

4Q 2024 INVESTMENT PERFORMANCE ANALYSIS

EMPLOYEES' RETIREMENT SYSTEM
OF THE STATE OF RHODE ISLAND

DECEMBER 31, 2024

Kevin M. Leonard, Partner
Matt Maleri, Principal, Sr. Consultant
Kim Kaczor, Sr. Client Specialist



SIC MEETING AGENDA AND MINUTES

NEPC, LLC



State of Rhode Island
Office of the General Treasurer

James A. Diossa
General Treasurer

RHODE ISLAND STATE INVESTMENT COMMISSION MEETING NOTICE

The next meeting of the Rhode Island State Investment Commission has been scheduled for Wednesday, January 22nd 2025, at 9:00 a.m. **in the Executive Conference Room, Department of Administration, 1 Capitol Hill, Providence; and streamed via Zoom Webinar [dial-in: +1 312 626 6799; Webinar ID: (828 6085 0819); link: [(bit.ly/40ex5ws)]**.

AGENDA

- Chairperson Call to Order
- Membership Roll Call
- Approval of Draft Meeting Minutes ¹
 - State Investment Commission Meeting held December 4th, 2024
- Private Asset Pacing and Portfolio Review
 - George Bumeder & Tom Lynch, Cliffwater
 - Collin Hill, Meketa
- Diverse and Emerging Manager Discussion
 - Jasmine Richards, Carolina Gomez, Keon Holmes, & Chris Farrington, Cambridge Associates
- CollegeBound Annual Program Review
 - Tiffany Spudich & Susan Somers, Capital Cities
 - Scott Yasharian, Chris Werner, & Arun Nanjappa, Invesco
- General Market Outlook
 - Tim McCusker, NEPC
- Legal Counsel Report
- Chief Investment Officer Report
- Treasurer's General Comments

¹Commission members may be asked to vote on this item.

POSTED ON JANUARY 16, 2025

Anyone wishing to attend this meeting who may have special needs for access or services such as an interpreter, please contact Dana Fatuda at (401) 574-9144 twenty-four hours in advance of the scheduled meeting.



**State Investment Commission
Monthly Meeting Minutes
Wednesday, December 4th, 2024
9:00 a.m.**

Executive Conference Room, Department of Administration

[dial-in: +1 312 626 6799; Webinar ID: (880 2800 4225); link: [(https://bit.ly/3AZ3Dlu)].

A Monthly Meeting of the State Investment Commission (“SIC”) was called to order at 9:05 AM, Wednesday, December 4th, 2024, in the Executive Conference Room, Department of Administration.

I. Roll Call of Members

The following members were present: Mr. Frank Karpinski, Ms. Sylvia Maxfield, Mr. Michael Costello, Ms. Karen Hazard, Ms. Susan Chung, and Treasurer James A. Diossa.

Also in attendance: Mr. Matt Maleri, NEPC; Mr. Tom Lynch & Mr. George Bumeder, Cliffwater; Mr. Vivek Mathew & Mr. Amit Bafna, Antares; Ms. Mary Lang, Mr. Ryan Brandy, Mr. Brian Alba, & Mr. Elvis Rodriguez, CBRE; Mr. Collin Hill, Ms. Abigail Fischer & Ms. Sarah Christo, Meketa; Mr. John Gowell, Pannone Lopes Devereaux & O’Gara, legal counsel; Mr. Justin Maistrow, Chief Investment Officer (Interim); and other members of the Treasurer’s Staff.

Treasurer Diossa called the meeting to order at 9:05 AM.

II. Approval of Minutes

On a motion by Mr. Michael Costello and seconded by Ms. Karen Hazard, it was unanimously **VOTED: to approve the draft meeting minutes of the October 23rd, 2024 meeting of the State Investment Commission.**

III. Private Credit Investment Recommendation, Antares Capital Senior Loan Fund III (“SLF III”)

Mr. Peter Coleman, Investment Officer, introduced the proposed recommendations for the Rhode Island Employees’ Retirement Systems Pooled Trust and the Rhode Island OPEB System Trust to make commitments to Antares Capital Senior Loan Fund III. Mr. Coleman described our current asset allocation in the Private Credit bucket as well as how Antares fits into the portfolio. Mr. Coleman described the strategy at a high level stating that the fund will make directly originated senior secured loans to sponsor backed companies in the core middle market. Mr. Coleman highlighted the firm’s long track record inclusive of the Great Financial Crisis, low loss ratio, and alignment of interest through a large GP commitment. Mr. Coleman concluded by reviewing the fee terms and then introduced the Antares team.

Mr. Vivek Mathew, Antares, introduced himself and the firm explaining that the firm is owned almost entirely by the Canada Pension Plan which is one of the ten largest pension plans in the world. Mr. Mathew touched on the firm’s three competitive advantages, experience, scale, and

December 4, 2024

alignment. Mr. Mathew highlighted the firm's focus on protecting the downside, pointing out the firm's large workout team of experienced people who are able to react quickly when something goes wrong.

Mr. Mathew then explained that the size of the firm provides a large sourcing platform in order to see all deals. Mr. Mathew reviewed the funds investor demographics, pointing out that a majority of these investors are long-term focused. Mr. Mathew described the team and organizational structure. Mr. Mathew concluded by describing the fund's portfolio composition.

Mr. Tom Lynch, Cliffwater, described the purpose of this allocation and explained how Antares would fit into this. Mr. Lynch highlighted the firm's extensive experience, large investment team, and diversified portfolio construction.

The Board asked questions.

On a motion by Mr. Michael Costello and seconded by Ms. Sylvia Maxfield, the Board unanimously **VOTED that (A) the Rhode Island Employees' Retirement Systems Pooled Trust make a commitment of up to \$50 million to Antares Capital Senior Loan Fund III; and (B) that the Rhode Island OPEB System Trust make a commitment of up to \$5 million to Antares Capital Senior Loan Fund III; in each of the foregoing cases (A) and (B), subject to legal and investment staff review.**

IV. Core Real Estate Investment Recommendation, CBRE US Logistics Partners ("CBRE USLP")

Mr. Kevin Li, Investment Officer, introduced the proposed recommendations for the Rhode Island Employees' Retirement Systems Pooled Trust and the Rhode Island OPEB System Trust to make commitments to CBRE US Logistics Partners. Mr. Li described Rhode Island's current asset allocation in the Core Real Estate bucket as well as how CBRE fits into the portfolio. Mr. Li described the fund's strategy at a high level and then introduced the CBRE team. Mr. Li stated that ERSRI's existing exposure to US Industrial is very similar to the broader market where most assets were built before 2000. Mr. Li explained that CBRE USLP is an open-ended fund launched in 2021 that targets specifically modern logistics. Mr. Li then introduced the CBRE team.

Ms. Mary Lang, CBRE, introduced herself and the firm. Ms. Lang explained the reason for launching this firm, stating that there was a gap in the market as a result of the obsolescence of logistics assets. Ms. Lang gave a high-level overview of the CBRE parent company, describing its large and global scale. Ms. Lang explained that the average age of logistics products is 44 years old while the average age of the buildings in the USLP portfolio is 4 years old. Ms. Lang explained that, in order to deploy the type of automation and sophisticated robotics that modern tenants require, the building must offer specific amenities. Ms. Lang highlighted that a majority of the Net Operating Income in this portfolio comes from Investment Grade tenancy. Ms. Lang then described the current drivers of logistics demand such as E-Commerce growth, evolving inventory models, and a focus on modernity.

Mr. Ryan Brandy, CBRE, reviewed the current portfolio of the fund as well as the pipeline. Mr. Brandy stated that a majority of the portfolio is weighted to the top 5 west coast markets which are

the most difficult to penetrate. Mr. Brandy then described a few case studies, highlighting one acquisition and one development.

Mr. Bryan Alba, CBRE, highlighted the fund's performance thus far, pointing out several performance accolades. Mr. Alba concluded by describing the team structure.

Mr. Collin Hill, Meketa, explained that, through looking at several other newer stage core + open end funds, CBRE stood out. Mr. Hill elaborated on the firm's ability to get a first look at Trammel Crow's development pipeline, stating that this is a big advantage.

The Board asked questions.

On a motion by Mr. Michael Costello and seconded by Ms. Sylvia Maxfield, the Board unanimously **VOTED that (A) the Rhode Island Employees' Retirement Systems Pooled Trust make a commitment of up to \$25 million to CBRE US Logistics Partners; and (B) that the Rhode Island OPEB System Trust make a commitment of up to \$2 million to CBRE US Logistics Partners; in each of the foregoing cases (A) and (B), subject to legal and investment staff review.**

V. Legal Counsel Report

There was no legal counsel report.

VI. Chief Investment Officer Report

Mr. Justin Maistrow reviewed the performance of the fund relative to benchmarks as well as a peer group of public plans over a variety of time horizons. Mr. Maistrow explained how the plan's relative performance can be linked to the program's risk profile.

Mr. Maistrow stated that, in January, there will be a strategic look at pacing for the private market portfolio portfolios as well as a review of some of the non-pension investment programs. Mr. Maistrow concluded by elaborating on the upcoming Investment Consultant RFP.

The Board asked questions.

VII. Treasurer's General Comments

Treasurer Diossa announced Mr. Justin Maistrow as the new Chief Investment Officer. Treasurer Diossa then asked if there were any further comments or questions and thanked the Board and Staff.

The meeting was adjourned at 10:38 AM.

Respectfully submitted,

**James A. Diossa,
General Treasurer**

December 4, 2024



MARKET OVERVIEW



CAPITAL MARKETS OVERVIEW

The stars aligned for the U.S. economy in 2024 as slowing inflation paved the way for policy easing, while consumption and growth defied expectations

Global central banks shifted to policy easing as inflation pressures subsided; market pricing reflects expectations for further policy easing into 2025

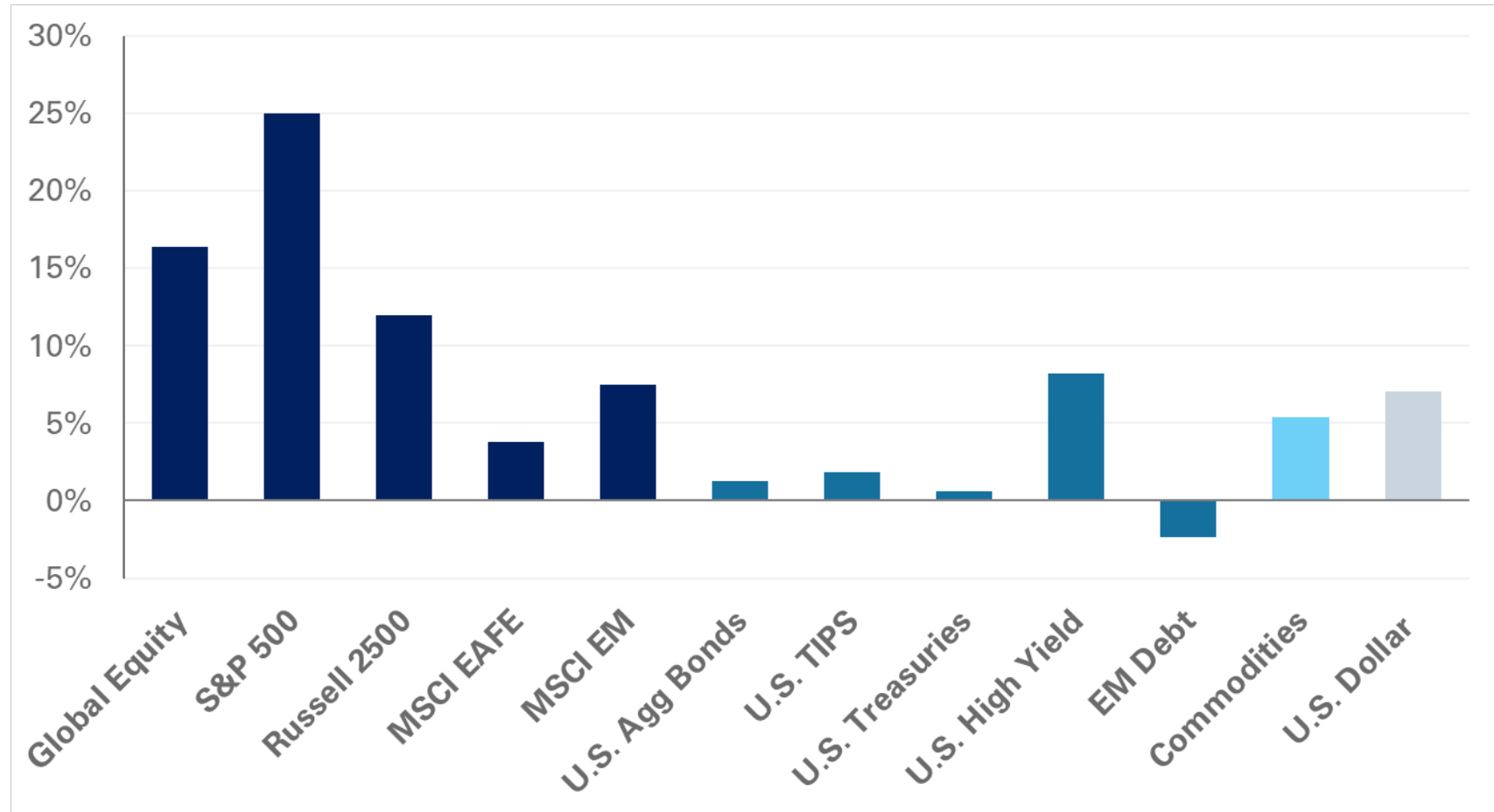
A resilient U.S. economy and consumer pushed rate cuts to the back half of 2024, forcing investors to recalibrate monetary policy expectations

U.S. markets outperformed meaningfully with a resilient economy, U.S. dollar strength, and acceleration of the A.I. cap-ex cycle supporting risk asset returns

A backdrop of elevated global geopolitical tensions **heightens economic tail risks and introduces uncertainty** for capital markets in 2025

INVESTORS HAD LITTLE TO COMPLAIN ABOUT IN 2024

2024 ANNUAL ASSET CLASS RETURNS



Notes: Global equity: MSCI ACWI IMI, EM Debt: JPM GBI-EM Global Diversified Index, U.S. Dollar Index: DXY Index.
Sources: MSCI, S&P, Russell, MSCI, Bloomberg, JPM, FactSet



ANNUAL ASSET CLASS PERFORMANCE

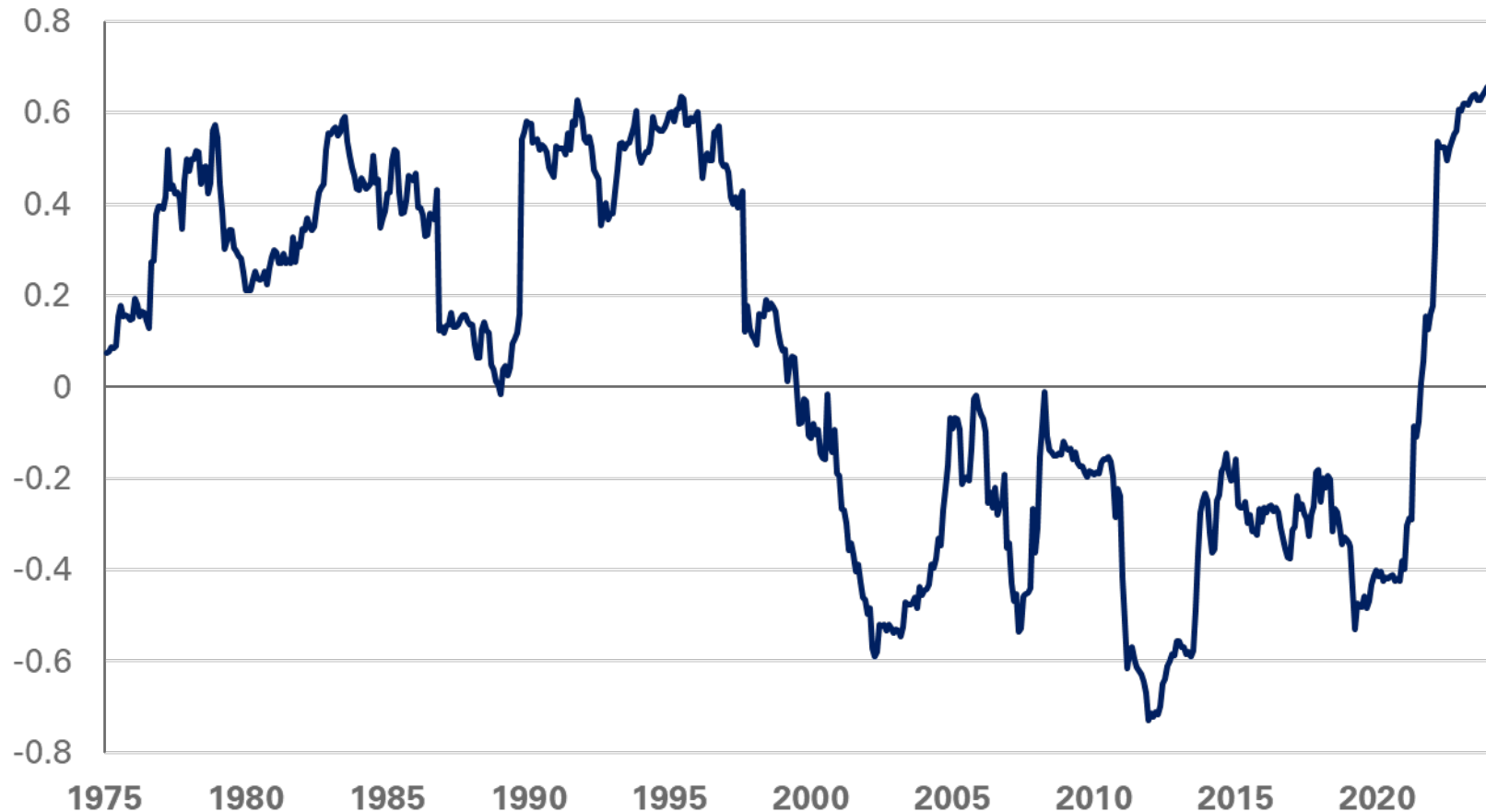
2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
S&P 500 13.7%	S&P 500 1.4%	U.S. High Yield 17.1%	MSCI EM 37.3%	U.S. Treasury 0.9%	S&P 500 31.5%	S&P 500 18.4%	S&P 500 28.7%	Commodities 16.1%	S&P 500 26.3%	S&P 500 25.0%
U.S. Credit 7.5%	EMD (Hard) 1.2%	S&P 500 12.0%	MSCI EAFE 25.0%	U.S. Agg 0.0%	MSCI ACWI 26.6%	MSCI EM 18.3%	Commodities 27.1%	U.S. High Yield -11.2%	MSCI ACWI 22.2%	MSCI ACWI 17.5%
EMD (Hard) 7.4%	U.S. Treasury 0.8%	Commodities 11.8%	MSCI ACWI 24.0%	U.S. TIPS -1.3%	MSCI EAFE 22.0%	MSCI ACWI 16.3%	MSCI ACWI 18.5%	EMD (Local) -11.7%	MSCI EAFE 18.2%	U.S. High Yield 8.2%
U.S. Agg 6.0%	U.S. Agg 0.5%	MSCI EM 11.2%	S&P 500 21.8%	U.S. High Yield -2.1%	MSCI EM 18.4%	U.S. TIPS 11.0%	MSCI EAFE 11.3%	U.S. TIPS -11.8%	U.S. High Yield 13.4%	MSCI EM 7.5%
U.S. Treasury 5.1%	U.S. Credit -0.8%	EMD (Hard) 10.2%	EMD (Local) 15.2%	U.S. Credit -2.1%	EMD (Hard) 15.0%	U.S. Credit 9.4%	U.S. TIPS 6.0%	U.S. Treasury -12.5%	EMD (Local) 12.7%	EMD (Hard) 6.5%
MSCI ACWI 4.2%	MSCI EAFE -0.8%	EMD (Local) 9.9%	EMD (Hard) 10.3%	EMD (Hard) -4.3%	U.S. High Yield 14.3%	U.S. Treasury 8.0%	U.S. High Yield 5.3%	U.S. Agg -13.0%	EMD (Hard) 11.1%	Commodities 5.4%
U.S. TIPS 3.6%	U.S. TIPS -1.4%	MSCI ACWI 7.9%	U.S. High Yield 7.5%	S&P 500 -4.4%	U.S. Credit 13.8%	MSCI EAFE 7.8%	U.S. Credit -1.1%	MSCI EAFE -14.5%	MSCI EM 9.8%	MSCI EAFE 3.8%
U.S. High Yield 2.5%	MSCI ACWI -2.4%	U.S. Credit 5.6%	U.S. Credit 6.2%	EMD (Local) -6.2%	EMD (Local) 13.5%	U.S. Agg 7.5%	U.S. Agg -1.5%	U.S. Credit -15.3%	U.S. Credit 8.2%	U.S. Credit 2.0%
MSCI EM -2.2%	U.S. High Yield -4.5%	U.S. TIPS 4.7%	U.S. Agg 3.5%	MSCI ACWI -9.4%	U.S. Agg 8.7%	U.S. High Yield 7.1%	EMD (Hard) -1.8%	EMD (Hard) -17.8%	U.S. Agg 5.5%	U.S. TIPS 1.8%
MSCI EAFE -4.9%	MSCI EM -14.9%	U.S. Agg 2.6%	U.S. TIPS 3.0%	Commodities -11.2%	U.S. TIPS 8.4%	EMD (Hard) 5.3%	U.S. Treasury -2.3%	S&P 500 -18.1%	U.S. TIPS 4.1%	U.S. Agg 1.3%
EMD (Local) -5.7%	EMD (Local) -14.9%	U.S. Treasury 1.0%	U.S. Treasury 2.3%	MSCI EAFE -13.8%	Commodities 7.7%	EMD (Local) 2.7%	MSCI EM -2.5%	MSCI ACWI -18.4%	U.S. Treasury 3.9%	U.S. Treasury 0.6%
Commodities -17.0%	Commodities -24.7%	MSCI EAFE 1.0%	Commodities 1.7%	MSCI EM -14.6%	U.S. Treasury 6.9%	Commodities -3.1%	EMD (Local) -8.7%	MSCI EM -20.1%	Commodities -7.9%	EMD (Local) -2.4%

Sources: S&P, MSCI, Bloomberg, JPM, FactSet



STOCK-BOND CORRELATIONS REMAIN POSITIVE

3-YEAR ROLLING CORRELATION S&P 500 AND U.S. TREASURIES



Sources: S&P, Bloomberg, FactSet



2024 IN REVIEW

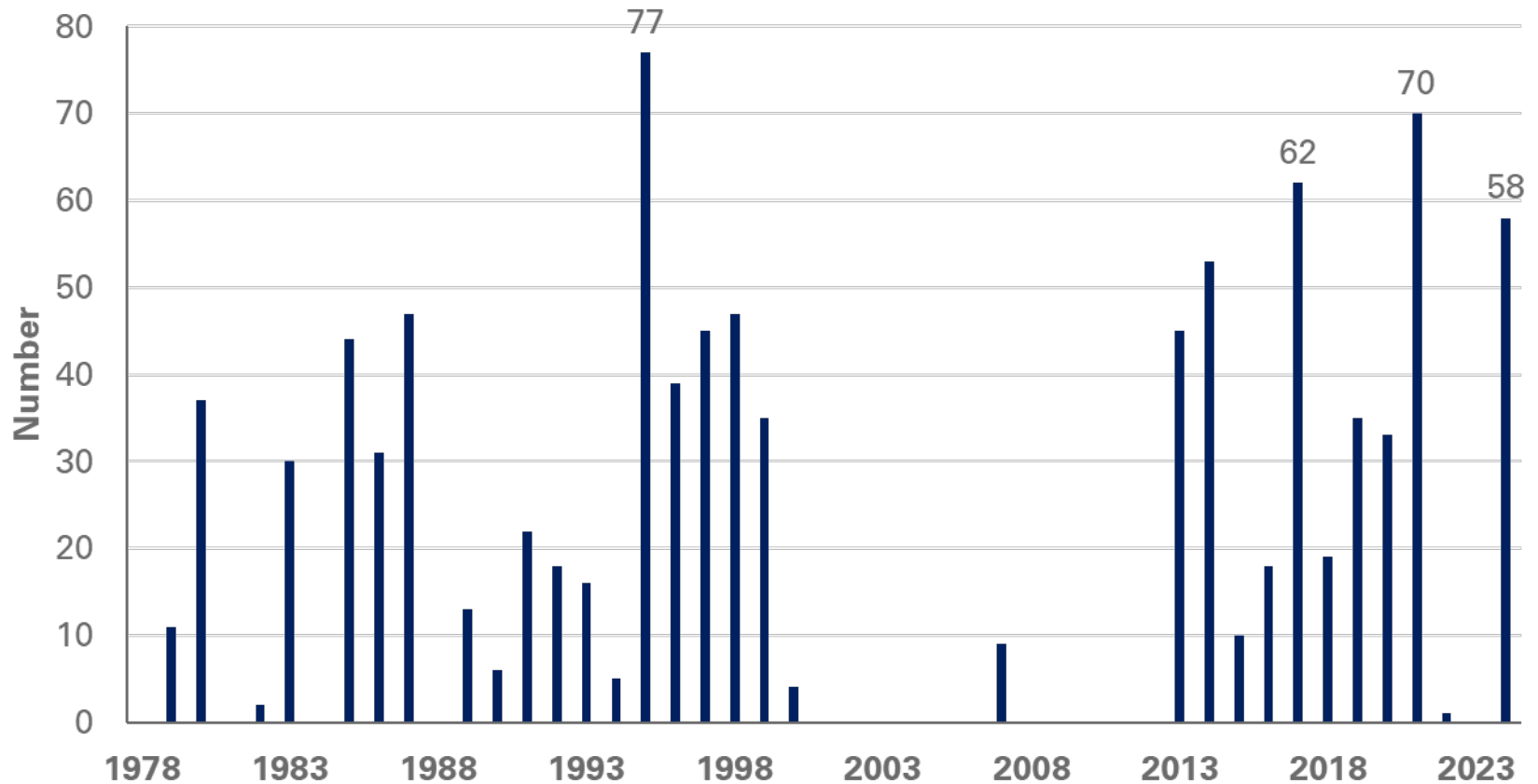
S&P 500 2024 PRICE PATH



Sources: S&P, FactSet

MARKETS REACHED ALL TIME HIGHS... REPEATEDLY

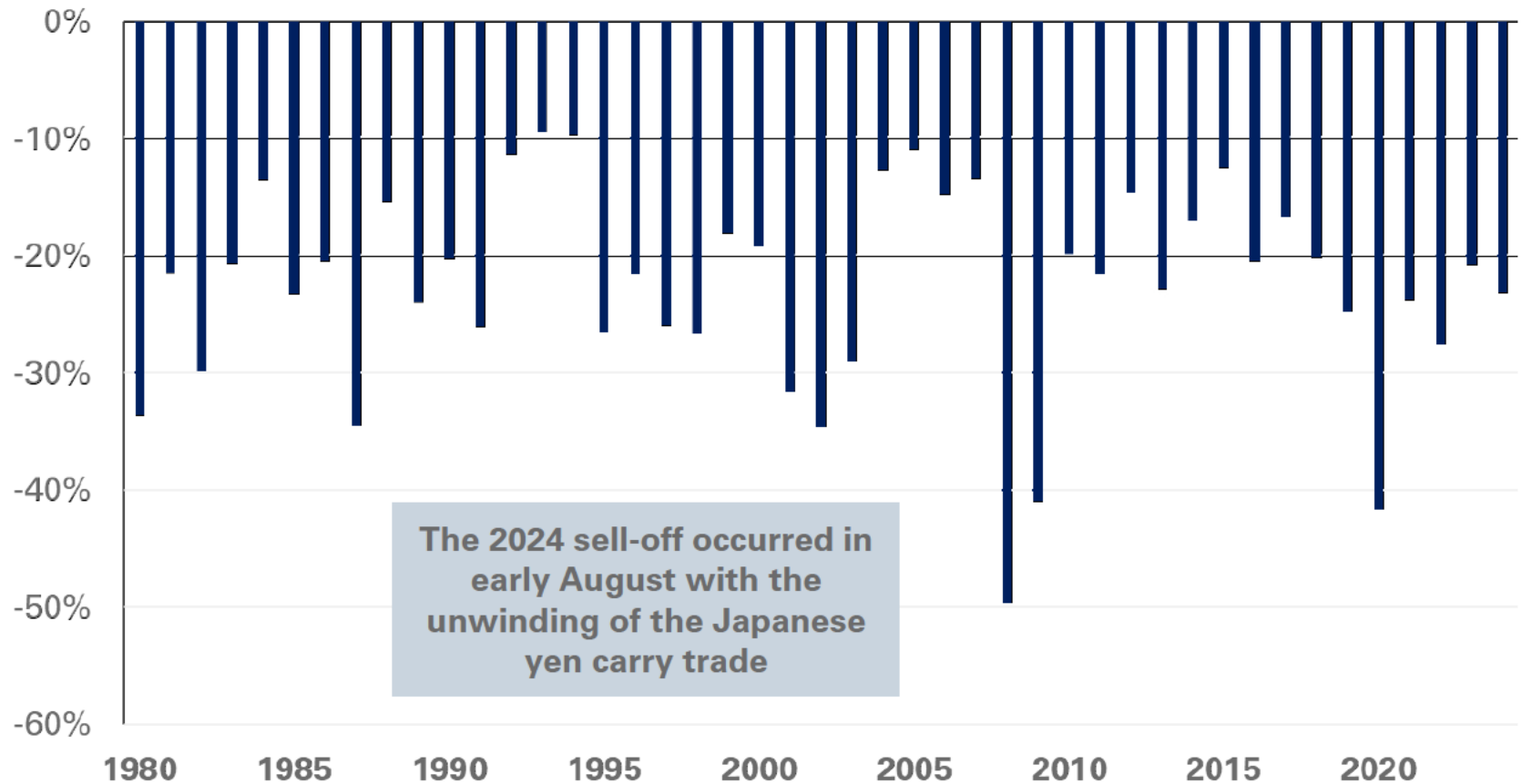
S&P 500 INDEX: NEW HIGHS REACHED PER CALENDAR YEAR



Sources: S&P, FactSet, NEPC

MARKETS WEREN'T IMMUNE FROM A SELL-OFF

MAXIMUM INTRA-YEAR DRAWDOWN



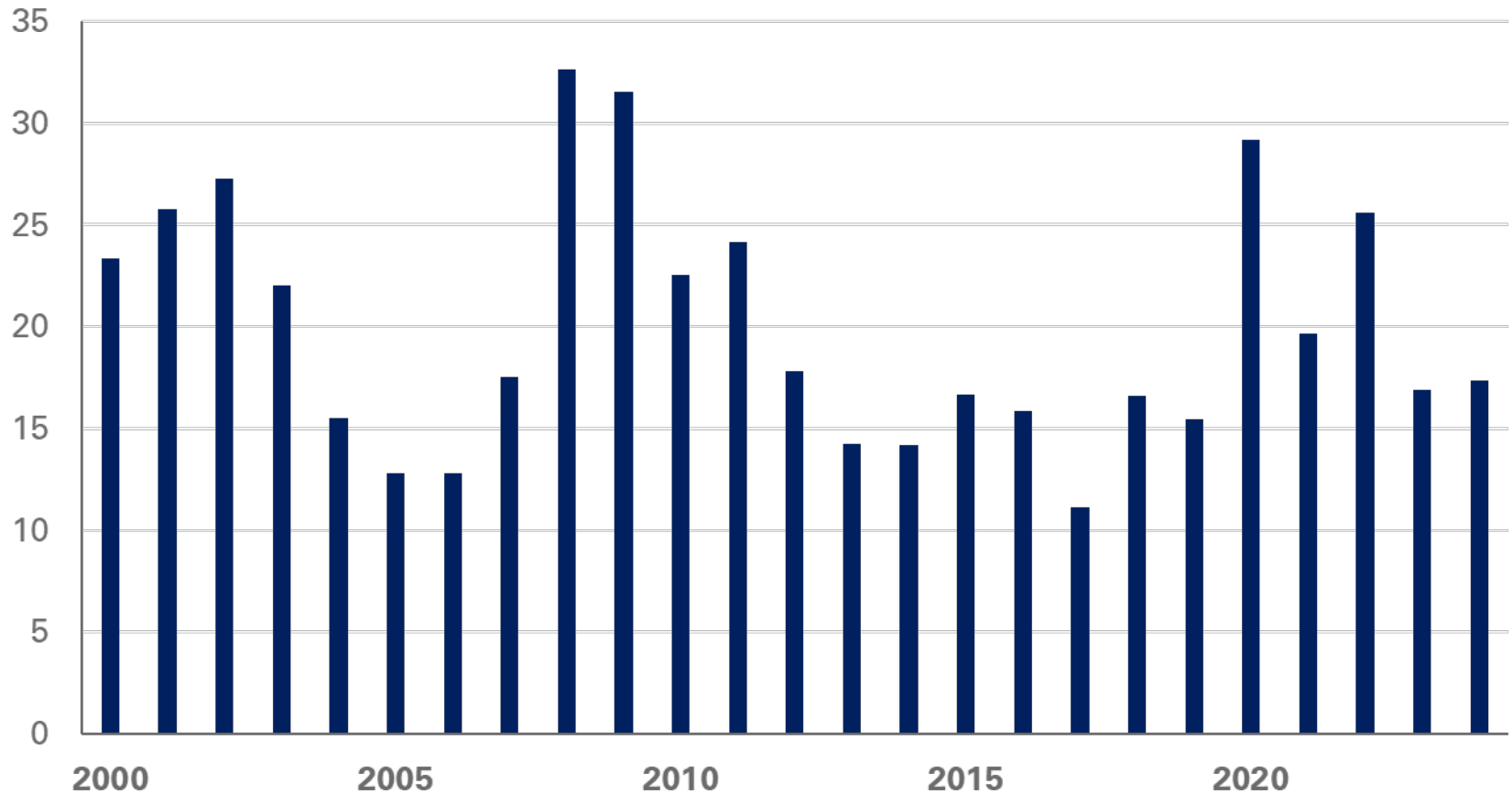
The 2024 sell-off occurred in early August with the unwinding of the Japanese yen carry trade

Note: Data reflects price returns.
Sources: S&P, FactSet, NEPC



BROAD MARKET VOLATILITY REMAINED LOW

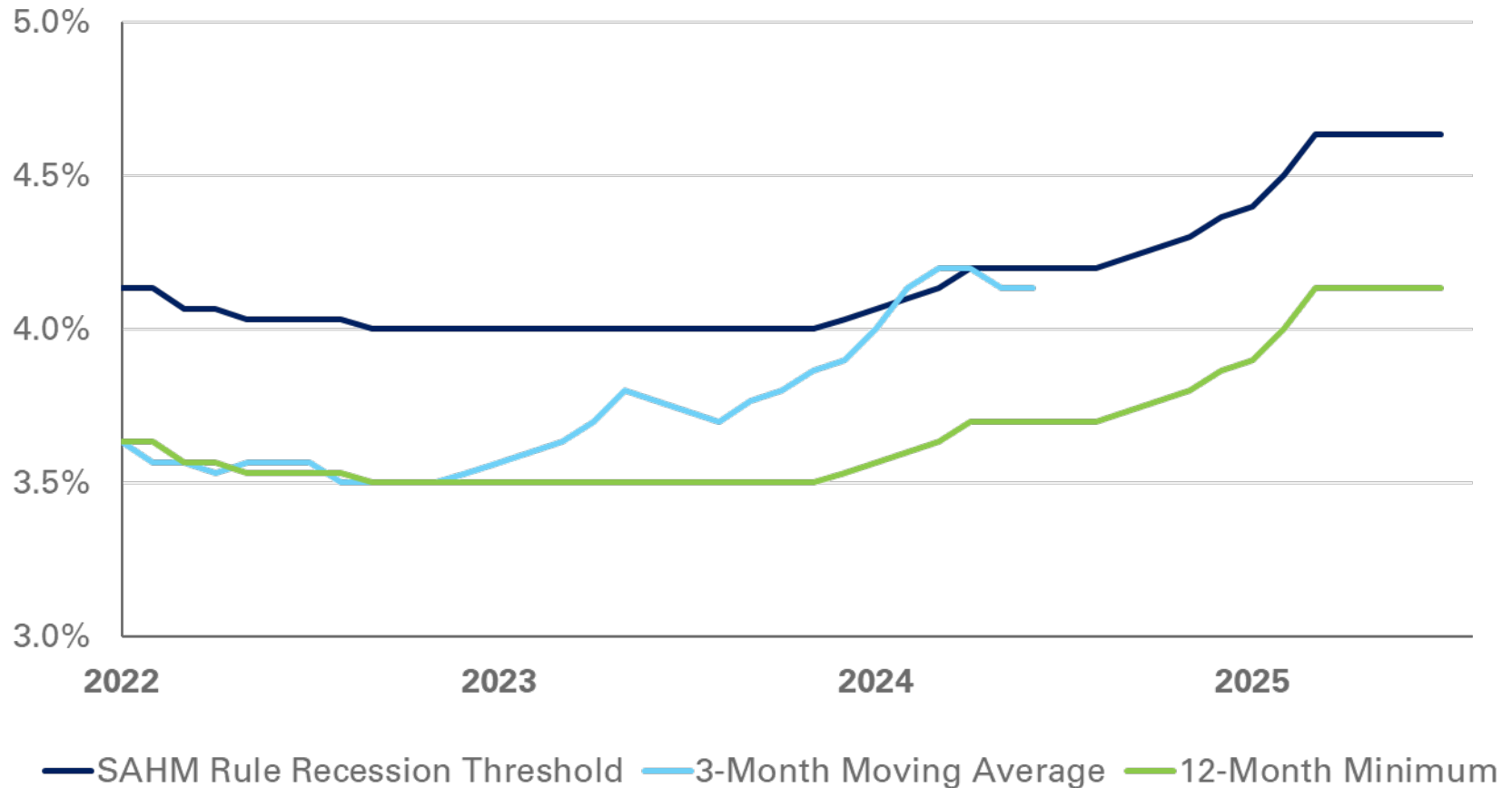
ANNUAL AVERAGE VALUE VIX INDEX



Sources: CBOE, FactSet

RECESSION ALARMS RANG, BUT NO DOWNTURN

THE SAHM UNEMPLOYMENT RULE

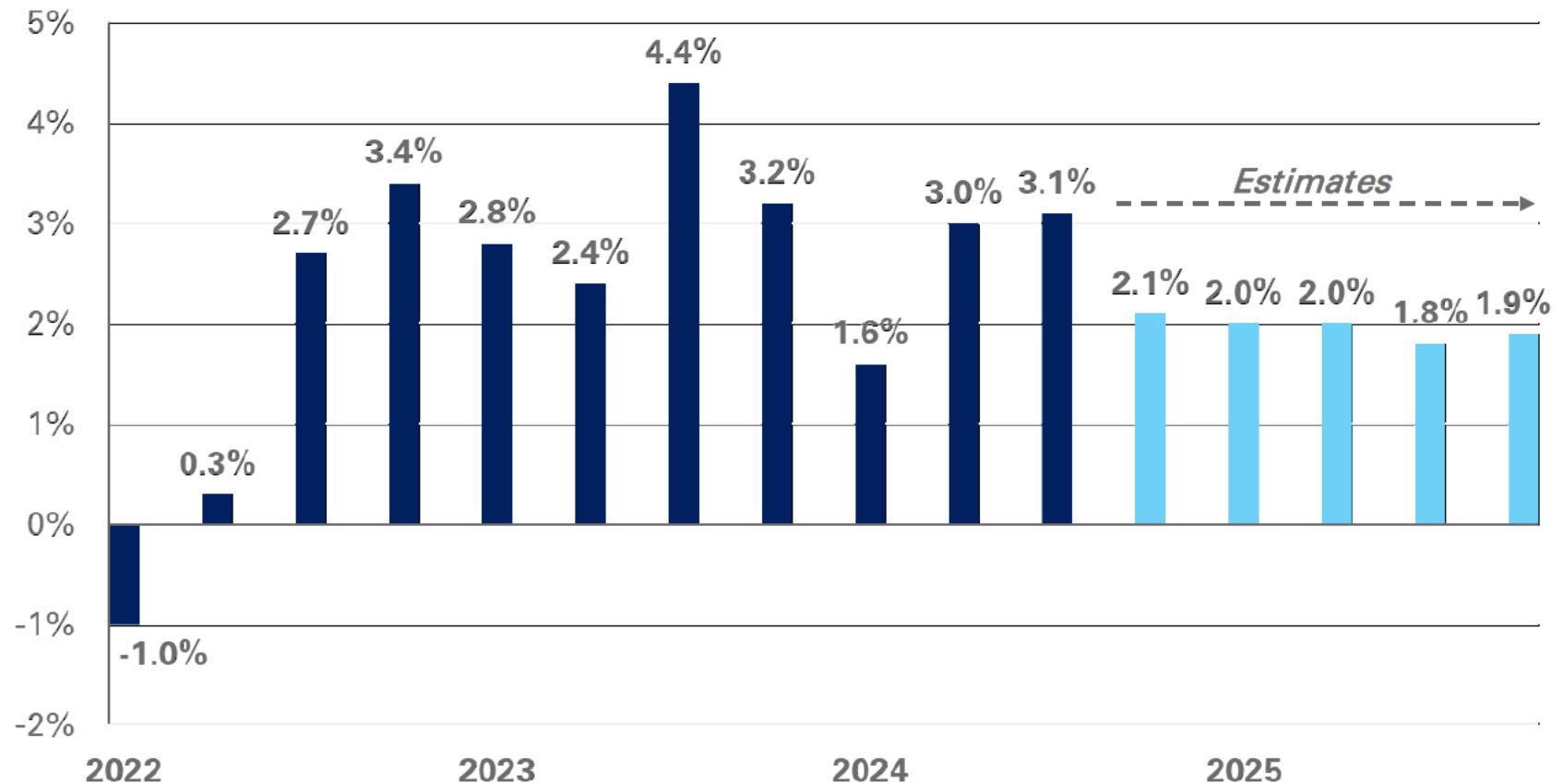


Note: The SAHM rule recession threshold signals the potential start of a recession when the three-month moving average of the unemployment rate rises by 0.5% or more versus the low of the previous 12 months.

