

Employees' Retirement System of Rhode Island -- Retirement Board Meeting

Schedule	Wednesday, March 13, 2024 9:00 AM — 10:30 AM EDT
Venue	2nd Floor Conference Room, 50 Service Avenue, Warwick, RI
Description	ERSRI Retirement Board Meeting.
Notes for Participants	If you are unable to attend the March meeting, please contact Frank at 462-7610 or Roxanne at 462-7608.
Organizer	Frank J. Karpinski

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Posted Agenda

RETIREMENT BOARD MEETING AGENDA

Wednesday, March 13, 2024

9:00 a.m.

2nd Floor Conference Room,

50 Service Avenue, Warwick, RI

Streamed via Zoom Webinar - Dial-in: +1 929 205 6099 (US)

Access Code: 833 7278 7618

Link: <https://treasury-ri-gov.zoom.us/j/83372787618>

- I. Chairperson Call to Order
 - Oath of Office for New Members
 - Nominations and Election of Vice-Chairperson of Retirement Board

- II. Approval of the Draft Meeting Minutes of the February 14, 2024 Retirement Board Meeting

- III. Chairperson's Report
 - Update on Pension Advisory Working Group

- IV. Executive Director's Report
 - Committee Membership Updates

- V. Approval of the February 2024 Pensions as Presented by ERSRI

- VI. Legal Counsel Report

- VII. Committee Reports

Disability Committee – (See Attachment I)

- VIII. Adjournment

Attachment I

Disability Applications and Hearings on Friday, March 1, 2024

- * Richard Torres
- * Lori Facha
- * Christine Sirios
- * Ernest Ragosta
- * Kathleen Hunt
- * Tisha Alhassan
- * Mercelinda Daquil
- * Kenneth Fullam
- * Amy DiPaolo
- * Alison Deitch
- ** Lawrence Croce, Jr.

* Votes by the full Board on these applications will be limited to approvals made by the Disability Committee at their March 1, 2024 meeting.

** Votes by the full Board on these denied applications, and on decisions reversing prior denials are subject to approval of the decisions by the Disability Committee.



1. Chairperson Call to Order

Roll Call of Members

Presented by Treasurer James A. Diossa



1.1. Oath of Office for New Members

Presented by Treasurer James A. Diossa



1.2. Nominations and Election of Vice-Chairperson of Retirement Board

For Vote

Presented by Treasurer James A. Diossa



2. Approval of the Draft Meeting Minutes of the February 14, 2024 Retirement Board Meeting

For Vote

Presented by Treasurer James A. Diossa

**Employees' Retirement Board of Rhode Island
Meeting Minutes**

Wednesday, February 14, 2024 – 9:00 a.m.

2nd Floor Conference Room

50 Service Avenue, Warwick, RI

Streamed via Zoom Webinar – Dial-in +1 929 205 6099 (US)

Access Code: 882 4343 3985

Link: <https://treasury-ri-gov.zoom.us/j/88243433985>

I. Call to Order

The Meeting of the Retirement Board was called to order at 9:18 a.m., on Friday, February 14, 2023.

The Executive Director was asked to call the roll, and the following members were present: General Treasurer James A. Diossa; John P. Maguire, Vice Chairman; Roger P. Boudreau; Mark A. Carruolo; Joseph Codega, Jr.; Paul L. Dion, Ph.D.; Matthew K. Howard; Claire M. Newell; Andrew E. Nota; Raymond J. Pouliot; Jean Rondeau; Michael J. Twohey; Kayla Weststeyn and Lisa A. Whiting.

Members absent: Dr. Laura Shawhughes.

Also in attendance: Frank J. Karpinski, ERSRI Executive Director; Attorney Michael P. Robinson, Board Counsel.

A quorum was recognized.

II. Approval of Minutes

On a motion duly made by Roger P. Boudreau and seconded by Raymond J. Pouliot, it was:

VOTED: To approve the draft regular session and executive session meeting minutes of the January 18, 2024 Retirement Board meeting.

All voted YEA except Mark A. Carruolo, Kayla Weststeyn and Lisa A. Whiting who abstained.

III. Chairperson's Report

Treasurer Diossa introduced CIO Eric Baggesen, CFA, CAIA, who presented an investment update on the Defined Benefit Investment Portfolio.

IV. Executive Director's Report

Executive Director Karpinski advised the Board that the actuarial audit is in progress, and the data compilation process is underway. He also advised the Board that the Election Committee met on February 14, 2024 at 8:45 a.m. to review the results from the Board

election. He indicated that Election Committee Chairman Jean Rondeau is going to update the Board and recommend, on behalf of the Committee, that the Board certify the results. Should the Board certify the results, any new Board members will be sworn in at the March 13, 2024 meeting. Executive Director Karpinski also addressed potential topics for the annual Board Fiduciary Training Session.

V. Approval of the January 2024 Pensions as Presented by ERSRI

On a motion duly made by Roger P. Boudreau and seconded by Jean Rondeau, it was unanimously:

VOTED: To approve the January 2024 pensions as presented by ERSRI.

VI. Legal Counsel Report

Attorney Robinson apprised the Board that there was one new filing this month involving a disability appeal filed by Robert Paul, a former Central Coventry Firefighter, applying for an accidental disability pension based on heart disease. The appeal has been filed with the Worker’s Compensation Court.

VII. Committee Reports

Disability Committee

The Disability Committee recommended the following actions on disability applications as a result of its February 2, 2024 meeting for approval by the full Board:

	Name	Membership Group	Type	Action
1.	Sean Brennan	Municipal	Accidental	Approved
2.	Nicholas Audet	Municipal	Accidental	Approved
3.	Sandra Jacques	Teacher	Ordinary	Approved
4.	Jessica Russillo	Teacher	Ordinary	Approved
5.	Senyo Kuada	State	Accidental	The Disability Committee voted to uphold its original decision to award Mr. Kuada an Accidental Disability at 50%

Name	Membership Group	Type	Action
6. Serena Swartz	Teacher	Accidental	The Disability Committee voted to deny Ms. Swartz's eligibility to apply for an accidental disability on the basis that her application was untimely filed.
7. Robert Nyzio	Municipal	Accidental	Deny

Paul L. Dion, Ph.D. noted three (3) typographical errors in the draft written recommendations of the Disability Committee.

On a motion duly made by Roger P. Boudreau and seconded by Jean Rondeau, it was unanimously:

VOTED: To approve the Disability Committee's recommendations as a result of its February 2, 2024 meeting on item Nos. 1-7, subject to correction of the typographical errors identified by Paul L. Dion, Ph.D.

Election Committee

Jean Rondeau provided an update on behalf of the Election Committee with regard to the Board Election. He indicated that the Committee met on February 14, 2024 to certify the results of the Board Election consistent with ERSRI Regulation 1.5. Mr. Rondeau advised the Board that the Board of Elections had certified the processing of 13,902 ballots on Wednesday, February 7, 2024 at the Board of Elections. He also noted that Executive Director Karpinski provided the Committee with the official certified results from the Board of Elections.

Mr. Rondeau then turned it over to Executive Director Karpinski, who noted that the Retirement Board had received a letter from the Board of Elections certifying the results of the Teacher, State Employee, Municipal and Retiree Representative elections following a mandatory recount.

Following a discussion by the Board, and following a request for a motion from Jean Rondeau, a motion was then duly made by Roger P. Boudreau and seconded by Claire Newell, and it was unanimously:

VOTED: To certify the results of the election based on the February 9, 2024 letter from the Board of Elections and to direct the Executive Director to publish the results.

Both Treasurer Diossa and Director Karpinski expressly noted and expressed gratitude on behalf of the Retirement Board for the contributions of Roger P. Boudreau, Paul L. Dion, Ph.D., John P. Maguire, and Raymond J. Pouliot to the Retirement Board, and thanked them all for their years of service. The sentiment was shared by all members of the Retirement Board.

VIII. Adjournment

There being no other business to come before the Board, on a motion by Roger P. Boudreau and seconded by John P. Maguire, it was unanimously voted to adjourn the meeting at 10:30 a.m.

Respectfully submitted,

Frank J. Karpinski

Executive Director

DRAFT



3. Chairperson's Report

For Report

Presented by Treasurer James A. Diossa



Update on Pension Advisory Working Group

For Report

Presented by Treasurer James A. Diosa



4. Executive Directors Report

For Report

Presented by Frank J. Karpinski



Committee Membership Updates



5. Approval of the February 2024 Pensions as Presented by ERSRI

For Vote

Presented by Treasurer James A. Diossa

FEBRUARY 2024 NEW RETIREE REPORT

Name of Member	Rtmt Type	RtmtOptn	Retirement Date	Plan Code	Plan	Employer	AgeMember	InitialCheckTotal	YrlyPensionTotal	Participation Service
PIZZO, JOHN	Service	Option1	11/06/23	ERS	Correctional Officer	DOC	56 \$	3,654.54 \$	43,854.48 \$	33.41
KNOWLES, CHARLES	Service	SRA	01/01/24	ERS	Legislator	LEGISLATIVE	74 \$	400.00 \$	4,800.00 \$	8.00
BEAUMIER, MARTINE	Disability	SRA	04/09/23	ERS	State Employee	BHDDH	63 \$	3,537.53 \$	42,450.36 \$	28.09
BIJESSE, JANICE	Service	Option2	01/27/24	ERS	State Employee	BHDDH	64 \$	4,977.45 \$	59,729.40 \$	36.05
BLAIS, LAURA	Disability	SRA	07/30/23	ERS	State Employee	BHDDH	61 \$	1,044.44 \$	12,533.28 \$	21.86
CANNON, DEBORAH	Disability	Option2	06/17/23	ERS	State Employee	DHS	57 \$	3,009.54 \$	36,114.48 \$	27.82
CASALE, KENNETH	Service	SRA	12/30/23	ERS	State Employee	DOA	66 \$	538.72 \$	6,464.64 \$	9.17
CATANO, NELSON	Service	SRA	01/01/24	ERS	State Employee	RIC	72 \$	292.26 \$	3,507.17 \$	8.81
CONTRINO, JOHN	Service	Option1	12/23/23	ERS	State Employee	NARRAGANSETT BAY COMMISSION	67 \$	702.01 \$	8,424.12 \$	13.62
CRESCI JR, FRANK	Service	SRA	02/07/24	ERS	State Employee	RIC	65 \$	854.61 \$	10,255.32 \$	19.48
CSISAR, CHERYL	Service	SRA	12/30/23	ERS	State Employee	DCYF	65 \$	3,241.37 \$	38,896.44 \$	30.68
DI STEFANO, MICHAEL	Service	SRA	01/21/24	ERS	State Employee	MILITARY STAFF	66 \$	861.85 \$	10,342.20 \$	13.21
DONAGHY, DIANNE	Service	SRA	12/30/23	ERS	State Employee	OHHS	66 \$	3,673.57 \$	44,082.84 \$	31.13
DORAZIO, ELAINE	Service	SRAP	12/30/23	ERS	State Employee	JUDICIAL	59 \$	6,164.48 \$	73,973.76 \$	36.72
DUCHARME, MARIE	Service	SRA	01/27/24	ERS	State Employee	DOA	67 \$	548.33 \$	6,579.96 \$	13.26
DUCKWORTH, LORI	Service	SRA	12/01/23	ERS	State Employee	JUDICIARY	61 \$	1,701.30 \$	20,415.60 \$	27.74
FARRELL, ILENE	Service	SRA	12/30/23	ERS	State Employee	JUDICIAL	64 \$	5,927.80 \$	71,133.60 \$	41.07
GIAMMARCO, JOSEPH	Disability	Option1	12/19/21	ERS	State Employee	DOT	62 \$	2,646.90 \$	31,762.80 \$	14.69
GOODNESS, PAMELA	Service	SRA	02/29/24	ERS	State Employee	WM M. DAVIES CAREER & TECHNICAL	63 \$	2,809.54 \$	33,714.48 \$	25.82
HARDING, CHRISTINE	Disability	SRA	11/02/23	ERS	State Employee	BHDDH	56 \$	2,605.31 \$	31,263.72 \$	28.67
IADEVAIA-LADD, MARY	Service	SRA	12/01/23	ERS	State Employee	DHS	64 \$	7,406.10 \$	88,873.20 \$	39.15
KARPINSKI, CHRISTINE	Service	SRA	12/30/23	ERS	State Employee	RIC	60 \$	2,790.15 \$	33,481.80 \$	33.92
KNOWLES, CHARLES	Service	SRA	12/31/23	ERS	State Employee	LEGISLATIVE SERVICES	74 \$	1,238.57 \$	14,862.84 \$	25.95
LALLY, SANDRA	Service	Option2	12/30/23	ERS	State Employee	JUDICIAL	69 \$	424.68 \$	5,096.16 \$	10.50
LAMB, THOMAS	Service	Option1	12/01/23	ERS	State Employee	URI	67 \$	398.16 \$	4,777.92 \$	11.98
LAURINO, JOHN	Service	SRA	12/30/23	ERS	State Employee	DOT	59 \$	3,821.91 \$	45,862.92 \$	36.57
LAWTON, MARK	Service	Option1	12/31/23	ERS	State Employee	MILITARY STAFF	67 \$	603.54 \$	7,242.48 \$	14.08
LEVESQUE, PAUL	Service	SRA	01/06/24	ERS	State Employee	DCYF	65 \$	3,514.86 \$	42,178.32 \$	35.15
MATLEY, CHARLES	Service	Option1	12/30/23	ERS	State Employee	DOA	68 \$	2,357.19 \$	28,286.28 \$	25.58
MURRAY, NANCY	Service	Option1	12/17/23	ERS	State Employee	DOR	68 \$	389.33 \$	4,671.96 \$	5.69
NGIN, KHEN	Service	SRA	01/20/24	ERS	State Employee	RIC	59 \$	3,210.21 \$	38,522.52 \$	36.84
OKWARA, MARIA	Service	SRA	01/24/24	ERS	State Employee	RI SCHOOL FOR THE DEAF	60 \$	2,277.69 \$	27,332.28 \$	20.71
PETERS, ANTHONY	Service	SRA	11/28/23	ERS	State Employee	RIC	63 \$	2,510.18 \$	30,122.16 \$	31.69
POTVIN, JEAN	Service	SRA	12/30/23	ERS	State Employee	CCRI	67 \$	1,160.26 \$	13,923.12 \$	23.49
PRATT, JEANNIE	Service	SRA	12/30/23	ERS	State Employee	TREASURY	65 \$	1,757.20 \$	21,086.40 \$	26.52
REED, STEPHEN	Service	Option1	12/30/23	ERS	State Employee	JUDICIAL	64 \$	4,806.71 \$	57,680.52 \$	36.82
RICCIO, GINO	Service	Option1	01/01/24	ERS	State Employee	URI	62 \$	1,456.78 \$	17,481.36 \$	25.26
SALVATORE, SUSAN	Service	SRA	12/30/23	ERS	State Employee	TREASURY	66 \$	1,113.11 \$	13,357.32 \$	20.17
SHAPIRO, NATHAN	Service	Option2	12/30/23	ERS	State Employee	DOT	73 \$	951.42 \$	11,417.04 \$	14.42
SPIRITO JR, JOHN	Service	Option2	12/30/23	ERS	State Employee	PUC	67 \$	10,536.86 \$	126,442.32 \$	40.78
TURBITT, BARBARA	Service	SRA	12/31/23	ERS	State Employee	URI	72 \$	1,225.79 \$	14,709.48 \$	20.19
TUTTLE, LINNEA	Service	SRA	12/30/23	ERS	State Employee	OHHS	67 \$	889.30 \$	10,671.60 \$	10.33
WALSH, VERONICA	Service	SRA	12/30/23	ERS	State Employee	URI	64 \$	8,027.42 \$	96,329.04 \$	36.57
WILLIAMS, PAUL	Service	SRA	12/30/23	ERS	State Employee	DCYF	77 \$	7,015.66 \$	84,187.92 \$	37.25
WILSON, DAVID	Service	Option1	12/30/23	ERS	State Employee	DOA	62 \$	4,651.13 \$	55,813.56 \$	35.64
WILSON, DIANNE	Service	SRA	01/06/24	ERS	State Employee	DHS	70 \$	650.73 \$	7,808.76 \$	12.48
YOUNKIN, ROBYN	Service	Option2	12/16/23	ERS	State Employee	CCRI	69 \$	4,603.78 \$	55,245.36 \$	36.91
ALIX, KIM	Disability	Option2	07/01/23	ERS	Teacher	Central Falls Collaborative	62 \$	2,849.18 \$	34,190.16 \$	27.00
BERLETH, BARBARA	Service	SRA	01/20/24	ERS	Teacher	Lincoln School Dept.	65 \$	3,046.25 \$	36,555.00 \$	26.50
CASACALENDA, KIM	Service	Option2	02/25/24	ERS	Teacher	Warwick School Dept.	59 \$	4,646.45 \$	55,757.40 \$	34.38
CLARK, CYNTHIA	Disability	SRA	09/02/23	ERS	Teacher	Providence School Dept.	55 \$	4,229.38 \$	50,752.56 \$	22.59
DAUSCO, DAVID	Service	Option1	12/30/23	ERS	Teacher	Woonsocket School Dept.	67 \$	1,902.09 \$	22,825.08 \$	23.41
FINLAN, KAREN	Service	SRA	11/22/23	ERS	Teacher	North Kingstown School Dept.	65 \$	1,319.79 \$	15,837.48 \$	13.52
HODGE, MATTHEW	Service	Option1	01/26/24	ERS	Teacher	Warwick School Dept.	60 \$	3,952.16 \$	47,425.92 \$	33.26
MCGEE-MOREIRA, TRACEY	Service	Option1	01/01/24	ERS	Teacher	Barrington Public Schools	59 \$	5,560.12 \$	66,721.44 \$	34.03
O CONNOR, DONNA	Service	SRA	12/31/23	ERS	Teacher	PROVIDENCE 12 MONTH BI-WEEKLY	69 \$	6,196.60 \$	74,359.20 \$	32.93
PIASCIK, JOAN	Service	SRA	01/24/24	ERS	Teacher	Cranston School Dept.	74 \$	2,346.98 \$	28,163.76 \$	23.50
ZANNELLI, DONNA	Service	Option1	02/27/24	ERS	Teacher	Warwick School Dept.	59 \$	3,874.07 \$	46,488.84 \$	29.00

FEBRUARY 2024 NEW RETIREE REPORT

Name of Member	Rtmt Type	RtmtOptn	Retirement Date	Plan Code	Plan	Employer	AgeMember	InitialCheckTotal	YrlyPensionTotal	Participation Service
ALVES, LOUIS	Disability	SRA	03/01/23	MERS	General Municipal	City of Newport	64	\$ 361.07	\$ 4,332.84	5.28
AUDETTE, DAVID	Service	SRA	12/30/23	MERS	General Municipal	Cumberland School Dept. (NC)	62	\$ 2,569.99	\$ 30,839.88	33.00
BAILEY, JULIE	Service	Option1	01/04/24	MERS	General Municipal	East Providence Schools (NC)	61	\$ 1,937.11	\$ 23,245.32	26.70
BANKS, BRADLEY	Service	SRA	01/27/24	MERS	General Municipal	Town of South Kingstown	66	\$ 1,079.68	\$ 12,956.16	19.79
CALVERLEY, KEVIN	Service	Option1	12/01/23	MERS	General Municipal	Cumberland School Dept. (NC)	65	\$ 1,140.99	\$ 13,691.88	25.80
CELESTE, PASQUALE	Service	SRA	01/01/24	MERS	General Municipal	Cranston School Dept. (NC)	72	\$ 237.32	\$ 2,847.86	9.46
COLASANTE, DONNA	Service	SRA	12/02/23	MERS	General Municipal	East Providence Schools (NC)	70	\$ 1,733.85	\$ 20,806.17	24.22
COURY, MICHAEL	Service	Option1	01/13/24	MERS	General Municipal	City of Newport	59	\$ 6,495.00	\$ 77,940.00	34.06
FRUEH, LOUISE	Service	SRA	12/29/23	MERS	General Municipal	Woonsocket School Dept. (NC)	62	\$ 1,749.87	\$ 20,998.44	29.12
GEORGIO, ALFRED	Service	SRA	01/18/24	MERS	General Municipal	City of Cranston	83	\$ 3,305.42	\$ 39,665.04	36.27
JENNINGS, BRYAN	Service	Option1	01/01/24	MERS	General Municipal	North Kingstown School Dept. (NC)	58	\$ 1,730.97	\$ 20,771.64	26.45
LACHANCE, EDWARD	Service	SRA	01/04/24	MERS	General Municipal	City of East Providence	66	\$ 260.20	\$ 3,122.40	6.52
LATAILLE, ROLAND	Service	SRA	12/06/23	MERS	General Municipal	Cranston School Dept. (NC)	65	\$ 1,918.50	\$ 23,022.00	31.92
LAWRENCE, KATHLEEN	Service	SRA	08/01/23	MERS	General Municipal	Bristol Warren Reg. School Dist. (NC)	64	\$ 508.33	\$ 6,099.96	12.52
LEMIEUX, KERRY	Service	SRA	12/30/23	MERS	General Municipal	Town of Smithfield (COLA)	61	\$ 3,982.17	\$ 47,786.04	35.85
MARTINS, FELISBELA	Service	SRA	01/06/24	MERS	General Municipal	Cumberland School Dept. (NC)	65	\$ 753.53	\$ 9,042.36	16.63
MELLO, STEPHEN	Disability	Option2	09/27/23	MERS	General Municipal	City of Newport	58	\$ 511.24	\$ 6,134.88	11.80
OLIVER, RICHARD	Service	Option1	01/03/24	MERS	General Municipal	City of East Providence	66	\$ 1,798.97	\$ 21,587.64	29.65
PAQUIN, ROBIN	Service	Option2	12/19/23	MERS	General Municipal	City of Pawtucket	59	\$ 4,202.41	\$ 50,428.92	40.75
PASCOA, HONORIO	Service	Option1	02/28/24	MERS	General Municipal	East Providence Housing Authority	66	\$ 503.71	\$ 6,044.52	10.42
PIRNIE, NANCY	Service	Option1	01/02/24	MERS	General Municipal	Chariho Regional School Dist. (NC)	60	\$ 1,497.79	\$ 17,973.48	23.96
SOUZA, JOSEPH	Service	SRA	01/06/24	MERS	General Municipal	West Warwick Legacy	66	\$ 1,244.80	\$ 14,937.60	12.00
STEVENS, JONATHAN	Service	Option1	12/30/23	MERS	General Municipal	Town of Cumberland	70	\$ 1,635.55	\$ 19,626.57	17.17
SULLIVAN, KATHLEEN	Service	SRA	01/27/24	MERS	General Municipal	South Kingstown School Dept. (NC)	62	\$ 567.43	\$ 6,809.16	18.40
SULLIVAN, MARCIA	Service	Option1	12/08/23	MERS	General Municipal	East Greenwich Hsg. Auth.	66	\$ 1,379.99	\$ 16,559.88	13.01
WORDELL, DAVID	Service	SRA	12/23/23	MERS	General Municipal	City of Pawtucket	63	\$ 825.32	\$ 9,903.84	17.39
CASTELLI, TIMOTHY	Service	SRA	01/13/24	MERS	Police and Fire	Cranston Fire	56	\$ 4,597.94	\$ 55,175.28	25.34
COLANTONIO, TIMOTHY	Service	Option1	01/13/24	MERS	Police and Fire	Cranston Fire	65	\$ 5,041.13	\$ 60,493.56	31.07
COMMITTO, CRAIG	Service	SRA	01/01/24	MERS	Police and Fire	Tiverton Fire Dept.	52	\$ 3,879.01	\$ 46,548.12	25.53
FAGAN, THOMAS	Disability	SRA	01/21/24	MERS	Police and Fire	Pascoag Fire Dist	52	\$ 3,853.87	\$ 46,246.44	21.26
GAGNON, ROBERT	Service	Option1	01/01/24	MERS	Police and Fire	Tiverton Fire Dept.	60	\$ 3,560.16	\$ 42,721.92	28.21
HAGERTY, TIMOTHY	Service	SRA	12/31/23	MERS	Police and Fire	North Smithfield Fire & Rescue Services	53	\$ 3,544.29	\$ 42,531.50	25.41
KOUTROS, GREGG	Service	SRA	01/20/24	MERS	Police and Fire	Barrington Police Dept.	55	\$ 4,046.16	\$ 48,553.92	25.10



6. Committee Reports



6.1. Disability Committee

For Vote

Presented by Dr. Laura Shawhughes



6.1.1. March 1, 2024 Disability Committee Recommendations

For Vote

Presented by Dr. Laura Shawhughes

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7. Legal Counsel Report

For Report

Presented by Michael P. Robinson

**EMPLOYEES' RETIREMENT SYSTEM OF THE STATE OF RHODE ISLAND
REPORT AS OF MARCH 2024
ON LITIGATED MATTERS FILED BY OR AGAINST ERSRI**

I. MATTERS WITH PROCEDURAL OR SUBSTANTIVE CHANGES

Patricia Dubois v. Employee's Retirement System of Rhode Island

Providence County Superior Court; C.A. No. PC-2024-00731

New case. Plaintiff, a retired Superintendent of the Glocester School Department, appeals the Retirement Board's decision which found that her retirement benefit was appropriately suspended for time that she engaged in post-retirement employment as a superintendent. Service of process on ERSRI has not yet been effectuated.

The Retirement Board of the Employee's Retirement System of the State of Rhode Island v. Charles Pearson

Providence County Superior Court; C.A. No. PC-2024-00941

New case. This is an action to revoke or reduce Defendant's pension pursuant to the Public Employee Pension Revocation and Reduction Act. Defendant, a former teacher employed by the State of Rhode Island Department of Children, Youth, and Families Training School and the Cranston School District, pled *nolo contendere* to several felony charges related to second-degree sexual assault of students at Cranston High School West. ERSRI filed a Motion for a Show Cause Order seeking to compel Defendant to show cause as to why any retirement or other benefit to which he is otherwise entitled should not be withheld pending adjudication of this action. The Motion is scheduled for hearing on March 26, 2024.

Dawn Eidam v. Employees' Retirement System of Rhode Island (ERSRI).

Kent County Superior Court; C.A. No. KC-2022-0659

Change. Plaintiff, a Community Living Aide with the State of Rhode Island/RICLAS, challenges the Retirement Board's approval of her application for an accidental disability pension at the 50% benefit allowance pursuant to R.I.G.L. §36-10-15(b). The Designation of Administrative Record and an Answer have been filed with the court, along with a stipulated briefing schedule. Plaintiff and ERSRI have filed their Briefs with the Superior Court. A Motion to Assign the matter for decision was heard and granted. **The Court (Van Couyghen, J.) issued its decision on February 21, 2024 affirming the Retirement Board's approval of Plaintiff's pension at the 50% benefit level, and denying Plaintiff's appeal. A proposed Order and Judgment have been filed with the Court. Once entered, this matter will be removed from future litigation reports.**

Robert Paul v. Employee’s Retirement System of Rhode Island

Workers’ Compensation Court; 202400388

Change. Petitioner, a firefighter with the Central Coventry Fire District appealed the denial of his Application for an Accidental Disability Retirement pursuant to § 45-21.2-9. Petitioner claims that he suffers from heart disease and that R.I. Gen. Laws § 45-19-16.1 creates a presumption that his cardiac-related disability is work-related. **MERS filed its Answer and Designation of Record of Administrative Appeal. A pre-trial hearing was conducted on February 27, 2024 and the Court granted the petition. MERS filed a Claim for Trial on February 29, 2024. An Initial Hearing is scheduled for March 26, 2024.**

Raymond Lamont v. Municipal Employees’ Retirement System

Workers’ Compensation Court; 202306589

Change. Petitioner, a South Kingstown police officer, appeals the denial of his application for an Accidental Disability Retirement pursuant to R.I.G.L. § 45-21.2-9. MERS filed its Designation of Administrative Record. A pre-trial conference was conducted on January 11, 2024, and a further pre-trial conference has been scheduled for March 20, 2024 to accommodate the anticipated filing of dispositive motions. **MERS filed a Motion to Dismiss on February 12, 2024, asserting that the application for an accidental disability pension was not timely filed.**

II. MATTERS WITH NO PROCEDURAL OR SUBSTANTIVE CHANGES

Alyssa S. Lahar; Alyssa S. Lahar as parent and friend of Matthew S. Lahar; Alyssa S. Lahar, as parent and friend of William J. Lahar; Alyssa S. Lahar as the Executrix of the Estate of John C. Lahar; Jack G. Lahar v. James Diossa, in his capacity as the General Treasurer of the State of Rhode Island and Employee Retirement System of the State of Rhode Island

Providence County Superior Court; C.A. No. PC-2023-02217

No change. Plaintiff, Alyssa S. Lahar filed this action seeking to be named as the beneficiary of her late husband John Lahar’s pension benefits. John Lahar was employed by the City of Warwick and Town of North Smithfield as a schoolteacher prior to his death. An Answer to the Complaint was filed on June 22, 2023. Plaintiff filed a Motion to Enter Judgment seeking an order and judgment reforming John Lahar’s pension documents so that they designate Alyssa Lahar as the beneficiary of his pension and death benefits. Plaintiff’s Motion to Enter Judgment was heard on January 24, 2024 and was granted by the Court.

Sean O’Connell v. Retirement Board, Employees’ Retirement System of the State of Rhode Island; Frank J. Karpinski, Executive Director, Employees’ Retirement System of the State of Rhode Island; James A. Diossa, Chairman of the Retirement Board, Employees’ Retirement System of the State of Rhode Island

Providence County Superior Court; PC-2023-03076

Sean O’Connell v. Employees’ Retirement System of Rhode Island

Workers’ Compensation Court; 202303812

No change. Plaintiff, a Deputy Sheriff with the Rhode Island Department of Public Safety, Division of Sheriffs, appeals ERSRI’s denial of his Application for Accidental Retirement pursuant to R.I. Gen. Laws § 36-10-14. An appeal was filed in both the Superior Court and the Workers’ Compensation Court. A pre-trial hearing was conducted in the Workers’ Compensation Court on September 14, 2023 and the Court entered a briefing schedule. ERSRI has filed a Motion to Dismiss for lack of subject matter jurisdiction and Plaintiff filed an Opposition. On January 22, 2024, the Motion to Dismiss was heard and denied, and a Pre-Trial Conference was conducted. Plaintiff’s petition was denied at the pre-trial stage, and Plaintiff claimed a trial. The Initial Hearing is scheduled for March 25, 2024.

ERSRI has filed an Answer and Designation of Record of Administrative Appeal in the Superior Court action.

Michael Bronson v. Employees’ Retirement System of Rhode Island

Workers’ Compensation Court; 202201111

No change. Plaintiff, a police officer with the South Kingstown Police Department, appeals MERS’ denial of his Application for Accidental Disability Retirement pursuant to R.I. Gen. Laws § 45-21.2-9. MERS has filed a Designation of Record of Administrative Appeal with the Court. A pretrial conference took place on March 21, 2022 at which time a pro forma denial of the appeal was entered, and Bronson thereafter filed a claim for trial. An initial hearing was conducted on August 19, 2022. A status conference was conducted on September 7, 2023 at which time depositions were admitted into evidence. An initial hearing was conducted on December 5, 2023 for submission of additional evidence. The trial is scheduled for March 11, 2024, at which time Plaintiff is expected to testify.

Robert Bell v. Employees' Retirement System of Rhode Island

Workers' Compensation Court; 202200815

No change. Plaintiff, a former Fire Captain with the North Providence Fire Department, appeals MERS' denial of his Application for Accidental Disability Retirement pursuant to R.I. Gen. Laws § 45-21.2-9. MERS has filed the Designation of Record of Administrative Appeal with the Court. A pretrial conference took place on March 7, 2022 at which time a pro forma denial of the appeal was entered, and Mr. Bell thereafter filed a claim for trial. Initial hearings have been conducted. The Court scheduled the matter for trial on September 27, 2022, at which time Mr. Bell appeared and presented testimony. Based upon Mr. Bell's trial testimony, the parties are cooperating on securing updated medical records from a variety of medical care providers. The continued trial was conducted on April 26, 2023. Post-trial memoranda have been filed and the matter was taken under advisement by the Court.

The Retirement Board of the Employees' Retirement System of the State of Rhode Island v. Paul LaFrance

Providence County Superior Court; C.A. No. PC-2016-1524

No change. This is an action to revoke or reduce Mr. LaFrance's pension pursuant to the Public Employee Pension Revocation and Reduction Act. Mr. LaFrance, a former teacher for the Warwick School Department, pled *nolo contendere* to felony charges related to third degree sexual assault of a student. An Answer to the Complaint has been filed, and the parties are engaged in discovery. The depositions of Mr. LaFrance and his wife, who is asserting a claim to some or all of his pension benefits as an innocent spouse, were conducted on November 16, 2023.

Anganie Williams v. Employees' Retirement System of Rhode Island (ERSRI).

Providence Superior Court; C.A. No. PC-2022-06276

No change. Plaintiff, an employee at the Rhode Island Department of Motor Vehicles, challenges the Retirement Board's denial of her application for an accidental disability pension. The Designation of Administrative Record and an Answer have been filed with the court, and the parties have agreed upon a briefing schedule. Plaintiff and ERSRI have filed their Briefs with the Superior Court. The matter has been assigned to Justice Rodgers for decision.

The Retirement Board of the Employees' Retirement System of the State of Rhode Island v. Shanice In

Providence County Superior Court; C.A. No. PC-2020-07704

No change. This is an action to revoke or reduce Defendant, Shanice In's pension pursuant to the Public Employee Pension Revocation and Reduction Act. Ms. In, a former Clerk for the Bureau

of Criminal Identification Department for the State of Rhode Island, pled *nolo contendere* to felony charges related to illegally tampering with records at the Attorney General's BCI Office for the purpose of fraudulently clearing the criminal records of other individuals. Ms. In was served on July 14, 2021. The Court granted ERSRI's application for default for Ms. In's failure to answer the Complaint.

Richard P. D'Addario v. Employees' Retirement System of Rhode Island and Rhode Island State Employees' Retirement Board

Providence Superior Court; C.A. No. PC-2019-10351

No change. Plaintiff, a probate judge in the Town of Tiverton, appeals from the Retirement Board's determination that he is not eligible for membership in the Retirement System. The Designation of Record and Answer have been filed with the Court.

Retirement Board v. Ambulai Sheku

Providence County Superior Court; C.A. No. PC-2017-3146

No change. This is an action to revoke or reduce Mr. Sheku's pension pursuant to the Public Employee Pension Revocation and Reduction Act. Mr. Sheku, a former employee of the Rhode Island Department of Labor and Training, pled guilty to charges of conspiracy to commit mail fraud, theft of government funds, and accessing a protected computer to commit fraud, all in connection with his public employment. Mr. Sheku has been defaulted for failure to respond to the Complaint.

Margaret Provoyeur v. Employees' Retirement System of the State of Rhode Island

Providence Superior Court; C.A. No. PC-2015-2609

No change. Plaintiff, a Providence schoolteacher, appeals the denial of her application for an accidental disability pension. On August 24, 2016, Plaintiff filed a motion to remand the matter to the Disability Committee for the consideration of additional evidence. ERSRI filed an objection, and on October 28, 2016, the Superior Court denied the motion to remand.

Albert DelMastro, Jr. v. Employees' Retirement System of Rhode Island

Providence County Superior Court; C.A. No. PC-2014-1850

No change. Plaintiff, an electrician with the Community College of Rhode Island, appeals the denial of his application for an accidental disability pension. The Retirement System has filed an Answer and the Designation of Record of Administrative Appeal with the Court.

Retirement Board v. Rachel Arruda

Providence County Superior Court; C.A. No. PC-2014-6174

No change. This is an action to revoke or reduce Ms. Arruda's pension pursuant to the Public Employee Pension Revocation and Reduction Act. Ms. Arruda, a former employee of the City of Woonsocket, pled *nolo contendere* to a felony charge related to conversion of funds in connection with her municipal employment. At a hearing on January 29, 2015, Arruda stipulated to the suspension of her pension pending adjudication of the action.

The Retirement Board of the Employees' Retirement System of the State of Rhode Island v. Gerard M. Martineau

Providence County Superior Court; C.A. No. PC-2015-1268

No change. This is an action to revoke or reduce Mr. Martineau's pension pursuant to the Public Employee Pension Revocation and Reduction Act. Mr. Martineau, a former elected official of the State of Rhode Island, pled *nolo contendere* to charges of Honest Services Mail Fraud in connection with his public employment. Mr. Martineau was served with the Complaint on April 2, 2015. Mr. Martineau has agreed to voluntarily relinquish any entitlement to a pension or other benefit he might otherwise have been entitled to, and documents necessary to obtain court approval of revocation of his pension have been sent to him for review.

Benita Fernandez v. Employee's Retirement System of Rhode Island

Providence County Superior Court; C.A. No. PC-2015-5489

No change. Plaintiff, a Social Caseworker II with DCYF, appeals the denial of her application for an accidental disability pension. The Retirement System has filed an Answer and the Designation of Record of Administrative Appeal with the Court.

Employees' Retirement System of Rhode Island v. Thomas McSoley, Marlene A. Palumbo, and Michael E. McSoley.

Providence Superior Court; C.A. No. PC-2016-1144

No change. ERSRI brought suit to recover monies overpaid to a direct deposit account of Thomas McSoley, following his death in 2011. The defendants are believed to be joint account holders with the decedent. ERSRI effectuated service of process, and sought an injunction preventing the defendants from accessing or withdrawing the funds. On March 18, 2016, the parties entered into a Consent Order that restrains the defendants from accessing, withdrawing, encumbering, or otherwise spending or disposing of the funds on account until further order of the Court.

STATE OF RHODE ISLAND

KENT, SC.

SUPERIOR COURT

(FILED: February 21, 2024)

DAWN EIDAM
Plaintiff,

v.

EMPLOYEES' RETIREMENT SYSTEM
OF RHODE ISLAND
Defendant.

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C.A. No. KC-2022-0659

DECISION

VAN COUYGHEN, J. The matter before this Court is Dawn Eidam’s (Plaintiff or Ms. Eidam) appeal of the Employees’ Retirement System of the State of Rhode Island’s (ERSRI) decision granting her Application for Accidental Disability Retirement with a retirement benefit allowance of 50 percent of her compensation at the time of retirement. Ms. Eidam contends that she is entitled to a total disability pension with payment in the maximum amount allowed by statute. For the reasons contained herein, Plaintiff’s appeal is denied, and ERSRI’s decision is affirmed. Jurisdiction is pursuant to G.L. 1956 § 42-35-15.

I

Facts and Travel

Ms. Eidam submitted her Application for Accidental Disability Retirement (Application) to ERSRI on September 18, 2020. *See* Designation of Administrative Record (Admin. R.) 0022-0030. In her Application, Ms. Eidam states that she was employed by Rhode Island Community Living and Supports (RICLAS) as a Community Living Aid. *See id.* at 0024. She asserts that she was “[a]ssaulted by [a] client, thrown into [a] table, then thrown onto the floor” while at work on October 24, 2018, resulting in “[d]isk [h]erniations [and] foot drop[.]” *See id.* at 0023-0024. She

states that this caused her to “[lose] feeling from [her right] knee down” and chronic pain in her lower back and left hip. *Id.* at 0023. The facts involving the incident in question and her initial injuries are not in dispute.

The procedure whereby the applicant can file for accidental disability retirement is set forth in 120 RICR 00-00-1.9. Individuals seeking disability retirement begin the application process by submitting a three-part form to ERSRI. *See id.* at 0022-0030, 0033-0035, 0096-0098. The first part is completed by the applicant, the second by her employer, and the third by the applicant’s doctor. *See id.* In addition to the information related to the applicant’s disability requested in the form, ERSRI also requires that the applicant’s employer and medical providers submit employment and medical records to the agency. *See id.* at 0028-0030, 0035.

Disability retirement applications are initially submitted to ERSRI’s Retirement Board (Retirement Board or Board), which is responsible for the general administration of the state employees’ retirement system, including making the final determination as to whether or not to grant an application for disability retirement. G.L. 1956 § 36-8-3. Applications for ordinary and accidental disability retirement are then referred to the Retirement Board’s Disability Subcommittee (Disability Subcommittee or Subcommittee) for a preliminary review. 120 RICR 00-00-1.9(E). After the Subcommittee receives a complete application, it refers the applicant to three physicians for an examination. *Id.* at (C)(6). Each physician provides the Disability Subcommittee with a report which includes his or her opinion regarding the extent that the applicant’s disability limits his or her ability to pursue employment. (Admin. R. 0073-0094.) In addition to the application materials and medical examinations, the Subcommittee may require the applicant to appear before it to answer questions regarding the application. 120 RICR 00-00-1.9(E)(4). The Subcommittee makes a recommendation to the Retirement Board on

whether to grant an application based on its review of the application materials and the reports submitted by the three physicians engaged by the agency. G.L. 1956 §§ 36-10-14 and 36-10-15 (citing G.L. 1956 § 28-33-17(b)); 120 RICR 00-00-1.9(D). The Retirement Board then votes on whether to accept the Subcommittee's recommendation. 120 RICR 00-00-1.9(E)(2).

An applicant aggrieved by the Board's decision may request a reconsideration hearing before the Disability Subcommittee, at which point he or she is given the opportunity to make remarks and submit any new evidence in support of his or her application. *Id.* at (F), (H). This reconsideration hearing is the only stage in the application process in which an applicant is expressly provided the right to speak before members of the Board or Subcommittee, pursuant to 120 RICR 00-00-1.9. The Subcommittee then makes a second recommendation to the Board as to whether or not to grant disability retirement in light of the information presented at the reconsideration hearing. *Id.* at (I). The Retirement Board then votes on whether to accept the Subcommittee's new recommendation. *Id.* This second vote by the Retirement Board constitutes a final decision from ERSRI, at which point the applicant is entitled to judicial review of the agency's decision by the Superior Court. *Id.* at (I)(2); § 42-35-15(a).

The record reflects that, as part of Ms. Eidam's Application, her employer submitted an Injury Report, an Employer's Disability Statement, and a description of her responsibilities as a Community Living Aid. (Admin. R. 0031-0072.) Her treating physician, Alan Daniels, M.D., (Dr. Daniels) also submitted a Physician's Statement to the Committee. *Id.* at 0096-0133.

The Injury Report was completed and signed by her supervisor on the day of the injury, October 24, 2018. *Id.* at 0032. It states that Ms. Eidam was injured at 7:30 that morning when a client attacked her, causing pain in her left elbow, left rib cage, left hip, and lower back, as well as bruising and swelling to her left shin. *Id.* The Employer's Disability Statement was completed by

Maria Coleman, Human Resources Analyst I, on September 11, 2020, and states that “[a]ccording to [Ms. Eidam]’s treating provider she is unable to perform all of her job duties.” *Id.* at 0034-0035. The Physician’s Statement, completed by her treating physician, Dr. Daniels, states that “Ms. Eidam . . . remains temporarily [and] totally disabled now as of 08/18/2020,” and “cannot perform a job as she cannot do any lifting, she cannot have any risk of altercations, needs to be able to alternate between sitting and standing, [and] cannot work a full day due to endurance issues. At this moment [on August 18, 2020,] she cannot work at all, but this will change at the next visit when she will be released to modified return to work. She is not yet at maximum medical improvement but will be at the next visit.” *Id.* at 0099.

Ms. Eidam was examined by three physicians in connection with her application in June and July of 2021. *See id.* at 0073-0095. Each physician performed a physical exam and reviewed her medical history. *See id.* at 0075-0076, 0083-0086, 0092.

Following his physical examination of Ms. Eidam and a review of her medical records, Kenneth Catalozzi, M.D. (Dr. Catalozzi) found that Ms. Eidam’s injuries were probably caused by her accident at work. *Id.* at 0074, 0076-0077. He stated that he does not believe Ms. Eidam “would be able to perform her regular work duties in a group home environment” and that “working in that . . . environment is potentially injurious to her health.” *Id.* at 0077. He added that he “believe[s] at the present time [July 16, 2021] [Ms. Eidam] has reached maximum medical improvement from her occupational injury” *Id.* Dr. Catalozzi also stated that he “believe[s] [Ms. Eidam] is not permanently and totally disabled from any employment[,]” and that she would be able to work in a “more sedentary environment that would allow for frequent changes in position and did not require any lifting greater than 10 pounds or repetitive bending, stooping or lifting activities.” *Id.*

Following his physical examination of Ms. Eidam and a review of her medical history, John Golberg, M.D. (Dr. Goldberg) also believed that she was “unable to perform the essential duties” of her previous job as a Community Living Aid, but that she was “not permanently or totally disabled” from any employment. *Id.* at 0087-0088. He believed that she “achieved maximal medical improvement [in] her recovery from spinal surgery[.]” adding that “[s]he is left with some degree of chronic lumbago and mild residual radicular symptoms on the left and some persisting weakness of dorsiflexion of the left ankle.” *Id.* He ultimately concluded that she “may function in other capacities that do not require direct patient contact. At least she could function as a personal care attendant under different circumstances that did not require heavy lifting.” *Id.* at 0088.

Similarly, David Mayer, M.D. (Dr. Mayer) found that Ms. Eidam is unable to perform her job as a Community Living Aid due to her injuries from the workplace accident on October 24, 2018. *Id.* at 0093. Dr. Mayer reviewed Ms. Eidam’s medical history, interviewed her over the phone, and conducted a physical examination. *Id.* at 0092. He stated that “[h]er job requires physical strength to restrain behavioral outbursts. It involves extensive housekeeping labors. In her present condition [on or about July 23, 2021,] she is unable to do this, and she is very vulnerable to further injury should she be assaulted.” *Id.* at 0093. Furthermore, he had “no expectation [her condition would] improve further in regards to the back pain and sciatica and mild foot drop.” *Id.* at 0094. However, he also stated that she is able to perform a sedentary job that does not require “lifting over 15 pounds, . . . bending, squatting, . . . [or climbing] more than 1 flight of stairs[.]” and allows her to “change position at will[.]” *Id.* at 0093. He also reported that Ms. Eidam “state[d] that she would like to try a receptionist type of job with the freedom to . . . sit and stand at will if uncomfortable.” *Id.* at 0094. In accordance with those findings, Dr. Mayer determined that Ms. Eidam was “not permanently disabled from any employment[.]” *Id.*

On October 1, 2021, following its review of the reports submitted by the physicians engaged by the agency and other materials submitted by Ms. Eidam, her employer, and her treating physician, the Disability Subcommittee voted to recommend that the Board grant her Application for Accidental Disability Retirement, but with a benefit allowance of 50 percent of her compensation at the time of retirement. *Id.* at 0004, 0019-0020. The Subcommittee made its recommendation based on its finding that Ms. Eidam was permanently and totally disabled from her job as a Community Living Aid, but not totally and permanently disabled from any employment. *Id.* at 0019. The Subcommittee’s findings and recommendation to the Retirement Board were based on the papers submitted in connection with Ms. Eidam’s Application. *See id.* at 0019-0020; 120 RICR-00-00-1.9(E).

On October 8, 2021, the Retirement Board voted to accept the Disability Subcommittee’s recommendation. *Id.* at 0004.

Ms. Eidam requested a reconsideration hearing pursuant to 120 RICR 00-00-1.9(F). *See id.* at 0017-0018. Ms. Eidam appeared *pro se* before the Disability Subcommittee for her reconsideration hearing on May 6, 2022. *See generally id.* at 0010-0013 (Hr’g Tr.). The hearing was primarily focused on the Subcommittee’s reconsideration of whether she was “permanently and totally disabled from any employment as opposed to just the duties of [her] job.” (Hr’g Tr. 7:2-6.) The record does not indicate that the Subcommittee requested Ms. Eidam to appear to answer questions in connection with her Application before it made its first recommendation to the Retirement Board, thus this reconsideration hearing was her only opportunity to speak with members of the Board or Subcommittee. *See* 120 RICR 00-00-1.9. In her remarks, she explained that she started working at RICLAS at twenty-two years old and did not “have [the] skills to go out and get a . . . decent paying job.” (Hr’g Tr. 7:23-24.) She added that, because of the

“limitations [caused by the accident], [she] couldn’t even qualify to get a job at Dunkin’ Donuts or Walmart, because [she] can’t stand . . . for long periods of time[,]” cannot “walk for long distances[,]” and wears a brace every day. *Id.* at 7:25-8:4. In response to Subcommittee members’ questions, Ms. Eidam stated that she was still able to drive for about forty-five minutes to an hour before needing to stop and stretch, able to stand for only ten minutes “at the most,” and can only walk for the distance of about two blocks because of her chronic pain. *Id.* at 8:19-9:18. Ms. Eidam added that she underwent an MRI and CAT Scan as part of her treatment and that she was waiting for the results of those tests. *Id.* at 9:20-22, 10:18-19. Furthermore, she stated that she was recently notified that she would receive disability benefits from the Social Security Administration. *Id.* at 9:22-23, 9:25-10:1. Subcommittee members also asked about her education and skills. *Id.* at 12:2-19. She stated that she had a high school education and that she “[did not] know how to work . . . an office computer[,]” but that she can use Google. *Id.* at 12:4, 12:12-19.

After the hearing, the Disability Subcommittee recommended to reaffirm its initial recommendation to approve Ms. Eidam’s Application at 50 percent of her annual compensation. (Admin. R. 0007-0008.) It reached this decision, in part, based on the medical records submitted to ERSRI, in which all three doctors engaged by the Retirement Board believed Ms. Eidam was unable to perform her job as a Community Living Aid, but that she was not permanently and totally disabled from any employment. *Id.* at 0007. It also relied on the statement submitted by Ms. Eidam’s treating physician, Dr. Daniels, who also found that she could not perform her current job, but that she was not permanently and totally disabled from any employment. *Id.* at 0007, 0097. The Subcommittee also relied on Ms. Eidam’s own statements, both from the hearing and the statements she made to one of the doctors who evaluated her, stating that she was able to take care of everyday activities and could perform sedentary work. *Id.* at 0007. The Subcommittee found

that Ms. Eidam “presented as bright, articulate and engaging. She testified that she is capable of utilizing the internet, and given her testimony as to her capabilities, as well as her evident personable and intelligent presentation, the [Subcommittee] believe[d] she is capable of becoming proficient in computer usage for purposes of engaging in sedentary employment.” *Id.* For those reasons, the Subcommittee reaffirmed its recommendation, pursuant to the criteria established in § 36-10-15(b) and forwarded it to the Board. *Id.* at 0007-0008.

On May 18, 2022, ERSRI’s Retirement Board accepted the Subcommittee’s recommendation. *Id.* at 0004. ERSRI notified Ms. Eidam of its decision by mail in a letter dated July 26, 2022. *Id.* at 0001. Ms. Eidam, now represented by counsel, filed her Complaint on August 23, 2022 to appeal the agency’s decision to the Superior Court. (Compl.)

II

Standard of Review

Section 42-35-15(g) of the Administrative Procedures Act (APA) establishes this Court’s appellate jurisdiction to review final decisions issued by state administrative agencies. *See McAninch v. State of R.I. Department of Labor & Training*, 64 A.3d 84, 87 (R.I. 2013).

Pursuant to § 42-35-15(g):

The court shall not substitute its judgment for that of the agency as to the weight of the evidence on questions of fact. The court may affirm the decision of the agency or remand the case for further proceedings, or it may reverse or modify the decision if substantial rights of the appellant have been prejudiced because the administrative findings, inferences, conclusions, or decisions are:

- (1) In violation of constitutional or statutory provisions;
- (2) In excess of the statutory authority of the agency;
- (3) Made upon unlawful procedure;
- (4) Affected by other error of law;
- (5) Clearly erroneous in view of the reliable, probative, and substantial evidence on the whole record; or
- (6) Arbitrary or capricious or characterized by abuse of discretion or clearly unwarranted exercise of discretion.

In reviewing an administrative agency’s decision, “[q]uestions of law determined by the administrative agency are not binding upon [the court] and may be freely reviewed to determine the relevant law and its applicability to the facts presented in the record.” *Department of Environmental Management v. State Labor Relations Board*, 799 A.2d 274, 277 (R.I. 2002) (citing *Carmody v. R.I. Conflict of Interest Commission*, 509 A.2d 453, 458 (R.I. 1986)). Notwithstanding this Court’s authority to afford great deference to an administrative agency’s factual findings, “questions of law—including statutory interpretation—are reviewed *de novo*.” *McAninch*, 64 A.3d at 86 (quoting *Heritage Healthcare Services, Inc. v. Marques*, 14 A.3d 932, 936 (R.I. 2011)). This Court may vacate an administrative decision based on errors of law. *R.I. Temps, Inc. v. Department of Labor & Training, Board of Review*, 749 A.2d 1121, 1125 (R.I. 2000) (citing *Environmental Scientific Corp. v. Durfee*, 621 A.2d 200, 208 (R.I. 1993)). Furthermore, when a question of law involves an issue of statutory interpretation, the Court’s “ultimate goal is to give effect to the purpose of the act as intended by the Legislature.” *McAninch*, 64 A.3d at 86 (quoting *Labor Ready Northeast, Inc. v. McConaghy*, 849 A.2d 340, 344 (R.I. 2004)).

Conversely, when considering questions of fact, the Court “may not substitute its judgment for that of the agency and must affirm the decision of the agency unless its findings are clearly erroneous.” *Guarino v. Department of Social Welfare*, 122 R.I. 583, 588, 410 A.2d 425, 428 (1980) (citing § 42-35-15(g)(5)). Further, the Court may not “weigh the evidence [or] pass upon the credibility of witnesses [or] substitute its findings of fact for those made at the administrative level.” *E. Grossman & Sons, Inc. v. Rocha*, 118 R.I. 276, 285, 373 A.2d 496, 501 (1977). Rather, § 42-35-15(g) limits the Court to an examination of the record in order to ascertain whether the agency’s decision is supported legally by competent and substantial evidence. *See Center for Behavioral Health, Rhode Island, Inc. v. Barros*, 710 A.2d 680, 684 (R.I. 1998). Legally

competent evidence is “relevant evidence that a reasonable mind might accept as adequate to support a conclusion [and] means an amount more than a scintilla but less than a preponderance.” *Town of Burrillville v. R.I. State Labor Relations Board*, 921 A.2d 113, 118 (R.I. 2007) (internal quotation omitted).

III

Analysis

The criteria for granting accidental disability retirement benefits to state employees are set forth in § 36-10-14, which provides in part:

(a) Medical examination of an active member for accidental disability and investigation of all statements and certificates by him or her or in his or her behalf in connection therewith shall be made upon the application of the head of the department in which the member is employed or upon application of the member, or of a person acting in his or her behalf, stating that the member is physically or mentally incapacitated for the performance of service as a natural and proximate result of an accident while in the performance of duty, and certify the definite time, place, and conditions of the duty performed by the member resulting in the alleged disability, and that the alleged disability is not the result of willful negligence or misconduct on the part of the member, and is not the result of age or length of service, and that the member should, therefore, be retired.

(b) The application shall be made within five (5) years of the alleged accident from which the injury has resulted in the members present disability and shall be accompanied by an accident report and a physicians report certifying to the disability The application may also state the member is permanently and totally disabled from any employment.

(c) If a medical examination conducted by three (3) physicians engaged by the retirement board and such investigation as the retirement board may desire to make shall show that the member is physically or mentally incapacitated for the performance of service as a natural and proximate result of an accident, while in the performance of duty, and that the disability is not the result of willful negligence or misconduct on the part of the member, and is not the result of age or length of service, and that the member has not

attained the age of sixty-five (65), and that the member should be retired, the physicians who conducted the examination shall so certify to the retirement board stating the time, place, and conditions of service performed by the member resulting in the disability and the retirement board may grant the member an accidental disability benefit.

The amount an applicant receives in accidental disability retirement benefits depends on the extent that his or her disability limits the applicant's ability to work. *See* § 36-10-15. Applicants who are "found [by the Board] to be permanently and totally disabled from service but . . . not . . . permanently and totally disabled from any employment as a result of his/her accidental disability . . . shall receive a retirement allowance equal to fifty percent (50%) of the rate of the member's compensation at the date of the member's retirement[.]" *Id.* at (b). In contrast, an applicant "found by the [B]oard to be permanently and totally disable[d] from any employment . . . shall receive a retirement allowance equal to sixty-six and two-thirds percent (66 $\frac{2}{3}$ %) of his or her compensation at time of retirement. *Id.* at (c).

The Retirement Board is required to apply the terms of § 28-33-17(b) in deciding whether an applicant is permanently and totally disabled from service in their current role or disabled from any kind of employment. *See* § 36-10-15(c). Section 28-33-17 provides in pertinent part:

(b)(1) In the following cases, it shall, for the purpose of this section, be that the injury resulted in permanent total disability:

- (i) The total and irrecoverable loss of sight in both eyes or the reduction to one-tenth ($\frac{1}{10}$) or less of normal vision with glasses;
- (ii) The loss of both feet at or above the ankle;
- (iii) The loss of both hands at or above the wrist;
- (iv) The loss of one hand and one foot;
- (v) An injury to the spine resulting in permanent and complete paralysis of the legs or arms; and
- (vi) An injury to the skull resulting in incurable imbecility or insanity.

(2) In all other cases, total disability shall be determined only if, as a result of the injury, the employee is physically unable to earn any wages in any employment; provided, that in cases where manifest injustice would otherwise result, total disability shall be determined

when an employee proves, taking into account the employee's age, education, background, abilities, and training, that he or she is unable, on account of his or her compensable injury, to perform his or her regular job and is unable to perform any alternative employment. The court may deny total disability under this subsection without requiring the employer to identify particular alternative employment.

On appeal, Ms. Eidam argues that the Retirement Board's decision is contrary to the rules and regulations governing accidental disability retirement and clearly erroneous in view of the reliable, probative, and substantial evidence on the record. (Mem. of Law in Supp. of Pl.'s Compl. (Pl.'s Mem.) 5.) Specifically, Plaintiff asserts that the Disability Subcommittee should have "continue[d] the hearing to a date subsequent to [her] schedule[d] MRI and C[AT] Scan," and that ERSRI failed to consider Plaintiff's testimony "that she was receiving Social Security Disability benefits and that the Social Security Administration determined that she was totally and permanently disabled from any employment."¹ *Id.* at 2.

In response, ERSRI argues the Retirement Board's decision was supported by legally competent evidence and was well-grounded in statutory and decisional law. (Def.'s Mem. of Law in Supp. of its Decision of May 18, 2022 (Def.'s Memo) 2.) ERSRI argues its finding that Ms. Eidam is not totally and permanently disabled from any employment is supported by legally competent evidence on the record. *Id.* at 14-17. It also argues that the Disability Subcommittee did not err in failing to continue the reconsideration hearing because Ms. Eidam did not request a continuance. *Id.* at 18. Third, ERSRI asserts that it did not err by failing to reference Ms. Eidam's

¹ The only information on the record pertaining to an award from the Social Security Administration is Ms. Eidam's statement at the reconsideration hearing that she "just received disability, Social Security. . . . I just got my notice of award for that[.]" (Hr'g Tr. 9:22-23, 9:25-10:1.) Plaintiff did not state that the Social Security Administration "determined that she was totally and permanently disabled" during the hearing and has not provided any evidence to support that assertion. *See* Pl.'s Mem. 2. Recipients of Social Security Disability Insurance are not necessarily required to establish that they are permanently or totally incapacitated from employment (discussed *infra*). *See* 20 C.F.R. § 404.1505.

alleged receipt of federal disability benefits from the Social Security Administration in its written decision because ERSRI is not bound by determinations of the Social Security Administration and because the standards for receiving each set of benefits are different. *Id.* at 20-21.

Here, the Retirement Board's decision to grant Ms. Eidam's Application with a benefit allowance of 50 percent of her compensation at the time of retirement was properly determined and in accordance with §§ 36-10-14 and 36-10-15. *See generally* Admin. R. Furthermore, its finding that Ms. Eidam is permanently and totally disabled from service as a Community Living Aid but not "permanently and totally disabled from any employment" is clearly supported by competent and substantial evidence on the record. *See id.* at 0007.

Pursuant to the requirements set forth in § 36-10-14, Ms. Eidam submitted her Application to the Retirement Board on September 18, 2020, stating that she was physically incapacitated for the performance of service as a Community Living Aid. *See id.* at 0023-0025. Her Application was made within less than five years from the workplace accident that caused her disability, which occurred on October 24, 2018. *See id.* at 0023-0024; § 36-10-14(b). Ms. Eidam was also examined by three physicians engaged by the Retirement Board; all three doctors believed her disability prevented her from performing her job as a Community Living Aid, but that she was not disabled from any employment because she could work in a sedentary environment. Admin. R. 0077, 0087-0088, 0093; *see* § 36-10-14(c).

