15”).

The independent medical reports of Dr. Attiullah and Dr. Morgan constitute legally competent evidence supporting the Retirement Board’s decision as the reports are medical evaluations conducted by independent medical examiners, which are based on a reasoned analysis of Plaintiff’s past medical history and diagnostic criteria for her injuries. *See Starnino v. Employee’s Retirement System of the City of Providence*, 244 A.3d 538, 543 (R.I. 2021) (holding that a retirement board “may rely on the evaluation of one independent medical examiner so long as its decision is based on a reasoned analysis of the evidence”).

Although Plaintiff’s own physician, Dr. Brecher, noted on the Applicant’s Physician’s Statement for Accidental Disability form that Plaintiff is disabled due to post-traumatic migraines and PTSD caused by the needle stick incident and subsequent treatment, Dr. Brecher’s January 15, 2019 report indicated that Plaintiff’s PTSD symptoms related to the needle stick had “improved to the extent she is able to resume work,” and that her headaches had improved with medication. *Id.* at 00446.

Further, although Dr. Stewart opined that Plaintiff is permanently disabled from the needle stick incident and subsequent treatment, the Retirement Board has full discretion to place more weight on the independent medical opinions of Dr. Attiullah and Dr. Morgan over the opinion of Dr. Stewart and other evidence before it. *See Morse v. Employees Retirement System of City of Providence*, 139 A.3d 385, 393 (R.I. 2016) (holding that it is within the discretion of the Retirement Board to agree with a disagreeing physician).

In reviewing an administrative agency’s decision and considering questions of fact, the Court “may not substitute its judgment for that of the agency and must affirm the decision of the

agency unless its findings are clearly erroneous.” *Guarino*, 122 R.I. at 588, 410 A.2d at 428 (citing § 42-35-15(g)(5)). In this case, it is clear that the Retirement Board relied upon independent and competent medical evidence in its determination that Plaintiff is not physically or mentally incapacitated as a proximate cause of the needle stick incident while in the performance of her duty as a dental assistant. Although the Plaintiff has presented some evidence which indicates that the needle stick incident caused her injuries, the Retirement Board was fully within its discretion to rely upon the entire record before it, including Dr. Attiullah and Dr. Morgan’s opinions that Plaintiff’s injuries were not proximately caused by the needle stick incident.

Therefore, because the Retirement Board relied upon competent medical evidence in making its determination that the needle stick incident did not proximately cause Plaintiff’s injuries, this Court must refrain from substituting its judgment for that of the Retirement Board. *Id.* at 588, 410 A.2d at 428 (citing § 42-35-15(g)(5)); *see also Hammond v. Retirement Board of Employees Retirement System of Rhode Island*, No. C.A. 99-5791, 2000 WL 1273911, at \*2 (R.I. Super. July 24, 2000) (stating that “[w]hen more than one inference may be drawn from the record evidence, the Superior Court is precluded from substituting its judgment for that of the agency and must affirm the agency’s decision unless the agency’s findings in support of its decision are completely bereft of any competent evidentiary support”).

Accordingly, the decision of the Retirement Board is hereby affirmed, and Plaintiff’s appeal is denied.

## A

### **Plaintiff’s Workers’ Compensation Proceeding**

The Retirement Board is not bound by a determination made in the Plaintiff’s workers’ compensation proceeding. Plaintiff sets forth that she and the State of Rhode Island have a

Memorandum of Agreement which establishes that the cause of her disability was the needle stick incident. (Pl.'s Mem. of Law in Supp. of Compl., 2). Plaintiff states that this Memorandum of Agreement was filed with the Workers' Compensation Court and is part of the record. *Id.*

In *Rossi v. Employees' Retirement System*, 895 A.2d 106 (R.I. 2006), the plaintiff sustained severe injuries to her face after being struck by a heavy gate. *Rossi*, 895 A.2d at 108. Approximately one year after resuming work, the plaintiff filed an application to receive an accidental disability pension due to her condition worsening. *Id.* Although the plaintiff's application was denied by the Retirement Board, the Rhode Island Supreme Court outlined various retirement plans available to Rhode Island state employees: “[a]part from the state retirement system, employees who suffer work-related injuries also may qualify for workers’ compensation benefits. However, workers’ compensation is not intended as a substitute for retirement, and therefore the standards for receiving benefits are less demanding than the requirements for accidental disability.” *Id.* at 112; *see also Tavares v. Aramark Corp.*, 841 A.2d 1124, 1128 (R.I. 2004) (causation standard for workers’ compensation claims is less than proximate cause).