Sources: U.S. Department of Labor, FactSet

THE U.S. ECONOMY OUTPACED EXPECTATIONS

U.S. REAL GDP GROWTH (%)

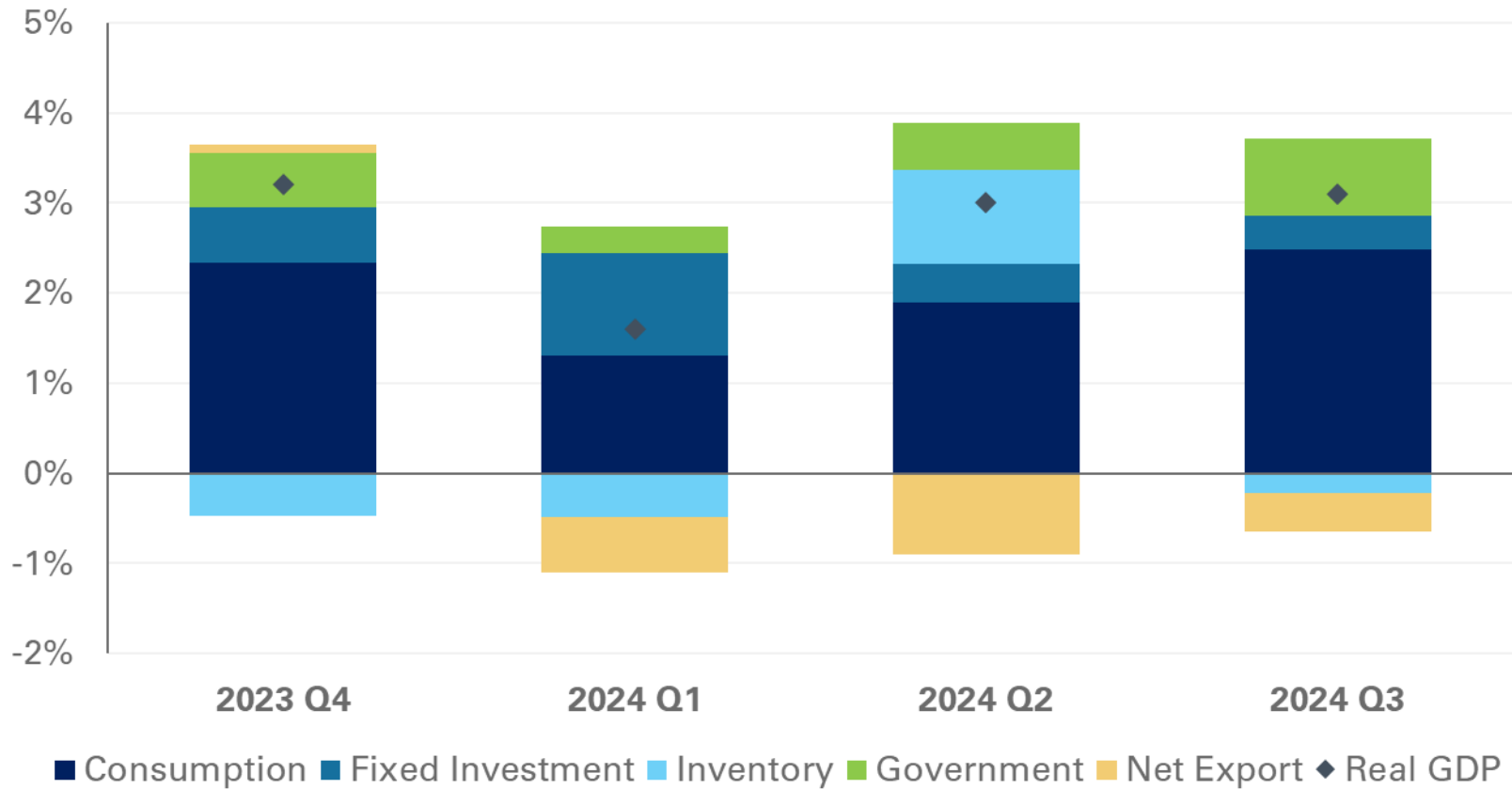


Note: Estimates reflect FactSet Economic Estimates
Sources: U.S. Bureau of Economic Analysis, FactSet, NEPC



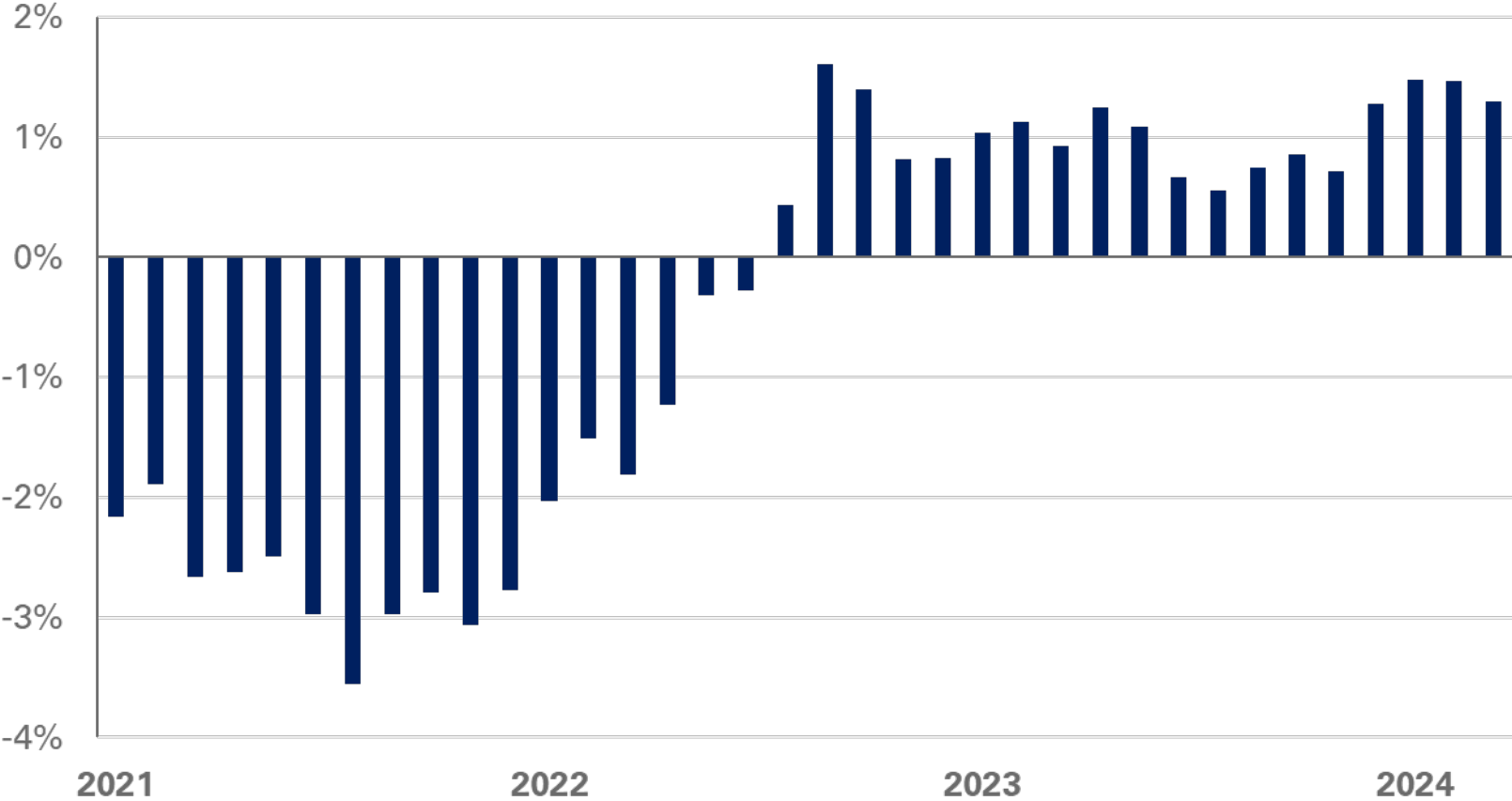
THE CONSUMER UNDERPINNED THE RESILIENCY

U.S. QUARTERLY REAL GDP COMPOSITION



REAL WAGE GROWTH SUPPORTED CONSUMPTION

REAL AVERAGE HOURLY EARNINGS

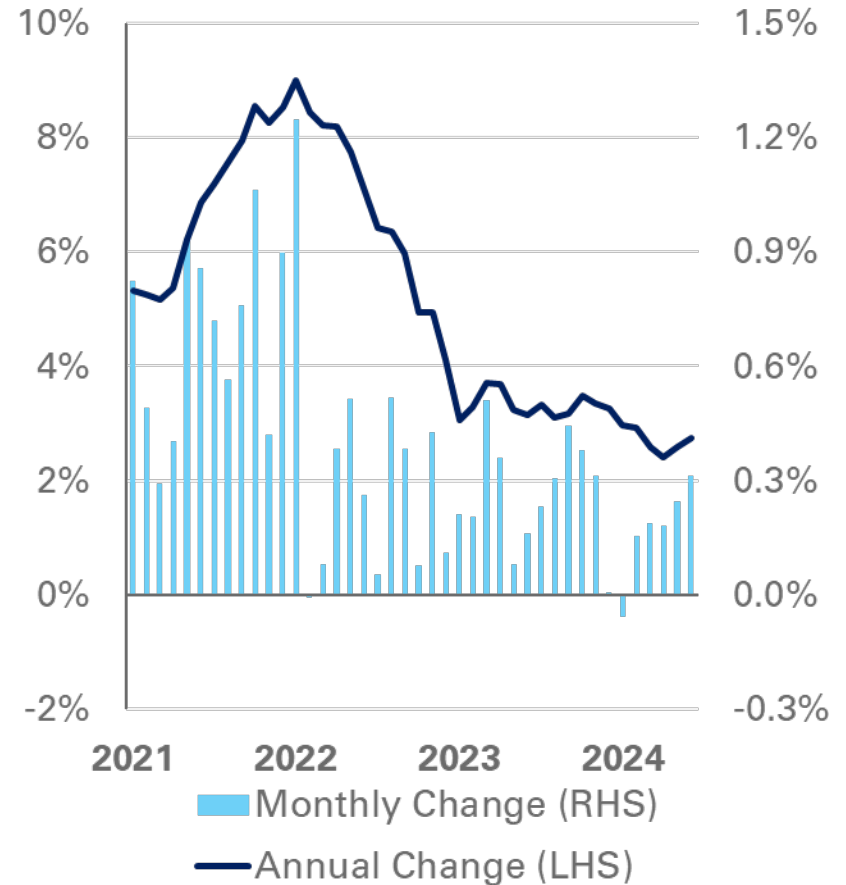
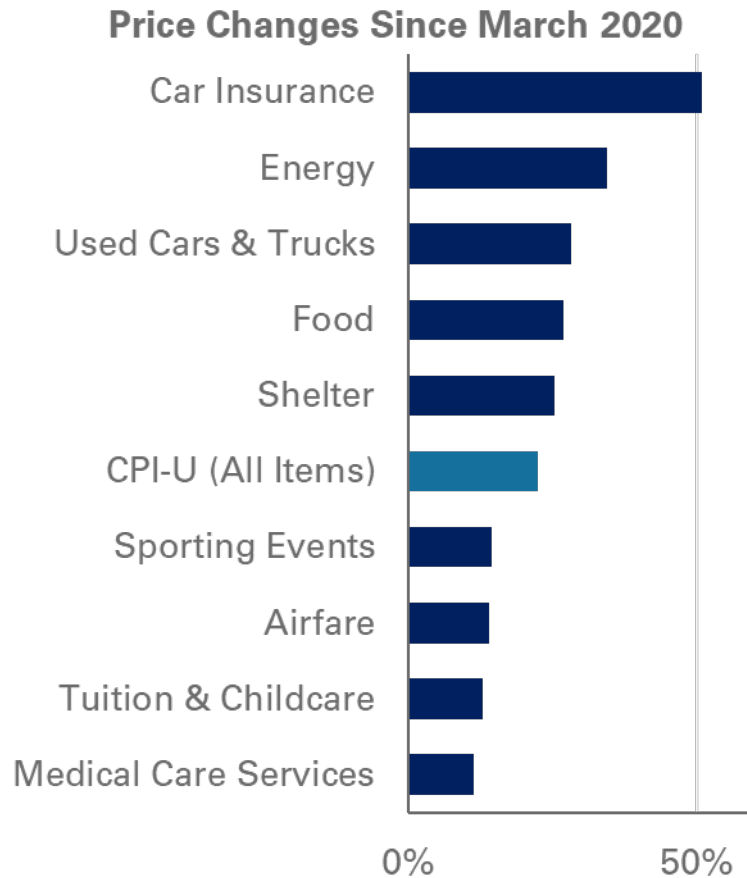


Note: Reflects average hourly earnings of private employees, SA adjusted for inflation.
Sources: U.S. Department of Labor, U.S. Bureau of Labor Statistics, FactSet



INFLATION SLOWED, BUT PRICES STILL ELEVATED

U.S. CONSUMER PRICE INDEX

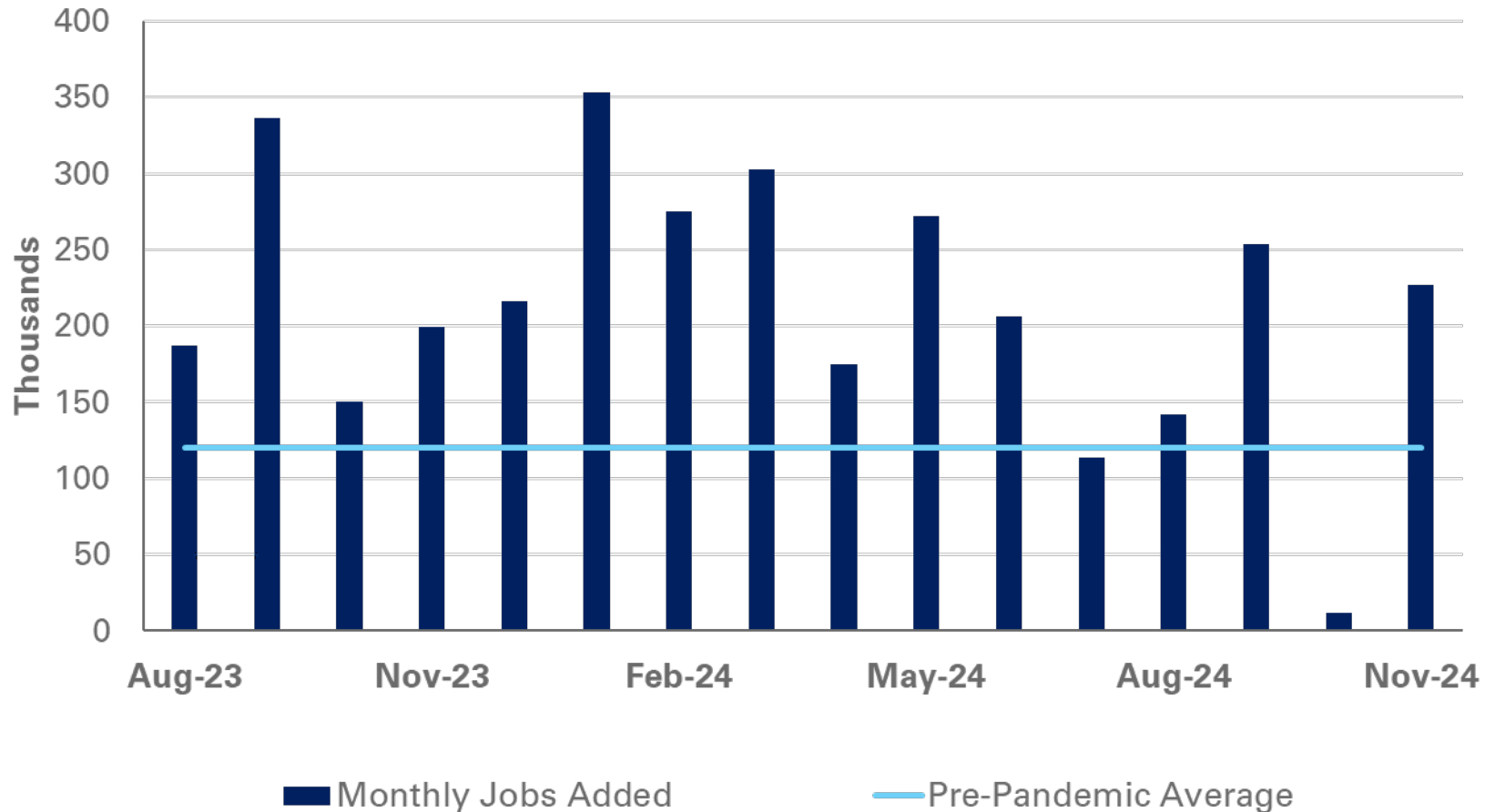


Note: Data as of 11/30/2024
Sources: Bureau of Labor Statistics, FactSet, NEPC



THE LABOR MARKET CONTINUED TO NORMALIZE

U.S. NONFARM PAYROLLS – MONTHLY JOBS ADDED

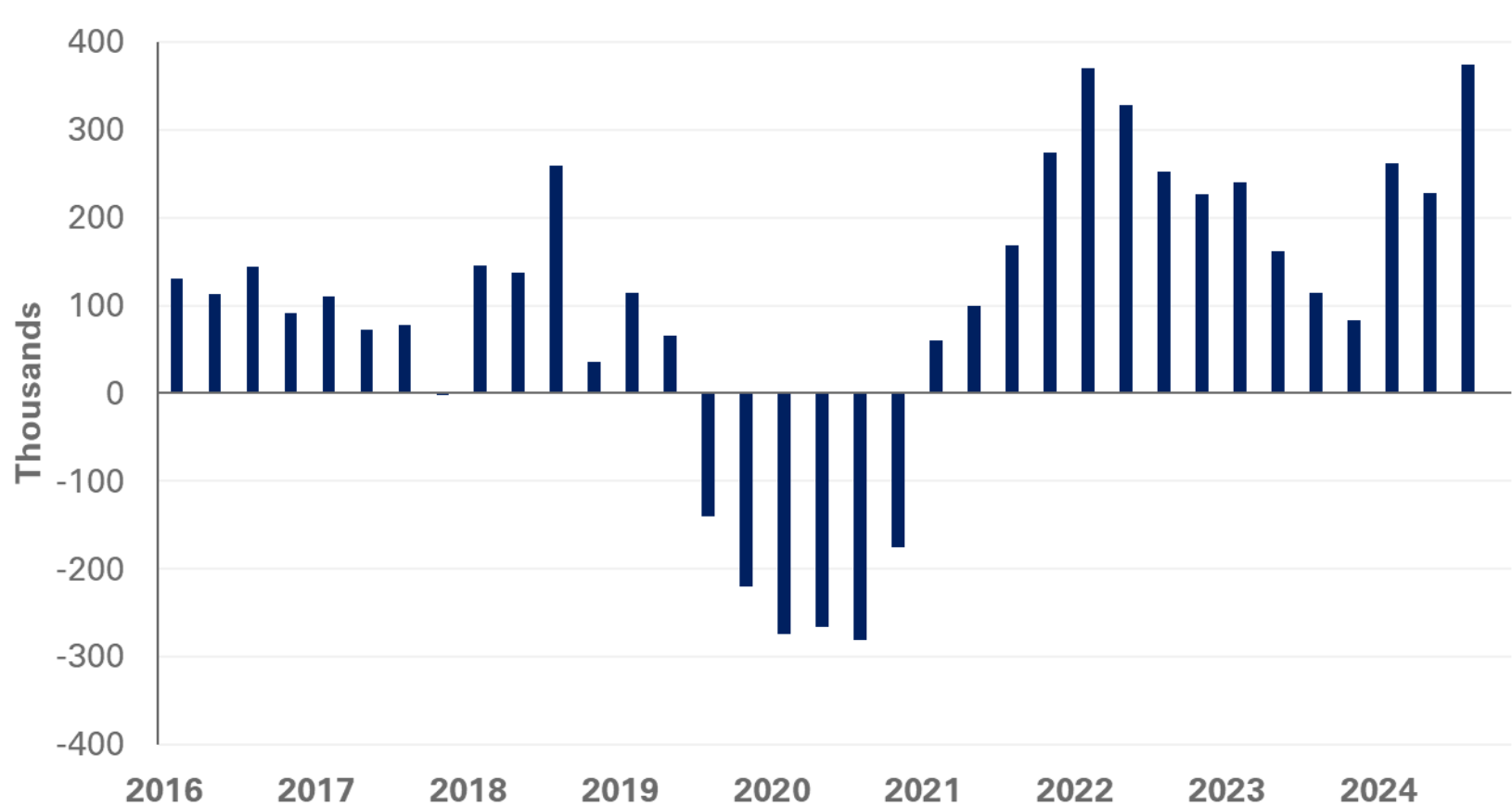


Note: Pre-pandemic average calculated 1965-2019
Sources: U.S. Department of Labor, FactSet



IMMIGRATION SUPPORTED LABOR SUPPLY

FOREIGN-BORN WORKERS ADDED TO THE LABOR FORCE

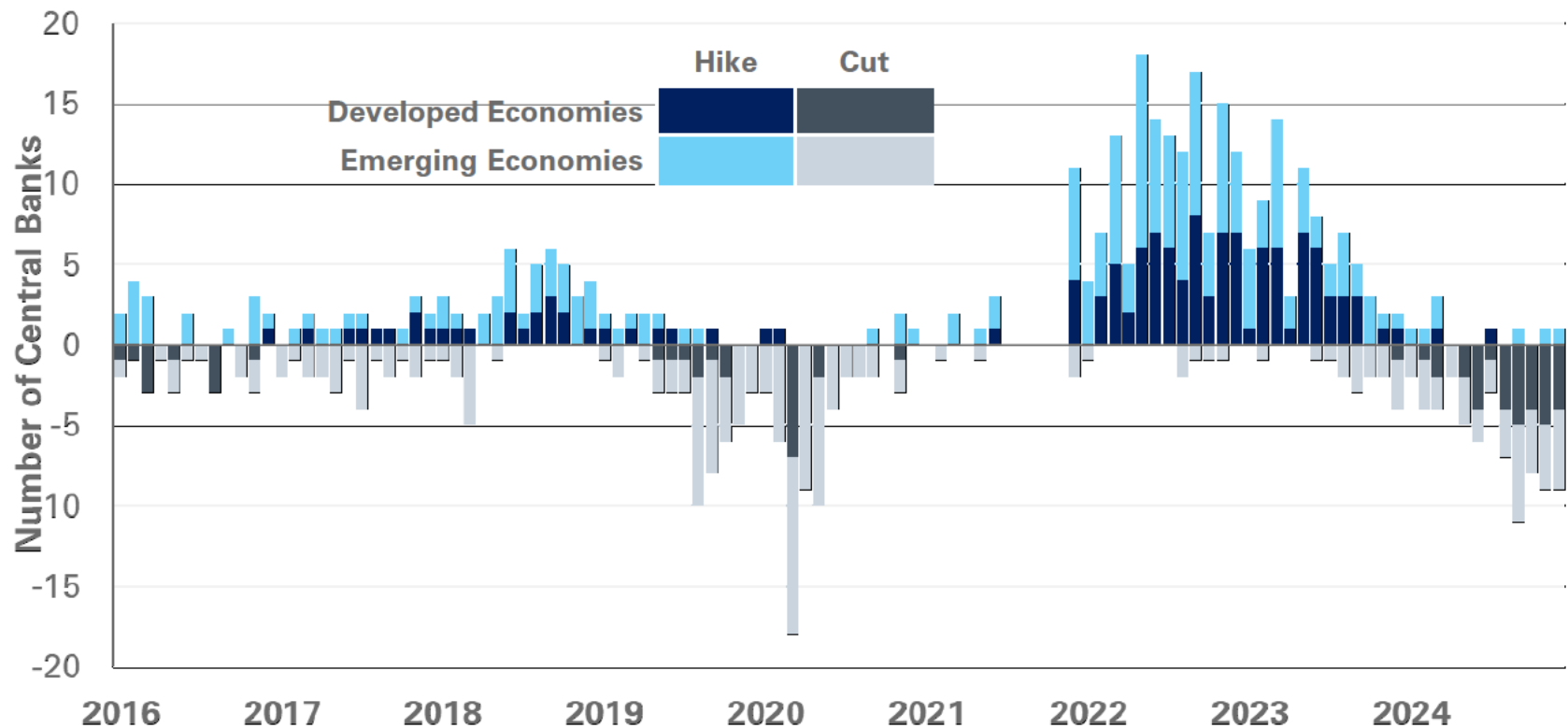


Note: Data reflects trailing three-month moving average change in workers ages 25-54 using non-seasonally adjusted data. Foreign-born workers are those who reside in the U.S., but were not citizens at birth. They include legally-admitted and undocumented immigrants, refugees, and temporary residents.
 Sources: U.S. Department of Labor, FactSet



THE MONETARY POLICY BACKDROP EASED

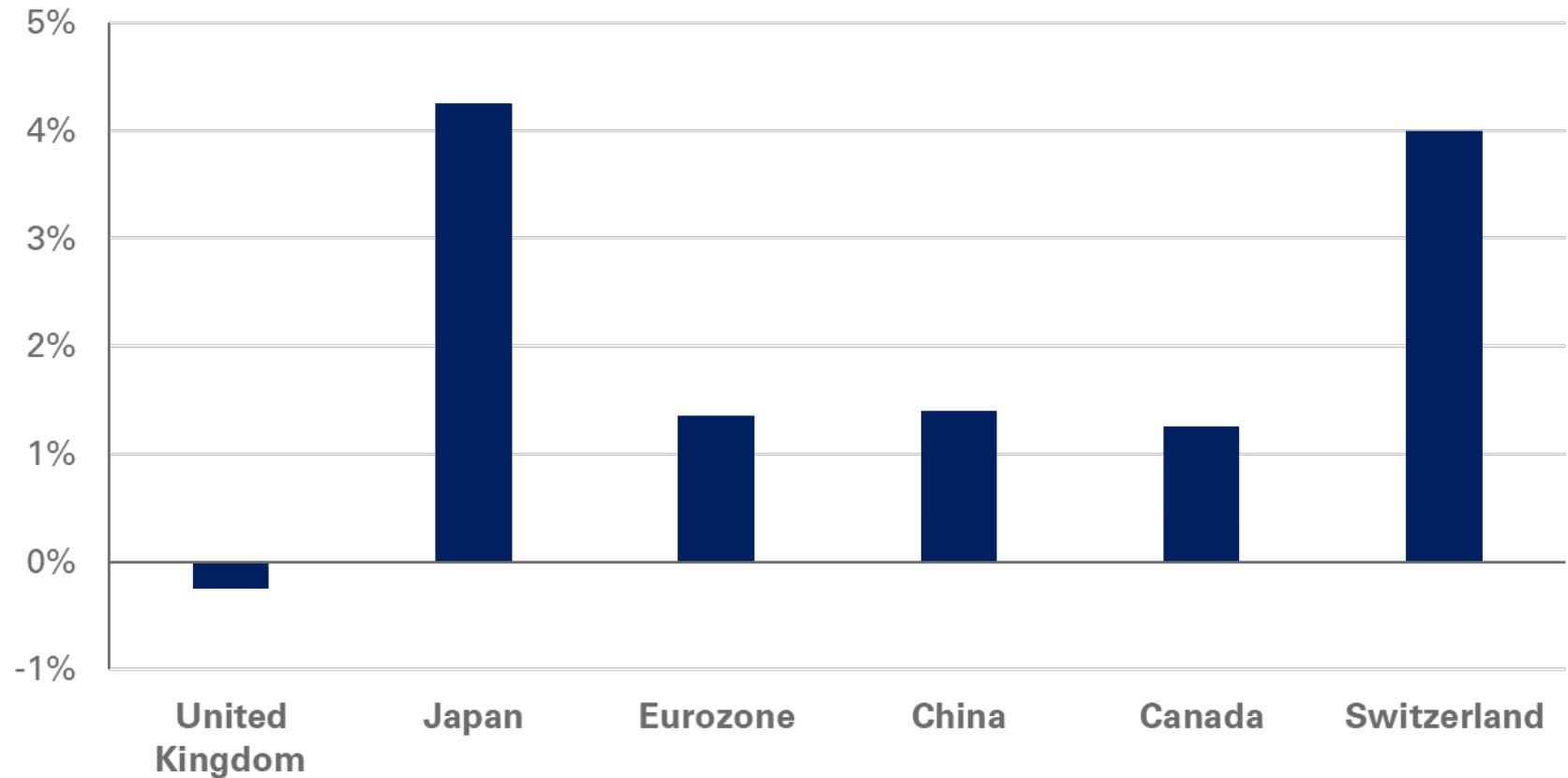
INTEREST RATE CHANGES BY GLOBAL CENTRAL BANKS



Notes: Developed Economies include Australia, Canada, countries governed by the European Central Bank, Japan, New Zealand, Norway, Sweden, Switzerland, United Kingdom, and the United States. Emerging Economies include Argentina, Brazil, Chile, China, Egypt, Ghana, India, Malaysia, Mexico, Pakistan, Peru, Philippines, South Africa, Thailand, and Turkey.
Sources: FactSet, NEPC

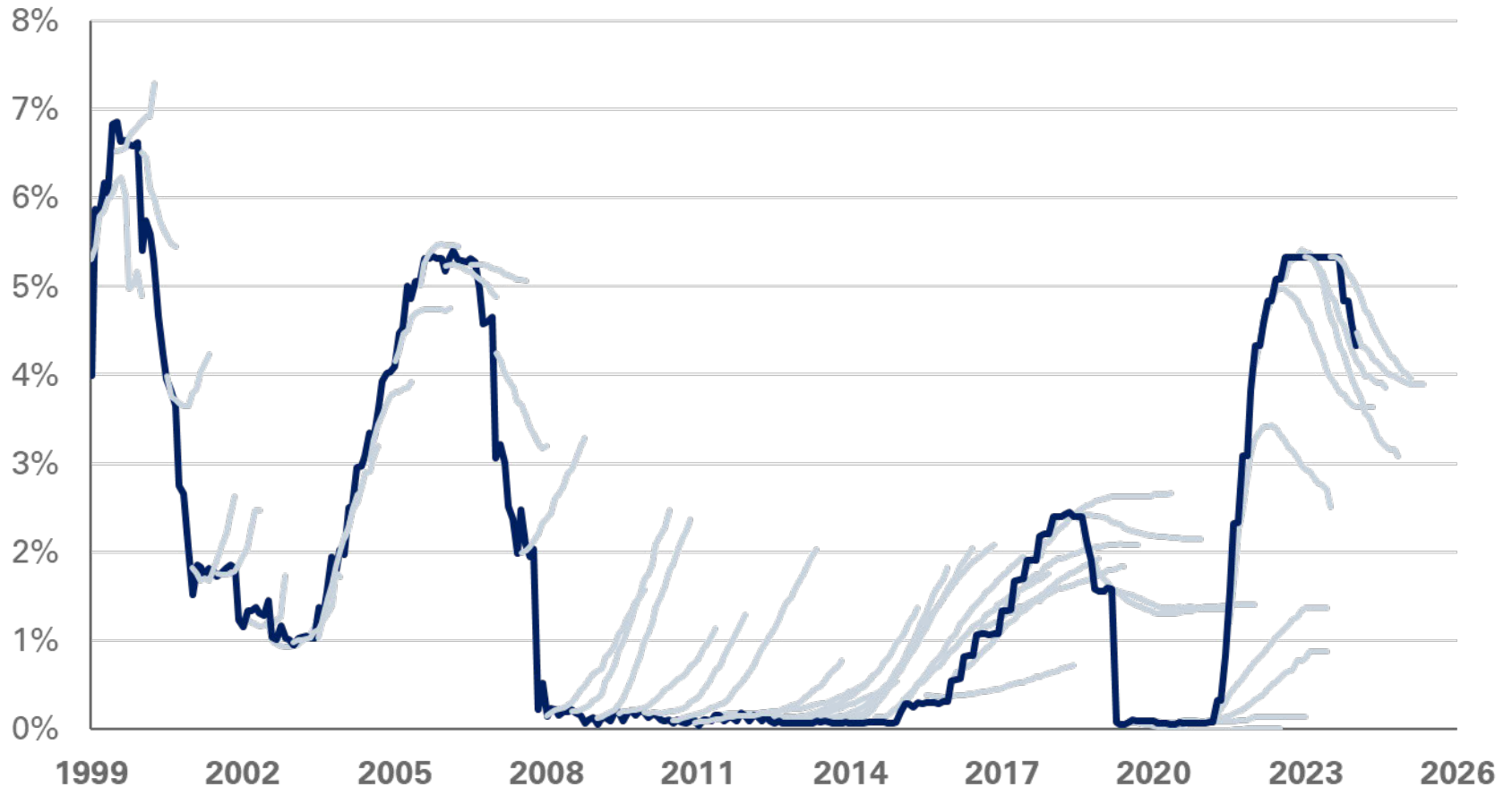
RATE DIFFERENTIALS SUPPORTED THE DOLLAR

U.S. VERSUS GLOBAL POLICY RATE DIFFERENTIALS



MARKETS REMAIN BIASED TO LOWER RATES

FED FUNDS RATE AND FED FUNDS FUTURES EXPECTATIONS



Source: FactSet

U.S. YIELDS WERE SENSITIVE TO GROWTH

10-YEAR TREASURY YIELD VS. CITI ECONOMIC SURPRISE INDEX

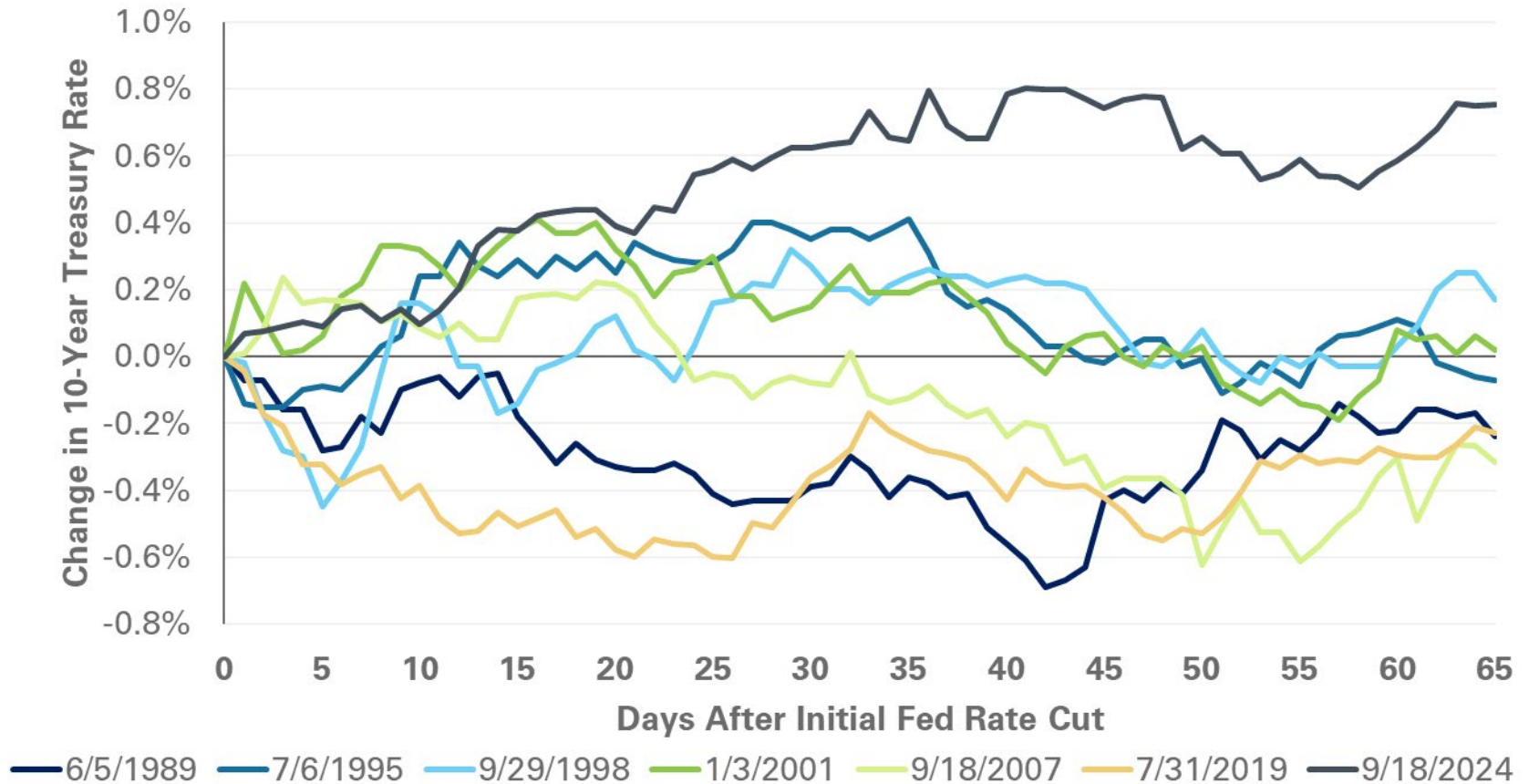


Sources: Citi, FactSet



RATES PRESSURED HIGHER DESPITE FED CUTS

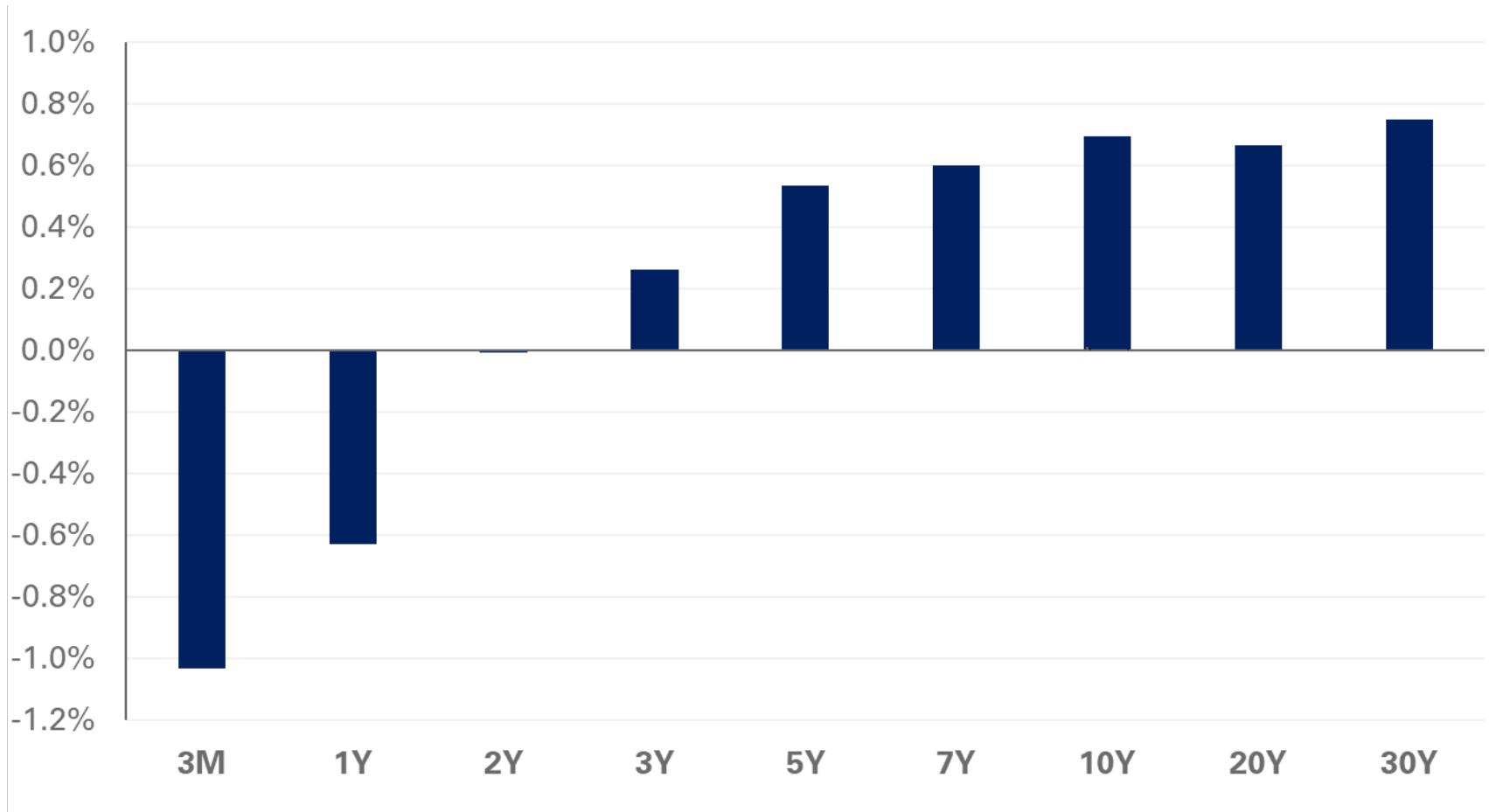
CHANGE IN 10Y TREASURY YIELD FOLLOWING INITIAL FED CUT



Sources: FactSet, NEPC

THE U.S. YIELD CURVE STEEPENED

2024 ANNUAL CHANGE IN THE U.S. TREASURY YIELD CURVE



Source: FactSet

THE U.S. YIELD CURVE UN-INVERTED

10-2 TREASURY YIELD CURVE SPREAD



Note: Shaded bands indicate recessionary time periods
Sources: NFIB, FactSet



THE FED BALANCE SHEET CONTINUED TO SHRINK

FED BALANCE SHEET TOTAL ASSETS



Sources: Federal Reserve, FactSet



DRY POWDER IS ELEVATED DESPITE LOWER RATES

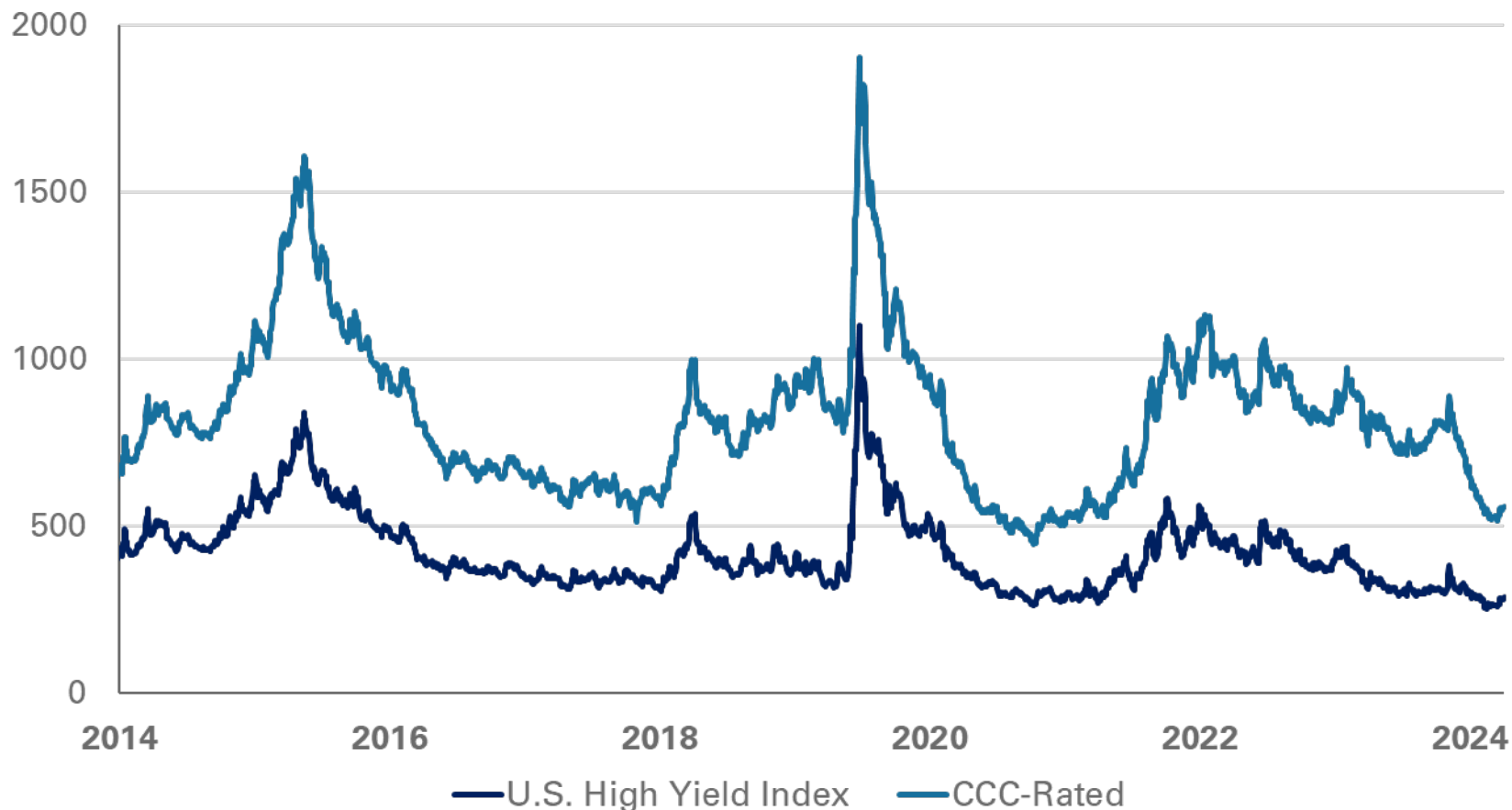
U.S. MONEY MARKET MUTUAL FUND ASSETS



Sources: Investment Company Institute, FactSet

CREDIT SPREADS TIGHTENED MEANINGFULLY

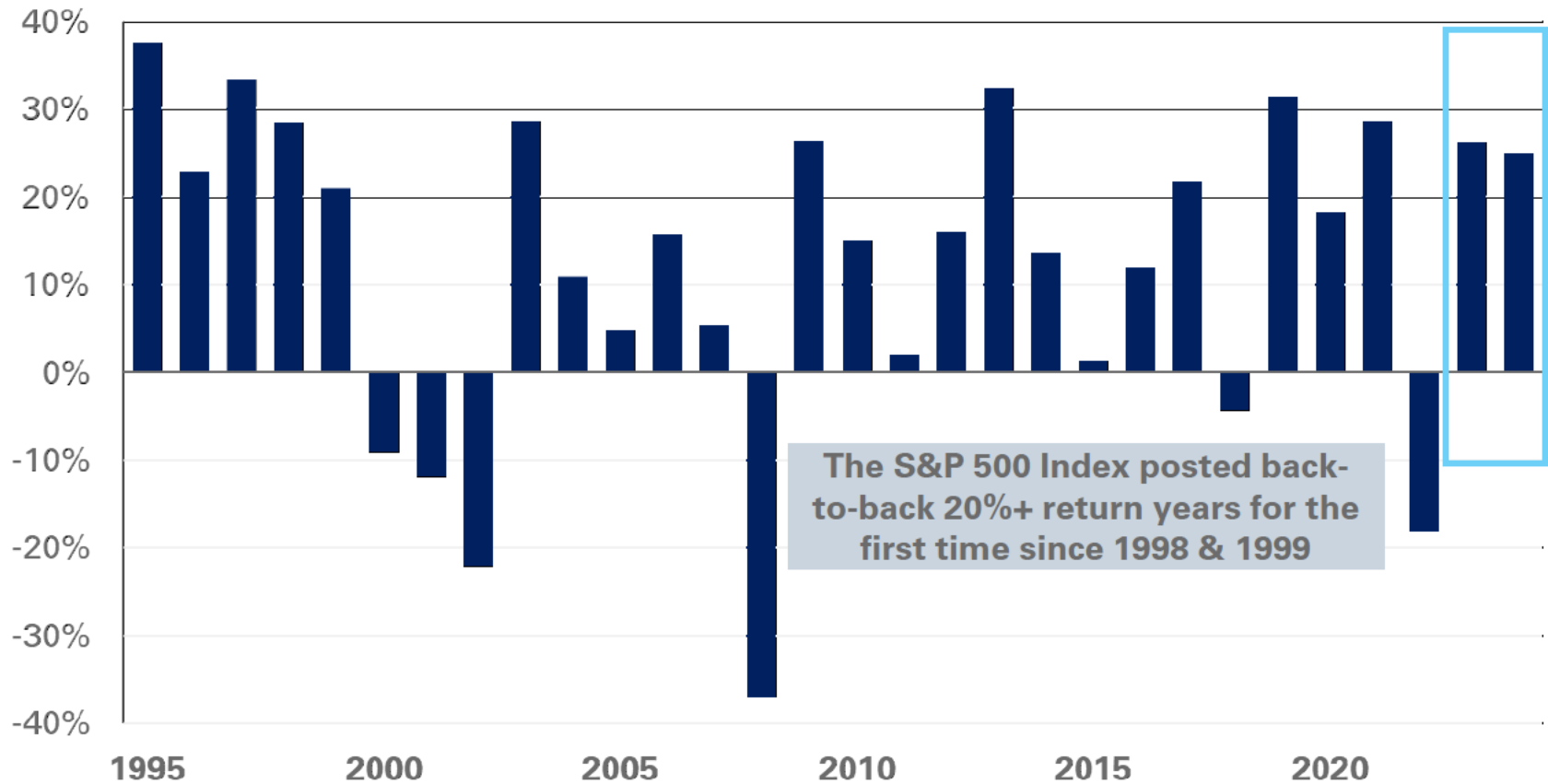
U.S. CORPORATE HIGH YIELD OPTION-ADJUSTED SPREADS



Sources: Bloomberg, FactSet

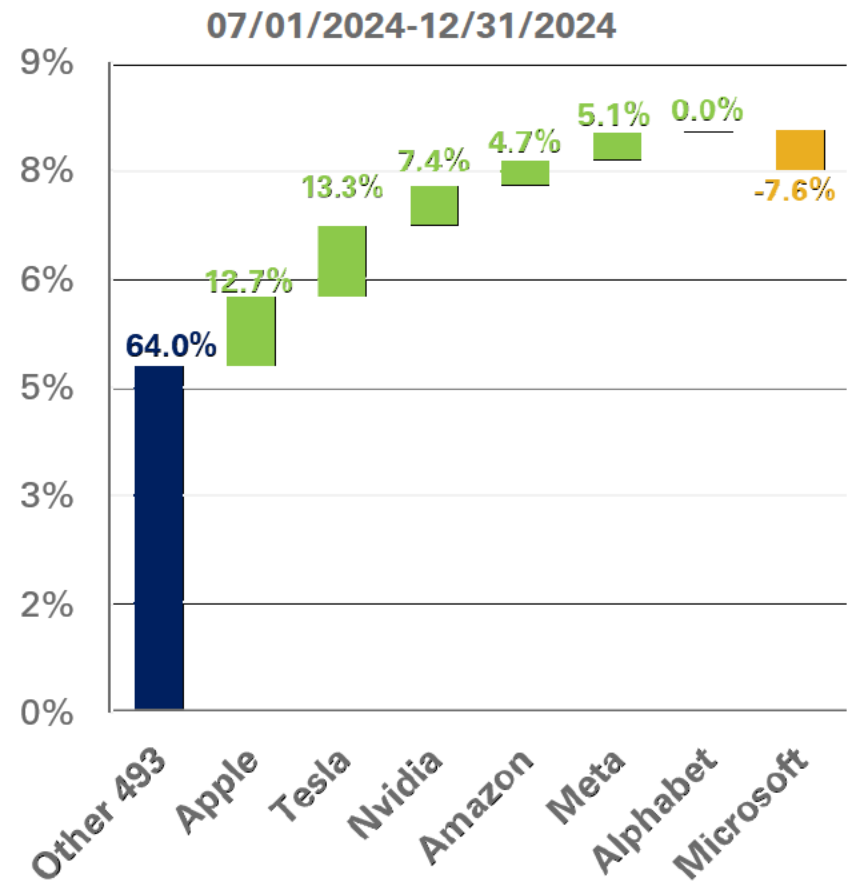
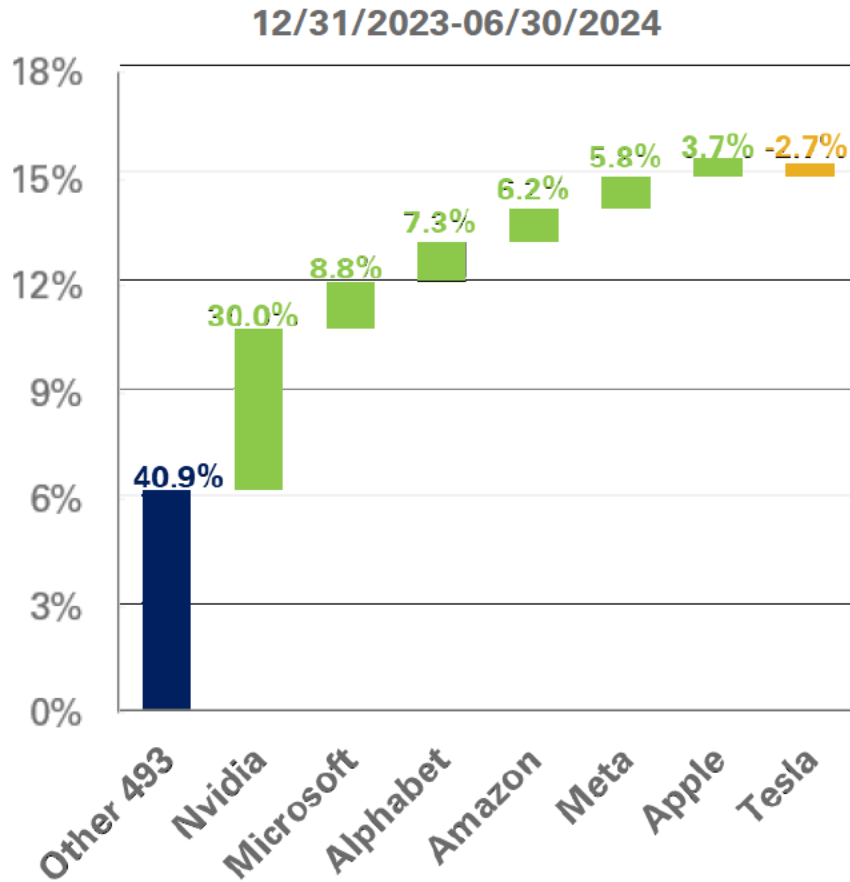
STRONG EQUITY RETURNS ECHO THE LATE-90S