The Retirement Board relied on the evidence provided in Ms. Eidam's Application and her remarks from the reconsideration hearing before the Disability Subcommittee to determine that her disability prevents her from performing the essential duties of a Community Living Aid, but that the Board was still "unable to conclude that [Ms.] Eidam is incapable of *any* employment." *Id.* at 0007.

The Disability Subcommittee focused on the reports from all three independent medical examiners and Ms. Eidam's treating physician's statement in making its recommendation to the Retirement Board. *Id.* The Subcommittee found that all three independent examiners reached the conclusion that she "is not permanently and totally disabled from any employment[,]" based on the reports submitted by Dr. Catalozzi, Dr. Goldberg, and Dr. Mayer.² *Id.* It also relied on the Physician's Statement completed by her treating physician, Dr. Daniels, in which he "checked a box indicating that she is not permanently and totally disabled from any employment, and stated: . . . '[s]he may return to work with permanent restrictions . . .'" *Id.* The Subcommittee found that, based on Ms. Eidam's testimony at the reconsideration hearing, she is able to "drive, garden, run errands, cook meals, and take care of routine activities of daily living." *Id.* Specifically, it relied on her statement that "[she] can do everything. It just, you know, takes a little longer and—But I can, you know, take care of myself." *Id.* It also found that "[s]he testified that she is capable of utilizing the internet, and given her testimony as to her capabilities, as well as her evident personable and intelligent presentation, . . . [Ms. Eidam] is capable of becoming proficient in computer usage for purposes of engaging in sedentary employment." *Id.*

In reviewing an administrative agency's decision, this Court may not "weigh the evidence [or] pass upon the credibility of witnesses [or] substitute its findings of fact for those made at the administrative level" or "substitute its judgment for that of the agency and must affirm the decision of the agency unless its findings are clearly erroneous." *E. Grossman & Sons, Inc.*, 118 R.I. at 285, 373 A.2d at 501; *Guarino*, 122 R.I. at 588, 410 A.2d at 428 (citing § 42-35-15(g)(5)). In the instant

² The Subcommittee specifically included Dr. Catalozzi's statement that "[he] believe[d] [Ms. Eidam] is not permanently and totally disabled from any employment[;]" Dr. Goldberg's statement that Ms. Eidam "is not permanently or totally disabled[;]" and Dr. Mayer's statement that "[Ms. Eidam] state[d] that she would like to try a receptionist type of job with the freedom to sit and stand at will if uncomfortable." (Admin. R. 0007.)

matter, it is clear that Ms. Eidam suffered substantial permanent injuries. However, it is also clear that the Retirement Board relied upon competent medical evidence in its determination that Ms. Eidam is not permanently and totally disabled from any employment as a result of her disability following her accident at work on October 24, 2018. Although Plaintiff has presented medical records and testimony to ERSRI indicating that she cannot perform her job as a Community Living Aid, she has not provided any evidence that she is unable to perform a sedentary job. *See generally* Admin. R. The medical records from each independent examiner and the statement from her treating physician clearly support the Retirement Board's finding that Ms. Eidam is not permanently and totally disabled from all employment. *See id.* at 0073-0133. Every doctor who evaluated her believed that she was not totally and permanently disabled from all employment. *Id.* at 0077, 0087-0088, 0093, 0097. In fact, Ms. Eidam stated to Dr. Mayer that "she would like to try a receptionist type of job with the freedom to . . . sit and stand at will if uncomfortable." *Id.* at 0094.

Additionally, her testimony at the reconsideration hearing demonstrates that she can perform everyday tasks, take care of her raised-bed garden, drive a car for trips of about forty-five minutes to an hour, and walk short distances. *See Hr'g Tr.* 8:19-9:18, 11:15-16. Although Ms. Eidam stated that her disability would preclude employment at places such as Dunkin' Donuts or Walmart because she cannot stand for extended periods of time or walk far distances, she did not provide any evidence or explanation for why she is unable to perform a sedentary job that permits her to sit or stand throughout the day. *See id.* at 7:21-8:4. Even on appeal, Plaintiff does not explain how the Subcommittee's finding that she is not permanently and totally disabled from any employment is erroneous in light of ample evidence it relied on to make its recommendation. *See Pl.'s Mem.*

Therefore, because the Retirement Board relied upon competent evidence from medical exams performed by doctors engaged by the Retirement Board, a statement submitted by Ms. Eidam's treating physician, and Ms. Eidam's own statements regarding her physical limitations, this Court finds that ERSRI's decision to grant Ms. Eidam's Application with a retirement benefit allowance of 50 percent of her compensation at the time of retirement was founded on competent evidence on the record and thus properly decided. *See Guarino*, 122 R.I. at 588, 410 A.2d at 428 (citing § 42-35-15(g)).

This Court also finds that ERSRI did not err in failing to continue the reconsideration hearing to a later date. *See* Pl.'s Mem. 2. It is within the Disability Subcommittee's discretion to postpone its decision on an application for accidental disability retirement to allow time for an applicant to present additional information to the Subcommittee. 120-RICR-00-00-1.9(E)(3). In the instant matter, Ms. Eidam did not request that the Subcommittee postpone its decision so that it would be able to consider the results from her MRI and CAT Scan, thus Ms. Eidam waived consideration of those reports. *See generally* Hr'g Tr. The Subcommittee had sufficient information necessary to make its recommendation on her Application pursuant to §§ 36-10-14 and 36-10-15. *See* Admin. R. 0003-0008. In addition, although Plaintiff argues that the Disability Subcommittee should have waited to consider the test results before making its determination, she does not provide any additional medical records on appeal or explain how the test results could have impacted the Disability Subcommittee's finding that she is not permanently and totally disabled from any employment. *See generally* Pl.'s Mem. Accordingly, this Court finds that it was proper for the Subcommittee to make its recommendation based on the information before it on the day of the reconsideration hearing, May 6, 2022. *See* §§ 36-10-14 and 36-10-15; Hr'g. Tr.; Admin. R. 0003-0008.

In addition, the Retirement Board acted within its authority in finding that Ms. Eidam was not permanently and totally disabled from any employment notwithstanding testimony that she received Social Security disability benefits. Administrative agencies are granted discretion to weigh the evidence before them when addressing questions of fact. *See* § 42-35-15(g). This Court must defer to the agency “as to the weight of the evidence on questions of fact” unless its findings were “[c]learly erroneous,” or “[a]rbitrary[.]” *See* §§ 42-35-15(g)(5) and 42-35-15(g)(6). Plaintiff does not explain how the Retirement Board’s findings were clearly erroneous or arbitrary on appeal. *See generally* Pl.’s Mem. The Board acted within its discretion by placing more weight and credibility to the professional opinions of four medical doctors, among other highly credible evidence, over Plaintiff’s testimony regarding notice of a future award from a different government agency. *See* § 42-35-15(g). Because the Retirement Board’s finding is clearly supported by legally competent evidence (discussed *supra*), this Court disagrees with Plaintiff’s contention that the Retirement Board did not place enough weight on her testimony regarding Social Security disability benefits.

Furthermore, Plaintiff asserts that the Retirement Board failed to consider that “the Social Security Administration determined that she was totally and permanently disabled from any employment.” (Pl.’s Mem. 2.) Plaintiff has not provided evidence to support that assertion. While Ms. Eidam stated that she would receive Social Security disability benefits, she did not state that the Social Security Administration found her to be totally and permanently disabled. *See* Hr’g Tr. 9:22-10:1. Further, the criteria that the Social Security Administration considers when determining whether to award disability benefits is different than the criteria ERSRI considers in determining whether to grant accidental disability retirement. *Compare* 20 C.F.R. § 404.1505 with §§ 36-10-14 and 36-10-15 (citing § 28-33-17(b)); *see also* *Matter of McCaffrey v. Town of East*

Fishkill, 42 A.D.3d 22, 25 (N.Y. App. Div. 2007) (“The essential attributes of [state-run accidental disability retirement] plans are that they provide enhanced retirement benefits SSDI [Social Security Disability Insurance] benefits are different. [T]he SSDI program is not a pension program, it is an insurance program.”) (citing 42 USC § 423; *Sanchez v Schweiker*, 656 F.2d 966, 968 (5th Cir. 1981); *Matter of Scheuring v. New York State Comptroller*, 32 A.D.3d 1127 (N.Y. App. Div. 2006)). Furthermore, the two programs serve significantly different purposes. *See id.* Social Security disability benefits are a form of insurance awarded to individuals who cannot “do any substantial gainful activity” because of any physical impairment expected to last at least twelve months. 20 C.F.R. § 404.1505(a). By contrast, the form of disability retirement sought by Plaintiff functions as a retirement plan that is awarded to individuals who are totally and permanently disabled from any employment. Sections 36-10-14 and 36-10-15 (citing § 28-33-17(b)). The standard to award Social Security disability benefits is lower than to grant accidental disability retirement. *See Rossi v. Employees’ Retirement System*, 895 A.2d 106, 112 (R.I. 2006). (“[W]orkers’ compensation [i.e., a monetary award granted to individuals disabled from work, but not necessarily permanently incapacitated, like Social Security disability] is not intended as a substitute for retirement, and therefore the standards for receiving benefits are less demanding than the requirements for accidental disability [retirement].” (citing *Tavares v. Aramark Corp.*, 841 A.2d 1124, 1128 (R.I. 2004) and *Mullaney v. Gilbane Building Co.*, 520 A.2d 141, 143-44 (R.I. 1987))). Even if this Court was permitted to reassess the weight and credibility given to the evidence in Ms. Eidam’s Application, an award of Social Security disability benefits is immaterial to ERSRI’s decision whether to grant Ms. Eidam disability retirement because the benefits from both agencies are awarded based on significantly different criteria.

The Court is sympathetic to the injury that Ms. Eidam suffered as a result of the accident at work and the restrictions imposed by her disability; however, the evidence presented on appeal does not support a finding that she is disabled from any employment.

IV

Conclusion

In conclusion, the Retirement Board properly relied upon competent evidence in making its determination that Plaintiff is not totally and permanently disabled from any employment. Accordingly, the decision of the Retirement Board is hereby affirmed, and Plaintiff's appeal is denied. Council shall confer and submit the appropriate order and judgment for entry by the Court.



RHODE ISLAND SUPERIOR COURT
Decision Addendum Sheet

TITLE OF CASE: Dawn Eidam v. Employees' Retirement System of Rhode Island

CASE NO: KC-2022-0659

COURT: Kent County Superior Court

DATE DECISION FILED: February 21, 2024

JUSTICE/MAGISTRATE: Van Couyghen, J.

ATTORNEYS:

For Plaintiff: Harry J. Hoopis, Esq.

For Defendant: Michael P. Robinson, Esq.
Larissa Delisi, Esq.



8. Adjournment

For Vote

Presented by Treasurer James A. Diossa



9. Appendix



10. Post Retirement Employment - March 2024

For Reference

ERSRI Memorandum

ERSRI BOARD:

James A. Diossa
General Treasurer Chair

John P. Maguire
Vice Chair

Roger P. Boudreau

Mark A. Carruolo

Joseph Codega

Paul L. Dion

Matthew K. Howard

Brenna McCabe

Claire M. Newell

Andrew E. Nota

Raymond J. Pouliot

Jean Rondeau

Laura Shawhughes

Michael J. Twohey

Lisa A. Whiting

Frank J. Karpinski
Executive Director

Date: March 6, 2024

To: Retirement Board

From: Frank J. Karpinski, Executive Director

Subject: Post Retirement Employment Reports

Enclosed are the listings of reported retirees working under the various post-retirement employment statutes.

For the K-12 schools and municipalities, the column *Number of Days* lists the up-to-date totals of working days provided by the agency(ies) to ERSRI.

A retired member who returned to work as a substitute teacher is indicated by a *Title/Function* column as *PRSB*.

A retired member who returned to work as an administrator, guidance counselor, or other certified position in a school department, and is working in a vacant position is labeled in the *Title/Function* column as *PRAM*. Certification letters (good faith letters) need to be provided by the agency and forwarded to ERSRI consistent with RIGL §16-16-24.

Municipal retirees returning to work in a school system are indicated in the *Title/Function* column as *PRMS*. Municipal retirees returning to work for a participating city/town are indicated by a *Title/Function* column as *PRME*.

For the state colleges/universities (recently included Driver's Education Report, (the column *Earnings (gross)* lists the up-to-date dollar earnings.

If a retired member is returning to work for the purpose of providing classroom instruction, academic advising of students and/or coaching, that is labeled in *Title/Function* column as *PRIS*.

If a retired member is returning to work for the purpose of providing classroom instruction in driver education courses and/or motorcycle driver education courses, that is labeled in *Title/Function* as *PRDE*.

**TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2023-2024 SCHOOL YEAR
 PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL REPORT DTD 03-01-2024**

First Name	Middle Initial	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
MICHAEL	C	TRAFICANTE	1111	Cranston School Dept.	PRAM	112.00	RIGL 16-16-24.2
CATHERINE	E	FOX	1281	Johnston School Dept.	PRSB	92.50	Good faith letter coming
LAURIE	G	SULLIVAN	1571	Warwick School Dept.	PRSB	90.00	At limit
LESLIE	R	WALTON	1441	Providence School Dept.	PRSB	90.00	At limit
MAUREEN	A	PINKSAW	1441	Providence School Dept.	PRSB	90.00	At limit
DONNA		PERROTTA	1441	Providence School Dept.	PRSB	87.50	
SALLY		GARABEDIAN	1441	Providence School Dept.	PRSB	87.00	Close to limit
ELLEN	S	HOUSE	1441	Providence School Dept.	PRSB	86.50	
LAWRENCE	P	BYRNE	1441	Providence School Dept.	PRSB	86.00	
BEVERLY		BERNIER	1113	Cranston School Dept. (NC)	PRMS	85.50	
LOUIS		TORO	1441	Providence School Dept.	PRSB	85.50	
NANCY		PESANTE	1331	Narragansett School Dept.	PRSB	84.00	
FRANK	C	PICCIRILLI	1441	Providence School Dept.	PRAM	83.00	
LISA	D	MACCHIONI	1441	Providence School Dept.	PRSB	83.00	
ARLENE		KIBARIAN	1441	Providence School Dept.	PRSB	82.00	Close to limit
RAFAEL	E	LUNA	1441	Providence School Dept.	PRSB	81.50	
JUAN	A	RODRIGUEZ	1441	Providence School Dept.	PRSB	81.00	
HELAINÉ	F	HAGER	1441	Providence School Dept.	PRSB	80.00	
MICHAEL		TOPAZIO	1001	Barrington Public Schools	PRSB	79.50	
JO ANN	M	FEDE	1281	Johnston School Dept.	PRSB	78.00	
KATHERINE		SIPALA	1271	Jamestown School Dept.	PRAM	78.00	
ROBERT	E	LITTLEFIELD	1491	South Kingstown School Dept.	PRAM	78.00	
SANDRA	G	LEWIS	1441	Providence School Dept.	PRSB	78.00	
SARA		MELIN	1441	Providence School Dept.	PRSB	77.50	
SUSAN		CHIN	1441	Providence School Dept.	PRSB	77.00	
JUDY	P	CAMBIO	1911	Times2 Academy	PRAM	76.50	
EMILY	M	ELLIS	1441	Providence School Dept.	PRSB	76.00	
ZITA		BUTLER	1411	Pawtucket School Dept.	PRSB	76.00	
FRANCIS	A	PALAZZI	1441	Providence School Dept.	PRSB	75.00	
MICHAEL	J	GERAGHTY	1441	Providence School Dept.	PRSB	74.00	
LINDA MARIE		LE PAGE	1531	Tiverton School Dept.	PRSB	73.50	
RICHARD	D	D'AGOSTINO	1411	Pawtucket School Dept.	PRSB	73.00	
DONNA	M	HEROUX-EVERSON	1441	Providence School Dept.	PRSB	71.00	
CHRISTINE	F	EGAN	1073	Chariho Regional School Dist. (NC)	PRMS	70.00	
JAYNE	G	BOUCHARD	1621	Westerly School Dept.	PRSB	70.00	
JOHN		CANNADY	1441	Providence School Dept.	PRSB	69.00	
PATRICIA		AMORE	1613	West Warwick School Dept (NC)	PRMS	69.00	
JEAN	M	CARMODY	1111	Cranston School Dept.	PRSB	68.00	
SHIRLEY	A	MCBRIDE	1441	Providence School Dept.	PRSB	67.00	
MAUREEN	H	AVENO	1121	Cumberland School Dept.	PRSB	66.50	
DONNA	E	NASSA	1571	Warwick School Dept.	PRAM	65.00	
SUSAN	L	HATCH	1351	Newport School Dept.	PRSB	63.50	

**TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2023-2024 SCHOOL YEAR
 PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL REPORT DTD 03-01-2024**

First Name	Middle Initial	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
GEORGIA		FORTUNATO	1321	Middletown Public Schools	PRSB	63.00	
ALEXIS		MEYER	1491	South Kingstown School Dept.	PRAM	62.50	
BERNADETTE	A	BOWEN	1111	Cranston School Dept.	PRSB	62.50	
MARIE	F	LUPINO	1111	Cranston School Dept.	PRSB	62.50	
GLADYS		OLAGBEGI-FAKUNLE	1441	Providence School Dept.	PRSB	62.00	
DENISE	T	ZAVOTA	1471	Smithfield School Dept.	PRSB	61.00	
DONNA		LOMBARDI	1441	Providence School Dept.	PRSB	61.00	
DOROTHY		MURRAY	1031	Burrillville School Dept.	PRAM	61.00	
PATRICIA	A	WILLIAMS	1111	Cranston School Dept.	PRSB	61.00	
ANN		BARRY	1411	Pawtucket School Dept.	PRSB	60.00	
BRUCE	C	WELLER	1151	East Greenwich School Dept.	PRSB	60.00	
MARY	B	CULLEN	1441	Providence School Dept.	PRAM	60.00	
THERESA	M	CONNOR	1441	Providence School Dept.	PRSB	60.00	
JOSEPH		CROWLEY	1491	South Kingstown School Dept.	PRAM	59.55	
CAROLYN	J	ROSEMAN	1281	Johnston School Dept.	PRSB	59.50	
GENE	P	DUFAULT	1091	Coventry Public Schools	PRSB	59.50	
KENNETH	L	PECKHAM	1631	Woonsocket School Dept.	PRSB	58.50	
LINDA		COLVIN	1031	Burrillville School Dept.	PRSB	58.50	
PATRICIA	L	FEDELI	1111	Cranston School Dept.	PRSB	58.50	
PEARL		HOLLOWAY	1441	Providence School Dept.	PRSB	58.00	
RICHARD		ZAGRODNY	1631	Woonsocket School Dept.	PRSB	57.50	
PATRICIA	A	SMITH	1531	Tiverton School Dept.	PRSB	55.00	
DAVID	M	VALEDOFSKY	1441	Providence School Dept.	PRSB	54.00	
ANDY		BARNES	1491	South Kingstown School Dept.	PRAM	53.00	
LORY	I	FITZGERALD	1441	Providence School Dept.	PRSB	53.00	
ANN-MARIE		D AMBROSIO	1441	Providence School Dept.	PRSB	52.00	
KATHLEEN	A	CONNELL	1471	Smithfield School Dept.	PRSB	52.00	
ANNE	M	DIAMOND	1441	Providence School Dept.	PRSB	51.00	
SANDRA	A	SHAW	1001	Barrington Public Schools	PRAM	51.00	
GERARD	J	NARKIEWICZ	1091	Coventry Public Schools	PRSB	50.50	
BARBARA		RIX	1001	Barrington Public Schools	PRSB	50.00	
KATHLEEN	M	PERRY	1111	Cranston School Dept.	PRSB	50.00	
JOHN	A	ABBATE	1033	Burrillville School Dept. (NC)	PRMS	49.50	
ANTHONY		FASCIA	1441	Providence School Dept.	PRSB	49.00	
DENISE	M	MORETTI-FOGGO	1613	West Warwick School Dept (NC)	PRMS	49.00	
THOMAS		MCGHEE	1441	Providence School Dept.	PRSB	49.00	
ANTHONY		DELSIGNORE	1111	Cranston School Dept.	PRSB	48.50	
LEONARDA	A	URENA	1441	Providence School Dept.	PRSB	48.50	
CARMEN	M	ROBICHAUD	1441	Providence School Dept.	PRSB	48.00	
DEBORAH	A	MANCUSO	1281	Johnston School Dept.	PRSB	48.00	
ELIZABETH	A	HURLEY	1441	Providence School Dept.	PRSB	48.00	
JUDITH	H	SMITH	1271	Jamestown School Dept.	PRSB	48.00	

**TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2023-2024 SCHOOL YEAR
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First Name	Middle Initial	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
WILLIAM	J	PARE	1441	Providence School Dept.	PRSB	47.00	
EILEEN		LARIVIERE	1631	Woonsocket School Dept.	PRSB	46.00	
FRANCES		COLA	1441	Providence School Dept.	PRSB	46.00	
PAULA	M	CHIODO	1441	Providence School Dept.	PRSB	46.00	
CINDY	A	NORMAND	1341	New Shoreham School Dist.	PRAM	45.00	
CINDY	D	ENGELHARDT	1441	Providence School Dept.	PRSB	45.00	
GERARD	S	ZANNELLA	1071	Chariho Regional School Dist.	PRAM	45.00	
CLAUDE	M	WATSKY	1491	South Kingstown School Dept.	PRSB	44.00	
MARIA	J	MANSILLA	1031	Burrillville School Dept.	PRAM	44.00	
CLAUDIA		ROULEAU	1091	Coventry Public Schools	PRSB	43.00	
DIANE	M	DESIMONE	1441	Providence School Dept.	PRSB	43.00	
JOSE		DAJER	1441	Providence School Dept.	PRSB	43.00	
PETER		SMITH	1441	Providence School Dept.	PRSB	43.00	
CAROL		LANOIE	1631	Woonsocket School Dept.	PRSB	42.50	
JAYNE	S	BAILEY	1091	Coventry Public Schools	PRSB	42.00	
JOYCE		BERNAU	1441	Providence School Dept.	PRSB	42.00	
MARY	E	FARGNOLI-LEONE	1571	Warwick School Dept.	PRAM	42.00	
ROSE	M	CACCHIOTTI	1441	Providence School Dept.	PRSB	42.00	
STEVEN	B	KENNY	1091	Coventry Public Schools	PRSB	41.50	
ANA	M	FEENSTRA	1441	Providence School Dept.	PRSB	41.00	
DAVID	R	BENTLEY	1273	Jamestown School Dept. (NC)	PRMS	40.00	
CHARLAYNE	R	EKELUND	1111	Cranston School Dept.	PRSB	39.50	
THERESA	A	HAWKINS	1373	North Kingstown School Dept. (NC)	PRMS	39.50	
CAROLE	A	REGO	1161	East Providence Schools	PRSB	39.00	
JOHN	D	MAZZOCCA	1441	Providence School Dept.	PRSB	39.00	
PAULA	J	VENTRONE	1441	Providence School Dept.	PRSB	39.00	
FRANCES	D	BEAUPRE	1621	Westerly School Dept.	PRSB	38.50	
GREGORY		MURPHY	1201	Foster/Glocester Reg. School Dist.	PRAM	38.50	
CATHERINE	A	CHATOWSKY	1411	Pawtucket School Dept.	PRSB	38.00	
JOHN	P	A'VANT	1111	Cranston School Dept.	PRSB	38.00	
PAMELA	L	LAW	1071	Chariho Regional School Dist.	PRSB	38.00	
REBECCA	A	FLORI	1441	Providence School Dept.	PRSB	38.00	
CHERYL		LARIVIERE	1301	Lincoln School Dept.	PRSB	37.50	
BARBARA	A	RING	1351	Newport School Dept.	PRSB	37.00	
FRANCIS		LALIBERTE	1411	Pawtucket School Dept.	PRAM	37.00	
MAUREEN	E	FARRELL	1441	Providence School Dept.	PRSB	37.00	
MICHELLE	C	JAQUES	1031	Burrillville School Dept.	PRSB	37.00	
PATRICIA	L	GIARRUSSO	1491	South Kingstown School Dept.	PRSB	37.00	
RALPH	A	MONTELLA	1911	Times2 Academy	PRAM	36.50	
WILLIAM		WEBB	1281	Johnston School Dept.	PRSB	36.50	
CLAUDIA		VIEIRA	1411	Pawtucket School Dept.	PRSB	36.00	
HOPE		KIRKCONNELL	1113	Cranston School Dept. (NC)	PRMS	36.00	

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First Name	Middle Initial	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
JOHN	J	SCANLON	1111	Cranston School Dept.	PRSB	36.00	
JOSEPH	D	HURLEY	1001	Barrington Public Schools	PRSB	36.00	
NANCY	P	MCGOVERN	1111	Cranston School Dept.	PRSB	36.00	
AGNES	M	SUMMERLY	1441	Providence School Dept.	PRSB	35.50	
CAROL		PIZZUTI	1731	The Greene School	PRAM	35.50	
GAIL	M	PALUMBO	1473	Smithfield School Dept. (NC)	PRMS	35.50	
ANN	M	FAGAN	1353	Newport School Dept. (NC)	PRMS	35.00	
LAWRENCE	A	OLIVIERI	1441	Providence School Dept.	PRSB	35.00	
MARY		PALUMBO	1491	South Kingstown School Dept.	PRSB	35.00	
LAURENCE		HALL	1111	Cranston School Dept.	PRSB	34.50	
TERESA		EAGAN	1341	New Shoreham School Dist.	PRAM	34.50	
C	T	BONZAGNI	1441	Providence School Dept.	PRSB	34.00	
MAUREEN	T	BRACEWELL	1441	Providence School Dept.	PRSB	34.00	
CAROL	A	ROSA	1421	Portsmouth School Dept.	PRSB	33.50	
DANIEL		LILLEY	1441	Providence School Dept.	PRSB	33.00	
DEBRA	L	MORIARTY	1123	Cumberland School Dept. (NC)	PRMS	33.00	
JOAN		ELDREDGE-MOURADJIAN	1331	Narragansett School Dept.	PRSB	33.00	
KIMBERLY	R	ALVES	1441	Providence School Dept.	PRSB	33.00	
LINDA		KARSULAVITCH	1411	Pawtucket School Dept.	PRAM	33.00	
ROUAIDA	J	AGHIA	1441	Providence School Dept.	PRSB	33.00	
SHEILA		MORGAN	1091	Coventry Public Schools	PRSB	33.00	
BARBARA		MCARDLE	1441	Providence School Dept.	PRSB	32.00	
DEBRA	A	SIMONE	1031	Burrillville School Dept.	PRSB	32.00	
EILEEN	A	MULLANEY	1441	Providence School Dept.	PRSB	32.00	
JAMES	E	HAWORTH	1111	Cranston School Dept.	PRSB	32.00	
WILLIAM	L	SMITH	1091	Coventry Public Schools	PRAM	32.00	
DAVID	F	DESJARDINS	1781	South Side Elementary Charter School	PRSB	31.50	
ANNE	M	BOBOLA	1381	North Providence School Dept.	PRAM	31.00	
DEBORAH	A	LOCKWOOD	1441	Providence School Dept.	PRSB	31.00	
GERALD	A	FOGEL	1441	Providence School Dept.	PRSB	31.00	
PATRICIA		DUBOIS	1211	Glocester School Dist.	PRAM	31.00	
PATRICIA	L	ROCK	1111	Cranston School Dept.	PRSB	31.00	
SANDRA		LENORE	1471	Smithfield School Dept.	PRSB	31.00	
SUSAN		VERRECCHIA	1441	Providence School Dept.	PRSB	31.00	
MARYELLEN		PIERCE	1373	North Kingstown School Dept. (NC)	PRMS	30.50	
CYNTHIA		AUBIN	1441	Providence School Dept.	PRSB	30.00	
ELIZABETH	A	CLESAS	1441	Providence School Dept.	PRSB	30.00	
MARGUERITE		DELPONTE	1381	North Providence School Dept.	PRAM	30.00	
THELMA	E	BURBANK	1411	Pawtucket School Dept.	PRSB	30.00	
DONNA		DINUCCI	1441	Providence School Dept.	PRSB	29.00	
PAUL	W	VIGEANT	1731	The Greene School	PRAM	29.00	
EILEEN		AFONSO	1441	Providence School Dept.	PRSB	28.50	

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First Name	Middle Initial	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
RICHARD	F	KINSLOW	1411	Pawtucket School Dept.	PRAM	28.50	
FRANCESCA		ORSINI	1441	Providence School Dept.	PRSB	28.00	
JUDITH		VALENTE	1201	Foster/Glocester Reg. School Dist.	PRAM	28.00	
KATHY		DIAS	1441	Providence School Dept.	PRSB	28.00	
KERRI		LITTLE	1441	Providence School Dept.	PRSB	28.00	
LINDA	A	TERRANOVA	1621	Westerly School Dept.	PRSB	28.00	
ROBERT	J	LECHMAN	1473	Smithfield School Dept. (NC)	PRMS	28.00	
AUDREY	J	HIRSCH	1331	Narragansett School Dept.	PRSB	27.50	
KATHLEEN		CUSHING	1441	Providence School Dept.	PRSB	27.50	
PATRIZIA		DEWEY	1321	Middletown Public Schools	PRSB	27.50	
DEBRA		MILLER	1411	Pawtucket School Dept.	PRSB	27.00	
EILEEN	M	RICE	1351	Newport School Dept.	PRSB	27.00	
JUDITH	A	ANDREOZZI	1441	Providence School Dept.	PRSB	27.00	
MARILYN	A	LADD	1373	North Kingstown School Dept. (NC)	PRMS	27.00	
MARY	W	THAKE	1441	Providence School Dept.	PRSB	27.00	
RONALD	F	MARA	1441	Providence School Dept.	PRSB	27.00	
FRANCES		LANDRY	1691	Blackstone Academy Charter School, Inc.	PRAM	26.50	
ALISON		ARRUDA	1421	Portsmouth School Dept.	PRAM	26.00	
AUDREY	A	KILSEY	1441	Providence School Dept.	PRSB	26.00	
DEBORAH		BOLTON	1411	Pawtucket School Dept.	PRSB	26.00	
KATHLEEN		KENNEY	1351	Newport School Dept.	PRSB	26.00	
LINDA	M	LOMAX	1411	Pawtucket School Dept.	PRAM	26.00	
OLGA		GARIEPY	1631	Woonsocket School Dept.	PRSB	26.00	
PERLA		MCGUINNESS	1441	Providence School Dept.	PRSB	26.00	
PHYLLIS	R	OELBAUM	1441	Providence School Dept.	PRSB	26.00	
STEVEN		DECURTIS	1471	Smithfield School Dept.	PRSB	26.00	
ERIC	S	PETTINE	1621	Westerly School Dept.	PRSB	25.50	
PAMELA	R	RINALDI	1411	Pawtucket School Dept.	PRSB	25.50	
BARBARA		RUGGIERI	1113	Cranston School Dept. (NC)	PRMS	25.00	
CAROLYN	M	PELZMAN	1471	Smithfield School Dept.	PRSB	25.00	
CHERYL	S	SACHS	1111	Cranston School Dept.	PRSB	25.00	
ELEANOR		VANHOUWE	1631	Woonsocket School Dept.	PRSB	25.00	
ELIZABETH	E	MORRIS	1441	Providence School Dept.	PRSB	25.00	
GIL	S	MONTEIRO	1441	Providence School Dept.	PRSB	25.00	
JAMES		COLBERT	1441	Providence School Dept.	PRSB	25.00	
KATHRYN		RITTER-SMITH	1213	Glocester School Dist. (NC)	PRMS	25.00	
LINDA	M	LEFEBVRE	1441	Providence School Dept.	PRSB	25.00	
SUZANNE	M	SOUZA	1111	Cranston School Dept.	PRSB	25.00	
BRIAN	R	BUCK	1321	Middletown Public Schools	PRSB	24.50	
ANN	C	CAMPBELL	1123	Cumberland School Dept. (NC)	PRMS	24.00	
ANN	L	BUCKLEY	1161	East Providence Schools	PRSB	24.00	
DEBRA		MCCLELLAND	1411	Pawtucket School Dept.	PRSB	24.00	

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First Name	Middle Initial	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
DENNIS	T	RINALDI	1441	Providence School Dept.	PRSB	24.00	
JOSEPH	D	HURLEY	1001	Barrington Public Schools	PRAM	24.00	
NELLIE		MAKAROVA	1441	Providence School Dept.	PRSB	24.00	
MICHAEL		PETRARCA	1191	Foster School Dist.	PRAM	23.50	
YVETTE	Y	LAMBERT	1123	Cumberland School Dept. (NC)	PRMS	23.50	
BARBARA		KELLY	1411	Pawtucket School Dept.	PRSB	23.00	
MARCIA	A	LINBACK	1123	Cumberland School Dept. (NC)	PRMS	23.00	
CAROL		BLISS	1441	Providence School Dept.	PRSB	22.00	
CAROL	A	MUNDY	1121	Cumberland School Dept.	PRSB	22.00	
CATHY	A	FALES	1001	Barrington Public Schools	PRSB	22.00	
MARIE		FERAGNE	1441	Providence School Dept.	PRSB	22.00	
PETER		MOREAU	1301	Lincoln School Dept.	PRSB	22.00	
ROSEMARY		STEIN	1471	Smithfield School Dept.	PRSB	22.00	
BETTY	A	NADROWSKI	1091	Coventry Public Schools	PRSB	21.50	
ANDY		BARNES	1491	South Kingstown School Dept.	PRSB	21.00	
LINDA	M	SULLIVAN	1471	Smithfield School Dept.	PRSB	21.00	
PATRICIA	A	SMITH	1531	Tiverton School Dept.	PRAM	21.00	
JANICE	E	DEFRANCES	1781	South Side Elementary Charter School	PRAM	20.50	
LISA		WALSH	1491	South Kingstown School Dept.	PRSB	20.50	
LORRAINE	S	MOSCHELLA	1381	North Providence School Dept.	PRAM	20.50	
ANNE	T	PARISEAU	1441	Providence School Dept.	PRSB	20.00	
CAROL		SCHLINK	1441	Providence School Dept.	PRSB	20.00	
DEBORAH	C	RUDE	1123	Cumberland School Dept. (NC)	PRMS	20.00	
PAMELA	M	ARDIZZONE	1441	Providence School Dept.	PRSB	20.00	
ROBIN		FRICCHIONE	1421	Portsmouth School Dept.	PRSB	20.00	
THOMAS		RICHARDSON	1073	Chariho Regional School Dist. (NC)	PRMS	20.00	
JAMES	M	PARENTE	1471	Smithfield School Dept.	PRSB	19.00	
JUDITH ANN		ANTONIO	1161	East Providence Schools	PRSB	19.00	
KAREN	T	MUIR	1441	Providence School Dept.	PRSB	19.00	
MARIA		MARQUIS	1441	Providence School Dept.	PRSB	19.00	
MARIANNE	D	COMBIES	1001	Barrington Public Schools	PRSB	19.00	
MICHELLE		GAUTREAU	1631	Woonsocket School Dept.	PRSB	19.00	
PAULEEN	M	SLATER	1121	Cumberland School Dept.	PRSB	19.00	
ROSEMARY HAYES		SANTOS	1441	Providence School Dept.	PRSB	19.00	
ELIZABETH	S	STONER	1001	Barrington Public Schools	PRSB	18.50	
CHRISTINE	F	EGAN	1071	Chariho Regional School Dist.	PRAM	18.00	
DEBORAH		STELLMACH	1441	Providence School Dept.	PRSB	18.00	
DIANNE	E	PINTO	1161	East Providence Schools	PRSB	18.00	
KATHLEEN		WINSOR	1441	Providence School Dept.	PRSB	18.00	
KATHLEEN	E	MARDO	1123	Cumberland School Dept. (NC)	PRMS	18.00	
LINDA	A	BEVILAQUA	1571	Warwick School Dept.	PRSB	18.00	
SANDRA	M	REGO	1091	Coventry Public Schools	PRSB	18.00	

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First Name	Middle Initial	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
PAUL	W	VIGEANT	1491	South Kingstown School Dept.	PRAM	17.50	
BRENDA	L	WARNOCK	1411	Pawtucket School Dept.	PRSB	17.00	
JUDITH		FAHEY	1161	East Providence Schools	PRSB	17.00	
LORNA		O'CONNELL	1411	Pawtucket School Dept.	PRSB	17.00	
MARTIN		JOHNSTON	1491	South Kingstown School Dept.	PRSB	17.00	
MARYANNE		GREGORY	1121	Cumberland School Dept.	PRSB	17.00	
NETTIE	L	ALEXANDER	1441	Providence School Dept.	PRSB	17.00	
ROBERT	D	MELVIN	1113	Cranston School Dept. (NC)	PRMS	17.00	
VIOLETTE		FALK	1441	Providence School Dept.	PRSB	17.00	
KAREN		POTTER	1323	Middletown Public Schools (NC)	PRMS	16.50	
HORTENCIA		ZABALA BUSTILLOS	1441	Providence School Dept.	PRSB	16.00	
JOHN	E	LAWRENCE	1471	Smithfield School Dept.	PRSB	16.00	
NANCY		INZER	1031	Burrillville School Dept.	PRSB	16.00	
RUSSELL	D	NOBLE	1001	Barrington Public Schools	PRSB	16.00	
DIANE		ENGELS	1631	Woonsocket School Dept.	PRSB	15.50	
ELIZABETH	M	RUEST	1111	Cranston School Dept.	PRSB	15.50	
GIUSEPPE		DISERIO	1473	Smithfield School Dept. (NC)	PRMS	15.50	
PATRICIA	J	BRISSETTE	1001	Barrington Public Schools	PRSB	15.50	
SUSAN	G	SQUILLANTE	1091	Coventry Public Schools	PRSB	15.50	
BRADLEY	W	MORGAN	1633	Woonsocket School Dept. (NC)	PRMS	15.00	
CLAIRE		LAQUERRE	1631	Woonsocket School Dept.	PRSB	15.00	
ELIZABETH		LESPERANCE	1411	Pawtucket School Dept.	PRSB	15.00	
GIANNA		ZANNINI	1441	Providence School Dept.	PRSB	15.00	
JAMES	C	WILDE	1441	Providence School Dept.	PRSB	15.00	
KAREN	S	RAFANELLI	1273	Jamestown School Dept. (NC)	PRMS	15.00	
LOUISE	A	DENHAM	1281	Johnston School Dept.	PRSB	15.00	
LORI		MARSHALL	1671	International Charter School	PRAM	14.50	
JOHN		JASIONOWSKI	1413	Pawtucket School Dept. (NC)	PRMS	14.10	
CHARLES	M	MOREAU	1007	Barrington COLA NonCertifieds	PRMS	14.00	
CLAUDIA		BARRETT	1441	Providence School Dept.	PRSB	14.00	
ELIZABETH	L	BOEHMKE	1001	Barrington Public Schools	PRAM	14.00	
JOAO		ARRUDA	1421	Portsmouth School Dept.	PRSB	14.00	
MARION	K	WOOLF	1411	Pawtucket School Dept.	PRSB	14.00	
SHARON		DUNN	1341	New Shoreham School Dist.	PRAM	14.00	
SUSAN	A	ANZEVENO	1381	North Providence School Dept.	PRAM	14.00	
JUDITH	A	CALABRETTA	1321	Middletown Public Schools	PRSB	13.50	
NANCY		SOUZA	1421	Portsmouth School Dept.	PRSB	13.50	
ANTHONY	J	TUTALO	1441	Providence School Dept.	PRSB	13.00	
DEBRA	J	ZEPP	1491	South Kingstown School Dept.	PRSB	13.00	
KENNETH	C	PERRY	1441	Providence School Dept.	PRSB	13.00	
LORI	A	MILLER	1321	Middletown Public Schools	PRSB	13.00	
ROSANNE		BADWAY	1411	Pawtucket School Dept.	PRSB	13.00	

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First Name	Middle Initial	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
SUSAN		MROCZKA	1631	Woonsocket School Dept.	PRSB	13.00	
SUSAN	A	MARTIN	1491	South Kingstown School Dept.	PRSB	13.00	
DIANE		ASKAR	1631	Woonsocket School Dept.	PRSB	12.50	
DONNA	M	CABRAL MEIZOSO	1471	Smithfield School Dept.	PRSB	12.50	
KRISTINE		BELL	1073	Chariho Regional School Dist. (NC)	PRMS	12.50	
LORI		DESIMONE	1301	Lincoln School Dept.	PRSB	12.50	
LORI	A	MILLER	1401	Northern Rhode Island Collaborative	PRAM	12.50	
MARY KATE		CORRY	1413	Pawtucket School Dept. (NC)	PRMS	12.50	
JAMES	H	DILLON	1091	Coventry Public Schools	PRAM	12.00	
LAURA		BARRETO	1413	Pawtucket School Dept. (NC)	PRMS	12.00	
LAURIE	A	MAGNETTE	1441	Providence School Dept.	PRSB	12.00	
SANDRA	H	WYTRWAL	1123	Cumberland School Dept. (NC)	PRMS	12.00	
THOMAS	R	HINES	1471	Smithfield School Dept.	PRSB	12.00	
KATHLEEN	E	MARDO	1121	Cumberland School Dept.	PRSB	11.50	
LISA	J	TUTAJ-HARPIN	1031	Burrillville School Dept.	PRAM	11.50	
CYNTHIA	D	FERREIRA	1123	Cumberland School Dept. (NC)	PRMS	11.00	
DONNA		LANGTON	1411	Pawtucket School Dept.	PRSB	11.00	
KAREN	A	KING	1191	Foster School Dist.	PRSB	11.00	
MARY JO		REIDY	1111	Cranston School Dept.	PRSB	11.00	
RAYMOND		PITA	1411	Pawtucket School Dept.	PRSB	11.00	
DAVID	F	DESJARDINS	1781	South Side Elementary Charter School	PRAM	10.50	
EDNA	M	DUNN	1151	East Greenwich School Dept.	PRSB	10.50	
GEORGE		MCFADDEN	1441	Providence School Dept.	PRSB	10.50	
MARY	E	FARGNOLI-LEONE	1571	Warwick School Dept.	PRSB	10.50	
JOHANNA	L	CADORET	1321	Middletown Public Schools	PRSB	10.00	
TERESA		SANGERMANO	1441	Providence School Dept.	PRSB	10.00	
ANN	M	LIGUORI	1621	Westerly School Dept.	PRSB	9.50	
MARGARET		MCCABE	1413	Pawtucket School Dept. (NC)	PRMS	9.50	
MARY LYNNE		MILLER	1121	Cumberland School Dept.	PRSB	9.50	
PATRICIA	E	GENTILE	1621	Westerly School Dept.	PRSB	9.50	
RUSSELL	E	SPENCER	1153	East Greenwich School Dist. (NC)	PRMS	9.50	
STEVEN	W	COOPER	1413	Pawtucket School Dept. (NC)	PRMS	9.50	
ANN		HORGAN	1091	Coventry Public Schools	PRSB	9.00	
ANN MARIE		MOLLO	1381	North Providence School Dept.	PRAM	9.00	
CHRISTOPHER	D	ROBERTSON	1161	East Providence Schools	PRSB	9.00	
DAVID	M	KENNEDY	1073	Chariho Regional School Dist. (NC)	PRMS	9.00	
DEBORAH	A	DEION	1621	Westerly School Dept.	PRSB	9.00	
KATHRYN		CROWLEY	1301	Lincoln School Dept.	PRSB	9.00	
KENDRA	L	HAGGERTY	1441	Providence School Dept.	PRSB	9.00	
LORRAINE	L	FUSCO	1411	Pawtucket School Dept.	PRSB	9.00	
PATRICIA	I	RAYCES	1441	Providence School Dept.	PRSB	9.00	
SALLY	A.	MITCHELL	1191	Foster School Dist.	PRSB	9.00	

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SUSAN	A	MARTIN	1441	Providence School Dept.	PRSB	9.00	
JOHN L	P	BREGUET	1471	Smithfield School Dept.	PRSB	8.50	
DIANE		ENGELS	1381	North Providence School Dept.	PRAM	8.00	
DIANNE	E	PERETTI	1381	North Providence School Dept.	PRAM	8.00	
ELIZABETH	S	PERRY	1007	Barrington COLA NonCertifieds	PRMS	8.00	
ROSINA	J	GUISE	1411	Pawtucket School Dept.	PRSB	8.00	
SCOTT	M	NELSON	1341	New Shoreham School Dist.	PRAM	8.00	
AUGUSTO		GOMES	1091	Coventry Public Schools	PRSB	7.00	
CAROL	R	KEEGAN	1211	Glocester School Dist.	PRSB	7.00	
DIANE		DYER	1153	East Greenwich School Dist. (NC)	PRMS	7.00	
EDWARD	J	KOSTKA	1411	Pawtucket School Dept.	PRSB	7.00	
THOMAS	J	DIPIPPO	1441	Providence School Dept.	PRSB	7.00	
DONNA	A	DILANNA-MOORE	1441	Providence School Dept.	PRSB	6.50	
FAITH		PARADIS	1301	Lincoln School Dept.	PRSB	6.50	
JOAN	D	OSTER	1381	North Providence School Dept.	PRAM	6.50	
JOYCE	P	FINLEY	1381	North Providence School Dept.	PRAM	6.50	
DONNA	A	GRECO	1283	Johnston School Dept. (NC)	PRMS	6.00	
ELGERINE		ROBERTS	1441	Providence School Dept.	PRSB	5.50	
LAURA	J	PELLEGRINO	1621	Westerly School Dept.	PRSB	5.50	
ANN		SAN ANTONIO	1441	Providence School Dept.	PRSB	5.00	
CAROL	A	SHEA	1161	East Providence Schools	PRSB	5.00	
PATRICIA		LYNCH	1321	Middletown Public Schools	PRSB	5.00	
SARAH	S	GOLDBERG	1123	Cumberland School Dept. (NC)	PRMS	5.00	
LISA	A	MOTT	1281	Johnston School Dept.	PRSB	4.50	
CANDACE	A	MCCALL	1441	Providence School Dept.	PRSB	4.00	
CAROL	A	BROWN	1151	East Greenwich School Dept.	PRAM	4.00	
DEBORAH	D	MELLION	1631	Woonsocket School Dept.	PRSB	4.00	
DENNIS	T	RINALDI	1441	Providence School Dept.	PRAM	4.00	
DOLORES	E	O'ROURKE	1091	Coventry Public Schools	PRSB	4.00	
JANE	P	DOYLE	1273	Jamestown School Dept. (NC)	PRMS	4.00	
JANICE	E	ABRAHAM	1091	Coventry Public Schools	PRSB	4.00	
KAREN	A	SORRENTINE	1411	Pawtucket School Dept.	PRSB	4.00	
LORI		DESIMONE	1381	North Providence School Dept.	PRAM	4.00	
THOMAS	P	MONTAQUILA	1441	Providence School Dept.	PRSB	4.00	
DEBORAH	A	ALMAGNO	1441	Providence School Dept.	PRSB	3.50	
ELIZABETH	M	ALEXANDER	1001	Barrington Public Schools	PRSB	3.50	
MICHAEL	T	CAHILL	1413	Pawtucket School Dept. (NC)	PRMS	3.50	
BARBARA		SWIENTON	1341	New Shoreham School Dist.	PRAM	3.00	
BETSY		VONSPRECKELSEN	1411	Pawtucket School Dept.	PRSB	3.00	
BRIAN	M	DELAIRE	1001	Barrington Public Schools	PRSB	3.00	
DEBBI	A	MICELI	1071	Chariho Regional School Dist.	PRSB	3.00	
IRENE	B	SULLIVAN	1271	Jamestown School Dept.	PRSB	3.00	

**TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2023-2024 SCHOOL YEAR
 PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL REPORT DTD 03-01-2024**

First Name	Middle Initial	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
JO-ANN	E	WUNSCHEL	1411	Pawtucket School Dept.	PRSB	3.00	
JOSEPH		BRAGANCA	1413	Pawtucket School Dept. (NC)	PRMS	3.00	
JOSEPH	R	PIRRAGLIA	1281	Johnston School Dept.	PRSB	3.00	
KIMBERLY	A	VERNAVA	1091	Coventry Public Schools	PRSB	3.00	
MARY SUE		FRISHMAN	1621	Westerly School Dept.	PRSB	3.00	
MICHAEL	J	ALLEN	1301	Lincoln School Dept.	PRSB	3.00	
PATRICIA	J	GEARY	1441	Providence School Dept.	PRSB	3.00	
PAULA M	M	SEROWIK	1161	East Providence Schools	PRSB	3.00	
VIOLETTE		FALK	1441	Providence School Dept.	PRAM	3.00	
WANDA	V	MULLEN	1001	Barrington Public Schools	PRSB	3.00	
KENNETH	C	PERRY	1441	Providence School Dept.	PRAM	2.50	
NANCY	E	PHILLIPS	1631	Woonsocket School Dept.	PRSB	2.50	
ROSE MARY		TEIXEIRA	1123	Cumberland School Dept. (NC)	PRMS	2.50	
ALISON		ARRUDA	1421	Portsmouth School Dept.	PRSB	2.00	
CORINNE	B	TATE	1441	Providence School Dept.	PRSB	2.00	
DIANNE	E	PERETTI	1411	Pawtucket School Dept.	PRSB	2.00	
GEORGIA		FORTUNATO	1401	Northern Rhode Island Collaborative	PRAM	2.00	
HANNA	M	GALLO	1111	Cranston School Dept.	PRSB	2.00	
LINDA	M	LOMAX	1411	Pawtucket School Dept.	PRSB	2.00	
MARIA	G	JONES	1621	Westerly School Dept.	PRSB	2.00	
PATRICIA	M	MACE	1353	Newport School Dept. (NC)	PRMS	2.00	
SCOTT	M	NELSON	1343	New Shoreham School Dist. (NC)	PRMS	2.00	
ANN	R	BENZO	1091	Coventry Public Schools	PRSB	1.50	
DIANE	L	BRENNAN	1201	Foster/Glocester Reg. School Dist.	PRAM	1.50	
FAITH		PARADIS	1001	Barrington Public Schools	PRSB	1.50	
HELEN		SISCO	1471	Smithfield School Dept.	PRSB	1.50	
JOAN	D	OSTER	1631	Woonsocket School Dept.	PRSB	1.50	
ALBERT	A	CASALI	1111	Cranston School Dept.	PRSB	1.00	
BETSY		VONSPRECKELSEN	1411	Pawtucket School Dept.	PRAM	1.00	
CAROL		VESCERA	1411	Pawtucket School Dept.	PRSB	1.00	
GAIL		DUCHARME	1633	Woonsocket School Dept. (NC)	PRMS	1.00	
JEANNINE	I	RUE	1123	Cumberland School Dept. (NC)	PRMS	1.00	
JUDITH		GUGEL	1411	Pawtucket School Dept.	PRSB	1.00	
JUDITH	A	CALABRETTA	1271	Jamestown School Dept.	PRSB	1.00	
KATHRYN		MANSFIELD	1631	Woonsocket School Dept.	PRSB	1.00	
SALLY ANN		ANDREOZZI	1073	Chariho Regional School Dist. (NC)	PRMS	1.00	
RAYMOND		MCGEE	1413	Pawtucket School Dept. (NC)	PRMS	0.50	
SHIRLEY		ST. AMAND	1091	Coventry Public Schools	PRSB	0.50	

PRME--RETIRES WORKING MUNICIPALITIES IN 2024 CALENDAR YEAR --REPORT DTD 03-01-2024

First Name	Middle Initial	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
EMERSON	J	MARVEL	1162	City of East Providence	PRME	23.00	
MICHAEL	A	DEMELLO	1015	Bristol Fire Dept.	PRME	21.00	
ERNEST		DE PARI	1112	City of Cranston	PRME	20.00	
RUSSELL	E	SPENCER	1158	EAST GREENWICH-COLA-NC	PRME	18.50	
KENNETH	R	MASON	1112	City of Cranston	PRME	18.00	
GLORIA	J	RADO	1412	City of Pawtucket	PRME	16.00	
JOHN		RAO JR	1158	EAST GREENWICH-COLA-NC	PRME	16.00	
KENDRA		ROY	1632	City of Woonsocket	PRME	13.00	
LINDA	M	DIPRETE	1112	City of Cranston	PRME	12.00	
LORRAINE	A	DEROIS	1012	Town of Bristol	PRME	12.00	
MICHAEL	L	HOULE	1632	City of Woonsocket	PRME	12.00	
STEVEN	M	IACOBUCCI	1112	City of Cranston	PRME	12.00	
DIANE		DYER	1158	EAST GREENWICH-COLA-NC	PRME	11.50	
CATHY	A	KEIGHLEY	1016	Bristol Housing Authority	PRME	10.50	
CYNTHIA	L	AZZA	1158	EAST GREENWICH-COLA-NC	PRME	10.50	
DENNIS	P	MANN	1412	City of Pawtucket	PRME	10.50	
PAULINE	A	SILVA	1562	Town of Warren	PRME	9.00	
PAULINE	S	PAYEUR	1632	City of Woonsocket	PRME	9.00	
RICHARD		ARPIN JR	1122	Town of Cumberland	PRME	9.00	
CHARLENE	R	GAGNON	1412	City of Pawtucket	PRME	8.50	
JOHN N	N	BUCCI	1112	City of Cranston	PRME	8.00	
MICHAEL		WILDENHAIN	1412	City of Pawtucket	PRME	8.00	
ROBERTA	A	TURCHETTA	1112	City of Cranston	PRME	8.00	
WAYNE		BARNES	1162	City of East Providence	PRME	8.00	
LYNN	L	BURKHARDT	1009	Barrington COLA Group	PRME	7.50	
MICHAEL	D	CASSIDY	1412	City of Pawtucket	PRME	7.50	
DIANE	M	WALSH	1112	City of Cranston	PRME	7.00	
GAIL		TOPAKIAN	1112	City of Cranston	PRME	7.00	
MICHAEL	J	DELYI	1272	Town of Jamestown	PRME	7.00	
THOMAS	E	DUQUETTE	1602	Town of West Greenwich	PRME	7.00	
EDWARD	R	FRATELLI	1478	Town of Smithfield (COLA)	PRME	6.50	

PRME--RETIRES WORKING MUNICIPALITIES IN 2024 CALENDAR YEAR --REPORT DTD 03-01-2024

First Name	Middle Initial	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
JOANNE		TOLCHINSKY	1116	Cranston Housing Auth.	PRME	6.50	
KATHLEEN		SAWKA	1412	City of Pawtucket	PRME	6.50	
THEODORE	J	PRZYBYLA	1462	Town of Scituate	PRME	6.50	
JEANNE	L	HODGE	1412	City of Pawtucket	PRME	6.00	
KEVIN		CROKE	1162	City of East Providence	PRME	6.00	
LINDA	C	ARCHETTO	1112	City of Cranston	PRME	6.00	
ARNOLD		VECCHIONE	1286	Johnston Housing Auth.	PRME	5.50	
JOHN	J	TOOLAN	1009	Barrington COLA Group	PRME	5.50	
PRUDENCE	M	FALLON	1532	Town of Tiverton	PRME	5.50	
LAURIE	S	SIMPSON	1412	City of Pawtucket	PRME	5.00	
ROBERT	F	STROM	1012	Town of Bristol	PRME	5.00	
ANNA	E	MARINO	1112	City of Cranston	PRME	4.50	
KAREN	M	ASSELIN	1412	City of Pawtucket	PRME	4.50	
KAREN	M	LECLAIRE	1412	City of Pawtucket	PRME	4.50	
DAVID		ARUSSO	1286	Johnston Housing Auth.	PRME	4.00	
LOUIS	J	CHARELLO	1705	Lincoln Fire Dept	PRME	4.00	
BARRY		MARTASIAN	1158	EAST GREENWICH-COLA-NC	PRME	3.00	
DONNA		PINTO	1412	City of Pawtucket	PRME	3.00	
STEVEN		GAMACHE	1632	City of Woonsocket	PRME	3.00	
DEBRA	A	MCDOLE	1412	City of Pawtucket	PRME	2.00	
JUNE		REGAN	1342	Town of New Shoreham	PRME	2.00	
LAURA	A	SILVIA	1009	Barrington COLA Group	PRME	2.00	
NORA		HAWKINS	1116	Cranston Housing Auth.	PRME	2.00	
RUSSELL	P	SOUZA	1372	Town of North Kingstown	PRME	2.00	
JANET	C	RICHARDSON	1009	Barrington COLA Group	PRME	1.50	
JANET	A	EBERTS	1478	Town of Smithfield (COLA)	PRME	1.00	

RETIREES WORKING UNDER 18K AT STATE COLLEGES/UNIVS (EMPLOYER CODE = 2000)
PRIS--State colleges/univs/--Instructor at a state school - Calendar Year 2024--Report dtd -03-01-2024

First Name	Middle Initial	Last Name	Employer Code	Employer	Title/Function	Earnings	Footnote
RICHARD	G	SWEARINGEN	2000	CCRI	PRIS	\$ 3,605.63	
BRUNA	M	BOYLE	2000	URI	PRIS	\$ 3,264.60	
WILLIAM	T	BEHRENDJS JR	2000	URI	PRIS	\$ 3,029.08	
LORRAINE	E	BELLO	2000	CCRI	PRIS	\$ 1,759.55	
MARIE	H	BAGUCHINSKY	2000	URI	PRIS	\$ 1,730.30	
DAVID		NEVES	2000	URI	PRIS	\$ 1,694.53	
ALFRED	R	CRUDALE	2000	URI	PRIS	\$ 1,632.31	
NORMAN	P	FORTIN	2000	URI	PRIS	\$ 1,620.00	
GARY	C	COMUNALE	2000	URI	PRIS	\$ 1,417.16	
JO-ANN		PHILLIPS	2000	URI	PRIS	\$ 1,062.88	
GREGG		NOURY	2000	CCRI	PRIS	\$ 742.56	
JOHN ALAN	A	LONGIARU	2000	CCRI	PRIS	\$ 684.00	
PATRICIA	A	ROSE	2000	CCRI	PRIS	\$ 622.32	
BRIAND	E	LACROIX	2000	CCRI	PRIS	\$ 614.61	
ALFRED	L	PERROTTI	2000	CCRI	PRIS	\$ 464.00	
WENDY		ARONOFF	2000	CCRI	PRIS	\$ 450.00	
HUGO	J	DEASCENTIS JR	2000	CCRI	PRIS	\$ 360.00	
DONNA M		PATCH	2000	CCRI	PRIS	\$ 312.50	
JAMES	E	GUARINO	2000	CCRI	PRIS	\$ 165.51	
KARIN	E	LUKOWICZ	2000	CCRI	PRIS	\$ 144.00	
DAVID	C	MARANDOLA	2000	CCRI	PRIS	\$ 64.00	
PAUL	C	MELARAGNO	2000	CCRI	PRIS	\$ 64.00	
RICHARD	J	BENEDUCE	2000	CCRI	PRIS	\$ 64.00	

RETIREES WORKING UNDER DRIVER'S EDUCATION INSTRUCTION and/or MOTORCYCLE DRIVER EDUCATION COURSES - (EMPLOYER CODE = 2000)

PRDE--State colleges/univs/ - Calendar Year 2024--Report dtd -03-01-2024

First Name	Middle Name	Last Name	Employer Code	Employer	Title/Function	Earnings	Footnote
KATHLEEN	D	HUDSON	2000	CCRI	PRDE	\$ 1,539.77	
DAYUS		METTS	2000	CCRI	PRDE	\$ 983.74	
PATRICIA	L	DIONNE	2000	CCRI	PRDE	\$ 641.57	
LORENZO		TETREULT	2000	CCRI	PRDE	\$ 513.26	
KATHLEEN		CRESCENZO	2000	CCRI	PRDE	\$ 513.25	