In this case, any determination made in the Plaintiff's workers' compensation proceeding does not control the Retirement Board's determination on accidental disability retirement because the standard for workers' compensation claims are less than proximate cause. Section 36-10-14 clearly states, in pertinent part, that an employee who files for accidental disability must establish that he or she is “physically or mentally incapacitated for the performance of service as a natural and proximate result of an accident while in the performance of duty[.]” Section 36-10-14(a).

Therefore, because the standards for disability in a workers' compensation proceeding is less than proximate cause, the Retirement Board in this case properly discounted the evidence set forth by the Plaintiff regarding her workers' compensation proceedings.

## **IV**

### **Conclusion**

In conclusion, the Retirement Board properly relied upon competent medical evidence in making its determination that the needle stick incident did not proximately cause Plaintiff's injuries in accordance with § 36-10-14. Additionally, the Retirement Board was not bound by the Plaintiff's workers' compensation proceedings because the standard for a workers' compensation claim is less than proximate cause as required by § 36-10-14. Accordingly, the decision of the Retirement Board is hereby affirmed, and Plaintiff's appeal is denied.

Counsel shall confer and submit the appropriate order and judgment for entry.



**RHODE ISLAND SUPERIOR COURT**  
*Decision Addendum Sheet*

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**TITLE OF CASE:** Helen Reardon v. Employees' Retirement System of R.I.

**CASE NO:** KC-2021-0784

**COURT:** Kent County Superior Court

**DATE DECISION FILED:** July 14, 2023

**JUSTICE/MAGISTRATE:** Van Couyghen, J.

**ATTORNEYS:**

**For Plaintiff:** Harry J. Hoopis, Esquire

**For Defendant:** Michael P. Robinson, Esquire  
Larissa Delisi, Esquire



## 6. Committee Reports



## 6.1. Disability Committee

For Vote

Presented by Dr. Laura Shawhughes



## 6.1.1. July 20, 2023 Disability Committee Recommendations

For Vote

Presented by Dr. Laura Shawhughes

**Disability Committee  
Recommendations**

**July 20, 2023**

**Accidental**

1. **Martine Beaumier**      **Mental Health Worker, BHDDH (estimated service credits, 28 years 0 months 16 days)**  
**Approved at 66 2/3%**  
**VOTE: 5-0**      **Council 94  
Local 1350**
  
2. **Scott Cardon**      **Lieutenant Firefighter, Cranston Fire Department (estimated service credits, 24 years 4 months 11 days)**  
**Approved**  
**VOTE: 5-0**      **IAFF  
Local 1363**
  
3. **Edith Lamadine**      **Institution Attendant Psychiatric, BHDDH (estimated service credits, 3 years 11 months 3 days)**  
**Approved at 50%**  
**VOTE: 5-0**      **Council 94  
Local 1350**

**Ordinary**

4. **Victor Clark**      **Sewer Supervisor, City of Pawtucket (estimated service credits, 21 years 8 months 6 days)**  
**Approved**  
**VOTE: 5-0**      **Council 94  
Local 1012**
  
5. **Michael Gifford**      **Building Maintenance Mechanic 1, City of Pawtucket (estimated service credits, 15 years 2 months 1 days)**  
**Approved**  
**VOTE: 5-0**      **Council 94  
Local 1012**
  
6. **Stephen Pecchia**      **Police Dispatcher, City of Cranston (estimated service credits 28 years 5 months 19 days)**  
**Approved**  
**VOTE: 5-0**      **Teamsters  
Local 251**
  
7. **Jeffrey Gaskin**      **Laborer, Town of Johnston (estimated service credits 23 years 6 months 24 days)**  
**Approved**  
**VOTE: 5-0**      **Council 94  
Local 1491**

8. **Gloria Johnson** **Art Teacher, East Providence School**  
Department (estimated service credits 13 years 0 months 0 days)  
**Approved**  
**VOTE: 5-0**

9. **Nancy Winters** **Special Education Teacher, Providence**  
Public Teacher (estimated service credits 25 years 5 months 0 days)  
**Approved**  
**VOTE: 5-0**

**PTU**  
**Local 00956**

**Consideration and Approval of Decisions**

**Approved as Written.**  
**VOTE: 5-0**

10. **Raymond Lamont** **Police Sergeant, South Kingstown Police**  
Dept. (estimated service credits: 20 years 8 months 18 days)  
**The Disability Committee voted to uphold its previous decision to deny Mr. Lamont's application for Accidental Disability.**  
**VOTE: 5-0**

11. **Ernest Ragosta** **Special Ed Teacher, Providence School**  
Dept. (estimated service credits: 25 years 0 months 20 days)  
**The Disability Committee voted to deny Mr. Ragosta's application for an Accidental Disability.**  
**VOTE: 5-0**