S&P 500 CALENDAR YEAR RETURNS



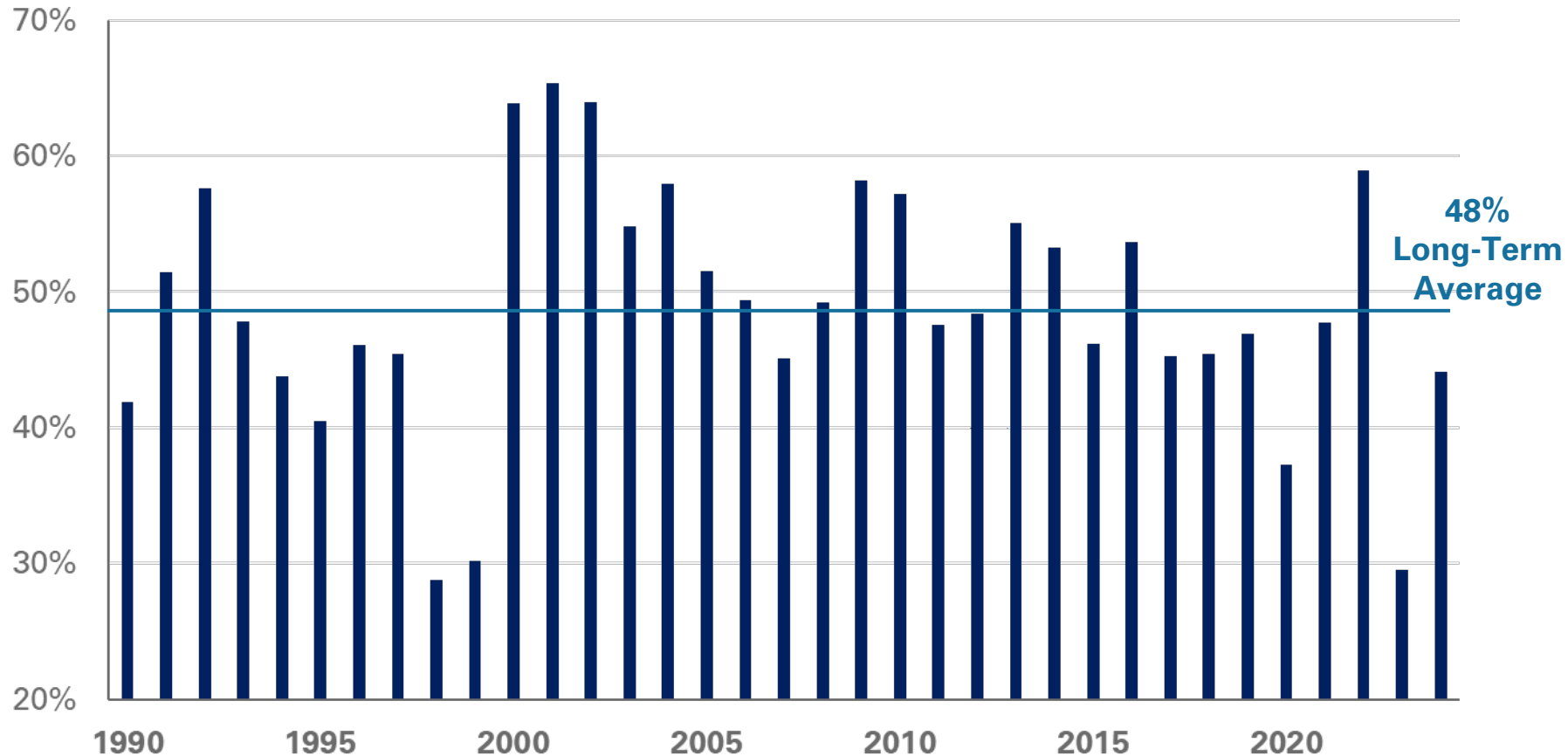
A TALE OF TWO HALVES FOR THE S&P 500

S&P 500 INDEX RETURN CONTRIBUTIONS



EQUITY RETURNS EXPANDED BEYOND THE MAG-7

S&P 500 INDEX: % OF STOCKS OUTPERFORMING THE INDEX



Sources: S&P, FactSet

THE MAG-7 NOW REPRESENT OVER 30% OF THE S&P 500 INDEX

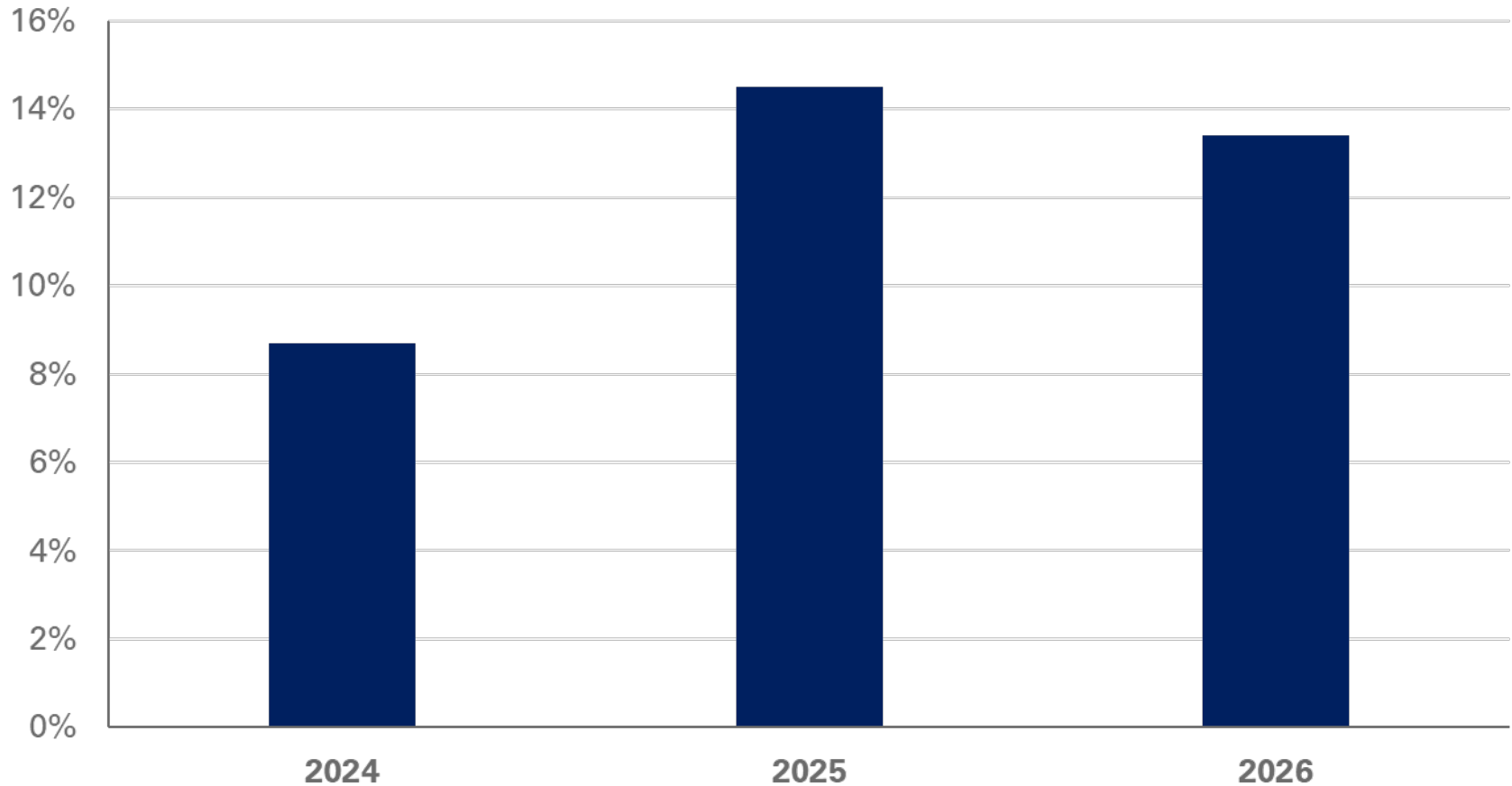
MAGNIFICENT 7 WEIGHT IN THE S&P 500 INDEX



Sources: S&P, FactSet

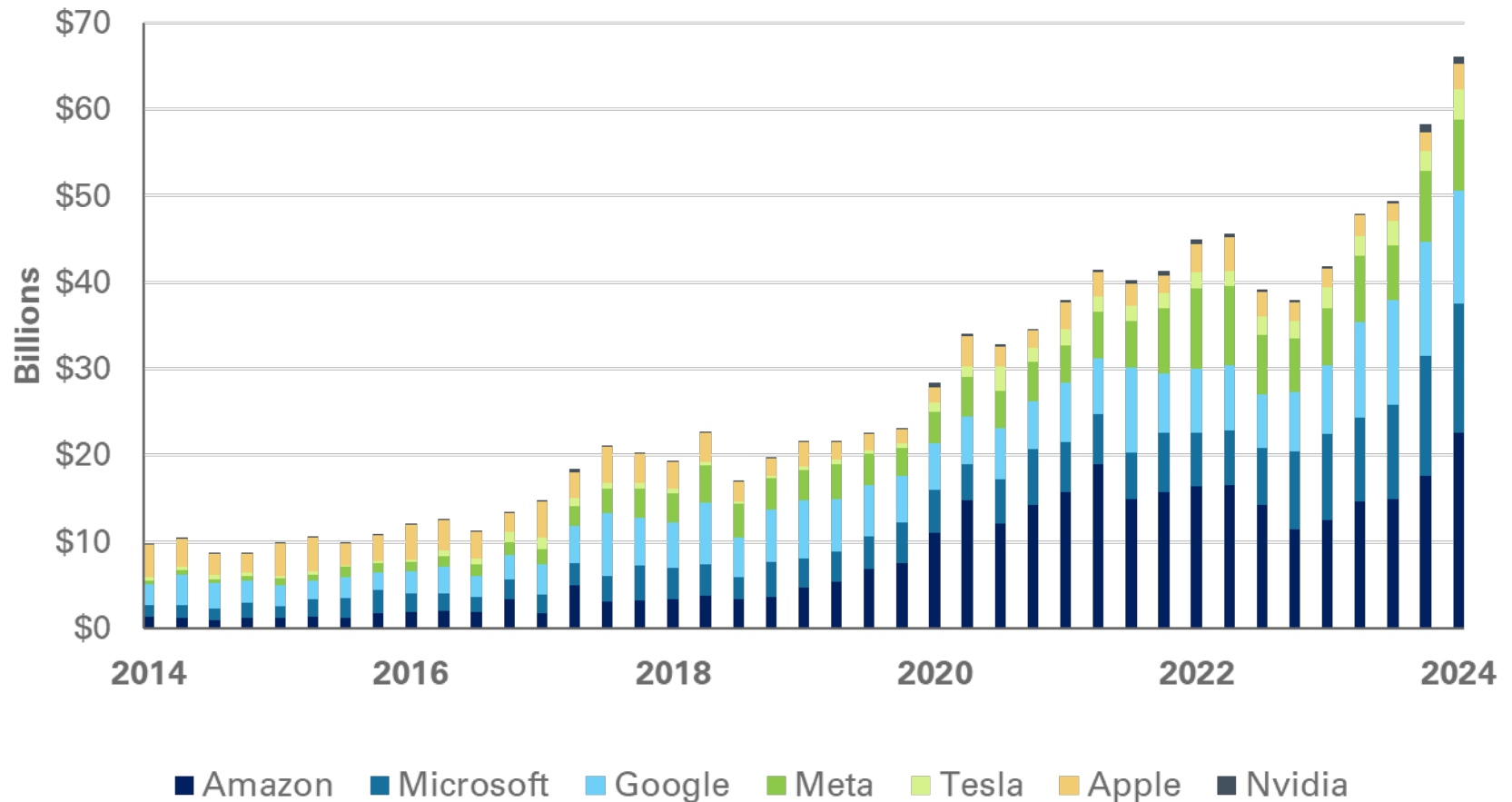
S&P EARNINGS ESTIMATES REMAIN ROSY

S&P 500 CALENDAR YEAR EARNINGS GROWTH ESTIMATES



THE A.I. CAPEX CYCLE ACCELERATED IN 2024

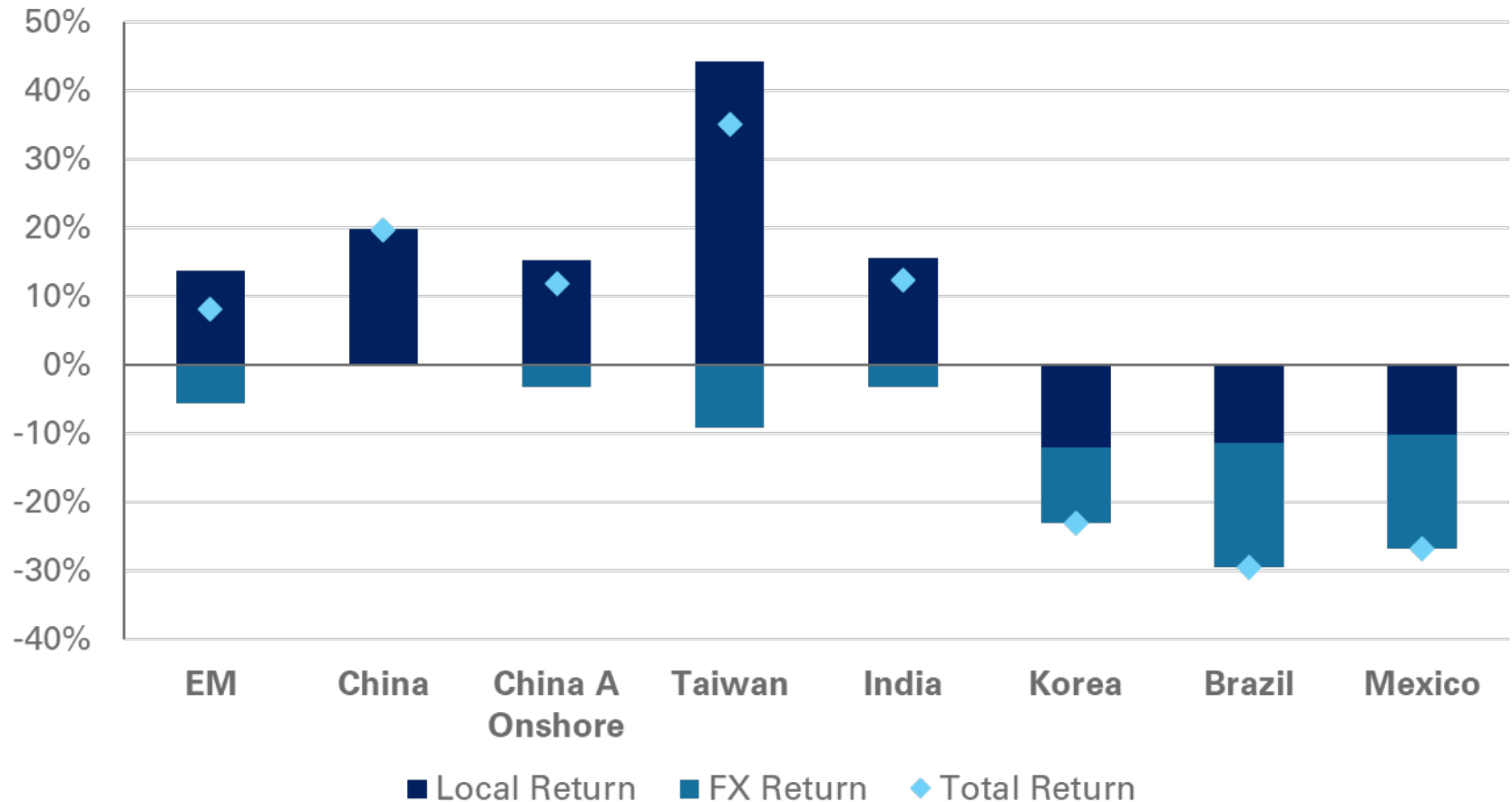
TOTAL QUARTERLY CAPITAL EXPENDITURES



Source: FactSet

NON-U.S. EQUITY MARKETS UNDERPERFORMED

2024 EQUITY MARKET RETURNS



Sources: MSCI, FactSet

CHINA ANNOUNCED WIDESPREAD STIMULUS



September: The PBoC announced broad stimulus measures announced focusing on easing monetary policy (reduced lending rates and the bank reserve requirement ratio), real estate (cut the interest rate on existing mortgages, reduced down payment requirements for second homes), and supporting capital markets (PBOC injected liquidity for share buybacks).



October: The National Development and Reform Commission announced an anticipated 100 billion yuan from the 2025. The Ministry of Finance also announced a one-time local debt ceiling increase and debt swap program. The housing ministry said it would cover a million housing units as part of the “Urban Reconstruction Plan”. The PBoC approved a 50-billion-yuan stimulus package and cut the mortgage and loan rates.



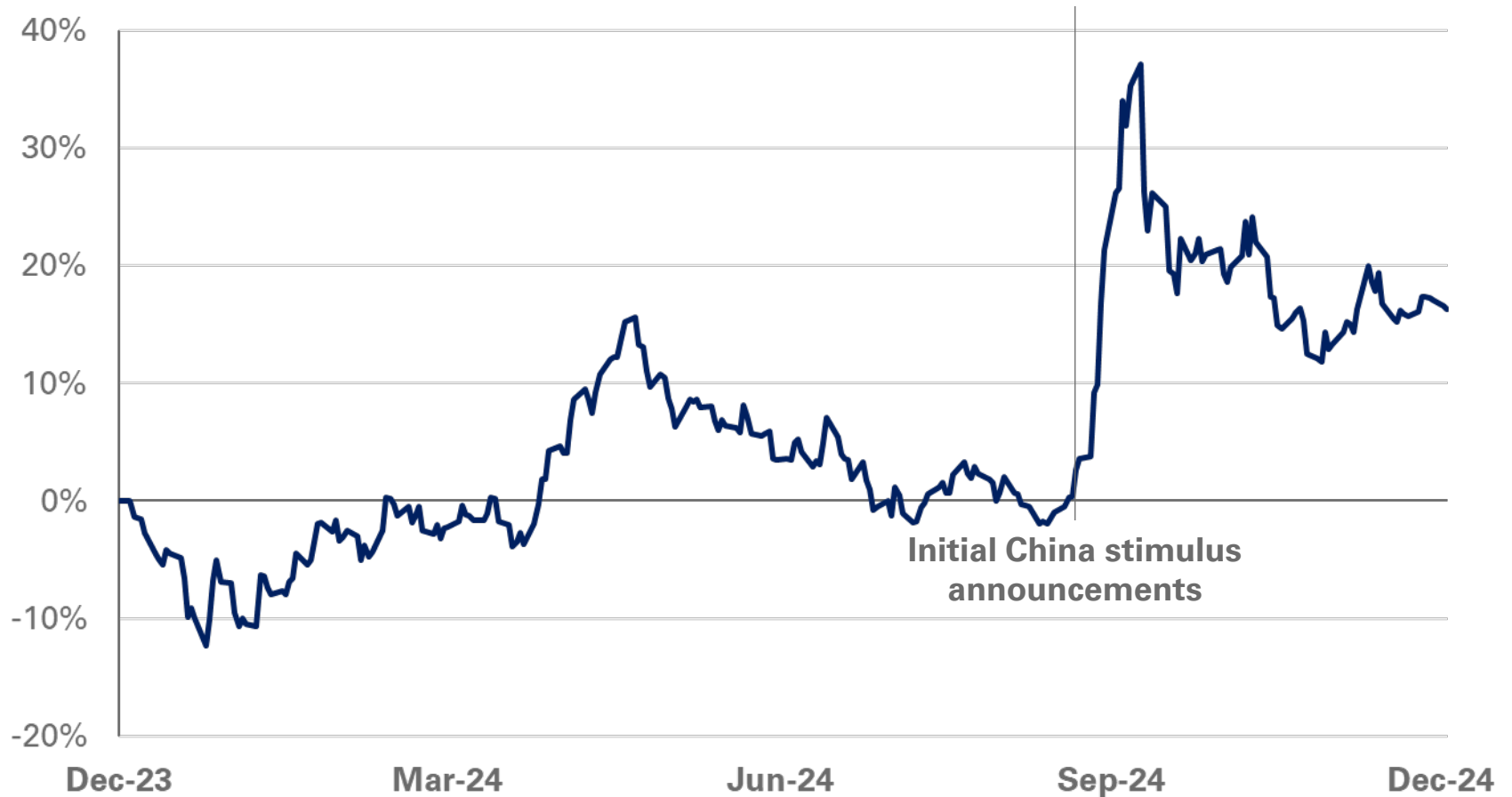
November: The Standing Committee of the National People’s Congress announced it would allow local governments to issue 6 trillion yuan in bonds to be used for a local debt swap program.



December: The Politburo announced a “more active” set of policies to help boost domestic demand and vowed to embrace “moderately loose” policy in 2025.

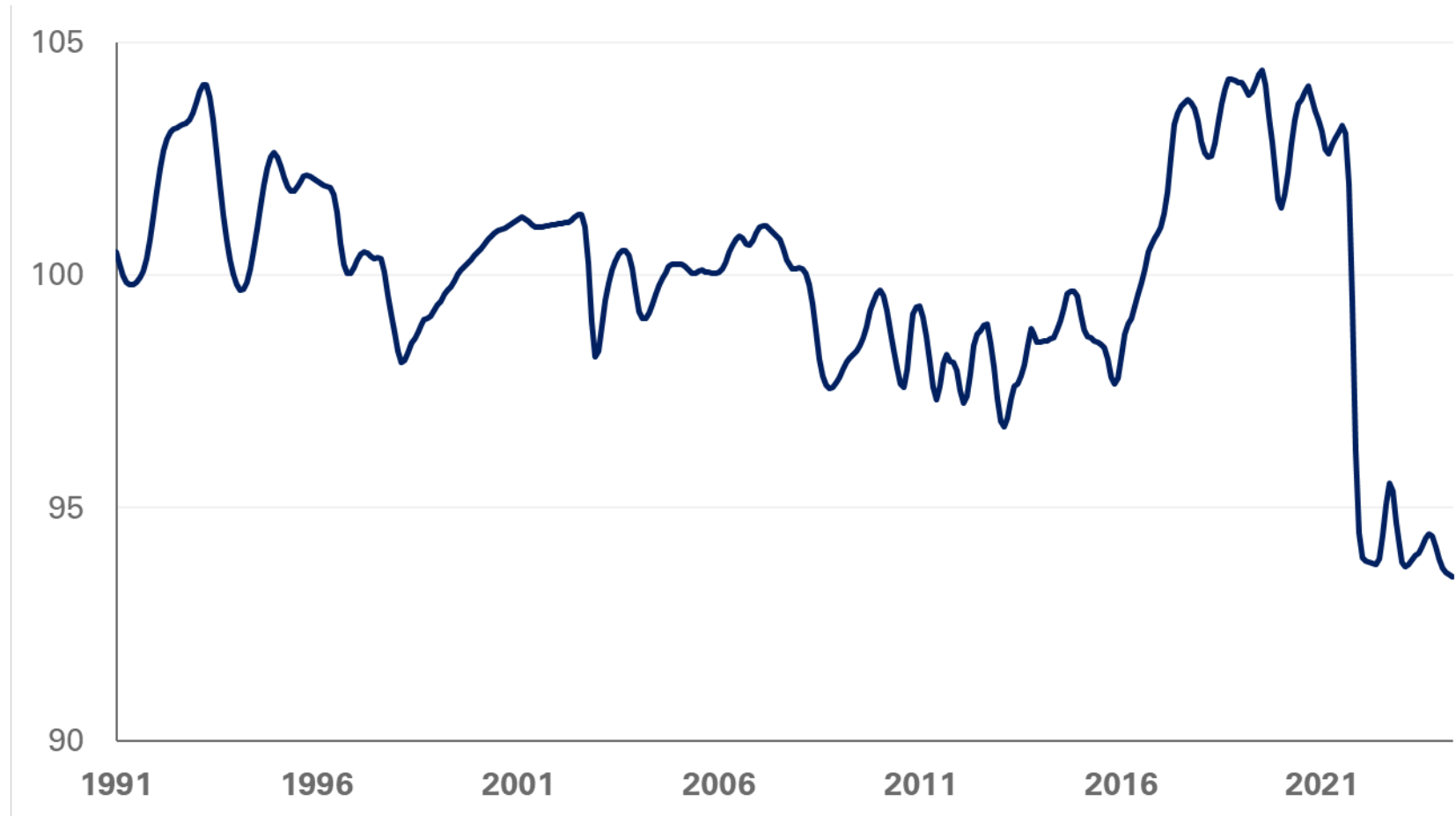
CHINA'S STIMULUS RALLY fizzled

MSCI CHINA 2024 RETURNS



FUTURE STIMULUS MUST TARGET CONSUMERS

CHINA CONSUMER CONFIDENCE INDICATOR

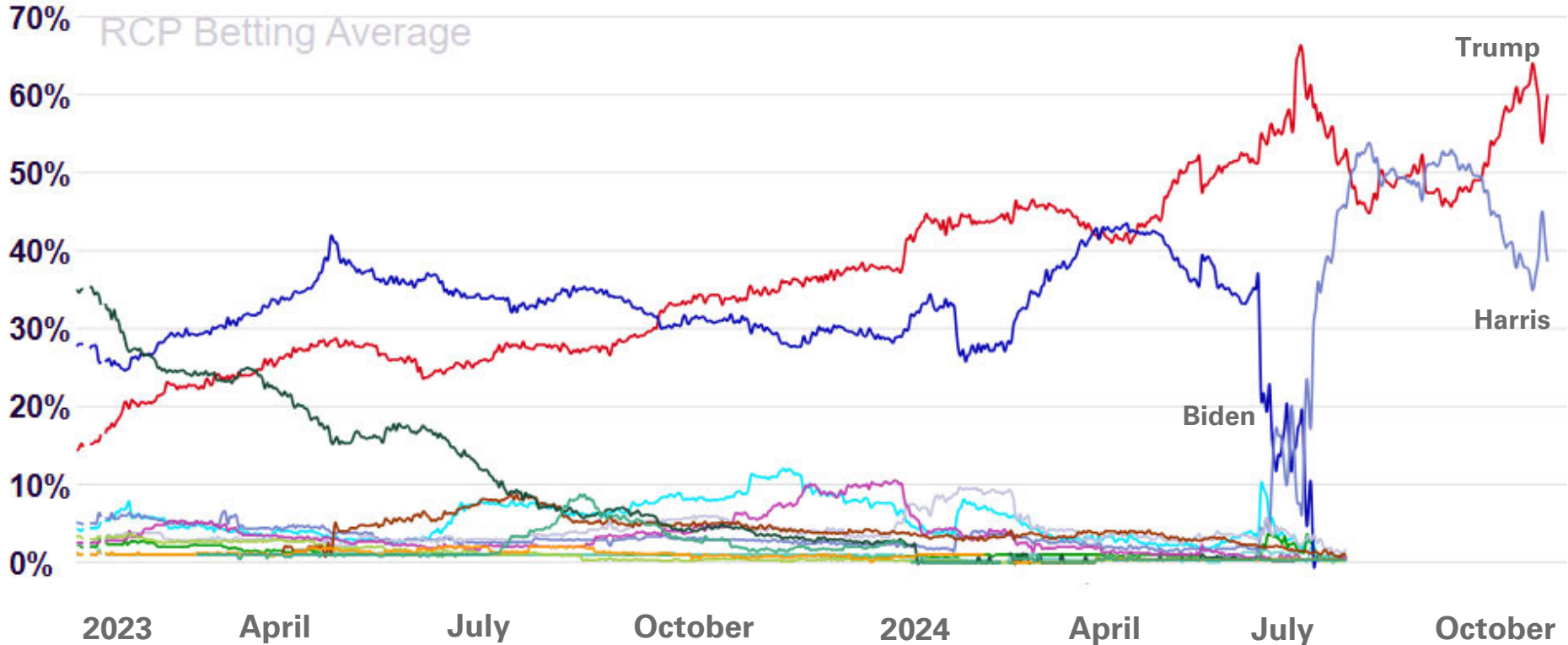


Sources: OECD Main Economic Indicators, FactSet



THE 2024 U.S. ELECTION WAS ONE FOR THE BOOKS

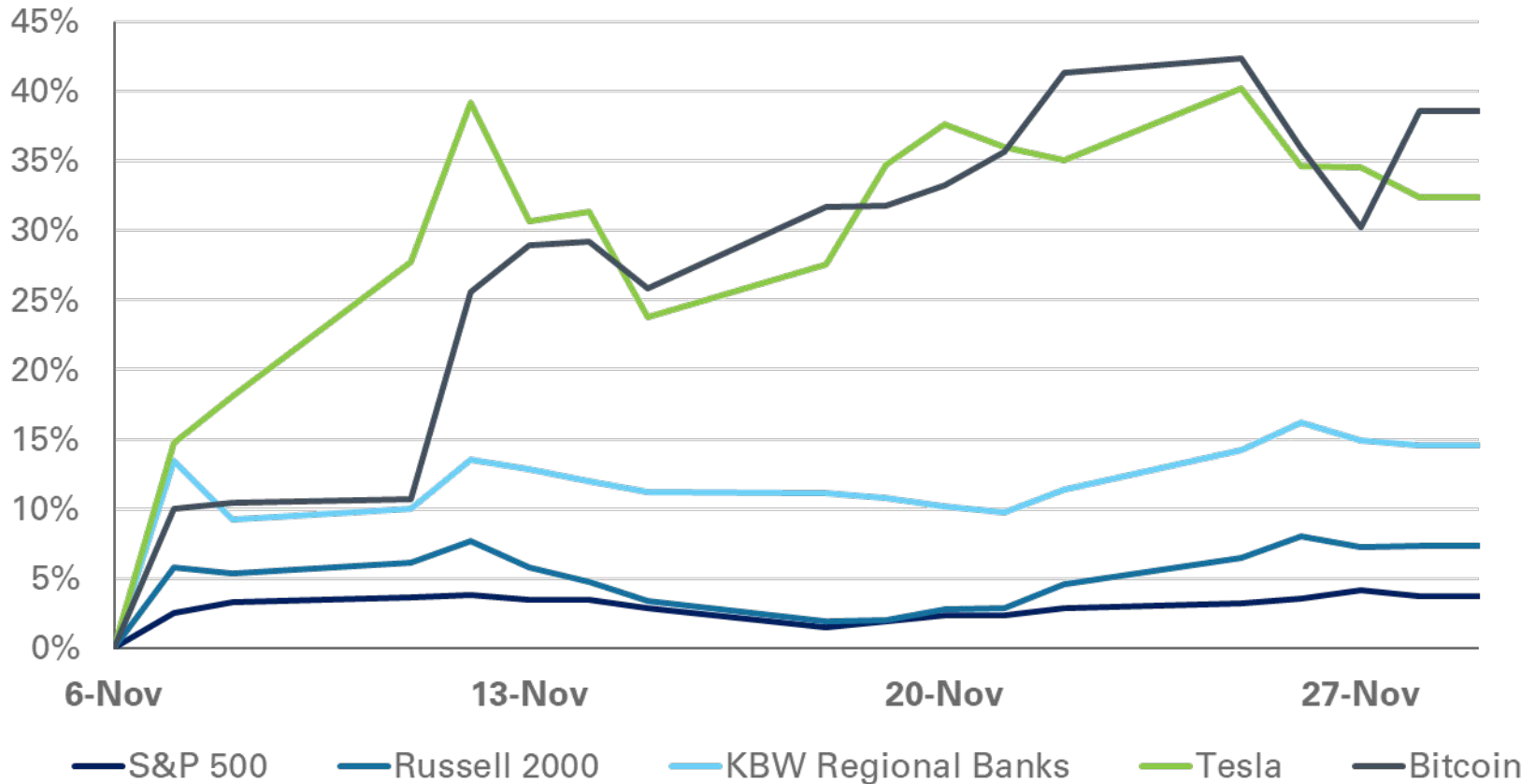
2024 U.S. PRESIDENTIAL BETTING ODDS



U.S. Election Season			
July 13	July 21	August 5	September 15
Trump assassination attempt	Biden withdrew from the election	Harris clinched the Democratic nomination	Second Trump assassination attempt

ANIMAL SPIRITS WERE UNLEASHED POST-ELECTION

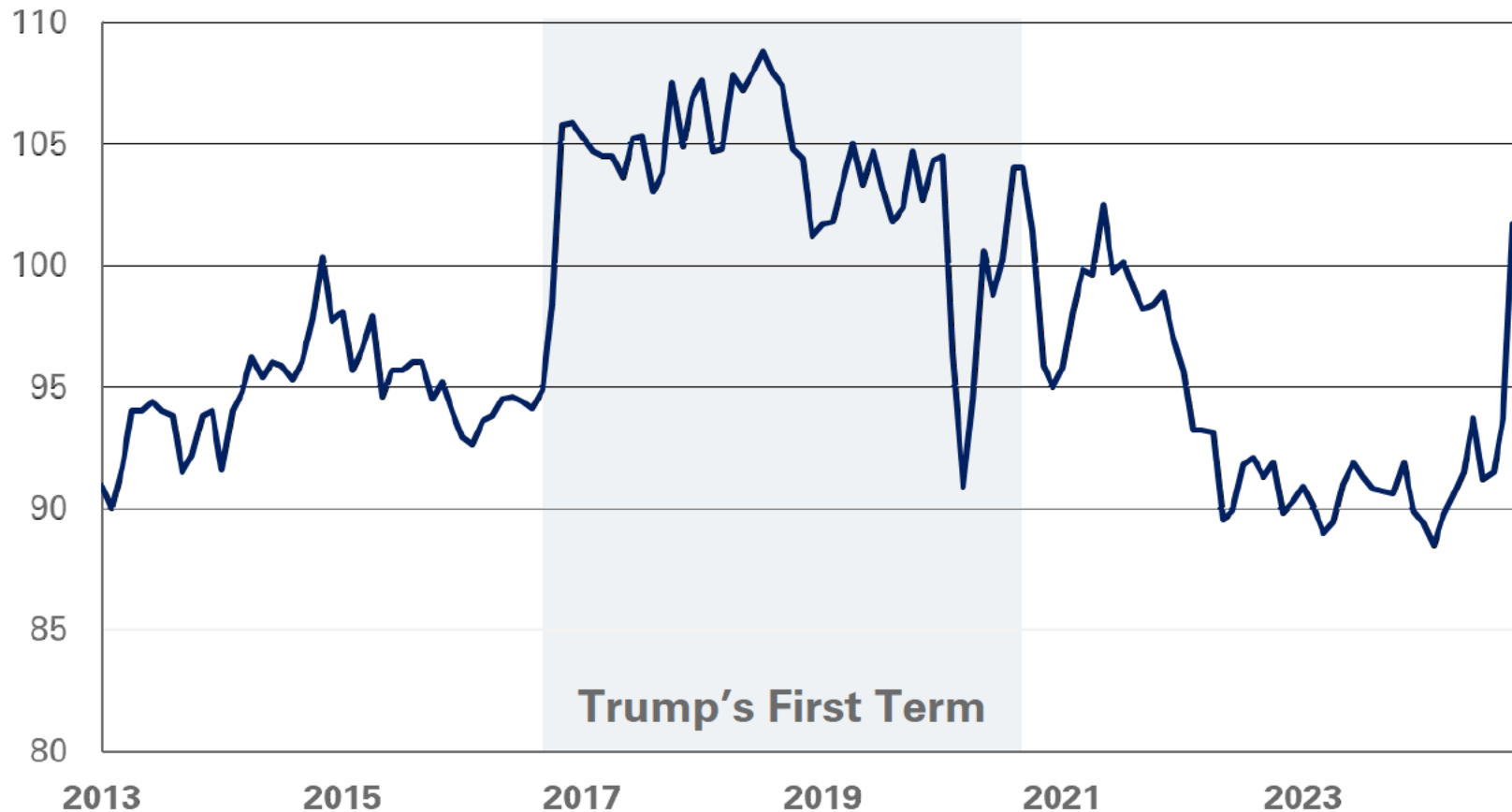
POST-ELECTION MARKET RETURNS



Sources: S&P, Russell, FactSet

SMALL BUSINESSES REACTED TO REGULATION

NFIB SMALL BUSINESS OPTIMISM INDEX

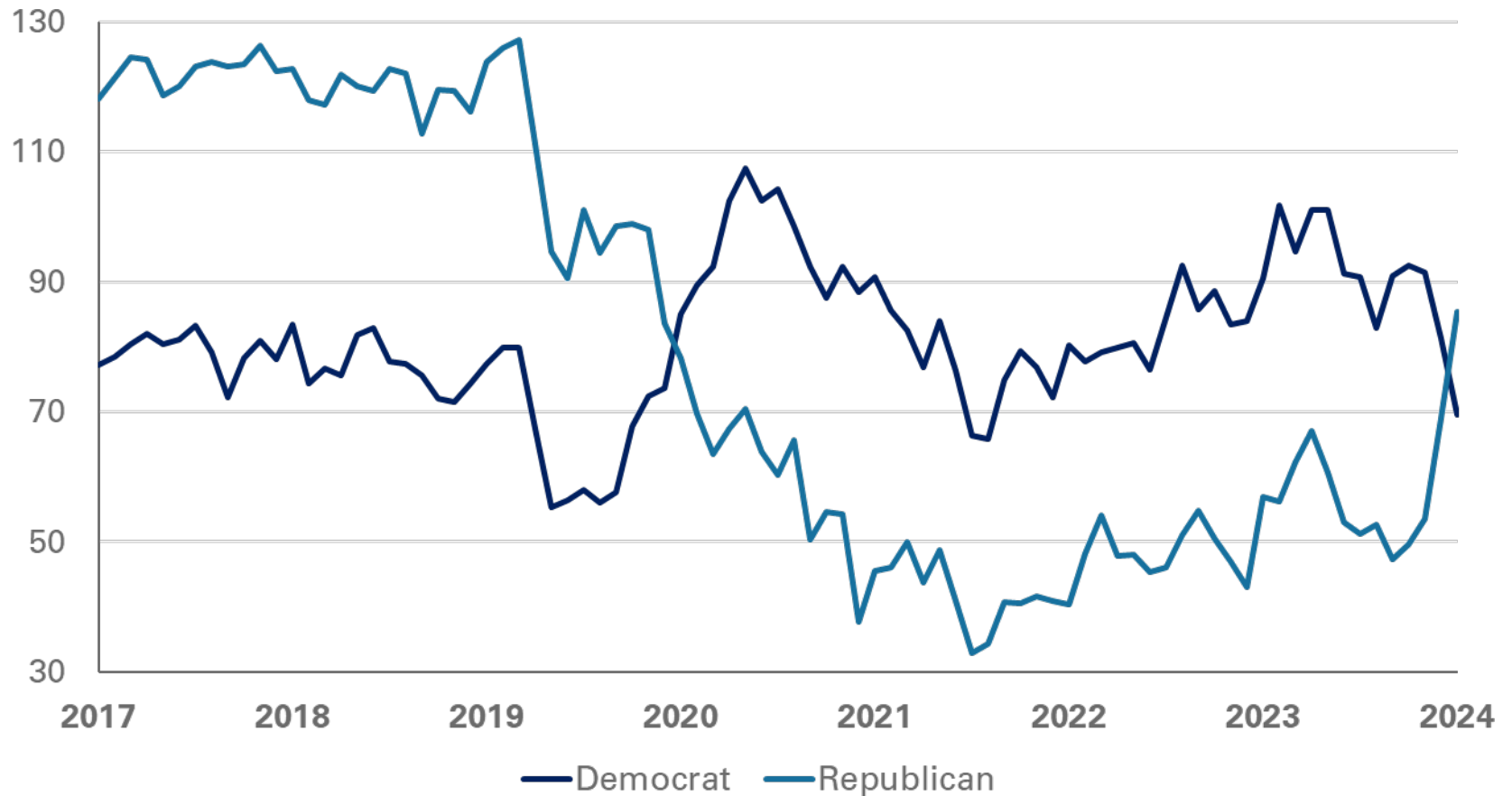


Note: Shaded area reflects Trump's first term.
Sources: National Federation of Independent Business, FactSet