10.1. Report of Contributions

For Reference



Employees' Retirement System of Rhode Island

Report of Received Contributions

Period Ending: 2/29/24

	Organization	Frequency	Received Employer/Employee Contributions	Delinquent Contributions	Delinquent Loss/Earnings Calculation
1183	Exeter/West Greenwich Reg. School Department (NC)	BIWK	\$16,284.21		
1191	Foster School District	BIWK	\$9,098.42		
1192	Town of Foster	WKLY	\$5,372.75		
1193	Foster School District (NC)	BIWK	\$1,642.00		
1201	Foster/Glocester Reg. School District	BIWK	\$83,561.10		
1203	Foster/Glocester Reg. School District (NC)	BIWK	\$12,306.56		
1211	Glocester School District	BIWK	\$29,487.34		
1212	Town of Glocester	BIWK	\$10,489.29		
1213	Glocester School District (NC)	BIWK	\$6,950.29		
1227	Greenville Water District	WKLY	\$2,665.73		
1242	Hope Valley-Wyoming Fire District	BIWK	\$1,232.56		
1255	Hopkins Hill Fire Department	BIWK	\$4,219.90		
1262	Town of Hopkinton	BIWK	\$9,955.44		
1271	Jamestown School Department	BIWK	\$20,778.90		
1272	Town of Jamestown	BIWK	\$13,119.44		
1273	Jamestown School Department (NC)	BIWK	\$7,105.21		
1281	Johnston School Department	BIWK	\$200,982.20		
1282	Town of Johnston	BIWK	\$21,663.42		
1283	Johnston School Department (NC)	BIWK	\$17,779.08		
1286	Johnston Housing Authority	WKLY	\$2,299.72		
1293	Limerock Adm. Services	WKLY	\$275.32		
1301	Lincoln School Department	BIWK	\$212,847.38		
1302	Town of Lincoln	BIWK	\$2,278.32		
1303	Lincoln School Department (NC)	BIWK	\$1,078.74		
1306	Lincoln Housing Authority	BIWK	\$5,375.25		
1311	Little Compton School Department	BIWK	\$22,189.68		
1321	Middletown Public Schools	BIWK	\$118,610.11		
1322	Town of Middletown	BIWK	\$11,591.23		
1323	Middletown Public School Department (NC)	BIWK	\$19,729.94		
1331	Narragansett School Department	BIWK	\$95,865.93		
1336	Narragansett Housing Authority	MNLY	\$1,255.26		
1341	New Shoreham School District	BIWK	\$10,980.11		
1342	Town of New Shoreham	BIWK	\$19,259.07		
1343	New Shoreham School District (NC)	BIWK	\$2,945.84		
1351	Newport School Department	BIWK	\$192,433.88		
1352	City of Newport	BIWK	\$50,876.92		
1353	Newport School Department (NC)	BIWK	\$25,893.16		
1354	City of Newport - Monthly	MNLY	\$0.00		
1356	Newport Housing Authority	WKLY	\$8,254.76		
1364	Newport Police Department	BIWK	\$9,917.80		
1371	North Kingstown School Department	BIWK	\$159,218.74		
1372	Town of North Kingstown	BIWK	\$33,631.41		
1373	North Kingstown School Department (NC)	BIWK	\$32,357.28		
1381	North Providence School Department	BIWK	\$125,780.67		



Employees' Retirement System of Rhode Island

Report of Received Contributions

Period Ending: 2/29/24

	Organization	Frequency	Received Employer/Employee Contributions	Delinquent Contributions	Delinquent Loss/Earnings Calculation
1731	The Greene School	BIWK	\$9,446.02		
1741	Trinity Academy	SMON	\$12,520.31		
1751	RI Nurses Institute	SMON	\$6,793.19		
1761	The Village Green Virtual Charter School	SMON	\$2,952.27		
1771	Nowell Leadership Academy	BIWK	\$13,072.86		
1781	South Side Elementary Charter School	BIWK	\$2,963.78		
1791	Charette Charter School	SMON	\$1,886.05		
1901	Providence Preparatory Charter School	WKLY	\$24,433.65		
1911	Times 2 Academy	WKLY	\$1,734.02		
1921	Nuestro Mundo Charter School	BIWK	\$11,364.32		
2000	State	BIWK	\$3,856,194.80		
2300	Narragansett Bay Commission	BIWK	\$25,945.12		
			\$12,474,020.54		
	Column Definitions:				
	Frequency = BIWK = Bi-Weekly; WKLY = Weekly; SMON = Semi-Monthly				
	Received Employer/Employee contributions = Contributions received during the reporting period				



Employees' Retirement System of Rhode Island

Employer Aging
Period Ending: 2/15/24

Account	Organization	Employer	Balance as of 2/15/2024	0 -30 days	30 - 60 days	60 - 90 days	90 + days	Last Invoice Loaded	Comments
1021	Bristol/Warren Regional School Department	ERS	376.55	-	376.55	-	-	2/25/2024	Emailed 2/28/2024
1031	Burrillville School Department	ERS	129,889.37	-	-	-	-	3/2/2024	
1061	Central Falls School District - Collaborative	ERS	19,571.85	-	-	-	-	2/21/2024	
1121	Cumberland School Department	ERS	285,613.71	-	-	-	-	2/24/2024	
1211	Glocester School District	ERS	806.79	-	-	-	-	3/2/2024	
1331	Narragansett School Department	ERS	110,716.04	-	-	-	-	2/21/2024	
1351	Newport School Department	ERS	14,462.40	-	-	-	-	2/23/2024	
1381	North Providence School Department	ERS	234,521.47	-	-	-	-	2/23/2024	
1441	Providence School Department	ERS	1,316,399.35	-	-	-	-	2/18/2024	
1447	Providence School Department Long-Term Substitutes	ERS	2,908.79	-	-	-	-	2/18/2024	
1471	Smithfield School Department	ERS	159,424.47	-	-	-	-	2/24/2024	
1491	South Kingstown School Department	ERS	194,098.80	-	-	-	-	2/23/2024	
1541	Urban Collaborative	ERS	20,895.18	-	-	-	-	2/11/2024	
1641	Highlander Charter School	ERS	70,226.36	-	-	-	-	3/3/2024	
1661	Kingston Hill Academy, Inc.	ERS	25,906.21	13,336.36	-	-	-	2/10/2024	Emailed 3/7/2024
1671	International Charter School	ERS	18,022.04	-	-	-	-	1/26/2024	
1741	Trinity Academy for the Performing Arts	ERS	25,824.74	-	-	-	-	2/15/2024	
1781	South Side Elementary Charter School	ERS	4,833.79	-	-	-	-	2/24/2024	
1911	Times2 Academy	ERS	3,602.00	-	-	-	-	2/23/2024	
1921	Nuestro Mundo Charter School	ERS	12,200.53	-	-	-	-	2/7/2024	
2010	Correctional Officers - State	ERS	1,156,652.21	-	-	-	-	2/24/2024	
2100	Airport Corporation	ERS	6,604.88	-	-	-	-	2/24/2024	
Grand total			3,813,557.53	13,336.36	376.55	0.00	0.00		
			100.00%	0.35%	0.01%	0.00%	0.00%		



Employees' Retirement System of Rhode Island

Employer Aging
Period Ending: 2/15/24

Account	Organization	Employer	Balance as of 2/15/2024	0 - 30 days	30 - 60 days	60 - 90 days	90 + days	Last Invoice Loaded	Comments
1014	Bristol Police Department	MERS	16.89	-	16.89	-	-	3/1/2024	
1023	Bristol/Warren Regional School Department Non-Certified Employees	MERS	59.40	-	-	-	-	2/25/2024	
1033	Burrillville School Department Non-Certified Employees	MERS	12,035.47	-	-	-	-	3/2/2024	
1036	Burrillville Housing Authority	MERS	2,002.00	-	-	-	-	2/10/2024	
1045	Central Coventry Fire District	MERS	-	-	-	-	-	12/16/2023	
1052	City of Central Falls	MERS	16,129.79	-	-	-	-	2/22/2024	
1054	Central Falls Police & Fire (new)	MERS	12,181.81	-	-	-	-	2/22/2024	
1055	Central Falls Police & Fire (legacy)	MERS	89,149.61	-	-	-	-	2/22/2024	
1056	Central Falls Housing Authority	MERS	4,525.12	-	-	-	-	3/2/2024	
1096	Coventry Housing Authority	MERS	1,807.01	-	-	-	-	3/9/2024	
1112	City of Cranston	MERS	52,861.57	-	-	-	-	2/23/2024	
1114	Cranston Police Department	MERS	109,577.13	-	-	-	-	2/23/2024	
1115	Cranston Fire Department	MERS	93,932.98	-	-	-	-	2/23/2024	
1116	Cranston Housing Authority	MERS	3,710.76	-	-	-	-	2/24/2024	
1123	Cumberland School Department Non-Certified Employees	MERS	21,830.49	-	-	-	-	2/24/2024	
1152	Town of East Greenwich	MERS	4,034.33	-	-	-	-	2/24/2024	
1154	East Greenwich Police Department	MERS	41,123.58	-	-	-	-	2/24/2024	
1155	East Greenwich Fire District	MERS	52,910.59	-	-	-	-	2/24/2024	
1157	Town of East Greenwich - COLA	MERS	9,556.92	-	-	-	-	2/24/2024	
1159	East Greenwich Fire Department - Administration	MERS	412.61	-	-	-	-	2/24/2024	
1166	East Providence Housing Authority	MERS	1,164.53	-	-	-	-	3/9/2024	
1242	Hope Valley/Wyoming Fire District	MERS	192.17	-	-	-	-	2/17/2024	
1282	Town of Johnston	MERS	42,254.47	-	-	-	-	3/1/2024	
1284	Johnston Police Department	MERS	14,214.90	-	-	-	-	3/1/2024	
1285	Johnston Fire Department	MERS	43,440.40	-	-	-	-	3/1/2024	
1286	Johnston Housing Authority	MERS	1,152.39	-	-	-	-	3/10/2024	
1293	Limerock Administrative Services	MERS	274.29	-	-	-	-	3/9/2024	
1295	Limerock Fire District	MERS	4,379.99	-	-	-	-	3/9/2024	
1352	City of Newport	MERS	20,171.46	-	-	-	-	2/24/2024	
1356	Newport Housing Authority	MERS	17,582.94	-	-	-	-	2/3/2024	
1364	Newport Police Department	MERS	13,107.87	-	-	-	-	2/24/2024	
1382	Town of North Providence	MERS	19,796.94	-	-	-	-	2/23/2024	
1383	North Providence School Department Non-Certified Employees	MERS	11,405.06	-	-	-	-	2/23/2024	
1385	North Providence Fire Department	MERS	89,123.68	-	-	-	-	2/23/2024	
1392	Town of North Smithfield	MERS	5,702.39	-	-	-	-	2/23/2024	
1394	North Smithfield Police Department	MERS	24,537.30	-	-	-	-	2/23/2024	
1465	Smithfield Fire Department	MERS	10,360.79	-	-	-	-	2/24/2024	
1474	Smithfield Police Department	MERS	15,575.82	-	-	-	-	2/24/2024	
1492	Town of South Kingstown	MERS	51,898.90	-	-	-	-	2/24/2024	
1493	South Kingstown School Department Non-Certified Employees	MERS	29,737.54	-	-	-	-	2/23/2024	
1494	South Kingstown Police Department	MERS	61,132.80	-	-	-	-	2/24/2024	
1505	South Kingstown EMT	MERS	4,893.83	-	-	-	-	2/24/2024	
1562	Town of Warren	MERS	24,187.99	24,187.99	-	-	-	2/18/2024	Emailed 3/11/2024
1564	Warren Police Department	MERS	94,921.71	94,921.71	-	-	-	3/3/2024	Emailed 3/11/2024
1609	Town of West Warwick - legacy	MERS	38,575.73	-	-	-	-	3/2/2024	
1610	West Warwick School Dept (NC) - legacy	MERS	69,089.93	-	-	-	-	3/2/2024	
1612	Town of West Warwick - new	MERS	2,139.31	-	-	-	-	3/2/2024	
1614	West Warwick Police Department - new	MERS	3,308.21	-	-	-	-	3/2/2024	
1615	West Warwick Fire Department - new	MERS	2,961.44	-	-	-	-	3/2/2024	
1617	West Warwick Police Department - legacy	MERS	61,731.02	-	-	-	-	3/2/2024	
1618	West Warwick Fire Department - legacy	MERS	59,552.77	-	-	-	-	3/2/2024	

1619	West Warwick Library - legacy	MERS	3,599.13	-	-	-	-	3/2/2024
1802	Pascoag Fire District - Administration	MERS	120.10	-	-	-	-	3/9/2024
1805	Pascoag Fire District	MERS	1,339.47	-	-	-	-	3/9/2024
Grand total			1,369,485.33	119,109.70	16.89	0.00	0.00	
			100.00%	8.70%	0.00%	0.00%	0.00%	



10.2. State Investment Commission (SIC)

For Reference

MONTHLY PERFORMANCE REPORT - (NET)

State of Rhode Island Pension Plan

January 31, 2024

Kevin Leonard, Partner

Douglas W. Moseley, Partner

Alexandra Sollers, Sr. Consulting Specialist



BOSTON | ATLANTA | CHARLOTTE | CHICAGO | DETROIT | LAS VEGAS | PORTLAND | SAN FRANCISCO

SIC MEETING AGENDA AND MINUTES

NEPC, LLC



State of Rhode Island
Office of the General Treasurer

James A. Diossa
General Treasurer

RHODE ISLAND STATE INVESTMENT COMMISSION MEETING NOTICE

The next meeting of the Rhode Island State Investment Commission has been scheduled for Wednesday, February 28th, 2024, at 9:00 a.m. **in the Executive Conference Room, Department of Administration, 1 Capitol Hill, Providence; and streamed via Zoom Webinar [dial-in: +1 312 626 6799; Webinar ID: (815 1959 9041); link: (<https://bit.ly/3T5au2V>)].**

AGENDA

- Chairperson Call to Order
- Membership Roll Call
- Approval of Draft Meeting Minutes ¹
 - State Investment Commission Meeting held January 24th, 2024
- Non-Core Real Estate Investment Recommendation, Elion Industrial Fund II ¹
 - Kevin Li, Investment Staff
 - Colin Hill, Abigail Fischer, and Sarah Christo, Meketa
- Private Credit Investment Recommendation, Chorus Capital Fund V ¹
 - Justin Maistrow, Investment Staff
 - George Bumeder and Tom Lynch, Cliffwater
- Private Asset Pacing Model Discussion
 - George Bumeder and Tom Lynch, Cliffwater
 - Colin Hill, Abigail Fischer, and Sarah Christo, Meketa
- 529, 401(a), FARP and 457(b) Investment Consultant RFP Recommendation, Capital Cities
 - Chris Civittolo, Director of Strategic Planning
- Legal Counsel Report
- Chief Investment Officer Report
- Treasurer's General Comments

¹ Commission members may be asked to vote on this item.

POSTED ON FEBRUARY 23, 2024

Anyone wishing to attend this meeting who may have special needs for access or services such as an interpreter, please contact Dana Fatuda at (401) 574-9144 twenty-four hours in advance of the scheduled meeting.



**State Investment Commission
Monthly Meeting Minutes
Wednesday, January 24th, 2024
9:00 a.m.**

Executive Conference Room, Department of Administration

[dial-in: +1 312 626 6799; Webinar ID: (813 8529 9793); link: (<https://bit.ly/3HonfyK>)

A Monthly Meeting of the State Investment Commission (“SIC”) was called to order at 9:13 AM, Wednesday, January 24th, 2024, in the Executive Conference Room, Department of Administration.

I. Roll Call of Members

The following members were present: Mr. Frank Karpinski, Mr. Paul Dion, Ms. Karen Hammond, Mr. Thomas Fay, Mr. Al Cumplido, Ms. Susan Chung, and Treasurer James A. Diosa.

Also in attendance: Mr. Matt Maleri & Tim McCusker, NEPC; Mr. George Bumeder, Cliffwater; Mr. Colin Hill, Ms. Abigail Fischer, & Ms. Sarah Christo, Meketa; Mr. Tyler Morse, Mr. Joe Tremblay, & Ms. Kristin Brown, MCR; Mr. Matthew Waters, Adler Pollock & Sheehan, legal counsel; Mr. Eric Baggesen, Chief Investment Officer; and other members of the Treasurer’s Staff.

Treasurer Diosa called the meeting to order at 9:13 AM.

II. Approval of Minutes

On a motion by Mr. Tom Fay and seconded by Ms. Susan Chung, it was unanimously **VOTED: to approve the draft meeting minutes of the December 6th, 2023 meeting of the State Investment Commission.**

III. Private Real Assets (ex-Real Estate) Investment Recommendation, Stonepeak Infrastructure Fund V LP (“SIF V”)

Mr. Kevin Li, Senior Investment Analyst, introduced the proposed recommendations for the Rhode Island Employees Retirement Systems Pooled Trust (“ERSRI”) and the Rhode Island OPEB System Trust (“OPEB”) to make commitments to Stonepeak Infrastructure Fund V LP (“SIF V”) as well as to make an amendment allowing Stonepeak Infrastructure Fund – Master Co-Investment Partners LP to co-invest with SIF V. Mr. Li highlighted that Rhode Island has had a long history with Stonepeak, having invested in their Funds II, III, and IV, as well as their Opportunities Fund, which focuses on the middle market. Mr. Li described the fit of SIF V, explaining that the Private Real Assets (ex-Real Estate) portfolio consists of six managers, primarily private infrastructure funds with some exposure to other real assets such as farmland for additional diversification. Mr. Li then elaborated on the difference between their large and middle market strategies.

Mr. Li described the merits of the firm, highlighting their experienced team, sourcing strategy, and focus on downside protection. Mr. Li elaborated that the firm is able to source deals at favorable

January 24, 2024

entry valuations by sourcing most of their deals off-the-run. Additionally, Mr. Li explained that Stonepeak’s diligence process is focused on mitigating the downside, with the goal of at least a full return of investment capital. This is evident by their 0% overall loss ratio across 46 total investment deals. Mr. Li explained that SIF V will target companies with high barriers to entry and stable cash flow.

Mr. Li added that Stonepeak is an ESG Leader, as they have a Responsible Investment Policy, that is used during the sourcing, due diligence, and operation process. Additionally, Mr. Li stated that Stonepeak is a signatory to several ESG organizations. Mr. Li added that with respect to DE&I, Stonepeak has partnered with organizations that aim to increase the pool of potential diverse candidates.

The Board asked questions.

On a motion by Ms. Karen Hammond and seconded by Mr. Thomas Fay, the Board unanimously **VOTED: that (A) the Rhode Island Employees Retirement Systems Pooled Trust make a commitment of up to \$25 million to Stonepeak Infrastructure Fund V LP; and (B) the Rhode Island OPEB System Trust make a commitment of up to \$2 million to Stonepeak Infrastructure Fund V LP; and (C) an amendment shall be authorized allowing for Stonepeak Infrastructure Fund – Master Co-Investment Partners LP to co-invest with Stonepeak Infrastructure Fund V LP; in each of the foregoing cases (A), (B), and (C), subject to legal and investment staff review.**

IV. Non-Core Real Estate Investment Recommendation, MCR Hospitality Fund IV, L.P.

Mr. Kevin Li, Senior Investment Analyst, introduced the proposed recommendations for the Rhode Island Employees Retirement Systems Pooled Trust (“ERSRI”) and the Rhode Island OPEB System Trust (“OPEB”) to make commitments to MCR Hospitality Fund IV LP (“MCR IV”). Mr. Li described the fit of MCR IV, explaining that Rhode Island’s Non-Core Real Estate consists of sector-focused and diversified funds. ERSRI currently has hotel exposure in one other hotel-specific manager as well as exposure in some diversified managers. Mr. Li explained that MCR is an owner-operator that targets mostly premium branded, limited services hotels.

Mr. Tyler Morse, CEO, introduced the firm, explaining that MCR focuses solely on hotels. Mr. Morse elaborated that MCR runs the hotels it invests in, and that alpha comes primarily from operations. Mr. Morse explained that MCR has invested in 195 hotels since inception across 37 states. He added that the firm invests only in the United States to avoid taking currency risk. Mr. Morse stated that half of MCR’s return is expected through the hotel’s operating profits, with the remainder deriving from appreciation. Mr. Morse highlighted that, since inception, MCR has never lost money on an investment. Mr. Morse explained MCR’s model of “buy it, fix it, sell it”, with an average hold period of 5 years. Mr. Morse elaborated that select service is where more than 90% of MCR’s investments have been made, but that MCR has also done some opportunistic investing in full-service hotels. Mr. Morse described a chart in MCR’s presentation demonstrating the firm’s gross operating profit on each guestroom sale. Mr. Morse explained that MCR eliminates volatility with its experienced in-house operations team and a focus on the rooms business which produces high margins, as opposed to food and beverage or spas which produces

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low margins. Additionally, Mr. Morse stated that a critical part of MCR's underwriting is assessing demand. Mr. Morse highlighted that COVID hurt many hotels, which created an opportunity for MCR to purchase investments at cheaper valuations.

Mr. Collin Hill, Meketa, described the search process for hotel managers, explaining that they began by eliminating resort investors where there is a lot of variability and seasonality as well as fixed costs. Mr. Hill stated that they then looked at full-service vs select-service. Mr. Hill elaborated that they were looking for the least variability in revenue and the most predictability in costs, which was in select-service. Ms. Abigail Fischer, Meketa, recapped MCR's presentation and added that many of the team members came from the full-service hotel shop of Starwood Capital.

The Board asked questions.

On a motion by Mr. Al Cumplido and seconded by Ms. Susan Chung, the Board unanimously **VOTED: that (A) the Rhode Island Employees Retirement Systems Pooled Trust make a commitment of up to \$15 million to MCR Hospitality Fund IV LP; and (B) that the Rhode Island OPEB System Trust make a commitment of up to \$450,000 to MCR Hospitality Fund IV LP; in each of the foregoing cases (A) and (B), subject to legal and investment staff review.**

V. Asset Allocation Implementation Introduction

Mr. Matt Maleri, NEPC, recapped the completion of the full asset/liability study in 2023, explaining that the Asset/Liability Study resulted in not much change to the asset allocation targets. Mr. Maleri introduced the implementation discussion that will take place over the coming months, explaining that the conversation will be moving one level deeper than the previous top macro-level conversation in terms of individual asset classes, broader categories, and active vs passive. Mr. Maleri explained that, for today's discussion, the Board will be asked for feedback and direction on the various implementation topics outlined in the presentation. Mr. Maleri stated that the current allocations are assumed to be fixed for these next conversations and will not be revisited during the implementation discussion. Mr. Maleri described a chart portraying the potential implementation topics broken down into the three buckets of growth, income, and stability. The Board expressed interest in reviewing liquidity at a deeper level. Additionally, the Board requested more conversation on regional weights within the portfolio.

The Board asked questions.

VI. Legal Counsel Report

There was no legal counsel report.

VII. Chief Investment Officer Report

Mr. Justin Maistrow, Deputy CIO, highlighted plan performance over the trailing 1-year period for calendar year 2023. Mr. Maistrow stated that the portfolio is up 4.5% fiscal year to date through December. Mr. Maistrow described the broader market's strong 1-year performance

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despite the interest rate activity, the inflationary environment, and fears of a recession coming into the year. Mr. Maistrow explained that the economy has demonstrated resiliency thus far, and that inflation has shown signs of easing. Mr. Maistrow highlighted ERSRI's 1-year return relative to the plan's passive 60/40 benchmark. He noted that, while the plan underperformed the 60/40 in 2023, it materially outperformed the 60/40 in 2022. Mr. Maistrow pointed out that the plan's risk profile has, thus far, demonstrated positive asymmetry having meaningfully outperformed its passive 60/40 benchmark over longer-time horizons. Mr. Maistrow then described ERSRI's favorable long-term performance relative to a peer universe of public plans.

The Board asked questions.

VIII. Treasurer's General Comments

Treasurer Diossa discussed some of the conversations he has had regarding the emerging manager space. Treasurer Diossa explained that he had met with Mr. Al Cumplido, Ms. Susan Chung, and Ms. Karen Hammond to help brainstorm and delve deeper into this conversation. Treasurer Diossa elaborated that if it merits coming back to the Board for some guidance, direction, or action, this will be done.

Treasurer Diossa asked if there were any further comments or questions and thanked the Board and Staff.

The meeting was adjourned at 11:15 AM.

Respectfully submitted,

**James A. Diossa,
General Treasurer**

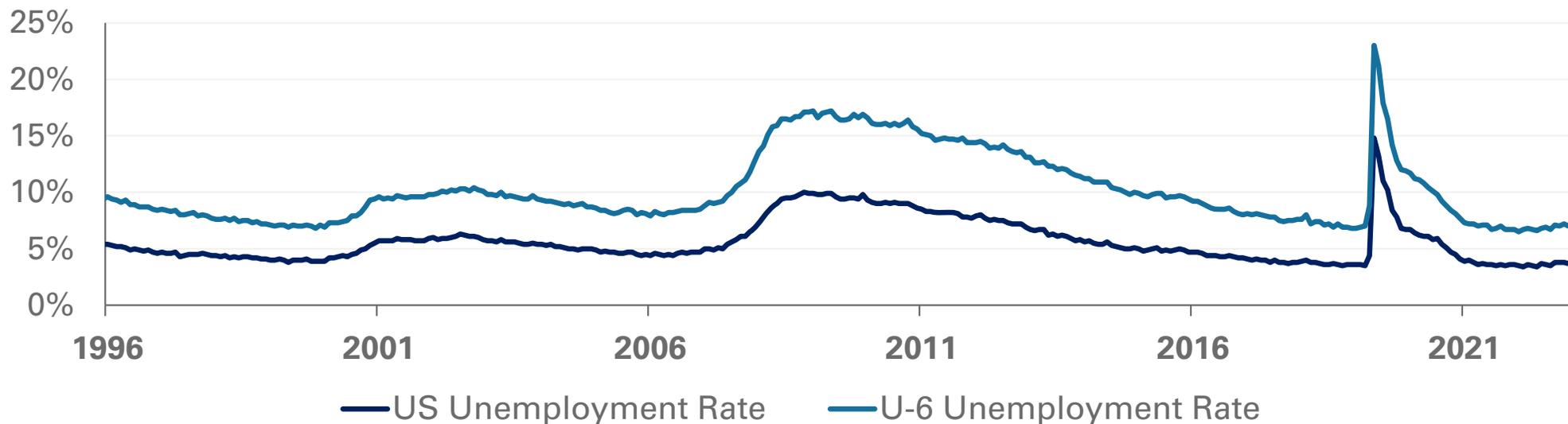
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January 24, 2024



MARKET OVERVIEW

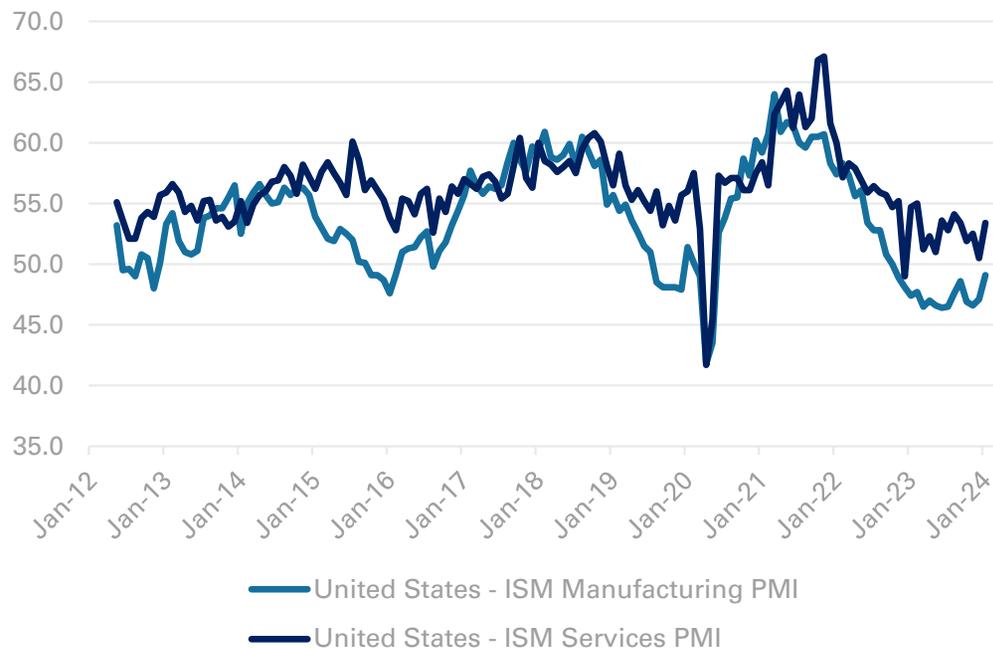
US UNEMPLOYMENT RATE



CONSUMER SENTIMENT

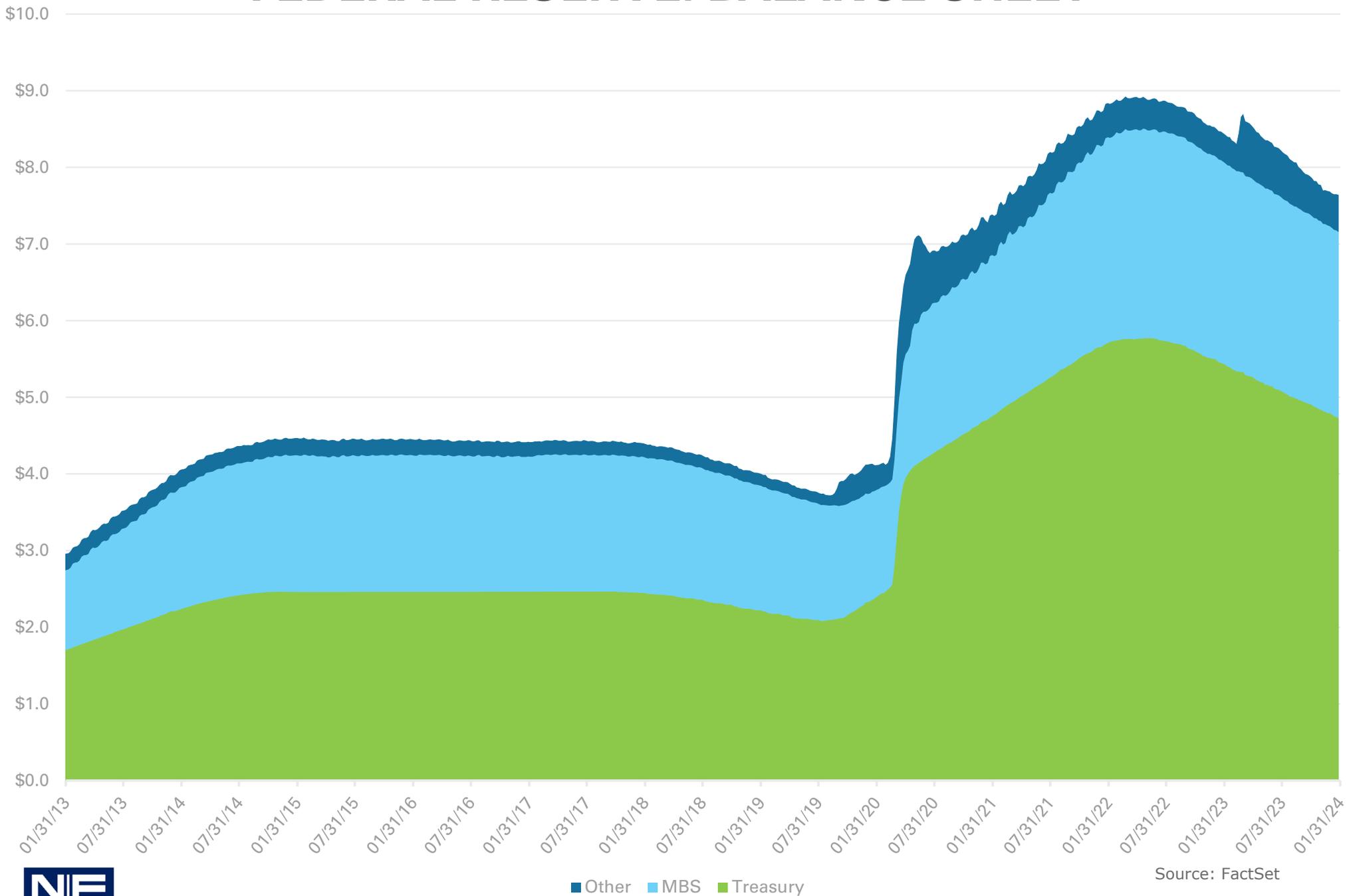


ISM REPORT OF BUSINESS



Source: FactSet

FEDERAL RESERVE: BALANCE SHEET



Other MBS Treasury

Source: FactSet

BENCHMARK TRAILING PERFORMANCE

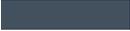
Equity						
	Jan	YTD	1 YR	3 YR	5 YR	10 YR
Russell 3000	1.1%	1.1%	19.1%	9.1%	13.5%	12.0%
MSCI US Min. Vol.	2.2%	2.2%	10.0%	7.6%	8.9%	10.3%
MSCI ACWI	0.6%	0.6%	14.7%	6.1%	10.2%	8.4%
MSCI ACWI ex US	-1.0%	-1.0%	5.9%	1.1%	5.3%	4.2%
MSCI ACWI ex US Min. Vol.	-0.2%	-0.2%	7.2%	2.1%	3.4%	4.9%
MSCI World	1.2%	1.2%	17.0%	8.1%	11.4%	9.1%
MSCI EM	-4.6%	-4.6%	-2.9%	-7.5%	1.0%	2.9%
Credit						
	Jan	YTD	1 YR	3 YR	5 YR	10 YR
BC US Agg	-0.3%	-0.3%	2.1%	-3.2%	0.8%	1.6%
BC US HY	0.0%	0.0%	9.3%	1.9%	4.4%	4.5%
BC Long Treasuries	-2.2%	-2.2%	-5.3%	-11.0%	-1.8%	1.5%
JPM EMBI Glob Div (EMD Hard Currency)	-1.0%	-1.0%	6.6%	-3.5%	0.6%	3.2%
JPM GBI-EM Glob Div (EMD Local Currency)	-1.5%	-1.5%	6.4%	-3.3%	-0.2%	0.4%
Real Assets						
	Jan	YTD	1 YR	3 YR	5 YR	10 YR
BBG Commodity	0.4%	0.4%	-7.1%	10.0%	6.2%	-1.1%
Alerian Midstream Index	0.2%	0.2%	9.0%	22.2%	9.5%	4.2%
NAREIT Composite Index	-4.8%	-4.8%	-3.8%	3.7%	3.8%	6.8%

TOTAL FUND OVERVIEW

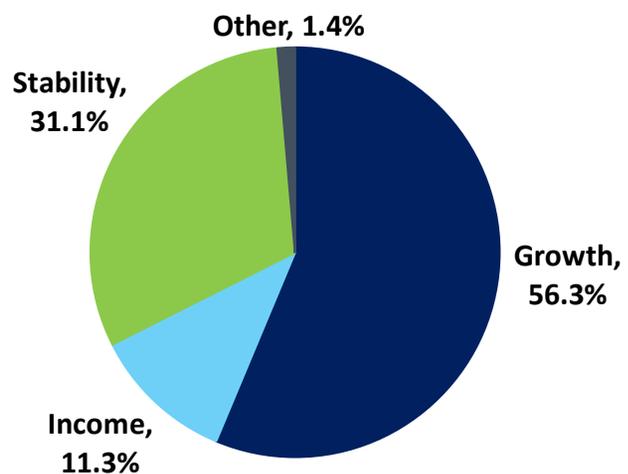
NEPC, LLC

ASSET ALLOCATION (OVERLAY) VS TARGET

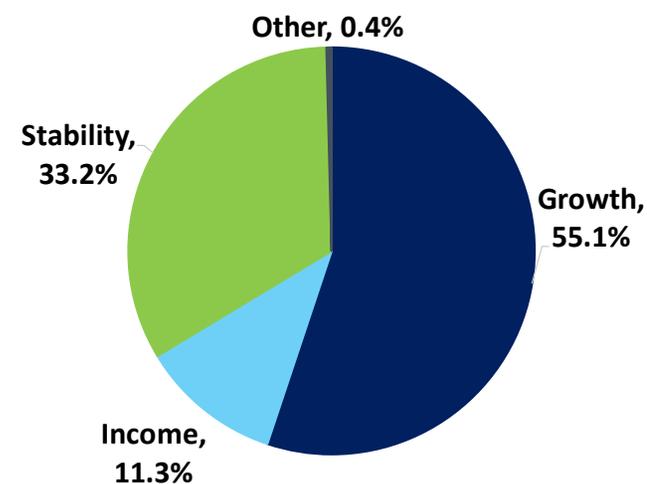
Asset Allocation vs. Target

	Current Balance	Current Allocation	Current Allocation (w/ Overlay)	Strategic Benchmark Allocation	Difference	Difference (w/ Overlay)
 Growth	\$6,125,521,456	56.3%	55.1%	55.0%	1.3%	0.1%
 Income	\$1,224,571,922	11.3%	11.3%	12.0%	-0.7%	-0.7%
 Stability	\$3,378,315,368	31.1%	33.2%	33.0%	-1.9%	0.2%
 Other	\$149,430,266	1.4%	0.4%	0.0%	1.4%	0.4%

Current Asset Allocation



Current Asset Allocation (w/ Overlay)



TOTAL FUND ATTRIBUTION ANALYSIS – 1 YEAR

	Policy	Wtd. Actual	Wtd. Index	Excess	Selection	Allocation	Interaction	Total
	Weights	Return	Return	Return	Effect	Effect	Effect	Effects
Global Equity	40.00%	15.69%	14.70%	1.00%	0.37%	-0.20%	-0.01%	0.14%
Private Growth	15.00%	5.16%	3.49%	1.69%	0.26%	-0.21%	0.07%	0.12%
Income	12.00%	10.14%	12.32%	-2.18%	-0.17%	0.18%	-0.08%	-0.07%
Crisis Protection	10.00%	-4.16%	-10.57%	6.41%	0.58%	-0.18%	0.07%	0.47%
Inflation Protection	8.00%	-1.47%	-1.97%	0.50%	0.04%	0.00%	0.00%	0.04%
Volatility Protection	15.00%	6.61%	4.13%	2.48%	0.54%	0.20%	-0.18%	0.56%
Other*		-0.17%						
State of Rhode Island Total Plan	100.00%	8.26%	7.17%	1.26%	1.63%	-0.23%	-0.14%	1.26%

*Other includes short-term cash, overlay, and rebalancing activity.

Note: Plan attribution is a static, return based calculation and the results reflect the composites shown. As a result, the total returns shown may vary from the calculated returns shown on the performance summary.

Asset Allocation Effect - Measures an investment manager's ability to effectively allocate their portfolio's assets to various sectors. The allocation effect determines whether the overweighting or underweighting of sectors relative to a benchmark contributes positively or negatively to the overall portfolio return. Positive allocation occurs when the portfolio is over weighted in a sector that outperforms the benchmark. Negative allocation occurs when the portfolio is over weighted in a sector that underperforms the benchmark and underweighted in a sector that outperforms the benchmark.

Selection Effect - Measures the investment manager's ability to select securities within a given sector relative to a benchmark. The over or underperformance of the portfolio is weighted by the benchmark weight, therefore, selection is not affected by the manager's allocation to the sector. The weight of the security in the portfolio determines the size of the effect -- the larger the security, the larger the effect is, positive or negative.

Interaction Effect - The interaction effect measures the combined impact of an investment manager's selection and allocation decisions within a sector. For example, if an investment manager had superior selection and over weighted that particular sector, the interaction effect is positive. If an investment manager had superior selection, but underweighted that sector, the interaction effect is negative. In this case, the investment manager did not take advantage of the superior selection by allocating more assets to that sector. Since many investment managers consider the interaction effect to be part of the selection or the allocation, it is often combined with either effect.



TOTAL FUND PERFORMANCE DETAIL - (NET)

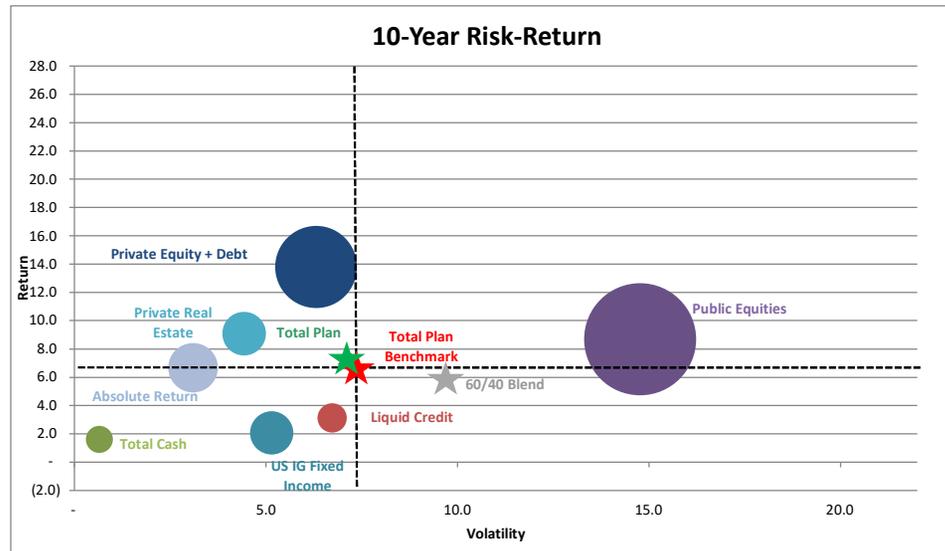
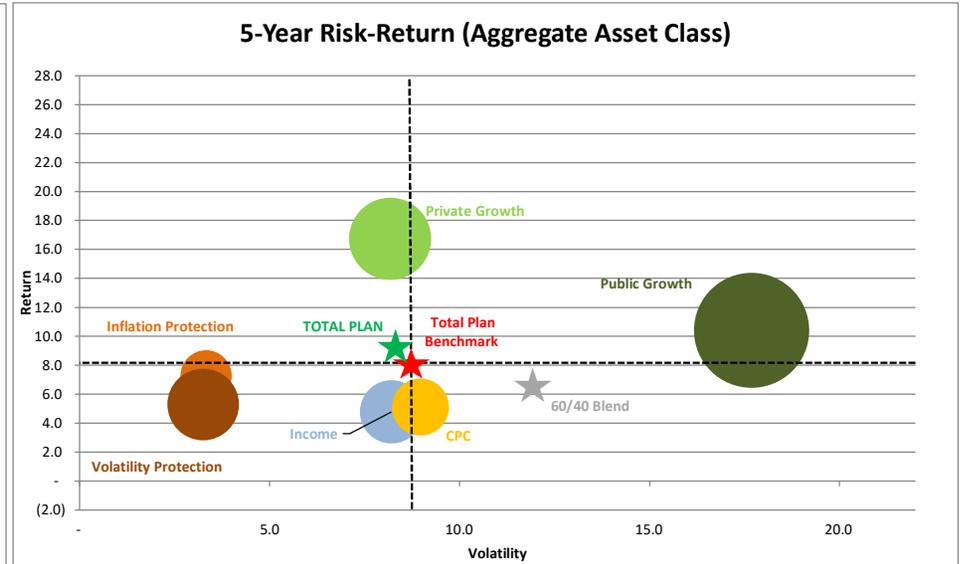
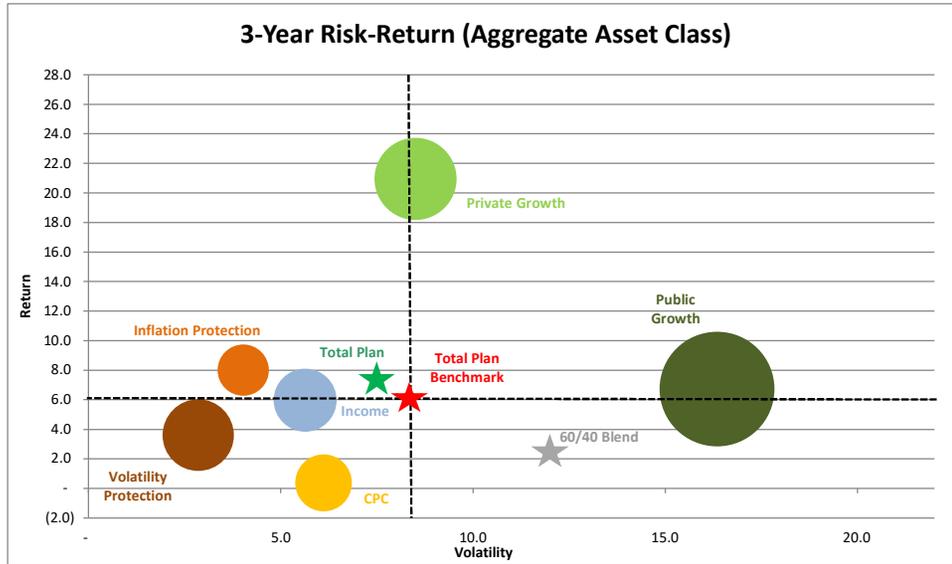
	Allocation			Performance (%)								
	Market Value (\$)	% of Portfolio	Strategic Benchmark Allocation (%)	1 Mo (%)	FYTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	15 Yrs (%)	Inception (%)	Inception Date
State of Rhode Island Total Plan	10,877,839,012	100.00	100.00	0.28	4.79	8.26	7.40	9.19	7.44	9.00	5.82	Jul-00
<i>Strategic Benchmark Allocation</i>				0.07	4.10	7.17	6.15	8.07	6.85	8.76	-	
<i>60% MSCI ACWI (Net) / 40% Bloomberg Aggregate</i>				0.24	5.99	9.59	2.48	6.64	5.89	7.85	5.13	
Global Equity	4,057,315,745	37.30	40.00	0.82	8.68	15.69	6.73	10.42	8.69	11.36	5.79	Jul-00
<i>MSCI AC World Index (Net)</i>				0.59	7.89	14.70	6.12	10.16	8.43	10.91	5.39	
Private Growth	2,068,205,711	19.01	15.00	-0.34	3.34	5.19	20.95	16.74	-	-	17.08	Jul-17
<i>Private Growth Allocation Index</i>				-0.34	1.95	4.10	13.84	12.04	-	-	12.42	
<i>Private Growth Custom Benchmark</i>				-0.39	1.57	3.49	13.05	11.46	-	-	12.08	
Income	1,224,571,922	11.26	12.00	0.18	6.16	10.14	5.98	4.79	-	-	4.26	Jul-17
<i>Income Allocation Index</i>				0.69	6.70	12.52	6.49	4.79	-	-	4.15	
<i>Income Custom Benchmark</i>				0.74	6.89	12.32	6.16	5.15	-	-	4.83	
Crisis Protection	994,162,433	9.14	10.00	-0.78	-4.51	-4.16	0.39	5.13	-	-	3.07	Jun-17
<i>CPC Custom Benchmark</i>				-2.49	-7.05	-10.57	-2.89	0.89	-	-	-	
Inflation Protection	810,936,137	7.45	8.00	0.13	-1.02	-1.47	8.01	7.27	-	-	7.02	Jul-17
<i>Inflation Protection Allocation Index</i>				0.33	-0.04	-0.29	8.40	6.76	-	-	6.42	
<i>Inflation Protection Custom Benchmark</i>				0.11	-1.07	-1.97	8.14	6.67	-	-	6.25	
Volatility Protection	1,573,216,798	14.46	15.00	0.64	5.24	6.61	3.60	5.30	-	-	4.76	Jul-17
<i>Volatility Protection Custom Benchmark</i>				0.27	4.22	4.13	-0.10	2.56	-	-	2.33	

January's investment gain/loss for the ERSRI was \$30,516,816.04

Last 12 months' investment gain/loss for the ERSRI was \$848,887,521.16

Fiscal Year ends June 30th.





MANAGER PERFORMANCE

NEPC, LLC

TOTAL FUND PERFORMANCE DETAIL - (NET)

	Allocation			Performance (%)								
	Market Value (\$)	% of Portfolio	Strategic Benchmark Allocation (%)	1 Mo (%)	FYTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	15 Yrs (%)	Inception (%)	Inception Date
State of Rhode Island Total Plan	10,877,839,012	100.00	100.00	0.28	4.79	8.26	7.40	9.19	7.44	9.00	5.82	Jul-00
Strategic Benchmark Allocation				0.07	4.10	7.17	6.15	8.07	6.85	8.76	-	
60% MSCI ACWI (Net) / 40% Bloomberg Aggregate				0.24	5.99	9.59	2.48	6.64	5.89	7.85	5.13	
Growth	6,125,521,456	56.31	55.00	0.43	6.79	12.03	10.10	12.08	-	-	11.03	Jul-17
Growth Allocation Index				0.19	5.77	10.72	7.46	10.56	-	-	9.63	
Growth Composite Benchmark				0.32	6.28	11.73	8.32	10.97	-	-	10.24	
Global Equity	4,057,315,745	37.30	40.00	0.82	8.68	15.69	6.73	10.42	8.69	11.36	5.79	Jul-00
MSCI AC World Index (Net)				0.59	7.89	14.70	6.12	10.16	8.43	10.91	5.39	
SSGA Russell 3000 Index	1,506,274,412	13.85		1.12	9.66	19.09	9.23	13.63	12.04	-	13.39	Nov-12
Russell 3000 Index				1.11	9.63	19.15	9.10	13.53	11.96	-	13.32	
SSGA MSCI EAFE Index	539,500,495	4.96		0.55	6.33	10.15	4.90	7.27	5.09	-	6.85	Sep-12
MSCI EAFE (Net)				0.58	6.49	10.01	4.59	6.92	4.77	-	6.53	
SSGA MSCI Canada Index	63,505,973	0.58		-0.72	6.48	6.01	9.29	9.26	5.73	-	5.61	Sep-12
MSCI Canada (Net)				-0.78	5.90	5.07	8.32	8.35	4.96	-	4.84	
SSGA Emerging Market Index	408,751,224	3.76		-4.67	-0.43	-3.34	-7.69	0.83	2.67	-	2.49	Sep-12
MSCI Emerging Markets (Net)				-4.64	-0.15	-2.94	-7.50	0.99	2.86	-	2.68	
SSGA QVM	1,539,273,966	14.15		2.10	11.27	21.05	9.98	11.83	-	-	11.27	Oct-15
MSCI World Index (Net)				1.20	8.85	16.99	8.06	11.39	-	-	10.76	
Private Growth	2,068,205,711	19.01	15.00	-0.34	3.34	5.19	20.95	16.74	-	-	17.08	Jul-17
Private Growth Allocation Index				-0.34	1.95	4.10	13.84	12.04	-	-	12.42	
Private Growth Custom Benchmark				-0.39	1.57	3.49	13.05	11.46	-	-	12.08	
Private Equity	1,823,561,900	16.76	12.50	-0.20	4.02	6.34	22.35	18.70	15.45	13.42	10.91	Feb-89
Private Equity Custom Benchmark				-0.20	2.88	5.62	15.51	15.42	15.03	13.04	15.27	
Non-Core Real Estate	244,643,811	2.25	2.50	-1.37	-1.63	-2.90	16.32	9.75	-	-	12.46	Jul-17
Non-Core Real Estate Custom Benchmark				-1.37	-4.79	-6.62	6.63	6.11	-	-	7.54	

TOTAL FUND PERFORMANCE DETAIL - (NET)

	Allocation			Performance (%)								
	Market Value (\$)	% of Portfolio	Strategic Benchmark Allocation (%)	1 Mo (%)	FYTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	15 Yrs (%)	Inception (%)	Inception Date
Income	1,224,571,922	11.26	12.00	0.18	6.16	10.14	5.98	4.79	-	-	4.26	Jul-17
Income Allocation Index				0.69	6.70	12.52	6.49	4.79	-	-	4.15	
Income Custom Benchmark				0.74	6.89	12.32	6.16	5.15	-	-	4.83	
Equity Options	187,270,479	1.72	2.00	1.15	5.15	12.92	7.67	-	-	-	7.44	Feb-20
CBOE S&P 500 PutWrite Index				1.43	3.03	11.92	9.16	-	-	-	7.72	
Neuberger Berman US Equity Index Putwrite Fund LLC	187,270,479	1.72		1.15	5.15	12.92	7.67	-	-	-	7.44	Feb-20
Liquid Credit	279,701,326	2.57	5.00	-0.56	5.19	6.95	1.62	3.09	3.13	-	3.20	May-13
ICE BofAML US High Yield TR*				0.02	7.69	9.29	1.74	3.60	3.69	-	3.77	
PIMCO	96,660,068	0.89		0.24	8.14	9.69	2.55	3.69	3.58	-	3.57	May-13
Loomis Sayles	93,967,664	0.86		0.33	7.25	8.42	1.80	3.23	-	-	3.05	Nov-18
Advent US Balanced	89,073,141	0.82		-2.32	0.33	2.69	-	-	-	-	7.75	Jul-22
EMD Blended	180,239,562	1.66	0.00	-1.12	4.26	6.87	-2.69	-	-	-	2.39	Apr-20
50% JPM EMBI Gbl Div/ 50% JPM GBI-EM Gbl Div				-1.27	4.30	6.52	-3.39	-	-	-	2.08	
Wellington EMD Fund	180,239,562	1.66		-1.12	4.26	6.87	-2.69	-	-	-	2.39	Apr-20
CLO Mezz/Equity	236,070,841	2.17	2.00	1.57	12.13	15.22	-	-	-	-	8.97	Aug-21
JPM CLO BB Index (CLOIE)				2.98	18.25	22.99	-	-	-	-	9.89	
Neuberger CLO Equity Mezzanine	108,353,087	1.00		3.40	20.61	21.33	-	-	-	-	9.50	Jul-21
Sycamore Tree CLO Fund	127,717,754	1.17		0.06	5.70	9.92	-	-	-	-	7.22	Aug-21
Private Credit	341,285,971	3.14	3.00	0.00	4.51	9.74	10.71	5.83	-	-	5.53	Jul-17
Private Credit Custom Benchmark				0.00	2.12	11.35	6.42	5.77	-	-	7.85	

- Note: EMD Blended was in the process of being liquidated/terminated; EMD Blended was fully redeemed 2/1.

TOTAL FUND PERFORMANCE DETAIL - (NET)

	Allocation			Performance (%)								
	Market Value (\$)	% of Portfolio	Strategic Benchmark Allocation (%)	1 Mo (%)	FYTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	15 Yrs (%)	Inception (%)	Inception Date
Stability	3,378,315,368	31.06	33.00	0.11	0.80	1.37	3.65	5.58	-	-	4.82	Jul-17
<i>Stability Custom Benchmark</i>				-0.60	-0.53	-1.93	2.15	3.85	-	-	3.33	
<i>Stability Allocation Index</i>				-0.47	-0.33	-1.58	1.04	3.32	-	-	2.89	
Crisis Protection	994,162,433	9.14	10.00	-0.78	-4.51	-4.16	0.39	5.13	-	-	3.07	Jun-17
<i>CPC Custom Benchmark</i>				-2.49	-7.05	-10.57	-2.89	0.89	-	-	-	
Treasury Duration	500,016,167	4.60	5.00	-2.45	-2.88	-5.30	-11.41	-2.06	-	-	-1.52	Jun-17
<i>Bloomberg US Treasury Long TR</i>				-2.20	-2.82	-5.28	-10.98	-1.81	-	-	-1.04	
Systematic Trend	494,146,266	4.54	5.00	0.89	-6.73	-3.63	11.74	11.52	-	-	6.61	Jun-17
<i>Credit Suisse Liquid Alt Beta</i>				-2.78	-12.13	-16.92	3.65	2.01	-	-	-0.17	
Aspect Capital	167,564,811	1.54		3.67	-2.94	6.71	16.07	12.85	-	-	6.41	Nov-17
Credit Suisse	163,067,153	1.50		-2.69	-11.03	-15.03	11.64	8.36	-	-	5.38	Jun-17
Crabel Capital	163,514,302	1.50		1.92	-5.92	-1.51	7.53	13.31	-	-	7.52	Jun-17
Inflation Protection	810,936,137	7.45	8.00	0.13	-1.02	-1.47	8.01	7.27	-	-	7.02	Jul-17
<i>Inflation Protection Allocation</i>				0.33	-0.04	-0.29	8.40	6.76	-	-	6.42	
<i>Inflation Protection Custom Benchmark</i>				0.11	-1.07	-1.97	8.14	6.67	-	-	6.25	
Core Real Estate	374,068,790	3.44	4.00	-0.23	-4.89	-9.58	8.13	5.81	-	-	6.05	Jul-17
<i>NFI-ODCE BM 2</i>				-0.23	-5.15	-13.09	6.11	4.67	-	-	5.20	
Private Real Assets (ex-Real Estate)	436,867,347	4.02	4.00	0.44	2.54	6.73	11.52	11.95	-	-	10.72	Mar-15
<i>Private Real Assets (ex-Real Estate) Custom BM</i>				0.44	3.10	10.15	11.85	10.39	-	-	11.08	

TOTAL FUND PERFORMANCE DETAIL - (NET)

	Allocation			Performance (%)								
	Market Value (\$)	% of Portfolio	Strategic Benchmark Allocation (%)	1 Mo (%)	FYTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	15 Yrs (%)	Inception (%)	Inception Date
Volatility Protection	1,573,216,798	14.46	15.00	0.64	5.24	6.61	3.60	5.30	-	-	4.76	Jul-17
<i>Volatility Protection Custom Benchmark</i>				<i>0.27</i>	<i>4.22</i>	<i>4.13</i>	<i>0.23</i>	<i>2.82</i>	-	-	<i>2.53</i>	
Investment Grade Fixed Income (ex-Treasuries)	600,597,058	5.52	6.50	-0.01	4.65	3.83	-2.57	-	-	-	-0.88	Jun-20
<i>IG Fixed Income (ex-Treas) BM</i>				<i>-0.28</i>	<i>3.88</i>	<i>2.78</i>	<i>-3.05</i>	-	-	-	<i>-2.19</i>	
Fidelity Corporate Bonds	306,145,161	2.81		-0.03	5.68	4.62	-2.90	-	-	-	-0.58	Jun-20
Loomis Securitized Bond	294,451,898	2.71		0.01	3.62	3.04	-2.24	-	-	-	-1.21	Jun-20
Absolute Return	789,656,533	7.26	6.50	1.15	6.03	8.94	9.78	9.40	-	-	8.64	Jul-17
<i>HFRI Fund of Funds Composite Index</i>				<i>0.78</i>	<i>4.76</i>	<i>5.04</i>	<i>2.74</i>	<i>4.77</i>	-	-	<i>4.04</i>	
Cash	182,941,649	1.68	2.00	0.55	3.52	5.60	2.23	2.18	-	-	2.04	Feb-17
<i>ICE BofA 0-1 Yr. U.S. Treasury Notes & Bonds</i>				<i>0.41</i>	<i>3.26</i>	<i>5.12</i>	<i>2.03</i>	<i>1.91</i>	-	-	<i>1.78</i>	
Other	149,430,266	1.37	0.00	0.24	5.87	10.63	2.38	2.25	1.54	-	1.41	Nov-12
Shott Capital	50,449,611	0.46	0.00	0.27	14.53	23.87	14.65	12.48	10.59	12.72	0.79	Jul-00
Short-Term Cash	54,904,920	0.50	0.00	0.39	2.64	4.43	2.06	2.34	-	-	2.17	Jul-17
<i>90 Day U.S. Treasury Bill</i>				<i>0.43</i>	<i>3.14</i>	<i>5.13</i>	<i>2.29</i>	<i>1.93</i>	-	-	<i>1.86</i>	
Russell Overlay Fund	44,075,736	0.41	0.00	-0.02	-0.09	-0.20	-0.21	-0.10	-0.03	0.03	-0.06	Sep-08

- Please note returns are provided by BNY Mellon: returns may not match the custodian due to rounding.
- Fiscal Year end is June 30th.
- Russell Overlay returns do not represent returns for the individual account but rather Russell's impact at the total plan level.
- Liquid Credit Benchmark: Prior to July 2021 the benchmark consisted of 50% BofAML US High Yield TR/ 50% CS Lev Loan Index.
- The Investment Grade Fixed Income Composite includes \$4,076.82 of interest income from McKay Shields.

DISCLAIMERS & DISCLOSURES

Past performance is no guarantee of future results.

Returns for pooled funds, e.g. mutual funds and collective investment trusts, are collected from third parties; they are not generally calculated by NEPC. Returns for separate accounts, with some exceptions, are calculated by NEPC. Returns are reported net of manager fees unless otherwise noted.

A “since inception” return, if reported, begins with the first full month after funding, although actual inception dates (e.g. the middle of a month) and the timing of cash flows are taken into account in Composite return calculations.

NEPC’s preferred data source is the plan’s custodian bank or record-keeper. If data cannot be obtained from one of the preferred data sources, data provided by investment managers may be used. Information on market indices and security characteristics is received from additional providers. While NEPC has exercised reasonable professional care in preparing this report, we cannot guarantee the accuracy of all source information contained within. In addition, some index returns displayed in this report or used in calculation of a policy index, allocation index or other custom benchmark may be preliminary and subject to change.

All investments carry some level of risk. Diversification and other asset allocation techniques are not guaranteed to ensure profit or protect against losses.

The opinions presented herein represent the good faith views of NEPC as of the date of this presentation and are subject to change at any time. Neither fund performance nor universe rankings contained in this report should be considered a recommendation by NEPC.

This report may contain confidential or proprietary information and may not be copied or redistributed to any party not legally entitled to receive it.