**Eligibility to Apply**

**Duc Powers**

**NO RECOMMENDATION**

BCI Detective, City of Cranston (estimated service credits, 27 years 0 months 14 days)  
**Denial of request to apply for an application for Accidental Disability.**  
**VOTE: 5-0**

**IBPO**  
**Local 301**

RESTRICTED PAGE



6.1.2. August 4, 2023 Disability  
Committee Recommendations  
For Vote

**Disability Committee  
Recommendations**

**August 4, 2023**

**Hearings**

<b>Robert A. Paul, Jr.</b>	Firefighter-EMT; Central Coventry Fire Department (estimated service credits: 23 years 3 months 7 days) <b>The Disability Committee voted to postpone a decision on Mr. Paul's application for Accidental Disability retirement.</b> <b>VOTE: 5-0</b>	<b>IAFF Local 3372</b>
<b>NO RECOMMENDATION</b>		

<b>Joseph Giammarco</b>	Equipment Operator; Department of Transportation (estimated service credits: 14 years 8 months 5 days) <b>The Disability Committee voted to overturn its original decision and approve Mr. Giammarco's application for Accidental Disability retirement at 66 2/3%</b> <b>VOTE: 5-0</b>	<b>LUNA Local 808</b>
<b>NO RECOMMENDATION</b>		

<b>Antonette Usenia</b>	Administrative Assistant; North Providence Fire Department; (estimated service credits at time of retirement: 28 years 6 months 8 days) <b>The Disability Committee voted to overturn its original decision and approve Ms. Usenia's application for Ordinary Disability retirement</b> <b>VOTE: 4-1</b> <b>Mr. Nota voted Nay</b>	<b>Local 1033</b>
<b>NO RECOMMENDATION</b>		

**Accidental Previously Postponed**

1. <b>John Sgagliardich</b>	<b>Police Sergeant, Barrington Police Department</b> (estimated services credits: 15 years 0 months 12 days) <b>Approved</b> <b>VOTE: 5-0</b>	<b>IBPO Local 351</b>
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<b>Richard Torres</b>	Captain/Firefighter, City of Cranston Fire Department (estimated service credits: 27 years 10 months 10 days) <b>Accidental Denied</b> <b>VOTE: 5-0</b>	<b>Local 1363</b>
<b>NO RECOMMENDATION</b>		

2. <b>Richard Torres</b>	<b>Captain/Firefighter, City of Cranston Fire Department</b> (estimated service credits: 27 years 10 months 10 days) <b>Ordinary Approved</b> <b>VOTE: 5-0</b>	<b>Local 1363</b>
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**Accidental**

3. **Cathleen Hickey** **School Nurse; Portsmouth School Department.** **NEA**  
(Estimated service credits: 10 years 5 months 4 days) **Portsmouth**  
**Approved at 50%**  
**VOTE: 5-0**

**Christine Sirois** Middle School ELA Teacher; Coventry Public Schools (estimated service credits: 24 years 9 months 0 days) **AFL**  
**Local 1075**

**NO RECOMMENDATION**

**Accidental Denied**  
**VOTE: 4-0**  
**1 Recusal**

4. **Christine Sirois** **Middle School ELA Teacher; Coventry Public** **AFL**  
Schools (estimated service credits: 24 years 9 months 0 days) **Local 1075**  
**Ordinary Approved**  
**VOTE: 3-1**  
**Mr. Nota voted Nay; 1 recusal**

5. **Nicholas Izzì** **Maintenance Operator I; Department of** **Council 94**  
Transportation (estimated service credits: 5 years 3 months 13 days) **Local 1245**  
**Approved at 50%**  
**VOTE: 5-0**

**Ordinary**

6. **Karen Kittell** **Paraprofessional; North Providence School** **Local 1033**  
Department (estimated service credits: 29 years 2 months 14 days)  
**Approved**  
**VOTE:5-0**

7. **Seihak Mao** **Teacher; Providence School Dept. (estimated** **PTU**  
service credits: 28 years 8 months 28 days)  
**Approved**  
**VOTE:5-0**

**Eligibility to Apply**

8. **Duc Powers** **BCI Detective, City of Cranston (estimated service** **IBPO**  
credits, 27 years 0 months 14 days) **Local 301**  
**Denial of request to apply for an application for**  
**Accidental Disability.**  
**VOTE: 5-0**

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## 6.1.3. September 8, 2023 Disability Committee Recommendations