POLITICS IMPACTED PERCEPTION OF ECONOMY

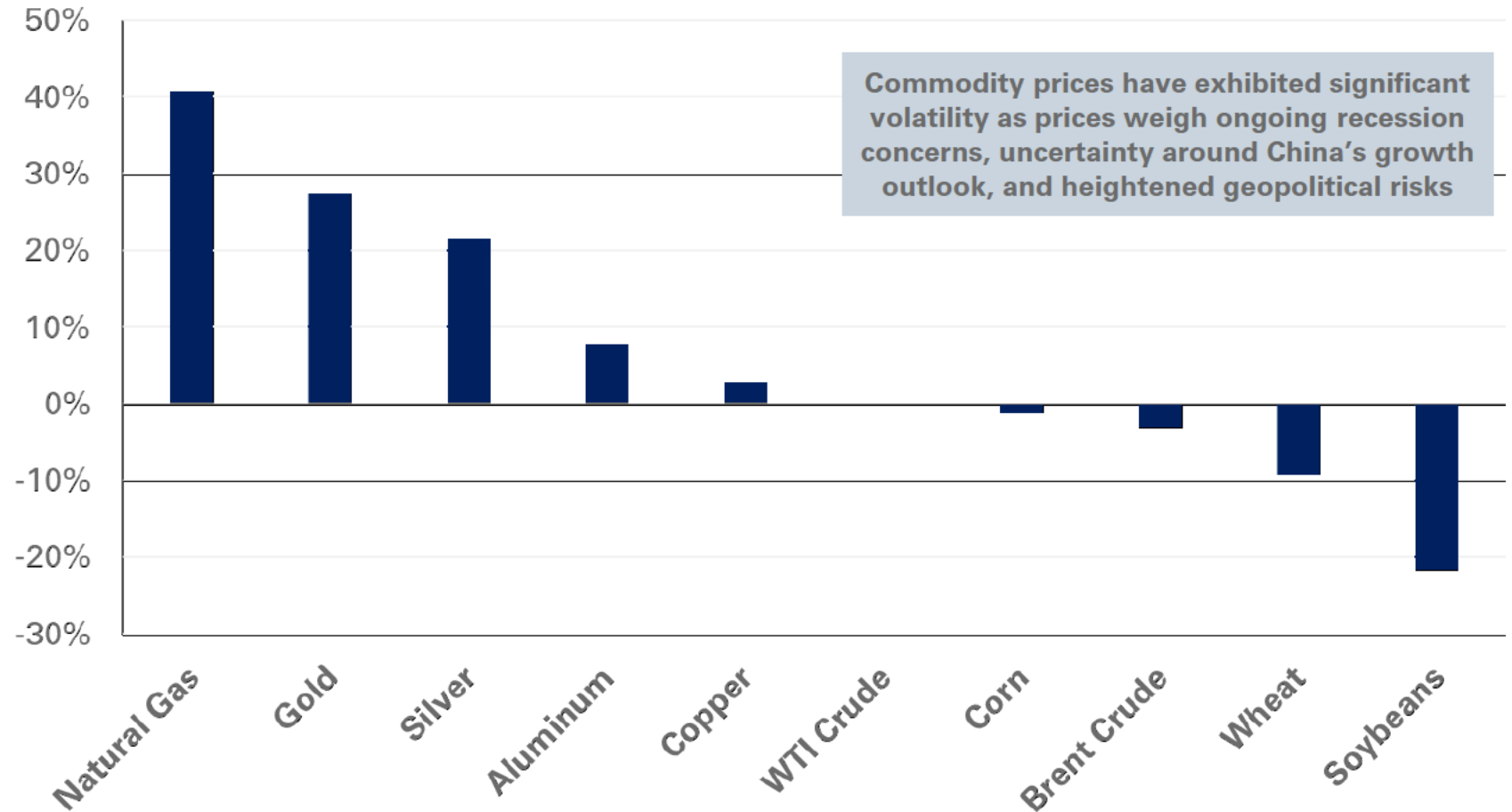
CONSUMER SENTIMENT INDEX BY POLITICAL PARTY



Sources: University of Michigan, FactSet

COMMODITY RETURN DISPERSION WAS WIDE

2024 ANNUAL COMMODITY PRICE RETURNS



GOLD OUTSHINED MOST ASSETS

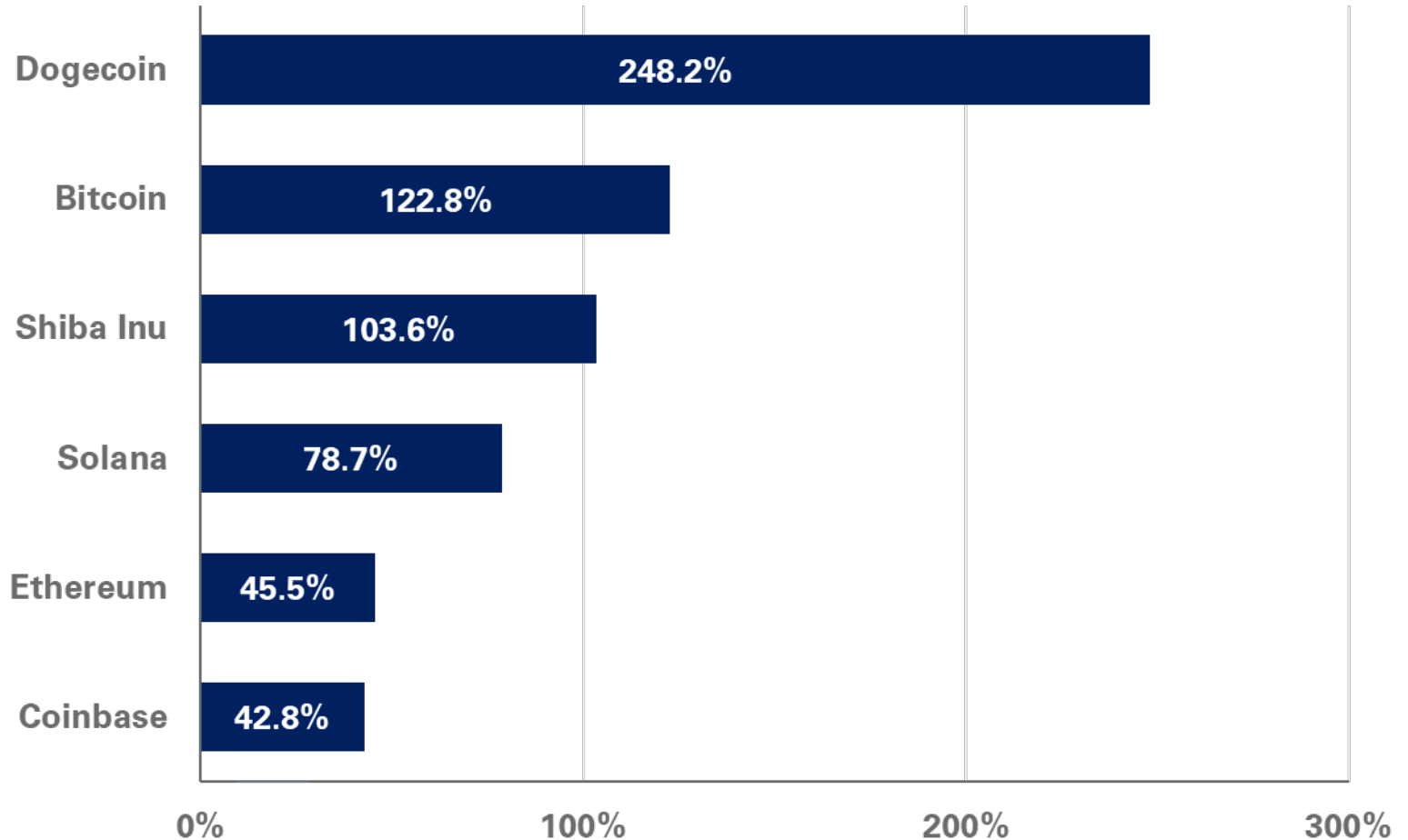
2024 SPOT GOLD RETURNS



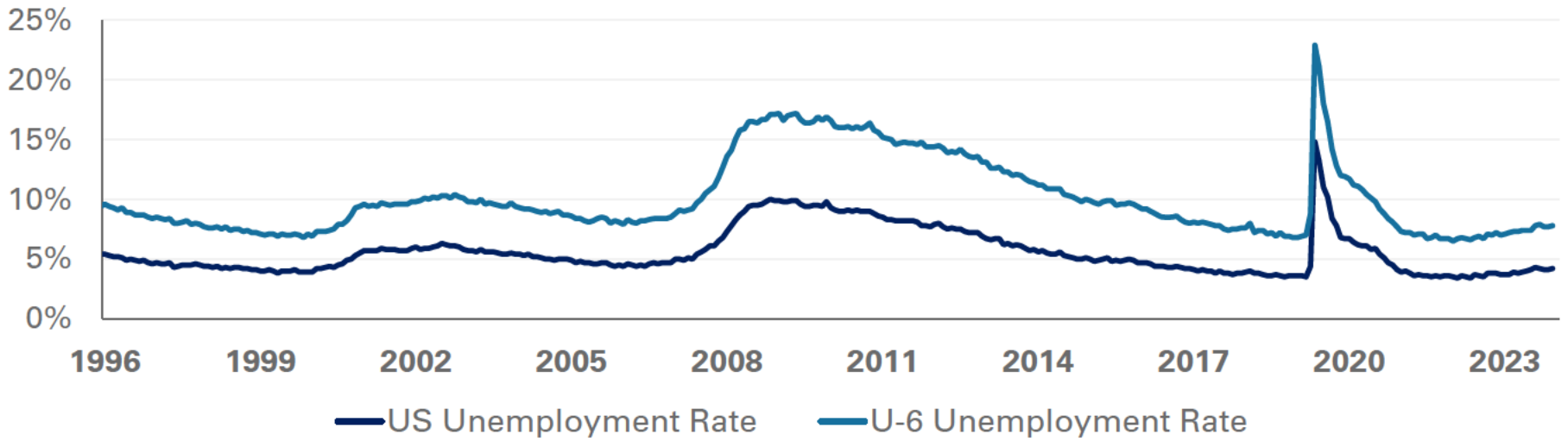
Source: FactSet

CRYPTO ASSETS HAD A BANNER YEAR

2024 CRYPTO RETURNS



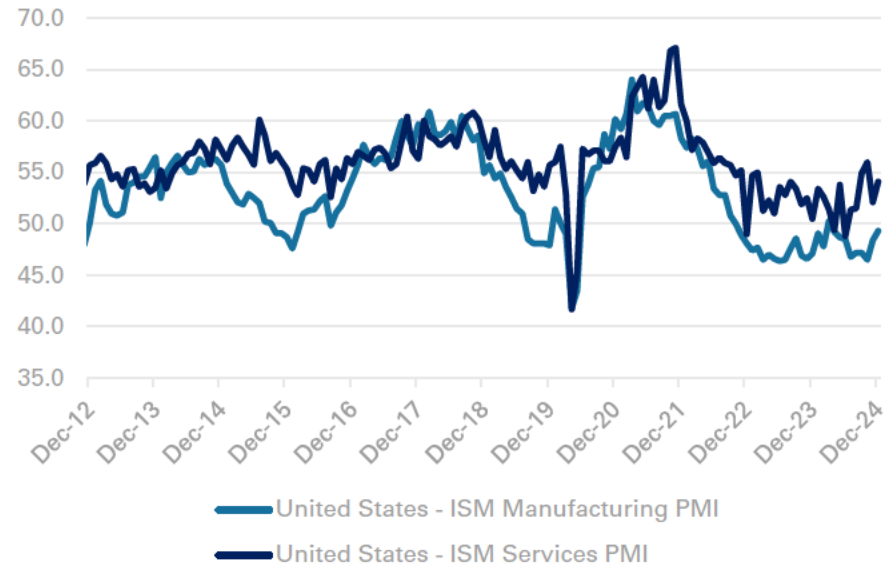
US UNEMPLOYMENT RATE



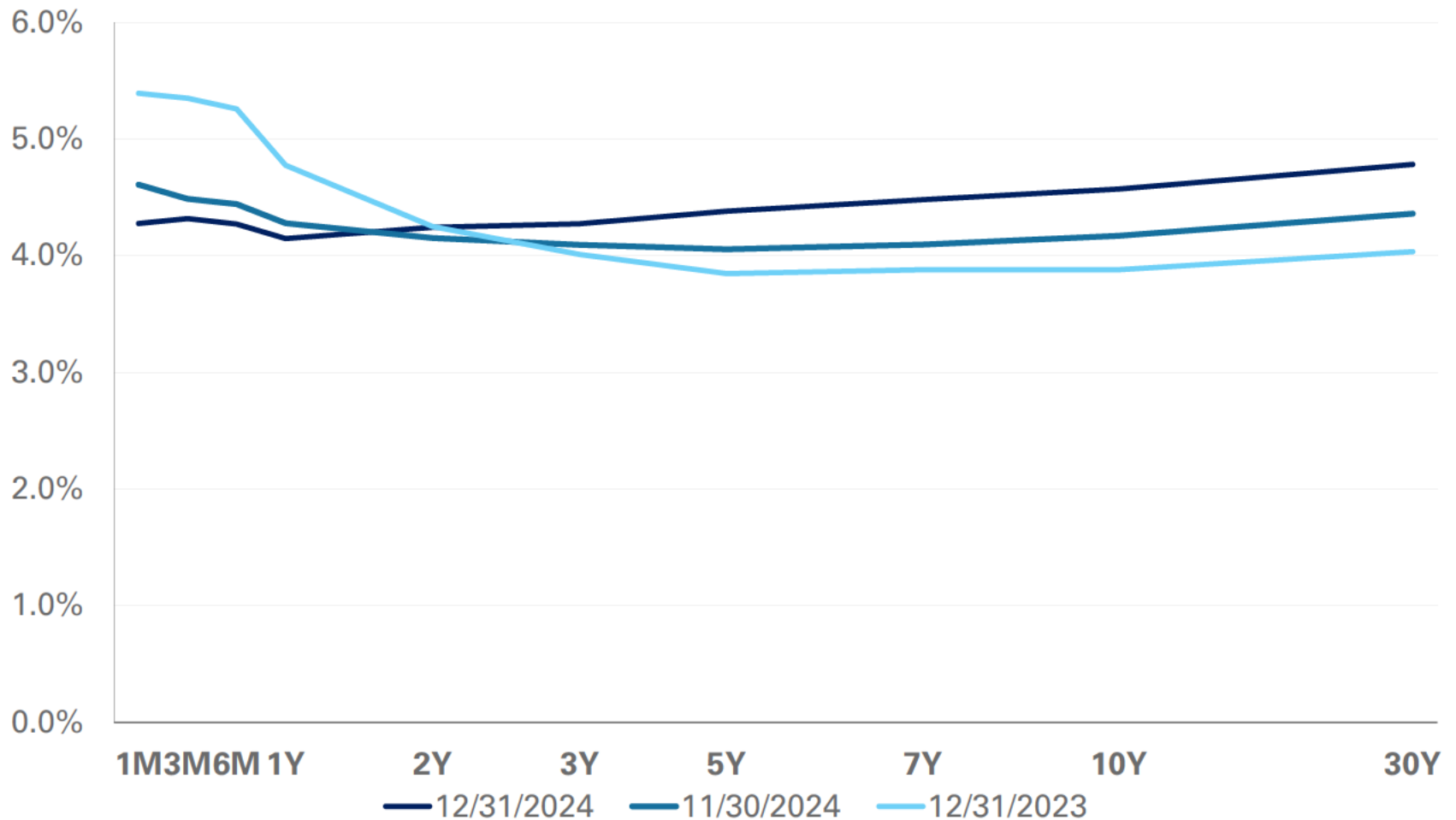
CONSUMER SENTIMENT



ISM REPORT OF BUSINESS

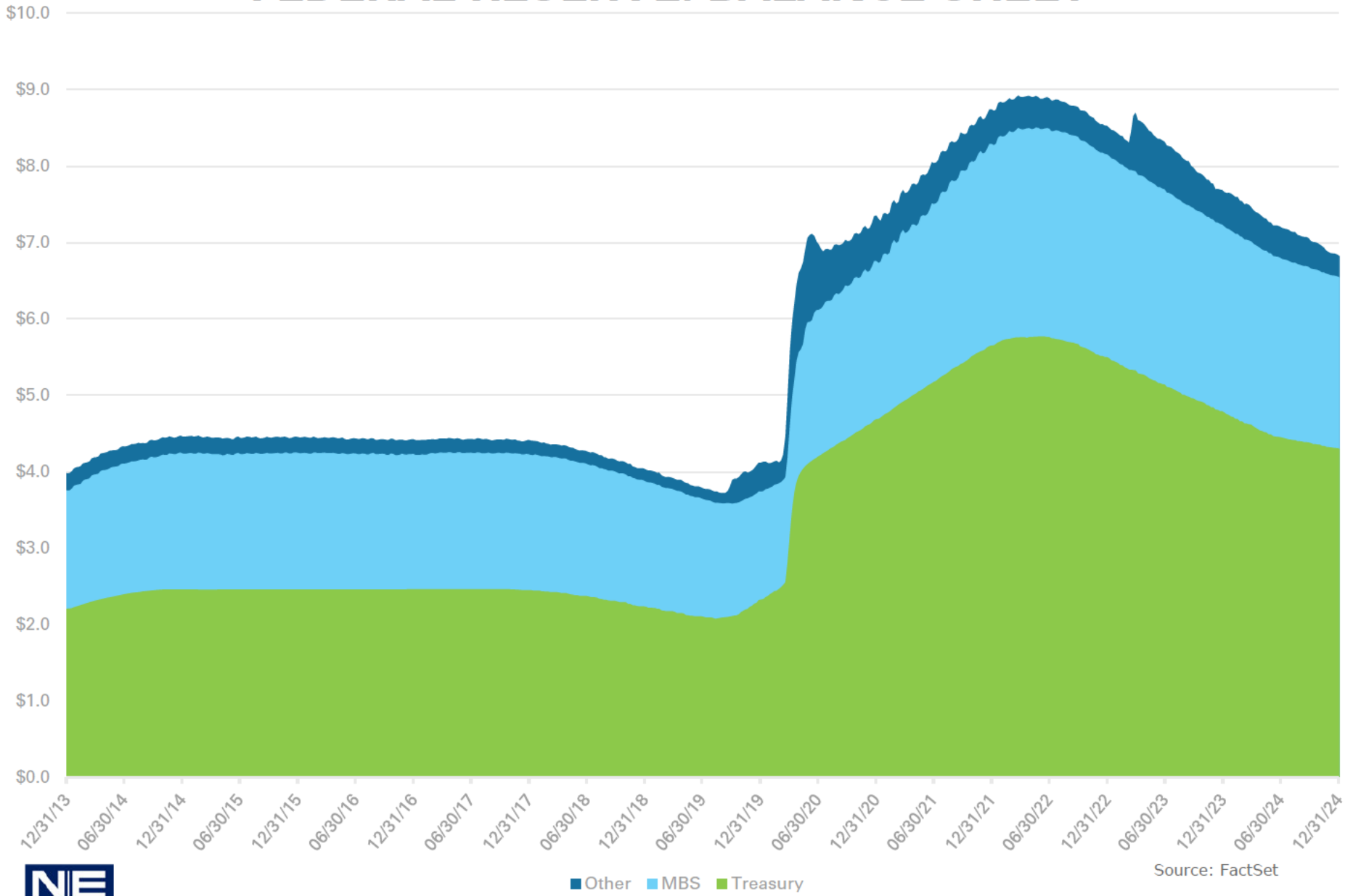


US TREASURY YIELD CURVE



Source: FactSet

FEDERAL RESERVE: BALANCE SHEET



Source: FactSet



BENCHMARK TRAILING PERFORMANCE

Equity					
	Dec	1 YR	3 YR	5 YR	10 YR
Russell 3000	-3.1%	23.8%	8.0%	13.9%	12.5%
MSCI US Min. Vol.	-5.6%	15.4%	4.4%	7.6%	9.7%
MSCI ACWI	-2.4%	17.5%	5.4%	10.1%	9.2%
MSCI ACWI ex US	-1.9%	5.5%	0.8%	4.1%	4.8%
MSCI ACWI ex US Min. Vol.	-1.2%	8.1%	1.5%	3.1%	4.9%
MSCI World	-2.6%	18.7%	6.3%	11.2%	9.9%
MSCI EM	-0.1%	7.5%	-1.9%	1.7%	3.6%
Credit					
	Dec	1 YR	3 YR	5 YR	10 YR
BC US Agg	-1.6%	1.3%	-2.4%	-0.3%	1.3%
BC US HY	-0.4%	8.2%	2.9%	4.2%	5.2%
BC Long Treasuries	-5.3%	-6.4%	-12.0%	-5.2%	-0.6%
JPM EMBI Glob Div (EMD Hard Currency)	-1.4%	6.5%	-0.9%	0.1%	3.1%
JPM GBI-EM Glob Div (EMD Local Currency)	-1.9%	-2.4%	-1.0%	-1.9%	0.4%
Real Assets					
	Dec	1 YR	3 YR	5 YR	10 YR
BBG Commodity	1.0%	5.4%	4.1%	6.8%	1.3%
Alerian Midstream Index	-6.1%	44.5%	26.0%	16.3%	6.5%
NAREIT Composite Index	-7.9%	4.7%	-4.3%	2.9%	5.6%

TOTAL FUND OVERVIEW

NEPC, LLC

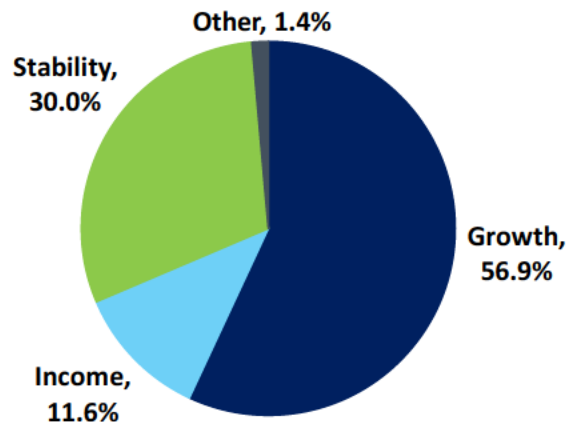
ASSET ALLOCATION (OVERLAY) VS TARGET

Asset Allocation vs. Target

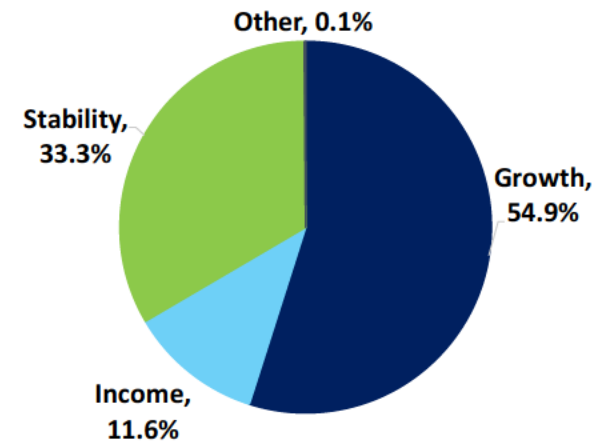
	Current Balance	Current Allocation	Current Allocation (w/ Overlay)	Strategic Benchmark Allocation	Difference	Difference (w/ Overlay)
Growth	\$6,614,218,506	56.9%	54.9%	55.0%	1.9%	-0.1%
Income	\$1,352,229,305	11.6%	11.6%	12.0%	-0.4%	-0.4%
Stability	\$3,485,070,492	30.0%	33.3%	33.0%	-3.0%	0.3%
Other	\$162,850,359	1.4%	0.1%	0.0%	1.4%	0.1%



Current Asset Allocation



Current Asset Allocation (w/ Overlay)



TOTAL FUND ATTRIBUTION ANALYSIS – 1 YEAR

	Policy Weights	Wtd. Actual Return	Wtd. Index Return	Excess Return	Selection Effect	Allocation Effect	Interaction Effect	Total Effects
Global Equity	40.00%	17.44%	17.49%	-0.05%	-0.33%	-0.19%	0.00%	-0.20%
Private Growth	15.00%	5.80%	3.22%	2.58%	0.24%	-0.26%	0.12%	0.26%
Income	12.00%	10.16%	12.13%	-1.97%	-0.25%	0.12%	-0.07%	-0.10%
Crisis Protection	10.00%	-4.23%	-8.08%	3.85%	0.28%	-0.22%	0.05%	0.19%
Inflation Protection	8.00%	1.37%	-0.70%	2.07%	0.12%	0.06%	-0.02%	0.22%
Volatility Protection	15.00%	7.46%	5.53%	1.92%	0.30%	0.20%	-0.14%	0.49%
Other*		0.48%						
State of Rhode Island Total Plan	100.00%	9.20%	8.70%	0.02%	0.36%	-0.28%	-0.05%	0.02%

*Other includes short-term cash, overlay, and rebalancing activity.

Note: Plan attribution is a static, return based calculation and the results reflect the composites shown. As a result, the total returns shown may vary from the calculated returns shown on the performance summary.

Asset Allocation Effect - Measures an investment manager's ability to effectively allocate their portfolio's assets to various sectors. The allocation effect determines whether the overweighting or underweighting of sectors relative to a benchmark contributes positively or negatively to the overall portfolio return. Positive allocation occurs when the portfolio is over weighted in a sector that outperforms the benchmark. Negative allocation occurs when the portfolio is over weighted in a sector that underperforms the benchmark and underweighted in a sector that outperforms the benchmark.

Selection Effect - Measures the investment manager's ability to select securities within a given sector relative to a benchmark. The over or underperformance of the portfolio is weighted by the benchmark weight, therefore, selection is not affected by the manager's allocation to the sector. The weight of the security in the portfolio determines the size of the effect -- the larger the security, the larger the effect is, positive or negative.

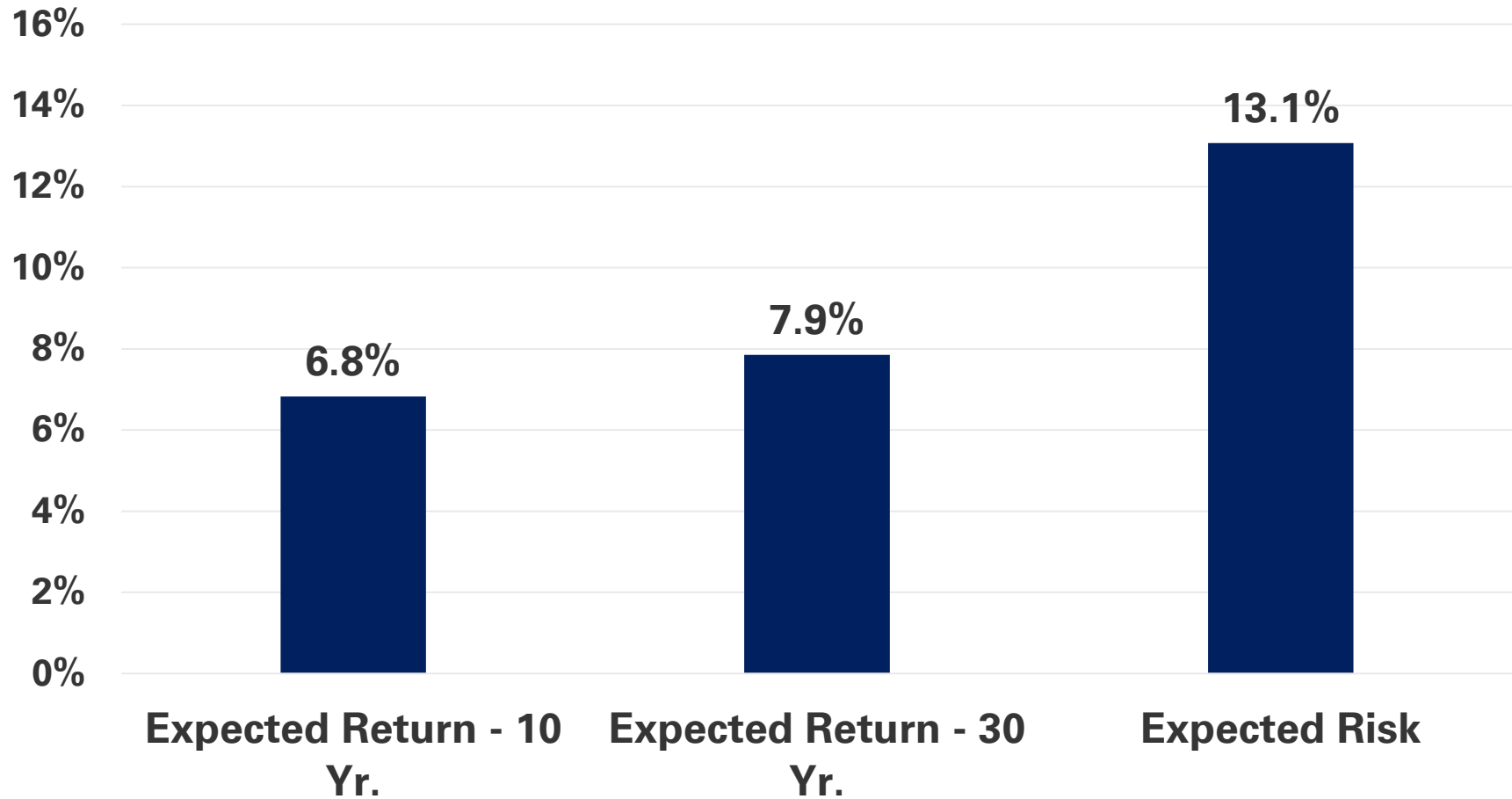
Interaction Effect - The interaction effect measures the combined impact of an investment manager's selection and allocation decisions within a sector. For example, if an investment manager had superior selection and over weighted that particular sector, the interaction effect is positive. If an investment manager had superior selection, but underweighted that sector, the interaction effect is negative. In this case, the investment manager did not take advantage of the superior selection by allocating more assets to that sector. Since many investment managers consider the interaction effect to be part of the selection or the allocation, it is often combined with either effect.



CHANGE IN NEPC ASSET CLASS ASSUMPTIONS

	Asset Class	23-Dec	24-Dec	Difference
Equity	Large Cap Equities	4.4%	5.4%	+1.0%
	Int'l Equities (Unhedged)	4.6%	5.6%	+1.0%
	Emerging Int'l Equities	8.6%	8.0%	-0.6%
	Private Equity	9.0%	8.5%	-0.5%
Fixed Income	Cash	3.9%	4.1%	+0.2%
	Core Bonds	4.6%	5.0%	+0.4%
	HY Bonds	6.1%	6.3%	+0.2%
	IG Corp Credit	5.3%	5.7%	+0.4%
	Private Debt	8.3%	8.3%	0.0%
Other	Core Real Estate	5.4%	5.9%	+0.5%

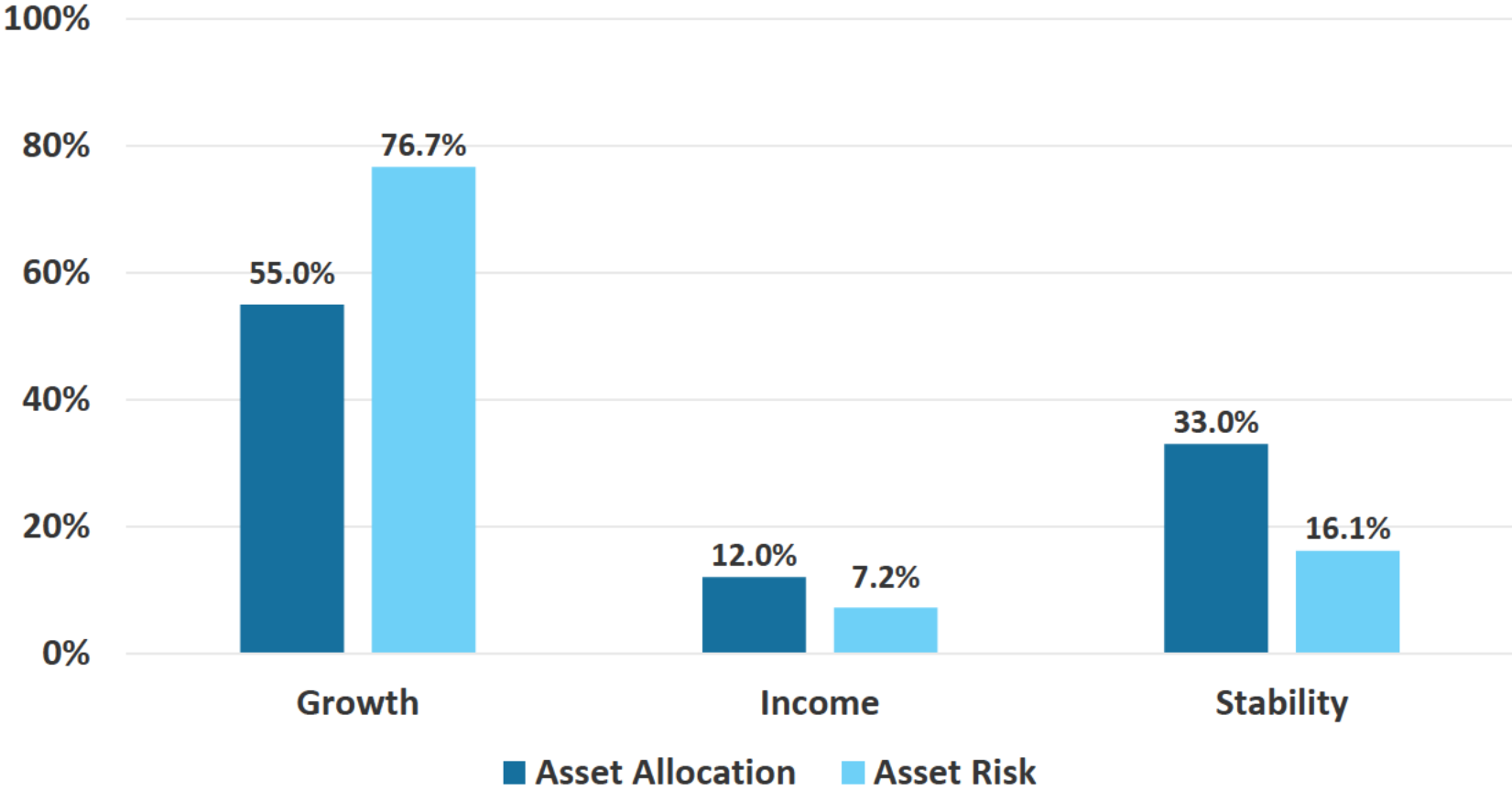
SIC EXPECTED RISK & RETURN

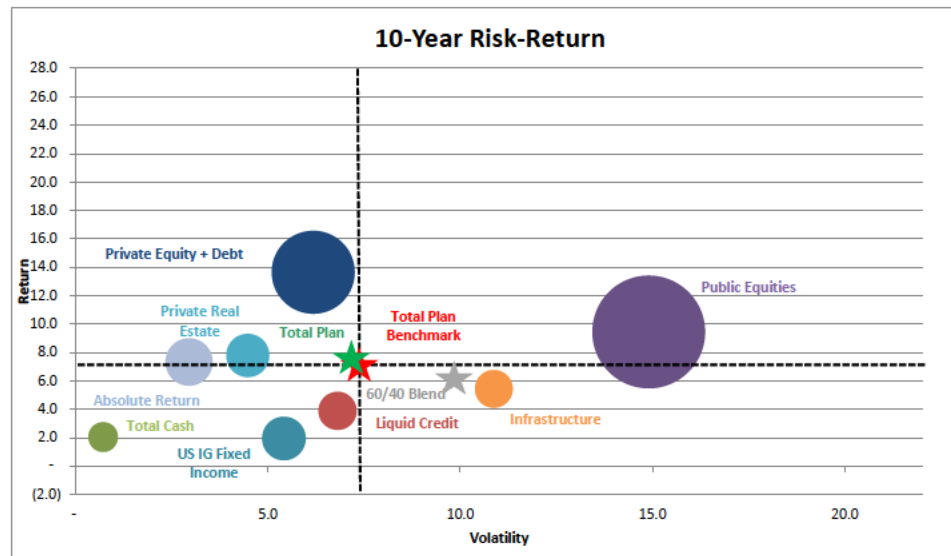
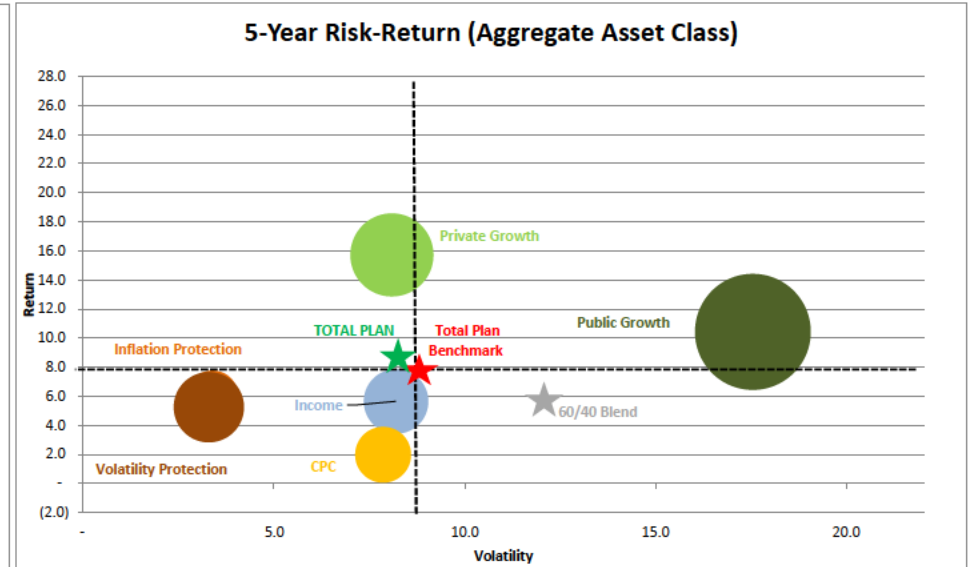
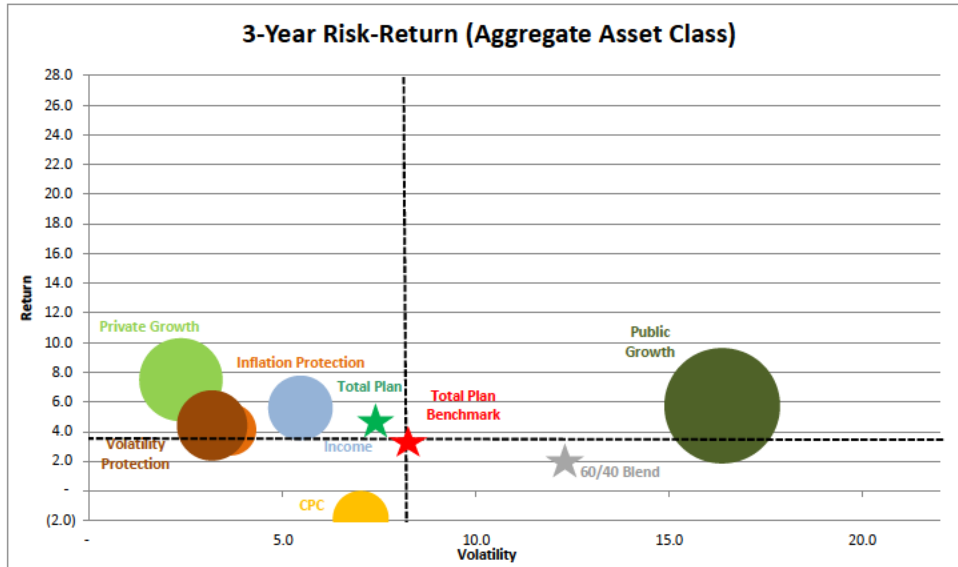


*RI's target allocations used with NEPC's most recent asset class assumptions.