Source of private fund performance benchmark data: Cambridge Associates, via Refinitiv

ASSET ALLOCATION

NEPC, LLC



State of Rhode Island
Office of the General Treasurer

James Diosa
General Treasurer

State Investment Commission
State of Rhode Island, State House
Providence, Rhode Island

This is to certify that the amounts so listed on this page belong to the credit of the Employees' Retirement, Municipal Employees', State Police and Judicial Retirement Systems of the State of Rhode Island at the close of business on January 31st, 2024.

**Employees' Retirement System of Rhode Island
Composite Reporting Investment Valuation
January 31, 2024**

Asset Class	
Grand Total	10,859,869,804
CASH EQUIVALENT*	574,226,465
GLOBAL PUBLIC EQUITY	4,032,522,418
EQUITY OPTIONS	0
EMERGING MARKET DEBT	0
CREDIT	180,188,793
CLOs	231,629,950
PRIVATE EQUITY**	2,164,847,871
REAL ESTATE**	618,712,601
HEDGE FUNDS**	774,808,433
INFRASTRUCTURE**	436,867,347
US TRADITIONAL FIXED	583,060,806
CPC PROGRAM	987,492,865

Plan Allocations	%	Base Market Value
Grand Total	100.00%	10,874,716,691
STATE EMP RET PLAN	72.19%	7,850,614,629
MUNI EMP RET PLAN	20.50%	2,229,224,491
TEACHER'S SURVIVOR BENEFIT	4.00%	434,949,969
STATE POLICE RET PL	1.97%	213,925,277
JUDICIAL RET PLAN	1.00%	108,700,228
NON-CONT ST POL RET	0.33%	36,389,863
NON-CONTRIB JUD RET	0.01%	912,234

* Cash & Short-Term Investments, as shown, also includes amounts available within specific active-manager mandates, and thus as aggregated will not tie directly to separate cash allocations as reported elsewhere.

** Alternative Investments – comprising the five components as indicated – have varying degrees of liquidity and may not have readily determinable market values. As such, they may be based on appraisals only.

ERSRI Asset Allocation Tracking

Functional Bucket	Aggregate Asset Class	Aggregate Allocation Weight	Asset Class	(a) Strategic Benchmark Weight/Target Allocation	(b) Actual exposure as of 01/31/24	(b) - (a)
GROWTH	Global Equity	40.0%	US Equity	25.3%	23.5%	-1.8%
			International Developed Equity	10.8%	10.1%	-0.7%
			EM Equity	4.0%	3.8%	-0.2%
	Private Growth	15.0%	Private Equity	12.5%	16.8%	4.3%
			Non-Core Real Estate	2.5%	2.2%	-0.3%
INCOME	Income	12.0%	Equity Options	2.0%	1.7%	-0.3%
			EMD (50/50 Blend)	2.0%	1.7%	-0.3%
			Liquid Credit	3.0%	2.6%	-0.4%
			Private Credit	3.0%	3.1%	0.1%
			CLOs	2.0%	2.2%	0.2%
STABILITY	CPC	10.0%	Treasury Duration	5.0%	4.6%	-0.4%
			Systematic Trend	5.0%	4.5%	-0.5%
	Inflation Protection	8.0%	Core Real Estate	4.0%	3.4%	-0.6%
			Private Real Assets (ex-Real Estate)	4.0%	4.0%	0.0%
			TIPs	0.0%	0.0%	0.0%
	Volatility Protection	15.0%	Investment Grade Fixed Income (ex-Treasuries)	6.5%	5.5%	-1.0%
			Absolute Return	6.5%	7.3%	0.8%
OTHER	Short-term Tactical	-	Strategic Cash	2.0%	1.7%	-0.3%
			Short-Term Cash	-	0.5%	0.5%
			Russell Overlay	-	0.4%	0.4%
			Distribution Management	-	0.5%	0.5%
TOTAL	Total	100.0%		100.0%	100.0%	0.0%

PRIVATE EQUITY & PRIVATE CREDIT

NEPC, LLC

Portfolio Summary

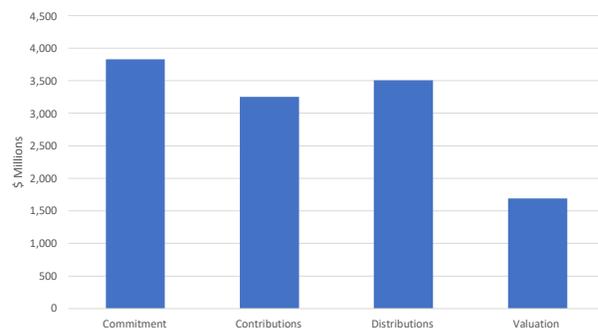
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All Investments

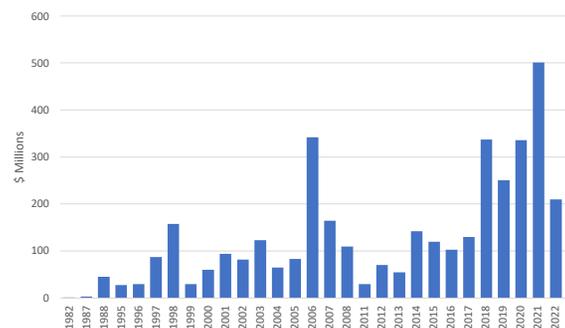
Performance Summary

Asset Class	Investment Type	Number of Investments	Commitment	Contributions	Distributions	Valuation	Multiple of Cost	IRR	TWR
Private Equity Funds									
Total: Private Equity Funds		189	3,827,207,034	3,249,110,409	3,507,663,218	1,692,445,996	1.60	14.08%	12.44%

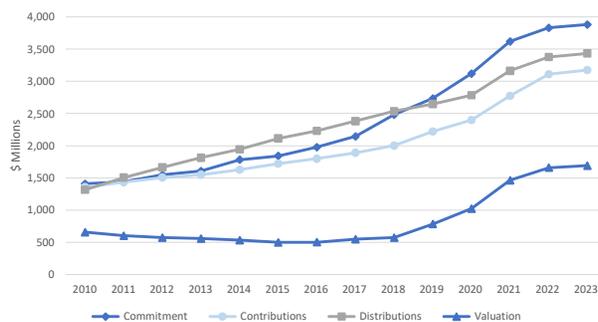
Cash Flow and Valuation Summary



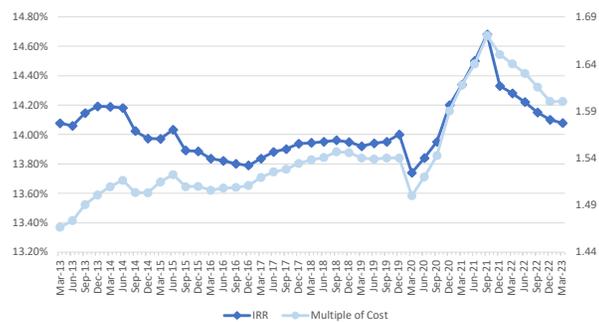
Commitment by Vintage Year



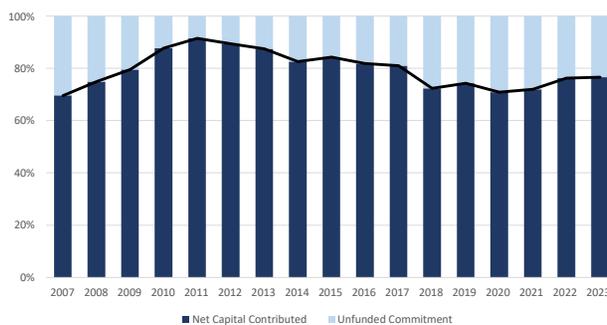
Historical Cash Flows and Valuation



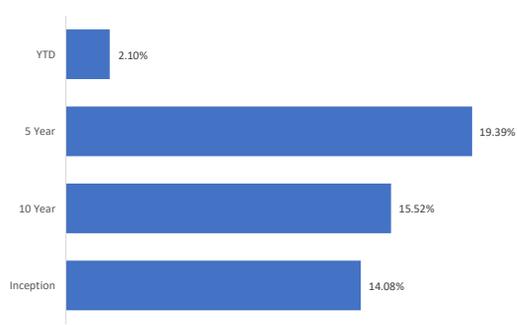
Historical Performance



Historical Percent Funded



Period IRRs



Employees' Retirement System of Rhode Island Private Equity Performance - Active Portfolio

3/31/2023

Sorted by Type and Vintage Year

Current Partnerships	Vintage Year/ Initial Investment	Type	Amount Committed (in \$ unless otherwise noted)	Cumulative Cash Flows (\$)			Cumulative Performance *		
				Amount Drawn	Amount Distributed	Amount Unfunded (\$)	Valuation (\$)	Net IRR (%)	Net Multiple of Investment
Nautic Partners V, L.P.	2000	Buyout	20,000,000	20,336,124	40,732,256	631,354	1,526,276	17.03%	2.08
CVC European Equity Partners III	2001	Buyout	20,000,000	23,760,732	59,551,716	297,277	1,412,885	41.02%	2.57
Parthenon Investors II, L.P.	2001	Buyout	23,960,000	23,409,381	37,994,886	1,821,022	438,766	12.34%	1.64
Leeds Equity Partners IV, L.P.	2003	Buyout	10,000,000	10,209,327	13,390,948	1,099,639	17,427	4.27%	1.31
Nordic Capital Fund V	2003	Buyout	15,882,652	21,398,689	58,883,260	-	52,837	20.20%	2.65
TPG Partners IV, L.P.	2003	Buyout	15,000,000	16,672,684	31,829,124	64,421	29,491	15.36%	1.91
Birch Hill Equity Partners III	2005	Buyout	13,299,444	18,973,636	36,236,586	163,390	178,369	13.34%	2.11
CVC European Equity Partners IV	2005	Buyout	17,930,475	21,302,146	41,386,006	2,078,511	29,138	16.63%	1.95
Providence Equity Partners V	2005	Buyout	25,000,000	31,142,231	36,427,740	2,200,572	108,725	3.05%	1.17
First Reserve Fund XI, L.P.	2006	Buyout	20,000,000	22,125,580	15,632,464	(1)	9,010	-8.63%	0.71
Nordic Capital Fund VI	2006	Buyout	16,300,432	22,447,436	34,287,801	-	47,069	8.61%	1.73
TPG Fund V	2006	Buyout	20,000,000	20,697,887	28,206,248	409,139	60,063	4.81%	1.37
Green Equity Investors V	2007	Buyout	20,000,000	20,422,420	47,788,493	1,731,093	306,889	18.17%	2.36
Nautic Partners VI, L.P.	2007	Buyout	20,000,000	24,247,711	55,518,808	518,351	1,672,580	17.28%	2.36
Providence Equity Partners VI	2007	Buyout	25,000,000	29,906,685	41,516,032	971,235	604,641	6.05%	1.41
Trilantic Capital Partners IV L.P.	2007	Buyout	11,098,351	11,656,454	17,666,701	1,679,627	594,646	13.12%	1.57
Bain Capital Fund X, L.P.	2008	Buyout	25,000,000	24,563,642	36,437,996	498,858	3,237,978	9.03%	1.62
CVC European Equity Partners V	2008	Buyout	21,733,910	29,451,077	57,150,680	316,078	555,987	20.20%	2.27
TPG Fund VI	2008	Buyout	10,000,000	14,027,947	18,726,596	332,283	157,024	7.88%	1.35
Advent International GPE VII-C, L.P.	2012	Buyout	20,000,000	19,200,000	30,879,034	800,000	4,124,043	13.56%	1.82
Providence Equity Partners VII	2012	Buyout	25,000,000	38,072,907	55,115,459	1,580,860	21,415,372	22.29%	2.01
EnCap Energy Capital Fund IX, L.P.	2013	Buyout	18,000,000	20,725,817	22,001,663	700,210	7,987,393	10.42%	1.45
Nordic Capital Fund VIII	2013	Buyout	16,300,432	21,746,429	29,739,954	1,361,726	6,095,057	14.52%	1.66
Riverside Capital Appreciation Fund VI	2013	Buyout	20,000,000	20,133,547	26,166,365	2,528,726	6,040,284	12.13%	1.60
Carlyle Asia Partners IV, LP	2014	Buyout	30,000,000	35,762,383	45,268,657	1,900,445	13,361,359	12.59%	1.64
CVC Capital Partners Fund VI	2014	Buyout	16,300,432	20,237,996	22,182,830	1,514,672	17,386,688	17.71%	2.01
Nautic Partners VII, L.P.	2014	Buyout	20,000,000	20,453,988	43,514,241	1,546,012	6,608,503	43.93%	2.45
Riverside Micro-Cap Fund III	2014	Buyout	20,000,000	21,874,016	98,255,269	2,411,698	31,034,076	36.75%	5.91
Sorenson Capital Partners III, L.P.	2014	Buyout	30,000,000	38,449,025	34,307,672	1,460,845	25,509,164	11.52%	1.56
Baring Asia Private Equity Fund VI, LP	2015	Buyout	15,000,000	16,690,364	16,833,771	1,577,551	13,704,502	15.15%	1.83
Centerbridge Capital Partners III, L.P.	2015	Buyout	25,000,000	32,953,660	31,268,039	2,046,811	24,339,499	18.57%	1.69
EnCap Energy Capital Fund X, L.P.	2015	Buyout	25,000,000	25,690,854	23,168,951	1,066,584	24,119,444	15.36%	1.84
Paine Schwartz Food Chain Fund IV, L.P.	2015	Buyout	30,000,000	28,227,870	14,535,141	5,691,520	24,026,841	7.79%	1.37
Advent International GPE VIII	2016	Buyout	20,000,000	20,000,000	14,608,992	(0)	25,723,764	18.58%	2.02
Nautic Partners VIII	2016	Buyout	20,000,000	21,348,614	23,589,322	2,218,288	13,701,585	44.12%	1.75
Southvest Fund VII, L.P.	2016	Buyout	37,500,000	32,455,302	9,006,209	5,625,020	43,656,068	19.53%	1.62
Tenex Capital Partners II	2016	Buyout	25,000,000	28,036,588	34,092,351	2,876,795	25,723,961	25.02%	2.13
CVC Capital Partners Fund VII, L.P.	2017	Buyout	38,034,342	38,512,676	10,087,338	3,234,597	56,354,356	24.34%	1.76
EnCap Energy Capital Fund XI, L.P.	2017	Buyout	50,000,000	43,129,355	7,222,565	8,205,912	57,799,893	19.20%	1.51
RLH IV	2017	Buyout	40,000,000	37,291,382	16,914,997	12,669,409	27,966,051	8.85%	1.20
Altaris Constellation Partners IV	2018	Buyout	6,000,000	6,094,927	4,264,044	336,219	6,201,649	23.24%	1.72

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				Amount Drawn	Amount Distributed	Amount Unfunded (\$)	Valuation (\$)	Net IRR (%)	Net Multiple of Investment
Altaris Health Partners IV	2018	Buyout	24,000,000	23,510,290	24,006,953	2,160,929	18,867,859	27.40%	1.82
Baring Asia Private Equity Fund VII, LP	2018	Buyout	50,000,000	48,437,866	28,541,589	18,921,738	51,151,061	29.87%	1.65
Carlyle Asia Partners V	2018	Buyout	50,000,000	38,768,590	11,056,077	21,580,157	32,619,135	7.97%	1.13
German Equity Partners V (ECM GEP V)	2018	Buyout	23,363,953	16,068,585	3,532,265	10,818,073	15,777,543	12.16%	1.26
Level Equity Opportunities Fund 2018	2018	Buyout	15,000,000	11,294,504	10,556,666	3,705,496	17,424,656	52.51%	2.48
Paine Schwartz Food Chain Fund V	2018	Buyout	50,000,000	41,573,988	5,704,730	13,215,656	54,628,869	26.95%	1.45
Siris Partners IV, L.P.	2018	Buyout	50,000,000	42,045,012	5,950,309	11,608,871	58,475,990	17.86%	1.53
Advent International GPE IX	2019	Buyout	30,000,000	27,301,925	2,998,802	2,698,075	37,703,000	24.41%	1.49
Eureka IV	2019	Buyout	20,000,000	14,362,401	919,577	5,635,737	15,331,889	13.31%	1.13
Hastings Equity IV, L.P.	2019	Buyout	25,000,000	19,288,921	11,951,744	5,711,079	25,965,661	30.52%	1.97
Nautic Partners IX, L.P.	2019	Buyout	25,000,000	22,394,925	6,245,199	5,115,036	27,271,791	28.28%	1.50
Riverside Micro-Cap Fund V, L.P.	2019	Buyout	25,000,000	20,790,728	-	4,209,272	31,103,403	19.43%	1.50
Vinci Capital Partners III	2019	Buyout	30,000,000	22,962,507	473,186	7,692,720	29,116,941	13.54%	1.29
Endeavour Capital Fund VIII, L.P.	2020	Buyout	50,000,000	21,703,453	-	28,296,547	24,612,911	12.64%	1.13
Hastings Equity Co-Invest RI, L.P.	2020	Buyout	7,500,000	3,767,346	-	3,732,654	4,182,425	5.65%	1.11
Odyssey Investment Partners Fund VI, LP	2020	Buyout	50,000,000	33,444,744	18,933	16,574,189	42,411,873	14.45%	1.27
Parthenon Investors VI, L.P.	2020	Buyout	45,000,000	20,407,161	-	24,591,404	25,077,312	17.52%	1.23
Pollen Street Capital IV, L.P.	2020	Buyout	43,467,819	23,994,256	3,352,532	21,380,795	25,673,524	16.25%	1.19
Riverside Micro Cap Fund IV B, L.P.	2020	Buyout	20,000,000	19,048,773	-	951,227	36,910,205	32.63%	1.94
Thoma Bravo Discover Fund III, L.P.	2020	Buyout	30,000,000	27,733,402	-	2,266,598	30,284,321	6.15%	1.09
Wynnchurch Capital Partners V	2020	Buyout	40,000,000	25,329,409	270,902	14,749,860	31,483,265	19.91%	1.25
PSP RI Co-Investment Fund, L.P.	2021	Buyout	15,000,000	147,019	-	14,852,981	29,605	N/M	N/M
Charlesbank Equity Fund X, L.P.	2021	Buyout	25,000,000	10,909,097	97,895	14,098,517	12,289,760	N/M	N/M
Charlesbank Fund X Overage	2021	Buyout	10,000,000	7,229,195	52,729	2,778,245	8,221,805	N/M	N/M
CVC Capital Partners VIII	2021	Buyout	43,467,819	24,858,587	142,359	18,483,916	26,710,371	N/M	N/M
Nautic Partners X, L.P.	2021	Buyout	50,000,000	16,822,327	266,347	33,444,019	17,406,479	N/M	N/M
Riverside Micro-Cap Fund VI, L.P.	2021	Buyout	50,000,000	13,904,849	-	36,095,151	13,837,203	N/M	N/M
Shamrock Capital Growth Fund V, L.P.	2021	Buyout	30,000,000	14,238,295	4,249	15,761,705	12,675,290	N/M	N/M
Tenex Capital Partners III	2021	Buyout	30,000,000	17,045,380	10,714,512	15,478,861	20,808,224	N/M	N/M
Thoma Bravo Fund XIV, L.P.	2021	Buyout	20,000,000	19,701,244	-	298,756	19,614,970	N/M	N/M
Baring Asia Private Equity Fund VIII, LP	2021	Buyout	50,000,000	-	-	50,000,000	(50,692)	N/M	N/M
Paine Schwartz Food Chain Fund VI	2022	Buyout	30,000,000	10,102,838	3,647,079	23,524,781	5,903,593	N/M	N/M
Havencrest Healthcare Partners II	2022	Buyout	40,000,000	1,720,927	-	38,279,073	594,231	N/M	N/M
Thoma Bravo XV	2022	Buyout	25,000,000	13,417,405	5,417	11,582,595	13,340,444	N/M	N/M
Advent International GPE X	2022	Buyout	45,000,000	3,375,000	-	41,625,000	2,758,014	N/M	N/M
Thoma Bravo Discover Fund IV	2022	Buyout	35,000,000	11,638,110	-	23,361,890	12,012,600	N/M	N/M
Parthenon Investors VII	2023	Buyout	35,000,000	-	-	35,000,000	-	N/M	N/M
Eureka III	2019	Direct Secondary	25,000,000	19,771,170	33,397,560	7,657,415	6,064,171	35.92%	2.00
Centerbridge Capital Partners	2006	Distressed Debt	15,000,000	23,764,738	41,758,584	992,471	591,031	19.20%	1.78
MHR Institutional Partners III LP	2006	Distressed Debt	20,000,000	20,817,143	25,328,707	3,478,626	3,811,485	5.66%	1.40
WLR Recovery Fund IV	2007	Distressed Debt	8,000,000	7,277,318	9,764,939	275,492	4,886	7.29%	1.34

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				Amount Drawn	Amount Distributed	Amount Unfunded (\$)	Valuation (\$)	Net IRR (%)	Net Multiple of Investment
Oaktree European Principal Fund III	2011	Distressed Debt	20,000,000	17,686,000	19,768,019	5,247,415	6,952,991	7.10%	1.51
Centerbridge Special Credit Partners II, L.P.	2012	Distressed Debt	25,000,000	22,500,000	23,086,545	2,500,000	664,644	1.30%	1.06
Davidson Kempner Long-Term Distressed Opportuniti	2018	Distressed Debt	50,000,000	47,425,008	52,568,056	3,428,402	33,728,804	17.88%	1.82
Clearlake Opportunities Partners II, L.P.	2019	Distressed Debt	30,000,000	20,142,481	5,979,633	11,648,772	17,181,539	10.05%	1.15
Davidson Kempner Long-Term Distressed Opportuniti	2020	Distressed Debt	35,000,000	32,281,155	882,459	3,597,413	36,347,746	8.66%	1.15
Clearlake Opportunities Partners III, L.P.	2021	Distressed Debt	30,000,000	3,313,351	14,384	26,686,649	3,239,159	N/M	N/M
GCM Grosvenor Advance Fund	2022	Fund of Funds	10,000,000	4,791,298	38,935	5,292,452	5,419,143	N/M	N/M
Level Equity Growth Partners V	2021	Growth Equity	30,000,000	10,279,057	-	19,720,943	10,241,661	N/M	N/M
Level Equity Opportunities Fund 2021	2021	Growth Equity	20,000,000	4,898,369	-	15,101,621	4,898,379	N/M	N/M
Clearlake Flagship Plus Partners, L.P.	2021	Opportunistic Credit	10,000,000	9,791,152	2,589,924	2,357,822	8,213,322	N/M	N/M
Coller International Partners V, L.P.	2006	Secondary	15,000,000	12,620,912	17,394,636	150,000	56,236	7.45%	1.38
Leapfrog Ventures II, L.P.	2005	Venture Capital	10,000,000	9,815,000	7,749,019	185,000	1,424,742	-1.07%	0.93
Alta Partners VIII	2006	Venture Capital	15,000,000	15,000,000	34,026,008	-	3,511,077	16.39%	2.50
Point 406 Ventures I, L.P.	2006	Venture Capital	10,000,000	11,567,207	15,720,501	(0)	2,362,819	6.58%	1.56
Paladin III, L.P.	2008	Venture Capital	10,000,000	13,922,641	28,122,870	154,998	3,847,315	13.17%	2.30
Industry Ventures Partnership Holdings III	2014	Venture Capital	25,000,000	23,339,744	42,196,532	1,722,958	36,120,797	23.94%	3.36
Industry Ventures Partnership Holdings III-C	2015	Venture Capital	15,000,000	13,667,381	12,264,594	1,332,619	21,944,285	22.56%	2.50
Industry Ventures Partnership Holdings IV	2015	Venture Capital	10,000,000	9,030,000	3,367,669	970,000	18,290,442	23.43%	2.40
Level Equity Growth Partners IV, L.P.	2018	Venture Capital	17,500,000	17,031,524	14,401,846	947,112	27,225,685	47.49%	2.44
Industry Ventures Partnership Holdings IV- Secondary	2019	Venture Capital	10,032,361	7,974,690	2,874,924	2,057,671	18,349,632	45.43%	2.66
Industry Ventures Partnership Holdings V	2019	Venture Capital	30,000,000	25,800,000	752,319	4,200,000	54,282,315	34.75%	2.13
DCVC Bio II, L.P.	2020	Venture Capital	20,000,000	9,300,000	3,044,804	10,700,000	8,103,102	18.20%	1.20
GGV Capital VIII L.P.	2021	Venture Capital	18,000,000	10,170,000	-	7,830,000	11,561,404	N/M	N/M
GGV Capital VIII Plus L.P.	2021	Venture Capital	4,500,000	2,070,000	-	2,430,000	2,148,412	N/M	N/M
GGV Discovery III, L.P.	2021	Venture Capital	7,500,000	3,487,500	-	4,012,500	5,164,381	N/M	N/M
Industry Ventures Partnership Holdings VI	2021	Venture Capital	30,000,000	9,323,362	58,015	20,692,182	9,939,294	N/M	N/M
TCG Crossover Fund I, L.P.	2021	Venture Capital	25,000,000	17,625,000	1,675,441	7,375,000	20,297,244	N/M	N/M
The Column Group Opportunity III, L.P.	2022	Venture Capital	12,500,000	2,174,798	-	10,325,202	1,987,583	N/M	N/M
The Column Group V, LP	2022	Venture Capital	12,500,000	802,847	-	11,697,153	575,446	N/M	N/M
GGV Capital IX	2023	Venture Capital	6,400,000	-	-	6,400,000	-	N/M	N/M
GGV Capital IX Plus	2023	Venture Capital	1,600,000	-	-	1,600,000	-	N/M	N/M
GGV Discovery IV (U.S.)	2023	Venture Capital	7,000,000	-	-	7,000,000	-	N/M	N/M
Other Funds in Aggregate**			10,000,000	12,291,159	5,007,411	2,719,966	11,749,940	N/M	N/M
Total			2,784,672,423	2,154,930,555	1,856,731,586	888,936,205	1,692,445,996		

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				Amount Drawn	Amount Distributed	Amount Unfunded (\$)		Net IRR (%)	Net Multiple of Investment

*IRR refers to the fund's Internal Rate of Return, or the annualized compounded yield on an investment. This calculation is typically applied in private equity where there are multiple points at which capital is invested (capital called) and at which it is distributed. A positive IRR means that the fund's current value plus any cash distributions are greater than the cash value contributed and management fees paid. Typically a fund will have a negative IRR during the first few years of its life, a period referred to as the "J-Curve", because cash is invested upfront and it takes time to generate value. It is important to consider a fund's start date (vintage year) when assessing IRRs. Multiple of investment is another indicator of returns, and is calculated by dividing the fund's cumulative distributions and current value, after fees, by the amount of capital paid in. Please note that performance calculations are specific to the ERSRI investment, and were not prepared, reviewed or approved by the General Partners.

**Other funds in aggregate are the total commitments to and amounts drawn and distributed by funds whose confidentiality provisions do not permit the disclosure of their performance data. These funds include Braemar Energy Ventures III, Constellation Ventures III, Thomas, McNerney & Partners and Thomas McNerney & Partners II.

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Current Partnerships	Vintage Year/ Initial Investment	Type	Amount Committed (in \$ unless otherwise noted)	Cumulative Cash Flows (\$)			Cumulative Performance *		
				Amount Drawn	Amount Distributed	Amount Unfunded (\$)	Valuation (\$)	Net IRR (%)	Net Multiple of Investment
Advent International GPE IX	2019	Buyout	30,000,000	27,301,925	2,998,802	2,698,075	37,703,000	24.41%	1.49
Advent International GPE VII-C, L.P.	2012	Buyout	20,000,000	19,200,000	30,879,034	800,000	4,124,043	13.56%	1.82
Advent International GPE VIII	2016	Buyout	20,000,000	20,000,000	14,608,992	(0)	25,723,764	18.58%	2.02
Advent International GPE X	2022	Buyout	45,000,000	3,375,000	-	41,625,000	2,758,014	N/M	N/M
Altaris Constellation Partners IV	2018	Buyout	6,000,000	6,094,927	4,264,044	336,219	6,201,649	23.24%	1.72
Altaris Health Partners IV	2018	Buyout	24,000,000	23,510,290	24,006,953	2,160,929	18,867,859	27.40%	1.82
Bain Capital Fund X, L.P.	2008	Buyout	25,000,000	24,563,642	36,437,996	498,858	3,237,978	9.03%	1.62
Baring Asia Private Equity Fund VI, LP	2015	Buyout	15,000,000	16,690,364	16,833,771	1,577,551	13,704,502	15.15%	1.83
Baring Asia Private Equity Fund VII, LP	2018	Buyout	50,000,000	48,437,866	28,541,589	18,921,738	51,151,061	29.87%	1.65
Baring Asia Private Equity Fund VIII, LP	2021	Buyout	50,000,000	-	-	50,000,000	(50,692)	N/M	N/M
Birch Hill Equity Partners III	2005	Buyout	13,299,444	18,973,636	36,236,586	163,390	178,369	13.34%	2.11
Carlyle Asia Partners IV, LP	2014	Buyout	30,000,000	35,762,383	45,268,657	1,900,445	13,361,359	12.59%	1.64
Carlyle Asia Partners V	2018	Buyout	50,000,000	38,768,590	11,056,077	21,580,157	32,619,135	7.97%	1.13
Centerbridge Capital Partners III, L.P.	2015	Buyout	25,000,000	32,953,660	31,268,039	2,046,811	24,339,499	18.57%	1.69
Charlesbank Equity Fund X, L.P.	2021	Buyout	25,000,000	10,909,097	97,895	14,098,517	12,289,760	N/M	N/M
Charlesbank Fund X Overage	2021	Buyout	10,000,000	7,229,195	52,729	2,778,245	8,221,805	N/M	N/M
CVC Capital Partners Fund VI	2014	Buyout	16,300,432	20,237,996	22,182,830	1,514,672	17,386,688	17.71%	2.01
CVC Capital Partners Fund VII, L.P.	2017	Buyout	38,034,342	38,512,676	10,087,338	3,234,597	56,354,356	24.34%	1.76
CVC Capital Partners VIII	2021	Buyout	43,467,819	24,858,587	142,359	18,483,916	26,710,371	N/M	N/M
CVC European Equity Partners III	2001	Buyout	20,000,000	23,760,732	59,551,716	297,277	1,412,885	41.02%	2.57
CVC European Equity Partners IV	2005	Buyout	17,930,475	21,302,146	41,386,006	2,078,511	29,138	16.63%	1.95
CVC European Equity Partners V	2008	Buyout	21,733,910	29,451,077	57,150,680	316,078	555,987	20.20%	2.27
EnCap Energy Capital Fund IX, L.P.	2013	Buyout	18,000,000	20,725,817	22,001,663	700,210	7,987,393	10.42%	1.45
EnCap Energy Capital Fund X, L.P.	2015	Buyout	25,000,000	25,690,854	23,168,951	1,066,584	24,119,444	15.36%	1.84
EnCap Energy Capital Fund XI, L.P.	2017	Buyout	50,000,000	43,129,355	7,222,565	8,205,912	57,799,893	19.20%	1.51
Endeavour Capital Fund VIII, L.P.	2020	Buyout	50,000,000	21,703,453	-	28,296,547	24,612,911	12.64%	1.13
Eureka IV	2019	Buyout	20,000,000	14,362,401	919,577	5,635,737	15,331,889	13.31%	1.13
First Reserve Fund XI, L.P.	2006	Buyout	20,000,000	22,125,580	15,632,464	(1)	9,010	-8.63%	0.71
German Equity Partners V (ECM GEP V)	2018	Buyout	23,363,953	16,068,585	3,532,265	10,818,073	15,777,543	12.16%	1.26
Green Equity Investors V	2007	Buyout	20,000,000	20,422,420	47,788,493	1,731,093	306,889	18.17%	2.36
Hastings Equity Co-Invest RI, L.P.	2020	Buyout	7,500,000	3,767,346	-	3,732,654	4,182,425	5.65%	1.11
Hastings Equity IV, L.P.	2019	Buyout	25,000,000	19,288,921	11,951,744	5,711,079	25,965,661	30.52%	1.97
Havencrest Healthcare Partners II	2022	Buyout	40,000,000	1,720,927	-	38,279,073	594,231	N/M	N/M
Leeds Equity Partners IV, L.P.	2003	Buyout	10,000,000	10,209,327	13,390,948	1,099,639	17,427	4.27%	1.31
Level Equity Opportunities Fund 2018	2018	Buyout	15,000,000	11,294,504	10,556,666	3,705,496	17,424,656	52.51%	2.48
Nautic Partners IX, L.P.	2019	Buyout	25,000,000	22,394,925	6,245,199	5,115,036	27,271,791	28.28%	1.50
Nautic Partners V, L.P.	2000	Buyout	20,000,000	20,336,124	40,732,256	631,354	1,526,276	17.03%	2.08
Nautic Partners VI, L.P.	2007	Buyout	20,000,000	24,247,711	55,518,808	518,351	1,672,580	17.28%	2.36
Nautic Partners VII, L.P.	2014	Buyout	20,000,000	20,453,988	43,514,241	1,546,012	6,608,503	43.93%	2.45
Nautic Partners VIII	2016	Buyout	20,000,000	21,348,614	23,589,322	2,218,288	13,701,585	44.12%	1.75

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			Amount Committed (in \$ unless otherwise noted)	Amount Drawn	Amount Distributed	Amount Unfunded (\$)	Valuation (\$)	Net IRR (%)	Net Multiple of Investment	
Nautic Partners X, L.P.	2021	Buyout	50,000,000	16,822,327	266,347	33,444,019	17,406,479	N/M	N/M	
Nordic Capital Fund V	2003	Buyout	15,882,652	21,398,689	58,883,260	-	52,837	20.20%	2.65	
Nordic Capital Fund VI	2006	Buyout	16,300,432	22,447,436	34,287,801	-	47,069	8.61%	1.73	
Nordic Capital Fund VIII	2013	Buyout	16,300,432	21,746,429	29,739,954	1,361,726	6,095,057	14.52%	1.66	
Odyssey Investment Partners Fund VI, LP	2020	Buyout	50,000,000	33,444,744	18,933	16,574,189	42,411,873	14.45%	1.27	
Paine Schwartz Food Chain Fund IV, L.P.	2015	Buyout	30,000,000	28,227,870	14,535,141	5,691,520	24,026,841	7.79%	1.37	
Paine Schwartz Food Chain Fund V	2018	Buyout	50,000,000	41,573,988	5,704,730	13,215,656	54,628,869	26.95%	1.45	
Paine Schwartz Food Chain Fund VI	2022	Buyout	30,000,000	10,102,838	3,647,079	23,524,781	5,903,593	N/M	N/M	
Parthenon Investors II, L.P.	2001	Buyout	23,960,000	23,409,381	37,994,886	1,821,022	438,766	12.34%	1.64	
Parthenon Investors VI, L.P.	2020	Buyout	45,000,000	20,407,161	-	24,591,404	25,077,312	17.52%	1.23	
Parthenon Investors VII	2023	Buyout	35,000,000	-	-	35,000,000	-	N/M	N/M	
Pollen Street Capital IV, L.P.	2020	Buyout	43,467,819	23,994,256	3,352,532	21,380,795	25,673,524	16.25%	1.19	
Providence Equity Partners V	2005	Buyout	25,000,000	31,142,231	36,427,740	2,200,572	108,725	3.05%	1.17	
Providence Equity Partners VI	2007	Buyout	25,000,000	29,906,685	41,516,032	971,235	604,641	6.05%	1.41	
Providence Equity Partners VII	2012	Buyout	25,000,000	38,072,907	55,115,459	1,580,860	21,415,372	22.29%	2.01	
PSP RI Co-Investment Fund, L.P.	2021	Buyout	15,000,000	147,019	-	14,852,981	29,605	N/M	N/M	
Riverside Capital Appreciation Fund VI	2013	Buyout	20,000,000	20,133,547	26,166,365	2,528,726	6,040,284	12.13%	1.60	
Riverside Micro Cap Fund IV B, L.P.	2020	Buyout	20,000,000	19,048,773	-	951,227	36,910,205	32.63%	1.94	
Riverside Micro-Cap Fund III	2014	Buyout	20,000,000	21,874,016	98,255,269	2,411,698	31,034,076	36.75%	5.91	
Riverside Micro-Cap Fund V, L.P.	2019	Buyout	25,000,000	20,790,728	-	4,209,272	31,103,403	19.43%	1.50	
Riverside Micro-Cap Fund VI, L.P.	2021	Buyout	50,000,000	13,904,849	-	36,095,151	13,837,203	N/M	N/M	
RLH IV	2017	Buyout	40,000,000	37,291,382	16,914,997	12,669,409	27,966,051	8.85%	1.20	
Shamrock Capital Growth Fund V, L.P.	2021	Buyout	30,000,000	14,238,295	4,249	15,761,705	12,675,290	N/M	N/M	
Siris Partners IV, L.P.	2018	Buyout	50,000,000	42,045,012	5,950,309	11,608,871	58,475,990	17.86%	1.53	
Sorenson Capital Partners III, L.P.	2014	Buyout	30,000,000	38,449,025	34,307,672	1,460,845	25,509,164	11.52%	1.56	
Southwest Fund VII, L.P.	2016	Buyout	37,500,000	32,455,302	9,006,209	5,625,020	43,656,068	19.53%	1.62	
Tenex Capital Partners II	2016	Buyout	25,000,000	28,036,588	34,092,351	2,876,795	25,723,961	25.02%	2.13	
Tenex Capital Partners III	2021	Buyout	30,000,000	17,045,380	10,714,512	15,478,861	20,808,224	N/M	N/M	
Thoma Bravo Discover Fund III, L.P.	2020	Buyout	30,000,000	27,733,402	-	2,266,598	30,284,321	6.15%	1.09	
Thoma Bravo Discover Fund IV	2022	Buyout	35,000,000	11,638,110	-	23,361,890	12,012,600	N/M	N/M	
Thoma Bravo Fund XIV, L.P.	2021	Buyout	20,000,000	19,701,244	-	298,756	19,614,970	N/M	N/M	
Thoma Bravo XV	2022	Buyout	25,000,000	13,417,405	5,417	11,582,595	13,340,444	N/M	N/M	
TPG Fund V	2006	Buyout	20,000,000	20,697,887	28,206,248	409,139	60,063	4.81%	1.37	
TPG Fund VI	2008	Buyout	10,000,000	14,027,947	18,726,596	332,283	157,024	7.88%	1.35	
TPG Partners IV, L.P.	2003	Buyout	15,000,000	16,672,684	31,829,124	64,421	29,491	15.36%	1.91	
Trilantic Capital Partners IV L.P.	2007	Buyout	11,098,351	11,656,454	17,666,701	1,679,627	594,646	13.12%	1.57	
Vinci Capital Partners III	2019	Buyout	30,000,000	22,962,507	473,186	7,692,720	29,116,941	13.54%	1.29	
Wynnchurch Capital Partners V	2020	Buyout	40,000,000	25,329,409	270,902	14,749,860	31,483,265	19.91%	1.25	
Eureka III	2019	Direct Secondary	25,000,000	19,771,170	33,397,560	7,657,415	6,064,171	35.92%	2.00	
Centerbridge Capital Partners	2006	Distressed Debt	15,000,000	23,764,738	41,758,584	992,471	591,031	19.20%	1.78	

Employees' Retirement System of Rhode Island Private Equity Performance - Active Portfolio

3/31/2023

Sorted by Type and Partnership Name

Current Partnerships	Vintage Year/ Initial Investment	Type	Amount Committed (in \$ unless otherwise noted)	Cumulative Cash Flows (\$)			Cumulative Performance *		
				Amount Drawn	Amount Distributed	Amount Unfunded (\$)	Valuation (\$)	Net IRR (%)	Net Multiple of Investment
Centerbridge Special Credit Partners II, L.P.	2012	Distressed Debt	25,000,000	22,500,000	23,086,545	2,500,000	664,644	1.30%	1.06
Clearlake Opportunities Partners II, L.P.	2019	Distressed Debt	30,000,000	20,142,481	5,979,633	11,648,772	17,181,539	10.05%	1.15
Clearlake Opportunities Partners III, L.P.	2021	Distressed Debt	30,000,000	3,313,351	14,384	26,686,649	3,239,159	N/M	N/M
Davidson Kempner Long-Term Distressed Opportunitie	2018	Distressed Debt	50,000,000	47,425,008	52,568,056	3,428,402	33,728,804	17.88%	1.82
Davidson Kempner Long-Term Distressed Opportunitie	2020	Distressed Debt	35,000,000	32,281,155	882,459	3,597,413	36,347,746	8.66%	1.15
MHR Institutional Partners III LP	2006	Distressed Debt	20,000,000	20,817,143	25,328,707	3,478,626	3,811,485	5.66%	1.40
Oaktree European Principal Fund III	2011	Distressed Debt	20,000,000	17,686,000	19,768,019	5,247,415	6,952,991	7.10%	1.51
WLR Recovery Fund IV	2007	Distressed Debt	8,000,000	7,277,318	9,764,939	275,492	4,886	7.29%	1.34
GCM Grosvenor Advance Fund	2022	Fund of Funds	10,000,000	4,791,298	38,935	5,292,452	5,419,143	N/M	N/M
Level Equity Growth Partners V	2021	Growth Equity	30,000,000	10,279,057	-	19,720,943	10,241,661	N/M	N/M
Level Equity Opportunities Fund 2021	2021	Growth Equity	20,000,000	4,898,369	-	15,101,621	4,898,379	N/M	N/M
Clearlake Flagship Plus Partners, L.P.	2021	Opportunistic Credit	10,000,000	9,791,152	2,589,924	2,357,822	8,213,322	N/M	N/M
Colter International Partners V, L.P.	2006	Secondary	15,000,000	12,620,912	17,394,636	150,000	56,236	7.45%	1.38
Alta Partners VIII	2006	Venture Capital	15,000,000	15,000,000	34,026,008	-	3,511,077	16.39%	2.50
DCVC Bio II, L.P.	2020	Venture Capital	20,000,000	9,300,000	3,044,804	10,700,000	8,103,102	18.20%	1.20
GGV Capital IX	2023	Venture Capital	6,400,000	-	-	6,400,000	-	N/M	N/M
GGV Capital IX Plus	2023	Venture Capital	1,600,000	-	-	1,600,000	-	N/M	N/M
GGV Capital VIII L.P.	2021	Venture Capital	18,000,000	10,170,000	-	7,830,000	11,561,404	N/M	N/M
GGV Capital VIII Plus L.P.	2021	Venture Capital	4,500,000	2,070,000	-	2,430,000	2,148,412	N/M	N/M
GGV Discovery III, L.P.	2021	Venture Capital	7,500,000	3,487,500	-	4,012,500	5,164,381	N/M	N/M
GGV Discovery IV (U.S.)	2023	Venture Capital	7,000,000	-	-	7,000,000	-	N/M	N/M
Industry Ventures Partnership Holdings III	2014	Venture Capital	25,000,000	23,339,744	42,196,532	1,722,958	36,120,797	23.94%	3.36
Industry Ventures Partnership Holdings III-C	2015	Venture Capital	15,000,000	13,667,381	12,264,594	1,332,619	21,944,285	22.56%	2.50
Industry Ventures Partnership Holdings IV	2015	Venture Capital	10,000,000	9,030,000	3,367,669	970,000	18,290,442	23.43%	2.40
Industry Ventures Partnership Holdings IV- Secondary	2019	Venture Capital	10,032,361	7,974,690	2,874,924	2,057,671	18,349,632	45.43%	2.66
Industry Ventures Partnership Holdings V	2019	Venture Capital	30,000,000	25,800,000	752,319	4,200,000	54,282,315	34.75%	2.13
Industry Ventures Partnership Holdings VI	2021	Venture Capital	30,000,000	9,323,362	58,015	20,692,182	9,939,294	N/M	N/M
Leapfrog Ventures II, L.P.	2005	Venture Capital	10,000,000	9,815,000	7,749,019	185,000	1,424,742	-1.07%	0.93
Level Equity Growth Partners IV, L.P.	2018	Venture Capital	17,500,000	17,031,524	14,401,846	947,112	27,225,685	47.49%	2.44
Paladin III, L.P.	2008	Venture Capital	10,000,000	13,922,641	28,122,870	154,998	3,847,315	13.17%	2.30
Point 406 Ventures I, L.P.	2006	Venture Capital	10,000,000	11,567,207	15,720,501	(0)	2,362,819	6.58%	1.56
TCG Crossover Fund I, L.P.	2021	Venture Capital	25,000,000	17,625,000	1,675,441	7,375,000	20,297,244	N/M	N/M
The Column Group Opportunity III, L.P.	2022	Venture Capital	12,500,000	2,174,798	-	10,325,202	1,987,583	N/M	N/M
The Column Group V, LP	2022	Venture Capital	12,500,000	802,847	-	11,697,153	575,446	N/M	N/M
Other Funds in Aggregate**			10,000,000	12,291,159	5,007,411	2,719,966	11,749,940	N/M	N/M
Total			2,784,672,423	2,154,930,555	1,856,731,586	888,936,205	1,692,445,996		

Employees' Retirement System of Rhode Island Private Equity Performance - Active Portfolio
3/31/2023

Sorted by Type and Partnership Name

Current Partnerships	Vintage Year/ Initial Investment	Type	Amount Committed (in \$ unless otherwise noted)	Cumulative Cash Flows (\$)			Valuation (\$)	Cumulative Performance *	
				Amount Drawn	Amount Distributed	Amount Unfunded (\$)		Net IRR (%)	Net Multiple of Investment

*IRR refers to the fund's Internal Rate of Return, or the annualized compounded yield on an investment. This calculation is typically applied in private equity where there are multiple points at which capital is invested (capital called) and at which it is distributed. A positive IRR means that the fund's current value plus any cash distributions are greater than the cash value contributed and management fees paid. Typically a fund will have a negative IRR during the first few years of its life, a period referred to as the "J-Curve", because cash is invested upfront and it takes time to generate value. It is important to consider a fund's start date (vintage year) when assessing IRRs. Multiple of investment is another indicator of returns, and is calculated by dividing the fund's cumulative distributions and current value, after fees, by the amount of capital paid in. Please note that performance calculations are specific to the ERSRI investment, and were not prepared, reviewed or approved by the General Partners.

**Other funds in aggregate are the total commitments to and amounts drawn and distributed by funds whose confidentiality provisions do not permit the disclosure of their performance data. These funds include Braemar Energy Ventures III, Constellation Ventures III, Thomas, McNerney & Partners and Thomas McNerney & Partners II.

Portfolio Summary

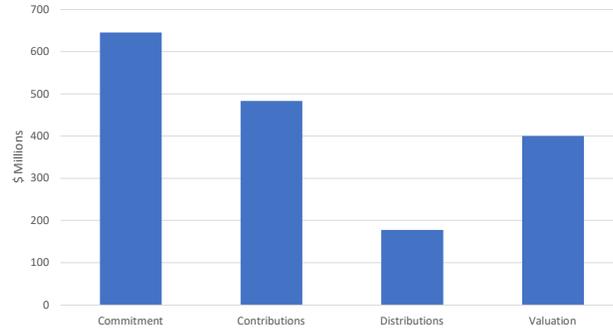
3/31/2023

All Investments

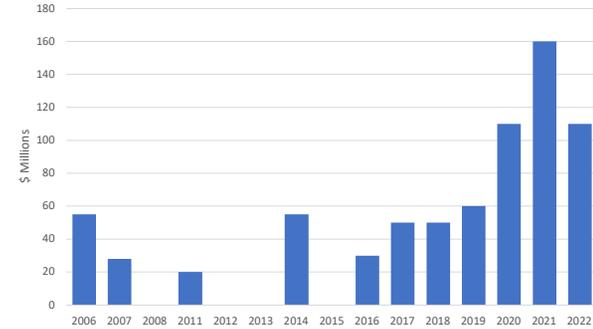
Performance Summary

Asset Class	Investment Type	Number of Investments	Commitment	Contributions	Distributions	Valuation	Multiple of Cost	IRR	TWR
Private Credit Funds									
Total: Private Credit Funds		19	645,000,000	483,262,843	177,763,834	399,984,027	1.20	7.35%	6.74%

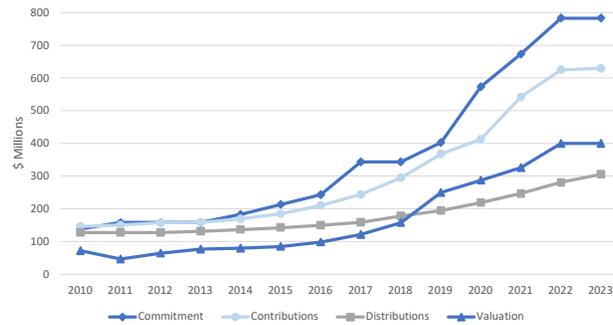
Cash Flow and Valuation Summary



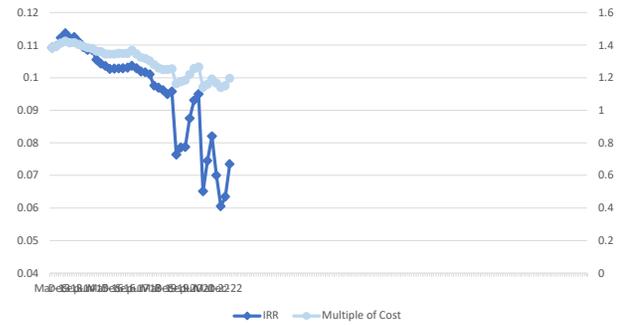
Commitment by Vintage Year



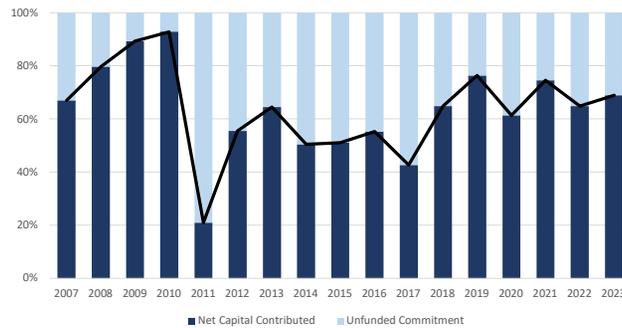
Historical Cash Flows and Valuation



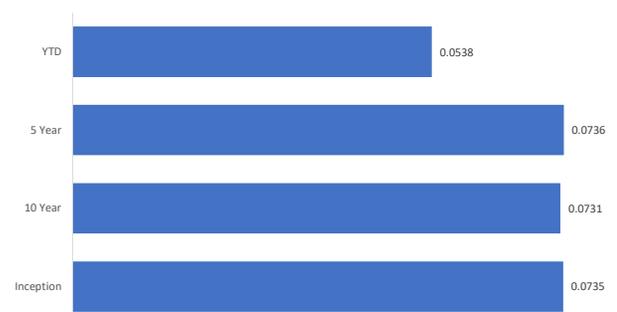
Historical Performance



Historical Percent Funded



Period IRRs



Employees' Retirement System of Rhode Island Private Credit Performance - Active Portfolio
3/31/2023

Sorted by Type and Vintage Year

Current Partnerships	Vintage Year/ Initial Investment	Type	Amount Committed (in \$ unless otherwise noted)	Cumulative Cash Flows (\$)			Cumulative Performance *		
				Amount Drawn	Amount Distributed	Amount Unfunded (\$)	Valuation (\$)	Net IRR (%)	Net Multiple of Investment
CapitalSpring Investment Partners V	2016	Direct Lending	30,000,000	31,041,453	23,839,641	4,179,664	22,012,232	12.01%	1.48
Owl Rock Capital Corporation	2018	Direct Lending	50,000,000	50,000,000	19,125,228	-	41,005,349	5.14%	1.20
Benefit Street Senior Secured Opportunities Fund II	2019	Direct Lending	40,000,000	26,405,874	4,623,498	14,672,003	26,648,569	11.54%	1.18
CapitalSpring Investment Partners VI, LP	2020	Direct Lending	40,000,000	15,674,789	-	24,138,912	16,233,062	3.07%	1.04
Owl Rock Capital Corporation III	2020	Direct Lending	50,000,000	50,000,000	7,040,420	-	51,304,203	9.45%	1.17
HPS Specialty Loan Fund V	2021	Direct Lending	50,000,000	31,109,693	3,577,447	19,990,065	31,084,493	9.77%	1.11
Owl Rock Capital Diversified Holdings LLC	2021	Direct Lending	50,000,000	818,148	37,510	49,181,852	780,637	N/M	N/M
Deerpath Capital Advantage (US) VI, LP	2022	Direct Lending	30,000,000	15,000,000	-	15,000,000	16,228,204	N/M	N/M
Garrison Opportunity Fund IV	2014	Speciality Finance	30,000,000	28,373,532	17,369,457	-	10,229,580	-0.52%	0.97
Virgo Societas Partnership IV	2017	Speciality Finance	50,000,000	60,159,574	27,437,410	12,443	48,363,971	6.61%	1.26
Zephyrus Aviation Partners I, L.P.	2019	Speciality Finance	20,000,000	21,506,755	2,016,583	292,616	24,620,289	6.77%	1.24
Shamrock Capital Content Fund II, L.P.	2020	Speciality Finance	20,000,000	15,701,631	3,536,075	7,834,190	13,413,769	7.20%	1.08
Atalaya Asset Income Fund V LP	2021	Speciality Finance	30,000,000	28,624,226	5,973,326	3,598,330	26,997,655	9.41%	1.15
Shamrock CCF II Co-Invest I-A, L.P.	2021	Speciality Finance	10,000,000	4,329,475	1,389,552	5,670,526	4,185,986	13.05%	1.29
Virgo Specialty Finance I (Offshore), L.P.	2021	Speciality Finance	20,000,000	14,577,840	-	5,351,410	23,085,669	47.27%	1.58
Atalaya Asset Income Fund Evergreen LP	2022	Speciality Finance	50,000,000	33,805,410	1,264,812	17,039,067	35,102,799	N/M	N/M
Shamrock Capital Content Fund III, L.P.	2022	Speciality Finance	30,000,000	312,794	-	29,687,206	3,436	N/M	N/M
Other Funds in Aggregate**			45,000,000	55,821,650	60,532,874	4,212,385	8,684,123		
Total			\$ 645,000,000	483,262,843	177,763,834	200,860,669	399,984,027		

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Employees' Retirement System of Rhode Island Private Credit Performance - Active Portfolio
3/31/2023

Sorted by Type and Partnership Name

Current Partnerships	Vintage Year/ Initial Investment	Type	Amount Committed (in \$ unless otherwise noted)	Cumulative Cash Flows (\$)			Valuation (\$)	Cumulative Performance *	
				Amount Drawn	Amount Distributed	Amount Unfunded (\$)		Net IRR (%)	Net Multiple of Investment
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HPS Specialty Loan Fund V	2021	Direct Lending	50,000,000	31,109,693	3,577,447	19,990,065	31,084,493	9.77%	1.11
Owl Rock Capital Corporation	2018	Direct Lending	50,000,000	50,000,000	19,125,228	-	41,005,349	5.14%	1.20
Owl Rock Capital Corporation III	2020	Direct Lending	50,000,000	50,000,000	7,040,420	-	51,304,203	9.45%	1.17
Owl Rock Capital Diversified Holdings LLC	2021	Direct Lending	50,000,000	818,148	37,510	49,181,852	780,637	N/M	N/M
Atalaya Asset Income Fund Evergreen LP	2022	Speciality Finance	50,000,000	33,805,410	1,264,812	17,039,067	35,102,799	N/M	N/M
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Garrison Opportunity Fund IV	2014	Speciality Finance	30,000,000	28,373,532	17,369,457	-	10,229,580	-0.52%	0.97
Shamrock Capital Content Fund II, L.P.	2020	Speciality Finance	20,000,000	15,701,631	3,536,075	7,834,190	13,413,769	7.20%	1.08
Shamrock Capital Content Fund III, L.P.	2022	Speciality Finance	30,000,000	312,794	-	29,687,206	3,436	N/M	N/M
Shamrock CCF II Co-Invest I-A, L.P.	2021	Speciality Finance	10,000,000	4,329,475	1,389,552	5,670,526	4,185,986	13.05%	1.29
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CRISIS PROTECTION CLASS

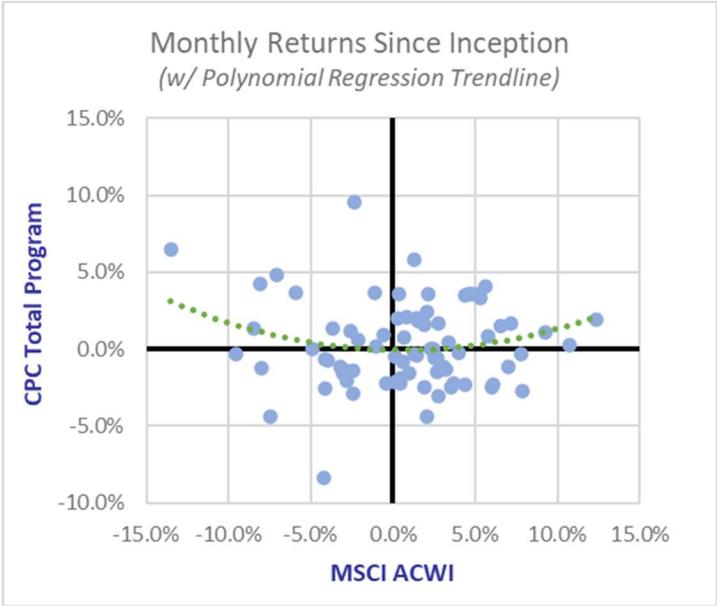
NEPC, LLC

Employees' Retirement System of Rhode Island - Crisis Protection Class Performance (1/31/2024)

CPC Returns				
CPC Program, January 31, 2024, %				
Account Name	MTD Return	Annualized Return (Since Inception)	Annualized Std. Dev (January '24)	Annualized Std. Dev (Since Inception)
Total CPC Program	-0.78	3.05	8.44	9.77
CPC Trend	0.89	6.61	9.69	14.89
CPC Long Duration	-2.45	-1.53	11.27	14.52

Return Correlation (Since Inception)					
	Total CPC Program	CPC Trend	CPC Long Duration	Total Plan Benchmark	60/40 Blend
Total CPC Program	1.00	0.69	0.57	0.08	0.03
CPC Trend		1.00	-0.20	-0.10	-0.23
CPC Long Duration			1.00	0.22	0.31
Total Plan Benchmark				1.00	0.96
60/40 Blend					1.00

MSCI ACWI Downside Analysis (Since Inception)					
	Total CPC Program	CPC Trend	CPC Long Duration	Total Plan Benchmark	60/40 Blend
Percent Months Positive when MSCI ACWI is Negative	48.1481%	70.3704%	37.0370%	7.4074%	3.7037%
Downside Capture	-5.6063%	-33.0206%	22.5917%	47.9903%	71.4219%



ABSOLUTE RETURN

NEPC, LLC

Employees' Retirement System of the State of Rhode Island

Absolute Return Portfolio
 Portfolio Performance Summary
 Estimated as of January 31, 2024



Fund	Market Value	Actual %	Returns								Std Dev	LTD Beta	Sharpe Ratio	Incep Date
			Jan	QTD	YTD	FYTD	1 Year	3 Year	5 Year	Incep				
Absolute Return Portfolio														
Aristeia Partners, L.P.	80,646,914	10.2%	1.29%	1.29%	1.29%	4.79%	7.66%	4.86%	-	5.79%	4.08%	-0.03	0.72	Jan-21
Capula Global Relative Value Fund Ltd.	92,853,292	11.7%			0.52%	5.44%	8.80%	7.48%	7.29%	6.33%	1.79%	-0.03	2.71	Dec-11
Davidson Kempner Institutional Partners, L.P.	105,259,236	13.3%	0.94%	0.94%	0.94%	4.75%	5.30%	4.07%	5.40%	5.48%	3.68%	0.16	1.08	Nov-11
DE Shaw Composite Fund LLC	174,524,824	22.0%			2.40%	7.95%	12.09%	18.51%	17.08%	14.52%	4.05%	0.02	2.98	Nov-11
Elliott Associates, L.P.	172,994,113	21.8%	0.40%	0.40%	0.40%	5.13%	7.71%	9.46%	9.45%	9.03%	3.34%	0.04	2.13	Nov-11
Graham Absolute Return Trading Ltd.	78,677,426	9.9%	2.96%	2.96%	2.96%	9.41%	7.98%	11.79%	8.40%	5.11%	7.36%	0.08	0.52	Jan-12
Viking Global Equities, LP	86,619,247	10.9%	2.07%	2.07%	2.07%	7.26%	15.06%	5.33%	9.06%	9.57%	7.98%	0.28	1.02	Dec-11
Absolute Return Portfolio - Total	791,575,051	100.0%	1.45%	1.45%	1.45%	6.35%	9.27%	9.80%	9.54%	7.39%	3.05%	0.11	1.88	Nov-11
HFRI Fund of Funds Composite Index			1.29%	1.29%	1.29%	5.29%	5.58%	2.92%	4.88%	3.74%	4.74%		0.50	Nov-11
MSCI AC World Index Free - Net			0.59%	0.59%	0.59%	7.89%	14.70%	6.12%	10.16%	9.32%	14.20%		0.60	Nov-11
ML 3-month T-Bills			0.43%	0.43%	0.43%	3.14%	5.13%	2.29%	1.93%	1.07%	0.44%		-	Nov-11
25% MSCI ACWI, 75% Barclays Aggregate			-0.06%	-0.06%	-0.06%	4.31%	5.19%	-0.79%	3.33%	3.74%	5.68%		0.43	Nov-11
Liquidating Portfolio														
Luxor Capital Partners, LP - Liquidating SPV	342,168	0.0%	0.09%	0.09%	0.09%	-7.48%	-24.37%	-11.64%	-18.87%	-9.65%	18.12%	-0.05	-0.57	Jul-16
Liquidating/Redeeming - Total	342,168	0.0%	0.09%	0.09%	0.09%	-7.48%	-24.37%	-20.54%	-22.04%	-9.27%	12.99%	-0.01	-0.78	Nov-11
Total Absolute Return Portfolio	791,917,219	100.0%	1.45%	1.45%	1.45%	6.34%	9.25%	9.78%	9.49%	6.99%	2.97%	0.10	1.81	Nov-11
HFRI Fund of Funds Composite Index			1.29%	1.29%	1.29%	5.29%	5.58%	2.92%	4.88%	3.74%	4.74%		-	Nov-11
Market Indices														
SOFR 90 Day			0.44%	0.44%	0.44%	3.07%	5.03%	2.22%	1.84%	-	-		-	Nov-11
Bloomberg US Aggregate Bond Index			-0.27%	-0.27%	-0.27%	3.08%	2.10%	-3.17%	0.84%	1.71%	4.45%		0.09	Nov-11
Bloomberg US High Yield Bond Index			0.00%	0.00%	0.00%	7.65%	9.28%	1.87%	4.44%	5.64%	7.20%		0.61	Nov-11
S&P 500 TR			1.68%	1.68%	1.68%	9.85%	20.82%	10.99%	14.30%	13.86%	14.27%		0.89	Nov-11
MSCI EAFE - Net			0.58%	0.58%	0.58%	6.49%	10.01%	4.59%	6.92%	6.14%	15.05%		0.38	Nov-11
MSCI EMF (Emerging Markets Free) - Net			-4.64%	-4.64%	-4.64%	-0.15%	-2.94%	-7.50%	0.99%	2.27%	17.01%		0.13	Nov-11

*LTD Beta is calculated with Holding Level Returns. The market benchmark is MSCI AC World Index Free - Net Index

Most recent month returns are based on manager estimates; prior months use final market values.