For Vote

**Disability Committee  
Recommendations**

**September 8, 2023**

**Hearing**

**Stephanie Quinn**

Teacher, Woonsocket Education Department  
(estimated service credits, 19 years 6 months  
13 days)

**AFL-CIO  
Local 951**

**NO RECOMMENDATION**

**The Disability Committee voted to reverse  
its original decision and approve Ms.  
Quinn's application for an Accidental  
Disability at 66 2/3%  
VOTE: 3-0**

**Accidental Previously Postponed**

1. **Michael Kenney**

**Police Sergeant, Town of Bristol Rhode  
Island Police Dept. (estimated service credits:  
18 years 8 months 13 days  
Approved  
VOTE: 3-0**

**IBPO  
Local 304**

**Kevin Rubino**

Custodian, North Providence School  
Department (estimated service credits, 15  
years 0 months 12 days)  
**Accidental Denied  
VOTE: 3-0**

**ACL-CIO  
Local 2435**

**NO RECOMMENDATION**

**Accidental**

2. **Senyo Kuada**

**Correctional Officer, Department of  
Corrections (estimated service credits, 11  
years 9 months 24 days)  
Approved at 50%  
VOTE: 3-0**

**RIBCO**

**Ordinary**

3. **Nichole Hersey**

**Math Teacher, Providence School  
Department (estimated service credits, 26  
years 7 months 4 days)  
Approved  
3-0**

**PTU  
Local 958**

4. **Timothy Phillips**

**Administrative Assistant, Rhode Island  
Superior Court (estimated service credits 12  
years 9 months 4 days)  
Approved  
3-0**

**Local 808**

5. **Christine Harding**

**Caseworker II, BHDDH (estimated service**

**RIASSE**

- |                           |  |                                  |
|---------------------------|--|----------------------------------|
|                           | credits 28 years 8 months 14 days)<br><b>Approved</b><br><b>3-0</b>  | <b>Local 580</b>                 |
| 6. <b>Edward Paull</b>    | <b>Firefighter/EMT, Barrington Fire Department</b><br>(estimated service credits 16 years 15 months 2 days)<br><b>Approved</b><br><b>3-0</b>       | <b>IAFF<br/>AFL-CIO</b>          |
| 7. <b>Daphne Burgos</b>   | <b>Cooks Helper, BHDDH (estimated service</b><br>credits 9 years 11 months 8 days)<br><b>Approved</b><br><b>3-0</b>                                | <b>Council 94<br/>Local 1350</b> |
| 8. <b>Michael Sweeney</b> | <b>Chief Deputy Fire Marshall, State Fire</b><br>Marshall (estimated service credits, 16 years<br>6 months 1 day)<br><b>Approved</b><br><b>3-0</b> | <b>Non-Union</b>                 |

**Consideration and Approval of Decisions**

**Approved as written  
VOTE: 3-0**

- |                             |  |                           |
|-----------------------------|--|---------------------------|
| 9. <b>Richard Torres</b>    | <b>Captain/Firefighter, City of Cranston Fire</b><br>Department (estimated service credits: 27<br>years 10 months 10 days)<br><b>Accidental Denied</b><br><b>VOTE: 5-0</b>   | <b>Local 1363</b>         |
| 10. <b>Antonette Usenia</b> | <b>Administrative Assistant; North Providence</b><br>Fire Department; (estimated service credits at<br>time of retirement: 28 years 6 months 8<br>days)<br><b>The Disability Committee voted to</b><br><b>overturn its original decision and approve</b><br><b>Ms. Usenia's application for Ordinary</b><br><b>Disability retirement.</b><br><b>VOTE: 4-1</b><br><b>Mr. Nota voted Nay</b> | <b>Local 1033</b>         |
| 11. <b>Christine Sirois</b> | <b>Middle School ELA Teacher; Coventry Public</b><br>Schools (estimated service credits: 24 years<br>9 months 0 days)<br><b>Accidental Denied</b><br><b>VOTE: 4-0</b><br><b>1 Recusal</b>  | <b>AFL<br/>Local 1075</b> |
| 12. <b>Joseph Giammarco</b> | <b>Equipment Operator; Department of</b><br>Transportation (estimated service credits: 14  | <b>LUNA<br/>Local 808</b> |

years 8 months 5 days  
**The Disability Committee voted to overturn its original decision and approve Mr. Giammarco's application for Accidental Disability retirement at 66 2/3%  
VOTE: 5-0**

**Eligibility to Apply**

**Serena Swartz**

Librarian, Providence School Department  
(estimated service credits 10 years 2 months 13 days)

**NO RECOMMENDATION**

**Postponed  
3-0**

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## 7. Adjournment

For Vote

Presented by Treasurer James A. Diossa