ASSET AND RISK ALLOCATIONS





TOTAL FUND PERFORMANCE DETAIL - (NET)

	Allocation			Performance (%)									
	Market Value (\$)	% of Portfolio	Strategic Benchmark Allocation (%)	1 Mo (%)	3 Mo (%)	FYTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	15 Yrs (%)	Inception (%)	Inception Date
State of Rhode Island Total Plan	11,614,368,663	100.00	100.00	-1.28	-0.42	3.30	9.20	4.78	8.58	7.70	8.06	5.97	Jul-00
<i>Strategic Benchmark Allocation</i>				-0.96	-0.49	3.23	8.97	3.40	7.69	7.03	7.65	-	
<i>60% MSCI ACWI (Net) / 40% Bloomberg Aggregate</i>				-2.07	-1.81	4.12	10.77	2.38	6.06	6.25	6.68	5.36	
Global Equity	4,360,850,502	37.55	40.00	-2.65	-0.75	5.51	17.44	5.74	10.43	9.46	9.89	6.23	Jul-00
<i>MSCI AC World Index (Net)</i>				-2.37	-0.99	5.56	17.49	5.44	10.06	9.23	9.21	5.86	
Private Growth	2,253,368,005	19.40	15.00	-0.35	1.00	2.91	5.80	7.48	15.72	-	-	15.76	Jul-17
<i>Private Growth Allocation Index</i>				-0.35	-0.35	0.39	3.62	0.89	10.99	-	-	11.12	
<i>Private Growth Custom Benchmark</i>				-0.32	-0.32	0.33	3.22	0.78	10.41	-	-	10.79	
Income	1,352,229,305	11.64	12.00	-0.38	2.16	5.80	10.16	5.59	5.65	-	-	5.06	Jul-17
<i>Income Allocation Index</i>				1.18	2.86	6.08	12.16	6.21	6.01	-	-	5.18	
<i>Income Custom Benchmark</i>				0.85	2.30	6.31	12.13	5.95	6.54	-	-	5.76	
Crisis Protection	1,010,541,669	8.70	10.00	-1.61	-7.05	-6.60	-4.23	-1.86	1.98	-	-	2.21	Jun-17
<i>CPC Custom Benchmark</i>				0.22	-5.77	-5.95	-8.08	-6.92	-1.38	-	-	-	
Inflation Protection	865,727,731	7.45	8.00	-0.09	1.23	1.76	1.37	4.13	6.00	-	-	6.31	Jul-17
<i>Inflation Protection Allocation Index</i>				0.05	0.23	0.96	1.16	4.23	5.83	-	-	5.71	
<i>Inflation Protection Custom Benchmark</i>				-0.03	-0.03	0.30	-0.70	3.84	5.47	-	-	5.34	
Volatility Protection	1,608,801,092	13.85	15.00	0.06	0.80	4.28	7.46	4.40	5.25	-	-	5.08	Jul-17
<i>Volatility Protection Custom Benchmark</i>				-0.60	-0.19	3.32	5.53	0.99	2.60	-	-	2.90	

- December's investment gain/loss for the ERSRI was -\$168,914,379.00
- Last 12 months' investment gain/loss for the ERSRI was \$745,586,674.32
- Fiscal Year ends June 30th

MANAGER PERFORMANCE

NEPC, LLC

TOTAL FUND PERFORMANCE DETAIL - (NET)

	Allocation			Performance (%)									
	Market Value (\$)	% of Portfolio	Strategic Benchmark Allocation (%)	1 Mo (%)	3 Mo (%)	FYTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	15 Yrs (%)	Inception (%)	Inception Date
State of Rhode Island Total Plan	11,614,368,663	100.00	100.00	-1.28	-0.42	3.30	9.20	4.78	8.58	7.70	8.06	5.97	Jul-00
<i>Strategic Benchmark Allocation</i>				-0.96	-0.49	3.23	8.97	3.40	7.69	7.03	7.65	-	
<i>60% MSCI ACWI (Net) / 40% Bloomberg Aggregate</i>				-2.07	-1.81	4.12	10.77	2.38	6.06	6.25	6.68	5.36	
Growth	6,614,218,506	56.95	55.00	-1.88	-0.17	4.66	13.43	5.97	11.58	-	-	11.41	Jul-17
<i>Growth Allocation Index</i>				-1.83	-0.71	3.98	12.64	3.57	9.84	-	-	10.02	
<i>Growth Composite Benchmark</i>				-1.81	-0.44	4.50	13.90	4.50	10.69	-	-	10.72	
Global Equity	4,360,850,502	37.55	40.00	-2.65	-0.75	5.51	17.44	5.74	10.43	9.46	9.89	6.23	Jul-00
<i>MSCI AC World Index (Net)</i>				-2.37	-0.99	5.56	17.49	5.44	10.06	9.23	9.21	5.86	
SSGA Russell 3000 Index	1,821,826,506	15.69		-3.06	2.66	9.00	23.61	7.95	13.90	12.60	-	14.19	Nov-12
<i>Russell 3000 Index</i>				-3.06	2.63	9.03	23.81	8.01	13.86	12.55	-	14.14	
SSGA MSCI EAFE Index	513,449,203	4.42		-2.28	-8.08	-1.41	4.06	1.91	5.05	5.52	-	6.62	Sep-12
<i>MSCI EAFE (Net)</i>				-2.27	-8.11	-1.44	3.82	1.65	4.73	5.20	-	6.31	
SSGA MSCI Canada Index	67,019,930	0.58		-5.67	-1.67	10.32	12.65	4.84	9.24	6.40	-	6.26	Sep-12
<i>MSCI Canada (Net)</i>				-5.73	-1.81	9.96	11.89	4.02	8.35	5.63	-	5.49	
SSGA Emerging Market Index	427,276,487	3.68		-0.11	-7.63	-0.23	6.96	-2.23	1.46	3.40	-	3.26	Sep-12
<i>MSCI Emerging Markets (Net)</i>				-0.14	-8.01	0.02	7.50	-1.92	1.70	3.64	-	3.48	
SSGA QVM	1,531,269,156	13.18		-2.88	-0.04	5.43	18.71	7.10	11.98	-	-	11.91	Oct-15
<i>MSCI World Index (Net)</i>				-2.61	-0.16	6.20	18.67	6.34	11.17	-	-	11.54	
Private Growth	2,253,368,005	19.40	15.00	-0.35	1.00	2.91	5.80	7.48	15.72	-	-	15.76	Jul-17
<i>Private Growth Allocation Index</i>				-0.35	-0.35	0.39	3.62	0.89	10.99	-	-	11.12	
<i>Private Growth Custom Benchmark</i>				-0.32	-0.32	0.33	3.22	0.78	10.41	-	-	10.79	
Private Equity	1,989,667,425	17.13	12.50	-0.43	1.08	3.20	6.87	7.91	17.57	15.30	14.25	10.83	Feb-89
<i>Private Equity Custom Benchmark</i>				-0.43	-0.43	0.50	4.59	0.98	13.73	13.50	14.16	14.94	
Non-Core Real Estate	263,700,579	2.27	2.50	0.24	0.47	0.84	-1.77	4.06	7.95	-	-	10.80	Jul-17
<i>Non-Core Real Estate Custom Benchmark</i>				0.24	0.24	-0.57	-3.50	-0.41	4.35	-	-	6.26	

TOTAL FUND PERFORMANCE DETAIL - (NET)

	Allocation			Performance (%)									
	Market Value (\$)	% of Portfolio	Strategic Benchmark Allocation (%)	1 Mo (%)	3 Mo (%)	FYTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	15 Yrs (%)	Inception (%)	Inception Date
Income	1,352,229,305	11.64	12.00	-0.38	2.16	5.80	10.16	5.59	5.65	-	-	5.06	Jul-17
Income Allocation Index				1.18	2.86	6.08	12.16	6.21	6.01	-	-	5.18	
Income Custom Benchmark				0.85	2.30	6.31	12.13	5.95	6.54	-	-	5.76	
Equity Options	208,174,573	1.79	2.00	-1.12	2.43	4.86	12.45	5.10	-	-	-	8.32	Feb-20
CBOE S&P 500 PutWrite Index				-0.10	3.95	9.74	17.84	7.55	-	-	-	9.53	
Neuberger Berman US Equity Index Putwrite Fund LLC	208,174,573	1.79		-1.12	2.43	4.86	12.45	5.10	-	-	-	8.32	Feb-20
Liquid Credit	497,482,131	4.28	3.00	-1.02	0.92	5.56	7.30	2.61	3.20	3.91	-	3.62	May-13
ICE BofAML US High Yield TR*				-0.42	0.17	5.48	8.27	2.98	3.73	4.35	-	4.18	
PIMCO	199,660,038	1.72		-0.49	0.00	4.29	6.90	3.19	3.37	4.17	-	3.86	May-13
Loomis Sayles	197,938,214	1.70		-0.25	0.27	5.19	7.77	2.59	3.38	-	-	3.79	Nov-18
Advent US Balanced	99,882,953	0.86		-3.51	4.20	8.94	9.01	-	-	-	-	9.55	Jul-22
CLO Mezz/Equity	283,205,507	2.44	2.00	0.00	4.54	8.77	18.40	12.52	-	-	-	11.37	Aug-21
JPM CLO BB Index (CLOIE)				1.26	4.31	7.12	19.16	12.59	-	-	-	11.82	
Neuberger CLO Equity Mezzanine	128,719,866	1.11		0.01	5.59	11.81	22.75	14.05	-	-	-	12.30	Jul-21
Sycamore Tree CLO Fund	154,485,641	1.33		0.00	3.70	6.41	14.85	10.82	-	-	-	9.57	Aug-21
Private Credit	363,363,200	3.13	3.00	0.64	1.92	4.44	7.28	8.08	6.65	-	-	5.83	Jul-17
Private Credit Custom Benchmark				3.35	3.35	4.79	10.19	6.31	7.31	-	-	8.40	

TOTAL FUND PERFORMANCE DETAIL - (NET)

	Allocation			Performance (%)									
	Market Value (\$)	% of Portfolio	Strategic Benchmark Allocation (%)	1 Mo (%)	3 Mo (%)	FYTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	15 Yrs (%)	Inception (%)	Inception Date
Stability	3,485,070,492	30.01	33.00	-0.47	-1.49	0.35	2.45	2.47	4.42	-	-	4.54	Jul-17
<i>Stability Custom Benchmark</i>				-0.21	-1.59	0.00	0.05	0.29	2.78	-	-	2.99	
<i>Stability Allocation Index</i>				-0.20	-1.68	0.00	0.57	-0.55	2.33	-	-	2.66	
Crisis Protection	1,010,541,669	8.70	10.00	-1.61	-7.05	-6.60	-4.23	-1.86	1.98	-	-	2.21	Jun-17
<i>CPC Custom Benchmark</i>				0.22	-5.77	-5.95	-8.08	-6.92	-1.38	-	-	-	
Treasury Duration	504,467,178	4.34	5.00	-5.30	-8.67	-2.05	-6.72	-12.44	-5.47	-	-	-1.92	Jun-17
<i>Bloomberg US Treasury Long TR</i>				-5.32	-8.62	-1.47	-6.41	-11.96	-5.20	-	-	-1.49	
Systematic Trend	506,074,491	4.36	5.00	2.30	-5.37	-11.21	-2.58	7.95	8.53	-	-	5.30	Jun-17
<i>Credit Suisse Liquid Alt Beta</i>				5.75	-3.18	-10.83	-10.63	-3.59	0.81	-	-	-1.25	
Aspect Capital	167,580,004	1.44		0.35	-5.57	-9.87	3.85	13.46	9.24	-	-	5.59	Nov-17
Credit Suisse	171,872,605	1.48		6.18	-3.01	-9.99	-8.48	4.63	6.91	-	-	3.87	Jun-17
Crabel Capital	166,621,882	1.43		0.47	-7.49	-15.22	-4.29	5.21	8.95	-	-	5.70	Jun-17
Inflation Protection	865,727,731	7.45	8.00	-0.09	1.23	1.76	1.37	4.13	6.00	-	-	6.31	Jul-17
<i>Inflation Protection Allocation</i>				0.05	0.23	0.96	1.16	4.23	5.83	-	-	5.71	
<i>Inflation Protection Custom Benchmark</i>				-0.03	-0.03	0.30	-0.70	3.84	5.47	-	-	5.34	
Core Real Estate	376,683,521	3.24	4.00	-0.11	0.21	0.14	-3.84	2.20	4.07	-	-	4.78	Jul-17
<i>NFI-ODCE BM 2</i>				0.02	0.02	-0.64	-8.04	-1.04	2.05	-	-	3.42	
Private Real Assets (ex-Real Estate)	489,044,210	4.21	4.00	-0.08	2.02	3.01	5.74	7.69	9.92	-	-	10.25	Mar-15
<i>Private Real Assets (ex-Real Estate) Custom BM</i>				-0.08	-0.08	1.24	6.96	8.71	9.73	-	-	10.68	

TOTAL FUND PERFORMANCE DETAIL - (NET)

	Allocation			Performance (%)									
	Market Value (\$)	% of Portfolio	Strategic Benchmark Allocation (%)	1 Mo (%)	3 Mo (%)	FYTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	15 Yrs (%)	Inception (%)	Inception Date
Volatility Protection	1,608,801,092	13.85	15.00	0.06	0.80	4.28	7.46	4.40	5.25	-	-	5.08	Jul-17
<i>Volatility Protection Custom Benchmark</i>				-0.60	-0.19	3.32	5.53	0.99	2.60	-	-	2.90	
Investment Grade Fixed Income (ex-Treasuries)	651,214,857	5.61	6.50	-1.62	-2.47	2.86	3.32	-1.59	-	-	-	0.01	Jun-20
<i>IG Fixed Income (ex-Treas) BM</i>				-1.75	-3.02	2.45	1.79	-2.12	-	-	-	-1.31	
Fidelity Corporate Bonds	330,588,530	2.85		-1.94	-2.92	2.50	2.94	-2.19	-	-	-	0.17	Jun-20
Loomis Securitized Bond	320,626,327	2.76		-1.29	-2.10	3.14	3.68	-1.00	-	-	-	-0.19	Jun-20
Absolute Return	765,276,213	6.59	6.50	1.46	3.49	5.89	11.31	9.87	9.98	-	-	8.93	Jul-17
<i>HFRI Fund of Funds Composite Index</i>				0.23	2.30	4.33	9.40	3.19	5.28	-	-	4.64	
Cash	192,291,743	1.66	2.00	0.36	1.00	2.85	5.60	3.92	2.66	-	-	2.43	Feb-17
<i>ICE BofA 0-1 Yr. U.S. Treasury Notes & Bonds</i>				0.44	1.08	2.71	5.19	3.62	2.40	-	-	2.17	
Other	162,850,359	1.40	0.00	0.23	0.65	1.38	6.24	5.06	2.86	2.07	-	1.79	Nov-12
Shott Capital	1,158,368	0.01	0.00	0.03	0.09	0.42	10.56	13.28	7.53	14.55	13.32	1.16	Jul-00
Short-Term Cash	108,919,681	0.94	0.00	0.36	1.08	2.31	6.66	4.13	2.63	-	-	2.73	Jul-17
<i>90 Day U.S. Treasury Bill</i>				0.40	1.17	2.55	5.25	3.89	2.46	-	-	2.27	
Russell Overlay Fund	52,772,310	0.45	0.00	-0.02	-0.13	-0.15	-0.35	-0.17	-0.17	-0.07	-0.06	-0.08	Sep-08

- Please note returns are provided by BNY Mellon: returns may not match the custodian due to rounding
- Fiscal Year end is June 30th
- Russell Overlay returns do not represent returns for the individual account but rather Russell's impact at the total plan level
- Liquid Credit Benchmark: Prior to July 2021 the benchmark consisted of 50% BofAML US High Yield TR/ 50% CS Lev Loan Index
- The Investment Grade Fixed Income Composite includes \$5,476.33 of interest income from MacKay Shields
- Run date for this report is 1/20/2025

DISCLAIMERS & DISCLOSURES

Past performance is no guarantee of future results.

Returns for pooled funds, e.g. mutual funds and collective investment trusts, are collected from third parties; they are not generally calculated by NEPC. Returns for separate accounts, with some exceptions, are calculated by NEPC. Returns are reported net of manager fees unless otherwise noted.

A “since inception” return, if reported, begins with the first full month after funding, although actual inception dates (e.g. the middle of a month) and the timing of cash flows are taken into account in Composite return calculations.

NEPC’s preferred data source is the plan’s custodian bank or record-keeper. If data cannot be obtained from one of the preferred data sources, data provided by investment managers may be used. Information on market indices and security characteristics is received from additional providers. While NEPC has exercised reasonable professional care in preparing this report, we cannot guarantee the accuracy of all source information contained within. In addition, some index returns displayed in this report or used in calculation of a policy index, allocation index or other custom benchmark may be preliminary and subject to change.

All investments carry some level of risk. Diversification and other asset allocation techniques are not guaranteed to ensure profit or protect against losses.

The opinions presented herein represent the good faith views of NEPC as of the date of this presentation and are subject to change at any time. Neither fund performance nor universe rankings contained in this report should be considered a recommendation by NEPC.

This report may contain confidential or proprietary information and may not be copied or redistributed to any party not legally entitled to receive it.

Source of private fund performance benchmark data: Cambridge Associates, via Refinitiv

ASSET ALLOCATION

NEPC, LLC



State of Rhode Island
Office of the General Treasurer

James Diossa
General Treasurer

State Investment Commission
State of Rhode Island, State House
Providence, Rhode Island

This is to certify that the amounts so listed on this page belong to the credit of the Employees' Retirement, Municipal Employees', State Police and Judicial Retirement Systems of the State of Rhode Island at the close of business on December 31st, 2024.

**Employees' Retirement System of Rhode Island
Composite Reporting Investment Valuation
December 31, 2024**

Asset Class	
Grand Total	11,104,311,541
CASH EQUIVALENT*	424,801,684
GLOBAL PUBLIC EQUITY	4,348,701,101
EQUITY OPTIONS	0
EMERGING MARKET DEBT	0
CREDIT	368,056,901
CLOs	283,267,316
PRIVATE EQUITY**	2,353,030,614
REAL ESTATE**	640,384,100
HEDGE FUNDS**	754,051,590
INFRASTRUCTURE**	489,044,210
US TRADITIONAL FIXED	633,393,512
CPC PROGRAM	506,074,491

Plan Allocations	%	Base Market Value
Grand Total	100.00%	11,608,767,946
STATE EMP RET PLAN	72.10%	8,369,791,056
MUNI EMP RET PLAN	20.51%	2,381,224,587
TEACHER'S SURVIVOR BENEFIT	4.00%	464,927,872
STATE POLICE RET PL	2.00%	232,271,140
JUDICIAL RET PLAN	1.01%	117,112,349
NON-CONT ST POL RET	0.37%	42,447,807
NON-CONTRIB JUD RET	0.01%	993,134

* Cash & Short-Term Investments, as shown, also includes amounts available within specific active-manager mandates, and thus as aggregated will not tie directly to separate cash allocations as reported elsewhere.

** Alternative Investments – comprising the five components as indicated – have varying degrees of liquidity and may not have readily determinable market values. As such, they may be based on appraisals only.

ERSRI Asset Allocation Tracking as of 12/31/2024

Functional Bucket	Aggregate Asset Class	Aggregate Allocation Weight	Asset Class	(a) Strategic Benchmark Weight/Target Allocation	(b) Actual exposure as of 12/31/24	(b) - (a)
GROWTH	Global Equity	40.0%	US Equity	26.6%	25.1%	-1.6%
			International Developed Equity	9.4%	8.8%	-0.6%
			EM Equity	4.0%	3.7%	-0.3%
	Private Growth	15.0%	Private Equity	12.5%	17.1%	4.6%
			Non-Core Real Estate	2.5%	2.3%	-0.2%
	INCOME	Income	12.0%	Equity Options	2.0%	1.8%
Liquid Credit				5.0%	4.3%	-0.7%
Private Credit				3.0%	3.1%	0.1%
CLOs				2.0%	2.4%	0.4%
STABILITY	CPC	10.0%	Treasury Duration	5.0%	4.3%	-0.7%
			Systematic Trend	5.0%	4.4%	-0.6%
	Inflation Protection	8.0%	Core Real Estate	4.0%	3.2%	-0.8%
			Private Real Assets (ex-Real Estate)	4.0%	4.2%	0.2%
			TIPs	0.0%	0.0%	0.0%
	Volatility Protection	15.0%	Investment Grade Fixed Income (ex-Treasuries)	6.5%	5.6%	-0.9%
			Absolute Return	6.5%	6.6%	0.1%
Strategic Cash			2.0%	1.7%	-0.3%	
OTHER	Short-term Tactical	-	Short-Term Cash	-	0.9%	0.9%
			Russell Overlay	-	0.5%	0.5%
			Distribution Management	-	0.0%	0.0%
TOTAL	Total	100.0%		100.0%	100.0%	0.0%

PRIVATE EQUITY & PRIVATE CREDIT

NEPC, LLC

Portfolio Summary

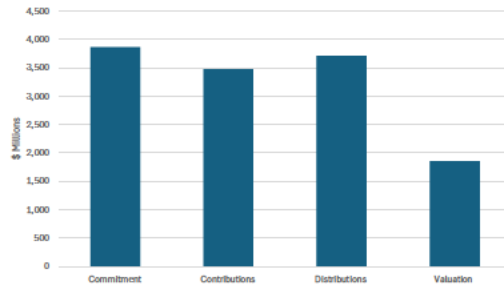
3/31/2024

All Investments

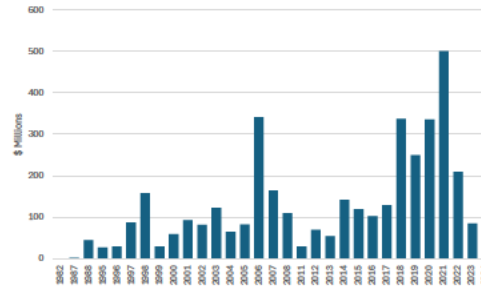
Performance Summary

Asset Class	Investment Type	Number of Investments	Commitment	Contributions	Distributions	Valuation	Multiple of Cost	IRR	TWR
Private Equity Funds									
	Buyout Total	124	2,768,126,863	2,573,999,603	2,736,171,911	1,423,996,899	1.62	14.36%	13.65%
	Direct Secondary Total	1	25,000,000	19,762,704	33,367,560	7,121,167	2.05	35.11%	18.22%
	Distressed Debt Total	16	328,000,000	304,860,907	342,822,915	100,629,879	1.45	10.29%	9.67%
	Agriculture Total	2	45,000,000	16,709,667	4,838,551	11,519,540	0.98	-3.54%	-238.99%
	Fund of Funds Total	2	55,000,000	51,378,148	107,069,789	7,090,358	2.22	19.94%	
	Growth Equity Total	2	50,000,000	22,818,663	-	26,248,523	1.15	10.51%	-36.18%
	Opportunistic Credit Total	1	10,000,000	9,791,152	2,589,924	8,820,657	1.17	9.13%	15.43%
	Secondary Total	4	60,000,000	55,009,798	66,677,238	56,236	1.21	5.54%	10.36%
	Venture Capital Total	38	518,782,361	424,769,774	413,833,633	270,538,046	1.61	8.24%	6.88%
Total: Private Equity Funds		190	3,859,809,224	3,479,100,418	3,707,421,520	1,856,021,305	1.60	13.94%	12.33%

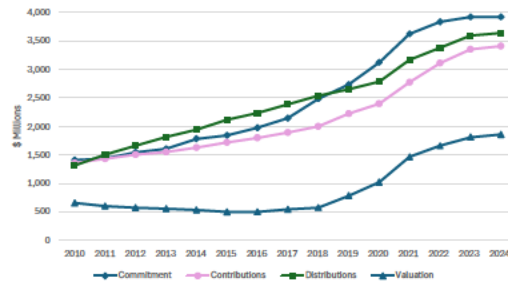
Cash Flow and Valuation Summary



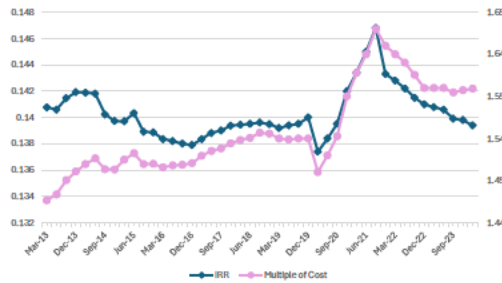
Commitment by Vintage Year



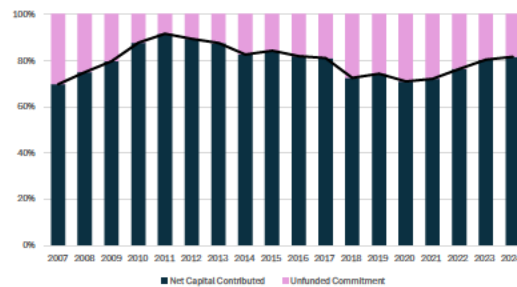
Historical Cash Flows and Valuation



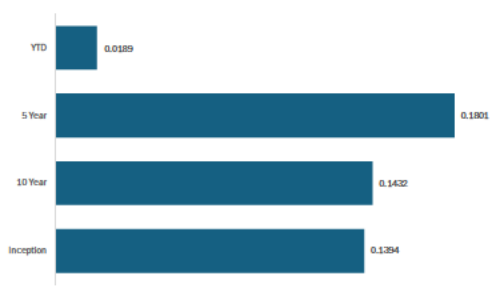
Historical Performance



Historical Percent Funded



Period IRRs



Employees' Retirement System of Rhode Island Private Equity Performance - Active Portfolio

3/31/2024

Sorted by Type and Vintage Year

Current Partnerships	Vintage Year/ Initial Investment	Type	Amount Committed (in \$ unless otherwise noted)	Cumulative Cash Flows (\$)			Cumulative Performance *		
				Amount Drawn	Amount Distributed	Amount Unfunded (\$)	Valuation (\$)	Net IRR (%)	Net Multiple of Investment
PSP RI Co-Investment Fund, L.P.	2021	Agriculture	15,000,000	147,019	-	14,852,981	14,584	N/M	N/M
Paine Schwartz Food Chain Fund VI	2022	Agriculture	30,000,000	16,562,648	4,838,551	18,223,574	11,504,956	N/M	N/M
Nautic Partners V, L.P.	2000	Buyout	20,000,000	20,337,509	40,859,698	629,968	1,215,965	17.00%	2.07
CVC European Equity Partners III	2001	Buyout	20,000,000	23,760,732	59,868,439	297,277	1,358,684	41.02%	2.58
Parthenon Investors II, L.P.	2001	Buyout	23,960,000	23,409,381	38,272,002	1,821,022	112,052	12.32%	1.64
Nordic Capital Fund V	2003	Buyout	15,774,622	21,398,689	58,883,260	-	48,559	20.20%	2.65
TPG Partners IV, L.P.	2003	Buyout	15,000,000	16,672,684	31,829,124	64,421	20,158	15.35%	1.91
Birch Hill Equity Partners III	2005	Buyout	13,291,686	18,973,636	36,236,586	163,295	167,319	13.33%	2.11
CVC European Equity Partners IV	2005	Buyout	17,808,516	21,302,146	41,386,006	2,064,374	27,674	16.63%	1.95
Providence Equity Partners V	2005	Buyout	25,000,000	31,142,231	36,452,140	2,202,960	119,576	3.06%	1.17
First Reserve Fund XI, L.P.	2006	Buyout	20,000,000	22,125,580	15,632,464	(1)	4,870	-8.65%	0.71
Nordic Capital Fund VI	2006	Buyout	16,189,560	22,447,436	34,287,801	-	43,649	8.61%	1.73
TPG Fund V	2006	Buyout	20,000,000	20,988,095	28,536,479	130,305	20,160	4.81%	1.36
Green Equity Investors V	2007	Buyout	20,000,000	20,422,420	47,788,493	1,731,093	186,103	18.14%	2.35
Nautic Partners VI, L.P.	2007	Buyout	20,000,000	24,247,711	55,671,550	518,351	1,518,425	17.25%	2.36
Providence Equity Partners VI	2007	Buyout	25,000,000	29,906,685	41,609,032	972,264	158,650	5.95%	1.40
Trilantic Capital Partners IV L.P.	2007	Buyout	11,098,351	11,551,041	17,865,952	1,679,627	670,977	13.53%	1.60
Bain Capital Fund X, L.P.	2008	Buyout	25,000,000	24,501,142	36,375,496	498,858	3,022,525	8.90%	1.61
CVC European Equity Partners V	2008	Buyout	21,586,080	29,451,077	57,179,637	313,928	615,504	20.19%	2.27
TPG Fund VI	2008	Buyout	10,000,000	14,027,947	18,749,990	182,750	132,175	7.87%	1.35
Advent International GPE VII-C, L.P.	2012	Buyout	20,000,000	19,200,000	32,579,034	800,000	2,191,844	13.28%	1.81
Providence Equity Partners VII	2012	Buyout	25,000,000	38,602,869	59,171,397	1,652,825	20,192,726	21.86%	2.06
EnCap Energy Capital Fund IX, L.P.	2013	Buyout	18,000,000	20,725,817	27,242,308	700,210	4,175,002	10.96%	1.52
Nordic Capital Fund VIII	2013	Buyout	16,189,560	22,137,320	30,030,300	1,252,775	5,002,895	13.43%	1.59
Riverside Capital Appreciation Fund VI	2013	Buyout	20,000,000	20,992,400	26,186,012	1,669,873	6,855,498	11.69%	1.57
Carlyle Asia Partners IV, LP	2014	Buyout	30,000,000	37,293,417	55,132,117	912,422	6,826,339	12.65%	1.66
CVC Capital Partners Fund VI	2014	Buyout	16,189,560	20,755,595	26,396,938	1,060,685	14,510,580	16.97%	2.03
Nautic Partners VII, L.P.	2014	Buyout	20,000,000	20,453,988	43,936,065	1,546,012	5,462,329	43.25%	2.42
Riverside Micro-Cap Fund III	2014	Buyout	20,000,000	21,874,016	103,678,925	2,411,698	21,289,096	35.68%	5.71
Sorenson Capital Partners III, L.P.	2014	Buyout	30,000,000	38,735,986	38,334,097	1,622,459	25,475,729	11.82%	1.65
Baring Asia Private Equity Fund VI, LP	2015	Buyout	15,000,000	17,446,364	21,546,264	1,201,421	9,372,064	13.83%	1.77
Centerbridge Capital Partners III, L.P.	2015	Buyout	25,000,000	33,357,133	33,387,902	1,910,266	23,153,273	16.93%	1.70
EnCap Energy Capital Fund X, L.P.	2015	Buyout	25,000,000	26,036,762	35,584,154	986,645	15,330,638	15.73%	1.96
Paine Schwartz Food Chain Fund IV, L.P.	2015	Buyout	30,000,000	28,472,853	14,535,141	5,446,537	24,995,617	7.21%	1.39
Advent International GPE VIII	2016	Buyout	20,000,000	20,000,000	22,272,514	-	19,389,933	17.21%	2.08
Nautic Partners VIII	2016	Buyout	20,000,000	21,582,555	25,727,328	1,999,797	12,556,163	39.71%	1.77
Southvest Fund VII, L.P.	2016	Buyout	37,500,000	32,455,302	13,955,699	5,625,020	45,272,087	18.71%	1.82
Tenex Capital Partners II	2016	Buyout	25,000,000	27,549,765	40,525,348	3,316,861	21,026,580	23.89%	2.23

Employees' Retirement System of Rhode Island Private Equity Performance - Active Portfolio

3/31/2024

Sorted by Type and Vintage Year

Current Partnerships	Vintage Year/ Initial Investment	Type	Amount Committed (in \$ unless otherwise noted)	Cumulative Cash Flows (\$)			Cumulative Performance *		
				Amount Drawn	Amount Distributed	Amount Unfunded (\$)	Valuation (\$)	Net IRR (%)	Net Multiple of Investment
CVC Capital Partners Fund VII, L.P.	2017	Buyout	37,775,641	39,094,084	19,461,689	2,106,352	53,742,424	21.71%	1.93
EnCap Energy Capital Fund XI, L.P.	2017	Buyout	50,000,000	46,967,060	27,024,453	6,380,449	54,188,699	20.56%	1.73
RLH IV	2017	Buyout	40,000,000	40,872,226	16,914,997	9,088,565	43,834,089	15.40%	1.49
Altaris Constellation Partners IV	2018	Buyout	6,000,000	6,094,927	4,264,044	336,219	8,233,504	24.73%	2.05
Altaris Health Partners IV	2018	Buyout	24,000,000	23,510,290	24,006,953	2,160,929	23,173,573	26.83%	2.01
Baring Asia Private Equity Fund VII, LP	2018	Buyout	50,000,000	48,994,464	36,407,747	18,863,517	43,387,728	22.73%	1.63
Carlyle Asia Partners V	2018	Buyout	50,000,000	50,294,355	13,063,214	11,685,596	45,106,671	7.97%	1.16
German Equity Partners V (ECM GEP V)	2018	Buyout	23,205,036	19,164,987	12,987,658	7,931,260	18,062,189	23.60%	1.69
Level Equity Opportunities Fund 2018	2018	Buyout	15,000,000	13,421,186	10,559,988	2,779,553	19,211,257	40.60%	2.22
Paine Schwartz Food Chain Fund V	2018	Buyout	50,000,000	43,380,891	17,709,633	11,408,753	45,251,061	18.57%	1.45
Siris Partners IV, L.P.	2018	Buyout	50,000,000	54,795,059	9,107,380	1,347,473	65,086,134	11.55%	1.35
Advent International GPE IX	2019	Buyout	30,000,000	28,051,918	2,998,802	1,948,082	38,879,131	16.26%	1.49
Eureka IV	2019	Buyout	20,000,000	14,362,401	1,839,154	5,635,737	14,732,636	7.91%	1.15
Hastings Equity IV, L.P.	2019	Buyout	25,000,000	22,683,622	11,951,744	2,316,378	28,929,299	23.21%	1.80
Nautic Partners IX, L.P.	2019	Buyout	25,000,000	22,530,696	14,608,520	5,216,324	22,854,778	24.64%	1.66
Riverside Micro-Cap Fund V, L.P.	2019	Buyout	25,000,000	24,321,336	2,539,532	2,037,710	33,843,862	15.25%	1.50
Vinci Capital Partners III	2019	Buyout	30,000,000	24,608,639	240,838	5,700,895	38,455,404	16.91%	1.57
Endeavour Capital Fund VIII, L.P.	2020	Buyout	50,000,000	21,703,453	2,959,072	28,296,547	23,715,443	10.80%	1.23
Hastings Equity Co-Invest RI, L.P.	2020	Buyout	7,500,000	3,986,672	-	3,513,328	4,231,814	2.19%	1.06
Odyssey Investment Partners Fund VI, LP	2020	Buyout	50,000,000	41,730,371	1,915,028	10,320,260	52,748,970	11.92%	1.31
Parthenon Investors VI, L.P.	2020	Buyout	45,000,000	28,244,825	-	16,753,740	37,483,041	16.14%	1.33
Pollen Street Capital IV, L.P.	2020	Buyout	43,172,161	29,773,578	10,656,100	15,717,681	31,115,619	20.19%	1.39
Riverside Micro Cap Fund IV B, L.P.	2020	Buyout	20,000,000	19,230,927	-	769,073	35,423,460	20.28%	1.84
Thoma Bravo Discover Fund III, L.P.	2020	Buyout	30,000,000	30,204,714	1,373,750	1,169,036	36,140,070	9.69%	1.24
Wynnchurch Capital Partners V	2020	Buyout	40,000,000	29,397,603	1,406,494	10,911,145	36,155,380	12.94%	1.28
Charlesbank Equity Fund X, L.P.	2021	Buyout	25,000,000	15,044,918	141,333	9,975,993	18,931,277	N/M	N/M
Charlesbank Fund X Overage	2021	Buyout	10,000,000	9,121,029	83,042	898,095	14,019,966	N/M	N/M
CVC Capital Partners VIII	2021	Buyout	43,172,161	31,570,562	85,626	11,485,254	34,557,658	N/M	N/M
Nautic Partners X, L.P.	2021	Buyout	50,000,000	25,224,227	679,728	25,455,540	30,362,852	N/M	N/M
Riverside Micro-Cap Fund VI, L.P.	2021	Buyout	50,000,000	15,140,310	-	34,859,690	13,972,115	N/M	N/M
Shamrock Capital Growth Fund V, L.P.	2021	Buyout	30,000,000	19,774,015	164,638	10,390,623	21,678,374	N/M	N/M
Tenex Capital Partners III	2021	Buyout	30,000,000	25,123,872	10,884,427	7,400,369	30,729,870	N/M	N/M
Thoma Bravo Fund XIV, L.P.	2021	Buyout	20,000,000	20,248,828	2,604,647	2,355,819	21,289,765	N/M	N/M
Baring Asia Private Equity Fund VIII, LP	2021	Buyout	50,000,000	13,332,259	-	36,667,741	14,344,240	N/M	N/M
Havencrest Healthcare Partners II	2022	Buyout	40,000,000	15,132,390	-	24,867,610	13,491,441	N/M	N/M
Thoma Bravo XV	2022	Buyout	25,000,000	17,829,514	5,417	7,170,486	20,854,694	N/M	N/M
Advent International GPE X	2022	Buyout	45,000,000	18,680,445	-	26,319,555	20,063,828	N/M	N/M
Thoma Bravo Discover Fund IV	2022	Buyout	35,000,000	20,013,056	-	14,986,944	23,152,251	N/M	N/M

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Sorted by Type and Vintage Year

Current Partnerships	Vintage Year/ Initial Investment	Type	Amount Committed (in \$ unless otherwise noted)	Cumulative Cash Flows (\$)			Cumulative Performance *		
				Amount Drawn	Amount Distributed	Amount Unfunded (\$)	Valuation (\$)	Net IRR (%)	Net Multiple of Investment
Parthenon Investors VII	2023	Buyout	35,000,000	488,594	-	34,511,406	40,912	N/M	N/M
Eureka III	2019	Direct Secondary	25,000,000	19,762,704	33,397,560	7,657,415	7,121,167	35.11%	2.05
Centerbridge Capital Partners	2006	Distressed Debt	15,000,000	23,764,738	41,758,584	992,471	475,612	19.18%	1.78
MHR Institutional Partners III LP	2006	Distressed Debt	20,000,000	21,217,143	25,728,707	3,478,749	3,701,048	5.54%	1.39
Oaktree European Principal Fund III	2011	Distressed Debt	20,000,000	17,686,000	19,768,019	5,247,415	6,074,148	6.39%	1.46
Centerbridge Special Credit Partners II, L.P.	2012	Distressed Debt	25,000,000	22,500,000	23,510,735	2,500,000	224,890	1.28%	1.05
Davidson Kempner Long-Term Distressed Opportunities	2018	Distressed Debt	50,000,000	47,425,008	62,466,120	3,428,402	26,671,139	17.29%	1.88
Clearlake Opportunities Partners II, L.P.	2019	Distressed Debt	30,000,000	20,543,004	6,871,531	11,303,832	18,956,452	11.09%	1.26
Davidson Kempner Long-Term Distressed Opportunities	2020	Distressed Debt	35,000,000	32,281,155	2,008,331	4,160,349	37,692,811	8.02%	1.23
Clearlake Opportunities Partners III, L.P.	2021	Distressed Debt	30,000,000	6,898,244	113,607	23,101,893	6,833,779	N/M	N/M
GCM Grosvenor Advance Fund	2022	Fund of Funds	10,000,000	6,378,148	340,968	3,952,692	7,090,358	N/M	N/M
Level Equity Growth Partners V	2021	Growth Equity	30,000,000	15,100,724	-	14,899,276	17,444,529	N/M	N/M
Level Equity Opportunities Fund 2021	2021	Growth Equity	20,000,000	7,717,939	-	12,282,051	8,803,994	N/M	N/M
Clearlake Flagship Plus Partners, L.P.	2021	Opportunistic Credit	10,000,000	9,791,152	2,589,924	2,357,822	8,820,657	N/M	N/M
Coller International Partners V, L.P.	2006	Secondary	15,000,000	12,620,912	17,448,353	150,000	56,236	7.49%	1.39
Alta Partners VIII	2006	Venture Capital	15,000,000	15,000,000	37,104,264	-	-	16.26%	2.47
Point 406 Ventures I, L.P.	2006	Venture Capital	10,000,000	11,567,207	15,720,501	(0)	1,992,400	6.27%	1.53
Paladin III, L.P.	2008	Venture Capital	10,000,000	13,932,123	28,361,853	154,998	2,668,872	12.76%	2.23
Industry Ventures Partnership Holdings III	2014	Venture Capital	25,000,000	23,339,744	42,534,061	1,722,958	31,744,352	21.80%	3.18
Industry Ventures Partnership Holdings III-C	2015	Venture Capital	15,000,000	13,952,381	12,264,594	1,047,619	19,642,965	18.46%	2.29
Industry Ventures Partnership Holdings IV	2015	Venture Capital	10,000,000	9,100,000	3,367,669	900,000	16,432,014	17.43%	2.18
Level Equity Growth Partners IV, L.P.	2018	Venture Capital	17,500,000	17,704,044	15,483,674	331,872	25,954,235	36.83%	2.34
Industry Ventures Partnership Holdings IV- Secondary	2019	Venture Capital	10,032,361	8,091,357	2,874,924	1,941,004	16,485,189	29.87%	2.39
Industry Ventures Partnership Holdings V	2019	Venture Capital	30,000,000	27,600,000	752,319	2,400,000	47,776,416	18.57%	1.76
DCVC Bio II, L.P.	2020	Venture Capital	20,000,000	13,700,000	3,044,804	6,300,000	12,470,392	9.72%	1.13
GGV Capital VIII L.P.	2021	Venture Capital	18,000,000	11,430,000	-	6,570,000	11,832,092	N/M	N/M
GGV Capital VIII Plus L.P.	2021	Venture Capital	4,500,000	2,092,500	-	2,407,500	2,178,732	N/M	N/M
GGV Discovery III, L.P.	2021	Venture Capital	7,500,000	4,387,500	37,057	3,112,500	6,226,591	N/M	N/M
Industry Ventures Partnership Holdings VI	2021	Venture Capital	30,000,000	15,627,538	235,622	14,388,006	18,327,551	N/M	N/M
TCG Crossover Fund I, L.P.	2021	Venture Capital	25,000,000	23,375,000	9,980,252	1,625,000	33,346,825	N/M	N/M
The Column Group Opportunity III, L.P.	2022	Venture Capital	12,500,000	4,319,108	1,394,406	8,180,892	3,866,162	N/M	N/M
The Column Group V, LP	2022	Venture Capital	12,500,000	3,180,898	-	9,319,102	2,638,997	N/M	N/M
GGV Capital IX	2023	Venture Capital	6,400,000	-	-	6,400,000	-	N/M	N/M
GGV Capital IX Plus	2023	Venture Capital	1,600,000	-	-	1,600,000	-	N/M	N/M
GGV Discovery IV (U.S.)	2023	Venture Capital	7,000,000	-	-	7,000,000	-	N/M	N/M
TCG Crossover Fund II, L.P.	2023	Venture Capital	15,000,000	6,000,000	-	9,000,000	8,230,606	N/M	N/M
DCVC Bio III	2023	Venture Capital	20,000,000	1,900,000	-	18,100,000	1,900,000	N/M	N/M
Other Funds in Aggregate**			10,000,000	12,440,389	5,062,116	2,625,441	6,823,655	N/M	N/M

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Sorted by Type and Vintage Year

Current Partnerships	Vintage Year/ Initial Investment	Type	Amount Committed (in \$ unless otherwise noted)	Cumulative Cash Flows (\$)			Cumulative Performance *	
				Amount Drawn	Amount Distributed	Amount Unfunded (\$)	Valuation (\$)	Net IRR (%)
Total			2,789,945,297	2,357,618,917	2,025,410,444	712,841,540	1,856,021,305	

*IRR refers to the fund's Internal Rate of Return, or the annualized compounded yield on an investment. This calculation is typically applied in private equity where there are multiple points at which capital is invested (capital called) and at which it is distributed. A positive IRR means that the fund's current value plus any cash distributions are greater than the cash value contributed and management fees paid. Typically a fund will have a negative IRR during the first few years of its life, a period referred to as the "J-Curve", because cash is invested upfront and it takes time to generate value. It is important to consider a fund's start date (vintage year) when assessing IRRs. Multiple of investment is another indicator of returns, and is calculated by dividing the fund's cumulative distributions and current value, after fees, by the amount of capital paid in. Please note that performance calculations are specific to the ERSRI investment, and were not prepared, reviewed or approved by the General Partners.

**Other funds in aggregate are the total commitments to and amounts drawn and distributed by funds whose confidentiality provisions do not permit the disclosure of their performance data. These funds include Braemar Energy Ventures III, Constellation Ventures III, Thomas, McNerney & Partners and Thomas McNerney & Partners II.

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Sorted by Type and Partnership Name

Current Partnerships	Vintage Year/ Initial Investment	Type	Amount Committed (in \$ unless otherwise noted)	Cumulative Cash Flows (\$)			Cumulative Performance *		
				Amount Drawn	Amount Distributed	Amount Unfunded (\$)	Valuation (\$)	Net IRR (%)	Net Multiple of Investment
Paine Schwartz Food Chain Fund VI	2022	Agriculture	30,000,000	16,562,648	4,838,551	18,223,574	11,504,956	N/M	N/M
PSP RI Co-Investment Fund, L.P.	2021	Agriculture	15,000,000	147,019	-	14,852,981	14,584	N/M	N/M
Advent International GPE IX	2019	Buyout	30,000,000	28,051,918	2,998,802	1,948,082	38,879,131	16.26%	1.49
Advent International GPE VII-C, L.P.	2012	Buyout	20,000,000	19,200,000	32,579,034	800,000	2,191,844	13.28%	1.81
Advent International GPE VIII	2016	Buyout	20,000,000	20,000,000	22,272,514	-	19,389,933	17.21%	2.08
Advent International GPE X	2022	Buyout	45,000,000	18,680,445	-	26,319,555	20,063,828	N/M	N/M
Altaris Constellation Partners IV	2018	Buyout	6,000,000	6,094,927	4,264,044	336,219	8,233,504	24.73%	2.05
Altaris Health Partners IV	2018	Buyout	24,000,000	23,510,290	24,006,953	2,160,929	23,173,573	26.83%	2.01
Bain Capital Fund X, L.P.	2008	Buyout	25,000,000	24,501,142	36,375,496	498,858	3,022,525	8.90%	1.61
Baring Asia Private Equity Fund VI, LP	2015	Buyout	15,000,000	17,446,364	21,546,264	1,201,421	9,372,064	13.83%	1.77
Baring Asia Private Equity Fund VII, LP	2018	Buyout	50,000,000	48,994,464	36,407,747	18,863,517	43,387,728	22.73%	1.63
Baring Asia Private Equity Fund VIII, LP	2021	Buyout	50,000,000	13,332,259	-	36,667,741	14,344,240	N/M	N/M
Birch Hill Equity Partners III	2005	Buyout	13,291,686	18,973,636	36,236,586	163,295	167,319	13.33%	2.11
Carlyle Asia Partners IV, LP	2014	Buyout	30,000,000	37,293,417	55,132,117	912,422	6,826,339	12.65%	1.66
Carlyle Asia Partners V	2018	Buyout	50,000,000	50,294,355	13,063,214	11,685,596	45,106,671	7.97%	1.16
Centerbridge Capital Partners III, L.P.	2015	Buyout	25,000,000	33,357,133	33,387,902	1,910,266	23,153,273	16.93%	1.70
Charlesbank Equity Fund X, L.P.	2021	Buyout	25,000,000	15,044,918	141,333	9,975,993	18,931,277	N/M	N/M
Charlesbank Fund X Overage	2021	Buyout	10,000,000	9,121,029	83,042	898,095	14,019,966	N/M	N/M
CVC Capital Partners Fund VI	2014	Buyout	16,189,560	20,755,595	26,396,938	1,060,685	14,510,580	16.97%	2.03
CVC Capital Partners Fund VII, L.P.	2017	Buyout	37,775,641	39,094,084	19,461,689	2,106,352	53,742,424	21.71%	1.93
CVC Capital Partners VIII	2021	Buyout	43,172,161	31,570,562	85,626	11,485,254	34,557,658	N/M	N/M
CVC European Equity Partners III	2001	Buyout	20,000,000	23,760,732	59,868,439	297,277	1,358,684	41.02%	2.58
CVC European Equity Partners IV	2005	Buyout	17,808,516	21,302,146	41,386,006	2,064,374	27,674	16.63%	1.95
CVC European Equity Partners V	2008	Buyout	21,586,080	29,451,077	57,179,637	313,928	615,504	20.19%	2.27
EnCap Energy Capital Fund IX, L.P.	2013	Buyout	18,000,000	20,725,817	27,242,308	700,210	4,175,002	10.96%	1.52
EnCap Energy Capital Fund X, L.P.	2015	Buyout	25,000,000	26,036,762	35,584,154	986,645	15,330,638	15.73%	1.96
EnCap Energy Capital Fund XI, L.P.	2017	Buyout	50,000,000	46,967,060	27,024,453	6,380,449	54,188,699	20.56%	1.73
Endeavour Capital Fund VIII, L.P.	2020	Buyout	50,000,000	21,703,453	2,959,072	28,296,547	23,715,443	10.80%	1.23
Eureka IV	2019	Buyout	20,000,000	14,362,401	1,839,154	5,635,737	14,732,636	7.91%	1.15
First Reserve Fund XI, L.P.	2006	Buyout	20,000,000	22,125,580	15,632,464	(1)	4,870	-8.65%	0.71
German Equity Partners V (ECM GEP V)	2018	Buyout	23,205,036	19,164,987	12,987,658	7,931,260	18,062,189	23.60%	1.69
Green Equity Investors V	2007	Buyout	20,000,000	20,422,420	47,788,493	1,731,093	186,103	18.14%	2.35
Hastings Equity Co-Invest RI, L.P.	2020	Buyout	7,500,000	3,986,672	-	3,513,328	4,231,814	2.19%	1.06
Hastings Equity IV, L.P.	2019	Buyout	25,000,000	22,683,622	11,951,744	2,316,378	28,929,299	23.21%	1.80
Havencrest Healthcare Partners II	2022	Buyout	40,000,000	15,132,390	-	24,867,610	13,491,441	N/M	N/M
Level Equity Opportunities Fund 2018	2018	Buyout	15,000,000	13,421,186	10,559,988	2,779,553	19,211,257	40.60%	2.22
Nautic Partners IX, L.P.	2019	Buyout	25,000,000	22,530,696	14,608,520	5,216,324	22,854,778	24.64%	1.66
Nautic Partners V, L.P.	2000	Buyout	20,000,000	20,337,509	40,859,698	629,968	1,215,965	17.00%	2.07