Hedge Fund Research, Inc. ("HFR") is the source and owner of the HFR data contained or reflected in this report. The HFR indices included in this report are revised by HFR for up to three months following their initial release. The revisions are reflected in the trailing period returns.

This report reflects information only through the date hereof. Our due diligence and reporting rely upon the accuracy and completeness of financial information (which may or may not be audited by the fund manager) and other information publicly available or provided to us by the fund manager, its professional staff, and references we have contacted and other third parties. We have not conducted an independent verification of the information provided other than as described in this report. Our conclusions do not reflect an audit of the investment nor should they be construed as providing legal advice. Past performance does not guarantee future performance. The information contained herein is confidential commercial or financial information, the disclosure of which would cause substantial competitive harm to you, Cliffwater LLC, or the person or entity from whom the information was obtained, and may not be disclosed except as required by applicable law.

Employees' Retirement System of the State of Rhode Island

Absolute Return Portfolio
 Fund Level Performance Report
 Estimated as of January 31, 2024



Fund	Trailing Returns					Calendar Year Returns					5 Yr Std Dev	ITD Beta to MSCI ACWI ¹	Sharpe Ratio			Start Date			
	QTD	YTD	Jan	Dec	Nov	1 Year	3 Year	5 Year	2023	2022			2021	2020	2019		3 yr	5 yr	Incep.
Absolute Return																			
Aristeia Partners, L.P.	1.29%	1.29%	1.29%	0.72%	0.32%	7.64%	4.86%	9.04%	8.17%	21.96%	6.15%	6.82%	5.06%	5.01%	0.09	0.53	1.28	1.13	Aug-97
Capula Global Relative Value Fund Ltd.		0.61%				9.93%	8.17%	7.71%	1.70%	6.07%	7.98%	4.63%	3.79%	1.84%	-0.04	2.69	3.07	1.92	Oct-05
Davidson Kempner Institutional Partners, L.P.	0.94%	0.94%	0.94%	1.41%	1.02%	5.30%	3.90%	5.12%	6.49%	7.18%	6.70%	1.81%	6.11%	5.26%	0.15	0.39	0.55	1.25	Mar-96
DE Shaw Composite Fund LLC		2.40%				12.13%	18.51%	17.14%	19.80%	19.97%	10.99%	11.38%	10.41%	3.58%	0.02	3.47	3.61	1.87	Mar-01
Elliott Associates, L.P.	0.40%	0.40%	0.40%	1.00%	1.10%	7.75%	9.48%	9.35%	15.14%	12.63%	6.53%	2.91%	8.80%	3.10%	0.04	1.93	2.05	1.91	Jan-90
Graham Absolute Return Trading Ltd.	2.96%	2.96%	2.96%	-2.13%	-0.38%	7.98%	11.16%	7.84%	4.71%	0.33%	9.54%	2.36%	-7.01%	9.08%	0.08	1.05	0.63	0.83	Jan-05
Viking Global Equities, LP	2.07%	2.07%	2.07%	-0.11%	2.12%	15.06%	5.33%	9.06%	-4.30%	27.61%	18.40%	1.06%	12.45%	8.86%	0.28	0.37	0.78	1.25	Oct-99
Liquidating Portfolio																			
Luxor Capital Partners, LP	0.09%	0.09%	0.09%	7.13%	-1.68%	-24.37%	-11.64%	-18.87%	4.35%	-33.84%	-22.83%	1.19%	54.38%	18.47%	0.03	-0.79	-1.14	0.27	Apr-02
Benchmark																			
HFRI Fund of Funds Composite Index	1.29%	1.29%	1.29%	2.29%	2.20%	5.58%	2.92%	4.88%	6.17%	10.88%	8.39%	-4.02%	7.77%	6.02%					Aug-90
HFRI Fund Weighted Composite Index	0.28%	0.28%	0.28%	3.15%	2.63%	5.61%	4.19%	6.44%	10.16%	11.83%	10.45%	-4.75%	8.59%	7.60%					Aug-90
Market Indices																			
SOFR 90 Day	0.44%	0.44%	0.44%	0.44%	0.43%	5.03%	2.22%	1.84%	0.04%	0.49%	2.26%	-	-	0.54%					Aug-87
Bloomberg Aggregate Bond Index	-0.27%	-0.27%	-0.27%	3.83%	4.53%	2.10%	-3.17%	0.84%	-1.54%	7.51%	8.73%	0.02%	3.55%	6.14%					Aug-76
Bloomberg US High Yield Bond Index	0.00%	0.00%	0.00%	3.73%	4.53%	9.28%	1.87%	4.44%	5.28%	7.11%	14.30%	-2.08%	7.50%	9.35%					Feb-84
S&P 500 (TR)	1.68%	1.68%	1.68%	4.54%	9.13%	20.82%	10.99%	14.30%	28.71%	18.40%	31.49%	-4.38%	21.83%	18.28%					Jan-89
MSCI EAFE - Net - USD	0.58%	0.58%	0.58%	5.31%	9.28%	10.01%	4.59%	6.92%	11.26%	7.82%	22.01%	-13.79%	25.03%	17.89%					Jul-70
MSCI EMF (EMERGING MARKETS FREE) - Net - USD	-4.64%	-4.64%	-4.64%	3.91%	8.00%	-2.94%	-7.50%	0.99%	-2.54%	18.31%	18.44%	-14.58%	37.28%	18.92%					Jul-88

*LTD Beta is calculated with Fund Level Returns. The market benchmark is MSCI AC World Index Free - Net Index

Note: The above is manager composite history.

1. The inception date for this calculation is equivalent to the inception date of ERSRI's initial investment into the relevant fund.

REAL ESTATE

NEPC, LLC

PORTFOLIO SUMMARY

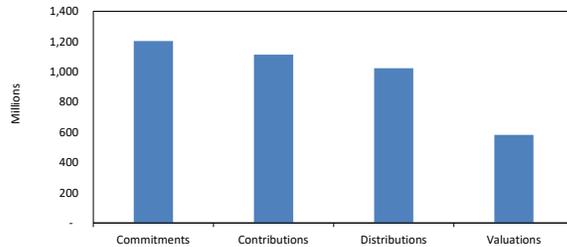
3/31/2023

All Portfolio Investments - Real Estate ⁽¹⁾

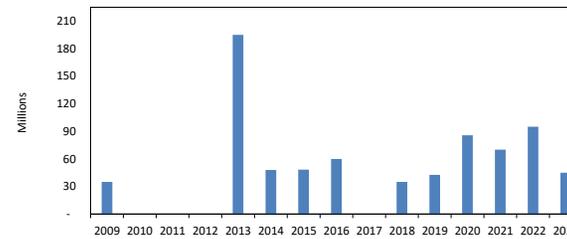
Performance Summary

Asset Class	Investment Type	Number of Investments ⁽⁴⁾	Commitment	Contributions ^{(2), (3)}	Distributions ⁽³⁾	Adjusted Valuation	Multiple of Cost	IRR	TWR
Real Estate Funds	Core	10	515,573,660	539,496,452	566,126,253	354,848,409	1.9x	5.7%	5.9%
	Non-Core	31	687,918,464	574,179,884	457,133,520	228,023,322	1.3x	3.7%	5.1%
Total: Real Estate Funds		41	1,203,492,124	1,113,676,336	1,023,259,773	582,871,731	1.6x	5.2%	5.5%
Total:		41	1,203,492,124	1,113,676,336	1,023,259,773	582,871,731			

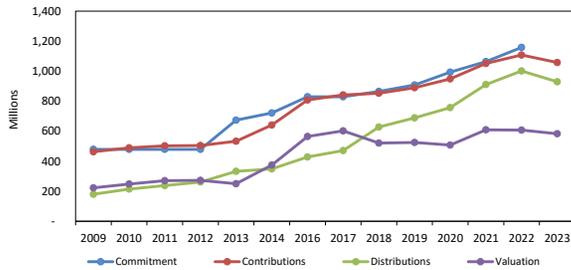
Cash Flow and Valuation Summary



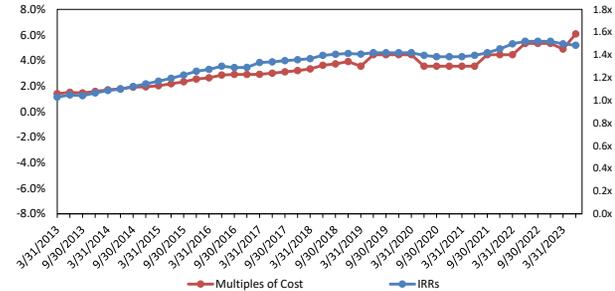
Commitment by Vintage Year



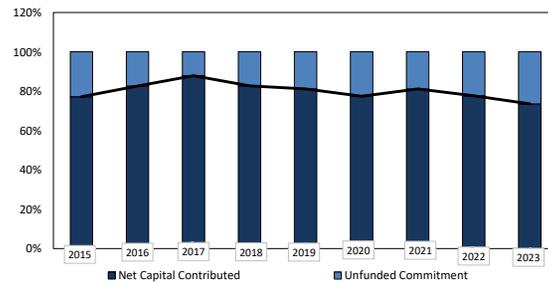
Historical Cash Flows and Valuation



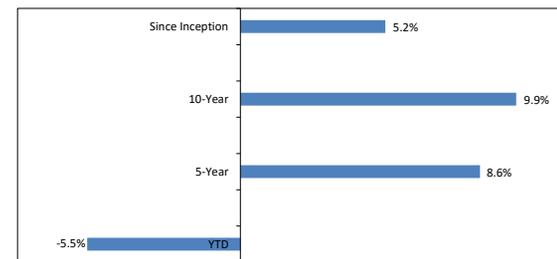
Historical Performance



Historical Percent Funded



Period IRRs ⁽⁵⁾



⁽¹⁾ Investment information listed as of March 31, 1989 through March 31, 2023 and includes those investments which have been liquidated.

⁽²⁾ Contributions are based on cash activity and are higher than commitments primarily due to reinvestments and contributions for management fees in some of the core open-end funds.

⁽³⁾ Contributions and Distributions each include activity in the amount of \$33.5 million related to a simultaneous sale and purchase of shares in a core open-end fund.

⁽⁴⁾ As of March 31, 2023 there are five core funds and eighteen non-core funds. As of March 31, 2023, AEW Essential Housing Fund, Crow Holdings Realty Partners X, Ventas Life Science & Healthcare Real Estate, and Greystar Equity Partners XI have not called capital.

⁽⁵⁾ The YTD IRR presented is an annualized percentage.

**Employees' Retirement System of Rhode Island Real Estate Performance
3/31/2023**

Sorted by Type and Partnership Name

Current Partnerships	Vintage Year/Initial Investment	Type	Amount Committed (In \$ unless otherwise noted)	Cumulative Cash Flows (\$)			Valuation (\$)	Cumulative Performance*	
				Amount Drawn	Amount Distributed	Amount Unfunded		Net IRR (%)	Net Multiple of Investment
AEW Core Property Trust	2010	Core	69,873,660	103,330,313	72,427,390	-	123,286,642	9.61	1.89
Heitman America Real Estate Trust	2014	Core	85,000,000	96,508,454	28,749,308	-	125,542,584	8.23	1.60
Morgan Stanley Prime Property Fund	2005	Core	60,700,000	67,030,175	39,241,632	-	106,019,183	7.54	2.17
Crow Holdings Realty Partners IX	2021	Non-Core	40,000,000	37,320,098	11,054,028	4,742,105	33,423,942	19.11	1.19
Crow Holdings Retail Fund	2015	Non-Core	24,000,000	23,509,127	25,264,428	2,113,228	11,557,032	8.84	1.57
Exeter Industrial Value Fund III	2014	Non-Core	30,000,000	30,266,965	64,514,028	900,546	650,802	30.29	2.15
Exeter Industrial Value Fund V	2020	Non-Core	25,000,000	24,615,882	-	384,118	36,721,570	31.35	1.49
GEM Realty Fund V	2013	Non-Core	50,000,000	44,191,137	36,461,824	8,875,677	15,111,821	3.54	1.17
GEM Realty Fund VI	2017	Non-Core	20,000,000	17,300,000	11,300,000	5,481,204	10,024,672	12.77	1.23
GEM Realty Fund VII	2022	Non-Core	25,000,000	1,687,500	-	23,312,500	726,172	n/a	n/a
IC Berkeley Partners IV	2016	Non-Core	30,000,000	31,646,058	49,786,080	64,754	78,077	17.36	1.58
IC Berkeley Partners V	2020	Non-Core	35,000,000	24,005,699	5,537,893	14,018,667	22,431,809	11.78	1.17
IPI Partners II	2021	Non-Core	30,000,000	19,441,934	220,011	10,811,756	18,962,683	-1.36	0.99
Linchris Capital Opportunity Fund II	2018	Non-Core	17,657,647	16,142,652	4,430,616	2,124,787	23,478,915	24.11	1.73
Lone Star Real Estate Fund IV	2015	Non-Core	24,260,817	19,445,849	19,779,410	4,814,969	6,445,510	10.97	1.35
Raith Real Estate II	2018	Non-Core	35,000,000	38,895,057	29,019,170	11,331,394	30,736,666	46.11	1.54
Raith Real Estate Fund III	2022	Non-Core	25,000,000	1,895,739	129,355	23,233,616	1,049,754	n/a	n/a
TriCon Capital Fund VII	2005	Non-Core	15,000,000	17,490,511	5,027,671	428,467	285,125	-14.64	0.30
Waterton Fund XII	2014	Non-Core	35,000,000	37,153,716	45,895,220	-	16,338,772	12.44	1.68
Total			\$ 676,492,124	651,876,865	448,838,065	112,637,788	582,871,731		

*IRR refers to the fund's Internal Rate of Return, or the annualized compounded yield on an investment. This calculation is typically applied in private real estate where there are multiple points at which capital is invested (capital called) and at which it is distributed. A positive IRR means that the fund's current value plus any cash distributions are greater than the cash value contributed and management fees paid. Typically a fund will have a negative IRR during the first few years of its life, a period referred to as the "J-Curve", because cash is invested upfront and it takes time to generate value. It is important to consider a fund's start date (vintage year) when assessing IRRs. Multiple of investment is another indicator of returns, and is calculated by dividing the fund's cumulative distributions and current value, after fees, by the amount of capital paid in. Please note that performance calculations are specific to the ERSRI investment, and were not prepared, reviewed or approved by the General Partners.

Employees' Retirement System of Rhode Island Real Estate Performance

3/31/2023

Sorted by Type and Vintage

Current Partnerships	Vintage Year/Initial Investment	Type	Amount Committed (In \$ unless otherwise noted)	Cumulative Cash Flows (\$)			Valuation (\$)	Cumulative Performance*	
				Amount Drawn	Amount Distributed	Amount Unfunded		Net IRR (%)	Net Multiple of Investment
Morgan Stanley Prime Property Fund	2005	Core	60,700,000	67,030,175	39,241,632	-	106,019,183	7.54	2.17
AEW Core Property Trust	2010	Core	69,873,660	103,330,313	72,427,390	-	123,286,642	9.61	1.89
Heitman America Real Estate Trust	2014	Core	85,000,000	96,508,454	28,749,308	-	125,542,584	8.23	1.60
TriCon Capital Fund VII	2005	Non-Core	15,000,000	17,490,511	5,027,671	428,467	285,125	-14.64	0.30
GEM Realty Fund V	2013	Non-Core	50,000,000	44,191,137	36,461,824	8,875,677	15,111,821	3.54	1.17
Exeter Industrial Value Fund III	2014	Non-Core	30,000,000	30,266,965	64,514,028	900,546	650,802	30.29	2.15
Waterton Fund XII	2014	Non-Core	35,000,000	37,153,716	45,895,220	-	16,338,772	12.44	1.68
Crow Holdings Retail Fund	2015	Non-Core	24,000,000	23,509,127	25,264,428	2,113,228	11,557,032	8.84	1.57
Lone Star Real Estate Fund IV	2015	Non-Core	24,260,817	19,445,849	19,779,410	4,814,969	6,445,510	10.97	1.35
IC Berkeley Partners IV	2016	Non-Core	30,000,000	31,646,058	49,786,080	64,754	78,077	17.36	1.58
GEM Realty Fund VI	2017	Non-Core	20,000,000	17,300,000	11,300,000	5,481,204	10,024,672	12.77	1.23
Raith Real Estate II	2018	Non-Core	35,000,000	38,895,057	29,019,170	11,331,394	30,736,666	46.11	1.54
Linchris Capital Opportunity Fund II	2018	Non-Core	17,657,647	16,142,652	4,430,616	2,124,787	23,478,915	24.11	1.73
Exeter Industrial Value Fund V	2020	Non-Core	25,000,000	24,615,882	-	384,118	36,721,570	31.35	1.49
IC Berkeley Partners V	2020	Non-Core	35,000,000	24,005,699	5,537,893	14,018,667	22,431,809	11.78	1.17
IPI Partners II	2021	Non-Core	30,000,000	19,441,934	220,011	10,811,756	18,962,683	-1.36	0.99
Crow Holdings Realty Partners IX	2021	Non-Core	40,000,000	37,320,098	11,054,028	4,742,105	33,423,942	19.11	1.19
GEM Realty Fund VII	2022	Non-Core	25,000,000	1,687,500	-	23,312,500	726,172	n/a	n/a
Raith Real Estate Fund III	2022	Non-Core	25,000,000	1,895,739	129,355	23,233,616	1,049,754	n/a	n/a
Total			\$ 676,492,124	651,876,865	448,838,065	112,637,788	582,871,731		

*IRR refers to the fund's Internal Rate of Return, or the annualized compounded yield on an investment. This calculation is typically applied in private real estate where there are multiple points at which capital is invested (capital called) and at which it is distributed. A positive IRR means that the fund's current value plus any cash distributions are greater than the cash value contributed and management fees paid. Typically a fund will have a negative IRR during the first few years of its life, a period referred to as the "J-Curve", because cash is invested upfront and it takes time to generate value. It is important to consider a fund's start date (vintage year) when assessing IRRs. Multiple of investment is another indicator of returns, and is calculated by dividing the fund's cumulative distributions and current value, after fees, by the amount of capital paid in. Please note that performance calculations are specific to the ERSRI investment, and were not prepared, reviewed or approved by the General Partners.

PRIVATE REAL ASSETS (EX-REAL ESTATE)

NEPC, LLC

Portfolio Summary

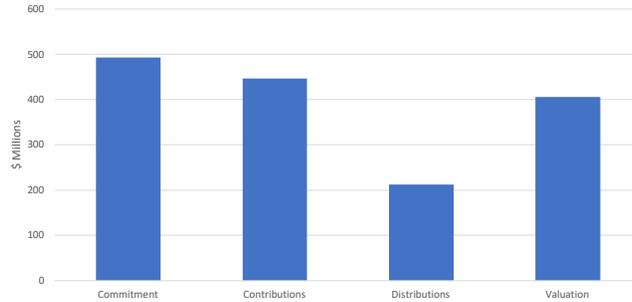
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All Investments

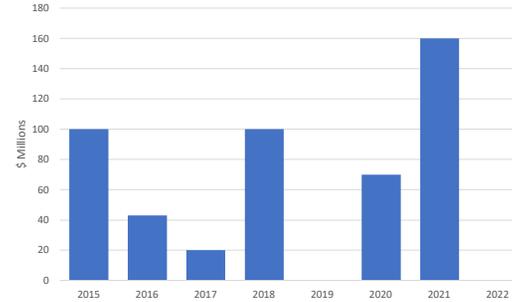
Performance Summary

Asset Class	Investment Type	Commitment	Contributions	Distributions	Valuation	Multiple of Cost	IRR
Infrastructure Funds							
Total: Infrastructure Funds		493,032,902	446,201,479	211,987,701	406,076,879	1.39	12.76%

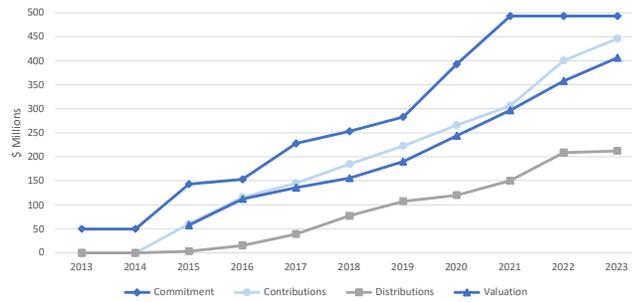
Cash Flow and Valuation Summary



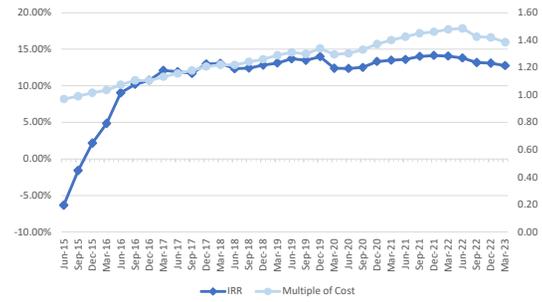
Commitment by Vintage Year



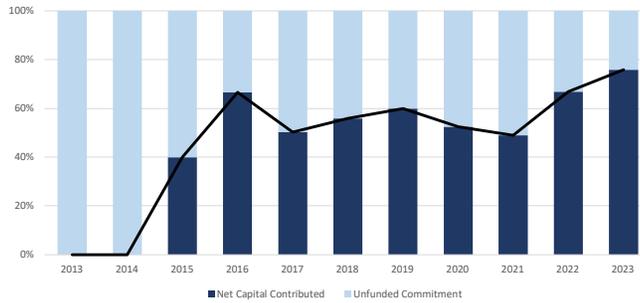
Historical Cash Flows and Valuation



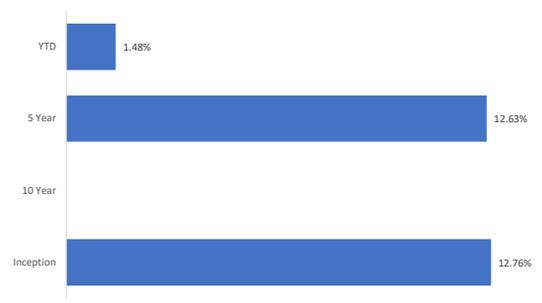
Historical Performance



Historical Percent Funded



Period IRRs



Employees' Retirement System of Rhode Island Private Infrastructure Performance - Active Portfolio
3/31/2023

Sorted by Type and Vintage Year

Current Partnerships	Vintage Year/ Initial Investment	Type	Cumulative Cash Flows (\$)				Cumulative Performance *			
			Amount Committed (in \$ unless otherwise noted)	Amount Drawn	Amount Distributed	Amount Unfunded (\$)	Valuation (\$)	Net IRR (%)	Net Multiple of Investment	
IFM Global Infrastructure Fund	2015	Core	50,032,902	50,032,902	26,857,961	-	72,748,961	11.20%		1.99
KKR Diversified Core Infrastructure Fund L.P.	2021	Core	100,000,000	94,808,817	1,378,123	5,191,183	96,560,173	N/M	N/M	
ISQ Global Infrastructure Fund I	2015	Value-Add	50,000,000	82,221,861	73,262,272	3,785,016	48,446,087	14.66%		1.48
Stonepeak Infrastructure Partners Fund II	2016	Value-Add	43,000,000	54,494,855	67,648,061	6,285,033	12,597,158	13.59%		1.47
Stonepeak Infrastructure Partners Fund II - Master Co-Investment Partners LP	2017	Value-Add	20,000,000	20,034,236	12,690,897	466,707	21,656,791	16.85%		1.71
Homestead Capital USA Farmland Fund III, L.P.	2018	Value-Add	25,000,000	20,452,565	600,612	4,687,757	21,829,245	6.28%		1.10
ISQ Global Infrastructure Fund II	2018	Value-Add	40,000,000	41,983,359	14,750,368	6,808,575	43,034,201	13.55%		1.38
Stonepeak Infrastructure Partners Fund III	2018	Value-Add	35,000,000	36,982,104	11,119,360	4,036,878	45,158,016	17.26%		1.52
Star America Infrastructure Fund II, LP	2020	Value-Add	20,000,000	8,430,643	1,700,211	12,537,628	6,824,688	0.52%		1.01
Stonepeak Infrastructure Fund IV LP	2020	Value-Add	50,000,000	24,208,977	1,979,836	27,629,351	24,120,450	8.24%		1.08
ISQ Global Infrastructure Fund III	2021	Value-Add	50,000,000	11,445,569	-	38,548,385	11,935,704	N/M	N/M	
ISQ Global Infrastructure Fund III - Co-Invest	2021	Value-Add	10,000,000	1,105,591	-	8,889,663	1,165,405	N/M	N/M	
Total			493,032,902	446,201,479	211,987,701	118,866,176	406,076,879			

*IRR refers to the fund's Internal Rate of Return, or the annualized compounded yield on an investment. This calculation is typically applied in private equity where there are multiple points at which capital is invested (capital called) and at which it is distributed. A positive IRR means that the fund's current value plus any cash distributions are greater than the cash value contributed and management fees paid. Typically a fund will have a negative IRR during the first few years of its life, a period referred to as the "J-Curve", because cash is invested upfront and it takes time to generate value. It is important to consider a fund's start date (vintage year) when assessing IRRs. Multiple of investment is another indicator of returns, and is calculated by dividing the fund's cumulative distributions and current value, after fees, by the amount of capital paid in. Please note that performance calculations are specific to the ERSRI investment, and were not prepared, reviewed or approved by the General Partners.

Employees' Retirement System of Rhode Island Private Infrastructure Performance - Active Portfolio
3/31/2023

Sorted by Type and Partnership Name

Current Partnerships	Vintage Year/ Initial Investment	Type	Amount Committed (in \$ unless otherwise noted)	Cumulative Cash Flows (\$)			Cumulative Performance *			
				Amount Drawn	Amount Distributed	Amount Unfunded (\$)	Valuation (\$)	Net IRR (%)	Net Multiple of Investment	
IFM Global Infrastructure Fund	2015	Core	50,032,902	50,032,902	26,857,961	-	72,748,961	11.20%		1.99
KKR Diversified Core Infrastructure Fund L.P.	2021	Core	100,000,000	94,808,817	1,378,123	5,191,183	96,560,173	N/M	N/M	
Homestead Capital USA Farmland Fund III, L.P.	2018	Value-Add	25,000,000	20,452,565	600,612	4,687,757	21,829,245	6.28%		1.10
ISQ Global Infrastructure Fund I	2015	Value-Add	50,000,000	82,221,861	73,262,272	3,785,016	48,446,087	14.66%		1.48
ISQ Global Infrastructure Fund II	2018	Value-Add	40,000,000	41,983,359	14,750,368	6,808,575	43,034,201	13.55%		1.38
ISQ Global Infrastructure Fund III	2021	Value-Add	50,000,000	11,445,569	-	38,548,385	11,935,704	N/M	N/M	
ISQ Global Infrastructure Fund III - Co-Invest	2021	Value-Add	10,000,000	1,105,591	-	8,889,663	1,165,405	N/M	N/M	
Star America Infrastructure Fund II, LP	2020	Value-Add	20,000,000	8,430,643	1,700,211	12,537,628	6,824,688	0.52%		1.01
Stonepeak Infrastructure Fund IV LP	2020	Value-Add	50,000,000	24,208,977	1,979,836	27,629,351	24,120,450	8.24%		1.08
Stonepeak Infrastructure Partners Fund II	2016	Value-Add	43,000,000	54,494,855	67,648,061	6,285,033	12,597,158	13.59%		1.47
Stonepeak Infrastructure Partners Fund II - Master Co-Investment Partners LP	2017	Value-Add	20,000,000	20,034,236	12,690,897	466,707	21,656,791	16.85%		1.71
Stonepeak Infrastructure Partners Fund III	2018	Value-Add	35,000,000	36,982,104	11,119,360	4,036,878	45,158,016	17.26%		1.52
Total			493,032,902	446,201,479	211,987,701	118,866,176	406,076,879			

*IRR refers to the fund's Internal Rate of Return, or the annualized compounded yield on an investment. This calculation is typically applied in private equity where there are multiple points at which capital is invested (capital called) and at which it is distributed. A positive IRR means that the fund's current value plus any cash distributions are greater than the cash value contributed and management fees paid. Typically a fund will have a negative IRR during the first few years of its life, a period referred to as the "J-Curve", because cash is invested upfront and it takes time to generate value. It is important to consider a fund's start date (vintage year) when assessing IRRs. Multiple of investment is another indicator of returns, and is calculated by dividing the fund's cumulative distributions and current value, after fees, by the amount of capital paid in. Please note that performance calculations are specific to the ERSRI investment, and were not prepared, reviewed or approved by the General Partners.

CASH FLOW

NEPC, LLC

CASH FLOW ANALYSIS - INCOME & EXPENSES

Employees Retirement System

Fiscal Year 2024	Fiscal Year To Date	July 2023	August 2023	September 2023	October 2023	November 2023	December 2023	January 2024	February 2024	March 2024	April 2024	May 2024	June 2024
MEMBER BENEFITS	502,423,759	71,409,930	71,700,148.92	71,848,346.94	71,874,449.69	71,891,946.01	71,876,073.42	71,822,863.47					
ADMINISTRATIVE EXP**	1,283,457	56,240.96	106,350.83	849,409.40	89,022.59	89,335.66	93,097.30	***					
INVESTMENT EXP	66,704,884	2,810,827	3,228,585.61	7,912,038.43	31,831,971.92	17,236,887.15	2,371,304.80	1,313,268.97					
GROSS OUTFLOW	570,412,099	74,276,998	75,035,085.36	80,609,794.77	103,795,444.20	89,218,168.82	74,340,475.52	73,136,132.44	-	-	-	-	-
CONTRIBUTIONS	368,453,271	60,373,843	34,234,487.00	52,481,097.00	52,934,281.00	57,537,072.00	56,335,740.00	54,556,751.00					
OTHER INCOME*	123,090,679	9,043,387	23,564,416.74	36,385,278.98	13,560,809.63	21,336,891.86	9,632,634.95	9,567,258.96					
TOTAL INCOME	491,543,950	69,417,230	57,798,903.74	88,866,375.98	66,495,090.63	78,873,963.86	65,968,374.95	64,124,009.96	-	-	-	-	-
NET OUTFLOW (INFLOW)	78,868,150	4,859,768	17,236,181.62	(8,256,581.21)	37,300,353.57	10,344,204.96	8,372,100.57	9,012,122.48	-	-	-	-	-

Municipal Employees Retirement System

Fiscal Year 2024	Fiscal Year To Date	July 2023	August 2023	September 2023	October 2023	November 2023	December 2023	January 2024	February 2024	March 2024	April 2024	May 2024	June 2024
MEMBER BENEFITS	81,505,235	11,421,654	11,562,896.84	11,626,756.96	11,678,747.53	11,715,223.59	11,736,186.60	11,763,769.21					
ADMINISTRATIVE EXP**	339,954	15,032.67	28,504.06	223,497.91	23,901.19	24,005.39	25,012.95	***					
INVESTMENT EXP	17,863,541	749,892	861,241.73	2,116,532.28	8,526,062.14	4,621,852.30	635,925.57	352,035.40					
GROSS OUTFLOW	99,708,730	12,186,579	12,452,642.63	13,966,787.15	20,228,710.86	16,361,081.28	12,397,125.12	12,115,804.61	-	-	-	-	-
CONTRIBUTIONS	60,488,044	8,252,771	7,010,122.00	8,774,032.00	8,720,082.00	9,217,595.00	7,689,050.00	10,824,392.00					
OTHER INCOME*	32,933,193	2,412,657	6,285,928.12	9,733,346.86	3,632,206.67	5,721,216.32	2,583,235.63	2,564,602.13					
TOTAL INCOME	93,421,237	10,665,428	13,296,050.12	18,507,378.86	12,352,288.67	14,938,811.32	10,272,285.63	13,388,994.13	-	-	-	-	-
NET OUTFLOW (INFLOW)	6,287,494	1,521,151	(843,407.49)	(4,540,591.71)	7,876,422.19	1,422,269.96	2,124,839.49	(1,273,189.52)	-	-	-	-	-

State Police

Fiscal Year 2024	Fiscal Year To Date	July 2023	August 2023	September 2023	October 2023	November 2023	December 2023	January 2024	February 2024	March 2024	April 2024	May 2024	June 2024
MEMBER BENEFITS	5,603,443	799,506	800,070.74	800,275.32	800,801.88	800,929.49	800,929.49	800,929.49					
ADMINISTRATIVE EXP**	36,496	1,611.98	3,060.98	23,555.70	2,729.98	2,716.91	2,820.79	***					
INVESTMENT EXP	2,013,817	80,725	92,363.15	231,254.61	972,635.30	525,202.90	71,944.39	39,691.66					
GROSS OUTFLOW	7,653,756	881,843	895,494.87	1,055,085.63	1,776,167.16	1,328,849.30	875,694.67	840,621.15	-	-	-	-	-
CONTRIBUTIONS	5,145,322	672,701	790,256.74	690,107.32	791,802.88	748,658.49	564,395.49	887,399.49					
OTHER INCOME*	3,643,215	259,720	674,129.53	1,063,475.84	414,354.44	650,128.80	292,249.99	289,155.93					
TOTAL INCOME	8,788,536	932,421	1,464,386.27	1,753,583.16	1,206,157.32	1,398,787.29	856,645.48	1,176,555.42	-	-	-	-	-
NET OUTFLOW (INFLOW)	(1,134,780)	(50,578)	(568,891.40)	(698,497.53)	570,009.84	(69,937.99)	19,049.19	(335,934.27)	-	-	-	-	-

*includes income from Real Estate Investments, Private Equity, and Cash Accounts

** Administrative expenses are reported with a one month lag; July admin expenses will be reported in August.

*** Data unavailable at the time this report was prepared

CASH FLOW ANALYSIS - INCOME & EXPENSES

Judicial

Fiscal Year 2024	Fiscal Year To Date	July 2023	August 2023	September 2023	October 2023	November 2023	December 2023	January 2024	February 2024	March 2024	April 2024	May 2024	June 2024
MEMBER BENEFITS	3,210,449	458,426	458,425.71	458,425.71	458,425.71	458,425.71	459,160.19	459,160.19					
ADMINISTRATIVE EXP**	16,623	735.71	1,396.92	10,905.34	1,174.79	1,180.23	1,230.44	***					
INVESTMENT EXP	876,770	36,712	42,154.60	103,742.00	418,382.69	227,191.36	31,269.52	17,317.94					
GROSS OUTFLOW	4,103,843	495,874	501,977.23	573,073.05	877,983.19	686,797.30	491,660.15	476,478.13	-	-	-	-	-
CONTRIBUTIONS	2,954,053	524,011	421,694.71	424,317.71	592,593.71	389,038.71	212,503.19	389,894.19					
OTHER INCOME*	1,585,523	118,116	307,673.16	447,080.13	178,236.02	281,231.81	127,022.67	126,163.12					
TOTAL INCOME	4,539,576	642,127	729,367.87	871,397.84	770,829.73	670,270.52	339,525.86	516,057.31	-	-	-	-	-
NET OUTFLOW (INFLOW)	(435,733)	(146,253)	(227,390.64)	(298,324.79)	107,153.46	16,526.78	152,134.29	(39,579.18)	-	-	-	-	-

Retirement Systems Total

Fiscal Year 2024	Fiscal Year To Date	July 2023	August 2023	September 2023	October 2023	November 2023	December 2023	January 2024	February 2024	March 2024	April 2024	May 2024	June 2024
MEMBER BENEFITS	592,742,885	84,089,516	84,521,542.21	84,733,804.93	84,812,424.81	84,866,524.80	84,872,349.70	84,846,722.36	-	-	-	-	-
ADMINISTRATIVE EXP**	1,676,531	73,621	139,312.79	1,107,368.35	116,828.55	117,238.19	122,161.48	-	-	-	-	-	-
INVESTMENT EXP	87,459,012	3,678,156	4,224,345.09	10,363,567.32	41,749,052.05	22,611,133.71	3,110,444.28	1,722,313.97	-	-	-	-	-
GROSS OUTFLOW	681,878,428	87,841,294	88,885,200.09	96,204,740.60	126,678,305.41	107,594,896.70	88,104,955.46	86,569,036.33	-	-	-	-	-
CONTRIBUTIONS	437,040,690	69,823,326	42,456,560.45	62,369,554.03	63,038,759.59	67,892,364.20	64,801,688.68	66,658,436.68	-	-	-	-	-
OTHER INCOME*	161,252,609	11,833,881	30,832,147.55	47,629,181.81	17,785,606.76	27,989,468.79	12,635,143.24	12,547,180.14	-	-	-	-	-
TOTAL INCOME	598,293,299	81,657,207	73,288,708.00	109,998,735.84	80,824,366.35	95,881,832.99	77,436,831.92	79,205,616.82	-	-	-	-	-
NET OUTFLOW (INFLOW)	83,585,129	6,184,087	15,596,492.09	(13,793,995.24)	45,853,939.06	11,713,063.71	10,668,123.54	7,363,419.51	-	-	-	-	-

*includes income from Real Estate Investments, Private Equity, and Cash Accounts

** Administrative expenses are reported with a one month lag; July admin expenses will be reported in August.

*** Data unavailable at the time this report was prepared

	Jul-2023	Aug-2023	Sep-2023	Oct-2023	Nov-2023	Dec-2023	Jan-2024	Feb-2024	Mar-2024	Apr-2024	May-2024	Jun-2024	FYTD TOTAL
PUBLIC GROWTH													
SSGA Russell 3000	15,700	15,591	14,811	13,967	14,341	15,249	15,603	-	-	-	-	-	105,262
SSGA QVM Tilt	75,927	75,200	73,149	70,737	73,062	78,293	78,594	-	-	-	-	-	524,963
SSGA MSCI World Ex USA	10,863	10,444	9,728	9,196	9,159	9,748	10,029	-	-	-	-	-	69,167
SSGA MSCI EM	25,277	24,959	23,847	22,933	23,218	24,553	24,425	-	-	-	-	-	169,211
	127,767	126,194	121,534	116,833	119,780	127,843	128,652						868,604
PRIVATE GROWTH													
Private Equity**	12,878,527	22,142,958	9,824,512	3,393,518	12,329,467	6,203,137	2,691,258	-	-	-	-	-	69,463,377
Private Equity**	12,154,629	21,345,754	10,360,025	3,393,031	11,217,443	5,891,110	923,979	-	-	-	-	-	65,285,971
Opportunistic Private Credit**	723,898	797,204	(535,513)	487	1,112,024	312,027	1,767,279	-	-	-	-	-	4,177,406
Non-Core Real Estate**	3,249,471	2,112,158	392,343	(2,998)	781,461	(1,161,283)	(1,053,306)	-	-	-	-	-	4,317,846
	16,127,998	24,255,116	10,216,855	3,390,520	13,110,928	5,041,854	1,637,952						73,781,224
INCOME													
Loomis Sayles - Liquid Credit	18,342	18,496	18,408	18,192	18,485	19,188	19,539	-	-	-	-	-	130,649
PIMCO	36,192	36,533	36,333	35,890	36,571	38,108	38,807	-	-	-	-	-	258,435
Neuberger Berman - Equity Options	58,185	55,654	52,019	51,310	52,081	53,480	54,310	-	-	-	-	-	377,039
Wellington Management	37,270	36,231	35,232	34,502	35,341	37,164	37,763	-	-	-	-	-	253,503
Neuberger Berman - CLOs	40,300	41,513	42,353	41,999	42,092	43,079	44,400	-	-	-	-	-	295,736
Sycamore Tree CLO Fund**	-	-	-	-	1,768,188	634,366	-	-	-	-	-	-	2,402,554
Advent US Convertibles	37,357	37,058	35,770	34,269	34,441	36,766	37,554	-	-	-	-	-	253,214
Private Credit**	921,919	2,903,483	529,721	621,487	3,016,553	714,586	186,145	-	-	-	-	-	8,893,894
	1,149,564	3,128,968	749,836	837,649	5,003,753	1,576,737	418,518						12,865,025
CRISIS PROTECTION													
Systematic Trend Followers	315,982	549,017	269,319	481,567	231,387	217,170	187,402	-	-	-	-	-	2,251,845
WAMCO	17,256	17,593	17,443	16,770	17,091	17,919	18,403	-	-	-	-	-	122,475
	333,239	566,610	286,763	498,338	248,478	235,089	205,805						2,374,321
INFLATION PROTECTION													
Core Real Estate**	1,235,703	193,516	623,247	361,960	756,659	278,638	803,453	-	-	-	-	-	4,253,175
Private Infrastructure**	1,343,191	1,874,313	1,738,457	449,861	2,218,207	488,608	864,524	-	-	-	-	-	8,977,161
	2,578,894	2,067,829	2,361,704	811,821	2,974,866	767,246	1,667,976						13,230,337
STABILITY													
Fidelity	42,783	43,526	42,773	41,767	42,598	44,869	45,920	-	-	-	-	-	304,235
Loomis - IG Securitized	51,036	51,833	51,130	50,037	50,704	52,889	53,964	-	-	-	-	-	361,594
Absolute Return	2,104,614	2,113,112	3,516,256	3,029,901	2,461,562	2,388,246	2,241,150	-	-	-	-	-	17,854,841
Payden & Rygel	11,077	11,506	11,934	11,988	12,051	12,118	12,936	-	-	-	-	-	83,612
	2,209,511	2,219,977	3,622,093	3,133,692	2,566,915	2,498,122	2,353,971						18,604,281
OTHER													
Hamilton Lane	20,642	21,182	21,404	21,181	21,794	23,126	22,229	-	-	-	-	-	151,559
Russell Overlay	23,590	23,590	23,590	27,158	27,158	27,158	28,320	-	-	-	-	-	180,565
	44,232	44,772	44,994	48,339	48,953	50,284	50,549						332,124
SUB TOTAL-INV MGMT FEES	22,571,204	32,409,468	17,403,778	8,837,193	24,073,672	10,297,176	6,463,424	-	-	-	-	-	122,055,915
PROFESSIONAL FEES													
Legal	3,644	8,689	4,789	3,210	2,906	750	3,690	-	-	-	-	-	27,678
BNY Mellon - Custodial	42,213	42,213	42,213	42,213	42,213	42,213	42,213	-	-	-	-	-	295,488
Cliffwater	37,500	37,500	37,500	37,500	37,500	37,500	37,500	-	-	-	-	-	262,500
Meketa General	6,250	6,250	6,250	6,250	6,250	6,250	6,250	-	-	-	-	-	43,750
Meketa Real Estate	10,781	10,781	10,781	10,781	10,781	10,781	10,781	-	-	-	-	-	75,469
NEPC	32,917	32,917	32,917	32,917	32,917	32,917	32,917	-	-	-	-	-	230,417
	133,304	138,349	134,450	132,870	132,566	130,410	133,350	-	-	-	-	-	935,301
TOTAL:	22,704,508	32,547,817	17,538,228	8,970,063	24,206,238	10,427,586	6,596,775	-	-	-	-	-	122,991,216

* Fees and expenses provided as a best-efforts estimate. As such, care should be taken when comparing these figures to data included in audit financial statements.

** Fees and expenses provided on an actual (not accrual) basis as paid. Accrual basis fees may include future adjustment. As such, care should be taken when comparing these figures to data included in audit financial statements.

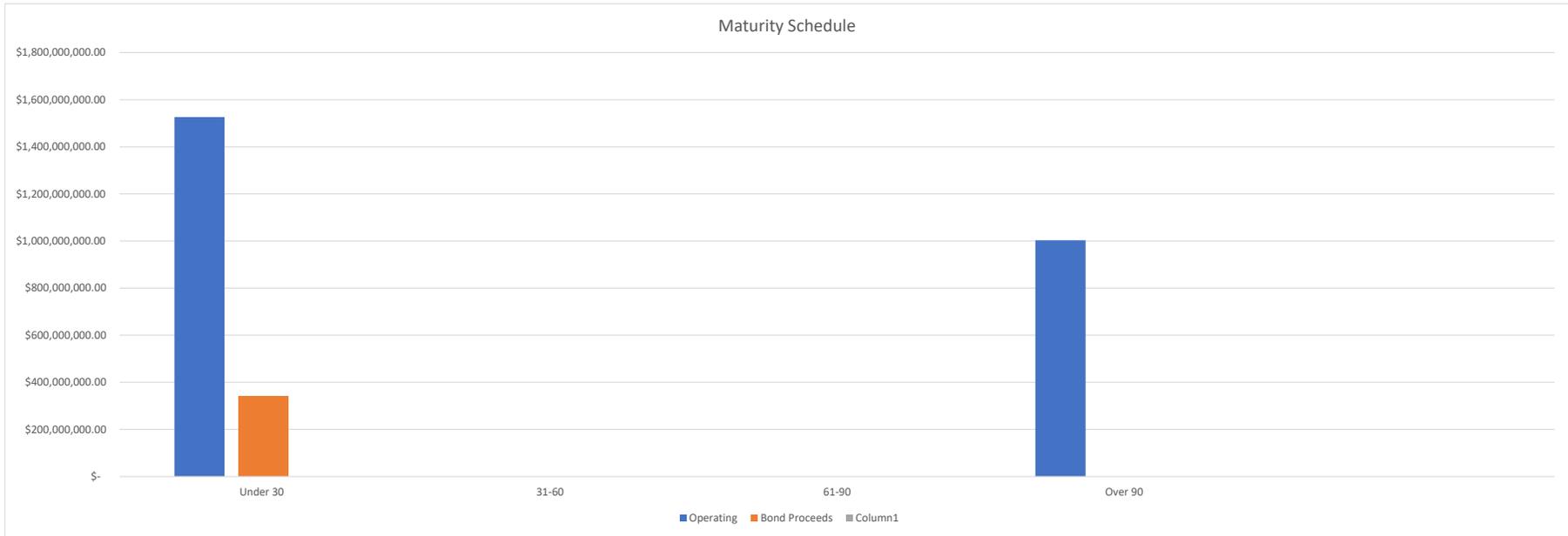
SHORT-TERM INVESTMENTS

NEPC, LLC

**State of Rhode Island
Office of the General Treasurer
Short Term Investments**

Short-Term Investment Maturity Schedule RI SIC Guideline Compliance Report

Investments as of:
Investments as of: 1/31/2024



Action (All)
Enter Date (Multiple Items)

Fund Group	Bank	Values	Maturity Date	Account Type			US Treasury	Grand Total
				Collateralized Deposit	Insured Cash Sweep	OSIP		
Bond Proceeds		Sum				\$ 342,052,200.19	\$ 342,052,200.19	
		Percentage		0.00%	0.00%	10.69%	0.00%	
Operating	Bank RI	Sum	\$	10,670,941.32			\$ 10,670,941.32	
		Percentage		0.33%	0.00%	0.00%	0.00%	
	BankNewport BankLocal	Sum	\$	7,602,651.91			\$ 7,602,651.91	
		Percentage		0.24%	0.00%	0.00%	0.00%	
	BCSB BankLocal	Sum	\$	2,545,408.46			\$ 2,545,408.46	
		Percentage		0.08%	0.00%	0.00%	0.00%	
	Centreville	Sum	\$		33,480,851.39		\$ 33,480,851.39	
		Percentage		0.00%	1.05%	0.00%	0.00%	
	Centreville BankLocal	Sum	\$		3,752,688.76		\$ 3,752,688.76	
		Percentage		0.00%	0.12%	0.00%	0.00%	
	Citizens	Sum	\$	16,164,827.14	\$ -		\$ 16,164,827.14	
		Percentage		0.51%	0.00%	0.00%	0.00%	
	Customers	Sum	\$	103,463,146.55			\$ 103,463,146.55	
		Percentage		3.23%	0.00%	0.00%	0.00%	
	Freedom BankLocal	Sum	\$		-		\$ -	

Operating	Freedom BankLocal	Percentage		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%			
	Navigant BankLocal	Sum	\$	6,554,471.96				\$	6,554,471.96			
		Percentage		0.20%	0.00%	0.00%	0.00%		0.20%			
	OSIP	Sum			\$	1,169,429,774.04		\$	1,169,429,774.04			
		Percentage		0.00%	0.00%	36.54%	0.00%		36.54%			
	People BankLocal	Sum	\$	2,732,237.53				\$	2,732,237.53			
		Percentage		0.09%	0.00%	0.00%	0.00%		0.09%			
	Santander	Sum	\$	66,012,630.74				\$	66,012,630.74			
		Percentage		2.06%	0.00%	0.00%	0.00%		2.06%			
	TD Bank	Sum	\$	28,015,086.44				\$	28,015,086.44			
		Percentage		0.88%	0.00%	0.00%	0.00%		0.88%			
	Washington Trust	Sum			\$	33,030,236.58		\$	33,030,236.58			
		Percentage		0.00%	1.03%	0.00%	0.00%		1.03%			
	Websters	Sum	\$	4,065,524.43				\$	4,065,524.43			
		Percentage		0.13%	0.00%	0.00%	0.00%		0.13%			
	WT Comm BankLocal	Sum			\$	3,055,339.23		\$	3,055,339.23			
		Percentage		0.00%	0.10%	0.00%	0.00%		0.10%			
	Washington Trust - FNIR	Sum	\$	35,093,714.27				\$	35,093,714.27			
		Percentage		1.10%	0.00%	0.00%	0.00%		1.10%			
	Websters - FNIR	Sum	\$	1,481.94				\$	1,481.94			
		Percentage		0.00%	0.00%	0.00%	0.00%		0.00%			
	Westerly Community Cre	Sum	(blank)	\$	175,922.80			\$	175,922.80			
		Percentage	(blank)		0.01%	0.00%	0.00%		0.01%			
	Santander - FNIR	Sum	(blank)	\$	329,331,556.93			\$	329,331,556.93			
		Percentage	(blank)		10.29%	0.00%	0.00%		10.29%			
	BNY Mellon	Sum	6/30/2024				\$	1,003,156,807.66	\$	1,003,156,807.66		
		Percentage	6/30/2024		0.00%	0.00%	0.00%	31.34%		31.34%		
Total Sum			\$	612,429,602.42	\$	73,319,115.96	\$	1,511,481,974.23	\$	1,003,156,807.66	\$	3,200,387,500.27
Total Percentage				19.14%		2.29%		47.23%		31.34%		100.00%

B - Generally lack characteristics of desirable investments	CCC, CC, C - C highest degree
Caa - Poor standing	D - Payment default
Ca - Speculative in a high degree	Modifiers: + or - show relative standing within the category.
C - Lowest rated class of bonds	
Modifiers:	VERIBANC Ratings:
1 - Higher end of letter rating category	GREEN The institution's equity exceeds a modest percentage of its assets and had positive net income during the most recent reporting period.
2 - Mid-range of letter rating category	YELLOW The institution's equity is at a minimal percentage of its assets or it incurred a net loss during the most recent reporting period.
3 - Lower end of letter rating category	RED The institution's equity is less than a minimal percentage of its assets or it incurred a significant net loss during the most recent reporting period (or both).
	BB Blue Ribbon Bank
	Modifiers: ***-Very Strong, **-Strong, *-Moderate, No Stars-Poor

DEFINED CONTRIBUTION PLAN

NEPC, LLC



State of Rhode Island

As of January 31, 2024



401(a) Quarterly Performance Summary Defined Contribution Retirement Plan

401(a) Defined Contribution Retirement Plan Performance Summary

Morningstar Ranking/Number of Funds in Category displays the Funds actual rank within its Morningstar Category based on average annual total return and number of funds in that Category. The returns assume reinvestment of dividends and do not reflect any applicable sales charge. Absent expense limitation, total return would be less. Past performance does not guarantee future results. Morningstar Percentile Rankings are the Fund's total return rank relative to all the funds in the same Morningstar category, where 1 is the highest percentile rank and 100 is the lowest percentile rank.

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Stable Value & Money Market																						
Cumulative Total Return (%) [as of 12/31/2023]																						
Investment Name	Ticker	Mgr Tenure	AUM (\$M)	Gross Exp. Ratio	Net Exp. Ratio	Annualized Total Return (%)										SI	Inception Date					
						1 Mo	YTD	1 Yr	Cat. Rank	% Rank	3 Yr	Cat. Rank	% Rank	5 Yr	Cat. Rank			% Rank	10 Yr	Cat. Rank	% Rank	
Stable Value / Guaranteed																						
TIAA Stable Value ¹ (DC Retirement Plan)		Crediting Rate as of 2/1/2024 = 3.05%				0.25	0.25	2.85	-	-	2.44	-	-	2.39	-	-	2.17	-	-	2.12	3/31/2012	
* TIAA Traditional Annuity Retirement Choice Plus ⁵		Crediting Rate as of 2/1/2024 = 5.50%				0.35	0.35	4.05	-	-	3.42	-	-	3.35	-	-	3.42	-	-	3.61	6/1/2006	
Money Market																						
* Vanguard Cash Reserves Federal Money Market Admira		VMRXX	6.08	113,310	0.10	0.10	0.45	0.45	5.10	-	-	2.21	-	-	1.90	-	-	1.33	-	-	2.96	10/3/1989
FTSE Treasury Bill 3 Mon USD			-	-	-	-	0.47	0.47	5.26	-	-	2.25	-	-	1.91	-	-	1.26	-	-	-	-
iMoneynet Money Fund Averages TM - All Government			-	-	-	-	0.42	0.42	4.76	-	-	2.02	-	-	1.62	-	-	1.01	-	-	-	-

You could lose money by investing in the Money Market Fund. Although the Fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do so. An investment in the Fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The Fund's sponsor has no legal obligation to provide support to the Fund, and you should not expect that the sponsor will provide financial support to the Fund at any time.

* RetirePlus Select Model underlying investment.

Annualized Total Returns as of 12/31/2023. All other data as of 1/31/2024.

401(a) Defined Contribution Retirement Plan Performance Summary

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Fixed Income																					
Investment Name	Ticker	Mgr Tenure	AUM (\$M)	Gross Exp. Ratio	Net Exp. Ratio	Cumulative Total Return (%)		Annualized Total Return (%) [as of 12/31/2023]												Inception Date	
						1 Mo	YTD	1 Yr	Cat. Rank	% Rank	3 Yr	Cat. Rank	% Rank	5 Yr	Cat. Rank	% Rank	10 Yr	Cat. Rank	% Rank		SI
Intermediate Core Bond																					
* State Street US Bond Index SL CI XIV ³		29.17	44,809	0.02	0.02	(0.19)	(0.19)	5.61	-	50	(3.36)	-	44	1.11	-	45	1.81	-	31	2.01	6/30/2011
Bloomberg US Agg Bond TR USD		-	-	-	-	(0.27)	(0.27)	5.53	-	-	(3.31)	-	-	1.10	-	-	1.81	-	-	-	-
Intermediate Core Bond Median		-	-	0.63	0.52	(0.10)	(0.10)	5.58	-	-	(3.42)	-	-	1.08	-	-	1.70	-	-	-	-
Intermediate Core Bond Number of Funds		-	-	-	-	-	-	447	-	-	428	-	-	413	-	-	365	-	-	-	-
Morningstar Category: Intermediate Core Bond																					
Inflation-Protected Bond																					
* State Street US Inflation Protected Bond Index SL CI II ³		17.08	924	0.04	0.04	0.34	0.34	3.87	-	50	(1.08)	-	51	3.23	-	25	2.44	-	8	3.61	1/8/2007
Bloomberg US Treasury US TIPS TR USD		-	-	-	-	0.18	0.18	3.90	-	-	(1.00)	-	-	3.15	-	-	2.42	-	-	-	-
Inflation-Protected Bond Median		-	-	0.65	0.57	0.39	0.39	3.77	-	-	(1.12)	-	-	2.95	-	-	1.97	-	-	-	-
Inflation-Protected Bond Number of Funds		-	-	-	-	-	-	197	-	-	194	-	-	192	-	-	182	-	-	-	-
Morningstar Category: Inflation Protected Bond																					

* RetirePlus Select Model underlying investment.

Annualized Total Returns as of 12/31/2023. All other data as of 1/31/2024.

401(a) Defined Contribution Retirement Plan Performance Summary

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Domestic Equity																					
Investment Name	Ticker	Mgr Tenure	AUM (\$M)	Gross Exp. Ratio	Net Exp. Ratio	Cumulative Total Return (%)		Annualized Total Return (%) [as of 12/31/2023]												Inception Date	
						1 Mo	YTD	1 Yr	Cat. Rank	% Rank	3 Yr	Cat. Rank	% Rank	5 Yr	Cat. Rank	% Rank	10 Yr	Cat. Rank	% Rank		SI
Large Cap Blend																					
* State Street S&P 500 Index SL CI II ³		26.83	197,105	0.01	0.01	1.68	1.68	26.28	-	26	9.99	-	26	15.67	-	20	12.01	-	9	9.35	5/31/1996
<i>S&P 500 TR USD</i>		-	-	-	-	1.68	1.68	26.29	-	-	10.00	-	-	15.69	-	-	12.03	-	-	-	-
Vanguard FTSE Social Index Institutional	VFTNX	8.08	16,536	0.12	0.12	1.90	1.90	31.78	52	4	8.47	796	63	15.97	155	15	12.53	15	3	9.85	1/14/2003
<i>FTSE4Good US Select TR USD</i>		-	-	-	-	1.92	1.92	31.92	-	-	8.58	-	-	16.08	-	-	12.65	-	-	-	-
<i>Russell 3000 TR USD</i>		-	-	-	-	1.11	1.11	25.96	-	-	8.54	-	-	15.16	-	-	11.48	-	-	-	-
<i>Large Blend Median</i>		-	-	0.88	0.77	1.52	1.52	24.30	-	-	8.92	-	-	14.48	-	-	10.69	-	-	-	-
<i>Large Blend Number of Funds</i>		-	-	-	-	-	-	1,235	-	-	1,182	-	-	1,141	-	-	1,035	-	-	-	-
<i>Morningstar Category: Large Blend</i>																					
Mid-Cap Blend																					
* State Street Russell Small/Mid Cp Index SL CI II ³		26.50	38,099	0.02	0.02	(2.31)	(2.31)	25.07	-	10	1.67	-	94	12.29	-	48	8.83	-	39	9.17	3/8/2019
<i>Russell Small Cap Complete TR USD</i>		-	-	-	-	(2.33)	(2.33)	24.81	-	-	1.56	-	-	12.25	-	-	8.75	-	-	-	-
<i>Mid-Cap Blend Median</i>		-	-	1.06	0.97	(1.37)	(1.37)	15.95	-	-	6.83	-	-	11.98	-	-	8.23	-	-	-	-
<i>Mid-Cap Blend Number of Funds</i>		-	-	-	-	-	-	354	-	-	343	-	-	335	-	-	274	-	-	-	-
<i>Morningstar Category: Mid-Cap Blend</i>																					

* RetirePlus Select Model underlying investment.