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			Amount Committed (in \$ unless otherwise noted)	Amount Drawn	Amount Distributed	Amount Unfunded (\$)	Valuation (\$)	Net IRR (%)	Net Multiple of Investment
Nautic Partners VI, L.P.	2007	Buyout	20,000,000	24,247,711	55,671,550	518,351	1,518,425	17.25%	2.36
Nautic Partners VII, L.P.	2014	Buyout	20,000,000	20,453,988	43,936,065	1,546,012	5,462,329	43.25%	2.42
Nautic Partners VIII	2016	Buyout	20,000,000	21,582,555	25,727,328	1,999,797	12,556,163	39.71%	1.77
Nautic Partners X, L.P.	2021	Buyout	50,000,000	25,224,227	679,728	25,455,540	30,362,852	N/M	N/M
Nordic Capital Fund V	2003	Buyout	15,774,622	21,398,689	58,883,260	-	48,559	20.20%	2.65
Nordic Capital Fund VI	2006	Buyout	16,189,560	22,447,436	34,287,801	-	43,649	8.61%	1.73
Nordic Capital Fund VIII	2013	Buyout	16,189,560	22,137,320	30,030,300	1,252,775	5,002,895	13.43%	1.59
Odyssey Investment Partners Fund VI, LP	2020	Buyout	50,000,000	41,730,371	1,915,028	10,320,260	52,748,970	11.92%	1.31
Paine Schwartz Food Chain Fund IV, L.P.	2015	Buyout	30,000,000	28,472,853	14,535,141	5,446,537	24,995,617	7.21%	1.39
Paine Schwartz Food Chain Fund V	2018	Buyout	50,000,000	43,380,891	17,709,633	11,408,753	45,251,061	18.57%	1.45
Parthenon Investors II, L.P.	2001	Buyout	23,960,000	23,409,381	38,272,002	1,821,022	112,052	12.32%	1.64
Parthenon Investors VI, L.P.	2020	Buyout	45,000,000	28,244,825	-	16,753,740	37,483,041	16.14%	1.33
Parthenon Investors VII	2023	Buyout	35,000,000	488,594	-	34,511,406	40,912	N/M	N/M
Pollen Street Capital IV, L.P.	2020	Buyout	43,172,161	29,773,578	10,656,100	15,717,681	31,115,619	20.19%	1.39
Providence Equity Partners V	2005	Buyout	25,000,000	31,142,231	36,452,140	2,202,960	119,576	3.06%	1.17
Providence Equity Partners VI	2007	Buyout	25,000,000	29,906,685	41,609,032	972,264	158,650	5.95%	1.40
Providence Equity Partners VII	2012	Buyout	25,000,000	38,602,869	59,171,397	1,652,825	20,192,726	21.86%	2.06
Riverside Capital Appreciation Fund VI	2013	Buyout	20,000,000	20,992,400	26,186,012	1,669,873	6,855,498	11.69%	1.57
Riverside Micro Cap Fund IV B, L.P.	2020	Buyout	20,000,000	19,230,927	-	769,073	35,423,460	20.28%	1.84
Riverside Micro-Cap Fund III	2014	Buyout	20,000,000	21,874,016	103,678,925	2,411,698	21,289,096	35.68%	5.71
Riverside Micro-Cap Fund V, L.P.	2019	Buyout	25,000,000	24,321,336	2,539,532	2,037,710	33,843,862	15.25%	1.50
Riverside Micro-Cap Fund VI, L.P.	2021	Buyout	50,000,000	15,140,310	-	34,859,690	13,972,115	N/M	N/M
RLH IV	2017	Buyout	40,000,000	40,872,226	16,914,997	9,088,565	43,834,089	15.40%	1.49
Shamrock Capital Growth Fund V, L.P.	2021	Buyout	30,000,000	19,774,015	164,638	10,390,623	21,678,374	N/M	N/M
Siris Partners IV, L.P.	2018	Buyout	50,000,000	54,795,059	9,107,380	1,347,473	65,086,134	11.55%	1.35
Sorenson Capital Partners III, L.P.	2014	Buyout	30,000,000	38,735,986	38,334,097	1,622,459	25,475,729	11.82%	1.65
Southvest Fund VII, L.P.	2016	Buyout	37,500,000	32,455,302	13,955,699	5,625,020	45,272,087	18.71%	1.82
Tenex Capital Partners II	2016	Buyout	25,000,000	27,549,765	40,525,348	3,316,861	21,026,580	23.89%	2.23
Tenex Capital Partners III	2021	Buyout	30,000,000	25,123,872	10,884,427	7,400,369	30,729,870	N/M	N/M
Thoma Bravo Discover Fund III, L.P.	2020	Buyout	30,000,000	30,204,714	1,373,750	1,169,036	36,140,070	9.69%	1.24
Thoma Bravo Discover Fund IV	2022	Buyout	35,000,000	20,013,056	-	14,986,944	23,152,251	N/M	N/M
Thoma Bravo Fund XIV, L.P.	2021	Buyout	20,000,000	20,248,828	2,604,647	2,355,819	21,289,765	N/M	N/M
Thoma Bravo XV	2022	Buyout	25,000,000	17,829,514	5,417	7,170,486	20,854,694	N/M	N/M
TPG Fund V	2006	Buyout	20,000,000	20,988,095	28,536,479	130,305	20,160	4.81%	1.36
TPG Fund VI	2008	Buyout	10,000,000	14,027,947	18,749,990	182,750	132,175	7.87%	1.35
TPG Partners IV, L.P.	2003	Buyout	15,000,000	16,672,684	31,829,124	64,421	20,158	15.35%	1.91
Trilantic Capital Partners IV L.P.	2007	Buyout	11,098,351	11,551,041	17,865,952	1,679,627	670,977	13.53%	1.60
Vinci Capital Partners III	2019	Buyout	30,000,000	24,608,639	240,838	5,700,895	38,455,404	16.91%	1.57

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				Amount Drawn	Amount Distributed	Amount Unfunded (\$)	Valuation (\$)	Net IRR (%)	Net Multiple of Investment
Wynnchurch Capital Partners V	2020	Buyout	40,000,000	29,397,603	1,406,494	10,911,145	36,155,380	12.94%	1.28
Eureka III	2019	Direct Secondary	25,000,000	19,762,704	33,397,560	7,657,415	7,121,167	35.11%	2.05
Centerbridge Capital Partners	2006	Distressed Debt	15,000,000	23,764,738	41,758,584	992,471	475,612	19.18%	1.78
Centerbridge Special Credit Partners II, L.P.	2012	Distressed Debt	25,000,000	22,500,000	23,510,735	2,500,000	224,890	1.28%	1.05
Clearlake Opportunities Partners II, L.P.	2019	Distressed Debt	30,000,000	20,543,004	6,871,531	11,303,832	18,956,452	11.09%	1.26
Clearlake Opportunities Partners III, L.P.	2021	Distressed Debt	30,000,000	6,898,244	113,607	23,101,893	6,833,779	N/M	N/M
Davidson Kempner Long-Term Distressed Opportunities	2018	Distressed Debt	50,000,000	47,425,008	62,466,120	3,428,402	26,671,139	17.29%	1.88
Davidson Kempner Long-Term Distressed Opportunities	2020	Distressed Debt	35,000,000	32,281,155	2,008,331	4,160,349	37,692,811	8.02%	1.23
MHR Institutional Partners III LP	2006	Distressed Debt	20,000,000	21,217,143	25,728,707	3,478,749	3,701,048	5.54%	1.39
Oaktree European Principal Fund III	2011	Distressed Debt	20,000,000	17,686,000	19,768,019	5,247,415	6,074,148	6.39%	1.46
GCM Grosvenor Advance Fund	2022	Fund of Funds	10,000,000	6,378,148	340,968	3,952,692	7,090,358	N/M	N/M
Level Equity Growth Partners V	2021	Growth Equity	30,000,000	15,100,724	-	14,899,276	17,444,529	N/M	N/M
Level Equity Opportunities Fund 2021	2021	Growth Equity	20,000,000	7,717,939	-	12,282,051	8,803,994	N/M	N/M
Clearlake Flagship Plus Partners, L.P.	2021	Opportunistic Credit	10,000,000	9,791,152	2,589,924	2,357,822	8,820,657	N/M	N/M
Coller International Partners V, L.P.	2006	Secondary	15,000,000	12,620,912	17,448,353	150,000	56,236	7.49%	1.39
Alta Partners VIII	2006	Venture Capital	15,000,000	15,000,000	37,104,264	-	-	16.26%	2.47
DCVC Bio II, L.P.	2020	Venture Capital	20,000,000	13,700,000	3,044,804	6,300,000	12,470,392	9.72%	1.13
DCVC Bio III	2023	Venture Capital	20,000,000	1,900,000	-	18,100,000	1,900,000	N/M	N/M
GGV Capital IX	2023	Venture Capital	6,400,000	-	-	6,400,000	-	N/M	N/M
GGV Capital IX Plus	2023	Venture Capital	1,600,000	-	-	1,600,000	-	N/M	N/M
GGV Capital VIII L.P.	2021	Venture Capital	18,000,000	11,430,000	-	6,570,000	11,832,092	N/M	N/M
GGV Capital VIII Plus L.P.	2021	Venture Capital	4,500,000	2,092,500	-	2,407,500	2,178,732	N/M	N/M
GGV Discovery III, L.P.	2021	Venture Capital	7,500,000	4,387,500	37,057	3,112,500	6,226,591	N/M	N/M
GGV Discovery IV (U.S.)	2023	Venture Capital	7,000,000	-	-	7,000,000	-	N/M	N/M
Industry Ventures Partnership Holdings III	2014	Venture Capital	25,000,000	23,339,744	42,534,061	1,722,958	31,744,352	21.80%	3.18
Industry Ventures Partnership Holdings III-C	2015	Venture Capital	15,000,000	13,952,381	12,264,594	1,047,619	19,642,965	18.46%	2.29
Industry Ventures Partnership Holdings IV	2015	Venture Capital	10,000,000	9,100,000	3,367,669	900,000	16,432,014	17.43%	2.18
Industry Ventures Partnership Holdings IV- Secondary	2019	Venture Capital	10,032,361	8,091,357	2,874,924	1,941,004	16,485,189	29.87%	2.39
Industry Ventures Partnership Holdings V	2019	Venture Capital	30,000,000	27,600,000	752,319	2,400,000	47,776,416	18.57%	1.76
Industry Ventures Partnership Holdings VI	2021	Venture Capital	30,000,000	15,627,538	235,622	14,388,006	18,327,551	N/M	N/M
Level Equity Growth Partners IV, L.P.	2018	Venture Capital	17,500,000	17,704,044	15,483,674	331,872	25,954,235	36.83%	2.34
Paladin III, L.P.	2008	Venture Capital	10,000,000	13,932,123	28,361,853	154,998	2,668,872	12.76%	2.23
Point 406 Ventures I, L.P.	2006	Venture Capital	10,000,000	11,567,207	15,720,501	(0)	1,992,400	6.27%	1.53
TCG Crossover Fund I, L.P.	2021	Venture Capital	25,000,000	23,375,000	9,980,252	1,625,000	33,346,825	N/M	N/M
TCG Crossover Fund II, L.P.	2023	Venture Capital	15,000,000	6,000,000	-	9,000,000	8,230,606	N/M	N/M
The Column Group Opportunity III, L.P.	2022	Venture Capital	12,500,000	4,319,108	1,394,406	8,180,892	3,866,162	N/M	N/M
The Column Group V, LP	2022	Venture Capital	12,500,000	3,180,898	-	9,319,102	2,638,997	N/M	N/M
Other Funds in Aggregate**			10,000,000	12,440,389	5,062,116	2,625,441	6,823,655	N/M	N/M

Employees' Retirement System of Rhode Island Private Equity Performance - Active Portfolio
3/31/2024

Sorted by Type and Partnership Name

Current Partnerships	Vintage Year/ Initial Investment	Type	Amount Committed (in \$ unless otherwise noted)	Cumulative Cash Flows (\$)			Cumulative Performance *	
				Amount Drawn	Amount Distributed	Amount Unfunded (\$)	Valuation (\$)	Net IRR (%)
Total			2,789,945,297	2,357,618,917	2,025,410,444	712,841,540	1,856,021,305	

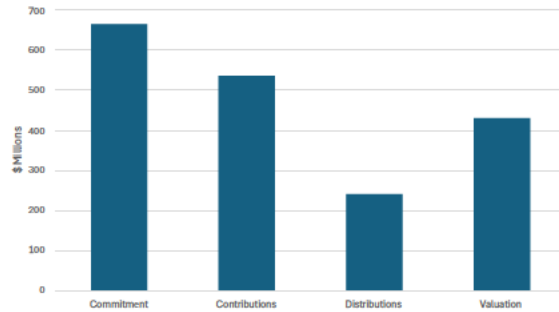
*IRR refers to the fund's Internal Rate of Return, or the annualized compounded yield on an investment. This calculation is typically applied in private equity where there are multiple points at which capital is invested (capital called) and at which it is distributed. A positive IRR means that the fund's current value plus any cash distributions are greater than the cash value contributed and management fees paid. Typically a fund will have a negative IRR during the first few years of its life, a period referred to as the "J-Curve", because cash is invested upfront and it takes time to generate value. It is important to consider a fund's start date (vintage year) when assessing IRRs. Multiple of investment is another indicator of returns, and is calculated by dividing the fund's cumulative distributions and current value, after fees, by the amount of capital paid in. Please note that performance calculations are specific to the ERSRI investment, and were not prepared, reviewed or approved by the General Partners.

**Other funds in aggregate are the total commitments to and amounts drawn and distributed by funds whose confidentiality provisions do not permit the disclosure of their performance data. These funds include Braemar Energy Ventures III, Constellation Ventures III, Thomas, McNerney & Partners and Thomas McNerney & Partners II.

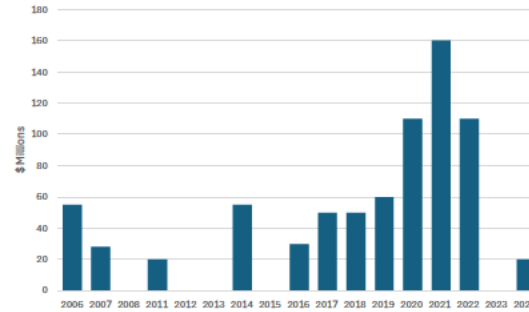
Portfolio Summary
3/31/2024
All Investments
Performance Summary

Asset Class	Investment Type	Number of Investments	Commitment	Contributions	Distributions	Valuation	Multiple of Cost	IRR	TWR
Private Credit Funds									
	Private Credit Total	15	485,000,000	449,335,726	217,794,261	347,939,623	1.26	7.61%	7.01%
	Direct Lending Total	3	130,000,000	58,554,262	10,985,733	60,003,774	1.21	12.75%	10.64%
	Opportunistic Credit Total	2	50,000,000	28,624,226	12,535,188	22,539,046	1.23	9.28%	9.28%
Total: Private Credit Funds		20	665,000,000	536,514,215	241,315,181	430,482,443	1.25	7.93%	7.03%

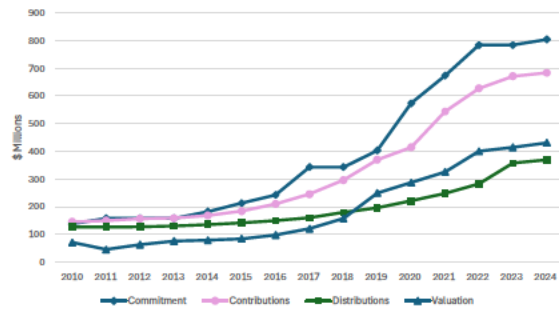
Cash Flow and Valuation Summary



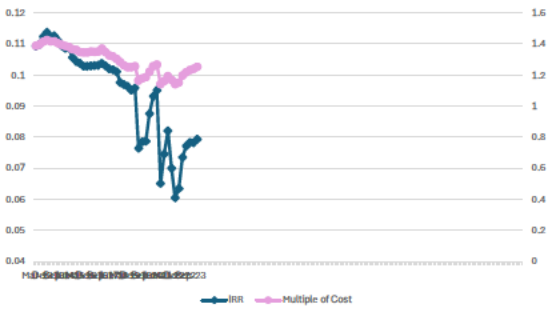
Commitment by Vintage Year



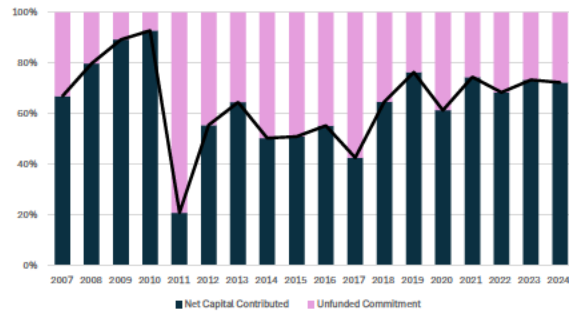
Historical Cash Flows and Valuation



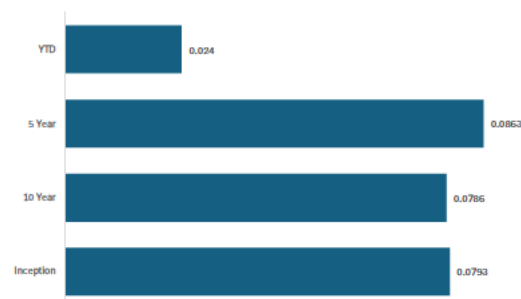
Historical Performance



Historical Percent Funded



Period IRRs



Employees' Retirement System of Rhode Island Private Credit Performance - Active Portfolio
3/31/2024

Sorted by Type and Vintage Year

Current Partnerships	Vintage Year/ Initial Investment	Type	Amount Committed (in \$ unless otherwise noted)	Cumulative Cash Flows (\$)			Cumulative Performance *		
				Amount Drawn	Amount Distributed	Amount Unfunded (\$)	Valuation (\$)	Net IRR (%)	Net Multiple of Investment
HPS Specialty Loan Fund V	2021	Direct Lending	50,000,000	38,332,911	9,169,161	15,979,324	37,553,214	N/M	N/M
Blue Owl Capital Diversified Holdings LLC	2021	Direct Lending	50,000,000	989,636	213,963	49,010,364	1,211,653	N/M	N/M
Deerpath Capital Advantage (US) VI, LP	2022	Direct Lending	30,000,000	19,231,715	1,602,609	12,370,894	21,238,907	N/M	N/M
Atalaya Asset Income Fund V LP	2021	Opportunistic Credit	30,000,000	28,624,226	12,535,188	3,598,330	22,539,046	N/M	N/M
Chorus Capital Credit Fund V USD SCSp	2024	Opportunistic Credit	20,000,000	-	-	20,000,000	-	N/M	N/M
Garrison Opportunity Fund IV	2014	Private Credit	30,000,000	28,373,532	24,654,057	-	3,331,908	-0.25%	0.99
CapitalSpring Investment Partners V	2016	Private Credit	30,000,000	35,102,603	34,834,623	1,884,328	26,163,754	9.30%	1.13
Virgo Societas Partnership IV	2017	Private Credit	50,000,000	60,159,574	27,437,410	12,443	40,792,715	14.23%	1.19
Owl Rock Capital Corporation	2018	Private Credit	50,000,000	50,000,000	24,555,754	-	50,012,869	9.36%	1.49
Benefit Street Senior Secured Opportunities Fund II	2019	Private Credit	40,000,000	34,290,977	8,839,006	7,303,629	33,611,353	11.59%	1.24
Zephyrus Aviation Partners I, L.P.	2019	Private Credit	20,000,000	21,506,755	2,016,583	292,616	22,090,133	9.26%	1.17
CapitalSpring Investment Partners VI, LP	2020	Private Credit	40,000,000	29,897,766	234,992	10,147,910	33,654,033	NaN	0.01
Blue Owl Capital Corporation III	2020	Private Credit	50,000,000	50,000,000	13,457,621	-	51,709,244	18.87%	1.62
Shamrock Capital Content Fund II, L.P.	2020	Private Credit	20,000,000	16,516,009	5,440,095	8,923,831	13,925,797	3.09%	1.13
Shamrock CCF II Co-Invest I-A, L.P.	2021	Private Credit	10,000,000	4,374,275	2,264,998	5,625,725	4,826,815	N/M	N/M
Virgo Specialty Finance I (Offshore), L.P.	2021	Private Credit	20,000,000	19,317,434	-	611,815	27,006,814	N/M	N/M
Atalaya Asset Income Fund Evergreen LP	2022	Private Credit	50,000,000	42,964,363	13,149,227	17,289,069	35,576,646	N/M	N/M
Shamrock Capital Content Fund III, L.P.	2022	Private Credit	30,000,000	977,940	-	29,021,902	6,133	N/M	N/M
Other Funds in Aggregate**			45,000,000	55,854,498	60,909,895	2,054,370	5,231,410		
Total			\$ 665,000,000	536,514,215	241,315,181	184,126,550	430,482,443		

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Employees' Retirement System of Rhode Island Private Credit Performance - Active Portfolio

3/31/2024

Sorted by Type and Partnership Name

Current Partnerships	Vintage Year/ Initial Investment	Type	Amount Committed (in \$ unless otherwise noted)	Cumulative Cash Flows (\$)			Cumulative Performance *		
				Amount Drawn	Amount Distributed	Amount Unfunded (\$)	Valuation (\$)	Net IRR (%)	Net Multiple of Investment
Blue Owl Capital Diversified Holdings LLC	2021	Direct Lending	50,000,000	989,636	213,963	49,010,364	1,211,653	N/M	N/M
Deerpath Capital Advantage (US) VI, LP	2022	Direct Lending	30,000,000	19,231,715	1,602,609	12,370,894	21,238,907	N/M	N/M
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Atalaya Asset Income Fund Evergreen LP	2022	Private Credit	50,000,000	42,964,363	13,149,227	17,289,069	35,576,646	N/M	N/M
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Owl Rock Capital Corporation	2018	Private Credit	50,000,000	50,000,000	24,555,754	-	50,012,869	9.36%	1.49
Shamrock Capital Content Fund II, L.P.	2020	Private Credit	20,000,000	16,516,009	5,440,095	8,923,831	13,925,797	3.09%	1.13
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CRISIS PROTECTION CLASS

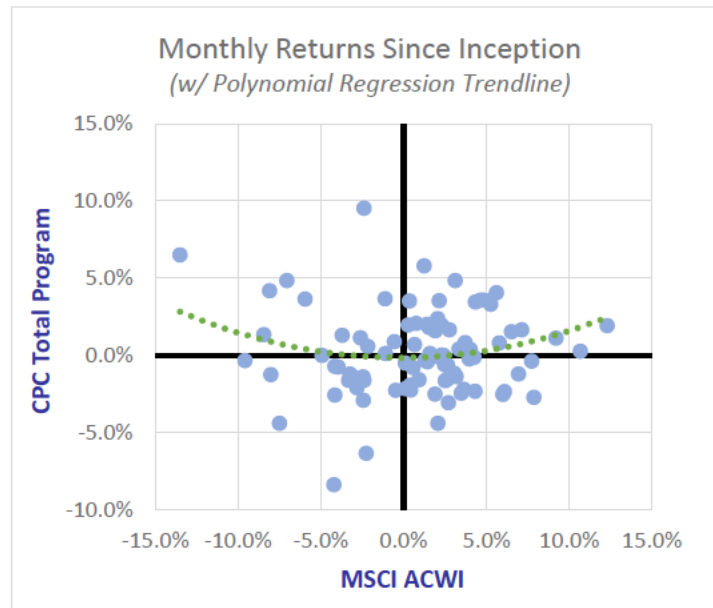
NEPC, LLC

Employees' Retirement System of Rhode Island - Crisis Protection Class Performance (12/31/2024)

CPC Returns				
CPC Program, December 31, 2024, %				
Account Name	MTD Return	Annualized Return (Since Inception)	Annualized Std. Dev (December '24)	Annualized Std. Dev (Since Inception)
Total CPC Program	-1.61	2.20	6.00	9.60
CPC Trend	2.30	5.30	8.07	14.73
CPC Long Duration	-5.30	-1.92	9.55	14.37

Return Correlation (Since Inception)					
	Total CPC Program	CPC Trend	CPC Long Duration	Total Plan Benchmark	60/40 Blend
Total CPC Program	1.00	0.70	0.57	0.12	0.08
CPC Trend		1.00	-0.18	-0.07	-0.21
CPC Long Duration			1.00	0.26	0.35
Total Plan Benchmark				1.00	0.96
60/40 Blend					1.00

MSCI ACWI Downside Analysis (Since Inception)					
	Total CPC Program	CPC Trend	CPC Long Duration	Total Plan Benchmark	60/40 Blend
Percent Months Positive when MSCI ACWI is Negative	43.33%	70.00%	33.33%	6.67%	3.33%
Downside Capture	4.33%	-27.67%	35.89%	48.47%	72.73%



ABSOLUTE RETURN

NEPC, LLC

Employees' Retirement System of the State of Rhode Island

Absolute Return Portfolio
 Portfolio Performance Summary
 Estimated as of December 31, 2024



Fund	Market Value	Actual %	Returns							LTD Beta	Sharpe Ratio	Incep Date		
			Dec	QTD	YTD	FYTD	1 Year	3 Year	5 Year				Incep	
Absolute Return Portfolio														
Aristeia Partners, L.P.	83,185,344	11.1%	0.79%	0.73%	4.48%	2.82%	4.48%	4.28%	-	5.24%	3.73%	-0.04	0.58	Jan-21
Capula Global Relative Value Fund Ltd.	98,259,876	13.1%	█	2.53%	6.37%	4.53%	6.37%	9.19%	7.00%	6.34%	1.75%	-0.03	2.61	Dec-11
Davidson Kempner Institutional Partners, L.P.	11,214,981	1.5%	0.00%	0.00%	7.55%	3.07%	7.55%	4.28%	5.51%	5.59%	3.58%	0.15	1.09	Nov-11
DE Shaw Composite Fund LLC	187,651,408	25.0%	█	8.10%	18.41%	10.60%	18.41%	17.53%	18.47%	14.70%	4.02%	0.02	2.98	Nov-11
Elliott Associates, L.P.	190,389,030	25.4%	0.50%	1.61%	10.50%	5.69%	10.50%	8.13%	10.39%	9.17%	3.27%	0.04	2.17	Nov-11
Graham Absolute Return Trading Ltd.	84,869,165	11.3%	2.00%	3.35%	10.85%	3.08%	10.85%	12.52%	8.58%	5.34%	7.17%	0.08	0.54	Jan-12
Viking Global Equities, LP	94,573,383	12.6%	-0.65%	1.94%	11.44%	2.95%	11.44%	7.36%	8.61%	9.61%	7.76%	0.28	1.02	Dec-11
Absolute Return Portfolio - Total	750,143,188	100.0%	1.37%	3.48%	11.32%	5.88%	11.32%	9.87%	10.01%	7.61%	2.97%	0.11	1.94	Nov-11
HFRI Fund of Funds Composite Index			0.23%	2.30%	9.40%	4.33%	9.40%	3.19%	5.28%	4.06%	4.62%		0.55	Nov-11
MSCI AC World Index Free - Net			-2.37%	-0.99%	17.49%	5.56%	17.49%	5.44%	10.06%	9.93%	13.92%		0.64	Nov-11
ML 3-month T-Bills			0.40%	1.17%	5.25%	2.55%	5.25%	3.89%	2.46%	1.36%	0.52%		-	Nov-11
25% MSCI ACWI, 75% Barclays Aggregate			-1.82%	-2.54%	5.14%	2.87%	5.14%	-0.38%	2.39%	3.87%	5.73%		0.42	Nov-11
Liquidating Portfolio														
Luxor Capital Partners, LP - Liquidating SPV	358,212	0.0%	1.06%	1.02%	4.78%	2.12%	4.78%	-11.61%	-13.77%	-8.16%	17.16%	-0.04	-0.53	Jul-16
Liquidating/Redeeming - Total	358,212	0.0%	1.06%	1.02%	4.78%	2.12%	4.78%	-11.70%	-18.06%	-8.34%	12.58%	-0.01	-0.74	Nov-11
Total Absolute Return Portfolio	750,501,400	100.0%	1.37%	3.48%	11.31%	5.88%	11.31%	9.86%	9.98%	7.24%	2.89%	0.10	1.88	Nov-11
HFRI Fund of Funds Composite Index			0.23%	2.30%	9.40%	4.33%	9.40%	3.19%	5.28%	4.06%	4.62%		-	Nov-11
Market Indices														
SOFR 90 Day			0.39%	1.21%	5.24%	2.55%	5.24%	3.81%	2.38%	-	-		-	Nov-11
Bloomberg US Aggregate Bond Index			-1.64%	-3.06%	1.25%	1.98%	1.25%	-2.41%	-0.33%	1.71%	4.57%		0.05	Nov-11
Bloomberg US High Yield Bond Index			-0.43%	0.17%	8.19%	5.47%	8.19%	2.92%	4.21%	5.87%	7.00%		0.63	Nov-11
S&P 500 TR			-2.38%	2.41%	25.02%	8.44%	25.02%	8.94%	14.53%	14.62%	14.06%		0.93	Nov-11
MSCI EAFE - Net			-2.27%	-8.11%	3.82%	-1.44%	3.82%	1.65%	4.73%	5.96%	14.75%		0.36	Nov-11
MSCI EMF (Emerging Markets Free) - Net			-0.14%	-8.01%	7.50%	0.02%	7.50%	-1.92%	1.70%	3.05%	16.68%		0.17	Nov-11

*LTD Beta is calculated with Holding Level Returns. The market benchmark is MSCI AC World Index Free - Net Index
 Most recent month returns are based on manager estimates; prior months use final market values.

Hedge Fund Research, Inc. ("HFR") is the source and owner of the HFR data contained or reflected in this report. The HFR indices included in this report are revised by HFR for up to three months following their initial release. The revisions are reflected in the trailing period returns.

This report reflects information only through the date hereof. Our due diligence and reporting rely upon the accuracy and completeness of financial information (which may or may not be audited by the fund manager) and other information publicly available or provided to us by the fund manager, its professional staff, and references we have contacted and other third parties. We have not conducted an independent verification of the information provided other than as described in this report. Our conclusions do not reflect an audit of the investment nor should they be construed as providing legal advice. Past performance does not guarantee future performance. The information contained herein is confidential commercial or financial information, the disclosure of which would cause substantial competitive harm to you, Cliffwater LLC, or the person or entity from whom the information was obtained, and may not be disclosed except as required by applicable law.

Employees' Retirement System of the State of Rhode Island

Absolute Return Portfolio
 Fund Level Performance Report
 Estimated as of December 31, 2024



Fund	Trailing Returns					Calendar Year Returns					5 Yr Std Dev	ITD Beta to MSCI ACWI ¹	Sharpe Ratio			Start Date			
	QTD	YTD	Dec	Nov	Oct	1 Year	3 Year	5 Year	2023	2022			2021	2020	2019		3 yr	5 yr	Incep.
Absolute Return																			
Aristeia Partners, L.P.	0.73%	4.46%	0.79%	-0.60%	0.54%	4.46%	4.28%	8.39%	8.17%	21.96%	6.15%	6.82%	5.06%	5.06%	0.08	0.12	1.09	1.11	Aug-97
Capula Global Relative Value Fund Ltd.	2.71%	7.13%	█	█	█	7.13%	10.03%	7.52%	1.70%	6.07%	7.98%	4.63%	3.79%	1.78%	-0.04	3.22	2.75	1.90	Oct-05
DE Shaw Composite Fund LLC	8.10%	18.25%	█	█	█	18.25%	17.49%	18.44%	19.80%	19.97%	10.99%	11.38%	10.41%	3.65%	0.02	2.82	3.66	1.90	Mar-01
Elliott Associates, L.P.	1.61%	10.56%	0.50%	0.90%	0.20%	10.56%	8.15%	10.41%	15.14%	12.63%	6.53%	2.91%	8.80%	2.83%	0.04	1.38	2.44	1.92	Jan-90
Graham Absolute Return Trading Ltd.	3.36%	10.82%	2.00%	2.40%	-1.04%	10.82%	12.11%	8.16%	4.71%	0.33%	9.54%	2.36%	-7.01%	8.95%	0.09	1.21	0.64	0.83	Jan-05
Viking Global Equities, LP	1.94%	11.44%	-0.65%	0.94%	1.65%	11.44%	7.36%	8.61%	-4.30%	27.61%	18.40%	1.06%	12.45%	8.11%	0.27	0.65	0.76	1.25	Oct-99
Liquidating Portfolio																			
Luxor Capital Partners, LP	1.02%	4.78%	1.06%	-0.02%	-0.01%	4.78%	-11.61%	-13.77%	4.35%	-33.84%	-22.83%	1.19%	54.38%	16.19%	0.03	-1.07	-0.98	0.27	Apr-02
Benchmark																			
HFRI Fund of Funds Composite Index	2.30%	9.40%	0.23%	1.88%	0.17%	9.40%	3.19%	5.28%	6.17%	10.88%	8.39%	-4.02%	7.77%	5.98%					Aug-90
HFRI Fund Weighted Composite Index	1.49%	9.83%	-0.36%	2.42%	-0.55%	9.83%	4.41%	7.00%	10.16%	11.83%	10.45%	-4.75%	8.59%	7.59%					Aug-90
Market Indices																			
SOFR 90 Day	1.21%	5.24%	0.39%	0.39%	0.43%	5.24%	3.81%	2.38%	0.04%	0.49%	2.26%	-	-	0.66%					Aug-87
Bloomberg Aggregate Bond Index	-3.06%	1.25%	-1.64%	1.06%	-2.48%	1.25%	-2.41%	-0.33%	-1.54%	7.51%	8.73%	0.02%	3.55%	6.42%					Aug-76
Bloomberg US High Yield Bond Index	0.17%	8.19%	-0.43%	1.15%	-0.54%	8.19%	2.92%	4.21%	5.28%	7.11%	14.30%	-2.08%	7.50%	9.34%					Feb-84
S&P 500 (TR)	2.41%	25.02%	-2.38%	5.87%	-0.91%	25.02%	8.94%	14.53%	28.71%	18.40%	31.49%	-4.38%	21.83%	18.21%					Jan-89
MSCI EAFE - Net - USD	-8.11%	3.82%	-2.27%	-0.57%	-5.44%	3.82%	1.65%	4.73%	11.26%	7.82%	22.01%	-13.79%	25.03%	17.84%					Jul-70
MSCI EMF (EMERGING MARKETS FREE) - Net - USD	-8.01%	7.50%	-0.14%	-3.59%	-4.45%	7.50%	-1.92%	1.70%	-2.54%	18.31%	18.44%	-14.58%	37.28%	18.50%					Jul-88

*LTD Beta is calculated with Fund Level Returns. The market benchmark is MSCI AC World Index Free - Net Index

Note: The above is manager composite history.

1. The inception date for this calculation is equivalent to the inception date of ERSRI's initial investment into the relevant fund.

REAL ESTATE

NEPC, LLC

PORTFOLIO SUMMARY

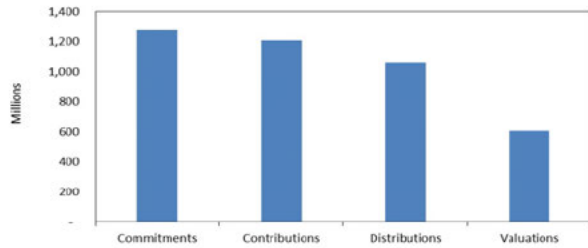
3/31/2024

All Portfolio Investments - Real Estate ⁽¹⁾

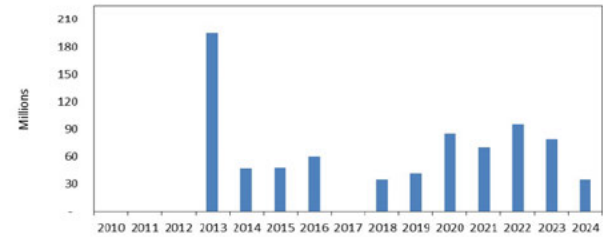
Performance Summary

Asset Class	Investment Type	Number of Investments ⁽⁴⁾	Commitment	Contributions ^{(2), (3)}	Distributions ⁽³⁾	Adjusted Valuation	Multiple of Cost	IRR	TWR
Real Estate Funds	Core	10	515,573,860	584,438,212	579,820,720	358,206,958	1.6x	5.3%	5.5%
	Non-Core	35	757,918,464	624,324,900	478,216,619	247,561,074	1.2x	3.3%	4.6%
Total: Real Estate Funds		45	1,273,492,124	1,208,763,112	1,058,037,339	605,768,032	1.4x	4.8%	5.1%
Total:		45	1,273,492,124	1,208,763,112	1,058,037,339	605,768,032	1.4x	4.8%	5.1%

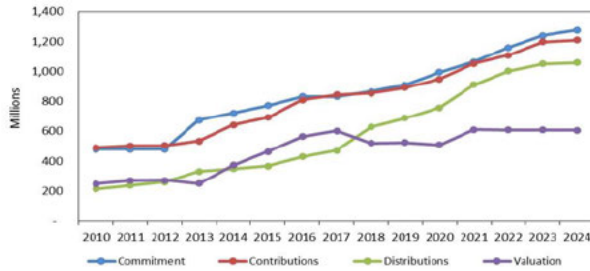
Cash Flow and Valuation Summary



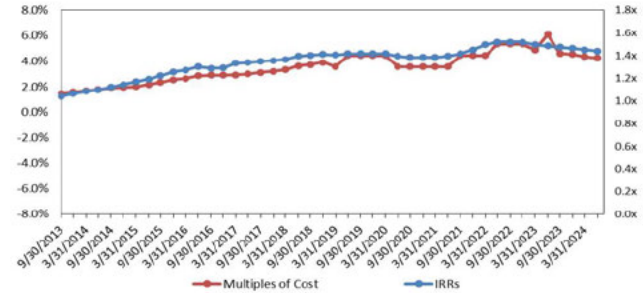
Commitment by Vintage Year



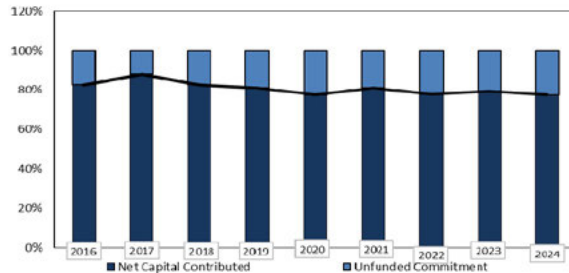
Historical Cash Flows and Valuation



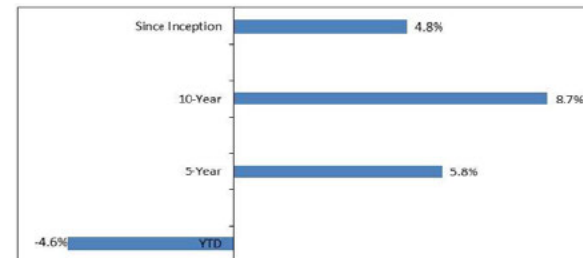
Historical Performance



Historical Percent Funded



Period IRRs ⁽⁵⁾



⁽¹⁾ Investment information listed as of March 31, 1989 through March 31, 2024 and includes those investments which have been liquidated.

⁽²⁾ Contributions are based on cash activity and are higher than commitments primarily due to reinvestments and contributions for management fees in some of the core open-end funds.

⁽³⁾ Contributions and Distributions each include activity in the amount of \$33.5 million related to a simultaneous sale and purchase of shares in a core open-end fund.

⁽⁴⁾ As of March 31, 2024 there are five core funds and twenty non-core funds. As of March 31, 2024, Elion II and MGR Hospitality has not called capital.

⁽⁵⁾ The YTD IRR presented is an annualized percentage.

**Employees' Retirement System of Rhode Island Real Estate Performance
3/31/2024**

Sorted by Type and Vintage

Current Partnerships	Vintage Year/Initial Investment	Type	Amount Committed (In \$ unless otherwise noted)	Cumulative Cash Flows (\$)			Valuation (\$)	Cumulative Performance*	
				Amount Drawn	Amount Distributed	Amount Unfunded		Net IRR (%)	Net Multiple of Investment
Morgan Stanley Prime Property Fund	2005	Core	60,700,000	67,030,175	43,269,906	-	95,836,423	6.81	2.08
AEW Core Property Trust	2009	Core	69,873,660	103,330,313	76,954,663	-	110,249,897	8.41	1.81
Heitman America Real Estate Trust	2014	Core	85,000,000	97,522,519	32,960,533	-	109,979,257	6.05	1.47
AEW Essential Housing	2023	Core	25,000,000	25,724,814	724,814	-	25,457,416	NM	1.02
Ventas Life Science & Healthcare Real Estate	2023	Core	25,000,000	18,202,881	202,881	7,000,000	16,683,965	NM	0.93
TriCon Capital Fund VII	2005	Non-Core	15,000,000	17,490,511	5,027,671	428,467	307,473	-14.20	0.31
GEM Realty Fund V	2013	Non-Core	50,000,000	44,191,137	36,523,664	8,875,678	11,930,421	2.05	1.10
Waterton Fund XII	2014	Non-Core	35,000,000	37,338,456	46,294,205	-	12,899,073	10.91	1.59
Crow Holdings Retail Fund	2015	Non-Core	24,000,000	23,596,899	36,164,260	2,113,228	882,433	8.83	1.57
Lone Star Real Estate Fund IV	2015	Non-Core	24,260,817	21,578,324	19,779,410	2,682,493	6,141,481	7.62	1.20
GEM Realty Fund VI	2017	Non-Core	20,000,000	18,300,000	12,368,000	4,481,204	9,709,455	9.67	1.21
Crow Holdings Realty Partners IX	2019	Non-Core	40,000,000	37,320,098	11,054,028	4,742,105	30,417,752	6.37	1.11
Linchris Capital Opportunity Fund II	2019	Non-Core	17,657,647	16,345,152	7,554,956	1,922,287	19,315,742	16.72	1.64
Raith Real Estate II	2019	Non-Core	35,000,000	42,505,357	29,019,170	7,721,094	29,051,476	26.83	1.37
Exeter Industrial Value Fund V	2020	Non-Core	25,000,000	24,615,882	1,280,393	384,118	35,647,518	18.10	1.50
IC Berkeley Partners V	2020	Non-Core	35,000,000	29,555,063	6,416,640	8,469,303	29,629,547	11.05	1.22
IPI Partners II	2020	Non-Core	30,000,000	27,745,934	220,011	2,507,756	35,344,738	16.64	1.28
GEM Realty Fund VII	2021	Non-Core	25,000,000	7,937,500	-	17,062,500	5,561,400	NM	0.70
Greystar Equity Partners XI, L.P.	2021	Non-Core	20,000,000	5,879,253	-	14,120,747	5,469,299	NM	0.93
Crow Holdings Realty Partners X, L.P.	2022	Non-Core	20,000,000	4,300,021	-	15,699,979	3,093,864	NM	0.72
Raith Real Estate Fund III	2022	Non-Core	25,000,000	7,708,175	2,825,280	20,117,106	4,819,562	NM	0.99
Berkeley Partners Value Industrial Fund VI, L.P.	2023	Non-Core	20,000,000	1,973,344	-	18,026,656	1,806,821	NM	0.92
IPI Partners III, L.P.	2023	Non-Core	15,000,000	4,858,810	-	10,141,190	5,533,019	NM	1.14
Total			\$ 741,492,124	\$ 685,050,618	\$ 368,640,486	\$ 146,495,911	\$ 605,768,032		

*IRR refers to the fund's Internal Rate of Return, or the annualized compounded yield on an investment. This calculation is typically applied in private real estate where there are multiple points at which capital is invested (capital called) and at which it is distributed. A positive IRR means that the fund's current value plus any cash distributions are greater than the cash value contributed and management fees paid. Typically a fund will have a negative IRR during the first few years of its life, a period referred to as the "J-Curve", because cash is invested upfront and it takes time to generate value. It is important to consider a fund's start date (vintage year) when assessing IRRs. Multiple of investment is another indicator of returns, and is calculated by dividing the fund's cumulative distributions and current value, after fees, by the amount of capital paid in. Please note that performance calculations are specific to the ERSRI investment, and were not prepared, reviewed or approved by the General Partners.

**Employees' Retirement System of Rhode Island Real Estate Performance
3/31/2024**

Sorted by Type and Partnership Name

Current Partnerships	Vintage Year/Initial Investment	Type	Amount Committed (In \$ unless otherwise noted)	Cumulative Cash Flows (\$)			Valuation (\$)	Cumulative Performance*	
				Amount Drawn	Amount Distributed	Amount Unfunded		Net IRR (%)	Net Multiple of Investment
AEW Core Property Trust	2009	Core	69,873,660	103,330,313	76,954,663	-	110,249,897	8.41	1.81
AEW Essential Housing	2023	Core	25,000,000	25,724,814	724,814	-	25,457,416	NM	1.02
Heitman America Real Estate Trust	2014	Core	85,000,000	97,522,519	32,960,533	-	109,979,257	6.05	1.47
Morgan Stanley Prime Property Fund	2005	Core	60,700,000	67,030,175	43,269,906	-	95,836,423	6.81	2.08
Ventas Life Science & Healthcare Real Estate	2023	Core	25,000,000	18,202,881	202,881	7,000,000	16,683,965	NM	0.93
Berkeley Partners Value Industrial Fund VI, L.P.	2023	Non-Core	20,000,000	1,973,344	-	18,026,656	1,806,821	NM	0.92
Crow Holdings Realty Partners IX	2019	Non-Core	40,000,000	37,320,098	11,054,028	4,742,105	30,417,752	6.37	1.11
Crow Holdings Realty Partners X, L.P.	2022	Non-Core	20,000,000	4,300,021	-	15,699,979	3,093,864	NM	0.72
Crow Holdings Retail Fund	2015	Non-Core	24,000,000	23,596,899	36,164,260	2,113,228	882,433	8.83	1.57
Exeter Industrial Value Fund V	2020	Non-Core	25,000,000	24,615,882	1,280,393	384,118	35,647,518	18.10	1.50
GEM Realty Fund V	2013	Non-Core	50,000,000	44,191,137	36,523,664	8,875,678	11,930,421	2.05	1.10
GEM Realty Fund VI	2017	Non-Core	20,000,000	18,300,000	12,368,000	4,481,204	9,709,455	9.67	1.21
GEM Realty Fund VII	2021	Non-Core	25,000,000	7,937,500	-	17,062,500	5,561,400	NM	0.70
Greystar Equity Partners XI, L.P.	2021	Non-Core	20,000,000	5,879,253	-	14,120,747	5,469,299	NM	0.93
IC Berkeley Partners V	2020	Non-Core	35,000,000	29,555,063	6,416,640	8,469,303	29,629,547	11.05	1.22
IPI Partners II	2020	Non-Core	30,000,000	27,745,934	220,011	2,507,756	35,344,738	16.64	1.28
IPI Partners III, L.P.	2023	Non-Core	15,000,000	4,858,810	-	10,141,190	5,533,019	NM	1.14
Linchris Capital Opportunity Fund II	2019	Non-Core	17,657,647	16,345,152	7,554,956	1,922,287	19,315,742	16.72	1.64
Lone Star Real Estate Fund IV	2015	Non-Core	24,260,817	21,578,324	19,779,410	2,682,493	6,141,481	7.62	1.20
Raith Real Estate Fund III	2022	Non-Core	25,000,000	7,708,175	2,825,280	20,117,106	4,819,562	NM	0.99
Raith Real Estate II	2019	Non-Core	35,000,000	42,505,357	29,019,170	7,721,094	29,051,476	26.83	1.37
TriCon Capital Fund VII	2005	Non-Core	15,000,000	17,490,511	5,027,671	428,467	307,473	-14.20	0.31
Waterton Fund XII	2014	Non-Core	35,000,000	37,338,456	46,294,205	-	12,899,073	10.91	1.59
Total			\$ 741,492,124	\$ 685,050,618	\$ 368,640,486	\$ 146,495,911	\$ 605,768,032		

*IRR refers to the fund's Internal Rate of Return, or the annualized compounded yield on an investment. This calculation is typically applied in private real estate where there are multiple points at which capital is invested (capital called) and at which it is distributed. A positive IRR means that the fund's current value plus any cash distributions are greater than the cash value contributed and management fees paid. Typically a fund will have a negative IRR during the first few years of its life, a period referred to as the "J-Curve", because cash is invested upfront and it takes time to generate value. It is important to consider a fund's start date (vintage year) when assessing IRRs. Multiple of investment is another indicator of returns, and is calculated by dividing the fund's cumulative distributions and current value, after fees, by the amount of capital paid in. Please note that performance calculations are specific to the ERSRI investment, and were not prepared, reviewed or approved by the General Partners.

PRIVATE REAL ASSETS (EX-REAL ESTATE)

NEPC, LLC

Portfolio Summary

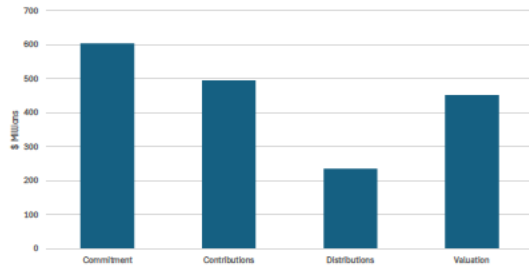
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All Investments

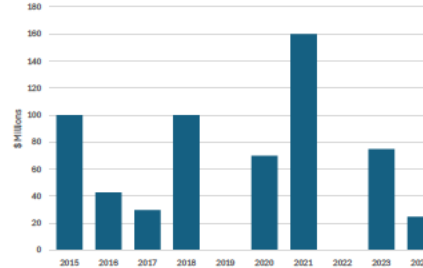
Performance Summary

Asset Class	Investment Type	Commitment	Contributions	Distributions	Valuation	Multiple of Cost	IRR
Infrastructure Funds							
	Homestead Capital USA Farmland Fund III, L.P.	\$25,000,000.00	\$25,039,115.16	\$1,261,031.00	27,020,600	1.13	5.82%
	Homestead Capital USA Farmland Fund IV, L.P.	\$50,000,000.00	\$6,244,311.11	\$75,943.00	5,488,009	NM	NM
	IFM Global Infrastructure Fund	\$50,032,901.81	\$50,032,901.81	\$27,510,668.84	75,356,797	2.06	10.57%
	ISQ GIF III Co-Investment Fund, L.P.	\$10,000,000.00	\$7,419,018.00	\$9,619.00	2,596,635	1.10	8.31%
	ISQ Global Infrastructure Fund (UST), L.P.	\$50,000,000.00	\$33,717,786.00	\$1,805,980.00	42,088,358	1.48	13.49%
	ISQ Global Infrastructure Fund II (UST), L.P.	\$40,000,000.00	\$46,474,140.00	\$21,758,724.00	46,732,711	1.41	12.77%
	ISQ Global Infrastructure Fund III (UST), L.P.	\$50,000,000.00	\$19,614,172.00	\$118,720.00	22,575,169	1.16	13.10%
	IKX Diversified Core Infrastructure Fund L.P.	\$100,014,222.00	\$100,014,222.00	\$4,504,666.17	104,569,101	NM	NM
	Star America Infrastructure Fund II, LP	\$20,000,000.00	\$9,363,970.38	\$2,115,584.73	6,245,547	0.89	-4.27%
	Stonepeak Infrastructure Fund II - Master Co-Investment Partners LP	\$30,000,000.00	\$22,987,437.00	\$12,987,566.00	25,924,466	1.69	15.35%
	Stonepeak Infrastructure Fund II Cayman (G AIV) LP	\$43,000,000.00	\$54,641,713.00	\$69,763,429.00	11,310,896	1.48	13.29%
	Stonepeak Infrastructure Fund III LP	\$35,000,000.00	\$37,491,411.00	\$12,283,533.00	43,974,287	1.50	12.99%
	Stonepeak Infrastructure Fund IV LP	\$50,000,000.00	\$29,863,461.00	\$283,811.00	33,753,253	1.14	8.63%
	Stonepeak Infrastructure Fund V LP	\$25,000,000.00	\$0.00	\$0.00	-	NM	NM
	Stonepeak Opportunities Fund	\$25,000,000.00	\$4,661,203.00	\$0.00	4,109,461	NM	NM
Total: Infrastructure Funds		603,032,902	494,574,861	234,989,276	451,745,290	1.39	11.38%

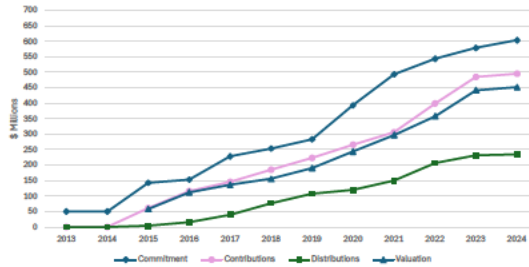
Cash Flow and Valuation Summary



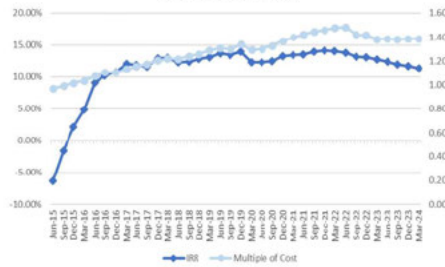
Commitment by Vintage Year



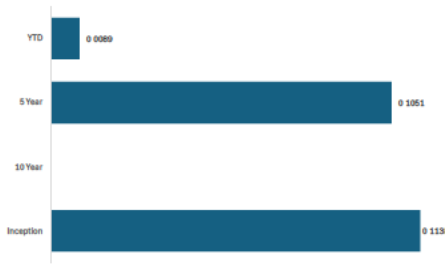
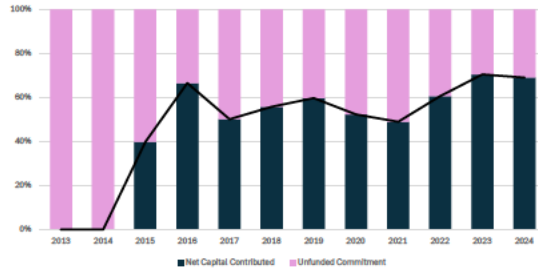
Historical Cash Flows and Valuation



Historical Performance



Historical Percent Funded



Employees' Retirement System of Rhode Island Private Infrastructure Performance - Active Portfolio

3/31/2024

Sorted by Type and Vintage Year

Current Partnerships	Vintage Year/ Initial Investment	Type	Amount Committed (in \$ unless otherwise noted)	Cumulative Cash Flows (\$)			Cumulative Performance *		
				Amount Drawn	Amount Distributed	Amount Unfunded (\$)	Valuation (\$)	Net IRR (%)	Net Multiple of Investment
IFM Global Infrastructure Fund	2015	Core	50,032,902	50,032,902	27,510,669	-	75,356,797	10.57%	2.06
KKR Diversified Core Infrastructure Fund L.P.	2021	Core	100,000,000	100,014,222	4,934,666	-	104,569,101	N/M	N/M
Stonepeak Infrastructure Partners Fund II	2016	Opportunistic	43,000,000	54,641,713	69,763,429	6,138,175	11,310,896	13.29%	1.48
Stonepeak Infrastructure Partners Fund II - Master Co-Investment Partners LP	2017	Opportunistic	30,000,000	22,997,437	12,997,566	7,503,506	25,924,466	15.35%	1.69
Stonepeak Infrastructure Partners Fund III	2018	Opportunistic	35,000,000	37,491,411	12,283,533	4,696,341	43,974,287	12.99%	1.50
Star America Infrastructure Fund II, LP	2020	Opportunistic	20,000,000	9,363,970	2,115,585	12,019,674	6,245,547	-4.27%	0.89
Stonepeak Infrastructure Fund IV LP	2020	Opportunistic	50,000,000	29,863,461	283,811	20,112,268	33,753,253	8.63%	1.14
Stonepeak Opportunities Fund	2023	Opportunistic	25,000,000	4,661,203	-	20,349,691	4,109,461	N/M	N/M
Stonepeak Infrastructure Fund V LP	2024	Opportunistic	25,000,000	-	-	25,000,000	-	N/M	N/M
ISQ Global Infrastructure Fund I	2015	Value-Add	50,000,000	83,717,786	81,805,980	3,465,266	42,088,358	13.49%	1.48
Homestead Capital USA Farmland Fund III, L.P.	2018	Value-Add	25,000,000	25,039,115	1,261,031	761,626	27,020,600	5.82%	1.13
ISQ Global Infrastructure Fund II	2018	Value-Add	40,000,000	48,474,140	21,758,724	4,355,381	46,732,711	12.77%	1.41
ISQ Global Infrastructure Fund III	2021	Value-Add	50,000,000	19,614,172	118,720	30,498,502	22,575,169	13.10%	1.16
ISQ Global Infrastructure Fund III - Co-Invest	2021	Value-Add	10,000,000	2,419,018	59,619	7,643,126	2,596,635	8.31%	1.10
Homestead Capital USA Farmland Fund IV, L.P.	2023	Value-Add	50,000,000	6,244,311	75,943	43,791,624	5,488,009	N/M	N/M
Total			603,032,902	494,574,861	234,969,276	186,335,180	451,745,290		

*IRR refers to the fund's Internal Rate of Return, or the annualized compounded yield on an investment. This calculation is typically applied in private equity where there are multiple points at which capital is invested (capital called) and at which it is distributed. A positive IRR means that the fund's current value plus any cash distributions are greater than the cash value contributed and management fees paid. Typically a fund will have a negative IRR during the first few years of its life, a period referred to as the "J-Curve", because cash is invested upfront and it takes time to generate value. It is important to consider a fund's start date (vintage year) when assessing IRRs. Multiple of investment is another indicator of returns, and is calculated by dividing the fund's cumulative distributions and current value, after fees, by the amount of capital paid in. Please note that performance calculations are specific to the ERSRI investment, and were not prepared, reviewed or approved by the General Partners.

Employees' Retirement System of Rhode Island Private Infrastructure Performance - Active Portfolio

3/31/2024

Sorted by Type and Partnership Name

Current Partnerships	Vintage Year/ Initial Investment	Type	Amount Committed (in \$ unless otherwise noted)	Cumulative Cash Flows (\$)			Cumulative Performance *		
				Amount Drawn	Amount Distributed	Amount Unfunded (\$)	Valuation (\$)	Net IRR (%)	Net Multiple of Investment
IFM Global Infrastructure Fund	2015	Core	50,032,902	50,032,902	27,510,669	-	75,356,797	10.57%	2.06
KKR Diversified Core Infrastructure Fund L.P.	2021	Core	100,000,000	100,014,222	4,934,666	-	104,569,101	N/M	N/M
Star America Infrastructure Fund II, LP	2020	Opportunistic	20,000,000	9,363,970	2,115,585	12,019,674	6,245,547	-4.27%	0.89
Stonepeak Infrastructure Fund IV LP	2020	Opportunistic	50,000,000	29,863,461	283,811	20,112,268	33,753,253	8.63%	1.14
Stonepeak Infrastructure Fund V LP	2024	Opportunistic	25,000,000	-	-	25,000,000	-	N/M	N/M
Stonepeak Infrastructure Partners Fund II	2016	Opportunistic	43,000,000	54,641,713	69,763,429	6,138,175	11,310,896	13.29%	1.48
Stonepeak Infrastructure Partners Fund II - Master Co-Investment Partners LP	2017	Opportunistic	30,000,000	22,997,437	12,997,566	7,503,506	25,924,466	15.35%	1.69
Stonepeak Infrastructure Partners Fund III	2018	Opportunistic	35,000,000	37,491,411	12,283,533	4,696,341	43,974,287	12.99%	1.50
Stonepeak Opportunities Fund	2023	Opportunistic	25,000,000	4,661,203	-	20,349,691	4,109,461	N/M	N/M
Homestead Capital USA Farmland Fund III, L.P.	2018	Value-Add	25,000,000	25,039,115	1,261,031	761,626	27,020,600	5.82%	1.13
Homestead Capital USA Farmland Fund IV, L.P.	2023	Value-Add	50,000,000	6,244,311	75,943	43,791,624	5,488,009	N/M	N/M
ISQ Global Infrastructure Fund I	2015	Value-Add	50,000,000	83,717,786	81,805,980	3,465,266	42,088,358	13.49%	1.48
ISQ Global Infrastructure Fund II	2018	Value-Add	40,000,000	48,474,140	21,758,724	4,355,381	46,732,711	12.77%	1.41
ISQ Global Infrastructure Fund III	2021	Value-Add	50,000,000	19,614,172	118,720	30,498,502	22,575,169	13.10%	1.16
ISQ Global Infrastructure Fund III - Co-Invest	2021	Value-Add	10,000,000	2,419,018	59,619	7,643,126	2,596,635	8.31%	1.10
Total			603,032,902	494,574,861	234,969,276	186,335,180	451,745,290		

*IRR refers to the fund's Internal Rate of Return, or the annualized compounded yield on an investment. This calculation is typically applied in private equity where there are multiple points at which capital is invested (capital called) and at which it is distributed. A positive IRR means that the fund's current value plus any cash distributions are greater than the cash value contributed and management fees paid. Typically a fund will have a negative IRR during the first few years of its life, a period referred to as the "J-Curve", because cash is invested upfront and it takes time to generate value. It is important to consider a fund's start date (vintage year) when assessing IRRs. Multiple of investment is another indicator of returns, and is calculated by dividing the fund's cumulative distributions and current value, after fees, by the amount of capital paid in. Please note that performance calculations are specific to the ERSRI investment, and were not prepared, reviewed or approved by the General Partners.

CASH FLOW

NEPC, LLC

CASH FLOW ANALYSIS - INCOME & EXPENSES

Employees Retirement System

Fiscal Year 2025	Fiscal Year To Date	July 2024	August 2024	September 2024	October 2024	November 2024	December 2024	January 2025	February 2025	March 2025	April 2025	May 2025	June 2025
MEMBER BENEFITS	437,385,086	72,494,212	72,805,605.10	72,952,797.70	73,020,406.47	73,034,042.86	73,078,021.85						
ADMINISTRATIVE EXP**	490,180	156,227.41	49,817.71	95,689.82	89,911.54	98,533.77	***						
INVESTMENT EXP	51,845,658	4,385,012	14,927,018.70	7,525,289.42	5,986,348.82	10,182,918.32	8,839,071.05						
GROSS OUTFLOW	489,720,924	77,035,451	87,782,441.51	80,573,776.94	79,096,666.83	83,315,494.95	81,917,092.90	-	-	-	-	-	-
CONTRIBUTIONS	350,869,893	74,622,718	51,423,208.00	47,034,381.00	57,215,005.00	58,253,618.00	62,320,963.00						
OTHER INCOME*	62,581,088	4,917,659	24,844,265.37	29,710,444.90	82,547,809.43	(6,497,269.98)	(72,941,821.06)						
TOTAL INCOME	413,450,981	79,540,377	76,267,473.37	76,744,825.90	139,762,814.43	51,756,348.02	(10,620,858.06)	-	-	-	-	-	-
NET OUTFLOW (INFLOW)	76,269,943	(2,504,926)	11,514,968.14	3,828,951.04	(60,666,147.60)	31,559,146.93	92,537,950.96	-	-	-	-	-	-

Municipal Employees Retirement System

Fiscal Year 2025	Fiscal Year To Date	July 2024	August 2024	September 2024	October 2024	November 2024	December 2024	January 2025	February 2025	March 2025	April 2025	May 2025	June 2025
MEMBER BENEFITS	72,790,636	11,963,329	12,050,312.48	12,132,918.78	12,188,608.00	12,226,118.13	12,229,349.94						
ADMINISTRATIVE EXP**	131,924	41,988.05	13,396.46	25,761.28	24,225.65	26,552.67	***						
INVESTMENT EXP	13,945,066	1,175,597	4,011,766.33	2,023,566.11	1,608,840.22	2,743,500.51	2,381,795.23						
GROSS OUTFLOW	86,867,626	13,180,914	16,075,475.27	14,182,246.17	13,821,673.87	14,996,171.31	14,611,145.17	-	-	-	-	-	-
CONTRIBUTIONS	51,158,355	8,869,307	7,793,375.00	8,157,230.00	9,400,069.00	7,452,246.00	9,486,128.00						
OTHER INCOME*	16,763,989	1,318,397	6,677,112.98	7,989,200.30	22,184,846.33	(1,750,506.41)	(19,655,061.29)						
TOTAL INCOME	67,922,344	10,187,704	14,470,487.98	16,146,430.30	31,584,915.33	5,701,739.59	(10,168,933.29)	-	-	-	-	-	-
NET OUTFLOW (INFLOW)	18,945,282	2,993,210	1,604,987.29	(1,964,184.13)	(17,763,241.46)	9,294,431.72	24,780,078.46	-	-	-	-	-	-

State Police

Fiscal Year 2025	Fiscal Year To Date	July 2024	August 2024	September 2024	October 2024	November 2024	December 2024	January 2025	February 2025	March 2025	April 2025	May 2025	June 2025
MEMBER BENEFITS	4,827,374	795,868	795,868.23	795,868.23	813,225.82	813,271.67	813,271.67						
ADMINISTRATIVE EXP**	15,361	4,910.97	1,563.72	3,000.27	2,811.77	3,074.03	***						
INVESTMENT EXP	1,618,495	131,641	469,159.72	236,201.02	187,344.26	318,420.28	275,729.38						
GROSS OUTFLOW	6,461,230	932,420	1,266,591.67	1,035,069.52	1,003,381.85	1,134,765.98	1,089,001.05	-	-	-	-	-	-
CONTRIBUTIONS	4,301,544	699,384	371,280.23	845,460.23	626,053.82	847,360.67	912,004.67						
OTHER INCOME*	1,965,842	147,631	780,860.59	932,540.35	2,583,355.21	(203,170.21)	(2,275,375.13)						
TOTAL INCOME	6,267,386	847,015	1,152,140.82	1,778,000.58	3,209,409.03	644,190.46	(1,363,370.46)	-	-	-	-	-	-
NET OUTFLOW (INFLOW)	193,844	85,405	114,450.85	(742,931.06)	(2,206,027.18)	490,575.52	2,452,371.51	-	-	-	-	-	-

*Includes income from Real Estate Investments, Private Equity, and Cash Accounts

** Administrative expenses are reported with a one month lag; July admin expenses will be reported in August.

*** Data unavailable at the time this report was prepared

CASH FLOW ANALYSIS - INCOME & EXPENSES

Judicial

Fiscal Year 2025

	Fiscal Year To Date	July 2024	August 2024	September 2024	October 2024	November 2024	December 2024	January 2025	February 2025	March 2025	April 2025	May 2025	June 2025
MEMBER BENEFITS	2,691,185	459,160	441,766.69	447,564.52	447,564.52	447,564.52	447,564.52						
ADMINISTRATIVE EXP**	6,530	2,075.90	662.73	1,274.88	1,199.99	1,316.46	***						
INVESTMENT EXP	690,216	58,098	198,367.81	100,114.62	79,628.68	135,910.63	118,096.17						
GROSS OUTFLOW	3,387,931	519,335	640,797.23	548,954.02	528,393.19	584,791.61	565,660.69	-	-	-	-	-	-
CONTRIBUTIONS	1,692,111	413,637	26,088.69	202,956.52	320,085.52	382,543.52	346,799.52						
OTHER INCOME*	827,332	65,156	330,159.57	395,261.35	1,098,027.90	(86,718.45)	(974,554.09)						
TOTAL INCOME	2,519,443	478,793	356,248.26	598,217.87	1,418,113.42	295,825.07	(627,754.57)	-	-	-	-	-	-
NET OUTFLOW (INFLOW)	868,488	40,542	284,548.97	(49,263.85)	(889,720.23)	288,966.54	1,193,415.26	-	-	-	-	-	-

Retirement Systems Total

Fiscal Year 2025

	Fiscal Year To Date	July 2024	August 2024	September 2024	October 2024	November 2024	December 2024	January 2025	February 2025	March 2025	April 2025	May 2025	June 2025
MEMBER BENEFITS	517,694,281	85,712,569	86,093,552.50	86,329,149.23	86,469,804.81	86,520,997.18	86,568,207.98	-	-	-	-	-	-
ADMINISTRATIVE EXP**	643,995	205,202	65,440.62	125,726.25	118,148.95	129,476.93	-	-	-	-	-	-	-
INVESTMENT EXP	68,099,435	5,750,348	19,606,312.56	9,885,171.17	7,862,161.98	13,380,749.74	11,614,691.83	-	-	-	-	-	-
GROSS OUTFLOW	586,437,712	91,668,120	105,765,305.68	96,340,046.65	94,450,115.74	100,031,223.85	98,182,899.81	-	-	-	-	-	-
CONTRIBUTIONS	408,021,903	84,605,046	59,613,951.92	56,240,027.75	67,561,213.34	66,935,768.19	73,065,895.19	-	-	-	-	-	-
OTHER INCOME*	82,138,251	6,448,843	32,632,398.51	39,027,446.90	108,414,038.87	(8,537,665.05)	(95,846,811.57)	-	-	-	-	-	-
TOTAL INCOME	490,160,153	91,053,889	92,246,350.43	95,267,474.65	175,975,252.21	58,398,103.14	(22,780,916.38)	-	-	-	-	-	-
NET OUTFLOW (INFLOW)	96,277,558	614,230	13,518,955.25	1,072,572.00	(81,525,136.47)	41,633,120.71	120,963,816.19	-	-	-	-	-	-

*Includes income from Real Estate Investments, Private Equity, and Cash Accounts

** Administrative expenses are reported with a one month lag; July admin expenses will be reported in August.

*** Data unavailable at the time this report was prepared

FISCAL YEAR 2025 ERSRI Pooled Trust	UNAUDITED INVESTMENT MANAGER FEES, PROFESSIONAL FEES & OPERATING EXPENSES ESTIMATED ACCRUAL BASIS*												
	Jul-2024	Aug-2024	Sep-2024	Oct-2024	Nov-2024	Dec-2024	Jan-2025	Feb-2025	Mar-2025	Apr-2025	May-2025	Jun-2025	FYTD TOTAL
PUBLIC GROWTH													
SSGA Russell 3000	17,759	18,115	18,496	18,615	19,166	19,381	-	-	-	-	-	-	111,532
SSGA QVM Tilt	80,808	81,385	80,955	78,732	78,887	78,710	-	-	-	-	-	-	479,477
SSGA MSCI World Ex USA	10,170	10,498	10,731	10,353	9,928	9,808	-	-	-	-	-	-	61,489
SSGA MSCI EM	25,009	25,179	26,147	26,423	25,410	24,938	-	-	-	-	-	-	153,107
	133,746	135,178	136,329	134,123	133,391	132,838							805,606
PRIVATE GROWTH													
Private Equity**	16,098,216	31,088,674	14,490,588	7,519,747	22,150,165	7,003,263	-	-	-	-	-	-	98,350,652
Private Equity**	13,079,609	29,850,963	15,011,971	6,927,881	20,787,948	6,587,402	-	-	-	-	-	-	92,245,773
Opportunistic Private Credit**	3,018,607	1,237,711	(521,383)	591,866	1,362,217	415,861	-	-	-	-	-	-	6,104,879
Non-Core Real Estate**	3,249,471	3,261,378	1,524,552	(2,998)	2,394,284	(557,559)	-	-	-	-	-	-	9,869,129
	19,347,687	34,350,052	16,015,140	7,516,749	24,544,449	6,445,704							108,219,781
INCOME													
Loomis Sayles - Liquid Credit	39,499	40,208	40,832	40,985	41,106	41,288	-	-	-	-	-	-	243,918
PIMCO	77,270	78,388	79,605	79,987	80,229	80,479	-	-	-	-	-	-	475,958
Neuberger Berman - Equity Options	58,108	58,390	58,871	59,286	60,352	61,061	-	-	-	-	-	-	356,069
Wellington Management	0	0	0	0	0	0	-	-	-	-	-	-	0
Neuberger Berman - CLOs	48,998	50,264	50,630	52,044	53,468	53,632	-	-	-	-	-	-	309,035
Sycamore Tree CLO Fund**	1,016,296	-	-	1,454,841	1,768,188	634,366	-	-	-	-	-	-	4,873,691
Advent US Convertibles	38,351	38,838	39,487	40,002	41,624	42,375	-	-	-	-	-	-	240,678
Private Credit**	1,194,546	4,209,246	2,918,820	1,239,718	4,910,303	1,060,809	-	-	-	-	-	-	15,533,442
	2,473,068	4,475,333	3,188,245	2,966,863	6,955,270	1,974,011							22,032,792
CRISIS PROTECTION													
Systematic Trend Followers	561,578	390,917	364,034	205,102	557,634	345,983	-	-	-	-	-	-	2,425,246
WAMCO	20,454	20,262	19,958	19,587	19,230	9,700	-	-	-	-	-	-	109,192
	582,032	411,179	383,992	224,689	576,864	355,682							2,534,438
INFLATION PROTECTION													
Core Real Estate**	1,235,703	647,061	1,028,744	361,960	1,113,191	439,688	-	-	-	-	-	-	4,826,347
Private Infrastructure**	1,343,191	3,458,268	1,482,960	895,448	4,830,741	474,388	-	-	-	-	-	-	12,484,996
	2,578,894	4,105,329	2,511,704	1,257,408	5,943,932	914,076							17,311,343
STABILITY													
Fidelity	46,632	47,574	48,397	48,203	49,112	50,079	-	-	-	-	-	-	289,997
Loomis - IG Securitized	54,822	55,904	56,813	56,593	57,767	59,165	-	-	-	-	-	-	341,064
Absolute Return	2,267,424	2,377,816	3,073,133	2,796,746	3,279,443	4,180,348	-	-	-	-	-	-	17,974,909
Payden & Rygel	14,059	14,147	14,233	14,292	14,339	14,395	-	-	-	-	-	-	85,465
	2,382,936	2,495,441	3,192,575	2,915,834	3,400,660	4,303,988							18,691,434
OTHER													
Hamilton Lane	6,563	482	482	482	482	483	-	-	-	-	-	-	8,974
Russell Overlay	22,233	22,233	28,615	28,816	28,816	28,816	-	-	-	-	-	-	159,530
	28,796	22,715	29,097	29,299	29,299	29,299							168,504
SUB TOTAL-INV MGMT FEES	27,527,159	45,995,228	25,457,083	15,044,964	41,583,865	14,155,598	-	-	-	-	-	-	169,763,898
PROFESSIONAL FEES													
Legal	47,040	14,835	15,720	14,835	71,530	60,308	-	-	-	-	-	-	224,268
BNY Mellon - Custodial	42,213	42,213	42,213	42,213	42,213	42,213	-	-	-	-	-	-	253,275
Cliffwater	37,500	37,500	37,500	37,500	37,500	37,500	-	-	-	-	-	-	225,000
Meketa General	6,250	6,250	6,250	6,250	6,250	6,250	-	-	-	-	-	-	37,500
Meketa Real Estate	10,781	10,781	10,781	10,781	10,781	10,781	-	-	-	-	-	-	64,688
NEPC	32,917	32,917	32,917	32,917	32,917	32,917	-	-	-	-	-	-	197,500
	176,700	144,495	145,380	144,495	201,190	189,968	-	-	-	-	-	-	1,002,230
TOTAL:	27,703,859	46,139,724	25,602,463	15,189,460	41,785,056	14,345,566	-	-	-	-	-	-	170,766,128

* Fees and expenses provided as a best-efforts estimate. As such, care should be taken when comparing these figures to data included in audit financial statements.

** Fees and expenses provided on an actual (not accrual) basis as paid. Accrual basis fees may include future adjustment. As such, care should be taken when comparing these figures to data included in audit financial statements.

SHORT-TERM INVESTMENTS

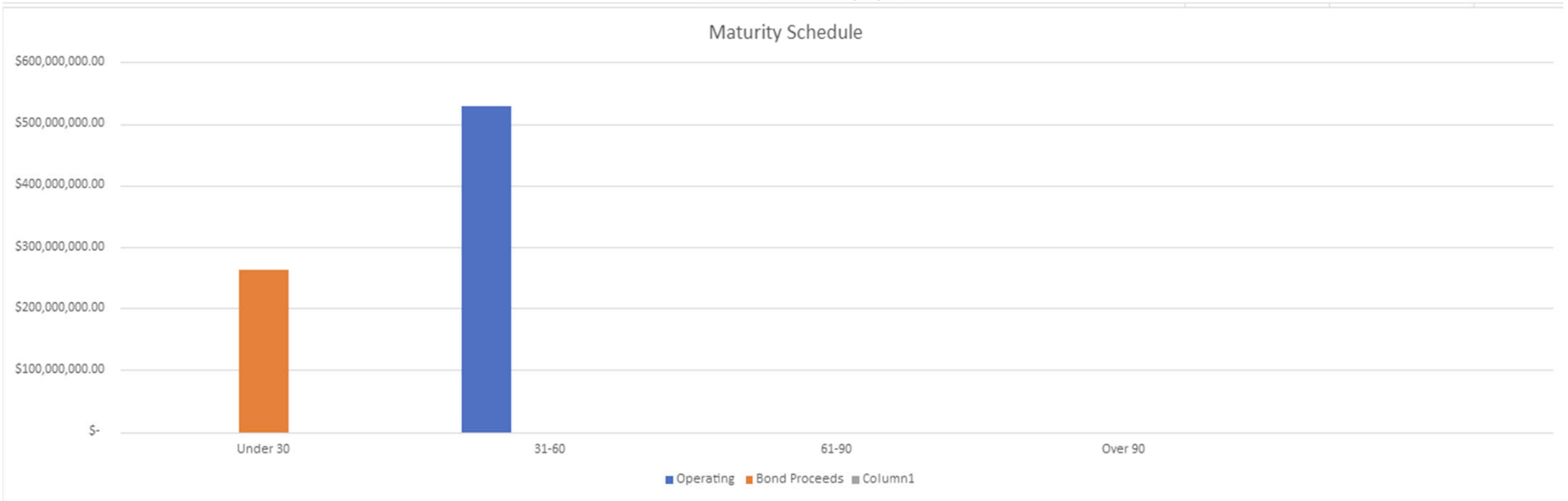
NEPC, LLC

State of Rhode Island
Office of the General Treasurer
Short Term Investments

Short-Term Investment Maturity Schedule RI SIC Guideline Compliance Report
Investments as of:

Investments as of: 12/31/2024

Maturity Schedule



**State of Rhode Island
Office of the General Treasurer
Short Term Investments**

Short-Term Investment Maturity Schedule RI SIC Guideline Compliance Report
Investments as of: **Tuesday, December 31, 2024**

Post Date
9/30/2024  12/31/2024 



Account Type Fund Group	Collateralized Deposit		Insured Cash Sweep		OSIP		US Treasury		Total	
	Balance	% Total	Balance	% Total	Balance	% Total	Balance	% Total	Balance	% Total
<input type="checkbox"/> Operating	\$554,262,378.37	20.87%	\$91,654,976.13	3.45%	\$945,905,289.15	35.61%	\$852,590,438.32	32.10%	\$2,444,413,081.97	92.04%
<input type="checkbox"/> Westerly - BankLocal	\$1,459,205.53	0.05%							\$1,459,205.53	0.05%
<input type="checkbox"/> Websters - FNIR	\$1,731.30	0.00%							\$1,731.30	0.00%
<input type="checkbox"/> Websters	\$4,180,596.86	0.16%							\$4,180,596.86	0.16%
<input type="checkbox"/> Washington Trust - FNIR	\$57,724,275.28	2.17%							\$57,724,275.28	2.17%
<input type="checkbox"/> Washington Trust - BankLocal			\$2,525,224.97	0.10%					\$2,525,224.97	0.10%
<input type="checkbox"/> Washington Trust			\$39,785,880.25	1.50%					\$39,785,880.25	1.50%
<input type="checkbox"/> TD Bank	\$29,301,449.14	1.10%							\$29,301,449.14	1.10%
<input type="checkbox"/> Santander - FNIR	\$139,113,873.15	5.24%							\$139,113,873.15	5.24%
<input type="checkbox"/> Santander	\$42,655,175.81	1.61%							\$42,655,175.81	1.61%
<input type="checkbox"/> People - BankLocal	\$2,739,094.71	0.10%							\$2,739,094.71	0.10%
<input type="checkbox"/> OSIP					\$945,905,289.15	35.61%			\$945,905,289.15	35.61%
<input type="checkbox"/> Navigant - BankLocal	\$8,794,100.28	0.33%							\$8,794,100.28	0.33%
<input type="checkbox"/> Customers	\$46,498,181.69	1.75%							\$46,498,181.69	1.75%
<input type="checkbox"/> Citizens	\$69,844,694.46	2.63%							\$69,844,694.46	2.63%
<input type="checkbox"/> Centreville - BankLocal			\$3,934,361.59	0.15%					\$3,934,361.59	0.15%
<input type="checkbox"/> Centreville			\$45,409,509.32	1.71%					\$45,409,509.32	1.71%
<input type="checkbox"/> Bristol Savings - BankLocal	\$2,569,865.21	0.10%							\$2,569,865.21	0.10%
<input type="checkbox"/> BNY Mellon PAYDEN							\$852,590,438.32	32.10%	\$852,590,438.32	32.10%
<input type="checkbox"/> Bank RI	\$16,171,258.40	0.61%							\$16,171,258.40	0.61%
<input type="checkbox"/> Bank of America - FNIR	\$123,886,124.09	4.66%							\$123,886,124.09	4.66%
<input type="checkbox"/> Bank Newport - BankLocal	\$9,322,752.46	0.35%							\$9,322,752.46	0.35%
<input type="checkbox"/> Bond Proceeds					\$211,513,192.57	7.96%			\$211,513,192.57	7.96%
<input type="checkbox"/> OSIP					\$211,513,192.57	7.96%			\$211,513,192.57	7.96%
Total	\$554,262,378.37	20.87%	\$91,654,976.13	3.45%	\$1,157,418,481.72	43.58%	\$852,590,438.32	32.10%	\$2,655,926,274.54	100.00%

DEFINED CONTRIBUTION PLAN

NEPC, LLC



State of Rhode Island

401(a) Monthly Performance Summary
Defined Contribution Retirement Plan

Morningstar Ranking/Number of Funds in Category displays the Funds actual rank within its Morningstar Category based on average annual total return and number of funds in that Category. The returns assume reinvestment of dividends and do not reflect any applicable sales charge. Absent expense limitation, total return would be less. Past performance does not guarantee future results. Morningstar Percentile Rankings are the Fund's total return rank relative to all the funds in the same Morningstar category, where 1 is the highest percentile rank and 100 is the lowest percentile rank.

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For performance current to the most recent month-end, visit the TIAA Website at www.tiaa.org, or call 877 518-9161.

401(a) Monthly Performance Summary		As of 12/31/2024			As of 12/31/2024			Annualized Returns						Prospectus		
Defined Contribution Retirement Plan	Ticker/ CUSIP	1 Mo	3 Mo	Year to Date	1 Yr	%-ile	3 Yr	%-ile	5 Yr	%-ile	10 Yr	%-ile	Since Inception	Gross Exp	Net Exp	
Option Name	TIAA#												Inception	Ratio	Ratio	
^ TIAA Traditional Retirement Choice Plus ⁵	TIAA#	0.32	0.96	3.92	3.92		3.79		3.48		3.45		3.63	5/31/2006	n/a	n/a
		Current Rate: 4.5% Guaranteed Rate 2.75%														
TIAA Stable Value ¹	TSVX#	0.25	0.75	3.02	3.02		2.68		2.53		2.27		2.19	3/31/2012	n/a	n/a
		Current Rate: 2.85% Guaranteed Rate 2.85%														
^ State Street Global All Cap Equity Ex-US Idx Securities II ^{2,3}	85744A687	-2.15	-7.68	5.16	5.16	41	0.68	56	4.32	58	5.21	42	6.27	5/13/2014	0.055	0.045
MSCI ACWI Ex USA IMI NR USD		-1.97	-7.61	5.23	5.23		0.50		4.12		4.91					
Foreign Large Blend Median					4.57		0.54		4.35		4.96					
Foreign Large Blend Number of Funds					620		595		585		483					
^ State Street REIT Index Securities Lending Series - Class II ³	85744L600	-7.16	-5.97	7.95	7.95	24	-3.13	21	3.34	49	4.81	64	5.11	6/29/2007	0.05	0.05
DJ US Select REIT TR USD		-7.14	-5.93	8.10	8.10		-3.02		3.40		4.89					
Real Estate Median					5.86		-4.32		3.46		5.31					
Real Estate Number of Funds					180		180		180		166					
^ State Street Russell Small Mid Cp Index Securities Series II ^{2,3}	857480552	-7.17	4.25	17.19	17.19	18	3.02	68	10.33	31	9.77	22	10.51	3/8/2019	0.02	0.02
Russell Small Cap Complete TR USD		-7.16	4.27	17.14	17.14		2.89		10.27		9.70					
Mid-Cap Blend Median					13.64		3.77		9.68		8.67					
Mid-Cap Blend Number of Funds					327		319		310		257					
^ State Street SP 500 Index Securities Lending Series CI II ³	857444624	-2.38	2.39	24.99	24.99	23	8.93	20	14.51	20	13.08	8	9.87	5/31/1996	0.01	0.01
S&P 500 TR USD		-2.38	2.41	25.02	25.02		8.94		14.53		13.10					
Large Blend Median					23.06		7.81		13.35		11.82					
Large Blend Number of Funds					1,176		1,144		1,112		998					
^ State Street US Bond Index Securities Lending Series XIV ³	85744W226	-1.71	-3.04	1.38	1.38	63	-2.38	47	-0.30	50	1.36	41	1.96	6/30/2011	0.02	0.02
Bloomberg US Agg Bond TR USD		-1.64	-3.06	1.25	1.25		-2.41		-0.33		1.35					
Intermediate Core Bond Median					1.49		-2.46		-0.22		1.33					
Intermediate Core Bond Number of Funds					438		419		402		355					
^ State Street US Inflation Protected Bond Index Securities II ³	85744A653	-1.70	-2.91	1.95	1.95	42	-2.32	36	1.99	22	2.28	18	3.52	1/8/2007	0.04	0.04
Bloomberg US Treasury US TIPS TR USD		-1.58	-2.88	1.84	1.84		-2.30		1.87		2.24					
Inflation-Protected Bond Median					1.87		-2.56		1.68		1.95					
Inflation-Protected Bond Number of Funds					141		140		138		132					

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401(a) Monthly Performance Summary		As of 12/31/2024			As of 12/31/2024								Prospectus			
Defined Contribution Retirement Plan		Year to		Annualized Returns								Since Inception		Gross Exp	Net Exp	
Option Name	Ticker/ CUSIP	1 Mo	3 Mo	Date	1 Yr	%-ile	3 Yr	%-ile	5 Yr	%-ile	10 Yr	%-ile	Inception	Date	Ratio	Ratio
Vanguard FTSE Social Index Fund Institutional Class Shares	VFTNX	-1.58	3.60	26.01	26.01	14	7.97	45	14.55	18	13.48	4	10.53	1/14/2003	0.12	0.12
Morningstar US Large-Mid TR USD		-2.61	2.72	25.07	25.07		8.50		14.36		12.91					
Large Blend Median					23.06		7.81		13.35		11.82					
Large Blend Number of Funds					1,176		1,144		1,112		998					

^ Vanguard Cash Rsrv Federal MnyMktAdmiral	VMRXX	0.38	1.18	5.24	5.24		3.96		2.48		1.84		3.02	10/31/1989	0.10	0.10
ICE BofA USD 3M Dep OR CM TR USD		0.41	1.22	5.47	5.47		3.92		2.59		1.96					

7-Day Current/ 7-Day Effective Yield 4.42% / 4.42% (As of 12/31/2024)

You could lose money by investing in the Vanguard Cash Reserves Federal Money Market Admiral Fund. Although the Fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do so. The Fund may impose a fee upon sale of your shares or may temporarily suspend your ability to sell shares if the Fund's liquidity falls below required minimums because of market conditions or other factors. An investment in the Fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The Fund's sponsor has no legal obligation to provide financial support to the Fund, and you should not expect that the sponsor will provide financial support to the Fund at any time.

Yield quotations more closely reflect current earnings of the money market fund than total return quotations. Yields are subject to change. Recent and any future declines in interest rate levels could cause these funds' earnings to fall below the funds' expense ratios, resulting in a negative yield.

^RetirePlus Select Model underlying investment.