Annualized Total Returns as of 12/31/2023. All other data as of 1/31/2024.

401(a) Defined Contribution Retirement Plan Performance Summary

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International Equity / REIT																					
Investment Name	Ticker	Mgr Tenure	AUM (\$M)	Gross Exp. Ratio	Net Exp. Ratio	Cumulative Total Return (%)		Annualized Total Return (%) [as of 12/31/2023]												Inception Date	
						1 Mo	YTD	1 Yr	Cat. Rank	% Rank	3 Yr	Cat. Rank	% Rank	5 Yr	Cat. Rank	% Rank	10 Yr	Cat. Rank	% Rank		SI
Foreign Large Blend																					
* State Street Global All Cap Equity Ex-U.S. Index SL CI II ^{2,3}		13.83	33,143	0.06	0.05	(1.46)	(1.46)	15.93	-	61	1.81	-	65	7.48	-	57	4.24	-	41	6.52	5/13/2014
MSCI ACWI Ex USA IMI NR USD		-	-	-	-	(1.09)	(1.09)	15.62	-	-	1.53	-	-	7.19	-	-	3.97	-	-	-	-
Foreign Large Blend Median		-	-	1.08	0.93	(0.69)	(0.69)	16.11	-	-	2.27	-	-	7.82	-	-	3.99	-	-	-	-
Foreign Large Blend Number of Funds		-	-	-	-	-	-	676	-	-	649	-	-	624	-	-	508	-	-	-	-
Morningstar Category: Foreign Large Blend																					
Real Estate																					
* State Street REIT Index SL CI II ^{2,3}		22.83	1,502	0.05	0.05	(4.04)	(4.04)	13.82	-	16	7.09	-	11	6.05	-	75	6.92	-	61	4.94	6/29/2007
DJ US Select REIT TR USD		-	-	-	-	(4.04)	(4.04)	13.96	-	-	7.18	-	-	6.12	-	-	7.00	-	-	-	-
Real Estate Median		-	-	1.22	1.08	(4.54)	(4.54)	11.98	-	-	5.43	-	-	7.40	-	-	7.35	-	-	-	-
Real Estate Number of Funds		-	-	-	-	-	-	216	-	-	209	-	-	208	-	-	186	-	-	-	-
Morningstar Category: Real Estate																					

* RetirePlus Select Model underlying investment.

Annualized Total Returns as of 12/31/2023. All other data as of 1/31/2024.

401(a) Defined Contribution Retirement Plan Performance Summary

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RetirePlus Select Models																					
Investment Name	Ticker	Mgr Tenure	AUM (\$M)	Gross Exp. Ratio	Net Exp. Ratio	Cumulative Total Return (%)		Annualized Total Return (%) [as of 12/31/2023]												SI	Inception Date
						1 Mo	YTD	1 Yr	Cat. Rank	% Rank	3 Yr	Cat. Rank	% Rank	5 Yr	Cat. Rank	% Rank	10 Yr	Cat. Rank	% Rank		
Moderate Models																					
RetirePlus Select Moderate Model (9+ Years in Retirement) ⁴	-	-	0.03	0.03	0.16	0.16	-	-	-	-	-	-	-	-	-	-	-	-	-	6.61	10/31/2023
<i>Mesirow 9+ Yrs in Retirement Moderate Index</i>	-	-	-	-	0.34	0.34	-	-	-	-	-	-	-	-	-	-	-	-	-	7.65	-
<i>S&P Target Date Retirement Income TR USD</i>	-	-	-	-	0.11	0.11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date Retirement Median</i>	-	-	0.81	0.58	(0.01)	(0.01)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date Retirement Number of Funds</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Morningstar Category: Target-Date Retirement</i>																					
RetirePlus Select Moderate Model (6-8 Years in Retirement) ⁴	-	-	0.03	0.03	0.06	0.06	-	-	-	-	-	-	-	-	-	-	-	-	-	7.69	10/31/2023
<i>Mesirow 6-8 Yrs in Retirement Moderate Index</i>	-	-	-	-	0.25	0.25	-	-	-	-	-	-	-	-	-	-	-	-	-	8.65	-
<i>S&P Target Date 2015 TR USD</i>	-	-	-	-	0.11	0.11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date 2015 Median</i>	-	-	0.64	0.50	(0.03)	(0.03)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date 2015 Number of Funds</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Morningstar Category: Target-Date 2015</i>																					

Annualized Total Returns as of 12/31/2023. All other data as of 1/31/2024.

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RetirePlus Select Models																					
Investment Name	Ticker	Mgr Tenure	AUM (\$M)	Gross Exp. Ratio	Net Exp. Ratio	Cumulative Total Return (%)		Annualized Total Return (%) [as of 12/31/2023]												SI	Inception Date
						1 Mo	YTD	1 Yr	Cat. Rank	% Rank	3 Yr	Cat. Rank	% Rank	5 Yr	Cat. Rank	% Rank	10 Yr	Cat. Rank	% Rank		
Moderate Models																					
RetirePlus Select Moderate Model (3-5 Years in Retirement) ⁴																					
	-	-	0.02	0.02	(0.05)	(0.05)	-	-	-	-	-	-	-	-	-	-	-	-	-	8.94	10/31/2023
Mesirow 3-5 Yrs in Retirement Moderate Index	-	-	-	-	0.16	0.16	-	-	-	-	-	-	-	-	-	-	-	-	-	9.83	-
S&P Target Date 2020 TR USD	-	-	-	-	0.11	0.11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2020 Median	-	-	0.66	0.53	(0.02)	(0.02)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2020 Number of Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morningstar Category: Target-Date 2020																					
RetirePlus Select Moderate Model (0-2 Years in Retirement) ⁴																					
	-	-	0.03	0.03	(0.17)	(0.17)	-	-	-	-	-	-	-	-	-	-	-	-	-	10.05	10/31/2023
Mesirow 0-2 Yrs in Retirement Moderate Index	-	-	-	-	0.10	0.10	-	-	-	-	-	-	-	-	-	-	-	-	-	10.79	-
S&P Target Date 2020 TR USD	-	-	-	-	0.11	0.11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2020 Median	-	-	0.66	0.53	(0.02)	(0.02)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2020 Number of Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morningstar Category: Target-Date 2020																					

Annualized Total Returns as of 12/31/2023. All other data as of 1/31/2024.

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RetirePlus Select Models																					
Investment Name	Ticker	Mgr Tenure	AUM (\$M)	Gross Exp. Ratio	Net Exp. Ratio	Cumulative Total Return (%)		Annualized Total Return (%) [as of 12/31/2023]												SI	Inception Date
						1 Mo	YTD	1 Yr	Cat. Rank	% Rank	3 Yr	Cat. Rank	% Rank	5 Yr	Cat. Rank	% Rank	10 Yr	Cat. Rank	% Rank		
Moderate Models																					
RetirePlus Select Moderate Model (1-3 Years to Retirement) ⁴																					
RetirePlus Select Moderate Model (1-3 Years to Retirement) ⁴		-	-	0.03	0.03	(0.24)	(0.24)	-	-	-	-	-	-	-	-	-	-	-	-	10.98	10/31/2023
Mesirow 1-3 Yrs to Retirement Moderate Index		-	-	-	-	0.02	0.02	-	-	-	-	-	-	-	-	-	-	-	-	11.65	-
S&P Target Date 2025 TR USD		-	-	-	-	0.09	0.09	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2025 Median		-	-	0.72	0.59	(0.02)	(0.02)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2025 Number of Funds		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morningstar Category: Target-Date 2025		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
RetirePlus Select Moderate Model (4-6 Years to Retirement) ⁴																					
RetirePlus Select Moderate Model (4-6 Years to Retirement) ⁴		-	-	0.03	0.03	(0.39)	(0.39)	-	-	-	-	-	-	-	-	-	-	-	-	12.08	10/31/2023
Mesirow 4-6 Yrs to Retirement Moderate Index		-	-	-	-	(0.04)	(0.04)	-	-	-	-	-	-	-	-	-	-	-	-	12.63	-
S&P Target Date 2025 TR USD		-	-	-	-	0.09	0.09	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2025 Median		-	-	0.72	0.59	(0.02)	(0.02)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2025 Number of Funds		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morningstar Category: Target-Date 2025		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
RetirePlus Select Moderate Model (7-9 Years to Retirement) ⁴																					
RetirePlus Select Moderate Model (7-9 Years to Retirement) ⁴		-	-	0.03	0.03	(0.44)	(0.44)	-	-	-	-	-	-	-	-	-	-	-	-	12.74	10/31/2023
Mesirow 7-9 Yrs to Retirement Moderate Index		-	-	-	-	(0.13)	(0.13)	-	-	-	-	-	-	-	-	-	-	-	-	13.20	-
S&P Target Date 2030 TR USD		-	-	-	-	0.08	0.08	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2030 Median		-	-	0.74	0.59	(0.01)	(0.01)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2030 Number of Funds		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morningstar Category: Target-Date 2030		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Annualized Total Returns as of 12/31/2023. All other data as of 1/31/2024.

401(a) Defined Contribution Retirement Plan Performance Summary

Morningstar Ranking/Number of Funds in Category displays the Funds actual rank within its Morningstar Category based on average annual total return and number of funds in that Category. The returns assume reinvestment of dividends and do not reflect any applicable sales charge. Absent expense limitation, total return would be less. Past performance does not guarantee future results. Morningstar Percentile Rankings are the Fund's total return rank relative to all the funds in the same Morningstar category, where 1 is the highest percentile rank and 100 is the lowest percentile rank.

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RetirePlus Select Models																					
Investment Name	Ticker	Mgr Tenure	AUM (\$M)	Gross Exp. Ratio	Net Exp. Ratio	Cumulative Total Return (%)		Annualized Total Return (%) [as of 12/31/2023]												SI	Inception Date
						1 Mo	YTD	1 Yr	Cat. Rank	% Rank	3 Yr	Cat. Rank	% Rank	5 Yr	Cat. Rank	% Rank	10 Yr	Cat. Rank	% Rank		
Moderate Models																					
RetirePlus Select Moderate Model (10-12 Years to Retirement) ⁴	-	-	0.03	0.03	(0.50)	(0.50)	-	-	-	-	-	-	-	-	-	-	-	-	-	13.20	10/31/2023
Mesirow 10-12 Yrs to Retirement Moderate Index	-	-	-	-	(0.14)	(0.14)	-	-	-	-	-	-	-	-	-	-	-	-	-	13.64	-
S&P Target Date 2035 TR USD	-	-	-	-	0.13	0.13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2035 Median	-	-	0.77	0.60	(0.04)	(0.04)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2035 Number of Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morningstar Category: Target-Date 2035																					
RetirePlus Select Moderate Model (13-15 Years to Retirement) ⁴	-	-	0.03	0.03	(0.59)	(0.59)	-	-	-	-	-	-	-	-	-	-	-	-	-	13.64	10/31/2023
Mesirow 13-15 Yrs to Retirement Moderate Index	-	-	-	-	(0.20)	(0.20)	-	-	-	-	-	-	-	-	-	-	-	-	-	14.04	-
S&P Target Date 2035 TR USD	-	-	-	-	0.13	0.13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2035 Median	-	-	0.77	0.60	(0.04)	(0.04)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2035 Number of Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morningstar Category: Target-Date 2035																					
RetirePlus Select Moderate Model (16+ Years to Retirement) ⁴	-	-	0.03	0.03	(0.66)	(0.66)	-	-	-	-	-	-	-	-	-	-	-	-	-	14.63	10/31/2023
Mesirow 16+ Yrs to Retirement Moderate Index	-	-	-	-	(0.24)	(0.24)	-	-	-	-	-	-	-	-	-	-	-	-	-	14.92	-
S&P Target Date 2040 TR USD	-	-	-	-	0.13	0.13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2040 Median	-	-	0.83	0.60	(0.02)	(0.02)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2040 Number of Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morningstar Category: Target-Date 2040																					

Annualized Total Returns as of 12/31/2023. All other data as of 1/31/2024.

401(a) Defined Contribution Retirement Plan Performance Summary

Morningstar Ranking/Number of Funds in Category displays the Funds actual rank within its Morningstar Category based on average annual total return and number of funds in that Category. The returns assume reinvestment of dividends and do not reflect any applicable sales charge. Absent expense limitation, total return would be less. Past performance does not guarantee future results. Morningstar Percentile Rankings are the Fund's total return rank relative to all the funds in the same Morningstar category, where 1 is the highest percentile rank and 100 is the lowest percentile rank.

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RetirePlus Select Models																						
Investment Name	Ticker	Mgr Tenure	AUM (\$M)	Gross Exp. Ratio	Net Exp. Ratio	Cumulative Total Return (%)		Annualized Total Return (%) [as of 12/31/2023]												SI	Inception Date	
						1 Mo	YTD	1 Yr	Cat. Rank	% Rank	3 Yr	Cat. Rank	% Rank	5 Yr	Cat. Rank	% Rank	10 Yr	Cat. Rank	% Rank			
Aggressive Models																						
RetirePlus Select Aggressive Model (9+ Years in Retirement) ⁴																						
Mesirow 9+ Yrs in Retirement Aggressive Index	-	-	0.03	0.03	0.13	0.13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7.25	10/31/2023
S&P Target Date Retirement Income TR USD	-	-	-	-	0.39	0.39	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8.25	-
Target-Date Retirement Median	-	-	0.81	0.58	(0.01)	(0.01)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date Retirement Number of Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morningstar Category: Target-Date Retirement																						
RetirePlus Select Aggressive Model (6-8 Years in Retirement) ⁴																						
Mesirow 6-8 Yrs in Retirement Aggressive Index	-	-	0.03	0.03	0.02	0.02	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8.32	10/31/2023
S&P Target Date 2015 TR USD	-	-	-	-	0.28	0.28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9.23	-
Target-Date 2015 Median	-	-	0.64	0.50	(0.03)	(0.03)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2015 Number of Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morningstar Category: Target-Date 2015																						

Annualized Total Returns as of 12/31/2023. All other data as of 1/31/2024.

401(a) Defined Contribution Retirement Plan Performance Summary

Morningstar Ranking/Number of Funds in Category displays the Funds actual rank within its Morningstar Category based on average annual total return and number of funds in that Category. The returns assume reinvestment of dividends and do not reflect any applicable sales charge. Absent expense limitation, total return would be less. Past performance does not guarantee future results. Morningstar Percentile Rankings are the Fund's total return rank relative to all the funds in the same Morningstar category, where 1 is the highest percentile rank and 100 is the lowest percentile rank.

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RetirePlus Select Models																						
Investment Name	Ticker	Mgr Tenure	AUM (\$M)	Gross Exp. Ratio	Net Exp. Ratio	Cumulative Total Return (%)		Annualized Total Return (%) [as of 12/31/2023]												SI	Inception Date	
						1 Mo	YTD	1 Yr	Cat. Rank	% Rank	3 Yr	Cat. Rank	% Rank	5 Yr	Cat. Rank	% Rank	10 Yr	Cat. Rank	% Rank			
Aggressive Models																						
RetirePlus Select Aggressive Model (3-5 Years in Retirement) ⁴	-	-	0.03	0.03	(0.13)	(0.13)	-	-	-	-	-	-	-	-	-	-	-	-	-	9.68	10/31/2023	
<i>Mesirow 3-5 Yrs in Retirement Aggressive Index</i>	-	-	-	-	0.21	0.21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10.50	-
<i>S&P Target Date 2020 TR USD</i>	-	-	-	-	0.11	0.11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date 2020 Median</i>	-	-	0.66	0.53	(0.02)	(0.02)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date 2020 Number of Funds</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Morningstar Category: Target-Date 2020</i>																						
RetirePlus Select Aggressive Model (0-2 Years in Retirement) ⁴	-	-	0.03	0.03	(0.25)	(0.25)	-	-	-	-	-	-	-	-	-	-	-	-	-	10.97	10/31/2023	
<i>Mesirow 0-2 Yrs in Retirement Aggressive Index</i>	-	-	-	-	0.17	0.17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11.61	-
<i>S&P Target Date 2020 TR USD</i>	-	-	-	-	0.11	0.11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date 2020 Median</i>	-	-	0.66	0.53	(0.02)	(0.02)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date 2020 Number of Funds</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Morningstar Category: Target-Date 2020</i>																						

Annualized Total Returns as of 12/31/2023. All other data as of 1/31/2024.

401(a) Defined Contribution Retirement Plan Performance Summary

Morningstar Ranking/Number of Funds in Category displays the Funds actual rank within its Morningstar Category based on average annual total return and number of funds in that Category. The returns assume reinvestment of dividends and do not reflect any applicable sales charge. Absent expense limitation, total return would be less. Past performance does not guarantee future results. Morningstar Percentile Rankings are the Fund's total return rank relative to all the funds in the same Morningstar category, where 1 is the highest percentile rank and 100 is the lowest percentile rank.

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RetirePlus Select Models																					
Investment Name	Ticker	Mgr Tenure	AUM (\$M)	Gross Exp. Ratio	Net Exp. Ratio	Cumulative Total Return (%)		Annualized Total Return (%) [as of 12/31/2023]												SI	Inception Date
						1 Mo	YTD	1 Yr	Cat. Rank	% Rank	3 Yr	Cat. Rank	% Rank	5 Yr	Cat. Rank	% Rank	10 Yr	Cat. Rank	% Rank		
Aggressive Models																					
RetirePlus Select Aggressive Model (1-3 Years to Retirement) ⁴	-	-	0.03	0.03	(0.38)	(0.38)	-	-	-	-	-	-	-	-	-	-	-	-	-	12.03	10/31/2023
Mesirow 1-3 Yrs to Retirement Aggressive Index	-	-	-	-	0.18	0.18	-	-	-	-	-	-	-	-	-	-	-	-	-	12.60	-
S&P Target Date 2025 TR USD	-	-	-	-	0.09	0.09	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2025 Median	-	-	0.72	0.59	(0.02)	(0.02)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2025 Number of Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morningstar Category: Target-Date 2025																					
RetirePlus Select Aggressive Model (4-6 Years to Retirement) ⁴	-	-	0.03	0.03	(0.49)	(0.49)	-	-	-	-	-	-	-	-	-	-	-	-	-	13.07	10/31/2023
Mesirow 4-6 Yrs to Retirement Aggressive Index	-	-	-	-	0.10	0.10	-	-	-	-	-	-	-	-	-	-	-	-	-	13.51	-
S&P Target Date 2025 TR USD	-	-	-	-	0.09	0.09	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2025 Median	-	-	0.72	0.59	(0.02)	(0.02)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2025 Number of Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morningstar Category: Target-Date 2025																					
RetirePlus Select Aggressive Model (7-9 Years to Retirement) ⁴	-	-	0.03	0.03	(0.59)	(0.59)	-	-	-	-	-	-	-	-	-	-	-	-	-	13.86	10/31/2023
Mesirow 7-9 Yrs to Retirement Moderate Index	-	-	-	-	(0.13)	(0.13)	-	-	-	-	-	-	-	-	-	-	-	-	-	13.20	-
S&P Target Date 2030 TR USD	-	-	-	-	0.08	0.08	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2030 Median	-	-	0.74	0.59	(0.01)	(0.01)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2030 Number of Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morningstar Category: Target-Date 2030																					

Annualized Total Returns as of 12/31/2023. All other data as of 1/31/2024.

401(a) Defined Contribution Retirement Plan Performance Summary

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RetirePlus Select Models																					
Investment Name	Ticker	Mgr Tenure	AUM (\$M)	Gross Exp. Ratio	Net Exp. Ratio	Cumulative Total Return (%)		Annualized Total Return (%) [as of 12/31/2023]												SI	Inception Date
						1 Mo	YTD	1 Yr	Cat. Rank	% Rank	3 Yr	Cat. Rank	% Rank	5 Yr	Cat. Rank	% Rank	10 Yr	Cat. Rank	% Rank		
Aggressive Models																					
RetirePlus Select Aggressive Model (10-12 Years to Retirement) ⁴	-	-	0.03	0.03	(0.63)	(0.63)	-	-	-	-	-	-	-	-	-	-	-	-	-	14.39	10/31/2023
Mesirow 10-12 Yrs to Retirement Aggressive Index	-	-	-	-	(0.03)	(0.03)	-	-	-	-	-	-	-	-	-	-	-	-	-	14.70	-
S&P Target Date 2035 TR USD	-	-	-	-	0.13	0.13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2035 Median	-	-	0.77	0.60	(0.04)	(0.04)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2035 Number of Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morningstar Category: Target-Date 2035																					
RetirePlus Select Aggressive Model (13-15 Years to Retirement) ⁴	-	-	0.03	0.03	(0.73)	(0.73)	-	-	-	-	-	-	-	-	-	-	-	-	-	14.92	10/31/2023
Mesirow 13-15 Yrs to Retirement Aggressive Index	-	-	-	-	(0.05)	(0.05)	-	-	-	-	-	-	-	-	-	-	-	-	-	15.20	-
S&P Target Date 2035 TR USD	-	-	-	-	0.13	0.13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2035 Median	-	-	0.77	0.60	(0.04)	(0.04)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2035 Number of Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morningstar Category: Target-Date 2035																					
RetirePlus Select Aggressive Model (16+ Years to Retirement) ⁴	-	-	0.03	0.03	(0.84)	(0.84)	-	-	-	-	-	-	-	-	-	-	-	-	-	16.04	10/31/2023
Mesirow 16+ Yrs to Retirement Aggressive Index	-	-	-	-	(0.10)	(0.10)	-	-	-	-	-	-	-	-	-	-	-	-	-	16.17	-
S&P Target Date 2040 TR USD	-	-	-	-	0.13	0.13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2040 Median	-	-	0.83	0.60	(0.02)	(0.02)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2040 Number of Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morningstar Category: Target-Date 2040																					

Annualized Total Returns as of 12/31/2023. All other data as of 1/31/2024.

401(a) Defined Contribution Retirement Plan Performance Summary

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RetirePlus Select Models																					
Investment Name	Ticker	Mgr Tenure	AUM (\$M)	Gross Exp. Ratio	Net Exp. Ratio	Cumulative Total Return (%)		Annualized Total Return (%) [as of 12/31/2023]												Inception Date	
						1 Mo	YTD	1 Yr	Cat. Rank	% Rank	3 Yr	Cat. Rank	% Rank	5 Yr	Cat. Rank	% Rank	10 Yr	Cat. Rank	% Rank		SI
Conservative Models																					
RetirePlus Select Conservative Model (9+ Years in Retirement) ⁴	-	-	0.03	0.03	0.29	0.29	-	-	-	-	-	-	-	-	-	-	-	-	-	5.74	10/31/2023
<i>Mesirow 9+ Yrs in Retirement Conservative Index</i>	-	-	-	-	0.31	0.31	-	-	-	-	-	-	-	-	-	-	-	-	-	6.86	-
<i>S&P Target Date Retirement Income TR USD</i>	-	-	-	-	0.11	0.11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date Retirement Median</i>	-	-	0.81	0.58	(0.01)	(0.01)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date Retirement Number of Funds</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Morningstar Category: Target-Date Retirement</i>																					
RetirePlus Select Conservative Model (6-8 Years in Retirement) ⁴	-	-	0.03	0.03	0.11	0.11	-	-	-	-	-	-	-	-	-	-	-	-	-	6.89	10/31/2023
<i>Mesirow 6-8 Yrs in Retirement Conservative Index</i>	-	-	-	-	0.24	0.24	-	-	-	-	-	-	-	-	-	-	-	-	-	7.96	-
<i>S&P Target Date 2015 TR USD</i>	-	-	-	-	0.11	0.11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date 2015 Median</i>	-	-	0.64	0.50	(0.03)	(0.03)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date 2015 Number of Funds</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Morningstar Category: Target-Date 2015</i>																					

Annualized Total Returns as of 12/31/2023. All other data as of 1/31/2024.

401(a) Defined Contribution Retirement Plan Performance Summary

Morningstar Ranking/Number of Funds in Category displays the Funds actual rank within its Morningstar Category based on average annual total return and number of funds in that Category. The returns assume reinvestment of dividends and do not reflect any applicable sales charge. Absent expense limitation, total return would be less. Past performance does not guarantee future results. Morningstar Percentile Rankings are the Fund's total return rank relative to all the funds in the same Morningstar category, where 1 is the highest percentile rank and 100 is the lowest percentile rank.

The performance data quoted represents past performance and is no guarantee of future results. Your returns and the principal value of your investments will fluctuate so that your shares or accumulation units, when redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than the performance quoted below. For performance current to the most recent month-end, visit the TIAA Website at www.tiaa.org, or call 1-877-518-9161.

RetirePlus Select Models																					
Investment Name	Ticker	Mgr Tenure	AUM (\$M)	Gross Exp. Ratio	Net Exp. Ratio	Cumulative Total Return (%)		Annualized Total Return (%) [as of 12/31/2023]												Inception Date	
						1 Mo	YTD	1 Yr	Cat. Rank	% Rank	3 Yr	Cat. Rank	% Rank	5 Yr	Cat. Rank	% Rank	10 Yr	Cat. Rank	% Rank		SI
Conservative Models																					
RetirePlus Select Conservative Model (3-5 Years in Retirement) ⁴	-	-	0.02	0.02	0.02	0.02	-	-	-	-	-	-	-	-	-	-	-	-	-	8.07	10/31/2023
<i>Mesirow 3-5 Yrs in Retirement Conservative Index</i>	-	-	-	-	0.16	0.16	-	-	-	-	-	-	-	-	-	-	-	-	-	9.03	-
<i>S&P Target Date 2020 TR USD</i>	-	-	-	-	0.11	0.11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date 2020 Median</i>	-	-	0.66	0.53	(0.02)	(0.02)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date 2020 Number of Funds</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Morningstar Category: Target-Date 2020</i>																					
RetirePlus Select Conservative Model (0-2 Years in Retirement) ⁴	-	-	0.03	0.03	(0.10)	(0.10)	-	-	-	-	-	-	-	-	-	-	-	-	-	9.31	10/31/2023
<i>Mesirow 0-2 Yrs in Retirement Conservative Index</i>	-	-	-	-	0.12	0.12	-	-	-	-	-	-	-	-	-	-	-	-	-	10.12	-
<i>S&P Target Date 2020 TR USD</i>	-	-	-	-	0.11	0.11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date 2020 Median</i>	-	-	0.66	0.53	(0.02)	(0.02)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date 2020 Number of Funds</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Morningstar Category: Target-Date 2020</i>																					

Annualized Total Returns as of 12/31/2023. All other data as of 1/31/2024.

401(a) Defined Contribution Retirement Plan Performance Summary

Morningstar Ranking/Number of Funds in Category displays the Funds actual rank within its Morningstar Category based on average annual total return and number of funds in that Category. The returns assume reinvestment of dividends and do not reflect any applicable sales charge. Absent expense limitation, total return would be less. Past performance does not guarantee future results. Morningstar Percentile Rankings are the Fund's total return rank relative to all the funds in the same Morningstar category, where 1 is the highest percentile rank and 100 is the lowest percentile rank.

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RetirePlus Select Models																					
Investment Name	Ticker	Mgr Tenure	AUM (\$M)	Gross Exp. Ratio	Net Exp. Ratio	Cumulative Total Return (%)		Annualized Total Return (%) [as of 12/31/2023]												SI	Inception Date
						1 Mo	YTD	1 Yr	Cat. Rank	% Rank	3 Yr	Cat. Rank	% Rank	5 Yr	Cat. Rank	% Rank	10 Yr	Cat. Rank	% Rank		
Conservative Models																					
RetirePlus Select Conservative Model (1-3 Years to Retirement) ⁴																					
RetirePlus Select Conservative Model (1-3 Years to Retirement) ⁴	-	-	0.02	0.02	(0.12)	(0.12)	-	-	-	-	-	-	-	-	-	-	-	-	-	10.10	10/31/2023
Mesirow 1-3 Yrs to Retirement Conservative Index	-	-	-	-	0.13	0.13	-	-	-	-	-	-	-	-	-	-	-	-	-	10.85	-
S&P Target Date 2025 TR USD	-	-	-	-	0.09	0.09	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2025 Median	-	-	0.72	0.59	(0.02)	(0.02)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2025 Number of Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morningstar Category: Target-Date 2025																					
RetirePlus Select Conservative Model (4-6 Years to Retirement) ⁴																					
RetirePlus Select Conservative Model (4-6 Years to Retirement) ⁴	-	-	0.02	0.02	(0.22)	(0.22)	-	-	-	-	-	-	-	-	-	-	-	-	-	10.84	10/31/2023
Mesirow 4-6 Yrs to Retirement Conservative Index	-	-	-	-	0.02	0.02	-	-	-	-	-	-	-	-	-	-	-	-	-	11.53	-
S&P Target Date 2025 TR USD	-	-	-	-	0.09	0.09	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2025 Median	-	-	0.72	0.59	(0.02)	(0.02)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2025 Number of Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morningstar Category: Target-Date 2025																					
RetirePlus Select Conservative Model (7-9 Years to Retirement) ⁴																					
RetirePlus Select Conservative Model (7-9 Years to Retirement) ⁴	-	-	0.03	0.03	(0.28)	(0.28)	-	-	-	-	-	-	-	-	-	-	-	-	-	11.42	10/31/2023
Mesirow 7-9 Yrs to Retirement Conservative Index	-	-	-	-	(0.02)	(0.02)	-	-	-	-	-	-	-	-	-	-	-	-	-	12.04	-
S&P Target Date 2030 TR USD	-	-	-	-	0.08	0.08	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2030 Median	-	-	0.74	0.59	(0.01)	(0.01)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2030 Number of Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morningstar Category: Target-Date 2030																					

Annualized Total Returns as of 12/31/2023. All other data as of 1/31/2024.

401(a) Defined Contribution Retirement Plan Performance Summary

Morningstar Ranking/Number of Funds in Category displays the Funds actual rank within its Morningstar Category based on average annual total return and number of funds in that Category. The returns assume reinvestment of dividends and do not reflect any applicable sales charge. Absent expense limitation, total return would be less. Past performance does not guarantee future results. Morningstar Percentile Rankings are the Fund's total return rank relative to all the funds in the same Morningstar category, where 1 is the highest percentile rank and 100 is the lowest percentile rank.

The performance data quoted represents past performance and is no guarantee of future results. Your returns and the principal value of your investments will fluctuate so that your shares or accumulation units, when redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than the performance quoted below. For performance current to the most recent month-end, visit the TIAA Website at www.tiaa.org, or call 1-877-518-9161.

RetirePlus Select Models																					
Cumulative Total Return (%) [as of 12/31/2023]																					
Investment Name	Ticker	Mgr Tenure	AUM (\$M)	Gross Exp. Ratio	Net Exp. Ratio	Cumulative Total Return (%)		Annualized Total Return (%)												SI	Inception Date
						1 Mo	YTD	1 Yr	Cat. Rank	% Rank	3 Yr	Cat. Rank	% Rank	5 Yr	Cat. Rank	% Rank	10 Yr	Cat. Rank	% Rank		
Conservative Models																					
RetirePlus Select Conservative Model (10-12 Years to Retirement) ⁴	-	-	0.03	0.03	(0.39)	(0.39)	-	-	-	-	-	-	-	-	-	-	-	-	-	11.99	10/31/2023
<i>Mesirow 10-12 Yrs to Retirement Conservative Index</i>	-	-	-	-	(0.04)	(0.04)	-	-	-	-	-	-	-	-	-	-	-	-	-	12.54	-
<i>S&P Target Date 2035 TR USD</i>	-	-	-	-	0.13	0.13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date 2035 Median</i>	-	-	0.77	0.60	(0.04)	(0.04)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date 2035 Number of Funds</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Morningstar Category: Target-Date 2035</i>																					
RetirePlus Select Conservative Model (13-15 Years to Retirement) ⁴	-	-	0.03	0.03	(0.42)	(0.42)	-	-	-	-	-	-	-	-	-	-	-	-	-	12.16	10/31/2023
<i>Mesirow 13-15 Yrs to Retirement Conservative Index</i>	-	-	-	-	(0.11)	(0.11)	-	-	-	-	-	-	-	-	-	-	-	-	-	12.69	-
<i>S&P Target Date 2035 TR USD</i>	-	-	-	-	0.13	0.13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date 2035 Median</i>	-	-	0.77	0.60	(0.04)	(0.04)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date 2035 Number of Funds</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Morningstar Category: Target-Date 2035</i>																					
RetirePlus Select Conservative Model (16+ Years to Retirement) ⁴	-	-	0.03	0.03	(0.52)	(0.52)	-	-	-	-	-	-	-	-	-	-	-	-	-	12.88	10/31/2023
<i>Mesirow 16+ Yrs to Retirement Conservative Index</i>	-	-	-	-	(0.13)	(0.13)	-	-	-	-	-	-	-	-	-	-	-	-	-	13.33	-
<i>S&P Target Date 2040 TR USD</i>	-	-	-	-	0.13	0.13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date 2040 Median</i>	-	-	0.83	0.60	(0.02)	(0.02)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date 2040 Number of Funds</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Morningstar Category: Target-Date 2040</i>																					

Annualized Total Returns as of 12/31/2023. All other data as of 1/31/2024.

401(a) Defined Contribution Retirement Plan Performance Summary

Note: Mesirow Index data is calculated in Morningstar Direct Portfolio Management using Mesirow's allocations.

Note: The Mesirow custom benchmark consists of eight underlying indices aligning with the eight ReitrePlus Select asset classes. Large Cap: Russell 1000 TR USD; Small/Mid Cap: Russell 2500 TR USD; Real Estate: FTSE NAREIT Equity REITs TR USD; International: MSCI EAFE NR USD; Bonds: Bloomberg US Aggregate Bond TR USD; TIPS: Bloomberg Global Inflation Linked US TIPS TR USD; Guaranteed/Stable Value: Bloomberg Stable Value Index; Cash: FTSE 3 Month US T-Bill USD.

Note: The S&P Target Date index measures the performance of a portfolio of multi-asset including equities, fixed income and commodities. Each index has target retirement date of the titles year, and belongs to S&P Target Date Index Series which comprises eleven indexes with different target retirement date. Each index in this series is determined once a year through survey of large fund management companies that offer target date products. The S&P Target Date Index Series underlying weightings include the: S&P 500 TR (1989), S&P Developed Ex US BMI NR USD, S&P U.S. Aggregate Bd TR USD, S&P Emerging BMI NR USD, S&P MidCap 400 TR USD, S&P SmallCap 600 TR USD, Dow Jones US Select REIT Index TR USD, S&P U.S. Treasury Bond 0-1 Year TR USD, S&P 500 HY Corp Bd TR USD, and S&P US Treasury TIPS TR USD. Index returns do not reflect a deduction for fees or expenses. You cannot invest directly in any index.

Note: Category medians are shown for Morningstar's Open-End Funds universe.

% Rank => Percentile Ranking in Morningstar Category.

Morningstar peer rankings include fractional weights for all share classes. Morningstar peer rankings also include ETFs. Depending on the category, this may cause some variances with the category median illustrated in this report since most ETFs are index based options that can include more volatile and less mainstream indices.

SI = Since Inception Annualized Total Return; Incep. Date = Since Inception Date (SI return is calculated from this date).

You cannot invest directly in an index.

Accumulations in mutual funds not managed by TIAA-CREF may be subject to administrative charges. These charges are subject to change. Please review current documents related to your plan.

The expense ratio paid by an investor is the net expense ratio as stated in the prospectus. The net expense ratio reflects total annual fund operating expenses excluding interest expense. If interest expense was included, returns would have been lower. For definitions please visit www.tiaa.org/public/assetmanagement.

401(a) Defined Contribution Retirement Plan Performance Summary

1. TIAA Stable Value is not an investment for purposes of federal securities laws; it is a guaranteed insurance contract. Therefore, unlike a variable annuity or mutual fund, TIAA Stable Value does not include an identifiable expense ratio. The contract provides a guaranteed minimum rate of interest of between 1% and 3% (before deductions for contract fees). Contract Fees are described in the annuity contract and are collected on a daily basis by way of a reduction to the Declared Rate. Payment obligations and the fulfillment of the guarantees provided for in the contract in the accumulation phase are supported by the assets held in the separate account. If the assets in the separate account are insufficient to meet these obligations, the shortfall is supported by the General Account of TIAA and is therefore subject to TIAA's claims-paying ability. Past interest rates are not indicative of future interest rates. The TIAA Stable Value Inception Date represents the date that the plan's TIAA Stable Value record was initiated on TIAA's recordkeeping system which may be earlier than the date of first deposit to the contract.
2. Performance shown for periods prior to the inception date reflects the performance of an older share class of the fund/account or underlying fund. Total returns have not been restated to reflect any expense differential between any of the classes. Had the expense differential been reflected, total returns for the fund may have been higher or lower. Category ranks are not available for these time periods.
3. This Fund is a collective investment trust and is not FDIC insured, nor is it an obligation or deposit of, or guaranteed by State Street Corporation, SSGA or its affiliates. Category ranks are not available for these investment options and percentile ranks provided rank the investment in its Morningstar Separate Account category universe.
4. TIAA RetirePlus Select (the "Program") is an asset allocation program that includes formulaic asset allocation models that a plan participant may choose to guide the investment of his or her account into underlying mutual funds and annuities (the "underlying investments"). The plan fiduciary selects the specific underlying investments available under its plan to represent the various asset classes in the models. An independent third party advisor engaged (and paid) by Teachers Insurance and Annuity Association of American ("TIAA") developed the target asset class allocations for the models and the Program is administered by TIAA as plan recordkeeper. In making the Program available to plans, TIAA is not providing investment advice to the plans or plan participants.

For RetirePlus Select Models, the performance shown is of the underlying funds and that of a hypothetical account invested in accordance with the Model during the relevant time periods and reflects the weighted average return of the underlying investments assuming an annual rebalance from the model inception date. Actual and current performance may be higher or lower. The net asset values used to calculate the hypothetical account performance are compiled using values for underlying funds as of the prior business day and current business day for fixed annuities. For current performance information, including performance to the most recent month-end, call 1-800-842-2252. Performance may reflect waivers or reimbursements of certain expenses at both the model and underlying investment level. Absent these waivers or reimbursement arrangements, performance may be lower. Such waivers or reimbursements may not apply in the future.

No category rankings or percentile ranks are currently available for the RetirePlus Select models. The investment option is a model service and not a fund it does not have a morningstar peer group.

5. It is important to remember that the TIAA Traditional Annuity is not an investment for purposes of federal securities laws; it is a guaranteed insurance contract. Therefore, unlike a variable annuity or mutual fund, the TIAA Traditional Annuity does not include an identifiable expense ratio.

Investing in non-investment grade securities presents special risks, including significantly higher interest-rate and credit risk.

Small-cap and mid-cap stocks may have limited marketability and may be subject to more abrupt or erratic market movements than large-cap stocks.

The risks associated with foreign investments are often magnified in emerging markets where there is greater potential for political, currency, and economic volatility.

Funds that invest in fixed-income securities are not guaranteed and are subject to interest-rate, inflation and credit risks.

Funds that invest in foreign securities are subject to special risks, including currency fluctuation and political and economic instability.

Real estate securities are subject to various risks, including fluctuations in property values, higher expenses or lower income than expected, and potential environmental problems and liability.

Any guarantees under annuities issued by TIAA are subject to TIAA's claims-paying ability. TIAA Stable Value is a guaranteed insurance contract and not an investment for Federal Securities Law purposes.

Target Date Funds share the risks associated with the types of securities held by each of the underlying funds in which they invest. In addition to the fees and expenses associated with the Target Date Funds, there is exposure to the fees and expenses associated with the underlying mutual funds as well.

The principal value of a target date fund isn't guaranteed at any time, including at the target date, and will fluctuate with market changes. The target date represents an approximate date when investors may plan to begin withdrawing from the fund. However, you are not required to withdraw the funds at the target date.

Investment, insurance and annuity products are not FDIC insured, are not bank guaranteed, are not deposits, are not insured by any federal government agency, are not a condition to any banking service or activity, and may lose value.

Prospectus Gross Expense Ratio

The percentage of fund assets used to pay for operating expenses and management fees, including 12b-1 fees, administrative fees, and all other asset-based costs incurred by the fund, except brokerage costs. Fund expenses are reflected in the fund's NAV. Sales charges are not included in the expense ratio.

--The expense ratio for fund of funds is the aggregate expense ratio as defined as the sum of the wrap or sponsor fees plus the estimated weighted average of the underlying fund fees.

--Often referred to as the Annual Operating Expense, the Prospectus Gross Expense Ratio is collected annually from a fund's prospectus.

Prospectus Net Expense Ratio

The percentage of fund assets, net of reimbursements, used to pay for operating expenses and management fees, including 12b-1 fees, administrative fees, and all other asset-based costs incurred by the fund, except brokerage costs. Fund expenses are reflected in the fund's NAV. Sales charges are not included in the expense ratio.

--The expense ratio for fund of funds is the aggregate expense ratio as defined as the sum of the wrap or sponsor fees plus the estimated weighted average of the underlying fund fees.

--Net reimbursements, the Prospectus Net Expense Ratio is collected annually from a fund's prospectus.

--TIAA, unless noted, does not charge additional fees for record keeping a fund. 12b-1, revenue share and admin fees are all included in the Prospectus fees. -- Prospectus Net Expense Ratio % - ile rank is the percentile rank for the fund. The better the expense ratio (lower) the lower the ranking out of 100.

By communicating the information contained in this material, TIAA is not providing impartial investment advice or giving advice in a fiduciary capacity regarding any investment by, or other transaction of, the plan(s). TIAA is acting solely in a sales capacity with respect to an arms-length sale, purchase, loan, exchange or other transaction related to the investment of securities or other investment property.

State of Rhode Island - Plan Balance Summary

401(a)

State of Rhode Island Defined Contribution Retirement Plan

Assets as of 1/31/2024

Investment Name	Asset Class	Asset Balance	% of Assets
* State Street S&P 500 Index SL CI II	Equities	\$ 565,513,526	29.69%
* State Street Global All Cap Equity Ex-U.S. Index SL CI II	Equities	\$ 470,598,747	24.70%
* State Street Small/Mid Cap Index SL CI II	Equities	\$ 291,302,310	15.29%
* TIAA Traditional Retirement Choice Plus	Guaranteed	\$ 258,536,415	13.57%
* State Street REIT Index SL CI II	Equities	\$ 104,259,444	5.47%
* State Street US Inflation Protected Bond Index SL CI II	Fixed Income	\$ 88,616,001	4.65%
* State Street US Bond Index SL CI XIV	Fixed Income	\$ 78,935,864	4.14%
TIAA Stable Value	Guaranteed	\$ 32,086,104	1.68%
Vanguard FTSE Social Index Institutional	Equities	\$ 8,781,847	0.46%
* Vanguard Cash Reserves Federal Money Market Admiral	Money Market	\$ 6,335,264	0.33%
Defined Contribution Retirement Plan Total		\$ 1,904,978,903	

* RetirePlus Select Model underlying investment

(Note: \$13.382 balance in the Vanguard Target Retirement Trust Plus Series)

TIAA RetirePlus Select Models	\$	1,754,306,575	92.09%
Retire Plus Select Moderate Model	\$	1,746,874,443	91.70%
RetirePlus Select Moderate Model (9+ Years in Retirement)	\$	13,801,071	0.72%
RetirePlus Select Moderate Model (6-8 Years in Retirement)	\$	23,718,300	1.25%
RetirePlus Select Moderate Model (3-5 Years in Retirement)	\$	52,216,996	2.74%
RetirePlus Select Moderate Model (0-2 Years in Retirement)	\$	85,409,413	4.48%
RetirePlus Select Moderate Model (1-3 Years to Retirement)	\$	118,259,503	6.21%
RetirePlus Select Moderate Model (4-6 Years to Retirement)	\$	142,848,321	7.50%
RetirePlus Select Moderate Model (7-9 Years to Retirement)	\$	165,141,531	8.67%
RetirePlus Select Moderate Model (10-12 Years to Retirement)	\$	201,150,312	10.56%
RetirePlus Select Moderate Model (13-15 Years to Retirement)	\$	192,687,559	10.11%
RetirePlus Select Moderate Model (16+ Years to Retirement)	\$	751,641,437	39.46%
Retire Plus Select Aggressive Model	\$	6,155,562	0.40%
RetirePlus Select Aggressive Model (3-5 Years in Retirement)	\$	42,507	0.00%
RetirePlus Select Aggressive Model (0-2 Years in Retirement)	\$	489,986	0.03%
RetirePlus Select Aggressive Model (1-3 Years to Retirement)	\$	198,740	0.01%
RetirePlus Select Aggressive Model (4-6 Years to Retirement)	\$	511,373	0.03%
RetirePlus Select Aggressive Model (7-9 Years to Retirement)	\$	599,144	0.03%
RetirePlus Select Aggressive Model (10-12 Years to Retirement)	\$	1,104,980	0.06%
RetirePlus Select Aggressive Model (13-15 Years to Retirement)	\$	847,554	0.04%
RetirePlus Select Aggressive Model (16+ Years to Retirement)	\$	2,361,278	0.12%
Retire Plus Select Conservative Model	\$	1,276,571	0.07%
RetirePlus Select Conservative Model (3-5 Years in Retirement)	\$	105,197	0.01%
RetirePlus Select Conservative Model (0-2 Years in Retirement)	\$	218,099	0.01%
RetirePlus Select Conservative Model (1-3 Years to Retirement)	\$	439,369	0.02%
RetirePlus Select Conservative Model (10-12 Years to Retirement)	\$	88,217	0.00%
RetirePlus Select Conservative Model (13-15 Years to Retirement)	\$	192,250	0.01%
RetirePlus Select Conservative Model (16+ Years to Retirement)	\$	233,438	0.01%

Disclosures

This material is for informational or educational purposes only and does not constitute fiduciary investment advice under ERISA, a securities recommendation under all securities laws, or an insurance product recommendation under state insurance laws or regulations. This material does not take into account any specific objectives or circumstances of any particular investor, or suggest any specific course of action. Investment decisions should be made based on the investor's own objectives and circumstances.

TIAA is providing educational services concerning plan menu construction and the plan sponsor's fiduciary duties under its plan. It is not providing investment advice and is not a plan fiduciary with respect to the education and information presented herein. Note also that TIAA cannot and does not provide legal advice and that we recommend that you seek such advice from your own legal advisors.

TIAA reported performance may differ from Morningstar source returns for the same option over the same time period. We would expect an occasional one to two basis point difference. Morningstar Direct calculates returns by one share owned by hypothetical investor over the requested time period. The return for one year is calculated using the same formula as one month. TIAA calculates returns by \$1,000 owned by hypothetical investor for one month then links returns for requested time period. Both set of returns would include dividends and capital gains, if applicable.

Investment products may be subject to market and other risk factors. See the applicable product literature or visit tiaa.org for details. You should consider the investment objectives, risks, charges and expenses carefully before investing. Go to tiaa.org or call 877-518-9161 for product and fund prospectuses that contain this and other information. Please read the prospectuses carefully before investing.

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XPP-3402460CO-M0124P

457 PLANS

NEPC, LLC



State of Rhode Island

As of January 31, 2024



457(b) Quarterly Performance Summary
Deferred Compensation Plan

457(b) Deferred Compensation Plan Performance Summary

Morningstar Ranking/Number of Funds in Category displays the Funds actual rank within its Morningstar Category based on average annual total return and number of funds in that Category. The returns assume reinvestment of dividends and do not reflect any applicable sales charge. Absent expense limitation, total return would be less. Past performance does not guarantee future results. Morningstar Percentile Rankings are the Fund's total return rank relative to all the funds in the same Morningstar category, where 1 is the highest percentile rank and 100 is the lowest percentile rank.

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Stable Value & Money Market																						
		Cumulative Total Return (%)										Annualized Total Return (%) [as of 12/31/2023]										
Investment Name	Ticker	Mgr Tenure	AUM (\$M)	Gross Exp. Ratio	Net Exp. Ratio	1 Mo	YTD	1 Yr	Cat. Rank	% Rank	3 Yr	Cat. Rank	% Rank	5 Yr	Cat. Rank	% Rank	10 Yr	Cat. Rank	% Rank	SI	Inception Date	
Stable Value / Guaranteed																						
* TIAA Traditional Annuity Retirement Choice Plus ¹		Crediting Rate as of 2/1/2024 = 5.50%				0.35	0.35	4.05	-	-	3.42	-	-	3.35	-	-	3.42	-	-	3.61	6/1/2006	
Money Market																						
* Vanguard Cash Reserves Federal Money Market Admira		VMRXX	6.08	113,310	0.10	0.10	0.45	0.45	5.10	-	-	2.21	-	-	1.90	-	-	1.33	-	-	2.96	10/3/1989
FTSE Treasury Bill 3 Mon USD			-	-	-	-	0.47	0.47	5.26	-	-	2.25	-	-	1.91	-	-	1.26	-	-	-	-
iMoneynet Money Fund Averages TM - All Government			-	-	-	-	0.42	0.42	4.76	-	-	2.02	-	-	1.62	-	-	1.01	-	-	-	-

You could lose money by investing in the Money Market Fund. Although the Fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do so. An investment in the Fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The Fund's sponsor has no legal obligation to provide support to the Fund, and you should not expect that the sponsor will provide financial support to the Fund at any time.

* RetirePlus Select Model underlying investment.

Annualized Total Returns as of 12/31/2023. All other data as of 1/31/2024.

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Fixed Income																					
Investment Name	Ticker	Mgr Tenure	AUM (\$M)	Gross Exp. Ratio	Net Exp. Ratio	Cumulative Total Return (%)		Annualized Total Return (%) [as of 12/31/2023]												Inception Date	
						1 Mo	YTD	1 Yr	Cat. Rank	% Rank	3 Yr	Cat. Rank	% Rank	5 Yr	Cat. Rank	% Rank	10 Yr	Cat. Rank	% Rank		SI
Intermediate Core Bond																					
* State Street US Bond Index SL CI XIV ³		29.17	44,809	0.02	0.02	(0.19)	(0.19)	5.61	-	50	(3.36)	-	44	1.11	-	45	1.81	-	31	2.01	6/30/2011
Bloomberg US Agg Bond TR USD		-	-	-	-	(0.27)	(0.27)	5.53	-	-	(3.31)	-	-	1.10	-	-	1.81	-	-	-	-
Intermediate Core Bond Median		-	-	0.63	0.52	(0.10)	(0.10)	5.58	-	-	(3.42)	-	-	1.08	-	-	1.70	-	-	-	-
Intermediate Core Bond Number of Funds		-	-	-	-			447	-	-	428	-	-	413	-	-	365	-	-	-	-
Morningstar Category: Intermediate Core Bond																					
Intermediate Core-Plus Bond																					
PIMCO Total Return Instl	PTTRX	9.33	54,774	0.49	0.49	0.20	0.20	6.30	283	49	(3.25)	278	60	1.31	304	59	1.93	173	51	6.27	5/11/1987
Bloomberg US Agg Bond TR USD		-	-	-	-	(0.27)	(0.27)	5.53	-	-	(3.31)	-	-	1.10	-	-	1.81	-	-	-	-
Intermediate Core-Plus Bond Median		-	-	0.78	0.66	(0.00)	(0.00)	6.17	-	-	(3.30)	-	-	1.44	-	-	1.92	-	-	-	-
Intermediate Core-Plus Bond Number of Funds		-	-	-	-			611	-	-	565	-	-	554	-	-	484	-	-	-	-
Morningstar Category: Intermediate Core-Plus Bond																					
Inflation-Protected Bond																					
* State Street US Inflation Protected Bond Index SL CI II ³		17.08	924	0.04	0.04	0.34	0.34	3.87	-	50	(1.08)	-	51	3.23	-	25	2.44	-	8	3.61	1/8/2007
Bloomberg US Treasury US TIPS TR USD		-	-	-	-	0.18	0.18	3.90	-	-	(1.00)	-	-	3.15	-	-	2.42	-	-	-	-
Inflation-Protected Bond Median		-	-	0.65	0.57	0.39	0.39	3.77	-	-	(1.12)	-	-	2.95	-	-	1.97	-	-	-	-
Inflation-Protected Bond Number of Funds		-	-	-	-			197	-	-	194	-	-	192	-	-	182	-	-	-	-
Morningstar Category: Inflation Protected Bond																					

* RetirePlus Select Model underlying investment.

Annualized Total Returns as of 12/31/2023. All other data as of 1/31/2024.

457(b) Deferred Compensation Plan Performance Summary

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Domestic Equity																					
Investment Name	Ticker	Mgr Tenure	AUM (\$M)	Gross Exp. Ratio	Net Exp. Ratio	Cumulative Total Return (%)		Annualized Total Return (%) [as of 12/31/2023]												Inception Date	
						1 Mo	YTD	1 Yr	Cat. Rank	% Rank	3 Yr	Cat. Rank	% Rank	5 Yr	Cat. Rank	% Rank	10 Yr	Cat. Rank	% Rank		SI
Large Cap Blend																					
* State Street S&P 500 Index SL CI II ³		26.83	197,105	0.01	0.01	1.68	1.68	26.28	-	26	9.99	-	26	15.67	-	20	12.01	-	9	9.35	5/31/1996
S&P 500 TR USD		-	-	-	-	1.68	1.68	26.29	-	-	10.00	-	-	15.69	-	-	12.03	-	-	-	-
Vanguard FTSE Social Index Institutional	VFTNX	8.08	16,536	0.12	0.12	1.90	1.90	31.78	52	4	8.47	796	63	15.97	155	15	12.53	15	3	9.85	1/14/2003
FTSE4Good US Select TR USD		-	-	-	-	1.92	1.92	31.92	-	-	8.58	-	-	16.08	-	-	12.65	-	-	-	-
Russell 3000 TR USD		-	-	-	-	1.11	1.11	25.96	-	-	8.54	-	-	15.16	-	-	11.48	-	-	-	-
Large Blend Median		-	-	0.88	0.77	1.52	1.52	24.30	-	-	8.92	-	-	14.48	-	-	10.69	-	-	-	-
Large Blend Number of Funds		-	-	-	-	-	-	1,235	-	-	1,182	-	-	1,141	-	-	1,035	-	-	-	-
Morningstar Category: Large Blend																					
Mid-Cap Blend																					
* State Street Russell Small/Mid Cp Index SL CI II ³		26.50	38,099	0.02	0.02	(2.31)	(2.31)	25.07	-	10	1.67	-	94	12.29	-	48	8.83	-	39	9.17	3/8/2019
Russell Small Cap Complete TR USD		-	-	-	-	(2.33)	(2.33)	24.81	-	-	1.56	-	-	12.25	-	-	8.75	-	-	-	-
Mid-Cap Blend Median		-	-	1.06	0.97	(1.37)	(1.37)	15.95	-	-	6.83	-	-	11.98	-	-	8.23	-	-	-	-
Mid-Cap Blend Number of Funds		-	-	-	-	-	-	354	-	-	343	-	-	335	-	-	274	-	-	-	-
Morningstar Category: Mid-Cap Blend																					

* RetirePlus Select Model underlying investment.

Annualized Total Returns as of 12/31/2023. All other data as of 1/31/2024.

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International Equity / REIT																					
Investment Name	Ticker	Mgr Tenure	AUM (\$M)	Gross Exp. Ratio	Net Exp. Ratio	Cumulative Total Return (%)		Annualized Total Return (%) [as of 12/31/2023]												Inception Date	
						1 Mo	YTD	1 Yr	Cat. Rank	% Rank	3 Yr	Cat. Rank	% Rank	5 Yr	Cat. Rank	% Rank	10 Yr	Cat. Rank	% Rank		SI
Foreign Large Blend																					
* State Street Global All Cap Equity Ex-U.S. Index SL CI II ^{2,3}		13.83	33,143	0.06	0.05	(1.46)	(1.46)	15.93	-	61	1.81	-	65	7.48	-	57	4.24	-	41	6.52	5/13/2014
MSCI ACWI Ex USA IMI NR USD		-	-	-	-	(1.09)	(1.09)	15.62	-	-	1.53	-	-	7.19	-	-	3.97	-	-	-	-
Foreign Large Blend Median		-	-	1.08	0.93	(0.69)	(0.69)	16.11	-	-	2.27	-	-	7.82	-	-	3.99	-	-	-	-
Foreign Large Blend Number of Funds		-	-	-	-	-	-	676	-	-	649	-	-	624	-	-	508	-	-	-	-
Morningstar Category: Foreign Large Blend																					
Foreign Large Growth																					
American Funds Europacific Growth R6	REGRX	22.58	136,293	0.47	0.47	(0.09)	(0.09)	16.05	204	53	(2.66)	199	57	8.04	177	60	4.90	97	48	7.83	5/1/2009
MSCI ACWI Ex USA NR USD		-	-	-	-	(0.99)	(0.99)	15.62	-	-	1.55	-	-	7.08	-	-	3.83	-	-	-	-
Foreign Large Growth Median		-	-	1.09	0.96	(0.26)	(0.26)	15.97	-	-	(2.64)	-	-	8.32	-	-	4.70	-	-	-	-
Foreign Large Growth Number of Funds		-	-	-	-	-	-	404	-	-	390	-	-	367	-	-	311	-	-	-	-
Morningstar Category: Foreign Large Growth																					
Real Estate																					
* State Street REIT Index SL CI II ^{2,3}		22.83	1,502	0.05	0.05	(4.04)	(4.04)	13.82	-	16	7.09	-	11	6.05	-	75	6.92	-	61	4.94	6/29/2007
DJ US Select REIT TR USD		-	-	-	-	(4.04)	(4.04)	13.96	-	-	7.18	-	-	6.12	-	-	7.00	-	-	-	-
Real Estate Median		-	-	1.22	1.08	(4.54)	(4.54)	11.98	-	-	5.43	-	-	7.40	-	-	7.35	-	-	-	-
Real Estate Number of Funds		-	-	-	-	-	-	216	-	-	209	-	-	208	-	-	186	-	-	-	-
Morningstar Category: Real Estate																					

* RetirePlus Select Model underlying investment.

Annualized Total Returns as of 12/31/2023. All other data as of 1/31/2024.

457(b) Deferred Compensation Plan Performance Summary

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RetirePlus Select Models																					
Investment Name	Ticker	Mgr Tenure	AUM (\$M)	Gross Exp. Ratio	Net Exp. Ratio	Cumulative Total Return (%)		Annualized Total Return (%) [as of 12/31/2023]												SI	Inception Date
						1 Mo	YTD	1 Yr	Cat. Rank	% Rank	3 Yr	Cat. Rank	% Rank	5 Yr	Cat. Rank	% Rank	10 Yr	Cat. Rank	% Rank		
Moderate Models																					
RetirePlus Select Moderate Model (9+ Years in Retirement) ⁴	-	-	0.03	0.03	0.16	0.16	-	-	-	-	-	-	-	-	-	-	-	-	-	6.61	10/31/2023
Mesirow 9+ Yrs in Retirement Moderate Index	-	-	-	-	0.34	0.34	-	-	-	-	-	-	-	-	-	-	-	-	-	7.65	-
S&P Target Date Retirement Income TR USD	-	-	-	-	0.11	0.11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date Retirement Median	-	-	0.81	0.58	(0.01)	(0.01)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date Retirement Number of Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morningstar Category: Target-Date Retirement																					
RetirePlus Select Moderate Model (6-8 Years in Retirement) ⁴	-	-	0.03	0.03	0.06	0.06	-	-	-	-	-	-	-	-	-	-	-	-	-	7.69	10/31/2023
Mesirow 6-8 Yrs in Retirement Moderate Index	-	-	-	-	0.25	0.25	-	-	-	-	-	-	-	-	-	-	-	-	-	8.65	-
S&P Target Date 2015 TR USD	-	-	-	-	0.11	0.11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2015 Median	-	-	0.64	0.50	(0.03)	(0.03)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2015 Number of Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morningstar Category: Target-Date 2015																					

Annualized Total Returns as of 12/31/2023. All other data as of 1/31/2024.

457(b) Deferred Compensation Plan Performance Summary

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RetirePlus Select Models																					
Investment Name	Ticker	Mgr Tenure	AUM (\$M)	Gross Exp. Ratio	Net Exp. Ratio	Cumulative Total Return (%)		Annualized Total Return (%) [as of 12/31/2023]												SI	Inception Date
						1 Mo	YTD	1 Yr	Cat. Rank	% Rank	3 Yr	Cat. Rank	% Rank	5 Yr	Cat. Rank	% Rank	10 Yr	Cat. Rank	% Rank		
Moderate Models																					
RetirePlus Select Moderate Model (3-5 Years in Retirement) ⁴																					
		-	-	0.02	0.02	(0.05)	(0.05)	-	-	-	-	-	-	-	-	-	-	-	-	8.94	10/31/2023
<i>Mesirow 3-5 Yrs in Retirement Moderate Index</i>		-	-	-	-	0.16	0.16	-	-	-	-	-	-	-	-	-	-	-	-	9.83	-
<i>S&P Target Date 2020 TR USD</i>		-	-	-	-	0.11	0.11	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date 2020 Median</i>		-	-	0.66	0.53	(0.02)	(0.02)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date 2020 Number of Funds</i>		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Morningstar Category: Target-Date 2020</i>																					
RetirePlus Select Moderate Model (0-2 Years in Retirement) ⁴																					
		-	-	0.03	0.03	(0.17)	(0.17)	-	-	-	-	-	-	-	-	-	-	-	-	10.05	10/31/2023
<i>Mesirow 0-2 Yrs in Retirement Moderate Index</i>		-	-	-	-	0.10	0.10	-	-	-	-	-	-	-	-	-	-	-	-	10.79	-
<i>S&P Target Date 2020 TR USD</i>		-	-	-	-	0.11	0.11	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date 2020 Median</i>		-	-	0.66	0.53	(0.02)	(0.02)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date 2020 Number of Funds</i>		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Morningstar Category: Target-Date 2020</i>																					

Annualized Total Returns as of 12/31/2023. All other data as of 1/31/2024.

457(b) Deferred Compensation Plan Performance Summary

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RetirePlus Select Models																					
Investment Name	Ticker	Mgr Tenure	AUM (\$M)	Gross Exp. Ratio	Net Exp. Ratio	Cumulative Total Return (%)		Annualized Total Return (%) [as of 12/31/2023]												SI	Inception Date
						1 Mo	YTD	1 Yr	Cat. Rank	% Rank	3 Yr	Cat. Rank	% Rank	5 Yr	Cat. Rank	% Rank	10 Yr	Cat. Rank	% Rank		
Moderate Models																					
RetirePlus Select Moderate Model (1-3 Years to Retirement) ⁴	-	-	0.03	0.03	(0.24)	(0.24)	-	-	-	-	-	-	-	-	-	-	-	-	-	10.98	10/31/2023
Mesirow 1-3 Yrs to Retirement Moderate Index	-	-	-	-	0.02	0.02	-	-	-	-	-	-	-	-	-	-	-	-	-	11.65	-
S&P Target Date 2025 TR USD	-	-	-	-	0.09	0.09	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2025 Median	-	-	0.72	0.59	(0.02)	(0.02)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2025 Number of Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morningstar Category: Target-Date 2025																					
RetirePlus Select Moderate Model (4-6 Years to Retirement) ⁴	-	-	0.03	0.03	(0.39)	(0.39)	-	-	-	-	-	-	-	-	-	-	-	-	-	12.08	10/31/2023
Mesirow 4-6 Yrs to Retirement Moderate Index	-	-	-	-	(0.04)	(0.04)	-	-	-	-	-	-	-	-	-	-	-	-	-	12.63	-
S&P Target Date 2025 TR USD	-	-	-	-	0.09	0.09	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2025 Median	-	-	0.72	0.59	(0.02)	(0.02)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2025 Number of Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morningstar Category: Target-Date 2025																					
RetirePlus Select Moderate Model (7-9 Years to Retirement) ⁴	-	-	0.03	0.03	(0.44)	(0.44)	-	-	-	-	-	-	-	-	-	-	-	-	-	12.74	10/31/2023
Mesirow 7-9 Yrs to Retirement Moderate Index	-	-	-	-	(0.13)	(0.13)	-	-	-	-	-	-	-	-	-	-	-	-	-	13.20	-
S&P Target Date 2030 TR USD	-	-	-	-	0.08	0.08	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2030 Median	-	-	0.74	0.59	(0.01)	(0.01)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2030 Number of Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morningstar Category: Target-Date 2030																					

Annualized Total Returns as of 12/31/2023. All other data as of 1/31/2024.

457(b) Deferred Compensation Plan Performance Summary

Morningstar Ranking/Number of Funds in Category displays the Funds actual rank within its Morningstar Category based on average annual total return and number of funds in that Category. The returns assume reinvestment of dividends and do not reflect any applicable sales charge. Absent expense limitation, total return would be less. Past performance does not guarantee future results. Morningstar Percentile Rankings are the Fund's total return rank relative to all the funds in the same Morningstar category, where 1 is the highest percentile rank and 100 is the lowest percentile rank.

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RetirePlus Select Models																					
Investment Name	Ticker	Mgr Tenure	AUM (\$M)	Gross Exp. Ratio	Net Exp. Ratio	Cumulative Total Return (%)		Annualized Total Return (%) [as of 12/31/2023]												SI	Inception Date
						1 Mo	YTD	1 Yr	Cat. Rank	% Rank	3 Yr	Cat. Rank	% Rank	5 Yr	Cat. Rank	% Rank	10 Yr	Cat. Rank	% Rank		
Moderate Models																					
RetirePlus Select Moderate Model (10-12 Years to Retirement) ⁴	-	-	0.03	0.03	(0.50)	(0.50)	-	-	-	-	-	-	-	-	-	-	-	-	-	13.20	10/31/2023
Mesirow 10-12 Yrs to Retirement Moderate Index	-	-	-	-	(0.14)	(0.14)	-	-	-	-	-	-	-	-	-	-	-	-	-	13.64	-
S&P Target Date 2035 TR USD	-	-	-	-	0.13	0.13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2035 Median	-	-	0.77	0.60	(0.04)	(0.04)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2035 Number of Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morningstar Category: Target-Date 2035																					
RetirePlus Select Moderate Model (13-15 Years to Retirement) ⁴	-	-	0.03	0.03	(0.59)	(0.59)	-	-	-	-	-	-	-	-	-	-	-	-	-	13.64	10/31/2023
Mesirow 13-15 Yrs to Retirement Moderate Index	-	-	-	-	(0.20)	(0.20)	-	-	-	-	-	-	-	-	-	-	-	-	-	14.04	-
S&P Target Date 2035 TR USD	-	-	-	-	0.13	0.13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2035 Median	-	-	0.77	0.60	(0.04)	(0.04)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2035 Number of Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morningstar Category: Target-Date 2035																					
RetirePlus Select Moderate Model (16+ Years to Retirement) ⁴	-	-	0.03	0.03	(0.66)	(0.66)	-	-	-	-	-	-	-	-	-	-	-	-	-	14.63	10/31/2023
Mesirow 16+ Yrs to Retirement Moderate Index	-	-	-	-	(0.24)	(0.24)	-	-	-	-	-	-	-	-	-	-	-	-	-	14.92	-
S&P Target Date 2040 TR USD	-	-	-	-	0.13	0.13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2040 Median	-	-	0.83	0.60	(0.02)	(0.02)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2040 Number of Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morningstar Category: Target-Date 2040																					

Annualized Total Returns as of 12/31/2023. All other data as of 1/31/2024.

457(b) Deferred Compensation Plan Performance Summary

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RetirePlus Select Models																						
Investment Name	Ticker	Mgr Tenure	AUM (\$M)	Gross Exp. Ratio	Net Exp. Ratio	Cumulative Total Return (%)		Annualized Total Return (%) [as of 12/31/2023]												SI	Inception Date	
						1 Mo	YTD	1 Yr	Cat. Rank	% Rank	3 Yr	Cat. Rank	% Rank	5 Yr	Cat. Rank	% Rank	10 Yr	Cat. Rank	% Rank			
Aggressive Models																						
RetirePlus Select Aggressive Model (9+ Years in Retirement) ⁴																						
Mesirow 9+ Yrs in Retirement Aggressive Index	-	-	-	0.03	0.03	0.13	0.13	-	-	-	-	-	-	-	-	-	-	-	-	-	7.25	10/31/2023
S&P Target Date Retirement Income TR USD	-	-	-	-	-	0.11	0.11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date Retirement Median	-	-	-	0.81	0.58	(0.01)	(0.01)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date Retirement Number of Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morningstar Category: Target-Date Retirement																						
RetirePlus Select Aggressive Model (6-8 Years in Retirement) ⁴																						
Mesirow 6-8 Yrs in Retirement Aggressive Index	-	-	-	0.03	0.03	0.02	0.02	-	-	-	-	-	-	-	-	-	-	-	-	-	8.32	10/31/2023
S&P Target Date 2015 TR USD	-	-	-	-	-	0.11	0.11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2015 Median	-	-	-	0.64	0.50	(0.03)	(0.03)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2015 Number of Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morningstar Category: Target-Date 2015																						

Annualized Total Returns as of 12/31/2023. All other data as of 1/31/2024.

457(b) Deferred Compensation Plan Performance Summary

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RetirePlus Select Models																						
Investment Name	Ticker	Mgr Tenure	AUM (\$M)	Gross Exp. Ratio	Net Exp. Ratio	Cumulative Total Return (%)		Annualized Total Return (%) [as of 12/31/2023]												SI	Inception Date	
						1 Mo	YTD	1 Yr	Cat. Rank	% Rank	3 Yr	Cat. Rank	% Rank	5 Yr	Cat. Rank	% Rank	10 Yr	Cat. Rank	% Rank			
Aggressive Models																						
RetirePlus Select Aggressive Model (3-5 Years in Retirement) ⁴	-	-	0.03	0.03	(0.13)	(0.13)	-	-	-	-	-	-	-	-	-	-	-	-	-	9.68	10/31/2023	
Mesirow 3-5 Yrs in Retirement Aggressive Index	-	-	-	-	0.21	0.21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10.50	-
S&P Target Date 2020 TR USD	-	-	-	-	0.11	0.11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2020 Median	-	-	0.66	0.53	(0.02)	(0.02)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2020 Number of Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morningstar Category: Target-Date 2020	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
RetirePlus Select Aggressive Model (0-2 Years in Retirement) ⁴	-	-	0.03	0.03	(0.25)	(0.25)	-	-	-	-	-	-	-	-	-	-	-	-	-	10.97	10/31/2023	
Mesirow 0-2 Yrs in Retirement Aggressive Index	-	-	-	-	0.17	0.17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11.61	-
S&P Target Date 2020 TR USD	-	-	-	-	0.11	0.11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2020 Median	-	-	0.66	0.53	(0.02)	(0.02)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2020 Number of Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morningstar Category: Target-Date 2020	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Annualized Total Returns as of 12/31/2023. All other data as of 1/31/2024.

457(b) Deferred Compensation Plan Performance Summary

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RetirePlus Select Models																					
Investment Name	Ticker	Mgr Tenure	AUM (\$M)	Gross Exp. Ratio	Net Exp. Ratio	Cumulative Total Return (%)		Annualized Total Return (%) [as of 12/31/2023]												SI	Inception Date
						1 Mo	YTD	1 Yr	Cat. Rank	% Rank	3 Yr	Cat. Rank	% Rank	5 Yr	Cat. Rank	% Rank	10 Yr	Cat. Rank	% Rank		
Aggressive Models																					
RetirePlus Select Aggressive Model (1-3 Years to Retirement) ⁴	-	-	0.03	0.03	(0.38)	(0.38)	-	-	-	-	-	-	-	-	-	-	-	-	-	12.03	10/31/2023
<i>Mesirow 1-3 Yrs to Retirement Aggressive Index</i>	-	-	-	-	0.18	0.18	-	-	-	-	-	-	-	-	-	-	-	-	-	12.60	-
<i>S&P Target Date 2025 TR USD</i>	-	-	-	-	0.09	0.09	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date 2025 Median</i>	-	-	0.72	0.59	(0.02)	(0.02)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date 2025 Number of Funds</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Morningstar Category: Target-Date 2025</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
RetirePlus Select Aggressive Model (4-6 Years to Retirement) ⁴	-	-	0.03	0.03	(0.49)	(0.49)	-	-	-	-	-	-	-	-	-	-	-	-	-	13.07	10/31/2023
<i>Mesirow 4-6 Yrs to Retirement Aggressive Index</i>	-	-	-	-	0.10	0.10	-	-	-	-	-	-	-	-	-	-	-	-	-	13.51	-
<i>S&P Target Date 2025 TR USD</i>	-	-	-	-	0.09	0.09	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date 2025 Median</i>	-	-	0.72	0.59	(0.02)	(0.02)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date 2025 Number of Funds</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Morningstar Category: Target-Date 2025</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
RetirePlus Select Aggressive Model (7-9 Years to Retirement) ⁴	-	-	0.03	0.03	(0.59)	(0.59)	-	-	-	-	-	-	-	-	-	-	-	-	-	13.86	10/31/2023
<i>Mesirow 7-9 Yrs to Retirement Moderate Index</i>	-	-	-	-	(0.13)	(0.13)	-	-	-	-	-	-	-	-	-	-	-	-	-	13.20	-
<i>S&P Target Date 2030 TR USD</i>	-	-	-	-	0.08	0.08	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date 2030 Median</i>	-	-	0.74	0.59	(0.01)	(0.01)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date 2030 Number of Funds</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Morningstar Category: Target-Date 2030</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Annualized Total Returns as of 12/31/2023. All other data as of 1/31/2024.

457(b) Deferred Compensation Plan Performance Summary

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RetirePlus Select Models																					
Investment Name	Ticker	Mgr Tenure	AUM (\$M)	Gross Exp. Ratio	Net Exp. Ratio	Cumulative Total Return (%)		Annualized Total Return (%) [as of 12/31/2023]												SI	Inception Date
						1 Mo	YTD	1 Yr	Cat. Rank	% Rank	3 Yr	Cat. Rank	% Rank	5 Yr	Cat. Rank	% Rank	10 Yr	Cat. Rank	% Rank		
Aggressive Models																					
RetirePlus Select Aggressive Model (10-12 Years to Retirement) ⁴	-	-	0.03	0.03	(0.63)	(0.63)	-	-	-	-	-	-	-	-	-	-	-	-	-	14.39	10/31/2023
<i>Mesirow 10-12 Yrs to Retirement Aggressive Index</i>	-	-	-	-	(0.03)	(0.03)	-	-	-	-	-	-	-	-	-	-	-	-	-	14.70	-
<i>S&P Target Date 2035 TR USD</i>	-	-	-	-	0.13	0.13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date 2035 Median</i>	-	-	0.77	0.60	(0.04)	(0.04)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date 2035 Number of Funds</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Morningstar Category: Target-Date 2035</i>																					
RetirePlus Select Aggressive Model (13-15 Years to Retirement) ⁴	-	-	0.03	0.03	(0.73)	(0.73)	-	-	-	-	-	-	-	-	-	-	-	-	-	14.92	10/31/2023
<i>Mesirow 13-15 Yrs to Retirement Aggressive Index</i>	-	-	-	-	(0.05)	(0.05)	-	-	-	-	-	-	-	-	-	-	-	-	-	15.20	-
<i>S&P Target Date 2035 TR USD</i>	-	-	-	-	0.13	0.13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date 2035 Median</i>	-	-	0.77	0.60	(0.04)	(0.04)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date 2035 Number of Funds</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Morningstar Category: Target-Date 2035</i>																					
RetirePlus Select Aggressive Model (16+ Years to Retirement) ⁴	-	-	0.03	0.03	(0.84)	(0.84)	-	-	-	-	-	-	-	-	-	-	-	-	-	16.04	10/31/2023
<i>Mesirow 16+ Yrs to Retirement Aggressive Index</i>	-	-	-	-	(0.10)	(0.10)	-	-	-	-	-	-	-	-	-	-	-	-	-	16.17	-
<i>S&P Target Date 2040 TR USD</i>	-	-	-	-	0.13	0.13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date 2040 Median</i>	-	-	0.83	0.60	(0.02)	(0.02)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date 2040 Number of Funds</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Morningstar Category: Target-Date 2040</i>																					

Annualized Total Returns as of 12/31/2023. All other data as of 1/31/2024.

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RetirePlus Select Models																					
Investment Name	Ticker	Mgr Tenure	AUM (\$M)	Gross Exp. Ratio	Net Exp. Ratio	Cumulative Total Return (%)		Annualized Total Return (%) [as of 12/31/2023]												SI	Inception Date
						1 Mo	YTD	1 Yr	Cat. Rank	% Rank	3 Yr	Cat. Rank	% Rank	5 Yr	Cat. Rank	% Rank	10 Yr	Cat. Rank	% Rank		
Conservative Models																					
RetirePlus Select Conservative Model (9+ Years in Retirement) ⁴	-	-	0.03	0.03	0.29	0.29	-	-	-	-	-	-	-	-	-	-	-	-	-	5.74	10/31/2023
Mesirow 9+ Yrs in Retirement Conservative Index	-	-	-	-	0.31	0.31	-	-	-	-	-	-	-	-	-	-	-	-	-	6.86	-
S&P Target Date Retirement Income TR USD	-	-	-	-	0.11	0.11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date Retirement Median	-	-	0.81	0.58	(0.01)	(0.01)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date Retirement Number of Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morningstar Category: Target-Date Retirement																					
RetirePlus Select Conservative Model (6-8 Years in Retirement) ⁴	-	-	0.03	0.03	0.11	0.11	-	-	-	-	-	-	-	-	-	-	-	-	-	6.89	10/31/2023
Mesirow 6-8 Yrs in Retirement Conservative Index	-	-	-	-	0.24	0.24	-	-	-	-	-	-	-	-	-	-	-	-	-	7.96	-
S&P Target Date 2015 TR USD	-	-	-	-	0.11	0.11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2015 Median	-	-	0.64	0.50	(0.03)	(0.03)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2015 Number of Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morningstar Category: Target-Date 2015																					

Annualized Total Returns as of 12/31/2023. All other data as of 1/31/2024.

457(b) Deferred Compensation Plan Performance Summary

Morningstar Ranking/Number of Funds in Category displays the Funds actual rank within its Morningstar Category based on average annual total return and number of funds in that Category. The returns assume reinvestment of dividends and do not reflect any applicable sales charge. Absent expense limitation, total return would be less. Past performance does not guarantee future results. Morningstar Percentile Rankings are the Fund's total return rank relative to all the funds in the same Morningstar category, where 1 is the highest percentile rank and 100 is the lowest percentile rank.

The performance data quoted represents past performance and is no guarantee of future results. Your returns and the principal value of your investments will fluctuate so that your shares or accumulation units, when redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than the performance quoted below. For performance current to the most recent month-end, visit the TIAA Website at www.tiaa.org, or call 1-877-518-9161.

RetirePlus Select Models																					
Investment Name	Ticker	Mgr Tenure	AUM (\$M)	Gross Exp. Ratio	Net Exp. Ratio	Cumulative Total Return (%)		Annualized Total Return (%) [as of 12/31/2023]												SI	Inception Date
						1 Mo	YTD	1 Yr	Cat. Rank	% Rank	3 Yr	Cat. Rank	% Rank	5 Yr	Cat. Rank	% Rank	10 Yr	Cat. Rank	% Rank		
Conservative Models																					
RetirePlus Select Conservative Model (3-5 Years in Retirement) ⁴	-	-	-	0.02	0.02	0.02	0.02	-	-	-	-	-	-	-	-	-	-	-	-	8.07	10/31/2023
Mesirow 3-5 Yrs in Retirement Conservative Index	-	-	-	-	-	0.16	0.16	-	-	-	-	-	-	-	-	-	-	-	-	9.03	-
S&P Target Date 2020 TR USD	-	-	-	-	-	0.11	0.11	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2020 Median	-	-	-	0.66	0.53	(0.02)	(0.02)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2020 Number of Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morningstar Category: Target-Date 2020																					
RetirePlus Select Conservative Model (0-2 Years in Retirement) ⁴	-	-	-	0.03	0.03	(0.10)	(0.10)	-	-	-	-	-	-	-	-	-	-	-	-	9.31	10/31/2023
Mesirow 0-2 Yrs in Retirement Conservative Index	-	-	-	-	-	0.12	0.12	-	-	-	-	-	-	-	-	-	-	-	-	10.12	-
S&P Target Date 2020 TR USD	-	-	-	-	-	0.11	0.11	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2020 Median	-	-	-	0.66	0.53	(0.02)	(0.02)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2020 Number of Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morningstar Category: Target-Date 2020																					
RetirePlus Select Conservative Model (7-9 Years to Retirement) ⁴	-	-	-	0.03	0.03	(0.28)	(0.28)	-	-	-	-	-	-	-	-	-	-	-	-	11.42	10/31/2023
Mesirow 7-9 Yrs to Retirement Conservative Index	-	-	-	-	-	(0.02)	(0.02)	-	-	-	-	-	-	-	-	-	-	-	-	12.04	-
S&P Target Date 2030 TR USD	-	-	-	-	-	0.08	0.08	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2030 Median	-	-	-	0.74	0.59	(0.01)	(0.01)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2030 Number of Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morningstar Category: Target-Date 2030																					

Annualized Total Returns as of 12/31/2023. All other data as of 1/31/2024.

457(b) Deferred Compensation Plan Performance Summary

Morningstar Ranking/Number of Funds in Category displays the Funds actual rank within its Morningstar Category based on average annual total return and number of funds in that Category. The returns assume reinvestment of dividends and do not reflect any applicable sales charge. Absent expense limitation, total return would be less. Past performance does not guarantee future results. Morningstar Percentile Rankings are the Fund's total return rank relative to all the funds in the same Morningstar category, where 1 is the highest percentile rank and 100 is the lowest percentile rank.

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RetirePlus Select Models																					
Investment Name	Ticker	Mgr Tenure	AUM (\$M)	Gross Exp. Ratio	Net Exp. Ratio	Cumulative Total Return (%)		Annualized Total Return (%) [as of 12/31/2023]												SI	Inception Date
						1 Mo	YTD	1 Yr	Cat. Rank	% Rank	3 Yr	Cat. Rank	% Rank	5 Yr	Cat. Rank	% Rank	10 Yr	Cat. Rank	% Rank		
Conservative Models																					
RetirePlus Select Conservative Model (1-3 Years to Retirement) ⁴	-	-	-	0.02	0.02	(0.12)	(0.12)	-	-	-	-	-	-	-	-	-	-	-	-	10.10	10/31/2023
<i>Mesirow 1-3 Yrs to Retirement Conservative Index</i>	-	-	-	-	-	0.13	0.13	-	-	-	-	-	-	-	-	-	-	-	-	10.85	-
<i>S&P Target Date 2025 TR USD</i>	-	-	-	-	-	0.09	0.09	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date 2025 Median</i>	-	-	-	0.72	0.59	(0.02)	(0.02)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date 2025 Number of Funds</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Morningstar Category: Target-Date 2025</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
RetirePlus Select Conservative Model (4-6 Years to Retirement) ⁴	-	-	-	0.02	0.02	(0.22)	(0.22)	-	-	-	-	-	-	-	-	-	-	-	-	10.84	10/31/2023
<i>Mesirow 4-6 Yrs to Retirement Conservative Index</i>	-	-	-	-	-	0.02	0.02	-	-	-	-	-	-	-	-	-	-	-	-	11.53	-
<i>S&P Target Date 2025 TR USD</i>	-	-	-	-	-	0.09	0.09	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date 2025 Median</i>	-	-	-	0.72	0.59	(0.02)	(0.02)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Target-Date 2025 Number of Funds</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Morningstar Category: Target-Date 2025</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Annualized Total Returns as of 12/31/2023. All other data as of 1/31/2024.

457(b) Deferred Compensation Plan Performance Summary

Morningstar Ranking/Number of Funds in Category displays the Funds actual rank within its Morningstar Category based on average annual total return and number of funds in that Category. The returns assume reinvestment of dividends and do not reflect any applicable sales charge. Absent expense limitation, total return would be less. Past performance does not guarantee future results. Morningstar Percentile Rankings are the Fund's total return rank relative to all the funds in the same Morningstar category, where 1 is the highest percentile rank and 100 is the lowest percentile rank.

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RetirePlus Select Models																					
Investment Name	Ticker	Mgr Tenure	AUM (\$M)	Gross Exp. Ratio	Net Exp. Ratio	Cumulative Total Return (%)		Annualized Total Return (%) [as of 12/31/2023]												SI	Inception Date
						1 Mo	YTD	1 Yr	Cat. Rank	% Rank	3 Yr	Cat. Rank	% Rank	5 Yr	Cat. Rank	% Rank	10 Yr	Cat. Rank	% Rank		
Conservative Models																					
RetirePlus Select Conservative Model (10-12 Years to Retirement) ⁴	-	-	0.03	0.03	(0.39)	(0.39)	-	-	-	-	-	-	-	-	-	-	-	-	-	11.99	10/31/2023
Mesirow 10-12 Yrs to Retirement Conservative Index	-	-	-	-	(0.04)	(0.04)	-	-	-	-	-	-	-	-	-	-	-	-	-	12.54	-
S&P Target Date 2035 TR USD	-	-	-	-	0.13	0.13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2035 Median	-	-	0.77	0.60	(0.04)	(0.04)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2035 Number of Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morningstar Category: Target-Date 2035																					
RetirePlus Select Conservative Model (13-15 Years to Retirement) ⁴	-	-	0.03	0.03	(0.42)	(0.42)	-	-	-	-	-	-	-	-	-	-	-	-	-	12.16	10/31/2023
Mesirow 13-15 Yrs to Retirement Conservative Index	-	-	-	-	(0.11)	(0.11)	-	-	-	-	-	-	-	-	-	-	-	-	-	12.69	-
S&P Target Date 2035 TR USD	-	-	-	-	0.13	0.13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2035 Median	-	-	0.77	0.60	(0.04)	(0.04)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2035 Number of Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morningstar Category: Target-Date 2035																					
RetirePlus Select Conservative Model (16+ Years to Retirement) ⁴	-	-	0.03	0.03	(0.52)	(0.52)	-	-	-	-	-	-	-	-	-	-	-	-	-	12.88	10/31/2023
Mesirow 16+ Yrs to Retirement Conservative Index	-	-	-	-	(0.13)	(0.13)	-	-	-	-	-	-	-	-	-	-	-	-	-	13.33	-
S&P Target Date 2040 TR USD	-	-	-	-	0.13	0.13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2040 Median	-	-	0.83	0.60	(0.02)	(0.02)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Target-Date 2040 Number of Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morningstar Category: Target-Date 2040																					

Annualized Total Returns as of 12/31/2023. All other data as of 1/31/2024.

457(b) Deferred Compensation Plan Performance Summary

Note: Mesirow Index data is calculated in Morningstar Direct Portfolio Management using Mesirow's allocations.

Note: The Mesirow custom benchmark consists of eight underlying indices aligning with the eight ReitrePlus Select asset classes. Large Cap: Russell 1000 TR USD; Small/Mid Cap: Russell 2500 TR USD; Real Estate: FTSE NAREIT Equity REITs TR USD; International: MSCI EAFE NR USD; Bonds: Bloomberg US Aggregate Bond TR USD; TIPS: Bloomberg Global Inflation Linked US TIPS TR USD; Guaranteed/Stable Value: Bloomberg Stable Value Index; Cash: FTSE 3 Month US T-Bill USD.

Note: The S&P Target Date index measures the performance of a portfolio of multi-asset including equities, fixed income and commodities. Each index has target retirement date of the titles year, and belongs to S&P Target Date Index Series which comprises eleven indexes with different target retirement date. Each index in this series is determined once a year through survey of large fund management companies that offer target date products. The S&P Target Date Index Series underlying weightings include the: S&P 500 TR (1989), S&P Developed Ex US BMI NR USD, S&P U.S. Aggregate Bd TR USD, S&P Emerging BMI NR USD, S&P MidCap 400 TR USD, S&P SmallCap 600 TR USD, Dow Jones US Select REIT Index TR USD, S&P U.S. Treasury Bond 0-1 Year TR USD, S&P 500 HY Corp Bd TR USD, and S&P US Treasury TIPS TR USD. Index returns do not reflect a deduction for fees or expenses. You cannot invest directly in any index.

Note: Category medians are shown for Morningstar's Open-End Funds universe.

% Rank => Percentile Ranking in Morningstar Category.

Morningstar peer rankings include fractional weights for all share classes. Morningstar peer rankings also include ETFs. Depending on the category, this may cause some variances with the category median illustrated in this report since most ETFs are index based options that can include more volatile and less mainstream indices.

SI = Since Inception Annualized Total Return; Incep. Date = Since Inception Date (SI return is calculated from this date).

You cannot invest directly in an index.

Accumulations in mutual funds not managed by TIAA-CREF may be subject to administrative charges. These charges are subject to change. Please review current documents related to your plan.

The expense ratio paid by an investor is the net expense ratio as stated in the prospectus. The net expense ratio reflects total annual fund operating expenses excluding interest expense. If interest expense was included, returns would have been lower. For definitions please visit www.tiaa.org/public/assetmanagement.

457(b) Deferred Compensation Plan Performance Summary

1. It is important to remember that the TIAA Traditional Annuity is not an investment for purposes of federal securities laws; it is a guaranteed insurance contract. Therefore, unlike a variable annuity or mutual fund, the TIAA Traditional Annuity does not include an identifiable expense ratio.
2. Performance shown for periods prior to the inception date reflects the performance of an older share class of the fund/account or underlying fund. Total returns have not been restated to reflect any expense differential between any of the classes. Had the expense differential been reflected, total returns for the fund may have been higher or lower. Category ranks are not available for these time periods.
3. This Fund is a collective investment trust and is not FDIC insured, nor is it an obligation or deposit of, or guaranteed by State Street Corporation, SSGA or its affiliates. Category ranks are not available for these investment options and percentile ranks provided rank the investment in its Morningstar Separate Account category universe.
4. TIAA RetirePlus Select (the "Program") is an asset allocation program that includes formulaic asset allocation models that a plan participant may choose to guide the investment of his or her account into underlying mutual funds and annuities (the "underlying investments"). The plan fiduciary selects the specific underlying investments available under its plan to represent the various asset classes in the models. An independent third party advisor engaged (and paid) by Teachers Insurance and Annuity Association of American ("TIAA") developed the target asset class allocations for the models and the Program is administered by TIAA as plan recordkeeper. In making the Program available to plans, TIAA is not providing investment advice to the plans or plan participants.

For RetirePlus Select Models, the performance shown is of the underlying funds and that of a hypothetical account invested in accordance with the Model during the relevant time periods and reflects the weighted average return of the underlying investments assuming an annual rebalance from the model inception date. Actual and current performance may be higher or lower. The net asset values used to calculate the hypothetical account performance are compiled using values for underlying funds as of the prior business day and current business day for fixed annuities. For current performance information, including performance to the most recent month-end, call 1-800-842-2252. Performance may reflect waivers or reimbursements of certain expenses at both the model and underlying investment level. Absent these waivers or reimbursement arrangements, performance may be lower. Such waivers or reimbursements may not apply in the future.

No category rankings or percentile ranks are currently available for the RetirePlus Select models. The investment option is a model service and not a fund it does not have a morningstar peer group.

Investing in non-investment grade securities presents special risks, including significantly higher interest-rate and credit risk.

Small-cap and mid-cap stocks may have limited marketability and may be subject to more abrupt or erratic market movements than large-cap stocks.

The risks associated with foreign investments are often magnified in emerging markets where there is greater potential for political, currency, and economic volatility.

Funds that invest in fixed-income securities are not guaranteed and are subject to interest-rate, inflation and credit risks.

Funds that invest in foreign securities are subject to special risks, including currency fluctuation and political and economic instability.

Real estate securities are subject to various risks, including fluctuations in property values, higher expenses or lower income than expected, and potential environmental problems and liability.

Any guarantees under annuities issued by TIAA are subject to TIAA's claims-paying ability. TIAA Traditional is a guaranteed insurance contract and not an investment for Federal Securities Law purposes.

Target Date Funds share the risks associated with the types of securities held by each of the underlying funds in which they invest. In addition to the fees and expenses associated with the Target Date Funds, there is exposure to the fees and expenses associated with the underlying mutual funds as well.

The principal value of a target date fund isn't guaranteed at any time, including at the target date, and will fluctuate with market changes. The target date represents an approximate date when investors may plan to begin withdrawing from the fund. However, you are not required to withdraw the funds at the target date.

Investment, insurance and annuity products are not FDIC insured, are not bank guaranteed, are not deposits, are not insured by any federal government agency, are not a condition to any banking service or activity, and may lose value.

Prospectus Gross Expense Ratio

The percentage of fund assets used to pay for operating expenses and management fees, including 12b-1 fees, administrative fees, and all other asset-based costs incurred by the fund, except brokerage costs. Fund expenses are reflected in the fund's NAV. Sales charges are not included in the expense ratio.

--The expense ratio for fund of funds is the aggregate expense ratio as defined as the sum of the wrap or sponsor fees plus the estimated weighted average of the underlying fund fees.

--Often referred to as the Annual Operating Expense, the Prospectus Gross Expense Ratio is collected annually from a fund's prospectus.

Prospectus Net Expense Ratio

The percentage of fund assets, net of reimbursements, used to pay for operating expenses and management fees, including 12b-1 fees, administrative fees, and all other asset-based costs incurred by the fund, except brokerage costs. Fund expenses are reflected in the fund's NAV. Sales charges are not included in the expense ratio.

--The expense ratio for fund of funds is the aggregate expense ratio as defined as the sum of the wrap or sponsor fees plus the estimated weighted average of the underlying fund fees.

--Net reimbursements, the Prospectus Net Expense Ratio is collected annually from a fund's prospectus.

--TIAA, unless noted, does not charge additional fees for record keeping a fund. 12b-1, revenue share and admin fees are all included in the Prospectus fees. -- Prospectus Net Expense Ratio % - ile rank is the percentile rank for the fund. The better the expense ratio (lower) the lower the ranking out of 100.

By communicating the information contained in this material, TIAA is not providing impartial investment advice or giving advice in a fiduciary capacity regarding any investment by, or other transaction of, the plan(s). TIAA is acting solely in a sales capacity with respect to an arms-length sale, purchase, loan, exchange or other transaction related to the investment of securities or other investment property.

State of Rhode Island - Plan Balance Summary



457(b)

State of Rhode Island 457(b) Deferred Compensation Plan

Assets as of 1/31/2024

Investment Name	Asset Class	Asset Balance	% of Assets
* State Street S&P 500 Index SL CI II	Equities	\$ 19,266,017	30.87%
* TIAA Traditional Retirement Choice Plus	Guaranteed	\$ 16,906,254	27.08%
* State Street Small/Mid Cap Index SL CI II	Equities	\$ 12,025,348	19.27%
* State Street Global All Cap Equity Ex-U.S. Index SL CI II	Equities	\$ 4,963,031	7.95%
American EuroPacific Growth R6	Equities	\$ 2,348,796	3.76%
* State Street US Bond Index SL CI XIV	Fixed Income	\$ 1,885,510	3.02%
* State Street US Inflation Protected Bond Index SL CI II	Fixed Income	\$ 1,670,794	2.68%
Vanguard FTSE Social Index Institutional	Equities	\$ 1,480,045	2.37%
* State Street REIT Index SL CI II	Equities	\$ 884,924	1.42%
PIMCO Total Return Institutional	Fixed Income	\$ 722,702	1.16%
* Vanguard Cash Reserves Federal Money Market Admiral	Money Market	\$ 203,574	0.33%
Self-Directed Brokerage	Brokerage	\$ 62,517	0.10%
457(b) Deferred Compensation Plan Total		\$ 62,419,511	

* RetirePlus Select Model underlying investment

TIAA RetirePlus Select Models		\$ 17,321,419	27.75%
<u>Retire Plus Select Moderate Model</u>		\$ 17,098,511	27.39%
RetirePlus Select Moderate Model (9+ Years in Retirement)	\$	846,849	1.36%
RetirePlus Select Moderate Model (6-8 Years in Retirement)	\$	816,299	1.31%
RetirePlus Select Moderate Model (3-5 Years in Retirement)	\$	269,258	0.43%
RetirePlus Select Moderate Model (0-2 Years in Retirement)	\$	744,121	1.19%
RetirePlus Select Moderate Model (1-3 Years to Retirement)	\$	3,217,514	5.15%
RetirePlus Select Moderate Model (4-6 Years to Retirement)	\$	1,856,032	2.97%
RetirePlus Select Moderate Model (7-9 Years to Retirement)	\$	2,498,911	4.00%
RetirePlus Select Moderate Model (10-12 Years to Retirement)	\$	1,764,359	2.83%
RetirePlus Select Moderate Model (13-15 Years to Retirement)	\$	726,717	1.16%
RetirePlus Select Moderate Model (16+ Years to Retirement)	\$	4,358,452	6.98%
<u>Retire Plus Select Aggressive Model</u>		\$ 222,908	0.36%
RetirePlus Select Aggressive Model (10-12 Years to Retirement)	\$	24,076	0.04%
RetirePlus Select Aggressive Model (7-9 Years to Retirement)	\$	3,970	0.01%
RetirePlus Select Aggressive Model (16+ Years to Retirement)	\$	194,862	0.31%

Disclosures

This material is for informational or educational purposes only and does not constitute fiduciary investment advice under ERISA, a securities recommendation under all securities laws, or an insurance product recommendation under state insurance laws or regulations. This material does not take into account any specific objectives or circumstances of any particular investor, or suggest any specific course of action. Investment decisions should be made based on the investor's own objectives and circumstances.

TIAA is providing educational services concerning plan menu construction and the plan sponsor's fiduciary duties under its plan. It is not providing investment advice and is not a plan fiduciary with respect to the education and information presented herein. Note also that TIAA cannot and does not provide legal advice and that we recommend that you seek such advice from your own legal advisors.

TIAA reported performance may differ from Morningstar source returns for the same option over the same time period. We would expect an occasional one to two basis point difference. Morningstar Direct calculates returns by one share owned by hypothetical investor over the requested time period. The return for one year is calculated using the same formula as one month. TIAA calculates returns by \$1,000 owned by hypothetical investor for one month then links returns for requested time period. Both set of returns would include dividends and capital gains, if applicable.

Investment products may be subject to market and other risk factors. See the applicable product literature or visit tiaa.org for details. You should consider the investment objectives, risks, charges and expenses carefully before investing. Go to tiaa.org or call 877-518-9161 for product and fund prospectuses that contain this and other information. Please read the prospectuses carefully before investing.

TIAA-CREF Individual & Institutional Services, LLC, Member FINRA, distributes securities products. Annuity contracts and certificates are issued by Teachers Insurance and Annuity Association of America (TIAA) and College Retirement Equities Fund (CREF), New York, NY. Each is solely responsible for its own financial condition and contractual obligations.

TIAA.org

XPP-3402464CO-M0124P

Monthly Plan Performance Update

STATE OF RHODE ISLAND - STATE OF RI (35835)

Performance data shown represents past performance and is no guarantee of future results. Investment return and principal value will fluctuate, so you may have a gain or loss when shares are sold. Current performance may be higher or lower than that quoted. Visit your Fidelity website for the most recent month-end performance.

Name	Cumulative Total Returns				Average Annual Total Returns				
	As of	1 mo	3 mo	YTD	As of	1 yr	3 yr	5 yr	10 yr
DOW JONES INDUSTRIAL AVERAGE	01/31/2024	1.31	16.04	1.31	12/31/2023	16.18	9.38	12.47	11.08
BLOOMBERG US AGGREGATE BOND INDEX	01/31/2024	-0.27	8.23	-0.27	12/31/2023	5.53	-3.31	1.10	1.81
NASDAQ COMPOSITE INDEX	01/31/2024	1.04	18.24	1.04	12/31/2023	44.64	6.04	18.75	14.80
RUSSELL 2000 INDEX	01/31/2024	-3.89	17.62	-3.89	12/31/2023	16.93	2.22	9.97	7.16
S&P 500 INDEX	01/31/2024	1.68	16.01	1.68	12/31/2023	26.29	10.00	15.69	12.03

Investment Name	Cumulative Total Returns				Average Annual Total Returns					Fees			
	As of	1 mo	3 mo	YTD	As of	1 yr	3 yr	5 yr	10 yr	Life	Short Term Trading	Expense Ratio	Inception Date
Stock Investments													
Large Cap													
FID CONTRAFUND K6	01/31/2024	4.77	17.86	4.77	12/31/2023	37.67	7.59	16.38	--	14.00	--	0.45% on 03/01/2023	05/25/2017
FID LARGE CAP STOCK	01/31/2024	1.46	14.98	1.46	12/31/2023	23.52	12.68	15.45	10.61	9.25	--	0.76% on 06/29/2023	06/22/1995
INVS DIVRS DIVD R5	01/31/2024	-0.11	12.71	-0.11	12/31/2023	9.07	8.66	10.09	7.87	7.90	--	0.53% on 02/28/2023	12/31/2001
SS S&P 500 INDEX II	01/31/2024	1.68	16.00	1.68	12/31/2023	26.28	9.99	15.67	12.01	9.46	--	0.01% on 12/31/2022	02/28/1996
VAN FTSE SOC IDX ADM	01/31/2024	1.90	17.87	1.90	12/31/2023	31.79	8.45	15.95	12.51	6.60	--	0.14% on 12/22/2023	01/14/2003
Mid-Cap													
FID LOW PRICED STK K	01/31/2024	-0.93	13.01	-0.93	12/31/2023	14.44	10.37	13.10	8.83	13.00	--	0.84% on 09/29/2023	12/27/1989
SS RSL SMMDCP IDX II	01/31/2024	-2.31	19.57	-2.31	12/31/2023	25.07	1.67	12.29	8.84	8.56	--	0.02% on 12/31/2023	08/31/1997
International													
AF EUROPAC GROWTH R6	01/31/2024	-0.09	13.84	-0.09	12/31/2023	16.05	-2.66	8.04	4.90	9.98	--	0.47% on 06/01/2023	04/16/1984
SS GACEQ EXUS IDX II	01/31/2024	-1.46	12.64	-1.46	12/31/2023	15.93	1.81	7.48	4.24	4.90	--	0.06% on 12/31/2022	04/05/2010

Blended Investments*

Others

FID FREEDOM 2005	01/31/2024	-0.18	7.83	-0.18	12/31/2023	8.45	-0.22	4.12	3.81	4.45	--	0.47% on 05/30/2023	11/06/2003
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Investment Name	Cumulative Total Returns				Average Annual Total Returns					Fees			Inception Date
	As of	1 mo	3 mo	YTD	As of	1 yr	3 yr	5 yr	10 yr	Life	Short Term Trading	Expense Ratio	
FID FREEDOM 2010	01/31/2024	-0.07	9.02	-0.07	12/31/2023	9.82	0.22	5.03	4.43	5.94	--	0.48% on 05/30/2023	10/17/1996
FID FREEDOM 2015	01/31/2024	-0.09	10.13	-0.09	12/31/2023	11.39	0.66	5.93	5.03	5.52	--	0.53% on 05/30/2023	11/06/2003
FID FREEDOM 2020	01/31/2024	0.00	11.37	0.00	12/31/2023	12.85	1.05	6.73	5.52	6.44	--	0.57% on 05/30/2023	10/17/1996
FID FREEDOM 2025	01/31/2024	0.00	12.20	0.00	12/31/2023	14.10	1.53	7.46	5.97	6.25	--	0.61% on 05/30/2023	11/06/2003
FID FREEDOM 2030	01/31/2024	0.00	12.68	0.00	12/31/2023	15.37	2.22	8.50	6.69	6.84	--	0.66% on 05/30/2023	10/17/1996
FID FREEDOM 2035	01/31/2024	0.07	13.49	0.07	12/31/2023	17.67	3.48	10.06	7.54	7.10	--	0.70% on 05/30/2023	11/06/2003
FID FREEDOM 2040	01/31/2024	0.10	14.46	0.10	12/31/2023	20.07	4.55	11.10	8.00	5.10	--	0.74% on 05/30/2023	09/06/2000
FID FREEDOM 2045	01/31/2024	0.17	14.89	0.17	12/31/2023	20.56	4.69	11.20	8.06	6.77	--	0.75% on 05/30/2023	06/01/2006
FID FREEDOM 2050	01/31/2024	0.25	14.82	0.25	12/31/2023	20.46	4.68	11.18	8.05	6.65	--	0.75% on 05/30/2023	06/01/2006
FID FREEDOM 2055	01/31/2024	0.14	14.84	0.14	12/31/2023	20.55	4.68	11.19	8.05	8.39	--	0.75% on 05/30/2023	06/01/2011
FID FREEDOM 2060	01/31/2024	0.15	14.80	0.15	12/31/2023	20.50	4.69	11.20	--	8.26	--	0.75% on 05/30/2023	08/05/2014
FID FREEDOM 2065	01/31/2024	0.17	14.81	0.17	12/31/2023	20.54	4.70	--	--	9.05	--	0.75% on 05/30/2023	06/28/2019
FID FREEDOM INCOME	01/31/2024	-0.10	7.91	-0.10	12/31/2023	8.18	-0.36	3.59	3.26	4.40	--	0.47% on 05/30/2023	10/17/1996

Bond Investments

Stable Value

TRP STABLE VALUE A	01/31/2024	0.21	0.64	0.21	12/31/2023	2.42	1.96	2.03	1.98	4.40	--	0.45% on 06/30/2023	09/12/1988
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Income

PIM TOTAL RETURN A	01/31/2024	0.17	9.07	0.17	12/31/2023	5.94	-3.58	0.97	1.57	5.85	--	0.83% on 01/05/2024	05/11/1987
SS US BOND INDX XIV	01/31/2024	-0.19	8.23	-0.19	12/31/2023	5.61	-3.36	1.11	1.81	4.15	--	0.02% on 12/31/2022	10/01/1997

Other Investments

Others

BROKERAGELINK	--	--	--	--	--	--	--	--	--	--	--	--	--
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Expense Ratio is the total annual fund operating expense ratio from the fund's most recent prospectus. For non-Fidelity fund of funds listed, the ratio shown may solely reflect the total operating expense ratio of the fund, or may be a combined ratio reflecting both the total operating expense ratio of the fund and the total operating expense ratios of the underlying funds in which it was invested. Please consult the fund's prospectus for more detail on a particular fund's expense ratio.

Total returns are historical and include change in share value and reinvestment of dividends and capital gains, if any. Cumulative total returns are reported as of the period indicated. Life of Fund figures are reported as of the inception date to the period indicated.

The management company may be temporarily reimbursing a portion of the fund's expenses. Absent such reimbursement, returns and yields would have been lower. A fund's expense limitation may be terminated at any time.

For any Government or U.S. Treasury Money Market funds listed: *You could lose money by investing in a money market fund. Although the fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do so. An investment in the fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The fund's sponsor has no legal obligation to provide financial support to money market funds and you should not expect that the sponsor will provide financial support to the fund at any time.* Fidelity's government and U.S. Treasury money market funds will not impose a fee upon the sale of your shares, nor temporarily suspend your ability to sell shares if the fund's weekly liquid assets fall below 30% of its total assets because of market conditions or other factors.

For any Retail (Non Government or U.S. Treasury) Money Market Funds listed: *You could lose money by investing in a money market fund. Although the fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do so. The Fund may impose a fee upon the sale of your shares or may temporarily suspend your ability to sell shares if the Fund's liquidity falls below required minimums because of market conditions or other factors. An investment in the fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The fund's sponsor has no legal obligation to provide financial support to money market funds and you should not expect that the sponsor will provide financial support to the fund at any time.*

For any Institutional Money Market Funds listed: *You could lose money by investing in a money market fund. Because the share price of the fund will fluctuate, when you sell your shares they may be worth more or less than what you originally paid for them. The Fund may impose a fee upon the sale of your shares or may temporarily suspend your ability to sell shares if the Fund's liquidity falls below required minimums because of market conditions or other factors. An investment in the fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The fund's sponsor has no legal obligation to provide financial support to money market funds and you should not expect that the sponsor will provide financial support to the fund at any time.*

A money market fund's current yield reflects the current earnings of the fund, while the total return refers to a specific past holding period.

Performance of an index is not illustrative of any particular investment and an investment cannot be made directly in an index.

Generally, among asset classes stocks are more volatile than bonds or short-term instruments and can decline significantly in response to adverse issuer, political, regulatory, market, or economic developments. Although the bond market is also volatile, lower-quality debt securities including leveraged loans generally offer higher yields compared to investment grade securities, but also involve greater risk of default or price changes. Foreign markets can be more volatile than U.S. markets due to increased risks of adverse issuer, political, market or economic developments, all of which are magnified in emerging markets.

Before investing, consider the funds' investment objectives, risks, charges, and expenses. Contact Fidelity for a prospectus or, if available, a summary prospectus containing this information. Read it carefully.

For Investment Professional or Plan Sponsor use only.

Fidelity Brokerage Services LLC, Member NYSE, SIPC, 900 Salem Street, Smithfield, RI 02917

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STATE OF RHODE ISLAND

Balance by Fund

Data As Of: 01/31/24

DC Plan Number	DC Plan Short Name	Fund Code	Fund Name	Fund Ticker Symbol	Fund Type	Fund Distinct Count By Participant	Market Value	Asset Percentage
35835	STATE OF RI	338	FID LARGE CAP STOCK	FLCSX	DOMESTIC EQUITY	466	\$12,742,466	6.0%
35835	STATE OF RI	369	FID FREEDOM INCOME	FFFAX	LIFECYCLE	40	\$1,036,584	0.5%
35835	STATE OF RI	371	FID FREEDOM 2010	FFFCX	LIFECYCLE	58	\$2,098,140	1.0%
35835	STATE OF RI	372	FID FREEDOM 2020	FFFDX	LIFECYCLE	159	\$12,333,900	5.9%
35835	STATE OF RI	373	FID FREEDOM 2030	FFFEX	LIFECYCLE	266	\$18,149,252	8.6%
35835	STATE OF RI	718	FID FREEDOM 2040	FFFFX	LIFECYCLE	100	\$3,379,112	1.6%
35835	STATE OF RI	1312	FID FREEDOM 2005	FFVFX	LIFECYCLE	8	\$389,106	0.2%
35835	STATE OF RI	1313	FID FREEDOM 2015	FFVFX	LIFECYCLE	37	\$1,441,221	0.7%
35835	STATE OF RI	1314	FID FREEDOM 2025	FFTWX	LIFECYCLE	108	\$6,328,590	3.0%
35835	STATE OF RI	1315	FID FREEDOM 2035	FFTHX	LIFECYCLE	137	\$5,755,135	2.7%
35835	STATE OF RI	1617	FID FREEDOM 2045	FFFGX	LIFECYCLE	94	\$2,861,251	1.4%
35835	STATE OF RI	1618	FID FREEDOM 2050	FFFHX	LIFECYCLE	109	\$1,225,650	0.6%
35835	STATE OF RI	2095	FID LOW PRICED STK K	FLPKX	DOMESTIC EQUITY	344	\$10,570,531	5.0%
35835	STATE OF RI	2331	FID FREEDOM 2055	FDEEX	LIFECYCLE	105	\$2,258,035	1.1%
35835	STATE OF RI	2708	FID FREEDOM 2060	FDK VX	LIFECYCLE	73	\$620,989	0.3%
35835	STATE OF RI	2946	FID CONTRAFUND K6	FLCNX	DOMESTIC EQUITY	773	\$50,612,711	24.0%
35835	STATE OF RI	3415	FID FREEDOM 2065	FFSFX	LIFECYCLE	26	\$87,472	0.0%
35835	STATE OF RI	BLNK	BROKERAGELINK		OTHER	130	\$22,043,414	10.5%
35835	STATE OF RI	OE9Q	VAN FTSE SOC IDX ADM	VFTAX	DOMESTIC EQUITY	91	\$1,827,554	0.9%
35835	STATE OF RI	OGMU	TRP STABLE VALUE A		STABLE VALUE	444	\$9,454,155	4.5%
35835	STATE OF RI	OKTK	INVS DIVRS DIVD R5	DDFIX	DOMESTIC EQUITY	100	\$2,538,774	1.2%
35835	STATE OF RI	OLLN	PIM TOTAL RETURN A	PTTAX	BOND	379	\$5,657,467	2.7%
35835	STATE OF RI	OMF4	SS GACEQ EXUS IDX II		INTERNATIONAL EQUITY	314	\$3,187,429	1.5%
35835	STATE OF RI	OMF5	SS RSL SMMDCP IDX II		DOMESTIC EQUITY	372	\$4,703,601	2.2%
35835	STATE OF RI	OMF6	SS S&P 500 INDEX II		DOMESTIC EQUITY	562	\$20,804,842	9.9%
35835	STATE OF RI	OMF7	SS US BOND INDX XIV		BOND	306	\$4,285,790	2.0%
35835	STATE OF RI	OUBE	AF EUROPAC GROWTH R6	RERGX	INTERNATIONAL EQUITY	423	\$4,418,592	2.1%
						6,024	\$210,811,762.01	100.0%

PERFORMANCE UPDATE

Voya Retirement Insurance and Annuity Company

STATE OF RHODE ISLAND VK0450

Average Annual Total Returns as of: 01/31/2024 (shown in percentages)

Variable annuities and mutual funds offered through a retirement plan are intended as long-term investments designed for retirement purposes. Money distributed from a 403(b) plan, 401(a)(k) plan, or a 457 plan will be taxed as ordinary income in the year the money is distributed. Early withdrawals from a 403(b) plan and a 401(a)(k) plan, if taken prior to age 59 1/2, will be subject to the IRS 10% premature distribution penalty tax, unless an exception applies. This IRS premature distribution penalty tax does not apply to 457 plans. Account values fluctuate with market conditions, and when surrendered the principal may be worth more or less than the original amount invested.

The performance data quoted represents past performance. Past performance does not guarantee future results. For month-end performance which may be lower or higher than the performance data shown please call 800-232-5422. Investment return and principal value of an investment will fluctuate so that, when sold, an investment may be worth more or less than the original cost.

The below investment options are in Separate Account D. Please note that the figures do not include an adjustment for the Voya Administrative Fund Fee (where applicable) and the deduction of the Daily Asset Charge from the Separate Account (if applicable), or other applicable contract charges. If these fees and charges were included, performance would be less favorable.

The returns assume reinvestment of all dividends (ordinary income and capital gains) and are net of management fees and other fund operating expenses.

You should consider the investment objectives, risks and charges, and expenses of the funds carefully before investing. The prospectus contains this and other information. Anyone who wishes to obtain a free copy of the fund prospectuses may call their Voya representative or the number above. Please read the prospectus carefully before investing.

Returns less than one year are not annualized. Fund Inception Date is the date of inception for the underlying fund, and is the date used in calculating the periodic returns. This date may also precede the portfolio's inclusion in the product.

Investment Options	Fund Benchmark ID (BM)	1-Mo Fund	1-Mo BM	3-Mo Fund	3-Mo BM	YTD Fund	YTD BM	1-Yr Fund	1-Yr BM	3-Yr Fund	3-Yr BM	5-Yr Fund	5-Yr BM	10-Yr Fund	10-Yr BM	Incept	Fund Inception Date	Gross Fund Exp %*	Net Fund Exp %*
Stability of Principal																			
<i>Stability of Principal</i>																			
Voya Fixed Account - 457/401 II A (16)(17)	MFR	0.13	0.43	0.39	1.29	0.13	0.43	1.45	4.91	1.16	2.18	1.22	1.70	1.49	1.41				
Bonds																			
<i>High Yield Bond</i>																			
PGIM High Yield Fund - Class Z	BCUSH1C	-0.03	0.01	8.47	8.43	-0.03	0.01	8.40	9.31	1.47	1.87	4.34	4.33	4.65	4.45		03/01/1996	0.51	0.51
<i>Inflation-Protected Bond</i>																			



See Performance Introduction Page for Important Information

Investment Options	Fund Benchmark ID (BM)	1-Mo		3-Mo		YTD		1-Yr		3-Yr		5-Yr		10-Yr		Fund Inception Date	Gross Fund Exp %*	Net Fund Exp %*	
		Fund	BM				Incept												
PIMCO Real Return Fund - Institutional Class	LBUSTIPS	0.47	0.18	5.92	5.66	0.47	0.18	2.41	2.21	-1.17	-1.05	3.02	2.91	2.21	2.24	01/29/1997	0.67	0.67	
Intermediate Core Bond																			
State Street U.S. Bond Index SL Series Fund - Class XIV CIT	LEHM	-0.19	-0.27	8.23	8.23	-0.19	-0.27	2.11	2.10	-3.18	-3.17	0.86	0.83	1.65	1.63	06/30/2011	0.02	0.02	
Intermediate Core-Plus Bond																			
Voya Intermediate Bond Fund - Class I (1)	LEHM	0.05	-0.27	9.03	8.23	0.05	-0.27	3.39	2.10	-2.97	-3.17	1.26	0.83	2.21	1.63	12/15/1998	0.36	0.36	
Asset Allocation																			
Lifecycle																			
Voya Solution 2025 Portfolio - Initial Class (2)(3)	SPT2025	0.11	0.09	11.61	10.76	0.11	0.09	7.98	7.89	1.73	2.92	6.02	6.33	5.89	6.09	04/29/2005	0.79	0.72	
Voya Solution 2030 Portfolio - Initial Class (2)(4)	SPT2030	0.14	0.08	12.45	11.77	0.14	0.08	9.30	9.01	2.68	3.73	6.96	7.17	6.75	6.71	10/03/2011	0.88	0.72	
Voya Solution 2035 Portfolio - Initial Class (2)(5)	SP2035	0.10	0.13	13.34	12.78	0.10	0.13	10.72	10.09	3.40	4.58	7.60	8.06	7.04	7.35	04/29/2005	0.87	0.73	
Voya Solution 2040 Portfolio - Initial Class (2)(6)	SPT2040	0.14	0.13	13.88	13.57	0.14	0.13	11.78	11.08	4.18	5.28	8.56	8.74	7.79	7.82	10/03/2011	0.97	0.73	
Voya Solution 2045 Portfolio - Initial Class (2)(7)	SP2045	0.10	0.14	14.13	14.09	0.10	0.14	12.41	11.70	4.65	5.73	8.95	9.16	7.77	8.12	04/29/2005	0.91	0.75	
Voya Solution 2050 Portfolio - Initial Class (2)(8)	SPT2050	0.13	0.14	14.45	14.35	0.13	0.14	12.69	11.99	4.72	5.94	9.00	9.36	7.99	8.31	10/03/2011	1.05	0.76	
Voya Solution 2055 Portfolio - Initial Class (2)(9)	SPT2055	0.09	0.14	14.40	14.37	0.09	0.14	12.69	11.99	4.67	6.01	9.03	9.42	7.85	8.40	03/08/2010	0.97	0.78	
Voya Solution 2060 Portfolio - Initial Class (2)(10)	SPT2060	0.09	0.11	14.33	14.38	0.09	0.11	12.69	12.08	4.65	5.98	8.94	9.46			7.54	02/09/2015	1.14	0.78
Voya Solution 2065 Portfolio - Initial Class (11)	SPT2065	0.19	0.16	14.55	14.49	0.19	0.16	12.87	12.25	4.75	6.09					8.91	07/29/2020	1.39	0.79
Voya Solution Income Portfolio - Initial Class (2)(12)	SPTREIN	0.10	0.11	9.92	9.46	0.10	0.11	6.15	6.50	0.43	1.14	4.40	4.26	4.33	4.03	04/29/2005	0.74	0.68	
Balanced																			
Moderate Allocation																			
VY® T. Rowe Price Capital Appreciation Portfolio - Inst	SPXRE	0.38	1.68	11.38	16.01	0.38	1.68	13.61	20.82	8.35	10.99	11.43	14.30	10.73	12.62	01/24/1989	0.64	0.64	
Large Cap Value/Blend																			
Large Blend																			
Vanguard® FTSE Social Index Fund - Admiral™ Shares	FTSE4GUSS	1.90	1.92	17.87	17.88	1.90	1.92	24.72	24.85	9.46	9.59	14.59	14.73	13.03	13.16	05/31/2000	0.14	0.14	
Voya Growth and Income Portfolio - Class I (13)	SPXRE	2.78	1.68	16.25	16.01	2.78	1.68	22.03	20.82	13.50	10.99	15.44	14.30	11.96	12.62	12/31/1979	0.68	0.67	
Voya U.S. Stock Index Portfolio - Institutional Class	SPXRE	1.63	1.68	15.94	16.01	1.63	1.68	20.43	20.82	10.68	10.99	13.98	14.30	12.31	12.62	05/03/2004	0.27	0.27	
Large Value																			
BlackRock Equity Dividend Fund - Institutional Shares (14)	RS1000V	0.73	0.10	12.96	13.62	0.73	0.10	7.18	6.08	9.85	9.23	10.20	9.28	9.58	8.80	11/29/1988	0.70	0.69	
Large Cap Growth																			
Large Growth																			
Voya Large Cap Growth Portfolio - Institutional Class (15)	RS1000G	4.85	2.49	19.70	18.70	4.85	2.49	35.87	34.99	7.03	10.03	13.93	18.04	13.25	15.48	05/03/2004	0.71	0.67	
Small/Mid/Specialty																			
Mid-Cap Blend																			
Boston Trust Walden SMID Cap CIT - CIT	RS2500	-1.19	-2.62	16.00	17.53	-1.19	-2.62	4.73	3.96	8.74	2.50					8.69	12/16/2020	0.60	0.60
State Street Russell Small Mid Cap Index SL Fund - Class II	RSMCC	-2.31	-2.33	19.57	19.37	-2.31	-2.33	10.36	10.12	0.14	0.01	9.36	9.31	8.71	8.71	08/29/1997	0.02	0.02	

See Performance Introduction Page for Important Information

Investment Options	Fund Benchmark ID (BM)	1-Mo		3-Mo		YTD		1-Yr		3-Yr		5-Yr		10-Yr		Fund Inception Date	Gross Fund Exp %*	Net Fund Exp %*	
		Fund	BM	Fund	BM	Fund	BM	Fund	BM	Fund	BM	Fund	BM	Fund	BM				
Mid-Cap Growth																			
Principal MidCap Fund - Class R-6	RSMID	1.12	-1.42	20.08	17.06	1.12	-1.42	17.42	6.70	8.72	5.50	13.75	10.08	12.21	9.48	12/06/2000	0.59	0.59	
Global / International																			
Foreign Large Blend																			
State Street Global All Cap Eq Ex-U.S. Ind SL Srs F - II CIT	MSCIAWEI	-1.46	-1.09	12.64	13.52	-1.46	-1.09	5.35	5.90	1.29	1.11	5.59	5.39	4.54	4.30	04/30/2010	0.06	0.05	
Foreign Large Growth																			
American Funds EuroPacific Growth Fund® - Class R-4	MSCIXUS	-0.13	-0.99	13.72	13.34	-0.13	-0.99	5.93	5.88	-2.53	1.13	5.96	5.32	4.95	4.21	04/16/1984	0.82	0.82	

The risks of investing in small company stocks may include relatively low trading volumes, a greater degree of change in earnings and greater short-term volatility.

Foreign investing involves special risks such as currency fluctuation and public disclosure, as well as economic and political risks.

Some of the Funds invest in securities guaranteed by the U.S. Government as to the timely payment of principal and interest; however, shares of the Funds are not insured nor guaranteed.

High yielding fixed-income securities generally are subject to greater market fluctuations and risks of loss of income and principal than are investments in lower yielding fixed-income securities.

Sector funds may involve greater-than average risk and are often more volatile than funds holding a diversified portfolio of stocks in many industries. Examples include: banking, biotechnology, chemicals, energy, environmental services, natural resources, precious metals, technology, telecommunications, and utilities.

*The Gross Expense Ratios shown do not reflect temporary fee or expense waivers that may be in effect for a fund. The Net Expense Ratios reflect any applicable temporary fee or expense waivers. The performance of a fund with a temporary fee or expense waiver would have been lower if the gross fund fees/expenses listed had been reflected.

PERFORMANCE UPDATE

Voya Retirement Insurance and Annuity Company

STATE OF RHODE ISLAND VK0450

Average Annual Total Returns as of: 12/31/2023 (shown in percentages)

Variable annuities and mutual funds offered through a retirement plan are intended as long-term investments designed for retirement purposes. Money distributed from a 403(b) plan, 401(a)(k) plan, or a 457 plan will be taxed as ordinary income in the year the money is distributed. Early withdrawals from a 403(b) plan and a 401(a)(k) plan, if taken prior to age 59 1/2, will be subject to the IRS 10% premature distribution penalty tax, unless an exception applies. This IRS premature distribution penalty tax does not apply to 457 plans. Account values fluctuate with market conditions, and when surrendered the principal may be worth more or less than the original amount invested.

The performance data quoted represents past performance. Past performance does not guarantee future results. For month-end performance which may be lower or higher than the performance data shown please call 800-232-5422. Investment return and principal value of an investment will fluctuate so that, when sold, an investment may be worth more or less than the original cost.

The below investment options are in Separate Account D. Please note that the figures do not include an adjustment for the Voya Administrative Fund Fee (where applicable) and the deduction of the Daily Asset Charge from the Separate Account (if applicable), or other applicable contract charges. If these fees and charges were included, performance would be less favorable.

The returns assume reinvestment of all dividends (ordinary income and capital gains) and are net of management fees and other fund operating expenses.

Returns less than one year are not annualized. Fund Inception Date is the date of inception for the underlying fund, and is the date used in calculating the periodic returns. This date may also precede the portfolio's inclusion in the product.

Investment Options	Fund Benchmark ID (BM)	1-Mo Fund	1-Mo BM	3-Mo Fund	3-Mo BM	YTD Fund	YTD BM	1-Yr Fund	1-Yr BM	3-Yr Fund	3-Yr BM	5-Yr Fund	5-Yr BM	10-Yr Fund	10-Yr BM	Incept	Fund Inception Date	Gross Fund Exp %*	Net Fund Exp %*
Stability of Principal																			
<i>Stability of Principal</i>																			
Voya Fixed Account - 457/401 II A (16)(17)	MFR	0.13	0.43	0.39	1.29	1.43	4.81	1.43	4.81	1.14	2.04	1.22	1.66	1.49	1.05				
Bonds																			
<i>High Yield Bond</i>																			
PGIM High Yield Fund - Class Z	BCUSH1IC	3.89	3.73	6.89	7.14	12.20	13.46	12.20	13.46	1.77	1.98	5.26	5.25	4.73	4.53		03/01/1996	0.51	0.51
<i>Inflation-Protected Bond</i>																			
PIMCO Real Return Fund - Institutional Class	LBUSTIPS	2.54	2.69	4.56	4.71	3.74	3.90	3.74	3.90	-1.14	-1.00	3.29	3.15	2.38	2.42		01/29/1997	0.67	0.67
<i>Intermediate Core Bond</i>																			

See Performance Introduction Page for Important Information

Investment Options	Fund Benchmark ID (BM)	1-Mo		3-Mo		YTD		1-Yr		3-Yr		5-Yr		10-Yr		Incept	Fund Inception Date	Gross Fund Exp %*	Net Fund Exp %*
		Fund	BM																
State Street U.S. Bond Index SL Series Fund - Class XIV CIT	LEHM	3.74	3.83	6.71	6.82	5.61	5.53	5.61	5.53	-3.36	-3.31	1.11	1.10	1.81	1.81	06/30/2011	0.02	0.02	
Intermediate Core-Plus Bond																			
Voya Intermediate Bond Fund - Class I (1)	LEHM	3.99	3.83	7.12	6.82	7.02	5.53	7.02	5.53	-3.15	-3.31	1.56	1.10	2.38	1.81	12/15/1998	0.36	0.36	
Asset Allocation																			
Lifecycle																			
Voya Solution 2025 Portfolio - Initial Class (2)(3)	SPT2025	4.44	4.17	8.91	8.28	13.98	12.99	13.98	12.99	1.53	2.80	7.11	7.42	5.66	5.85	04/29/2005	0.79	0.72	
Voya Solution 2030 Portfolio - Initial Class (2)(4)	SPT2030	4.62	4.50	9.44	9.02	15.89	14.80	15.89	14.80	2.47	3.61	8.27	8.42	6.46	6.44	10/03/2011	0.88	0.72	
Voya Solution 2035 Portfolio - Initial Class (2)(5)	SP2035	4.95	4.76	10.16	9.68	17.98	16.63	17.98	16.63	3.26	4.45	9.06	9.45	6.69	7.04	04/29/2005	0.87	0.73	
Voya Solution 2040 Portfolio - Initial Class (2)(6)	SPT2040	5.00	4.99	10.60	10.19	19.59	18.16	19.59	18.16	4.01	5.16	10.11	10.22	7.42	7.49	10/03/2011	0.97	0.73	
Voya Solution 2045 Portfolio - Initial Class (2)(7)	SP2045	5.03	5.13	10.85	10.53	20.32	19.14	20.32	19.14	4.51	5.62	10.58	10.68	7.38	7.76	04/29/2005	0.91	0.75	
Voya Solution 2050 Portfolio - Initial Class (2)(8)	SPT2050	5.10	5.21	11.09	10.70	20.88	19.58	20.88	19.58	4.56	5.84	10.66	10.92	7.60	7.92	10/03/2011	1.05	0.76	
Voya Solution 2055 Portfolio - Initial Class (2)(9)	SPT2055	5.09	5.21	11.06	10.71	20.89	19.62	20.89	19.62	4.57	5.91	10.67	10.98	7.45	7.99	03/08/2010	0.97	0.78	
Voya Solution 2060 Portfolio - Initial Class (2)(10)	SPT2060	5.10	5.24	11.09	10.72	20.98	19.74	20.98	19.74	4.52	5.89	10.60	11.04			7.60	02/09/2015	1.14	0.78
Voya Solution 2065 Portfolio - Initial Class (11)	SPT2065	5.09	5.23	11.03	10.80	20.99	19.84	20.99	19.84	4.59	5.98					9.08	07/29/2020	1.39	0.79
Voya Solution Income Portfolio - Initial Class (2)(12)	SPTREIN	3.98	3.73	7.72	7.39	10.91	10.35	10.91	10.35	0.27	1.00	5.09	4.90	4.28	3.98	04/29/2005	0.74	0.68	
Balanced																			
Moderate Allocation																			
VY® T. Rowe Price Capital Appreciation Portfolio - Inst	SPXRE	4.23	4.54	8.42	11.69	18.92	26.29	18.92	26.29	7.50	10.00	12.88	15.69	10.59	12.03	01/24/1989	0.64	0.64	
Large Cap Value/Blend																			
Large Blend																			
Vanguard® FTSE Social Index Fund - Admiral™ Shares	FTSE4GUSS	4.91	4.92	13.20	13.20	31.79	31.92	31.79	31.92	8.45	8.58	15.95	16.08	12.52	12.65	05/31/2000	0.14	0.14	
Voya Growth and Income Portfolio - Class I (13)	SPXRE	4.89	4.54	12.40	11.69	27.39	26.29	27.39	26.29	11.91	10.00	16.20	15.69	11.30	12.03	12/31/1979	0.68	0.67	
Voya U.S. Stock Index Portfolio - Institutional Class	SPXRE	4.50	4.54	11.61	11.69	25.93	26.29	25.93	26.29	9.70	10.00	15.37	15.69	11.73	12.03	05/03/2004	0.27	0.27	
Large Value																			
BlackRock Equity Dividend Fund - Institutional Shares (14)	RS1000V	4.61	5.54	9.91	9.50	12.69	11.46	12.69	11.46	9.20	8.86	11.53	10.91	9.03	8.40	11/29/1988	0.70	0.69	
Large Cap Growth																			
Large Growth																			
Voya Large Cap Growth Portfolio - Institutional Class (15)	RS1000G	3.26	4.43	14.07	14.16	37.85	42.68	37.85	42.68	4.63	8.86	14.76	19.50	12.32	14.86	05/03/2004	0.71	0.67	
Small/Mid/Specialty																			
Mid-Cap Blend																			
Boston Trust Walden SMID Cap CIT - CIT	RS2500	8.05	10.72	11.94	13.35	13.33	17.42	13.33	17.42	9.17	4.25					9.37	12/16/2020	0.60	0.60
State Street Russell Small Mid Cap Index SL Fund - Class II	RSMCC	10.30	10.31	14.83	14.66	25.07	24.81	25.07	24.81	1.67	1.56	12.29	12.25	8.75	8.75	08/29/1997	0.02	0.02	
Mid-Cap Growth																			

See Performance Introduction Page for Important Information

Investment Options	Fund Benchmark ID (BM)	1-Mo		3-Mo		YTD		1-Yr		3-Yr		5-Yr		10-Yr		Fund Inception Date	Gross Fund Exp %*	Net Fund Exp %*
		Fund	BM	Fund	BM	Fund	BM	Fund	BM	Fund	BM	Fund	BM	Fund	BM			
Principal MidCap Fund - Class R-6	RSMID	5.50	7.73	14.83	12.82	25.97	17.23	25.97	17.23	6.69	5.92	15.52	12.68	11.69	9.42	12/06/2000	0.59	0.59
Global / International																		
Foreign Large Blend																		
State Street Global All Cap Eq Ex-U.S. Ind SL Srs F - II CIT	MSCIWEI	5.17	5.21	9.79	9.81	15.93	15.62	15.93	15.62	1.81	1.53	7.48	7.19	4.24	3.97	04/30/2010	0.06	0.05
Foreign Large Growth																		
American Funds EuroPacific Growth Fund® - Class R-4	MSCIXUS	4.96	5.02	10.27	9.75	15.64	15.62	15.64	15.62	-3.00	1.55	7.66	7.08	4.53	3.83	04/16/1984	0.82	0.82

The risks of investing in small company stocks may include relatively low trading volumes, a greater degree of change in earnings and greater short-term volatility.

Foreign investing involves special risks such as currency fluctuation and public disclosure, as well as economic and political risks.

Some of the Funds invest in securities guaranteed by the U.S. Government as to the timely payment of principal and interest; however, shares of the Funds are not insured nor guaranteed.

High yielding fixed-income securities generally are subject to greater market fluctuations and risks of loss of income and principal than are investments in lower yielding fixed-income securities.

Sector funds may involve greater-than average risk and are often more volatile than funds holding a diversified portfolio of stocks in many industries. Examples include: banking, biotechnology, chemicals, energy, environmental services, natural resources, precious metals, technology, telecommunications, and utilities.

*The Gross Expense Ratios shown do not reflect temporary fee or expense waivers that may be in effect for a fund. The Net Expense Ratios reflect any applicable temporary fee or expense waivers. The performance of a fund with a temporary fee or expense waiver would have been lower if the gross fund fees/expenses listed had been reflected.

PERFORMANCE UPDATE

Voya Retirement Insurance and Annuity Company

STATE OF RHODE ISLAND VK0450

Separate Account D

Average Annual Total Returns as of: 12/31/2023 (shown in percentages)

Variable annuities and funding agreements are long-term investment vehicles designed for retirement purposes which allow you to allocate contributions among variable investment options that have the potential to grow tax-deferred with an option to receive a stream of income at a later date.

The performance data quoted represents past performance. Past performance does not guarantee future results. For month-end performance which may be lower or higher than the performance data shown please call 800-232-5422. Investment return and principal value of an investment will fluctuate so that, when sold, an investment may be worth more or less than the original cost.

These numbers reflect total Separate Account charges, ranging from 0.09% to 0.44% on an annual basis. They also assume reinvestment of all dividends (ordinary income and capital gains) and are net of management fees and other fund operating expenses. See "Additional Notes" section for charges by investment option.

Depending upon the type of contract in which you participate, you have either received disclosure booklets for the separate account and/or fund prospectuses. You should consider the investment objectives, risks and charges, and expenses of the variable product and its underlying fund options carefully before investing. The disclosure booklet contains this and other information. Anyone who wishes to obtain a free copy of the separate account disclosure booklet and/or fund prospectuses may call their Voya representative or the number above. Please read the separate account disclosure booklet and/or the fund prospectuses carefully before investing.

Returns less than one year are not annualized. Fund Inception Date is the date of inception for the underlying fund, and is the date used in calculating the periodic returns. This date may also precede the portfolio's inclusion in the product.

Investment Options	1-Mo	3-Mo	YTD	1-Yr	3-Yr	5-Yr	10-Yr	Incept	Fund Inception Date
Stability of Principal									
<i>Stability of Principal</i>									
Voya Fixed Account - 457/401 II A (16)(17) <i>This fund is not part of the product's separate account.</i>	0.13	0.39	1.43	1.43	1.14	1.22	1.49		
Bonds									
<i>High Yield Bond</i>									
PGIM High Yield Fund - Class Z	3.87	6.82	11.95	11.95	1.57	5.06	4.53		03/01/1996
<i>Inflation-Protected Bond</i>									
PIMCO Real Return Fund - Institutional Class	2.50	4.45	3.28	3.28	-1.58	2.83	1.93		01/29/1997
<i>Intermediate Core Bond</i>									

Investment Options	1-Mo	3-Mo	YTD	1-Yr	3-Yr	5-Yr	10-Yr	Incept	Fund Inception Date
State Street U.S. Bond Index SL Series Fund - Class XIV CIT	3.71	6.60	5.15	5.15	-3.78	0.67	1.37		06/30/2011
Intermediate Core-Plus Bond									
Voya Intermediate Bond Fund - Class I (1)	3.96	7.04	6.72	6.72	-3.41	1.29	2.10		12/15/1998
Asset Allocation									
Lifecycle									
Voya Solution 2025 Portfolio - Initial Class (2)(3)	4.43	8.88	13.84	13.84	1.41	6.99	5.53		04/29/2005
Voya Solution 2030 Portfolio - Initial Class (2)(4)	4.61	9.40	15.75	15.75	2.35	8.14	6.34		10/03/2011
Voya Solution 2035 Portfolio - Initial Class (2)(5)	4.94	10.13	17.84	17.84	3.13	8.93	6.56		04/29/2005
Voya Solution 2040 Portfolio - Initial Class (2)(6)	4.99	10.57	19.44	19.44	3.89	9.98	7.29		10/03/2011
Voya Solution 2045 Portfolio - Initial Class (2)(7)	5.02	10.82	20.18	20.18	4.38	10.45	7.25		04/29/2005
Voya Solution 2050 Portfolio - Initial Class (2)(8)	5.09	11.05	20.74	20.74	4.44	10.53	7.47		10/03/2011
Voya Solution 2055 Portfolio - Initial Class (2)(9)	5.08	11.02	20.75	20.75	4.44	10.54	7.32		03/08/2010
Voya Solution 2060 Portfolio - Initial Class (2)(10)	5.09	11.06	20.84	20.84	4.39	10.47		7.48	02/09/2015
Voya Solution 2065 Portfolio - Initial Class (11)	5.08	11.01	20.88	20.88	4.50			8.98	07/29/2020
Voya Solution Income Portfolio - Initial Class (2)(12)	3.97	7.69	10.78	10.78	0.15	4.97	4.16		04/29/2005
Balanced									
Moderate Allocation									
VY® T. Rowe Price Capital Appreciation Portfolio - Inst	4.21	8.38	18.73	18.73	7.33	12.70	10.42		01/24/1989
Large Cap Value/Blend									
Large Blend									
Vanguard® FTSE Social Index Fund - Admiral™ Shares	4.87	13.07	31.22	31.22	7.97	15.44	12.03		05/31/2000
Voya Growth and Income Portfolio - Class I (13)	4.88	12.36	27.21	27.21	11.76	16.04	11.15		12/31/1979
Voya U.S. Stock Index Portfolio - Institutional Class	4.49	11.57	25.73	25.73	9.52	15.19	11.55		05/03/2004
Large Value									
BlackRock Equity Dividend Fund - Institutional Shares (14)	4.59	9.86	12.47	12.47	9.00	11.32	8.83		11/29/1988
Large Cap Growth									
Large Growth									
Voya Large Cap Growth Portfolio - Institutional Class (15)	3.25	14.03	37.66	37.66	4.48	14.60	12.17		05/03/2004
Small/Mid/Specialty									
Mid-Cap Blend									
Boston Trust Walden SMID Cap CIT - CIT	8.05	11.91	13.23	13.23	9.07			9.27	12/16/2020
State Street Russell Small Mid Cap Index SL Fund - Class II	10.26	14.71	24.52	24.52	1.23	11.80	8.27		08/29/1997
Mid-Cap Growth									
Principal MidCap Fund - Class R-6	5.46	14.70	25.42	25.42	6.22	15.02	11.20		12/06/2000
Global / International									
Foreign Large Blend									

See Performance Introduction Page for Important Information

Investment Options	1-Mo	3-Mo	YTD	1-Yr	3-Yr	5-Yr	10-Yr	Incept	Fund Inception Date
State Street Global All Cap Eq Ex-U.S. Ind SL Srs F - II CIT	5.13	9.67	15.42	15.42	1.36	7.01	3.78		04/30/2010
Foreign Large Growth									
American Funds EuroPacific Growth Fund® - Class R-4	4.96	10.25	15.54	15.54	-3.09	7.56	4.44		04/16/1984

The risks of investing in small company stocks may include relatively low trading volumes, a greater degree of change in earnings and greater short-term volatility.

Foreign investing involves special risks such as currency fluctuation and public disclosure, as well as economic and political risks.

Some of the Funds invest in securities guaranteed by the U.S. Government as to the timely payment of principal and interest; however, shares of the Funds are not insured nor guaranteed.

High yielding fixed-income securities generally are subject to greater market fluctuations and risks of loss of income and principal than are investments in lower yielding fixed-income securities.

Sector funds may involve greater-than average risk and are often more volatile than funds holding a diversified portfolio of stocks in many industries. Examples include: banking, biotechnology, chemicals, energy, environmental services, natural resources, precious metals, technology, telecommunications, and utilities.

Additional Notes

For a performance report reflecting the charges or more information regarding product expenses, please contact your Voya Representative.

(1)Voya Intermediate Bond Fund - Class I has identical investment objectives and policies, the same portfolio manager, and invests in the same holdings as Class A. The performance information above is based upon the Class A performance, excluding sales charges, and has not been adjusted by the fee differences between classes.

(2)There is no guarantee that any investment option will achieve its stated objective. Principal value fluctuates and there is no guarantee of value at any time, including the target date. The "target date" is the approximate date when you plan to start withdrawing your money. When your target date is reached, you may have more or less than the original amount invested. For each target date Portfolio, until the day prior to its Target Date, the Portfolio will seek to provide total returns consistent with an asset allocation targeted for an investor who is retiring in approximately each Portfolio's designation Target Year. Prior to choosing a Target Date Portfolio, investors are strongly encouraged to review and understand the Portfolio's objectives and its composition of stocks and bonds, and how the asset allocation will change over time as the target date nears. No two investors are alike and one should not assume that just because they intend to retire in the year corresponding to the Target Date that that specific Portfolio is appropriate and suitable to their risk tolerance. It is recommended that an investor consider carefully the possibility of capital loss in each of the target date Portfolios, the likelihood and magnitude of which will be dependent upon the Portfolio's asset allocation. On the Target Date, the portfolio will seek to provide a combination of total return and stability of principal.

The Voya Solution / Target Date PortfoliosSM are actively managed and the asset allocation adjusted over time. The portfolios may merge with or change to other portfolios over time. Refer to the prospectus for more information about the specific risks of investing in the various asset classes included in the The Voya Solution / Target Date PortfoliosSM.

Stocks are more volatile than bonds, and portfolios with a higher concentration of stocks are more likely to experience greater fluctuations in value than portfolios with a higher concentration in bonds. Foreign stocks and small and midcap stocks may be more volatile than large cap stocks. Investing in bonds also entails credit risk and interest rate risk. Generally investors with longer timeframes can consider assuming more risk in their investment portfolio.

(3)Voya Solution 2025 Portfolio - Initial Class: Total Annual Portfolio Operating Expenses may be higher than the Portfolio's ratio of expenses to average net assets shown in the Portfolio's Financial Highlights, which reflects the operating expenses of the Portfolio and does not include Acquired Fund Fees and Expenses. Voya Investments, LLC (the "Investment Adviser") is contractually obligated to limit expenses to 0.78% of Class I shares through May 1, 2024. This limitation is subject to possible recoupment by the Investment Adviser within 36 months of the waiver or reimbursement. The amount of the recoupment is limited to the lesser of the amounts that would be recoupable under: (i) the expense limitation in effect at the time of the waiver or reimbursement; or (ii) the expense limitation in effect at the time of recoupment. In addition, the Investment Adviser is contractually obligated to further limit expenses to 0.72% of Class I shares through May 1, 2024. The limitations do not extend to interest, taxes, investment-related costs, leverage expenses and extraordinary expenses. Termination or modification of these obligations requires approval by the Portfolio's Board of Directors (the "Board").

Additional Notes

(4)Voya Solution 2030 Portfolio - Initial Class: Total Annual Portfolio Operating Expenses may be higher than the Portfolio's ratio of expenses to average net assets shown in the Portfolio's Financial Highlights, which reflects the operating expenses of the Portfolio and does not include Acquired Fund Fees and Expenses. Voya Investments, LLC (the " Investment Adviser ") is contractually obligated to limit expenses to 0.79% of Class I shares through May 1, 2024. This limitation is subject to possible recoupment by the Investment Adviser within 36 months of the waiver or reimbursement. The amount of the recoupment is limited to the lesser of the amounts that would be recoupable under: (i) the expense limitation in effect at the time of the waiver or reimbursement; or (ii) the expense limitation in effect at the time of recoupment. In addition, the Investment Adviser is contractually obligated to further limit expenses to 0.72% of Class I shares through May 1, 2024. The limitations do not extend to interest, taxes, investment-related costs, leverage expenses and extraordinary expenses. Termination or modification of these obligations requires approval by the Portfolio's Board of Directors (the "Board").

(5)Voya Solution 2035 Portfolio - Initial Class: Total Annual Portfolio Operating Expenses may be higher than the Portfolio's ratio of expenses to average net assets shown in the Portfolio's Financial Highlights, which reflects the operating expenses of the Portfolio and does not include Acquired Fund Fees and Expenses. Voya Investments, LLC (the " Investment Adviser ") is contractually obligated to limit expenses to 0.83% of Class I shares through May 1, 2024. This limitation is subject to possible recoupment by the Investment Adviser within 36 months of the waiver or reimbursement. The amount of the recoupment is limited to the lesser of the amounts that would be recoupable under: (i) the expense limitation in effect at the time of the waiver or reimbursement; or (ii) the expense limitation in effect at the time of recoupment. In addition, the Investment Adviser is contractually obligated to further limit expenses to 0.73% of Class I shares through May 1, 2024. The limitations do not extend to interest, taxes, investment-related costs, leverage expenses and extraordinary expenses. Termination or modification of these obligations requires approval by the Portfolio's Board of Directors (the "Board").

(6)Voya Solution 2040 Portfolio - Initial Class: Total Annual Portfolio Operating Expenses may be higher than the Portfolio's ratio of expenses to average net assets shown in the Portfolio's Financial Highlights, which reflects the operating expenses of the Portfolio and does not include Acquired Fund Fees and Expenses. Voya Investments, LLC (the " Investment Adviser ") is contractually obligated to limit expenses to 0.83% of Class I shares through May 1, 2024. This limitation is subject to possible recoupment by the Investment Adviser within 36 months of the waiver or reimbursement. The amount of the recoupment is limited to the lesser of the amounts that would be recoupable under: (i) the expense limitation in effect at the time of the waiver or reimbursement; or (ii) the expense limitation in effect at the time of recoupment. In addition, the Investment Adviser is contractually obligated to further limit expenses to 0.73% of Class I shares through May 1, 2024. The limitations do not extend to interest, taxes, investment-related costs, leverage expenses and extraordinary expenses. Termination or modification of these obligations requires approval by the Portfolio's Board of Directors (the "Board").

(7)Voya Solution 2045 Portfolio - Initial Class: Total Annual Portfolio Operating Expenses may be higher than the Portfolio's ratio of expenses to average net assets shown in the Portfolio's Financial Highlights, which reflects the operating expenses of the Portfolio and does not include Acquired Fund Fees and Expenses. Voya Investments, LLC (the " Investment Adviser ") is contractually obligated to limit expenses to 0.86% of Class I shares through May 1, 2024. This limitation is subject to possible recoupment by the Investment Adviser within 36 months of the waiver or reimbursement. The amount of the recoupment is limited to the lesser of the amounts that would be recoupable under: (i) the expense limitation in effect at the time of the waiver or reimbursement; or (ii) the expense limitation in effect at the time of recoupment. In addition, the Investment Adviser is contractually obligated to further limit expenses to 0.75% of Class I shares through May 1, 2024. The limitations do not extend to interest, taxes, investment-related costs, leverage expenses and extraordinary expenses. Termination or modification of these obligations requires approval by the Portfolio's Board of Directors (the "Board").

(8)Voya Solution 2050 Portfolio - Initial Class: Total Annual Portfolio Operating Expenses may be higher than the Portfolio's ratio of expenses to average net assets shown in the Portfolio's Financial Highlights, which reflects the operating expenses of the Portfolio and does not include Acquired Fund Fees and Expenses. Voya Investments, LLC (the " Investment Adviser ") is contractually obligated to limit expenses to 0.86% of Class I shares through May 1, 2024. This limitation is subject to possible recoupment by the Investment Adviser within 36 months of the waiver or reimbursement. The amount of the recoupment is limited to the lesser of the amounts that would be recoupable under: (i) the expense limitation in effect at the time of the waiver or reimbursement; or (ii) the expense limitation in effect at the time of recoupment. In addition, the Investment Adviser is contractually obligated to further limit expenses to 0.76% of Class ADV I shares through May 1, 2024. The limitations do not extend to interest, taxes, investment-related costs, leverage expenses and extraordinary expenses. Termination or modification of these obligations requires approval by the Portfolio's Board of Directors (the "Board").

(9)Voya Solution 2055 Portfolio - Initial Class: Total Annual Portfolio Operating Expenses may be higher than the Portfolio's ratio of expenses to average net assets shown in the Portfolio's Financial Highlights, which reflects the operating expenses of the Portfolio and does not include Acquired Fund Fees and Expenses. Voya Investments, LLC (the " Investment Adviser ") is contractually obligated to limit expenses to 0.86% of Class I shares through May 1, 2024. This limitation is subject to possible recoupment by the Investment Adviser within 36 months of the waiver or reimbursement. The amount of the recoupment is limited to the lesser of the amounts that would be recoupable under: (i) the expense limitation in effect at the time of the waiver or reimbursement; or (ii) the expense limitation in effect at the time of recoupment. In addition, the Investment Adviser is contractually obligated to further limit expenses to 0.78% of Class I shares through May 1, 2024. The limitations do not extend to interest, taxes, investment-related costs, leverage expenses and extraordinary expenses. Termination or modification of these obligations requires approval by the Portfolio's Board of Directors (the "Board").

Additional Notes

(10)Voya Solution 2060 Portfolio - Initial Class: Expense information has been restated to reflect current contractual rates. Total Annual Portfolio Operating Expenses may be higher than the Portfolio's ratio of expenses to average net assets shown in the Portfolio's Financial Highlights, which reflects the operating expenses of the Portfolio and does not include Acquired Fund Fees and Expenses. Voya Investments, LLC (the "Investment Adviser") is contractually obligated to limit expenses to 0.87% for Class I shares through May 1, 2024. This limitation is subject to possible recoupment by the Investment Adviser within 36 months of the waiver or reimbursement. The amount of the recoupment is limited to the lesser of the amounts that would be recoupable under: (i) the expense limitation in effect at the time of the waiver or reimbursement; or (ii) the expense limitation in effect at the time of recoupment. In addition, the Investment Adviser is contractually obligated to further limit expenses to 0.78% for Class I shares through May 1, 2024. The limitations do not extend to interest, taxes, investment-related costs, leverage expenses and extraordinary expenses. Termination or modification of these obligations requires approval by the Portfolio's Board of Directors (the "Board").

(11)Voya Solution 2065 Portfolio - Initial Class: Expense information has been restated to reflect current contractual rates. Voya Investments, LLC (the "Investment Adviser") is contractually obligated to limit expenses to 0.87% for Class I shares through May 1, 2024. This limitation is subject to possible recoupment by the Investment Adviser within 36 months of the waiver or reimbursement. The amount of the recoupment is limited to the lesser of the amounts that would be recoupable under: (i) the expense limitation in effect at the time of the waiver or reimbursement; or (ii) the expense limitation in effect at the time of recoupment. In addition, the Investment Adviser is contractually obligated to further limit expenses to 0.78% for Class I shares through May 1, 2024. The limitations do not extend to interest, taxes, investment-related costs, leverage expenses and extraordinary expenses. Termination or modification of these obligations requires approval by the Portfolio's Board of Directors (the "Board").

(12)Voya Solution Income Portfolio - Initial Class: Total Annual Portfolio Operating Expenses may be higher than the Portfolio's ratio of expenses to average net assets shown in the Portfolio's Financial Highlights, which reflects the operating expenses of the Portfolio and does not include Acquired Fund Fees and Expenses. Voya Investments, LLC (the "Investment Adviser") is contractually obligated to limit expenses to 0.68% for Class I shares through May 1, 2024. The limitation does not extend to interest, taxes, investment-related costs, leverage expenses and extraordinary expenses. This limitation is subject to possible recoupment by the Investment Adviser within 36 months of the waiver or reimbursement. The amount of the recoupment is limited to the lesser of the amounts that would be recoupable under: (i) the expense limitation in effect at the time of the waiver or reimbursement; or (ii) the expense limitation in effect at the time of recoupment. Termination or modification of this obligation requires approval by the Portfolio's Board of Directors (the "Board").

(13)Voya Growth and Income Portfolio - Class I: Expense information has been restated to reflect current contractual rates. Voya Investments, LLC (the "Investment Adviser") is contractually obligated to limit expenses to 0.67% for Class I shares through May 1, 2024. The limitation does not extend to interest, taxes, investment-related costs, leverage expenses, extraordinary expenses and Acquired Fund Fees and Expenses. This limitation is subject to possible recoupment by the Investment Adviser within 36 months of the waiver or reimbursement. The amount of the recoupment is limited to the lesser of the amounts that would be recoupable under: (i) the expense limitation in effect at the time of the waiver or reimbursement; or (ii) the expense limitation in effect at the time of recoupment. The distributor is contractually obligated to waive 0.05% of the distribution fee for Class ADV shares through May 1, 2024. Termination or modification of these obligations requires approval by the Portfolio's Board of Trustees (the "Board").

(14)BlackRock Equity Dividend Fund - Institutional Shares: As described in the "Management of the Fund" section of the Fund's prospectus beginning on page 40, BlackRock has contractually agreed to waive the management fee with respect to any portion of the Fund's assets estimated to be attributable to investments in other equity and fixed-income mutual funds and exchange-traded funds managed by BlackRock or its affiliates that have a contractual management fee, through June 30, 2025. In addition, BlackRock has contractually agreed to waive its management fees by the amount of investment advisory fees the Fund pays to BlackRock indirectly through its investment in money market funds managed by BlackRock or its affiliates, through June 30, 2025. The contractual agreements may be terminated upon 90 days' notice by a majority of the non-interested trustees of the Fund or by a vote of a majority of the outstanding voting securities of the Fund. The Total Annual Fund Operating Expenses do not correlate to the ratios of expenses to average net assets given in the Fund's most recent annual report, which do not include Acquired Fund Fees and Expenses.

(15)Voya Large Cap Growth Portfolio - Institutional Class: Voya Investments, LLC (the "Investment Adviser") is contractually obligated to limit expenses to 0.67% for Class I shares through May 1, 2024. The limitation does not extend to interest, taxes, investment-related costs, leverage expenses, extraordinary expenses, and Acquired Fund Fees and Expenses. Termination or modification of this obligation requires approval by the Portfolio's Board of Trustees (the "Board").

These numbers reflect the fund's investment advisory fees, other fund expenses, and the annual deduction from the Separate Account as stated below:

American Funds EuroPacific Grw R4, Boston Trust Walden SMID Cap CIT, Voya Solution 2065 Portfolio I: 0.09%

Voya Growth and Income Port I, Voya Large Cap Growth Port Inst: 0.14%

VY TRowePrice Captl Apprec Pt Inst, Voya U.S. Stock Index Port Inst: 0.16%

BlackRock Equity Dividend Fund Inst, PGIM High Yield Fund Z: 0.19%

Voya Intermediate Bond Fund I: 0.27%

See Performance Introduction Page for Important Information

Additional Notes

PIMCO Real Return Fund Inst, Principal MidCap Fund R6, St Str Gl A Cp Eq Ex US In SL S F II, St Str Russell Sm/Md Cp Ind SL Fd II, St Str US Bond Index SL Fd XIV, Vanguard FTSE Social Index Fund Adm: 0.44%
All Other funds: 0.12%

(16)The current rate for the Voya Fixed Account - 457/401 II A MC 945, Fund 4573 is 1.55%, expressed as an annual effective yield. The current rate may change and be higher or lower than the previously identified rate but is guaranteed not to be less than 1.00% through 12/31/2024. VRIAC will not apply a decrease to the current rate following a rate change initiated solely by us prior to the last day of the three-month period measured from the first day of the month in which such change was effective. Note: The current rate for an initial investment in the fixed account previously identified may be in effect for less than a full three-month period. Guarantees are based on the claims-paying ability of Voya Retirement Insurance and Annuity Company.

(17)The Investment Option is neither a mutual fund nor part of a Separate Account. The returns listed do not include the impact of contract charges. Please refer to the contract or disclosure book to determine which Fixed Interest Options are available for your specific plan. The Investment Option is offered through Voya Retirement Insurance and Annuity Company.

The returns do not reflect the impact of a Deferred Surrender Charge. If included, performance would be less favorable.

Not all investments options are available under all contracts; please check your disclosure booklet for options available under your plan.

Benchmark Id	Benchmark Description
BCUSH1IC	Bloomberg US HY 1% Issuer Cap TR Index - description is not available.
FTSE4GUSS	FTSE 4Good US Select Index measures the performance of companies that meet globally recognized corporate responsibility standards, and to facilitate investment in those companies.
LBUSTIPS	Bloomberg US Treasury US TIPS TR Index measures the performance of rulesbased, market value-weighted inflation-protected securities issued by the U.S. Treasury. It is a subset of the Global Inflation-Linked Index (Series-L).
LEHM	Bloomberg US Agg Bond TR Index measures the performance of investment grade, U.S. dollar-denominated, fixed-rate taxable bond market, including Treasuries, government-related and corporate securities, MBS (agency fixed-rate and hybrid ARM passthroughs), ABS, and CMBS. It rolls up into other Barclays flagship indices, such as the multi-currency Global Aggregate Index and the U.S. Universal Index, which includes high yield and emerging markets debt.
MFR	iMoney All Taxable Retail (Net) Index is comprised of returns which are based upon historical average 30-day compound yields on a universe of taxable money market funds. The data for the universe, which includes approximately 980 funds, is compiled by iMoneynet, Inc. Goal of Voya Fixed Account - 457/401 is to outperform the MFR by 150 - 200 basis points over 3 - 5 year time periods.
MSCIAWEI	MSCI ACWI (All Country World Index) ex USA IMI (Investable Market Index) captures large, mid and small cap representation across 22 of 23 Developed Markets countries (excluding the United States) and 3 Emerging Markets countries. With 6,010 constituents, the index covers approximately 99% of the global equity opportunity set outside the US.
MSCIXUS	MSCI ACWI (All Country World Index) ex USA Index measures the performance of the large and mid-cap segment of the particular regions, excluding USA equity securities,including developed and emerging market. It is free float-adjusted market-capitalization weighted.
RS1000G	Russell 1000 Growth Index measures the performance of the large-cap growth segment of the U.S. equity securities. It includes the Russell 1000 index companies with higher price-to-book ratios and higher forecasted growth values. It is market-capitalization weighted.
RS1000V	Russell 1000 Value Index measures the performance of the large-cap value segment of the U.S. equity securities. It includes the Russell 1000 index companies with lower price-to-book ratios and lower expected growth values. It is market-capitalization weighted.
RS2500	Russell 2500 Index measures the performance of the small to mid-cap segment of the U.S. equity universe. It is a subset of the Russell 3000 index includes approximately 2500 of the smallest securities based on the combination of their market cap and current index membership.
RSMCC	Russell Small Cap Completeness index measures the performance of the Russell 3000 Index companies excluding S&P 500 constituents. The Russell Small Cap Completeness Index is constructed to provide a comprehensive and unbiased barometer of the extended broad market beyond the S&P 500 exposure. The Index and is completely reconstituted annually to ensure new and growing

See Performance Introduction Page for Important Information

Benchmark Id	Benchmark Description
	equities are reflected.
RSMID	Russell Mid-Cap Index measures the performance of the mid-cap segment of the U.S. equity universe. It is a subset of Russell 1000 index and includes approximately 800 of the smallest securities based on a combination of their market cap and current index membership. The index represents approximately 31% of the total market capitalization of the Russell 1000 companies.
SP2035	S&P Target Date 2035 Index measures the performance of a portfolio of multi-asset including equities, fixed income and commodities. The index has target retirement date of 2035, and belongs to S&P Target Date Index Series which comprises eleven indexes with different target retirement date. Each index in this series is determined once a year through survey of large fund management companies that offer target date products.
SP2045	S&P Target Date 2045 Index measures the performance of a portfolio of multi-asset including equities, fixed income and commodities. The index has target retirement date of 2045, and belongs to S&P Target Date Index Series which comprises eleven indexes with different target retirement date. Each index in this series is determined once a year through survey of large fund management companies that offer target date products.
SPT2025	S&P Target Date 2025 Index measures the performance of a portfolio of multi-asset including equities, fixed income and commodities. The index has target retirement date of 2025, and belongs to S&P Target Date Index Series which comprises eleven indexes with different target retirement date. Each index in this series is determined once a year through survey of large fund management companies that offer target date products.
SPT2030	S&P Target Date 2030 Index measures the performance of a portfolio of multi-asset including equities, fixed income and commodities. The index has target retirement date of 2030, and belongs to S&P Target Date Index Series which comprises eleven indexes with different target retirement date. Each index in this series is determined once a year through survey of large fund management companies that offer target date products.
SPT2040	S&P Target Date 2040 Index measures the performance of a portfolio of multi-asset including equities, fixed income and commodities. The index has target retirement date of 2040, and belongs to S&P Target Date Index Series which comprises eleven indexes with different target retirement date. Each index in this series is determined once a year through survey of large fund management companies that offer target date products.
SPT2050	S&P Target Date 2050 Index measures the performance of a portfolio of multi-asset including equities, fixed income and commodities. The index has target retirement date of 2050, and belongs to S&P Target Date Index Series which comprises eleven indexes with different target retirement date. Each index in this series is determined once a year through survey of large fund management companies that offer target date products.
SPT2055	S&P Target Date 2055+ Index measures the performance of a portfolio of multi-asset including equities, fixed income and commodities. The index has target retirement date of 2055, and belongs to S&P Target Date Index Series which comprises eleven indexes with different target retirement date. Each index in this series is determined once a year through survey of large fund management companies that offer target date products.
SPT2060	S&P Target Date 2060 TR USD - description is not available.
SPT2065	S&P Target Date 2065 TR USD - description is not available.
SPTREIN	S&P Target Date Retirement Income Index measures the performance of a portfolio of multi-asset including equities, fixed income and commodities. The index belongs to S&P Target Date Index Series which comprises eleven indexes with different target retirement date. Each index in this series is determined once a year through survey of large fund management companies that offer target date products.
SPXRE	S&P 500 Index measures the performance of 500 widely held stocks in U.S. equity market. Standard and Poor's chooses member companies for the index based on market size, liquidity and industry group representation. Included are the stocks of industrial, financial, utility, and transportation companies. Since mid 1989, this composition has been more flexible and the number of issues in each sector has varied. The index is market capitalization-weighted.

Plan Balance By Investment - 1/31/2024					
Fund Name	Fund Number	Asset Class	Balance	YTD Contributions	Percent
Voya Solution 2035 Portfolio I	0761	Asset Allocation	\$2,741,012.70	\$31,037.94	1.16%
Voya Solution 2045 Portfolio I	0764	Asset Allocation	\$2,522,125.10	\$22,395.40	1.07%
Voya Solution 2025 Portfolio I	0790	Asset Allocation	\$1,790,053.00	\$11,293.06	0.76%
Voya Solution 2055 Portfolio I	1166	Asset Allocation	\$1,378,197.96	\$15,394.74	0.58%
Voya Solution 2030 Port I	6753	Asset Allocation	\$639,912.44	\$9,602.00	0.27%
Voya Solution 2060 Port I	3290	Asset Allocation	\$466,802.43	\$9,422.10	0.20%
Voya Solution 2050 Port I	6759	Asset Allocation	\$421,191.12	\$9,798.84	0.18%
Voya Solution 2040 Port I	6756	Asset Allocation	\$291,378.72	\$7,873.52	0.12%
Voya Solution Income Prt I	0767	Asset Allocation	\$233,899.18	\$1,100.66	0.10%
Voya Solution 2065 Port I	E479	Asset Allocation	\$117,602.64	\$3,131.90	0.05%
VY TRowePrice Captl Apprec Pt Inst	1257	Balanced	\$16,087,945.71	\$40,836.50	6.82%
Voya Intermediate Bond Fund I	0238	Bonds	\$8,478,937.67	\$49,383.14	3.60%
SStr US Bond Index SL Fd XIV	C925	Bonds	\$879,855.42	\$4,823.88	0.37%
PIMCO Real Return Fund Ins	2695	Bonds	\$786,106.83	\$3,863.38	0.33%
PGIM High Yield Fund Z	2482	Bonds	\$670,576.00	\$1,938.32	0.28%
American Funds EuroPacific Grw R4	0573	Global / International	\$7,427,671.53	\$33,993.81	3.15%
S St Gl Al Cp Eq xUS I SL S II	D937	Global / International	\$5,205,850.04	\$20,687.64	2.21%
Voya Large Cap Growth Port Inst	0742	Large Cap Growth	\$18,891,449.96	\$58,439.89	8.01%
Voya Growth and Income Port I	0001	Large Cap Value/Blend	\$39,426,205.55	\$58,901.00	16.72%
Voya U.S. Stock Index Port Inst	0829	Large Cap Value/Blend	\$21,464,632.47	\$57,471.68	9.10%
BlackRock Equity Dividend Fund Inst	8518	Large Cap Value/Blend	\$5,439,423.32	\$21,053.58	2.31%
Vangrd FTSE Social Ind Fd Adm	D591	Large Cap Value/Blend	\$1,032,671.83	\$7,726.45	0.44%
Principal MidCap Fd R6	C906	Small/Mid/Specialty	\$14,541,793.87	\$33,223.61	6.17%
Boston Trst Walden SMID Cp CIT	F905	Small/Mid/Specialty	\$8,671,874.28	\$25,232.57	3.68%
SStr Russ SM Cp Ind SL Fd II	QF52	Small/Mid/Specialty	\$4,545,139.57	\$26,229.79	1.93%
Voya Fixed Account - 457/401	0043	Stability of Principal	\$52,286,088.31	\$0.00	22.17%
Voya Fixed Account - 457/401 II A	4573	Stability of Principal	\$19,388,900.42	\$170,366.10	8.22%
Voya Long-Term GAA (4560)	4560	Stability of Principal	\$22,685.29	\$0.00	0.01%
		TOTAL	\$235,849,983.36	\$735,221.50	100%

OPEB TRUST

NEPC, LLC



TOTAL FUND OVERVIEW

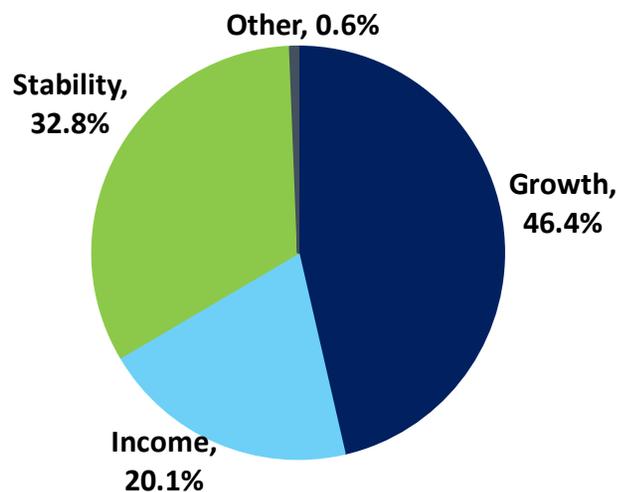


ASSET ALLOCATION (OVERLAY) VS TARGET

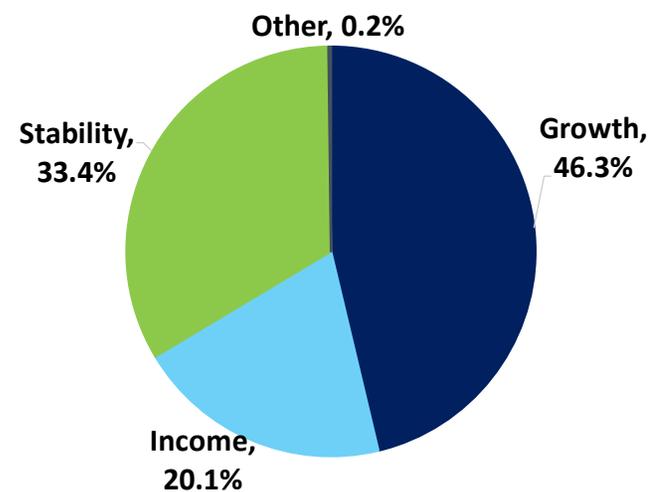
Asset Allocation vs. Target

	Current Balance	Current Allocation	Current Allocation (w/ Overlay)	Strategic Benchmark Allocation	Difference	Difference (w/ Overlay)
 Growth	\$289,408,049	46.4%	46.3%	45.0%	1.4%	1.3%
 Income	\$125,677,883	20.1%	20.1%	21.0%	-0.9%	-0.9%
 Stability	\$204,909,173	32.8%	33.4%	34.0%	-1.2%	-0.6%
 Other	\$3,856,800	0.6%	0.2%	0.0%	0.6%	0.2%

Current Asset Allocation



Current Asset Allocation (w/ Overlay)





MANAGER PERFORMANCE



TOTAL FUND PERFORMANCE DETAIL - (NET)

	Allocation			Performance (%)							
	Market Value (\$)	% of Portfolio	Strategic Benchmark Allocation (%)	1 Mo (%)	FYTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Total OPEB	623,851,904	100.00	100.00	0.29	5.86	9.43	5.17	9.15	8.55	8.74	May-11
<i>OPEB Custom Blend</i>				<i>0.31</i>	<i>5.41</i>	<i>8.12</i>	<i>3.89</i>	<i>8.39</i>	<i>8.23</i>	<i>8.07</i>	
OPEB Public Growth	283,920,843	45.51	40.00	0.60	7.97	14.91	-	-	-	21.21	Jan-23
<i>MSCI AC World Index</i>				<i>0.61</i>	<i>8.13</i>	<i>15.26</i>	-	-	-	<i>21.56</i>	
OPEB Private Growth	5,487,206	0.88	5.00	-0.13	3.42	0.10	-	-	-	0.10	Jan-23
<i>OPEB Private Growth BM</i>				<i>-0.11</i>	<i>2.05</i>	<i>-3.15</i>	-	-	-	<i>-2.91</i>	
OPEB Total Income	125,677,883	20.15	21.00	0.55	7.57	12.04	-	-	-	13.09	Jan-23
<i>OPEB Total Income BM</i>				<i>0.85</i>	<i>7.88</i>	<i>12.52</i>	-	-	-	<i>14.54</i>	
OPEB Tot Inflation Protection	24,372,074	3.91	8.00	-0.57	-5.34	-5.34	-	-	-	-4.94	Jan-23
<i>OPEB Inflation Protecton BM</i>				<i>-0.27</i>	<i>-4.28</i>	<i>-8.32</i>	-	-	-	<i>-7.71</i>	
OPEB Total Volatility	180,537,099	28.94	26.00	-0.18	3.09	2.11	-	-	-	5.01	Jan-23
<i>Blmbg. U.S. Aggregate Index</i>				<i>-0.27</i>	<i>3.08</i>	<i>2.10</i>	-	-	-	<i>4.83</i>	

- Fiscal Year ends June 30th.

TOTAL FUND PERFORMANCE DETAIL - (NET)

	Allocation			Performance (%)							
	Market Value (\$)	% of Portfolio	Strategic Benchmark Allocation (%)	1 Mo (%)	FYTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Total OPEB	623,851,904	100.00	100.00	0.29	5.86	9.43	5.17	9.15	8.55	8.74	May-11
<i>OPEB Custom Blend</i>				0.31	5.41	8.12	3.89	8.39	8.23	8.07	
OPEB Total Growth	289,408,049	46.39	45.00	0.58	7.87	14.64	-	-	-	20.90	Jan-23
<i>OPEB Total Growth BM</i>				0.51	7.28	12.67	-	-	-	18.19	
OPEB Public Growth	283,920,843	45.51	40.00	0.60	7.97	14.91	-	-	-	21.21	Jan-23
<i>MSCI AC World Index</i>				0.61	8.13	15.26	-	-	-	21.56	
<i>OPEB SSGA MSCI ACWI ex Russia</i>	283,920,843	45.51		0.60	8.13	15.07	-	-	-	21.64	Nov-22
<i>MSCI AC World Index</i>				0.61	8.13	15.26	-	-	-	21.84	
OPEB Private Growth	5,487,206	0.88	5.00	-0.13	3.42	0.10	-	-	-	0.10	Jan-23
<i>OPEB Private Growth BM</i>				-0.11	2.05	-3.15	-	-	-	-2.91	

TOTAL FUND PERFORMANCE DETAIL - (NET)

	Allocation			Performance (%)							
	Market Value (\$)	% of Portfolio	Strategic Benchmark Allocation (%)	1 Mo (%)	FYTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
OPEB Total Income	125,677,883	20.15	21.00	0.55	7.57	12.04	-	-	-	13.09	Jan-23
<i>OPEB Total Income BM</i>				0.85	7.88	12.52	-	-	-	14.54	
OPEB Liquid Credit	74,932,786	12.01	8.00	-0.03	7.64	9.43	-	-	-	11.94	Nov-22
<i>ICE BofA US High Yield Index Non-TC</i>				0.02	7.69	9.29	-	-	-	11.71	
OPEB Private Credit	2,631,758	0.42	5.00	0.00	5.96	9.56	-	-	-	7.09	Oct-22
<i>Cambridge Assoc Sen Debt 1Qlag</i>				0.00	5.56	10.94	-	-	-	6.11	
OPEB NB Index Fund	22,919,544	3.67	4.00	1.15	5.14	12.92	-	-	-	9.18	Dec-22
<i>CBOE PutWrite Index</i>				1.43	3.03	11.91	-	-	-	13.09	
OPEB CLO Aggregate	25,193,795	4.04	4.00	1.81	9.69	19.81	-	-	-	13.53	Dec-22
<i>JPM Collateralized Loan Obligation BB Index (CLOIE)</i>				2.98	18.25	22.99	-	-	-	25.18	
OPEB Sycamore Tree CLO Fund	12,771,777	2.05		0.00	5.58	16.56	-	-	-	7.97	Dec-22
OPEB Neuberger CLO Total	12,422,018	1.99		3.74	14.29	23.13	-	-	-	20.13	Dec-22
OPEB Tot Inflation Protection	24,372,074	3.91	8.00	-0.57	-5.34	-5.34	-	-	-	-4.94	Jan-23
<i>OPEB Inflation Protecton BM</i>				-0.27	-4.28	-8.32	-	-	-	-7.71	
OPEB Core Real Estate	15,820,819	2.54	4.00	-1.25	-7.75	-7.75	-	-	-	-5.53	Sep-22
OPEB Private Real Assets ex RE	8,551,255	1.37	4.00	0.72	1.98	-	-	-	-	1.98	Apr-23
OPEB Total Volatility	180,537,099	28.94	26.00	-0.18	3.09	2.11	-	-	-	5.01	Jan-23
<i>Blmbg. U.S. Aggregate Index</i>				-0.27	3.08	2.10	-	-	-	4.83	
OPEB Total Stability	204,909,173	32.85	34.00	-0.22	2.11	1.22	-	-	-	3.99	Jan-23
<i>OPEB Total Stability BM</i>				-0.27	1.36	-0.38	-	-	-	1.81	
RI OPEB SSGA Bloomberg Barclay	180,537,099	28.94	26.00	-0.18	3.09	2.11	-3.18	-	-	-2.82	Nov-20
<i>Blmbg. U.S. Aggregate Index</i>				-0.27	3.08	2.10	-3.17	-	-	-2.81	
OPEB Operating Cash	2,627,167	0.42		0.00	4.23	5.45	-	-	-	4.81	Sep-22
OPEB Russell Overlay	1,229,633	0.20		-0.01	-0.07	-0.15	-	-	-	-0.15	Jan-23

*Please note returns are provided by BNY Mellon: returns may not match the custodian due to rounding

DISCLAIMERS & DISCLOSURES

Past performance is no guarantee of future results.

Returns for pooled funds, e.g. mutual funds and collective investment trusts, are collected from third parties; they are not generally calculated by NEPC. Returns for separate accounts, with some exceptions, are calculated by NEPC. Returns are reported net of manager fees unless otherwise noted.

A “since inception” return, if reported, begins with the first full month after funding, although actual inception dates (e.g. the middle of a month) and the timing of cash flows are taken into account in Composite return calculations.

NEPC’s preferred data source is the plan’s custodian bank or record-keeper. If data cannot be obtained from one of the preferred data sources, data provided by investment managers may be used. Information on market indices and security characteristics is received from additional providers. While NEPC has exercised reasonable professional care in preparing this report, we cannot guarantee the accuracy of all source information contained within. In addition, some index returns displayed in this report or used in calculation of a policy index, allocation index or other custom benchmark may be preliminary and subject to change.

All investments carry some level of risk. Diversification and other asset allocation techniques are not guaranteed to ensure profit or protect against losses.

The opinions presented herein represent the good faith views of NEPC as of the date of this presentation and are subject to change at any time. Neither fund performance nor universe rankings contained in this report should be considered a recommendation by NEPC.

This report may contain confidential or proprietary information and may not be copied or redistributed to any party not legally entitled to receive it.

Source of private fund performance benchmark data: Cambridge Associates, via Refinitiv





10.3. Retirement Application Processing Report

For Reference

Pension Application Processing Report
as of 2/29/2024

For Month of December 23

	Teachers	State Employees	Municipal Employees	Totals
Total Outstanding				
Less than 0	14	17	17	48
0-30 Days	6	21	7	34
30-60 Days	3	6	1	10
60-90 Days	-	1	-	1
90-120 Days	-	1	-	1
120 + Days	1	8	2	11
Total	24	54	27	105

For Month of January 24

	Teachers	State Employees	Municipal Employees	Totals
Total Outstanding				
Less than 0	10	19	10	39
0-30 Days	6	9	20	35
30-60 Days	-	15	3	18
60-90 Days	-	2	-	2
90-120 Days	1	-	-	1
120 + Days	-	4	1	5
Total	17	49	34	100

For Month of February 24

	Teachers	State Employees	Municipal Employees	Totals
Total Outstanding				
Less than 0	6	13	8	27
0-30 Days	1	8	7	16
30-60 Days	1	3	5	9
60-90 Days	1	2	2	5
90-120 Days	-	-	-	-
120 + Days	1	5	1	7
Total	10	31	23	64

Total Processed	Teachers	State Employees	Municipal Employees	Totals
March 23	14	21	28	63
April 23	2	46	17	65
May 23	11	47	36	94
June 23	6	25	20	51
July 23	93	46	13	152
August 23	109	32	66	207
September 23	51	38	30	119
October 23	36	31	26	93
November 23	21	36	15	72
December 23	17	22	27	66
January 24	17	24	12	53
February 24	11	47	33	91
Total (rolling year)	388	415	323	1,126
Total (since 07/01/03)	8,425	9,855	5,516	23,796

Fiscal Year Totals

FY 2004 Total	689	665	199	1,553
FY 2005 Total	534	574	256	1,364
FY 2006 Total	493	507	221	1,221
FY 2007 Total	462	464	239	1,165
FY 2008 Total	409	659	195	1,263
FY 2009 Total	565	1,368	303	2,236
FY 2010 Total	562	283	263	1,108
FY 2011 Total	325	261	302	888
FY 2012 Total	458	346	292	1,096
FY 2013 Total	369	334	276	979
FY 2014 Total	266	311	209	786
FY 2015 Total	271	375	192	838
FY 2016 Total	301	345	262	908
FY 2017 Total	311	378	239	928
FY 2018 Total	300	570	269	1,139
FY 2019 Total	308	324	313	945
FY 2020 Total	349	405	281	1,035
FY 2021 Total	396	588	316	1,300
FY 2022 Total	380	467	336	1,183
FY 2023 Total	322	355	331	1,008
FY 2024 Total	355	276	222	853