RetirePlus Select Model Performance

RetirePlus Select Moderate Model (16+ Years to Retirement) ⁴	KL3QC	-3.25	-1.43	13.35	13.35								25.17	10/31/2023	0.03	0.03
Mesirow 16+ Yrs to Retirement Moderate Index		-3.51	-2.09	11.86	11.86		3.37		8.08		8.00					
RetirePlus Select Moderate Model (13-15 Years to Retirement) ⁴	5X62C	-3.02	-1.35	12.66	12.66								23.59	10/31/2023	0.03	0.03
Mesirow 13-15 Yrs to Retirement Moderate Index		-3.27	-2.00	11.22	11.22		3.20		7.65		7.58					
RetirePlus Select Moderate Model (10-12 Years to Retirement) ⁴	USB9C	-2.87	-1.31	12.45	12.45								22.98	10/31/2023	0.03	0.03
Mesirow 10-12 Yrs to Retirement Moderate Index		-3.13	-1.92	11.03	11.03		3.16		7.46		7.39					
RetirePlus Select Moderate Model (7-9 Years to Retirement) ⁴	XD9DC	-2.75	-1.17	12.15	12.15								22.27	10/31/2023	0.03	0.03
Mesirow 7-9 Yrs to Retirement Moderate Index		-3.01	-1.80	10.71	10.71		3.05		7.22		7.17					
RetirePlus Select Moderate Model (4-6 Years to Retirement) ⁴	029BC	-2.57	-1.21	11.67	11.67								21.21	10/31/2023	0.03	0.03
Mesirow 4-6 Yrs to Retirement Moderate Index		-2.83	-1.80	10.31	10.31		2.94		6.95		6.90					
RetirePlus Select Moderate Model (1-3 Years to Retirement) ⁴	SE5UC	-2.24	-1.21	10.97	10.97								19.54	10/31/2023	0.03	0.03
Mesirow 1-3 Yrs to Retirement Moderate Index		-2.51	-1.74	9.71	9.71		2.78		6.53		6.49					
RetirePlus Select Moderate Model (0-2 Years in Retirement) ⁴	EKJXC	-2.06	-1.00	10.28	10.28								18.06	10/31/2023	0.03	0.03
Mesirow 0-2 Yrs in Retirement Moderate Index		-2.31	-1.52	9.20	9.20		2.61		6.09		6.06					
RetirePlus Select Moderate Model (3-5 Years in Retirement) ⁴	W1VVC	-1.78	-0.70	9.79	9.79								16.58	10/31/2023	0.02	0.02
Mesirow 3-5 Yrs in Retirement Moderate Index		-2.04	-1.28	8.80	8.80		2.65		5.69		5.61					

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401(a) Monthly Performance Summary		As of 12/31/2024			As of 12/31/2024							Prospectus				
Defined Contribution Retirement Plan	Ticker/ CUSIP	1 Mo	3 Mo	Year to Date	1 Yr	%-ile	Annualized Returns				Since Inception	Gross Exp	Net Exp			
Option Name							3 Yr	%-ile	5 Yr	%-ile	10 Yr	%-ile	Inception	Date	Ratio	Ratio
RetirePlus Select Moderate Model (6-8 Years in Retirement) ⁴ <i>Mesirow 6-8 Yrs in Retirement Moderate Index</i>	5XUEC	-1.47	-0.59	8.74	8.74								14.48	10/31/2023	0.03	0.03
		-1.71	-1.10	8.02	8.02		2.46		5.12		5.04					
RetirePlus Select Moderate Model (9+ Years in Retirement) ⁴ <i>Mesirow 9+ Yrs in Retirement Moderate Index</i>	QORG	-1.16	-0.81	7.50	7.50								12.39	10/31/2023	0.03	0.03
		-1.38	-1.15	7.18	7.18		2.20		4.39		4.36					
RetirePlus Select Aggressive Model (16+ Years to Retirement) ⁴ <i>Mesirow 16+ Yrs to Retirement Aggressive Index</i>	30AYC	-3.62	-1.61	14.01	14.01								27.11	10/31/2023	0.03	0.03
		-3.87	-2.31	12.45	12.45		3.48		8.52		8.47					
RetirePlus Select Aggressive Model (13-15 Years to Retirement) ⁴ <i>Mesirow 13-15 Yrs to Retirement Aggressive Index</i>	0L7VC	-3.35	-1.35	13.58	13.58								25.66	10/31/2023	0.03	0.03
		-3.61	-2.06	12.06	12.06		3.47		8.19		8.12					
RetirePlus Select Aggressive Model (10-12 Years to Retirement) ⁴ <i>Mesirow 10-12 Yrs to Retirement Aggressive Index</i>	H4IIC	-3.20	-1.25	13.35	13.35								24.94	10/31/2023	0.03	0.03
		-3.46	-1.94	11.85	11.85		3.40		7.97		7.88					
RetirePlus Select Aggressive Model (7-9 Years to Retirement) ⁴ <i>Mesirow 7-9 Yrs to Retirement Aggressive Index</i>	KHDMC	-3.09	-1.20	12.98	12.98								24.09	10/31/2023	0.03	0.03
		0.00	-1.87	11.51	11.51		3.26		7.74		7.66					
RetirePlus Select Aggressive Model (4-6 Years to Retirement) ⁴ <i>Mesirow 4-6 Yrs to Retirement Aggressive Index</i>	GV8HC	-2.84	-1.22	12.45	12.45								22.85	10/31/2023	0.03	0.03
		-3.10	-1.85	11.03	11.03		3.16		7.44		7.36					
RetirePlus Select Aggressive Model (1-3 Years to Retirement) ⁴ <i>Mesirow 1-3 Yrs to Retirement Aggressive Index</i>	FZ3FC	-2.55	-1.17	11.70	11.70								21.19	10/31/2023	0.03	0.03
		-2.81	-1.78	10.33	10.33		2.98		6.94		6.90					
RetirePlus Select Aggressive Model (0-2 Years in Retirement) ⁴ <i>Mesirow 0-2 Yrs In Retirement Aggressive Index</i>	RRSMC	-2.28	-1.05	11.05	11.05								19.60	10/31/2023	0.03	0.03
		-2.53	-1.59	9.86	9.86		2.88		6.61		6.53					
RetirePlus Select Aggressive Model (3-5 Years in Retirement) ⁴ <i>Mesirow 3-5 Yrs in Retirement Aggressive Index</i>	X02BC	-1.95	-0.96	10.21	10.21								17.65	10/31/2023	0.03	0.03
		-2.20	-1.49	9.15	9.15		2.80		6.11		6.00					
RetirePlus Select Aggressive Model (6-8 Years in Retirement) ⁴ <i>Mesirow 6-8 Yrs in Retirement Aggressive Index</i>	RUX6C	-1.60	-0.63	9.36	9.36								15.63	10/31/2023	0.03	0.03
		-1.85	-1.13	8.57	8.57		2.72		5.60		5.47					
RetirePlus Select Aggressive Model (9+ Years in Retirement) ⁴ <i>Mesirow 9+ Yrs in Retirement Aggressive Index</i>	KGAHC	-1.26	-1.03	8.01	8.01								13.43	10/31/2023	0.03	0.03
		-1.49	-1.31	7.59	7.59		2.45		4.89		4.81					
RetirePlus Select Conservative Model (16+ Years to Retirement) ⁴ <i>Mesirow 16+ Yrs to Retirement Conservative Index</i>	ULYPC	-2.85	-1.13	12.17	12.17								22.42	10/31/2023	0.03	0.03
		-3.10	-1.82	10.71	10.71		3.03		7.25		7.20					

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401(a) Monthly Performance Summary Defined Contribution Retirement Plan Option Name	Ticker/ CUSIP	As of 12/31/2024			As of 12/31/2024								Prospectus			
		1 Mo	3 Mo	Year to Date	1 Yr	%-ile	Annualized Returns		5 Yr	%-ile	10 Yr	%-ile	Since Inception	Gross Exp Ratio	Net Exp Ratio	
RetirePlus Select Conservative Model (13-15 Years to Retirement) <i>Mesirow 13-15 Yrs to Retirement Conservative Index</i>	O9NBC	-2.66	-1.00	11.86	11.86								21.45	10/31/2023	0.03	0.03
		-2.92	-1.67	10.48	10.48			2.94		6.97			6.91			
RetirePlus Select Conservative Model (10-12 Years to Retirement) <i>Mesirow 10-12 Yrs to Retirement Conservative Index</i>	6NOFC	-2.60	-1.08	11.71	11.71								21.16	10/31/2023	0.03	0.03
		-2.86	-1.70	10.37	10.37			2.90		6.91			6.86			
RetirePlus Select Conservative Model (7-9 Years to Retirement) <i>Mesirow 7-9 Yrs to Retirement Conservative Index</i>	Y2XZC	-2.41	-0.86	11.64	11.64								20.57	10/31/2023	0.03	0.03
		-2.69	-1.51	10.25	10.25			2.97		6.81			6.73			
RetirePlus Select Conservative Model (4-6 Years to Retirement) <i>Mesirow 4-6 Yrs to Retirement Conservative Index</i>	Q5N1C	-2.25	-0.94	11.12	11.12								19.55	10/31/2023	0.02	0.02
		-2.52	-1.55	9.82	9.82			2.81		6.51			6.45			
RetirePlus Select Conservative Model (1-3 Years to Retirement) <i>Mesirow 1-3 Yrs to Retirement Conservative Index</i>	10U0C	-2.02	-0.99	10.54	10.54								18.33	10/31/2023	0.02	0.02
		-2.29	-1.55	9.31	9.31			2.65		6.18			6.13			
RetirePlus Select Conservative Model (0-2 Years in Retirement) <i>Mesirow 0-2 Yrs In Retirement Conservative Index</i>	NZJOC	-1.87	-1.00	9.65	9.65								16.80	10/31/2023	0.03	0.03
		-2.12	-1.52	8.60	8.60			2.41		5.67			5.66			
RetirePlus Select Conservative Model (3-5 Years in Retirement) <i>Mesirow 3-5 Yrs in Retirement Conservative Index</i>	R77WC	-1.56	-0.62	9.03	9.03								15.09	10/31/2023	0.02	0.02
		-1.82	-1.24	8.03	8.03			2.43		5.22			5.16			
RetirePlus Select Conservative Model (6-8 Years in Retirement) <i>Mesirow 6-8 Yrs in Retirement Conservative Index</i>	ARBNC	-1.26	-0.65	8.01	8.01								13.11	10/31/2023	0.03	0.03
		-1.50	-1.15	7.41	7.41			2.30		4.71			4.65			
RetirePlus Select Conservative Model (9+ Years in Retirement) ⁴ <i>Mesirow 9+ Yrs in Retirement Conservative Index</i>	NA3SC	-0.92	-0.50	7.14	7.14								11.29	10/31/2023	0.03	0.03
		-1.15	-0.90	6.87	6.87			2.19		4.19			4.14			

Source: TIAA & Morningstar Direct

401(a) Monthly Summary
Defined Contribution Retirement Plan
STATE OF RHODE ISLAND - 065108
As of 12/31/2024

<i>Investment Name</i>	<i>Asset Class</i>	<i>Asset Balance</i>	<i>% of Assets</i>
State Street S&P 500 Index SL CI II [▲]	Equities	\$ 668,969,166	29.8%
State Street Global All Cap Equity Ex-U.S. Index SL CI II [▲]	Equities	\$ 541,538,012	24.1%
State Street Small/Mid Cap Index SL CI II [▲]	Equities	\$ 339,449,280	15.1%
TIAA Traditional Retirement Choice Plus [▲]	Guaranteed	\$ 318,737,218	14.2%
State Street REIT Index SL CI II [▲]	Equities	\$ 121,646,621	5.4%
State Street US Inflation Protected Bond Index SL CI II [▲]	Fixed Income	\$ 104,347,509	4.7%
State Street US Bond Index SL CI XIV [▲]	Fixed Income	\$ 95,162,175	4.2%
TIAA Stable Value	Guaranteed	\$ 31,472,654	1.4%
Vanguard Cash Reserves Federal Money Market Admiral [▲]	Money Market	\$ 8,889,950	0.4%
Vanguard FTSE Social Index Institutional	Equities	\$ 13,069,619	0.6%
Vanguard Target Retirement Trust Plus Series	Multi-Asset	\$ 13,382	0.0%
Defined Contribution Retirement Plan Total		\$ 2,243,295,586	

▲ RetirePlus Select Model underlying investment

Closed to new investments



RetirePlus Assets, contributions and participants

				RetirePlus	Participant			
				Model Assets	Account			
				YTD Contributions	Count			
43,412	Participant accounts subscribed	Aggressive	16+ Years to Retirement	\$14,138,565	265			
			13-15 Years to Retirement	\$4,217,074	38			
			10-12 Years to Retirement	\$4,368,312	47			
			7-9 Years to Retirement	\$2,904,679	42			
			4-6 Years to Retirement	\$3,181,787	34			
			1-3 Years to Retirement	\$1,415,823	20			
			0-2 Years in Retirement	\$1,242,774	16			
			3-5 Years in Retirement	\$185,623	5			
			6-8 Years in Retirement	\$201,864	3			
			9+ Years in Retirement	\$7,496	1			
1,532	Personalizations							
823	Model changes as a result of personalization							
387	Participant accounts subscribed	Conservative	16+ Years to Retirement	\$929,598	33			
			13-15 Years to Retirement	\$555,194	5			
			10-12 Years to Retirement	\$411,781	4			
			7-9 Years to Retirement	\$640,274	7			
			4-6 Years to Retirement	\$512,686	9			
			1-3 Years to Retirement	\$861,734	14			
			0-2 Years in Retirement	\$895,415	18			
			3-5 Years in Retirement	\$298,177	3			
			0.88%	Opt-out rate				
			Moderate	16+ Years to Retirement	\$840,983,350	\$80,338,969	21,373	
13-15 Years to Retirement	\$216,982,747	\$14,932,748		2,948				
10-12 Years to Retirement	\$240,407,096	\$15,274,924		3,288				
7-9 Years to Retirement	\$200,906,533	\$12,223,995		3,312				
4-6 Years to Retirement	\$166,050,431	\$9,791,324		3,246				
1-3 Years to Retirement	\$142,948,187	\$8,049,507		2,895				
0-2 Years in Retirement	\$101,446,468	\$4,242,928		2,316				
3-5 Years in Retirement	\$58,823,175	\$1,904,842		1,589				
6-8 Years in Retirement	\$30,822,575	\$806,245		1024				
9+ Years in Retirement	\$19,290,741	\$466,703		889				
RetirePlus Totals:			\$2,055,630,159	\$149,618,691	43,412			
Total plan			\$2,240,164,342	\$158,933,061	56,363			
RP as % of total			92%	94%	77%			

*Note:

Please refer to metric definitions in next tab.

Footnotes

Metric Name	Definition
Model Changes due to personalization	Count of participant personalization transactions completed regardless of channel (Web, Mobile, IFA, Call Center, etc.) that that included a model change.
Opt-Out Rate	# of Participants Unsubscribed / (# of Participants Subscribed + # of Participants Unsubscribed)
Participant Accounts	Distinct count of participants in each RetirePlus plan.
Participant Count	Distinct count of participant accounts associated with a specific RetirePlus model. Please note: Participant count in table may not match with total Participants Subscribe..
Participants Subscribed	Distinct count of participant accounts subscribed to RetirePlus service and have RetirePlus model assigned as of the select month-end.
Participants Unsubscribed	Distinct count of participant accounts that completely unsubscribed from the RetirePlus service as of the select month-end.
Personalization	Count of participant personalization transactions completed regardless of channel (Web, Mobile, IFA, Call Center, etc.).
RetirePlus Model Assets	Total amount of dollars managed by RetirePlus models held by subscribed participants during the select month-end.
Total Plan Assets	Total amount of Retirement Asset dollars administered under the plan. (Excludes Immediate Annuity assets)
Total Plan Participants	Distinct count of all participants on a RetirePlus plan with assets greater than zero dollars or participants that had previously subscribed and now only hold Immediate Annuity Contracts.
Total Plan YTD Contributions	Total amount of dollars contributed by all participants in a RetirePlus plan during the calendar year.
YTD Contributions	Total amount of dollars contributed to RetirePlus models during the calendar year by subscribed participants during the select month-end.

457 PLANS

NEPC, LLC

State of Rhode Island Total Assets 457 Plans

Plan Provider	3/31/2024	6/30/2024	9/30/2024	12/31/2024
Fidelity	\$ 225,938,026.47	\$ 232,394,846.34	\$ 245,078,435.00	\$ 241,752,959.83
Voya	\$ 248,208,307.75	\$ 246,876,388.00	\$ 254,312,606.76	\$ 249,863,601.25
TIAA	\$ 66,303,388.00	\$ 68,341,559.00	\$ 73,535,127.00	\$ 75,078,690.00
Total	\$ 540,449,722.22	\$ 547,612,793.34	\$ 572,926,168.76	\$ 566,695,251.08

*The final distribution from Valic occurred in Oct'21.



State of Rhode Island

457(b) Monthly Performance Summary
Deferred Compensation Plan

Morningstar Ranking/Number of Funds in Category displays the Funds actual rank within its Morningstar Category based on average annual total return and number of funds in that Category. The returns assume reinvestment of dividends and do not reflect any applicable sales charge. Absent expense limitation, total return would be less. Past performance does not guarantee future results. Morningstar Percentile Rankings are the Fund's total return rank relative to all the funds in the same Morningstar category, where 1 is the highest percentile rank and 100 is the lowest percentile rank.

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For performance current to the most recent month-end, visit the TIAA Website at www.tiaa.org, or call 877 518-9161.

457(b) Monthly Performance Summary		As of 12/31/2024			As of 12/31/2024							Prospectus				
Deferred Compensation Plan		Ticker/	Year to		Annualized Returns							Since	Inception	Gross Exp	Net Exp	
Option Name	CUSIP	1 Mo	3 Mo	Date	1 Yr	%-ile	3 Yr	%-ile	5 Yr	%-ile	10 Yr	%-ile	Inception	Date	Ratio	Ratio
^ TIAA Traditional Retirement Choice Plus ⁵			0.32	0.96	3.92	3.92	3.79		3.48		3.45		3.63	5/31/2006	n/a	n/a
Current Rate: 4.5% Guaranteed Rate 2.75%																
American Funds EuroPacific Growth Fund - R6	REGRX	-3.65	-7.03	5.04	5.04	48	-1.97	40	3.95	54	5.66	50	7.65	5/1/2009	0.47	0.47
MSCI ACWI Ex USA NR USD		-1.94	-7.60	5.53	5.53		0.82		4.10		4.80					
Foreign Large Growth Median					4.68		-2.92		3.78		5.54					
Foreign Large Growth Number of Funds					368		361		340		288					
PIMCO Total Return Instl	PTTRX	-1.68	-2.91	2.61	2.61	35	-2.15	57	0.23	47	1.73	43	6.17	5/11/1987	0.51	0.51
Bloomberg US Agg Bond TR USD		-1.64	-3.06	1.25	1.25		-2.41		-0.33		1.35					
Intermediate Core-Plus Bond Median					2.16		-2.30		0.09		1.58					
Intermediate Core-Plus Bond Number of Funds					551		523		489		422					
^ State Street Global All Cap Equity Ex-US Idx Securities II ^{2,3}	85744A687	-2.15	-7.68	5.16	5.16	41	0.68	56	4.32	58	5.21	42	6.27	5/13/2014	0.06	0.05
MSCI ACWI Ex USA IMI NR USD		-1.97	-7.61	5.23	5.23		0.50		4.12		4.91					
Foreign Large Blend Median					4.57		0.54		4.35		4.96					
Foreign Large Blend Number of Funds					620		595		585		483					
^ State Street REIT Index Securities Lending Series - Class II ³	85744L600	-7.16	-5.97	7.95	7.95	24	-3.13	21	3.34	49	4.81	64	5.11	6/29/2007	0.05	0.05
DJ US Select REIT TR USD		-7.14	-5.93	8.10	8.10		-3.02		3.40		4.89					
Real Estate Median					5.86		-4.32		3.46		5.31					
Real Estate Number of Funds					180		180		180		166					
^ State Street Russell Small Mid Cp Index Securities Series II ^{2,3}	857480552	-7.17	4.25	17.19	17.19	18	3.02	68	10.33	31	9.77	22	10.51	3/8/2019	0.02	0.02
Russell Small Cap Complete TR USD		-7.16	4.27	17.14	17.14		2.89		10.27		9.70					
Mid-Cap Blend Median					13.64		3.77		9.68		8.67					
Mid-Cap Blend Number of Funds					327		319		310		257					
^ State Street SP 500 Index Securities Lending Series CI II ³	857444624	-2.38	2.39	24.99	24.99	23	8.93	20	14.51	20	13.08	8	9.87	5/31/1996	0.01	0.01
S&P 500 TR USD		-2.38	2.41	25.02	25.02		8.94		14.53		13.10					
Large Blend Median					23.06		7.81		13.35		11.82					
Large Blend Number of Funds					1,176		1,144		1,112		998					
^ State Street US Bond Index Securities Lending Series XIV ³	85744W226	-1.71	-3.04	1.38	1.38	63	-2.38	47	-0.30	50	1.36	41	1.96	6/30/2011	0.02	0.02
Bloomberg US Agg Bond TR USD		-1.64	-3.06	1.25	1.25		-2.41		-0.33		1.35					
Intermediate Core Bond Median					1.49		-2.46		-0.22		1.33					
Intermediate Core Bond Number of Funds					438		419		402		355					

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457(b) Monthly Performance Summary		As of 12/31/2024			As of 12/31/2024							Prospectus				
Deferred Compensation Plan		Ticker/	Year to			Annualized Returns							Since	Inception	Gross Exp	Net Exp
Option Name	CUSIP	1 Mo	3 Mo	Date	1 Yr	%-ile	3 Yr	%-ile	5 Yr	%-ile	10 Yr	%-ile	Inception	Date	Ratio	Ratio
[^] State Street US Inflation Protected Bond Index Securities II ³	85744A653	-1.70	-2.91	1.95	1.95	42	-2.32	36	1.99	22	2.28	18	3.52	1/8/2007	0.04	0.04
Bloomberg US Treasury US TIPS TR USD		-1.58	-2.88	1.84	1.84		-2.30		1.87		2.24					
<i>Inflation-Protected Bond Median</i>					1.87		-2.56		1.68		1.95					
<i>Inflation-Protected Bond Number of Funds</i>					141		140		138		132					
Vanguard FTSE Social Index Fund Institutional Class Shares	VFTNX	-1.58	3.60	26.01	26.01	14	7.97	45	14.55	18	13.48	4	10.53	1/14/2003	0.12	0.12
Morningstar US Large-Mid TR USD		-2.61	2.72	25.07	25.07		8.50		14.36		12.91					
<i>Large Blend Median</i>					23.06		7.81		13.35		11.82					
<i>Large Blend Number of Funds</i>					1,176		1,144		1,112		998					
[^] Vanguard Cash Rsrv Federal MnyMktAdmiral	VMRXX	0.38	1.18	5.24	5.24		3.96		2.48		1.84		3.02	10/3/1989	0.10	0.10
ICE BofA USD 3M Dep OR CM TR USD		0.41	1.22	5.47	5.47		3.92		2.59		1.96					
7-Day Current/ 7-Day Effective Yield 4.42% / 4.42% (As of 12/31/2024)																

You could lose money by investing in the Vanguard Cash Reserves Federal Money Market Admiral Fund. Although the Fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do so. The Fund may impose a fee upon sale of your shares or may temporarily suspend your ability to sell shares if the Fund's liquidity falls below required minimums because of market conditions or other factors. An investment in the Fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The Fund's sponsor has no legal obligation to provide financial support to the Fund, and you should not expect that the sponsor will provide financial support to the Fund at any time.

Yield quotations more closely reflect current earnings of the money market fund than total return quotations. Yields are subject to change. Recent and any future declines in interest rate levels could cause these funds' earnings to fall below the funds' expense ratios, resulting in a negative yield.

[^]RetirePlus Select Model underlying investment.

RetirePlus Select Model Performance																
RetirePlus Select Moderate Model (16+ Years to Retirement) ⁴	KL3QC	-3.25	-1.43	13.35	13.35								25.17	10/31/2023	0.03	0.03
<i>Mesirow 16+ Yrs to Retirement Moderate Index</i>		-3.51	-2.09	11.86	11.86		3.37		8.08		8.00					
RetirePlus Select Moderate Model (13-15 Years to Retirement) ⁴	5X62C	-3.02	-1.35	12.66	12.66								23.59	10/31/2023	0.03	0.03
<i>Mesirow 13-15 Yrs to Retirement Moderate Index</i>		-3.27	-2.00	11.22	11.22		3.20		7.65		7.58					
RetirePlus Select Moderate Model (10-12 Years to Retirement) ⁴	USB9C	-2.87	-1.31	12.45	12.45								22.98	10/31/2023	0.03	0.03
<i>Mesirow 10-12 Yrs to Retirement Moderate Index</i>		-3.13	-1.92	11.03	11.03		3.16		7.46		7.39					
RetirePlus Select Moderate Model (7-9 Years to Retirement) ⁴	XD9DC	-2.75	-1.17	12.15	12.15								22.27	10/31/2023	0.03	0.03
<i>Mesirow 7-9 Yrs to Retirement Moderate Index</i>		-3.01	-1.80	10.71	10.71		3.05		7.22		7.17					
RetirePlus Select Moderate Model (4-6 Years to Retirement) ⁴	029BC	-2.57	-1.21	11.67	11.67								21.21	10/31/2023	0.03	0.03
<i>Mesirow 4-6 Yrs to Retirement Moderate Index</i>		-2.83	-1.80	10.31	10.31		2.94		6.95		6.90					

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457(b) Monthly Performance Summary		As of 12/31/2024			As of 12/31/2024						Prospectus				
Deferred Compensation Plan		Ticker/ CUSIP	Year to	Annualized Returns		Since	Inception	Gross Exp	Net Exp						
Option Name			Date	1 Yr	%-ile	3 Yr	%-ile	5 Yr	%-ile	10 Yr	%-ile	Inception	Date	Ratio	Ratio
RetirePlus Select Moderate Model (1-3 Years to Retirement)⁴	SE5UC	-2.24	-1.21	10.97	10.97							19.54	10/31/2023	0.03	0.03
<i>Mesirow 1-3 Yrs to Retirement Moderate Index</i>		-2.51	-1.74	9.71	9.71	2.78		6.53		6.49					
RetirePlus Select Moderate Model (0-2 Years in Retirement)⁴	EKJXC	-2.06	-1.00	10.28	10.28							18.06	10/31/2023	0.03	0.03
<i>Mesirow 0-2 Yrs in Retirement Moderate Index</i>		-2.31	-1.52	9.20	9.20	2.61		6.09		6.06					
RetirePlus Select Moderate Model (3-5 Years in Retirement)⁴	W1VVC	-1.78	-0.70	9.79	9.79							16.58	10/31/2023	0.02	0.02
<i>Mesirow 3-5 Yrs in Retirement Moderate Index</i>		-2.04	-1.28	8.80	8.80	2.65		5.69		5.61					
RetirePlus Select Moderate Model (6-8 Years in Retirement)⁴	5XUEC	-1.47	-0.59	8.74	8.74							14.48	10/31/2023	0.03	0.03
<i>Mesirow 6-8 Yrs in Retirement Moderate Index</i>		-1.71	-1.10	8.02	8.02	2.46		5.12		5.04					
RetirePlus Select Moderate Model (9+ Years in Retirement)⁴	QORGC	-1.16	-0.81	7.50	7.50							12.39	10/31/2023	0.03	0.03
<i>Mesirow 9+ Yrs in Retirement Moderate Index</i>		-1.38	-1.15	7.18	7.18	2.20		4.39		4.36					
RetirePlus Select Aggressive Model (16+ Years to Retirement)⁴	30AYC	-3.62	-1.61	14.01	14.01							27.11	10/31/2023	0.03	0.03
<i>Mesirow 16+ Yrs to Retirement Aggressive Index</i>		-3.87	-2.31	12.45	12.45	3.48		8.52		8.47					
RetirePlus Select Aggressive Model (13-15 Years to Retirement)⁴	0L7VC	-3.35	-1.35	13.58	13.58							25.66	10/31/2023	0.03	0.03
<i>Mesirow 13-15 Yrs to Retirement Aggressive Index</i>		-3.61	-2.06	12.06	12.06	3.47		8.19		8.12					
RetirePlus Select Aggressive Model (10-12 Years to Retirement)⁴	H4IIC	-3.20	-1.25	13.35	13.35							24.94	10/31/2023	0.03	0.03
<i>Mesirow 10-12 Yrs to Retirement Aggressive Index</i>		-3.46	-1.94	11.85	11.85	3.40		7.97		7.88					
RetirePlus Select Aggressive Model (7-9 Years to Retirement)⁴	KHDMC	-3.09	-1.20	12.98	12.98							24.09	10/31/2023	0.03	0.03
<i>Mesirow 7-9 Yrs to Retirement Aggressive Index</i>		0.00	-1.87	11.51	11.51	3.26		7.74		7.66					
RetirePlus Select Aggressive Model (4-6 Years to Retirement)⁴	GV8HC	-2.84	-1.22	12.45	12.45							22.85	10/31/2023	0.03	0.03
<i>Mesirow 4-6 Yrs to Retirement Aggressive Index</i>		-3.10	-1.85	11.03	11.03	3.16		7.44		7.36					
RetirePlus Select Aggressive Model (1-3 Years to Retirement)⁴	FZ3FC	-2.55	-1.17	11.70	11.70							21.19	10/31/2023	0.03	0.03
<i>Mesirow 1-3 Yrs to Retirement Aggressive Index</i>		-2.81	-1.78	10.33	10.33	2.98		6.94		6.90					
RetirePlus Select Aggressive Model (0-2 Years in Retirement)⁴	RRSMC	-2.28	-1.05	11.05	11.05							19.60	10/31/2023	0.03	0.03
<i>Mesirow 0-2 Yrs In Retirement Aggressive Index</i>		-2.53	-1.59	9.86	9.86	2.88		6.61		6.53					
RetirePlus Select Aggressive Model (3-5 Years in Retirement)⁴	X02BC	-1.95	-0.96	10.21	10.21							17.65	10/31/2023	0.03	0.03
<i>Mesirow 3-5 Yrs in Retirement Aggressive Index</i>		-2.20	-1.49	9.15	9.15	2.80		6.11		6.00					

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457(b) Monthly Performance Summary		As of 12/31/2024			As of 12/31/2024						Prospectus				
Deferred Compensation Plan		Ticker/ CUSIP	1 Mo	3 Mo	Year to Date	Annualized Returns						Since Inception Date	Gross Exp Ratio	Net Exp Ratio	
Option Name	1 Yr					%-ile	3 Yr	%-ile	5 Yr	%-ile	10 Yr				%-ile
RetirePlus Select Aggressive Model (6-8 Years in Retirement)⁴	RUX6C	-1.60	-0.63	9.36	9.36							15.63	10/31/2023	0.03	0.03
<i>Mesirow 6-8 Yrs in Retirement Aggressive Index</i>		-1.85	-1.13	8.57	8.57		2.72		5.60		5.47				
RetirePlus Select Aggressive Model (9+ Years in Retirement)⁴	KGAHC	-1.26	-1.03	8.01	8.01							13.43	10/31/2023	0.03	0.03
<i>Mesirow 9+ Yrs in Retirement Aggressive Index</i>		-1.49	-1.31	7.59	7.59		2.45		4.89		4.81				
RetirePlus Select Conservative Model (16+ Years to Retirement)	ULYPC	-2.85	-1.13	12.17	12.17							22.42	10/31/2023	0.03	0.03
<i>Mesirow 16+ Yrs to Retirement Conservative Index</i>		-3.10	-1.82	10.71	10.71		3.03		7.25		7.20				
RetirePlus Select Conservative Model (13-15 Years to Retirement)	09NBC	-2.66	-1.00	11.86	11.86							21.45	10/31/2023	0.03	0.03
<i>Mesirow 13-15 Yrs to Retirement Conservative Index</i>		-2.92	-1.67	10.48	10.48		2.94		6.97		6.91				
RetirePlus Select Conservative Model (10-12 Years to Retirement)	6NOFC	-2.60	-1.08	11.71	11.71							21.16	10/31/2023	0.03	0.03
<i>Mesirow 10-12 Yrs to Retirement Conservative Index</i>		-2.86	-1.70	10.37	10.37		2.90		6.91		6.86				
RetirePlus Select Conservative Model (7-9 Years to Retirement)	Y2XZC	-2.41	-0.86	11.64	11.64							20.57	10/31/2023	0.03	0.03
<i>Mesirow 7-9 Yrs to Retirement Conservative Index</i>		-2.69	-1.51	10.25	10.25		2.97		6.81		6.73				
RetirePlus Select Conservative Model (4-6 Years to Retirement)	Q5N1C	-2.25	-0.94	11.12	11.12							19.55	10/31/2023	0.02	0.02
<i>Mesirow 4-6 Yrs to Retirement Conservative Index</i>		-2.52	-1.55	9.82	9.82		2.81		6.51		6.45				
RetirePlus Select Conservative Model (1-3 Years to Retirement)	10U0C	-2.02	-0.99	10.54	10.54							18.33	10/31/2023	0.02	0.02
<i>Mesirow 1-3 Yrs to Retirement Conservative Index</i>		-2.29	-1.55	9.31	9.31		2.65		6.18		6.13				
RetirePlus Select Conservative Model (0-2 Years in Retirement)	NZJOC	-1.87	-1.00	9.65	9.65							16.80	10/31/2023	0.03	0.03
<i>Mesirow 0-2 Yrs In Retirement Conservative Index</i>		-2.12	-1.52	8.60	8.60		2.41		5.67		5.66				
RetirePlus Select Conservative Model (3-5 Years in Retirement)	R77WC	-1.56	-0.62	9.03	9.03							15.09	10/31/2023	0.02	0.02
<i>Mesirow 3-5 Yrs in Retirement Conservative Index</i>		-1.82	-1.24	8.03	8.03		2.43		5.22		5.16				
RetirePlus Select Conservative Model (6-8 Years in Retirement)	ARBNC	-1.26	-0.65	8.01	8.01							13.11	10/31/2023	0.03	0.03
<i>Mesirow 6-8 Yrs in Retirement Conservative Index</i>		-1.50	-1.15	7.41	7.41		2.30		4.71		4.65				
RetirePlus Select Conservative Model (9+ Years in Retirement)⁴	NA3SC	-0.92	-0.50	7.14	7.14							11.29	10/31/2023	0.03	0.03
<i>Mesirow 9+ Yrs in Retirement Conservative Index</i>		-1.15	-0.90	6.87	6.87		2.19		4.19		4.14				

457(b) Monthly Summary
Deferred Compensation Plan
STATE OF RHODE ISLAND - 065108
As of 12/31/2024

<i>Investment Name</i>	<i>Asset Class</i>	<i>Asset Balance</i>	<i>% of Assets</i>
American Funds EuroPacific Growth Fund - R6	Equities	\$ 2,488,671	3.3%
PIMCO Total Return Instl	Fixed Income	\$ 806,268	1.1%
State Street Global All Cap Equity Ex-US Idx Securities II	Equities	\$ 6,436,759	8.6%
State Street REIT Index Securities Lending Series - Class II	Equities	\$ 1,288,304	1.7%
State Street Russell Small Mid Cp Index Securities Series II	Equities	\$ 14,633,840	19.5%
State Street SP 500 Index Securities Lending Series CI II	Equities	\$ 24,643,622	32.8%
State Street US Bond Index Securities Lending Series XIV	Fixed Income	\$ 2,396,919	3.2%
State Street US Inflation Protected Bond Index Securities II	Fixed Income	\$ 2,048,939	2.7%
TIAA Traditional	Guaranteed	\$ 18,088,445	24.1%
TIAA-CREF Self Directed Brokerage Account	Brokerage	\$ 74,750	0.1%
Vanguard FTSE Social Index Fund Institutional Class Shares	Equities	\$ 1,903,563	2.5%
Vanguard Prime Money Market Fund Admiral	Money Market	\$ 268,611	0.4%
Deferred Compensation Retirement Plan Total		\$ 75,078,690	

▲ RetirePlus Select Model underlying investment

Closed to new investments

RetirePlus Assets, contributions and participants

		RetirePlus		Participant		
		Model Assets	YTD Contributions	Account		
				Count		
976	Participant accounts subscribed	Aggressive	16+ Years to Retirement	\$180,345	\$71,290	25
			13-15 Years to Retirement	\$64,598	\$1,680	4
			10-12 Years to Retirement	\$106,678	\$10,364	5
			7-9 Years to Retirement	\$36,597	\$10,550	3
			4-6 Years to Retirement	\$79	\$80	1
			1-3 Years to Retirement	\$2,134	\$374	1
55	Personalizations	Conservative	16+ Years to Retirement	\$47,834	\$8,023	5
			7-9 Years to Retirement	\$25,289	\$485	2
			4-6 Years to Retirement	\$2,542	\$1050	2
29	Model changes as a result of personalization	Moderate	16+ Years to Retirement	\$5,593,766	\$1,364,013	462
			13-15 Years to Retirement	\$916,035	\$239,282	69
			10-12 Years to Retirement	\$2,555,774	\$582,348	79
			7-9 Years to Retirement	\$2,511,057	\$361,296	76
			4-6 Years to Retirement	\$2,625,442	\$401,168	80
			1-3 Years to Retirement	\$3,344,564	\$354,465	72
			0-2 Years in Retirement	\$1,676,510	\$127,267	42
			3-5 Years in Retirement	\$671,759	\$74930	26
			6-8 Years in Retirement	\$845,275	\$77,206	12
			9+ Years in Retirement	\$896,116	\$37,376	10
22	Participant accounts subscribed					
2.20%	Opt-out rate					

*Note:

Please refer to metric definitions in next tab.

RetirePlus Totals:	\$22,102,394	\$3,723,247	976
Total plan	\$74,999,841	\$6,196,687	2,023
RP as % of total	29%	60%	48%

Footnotes

Metric Name	Definition
Model Changes due to personalization	Count of participant personalization transactions completed regardless of channel (Web, Mobile, IFA, Call Center, etc.) that that included a model change.
Opt-Out Rate	# of Participants Unsubscribed / (# of Participants Subscribed + # of Participants Unsubscribed)
Participant Accounts	Distinct count of participants in each RetirePlus plan.
Participant Count	Distinct count of participant accounts associated with a specific RetirePlus model. Please note: Participant count in table may not match with total Participants Subscribe..
Participants Subscribed	Distinct count of participant accounts subscribed to RetirePlus service and have RetirePlus model assigned as of the select month-end.
Participants Unsubscribed	Distinct count of participant accounts that completely unsubscribed from the RetirePlus service as of the select month-end.
Personalization	Count of participant personalization transactions completed regardless of channel (Web, Mobile, IFA, Call Center, etc.).
RetirePlus Model Assets	Total amount of dollars managed by RetirePlus models held by subscribed participants during the select month-end.
Total Plan Assets	Total amount of Retirement Asset dollars administered under the plan. (Excludes Immediate Annuity assets)
Total Plan Participants	Distinct count of all participants on a RetirePlus plan with assets greater than zero dollars or participants that had previously subscribed and now only hold Immediate Annuity Contracts.
Total Plan YTD Contributions	Total amount of dollars contributed by all participants in a RetirePlus plan during the calendar year.
YTD Contributions	Total amount of dollars contributed to RetirePlus models during the calendar year by subscribed participants during the select month-end.

Monthly Plan Performance Update

STATE OF RHODE ISLAND - STATE OF RI (35835)

Performance data shown represents past performance and is no guarantee of future results. Investment return and principal value will fluctuate, so you may have a gain or loss when shares are sold. Current performance may be higher or lower than that quoted. Visit your Fidelity website for the most recent month-end performance.

Name	Cumulative Total Returns				Average Annual Total Returns				
	As of	1 mo	3 mo	YTD	As of	1 yr	3 yr	5 yr	10 yr
DOW JONES INDUSTRIAL AVERAGE	12/31/2024	-5.13	0.93	14.99	12/31/2024	14.99	7.56	10.55	11.57
BLOOMBERG US AGGREGATE BOND INDEX	12/31/2024	-1.64	-3.06	1.25	12/31/2024	1.25	-2.41	-0.33	1.35
NASDAQ COMPOSITE INDEX	12/31/2024	0.55	6.35	29.57	12/31/2024	29.57	8.13	17.49	16.20
RUSSELL 2000 INDEX	12/31/2024	-8.26	0.33	11.54	12/31/2024	11.54	1.24	7.40	7.82
S&P 500 INDEX	12/31/2024	-2.38	2.41	25.02	12/31/2024	25.02	8.94	14.53	13.10

Investment Name	Cumulative Total Returns				Average Annual Total Returns					Fees			
	As of	1 mo	3 mo	YTD	As of	1 yr	3 yr	5 yr	10 yr	Life	Short Term Trading	Expense Ratio	Inception Date
Stock Investments													
Large Cap													
FID CONTRAFUND	12/31/2024	-0.94	3.56	35.97	12/31/2024	35.97	10.77	17.51	15.29	12.99	--	0.39% on 03/01/2024	05/17/1967
FID LARGE CAP STOCK	12/31/2024	-3.22	2.62	26.28	12/31/2024	26.28	12.81	14.52	12.13	9.79	--	0.79% on 06/29/2024	06/22/1995
INVS DIVRS DIVD R5	12/31/2024	-5.22	-0.63	13.45	12/31/2024	13.45	6.86	7.90	7.98	8.13	--	0.54% on 02/28/2024	12/31/2001
SS S&P 500 INDEX II	12/31/2024	-2.38	2.39	24.99	12/31/2024	24.99	8.93	14.51	13.08	9.96	--	0.01% on 12/31/2023	02/28/1996
VAN FTSE SOC IDX ADM	12/31/2024	-1.59	3.60	25.97	12/31/2024	25.97	7.95	14.53	13.46	7.33	--	0.14% on 12/20/2024	01/14/2003
Mid-Cap													
FID LOW PRICED STK	12/31/2024	-5.84	-4.35	7.09	12/31/2024	7.09	4.88	9.45	8.68	12.77	--	0.89% on 09/28/2024	12/27/1989
SS RSL SMMDCP IDX II	12/31/2024	-7.17	4.25	17.19	12/31/2024	17.19	3.02	10.32	9.77	8.87	--	0.02% on 12/31/2024	08/31/1997
International													
AF EUROPAC GROWTH R6	12/31/2024	-3.65	-7.03	5.04	12/31/2024	5.04	-1.97	3.95	5.66	9.85	--	0.47% on 06/01/2024	04/16/1984
SS GACEQ EXUS IDX II	12/31/2024	-2.15	-7.68	5.16	12/31/2024	5.16	0.68	4.32	5.21	4.92	--	0.06% on 12/31/2023	04/05/2010
Blended Investments*													
Others													
FID FREEDOM 2010 K	12/31/2024	-1.77	-2.51	5.33	12/31/2024	5.33	0.18	3.38	4.52	5.93	--	0.43% on 05/30/2024	10/17/1996

Investment Name	Cumulative Total Returns				Average Annual Total Returns					Fees			Inception Date
	As of	1 mo	3 mo	YTD	As of	1 yr	3 yr	5 yr	10 yr	Life	Short Term Trading	Expense Ratio	
FID FREEDOM 2015 K	12/31/2024	-2.14	-2.71	6.29	12/31/2024	6.29	0.41	4.10	5.19	5.57	--	0.46% on 05/30/2024	11/06/2003
FID FREEDOM 2020 K	12/31/2024	-2.47	-2.92	7.37	12/31/2024	7.37	0.62	4.79	5.77	6.50	--	0.49% on 05/30/2024	10/17/1996
FID FREEDOM 2025 K	12/31/2024	-2.73	-3.06	8.26	12/31/2024	8.26	1.02	5.43	6.29	6.37	--	0.53% on 05/30/2024	11/06/2003
FID FREEDOM 2030 K	12/31/2024	-2.78	-2.88	9.37	12/31/2024	9.37	1.64	6.27	7.12	6.95	--	0.56% on 05/30/2024	10/17/1996
FID FREEDOM 2035 K	12/31/2024	-2.87	-2.63	11.09	12/31/2024	11.09	2.56	7.68	8.14	7.32	--	0.60% on 05/30/2024	11/06/2003
FID FREEDOM 2040 K	12/31/2024	-3.04	-2.40	13.32	12/31/2024	13.32	3.66	8.97	8.83	5.45	--	0.63% on 05/30/2024	09/06/2000
FID FREEDOM 2045 K	12/31/2024	-3.19	-2.37	14.22	12/31/2024	14.22	4.07	9.22	8.96	7.19	--	0.65% on 05/30/2024	06/01/2006
FID FREEDOM 2050 K	12/31/2024	-3.20	-2.38	14.18	12/31/2024	14.18	4.05	9.22	8.95	7.08	--	0.65% on 05/30/2024	06/01/2006
FID FREEDOM 2055 K	12/31/2024	-3.18	-2.36	14.19	12/31/2024	14.19	4.07	9.21	8.95	8.86	--	0.65% on 05/30/2024	06/01/2011
FID FREEDOM 2060 K	12/31/2024	-3.17	-2.40	14.15	12/31/2024	14.15	4.04	9.22	8.94	8.87	--	0.65% on 05/30/2024	08/05/2014
FID FREEDOM 2065 K	12/31/2024	-3.14	-2.37	14.18	12/31/2024	14.18	4.07	9.20	--	10.06	--	0.65% on 05/30/2024	06/28/2019
FID FREEDOM 2070 K	12/31/2024	-3.15	-2.24	--	12/31/2024	--	--	--	--	3.53	--	0.64% on 06/28/2024	06/28/2024
FID FREEDOM INC K	12/31/2024	-1.58	-2.38	4.40	12/31/2024	4.40	0.08	2.42	3.34	4.41	--	0.42% on 05/30/2024	10/17/1996

Bond Investments

Stable Value

TRP STABLE VALUE A	12/31/2024	0.23	0.70	2.72	12/31/2024	2.72	2.29	2.14	2.05	4.35	--	0.45% on 06/30/2023	09/12/1988
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Income

PIM TOTAL RETURN A	12/31/2024	-1.70	-3.00	2.26	12/31/2024	2.26	-2.48	-0.11	1.37	5.75	--	0.85% on 08/01/2024	05/11/1987
SS US BOND INDX XIV	12/31/2024	-1.71	-3.04	1.38	12/31/2024	1.38	-2.38	-0.30	1.36	4.03	--	0.02% on 12/31/2023	10/01/1997

Other Investments

Others

BROKERAGELINK	--	--	--	--	--	--	--	--	--	--	--	--	--
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Expense Ratio is the total annual fund operating expense ratio from the fund's most recent prospectus. For non-Fidelity fund of funds listed, the ratio shown may solely reflect the total operating expense ratio of the fund, or may be a combined ratio reflecting both the total operating expense ratio of the fund and the total operating expense ratios of the underlying funds in which it was invested. Please consult the fund's prospectus for more detail on a particular fund's expense ratio.

Total returns are historical and include change in share value and reinvestment of dividends and capital gains, if any. Cumulative total returns are reported as of the period indicated. Life of Fund figures are reported as of the inception date to the period indicated.

The management company may be temporarily reimbursing a portion of the fund's expenses. Absent such reimbursement, returns and yields would have been lower. A fund's expense limitation may be terminated at any time.

For any Government or U.S. Treasury Money Market funds listed: *You could lose money by investing in a money market fund. Although the fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do so. An investment in the fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The fund's sponsor has no legal obligation to provide financial support to money market funds and you should not expect that the sponsor will provide financial support to the fund at any time.* Fidelity's government and U.S. Treasury money market funds will not impose a fee upon the sale of your shares, nor temporarily suspend your ability to sell shares if the fund's weekly liquid assets fall below 30% of its total assets because of market conditions or other factors.

For any Retail (Non Government or U.S. Treasury) Money Market Funds listed: *You could lose money by investing in a money market fund. Although the fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do so. The Fund may impose a fee upon the sale of your shares or may temporarily suspend your ability to sell shares if the Fund's liquidity falls below required minimums because of market conditions or other factors. An investment in the fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The fund's sponsor has no legal obligation to provide financial support to money market funds and you should not expect that the sponsor will provide financial support to the fund at any time.*

For any Institutional Money Market Funds listed: *You could lose money by investing in a money market fund. Because the share price of the fund will fluctuate, when you sell your shares they may be worth more or less than what you originally paid for them. The Fund may impose a fee upon the sale of your shares or may temporarily suspend your ability to sell shares if the Fund's liquidity falls below required minimums because of market conditions or other factors. An investment in the fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The fund's sponsor has no legal obligation to provide financial support to money market funds and you should not expect that the sponsor will provide financial support to the fund at any time.*

A money market fund's current yield reflects the current earnings of the fund, while the total return refers to a specific past holding period.

Performance of an index is not illustrative of any particular investment and an investment cannot be made directly in an index.

Generally, among asset classes stocks are more volatile than bonds or short-term instruments and can decline significantly in response to adverse issuer, political, regulatory, market, or economic developments. Although the bond market is also volatile, lower-quality debt securities including leveraged loans generally offer higher yields compared to investment grade securities, but also involve greater risk of default or price changes. Foreign markets can be more volatile than U.S. markets due to increased risks of adverse issuer, political, market or economic developments, all of which are magnified in emerging markets.

Before investing, consider the funds' investment objectives, risks, charges, and expenses. Contact Fidelity for a prospectus or, if available, a summary prospectus containing this information. Read it carefully.

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STATE OF RHODE ISLAND

Balance by Fund

Data As Of 12/31/24

DC Plan Number	DC Plan Short Name	Fund Code	Fund Name	Fund Ticker Symbol	Fund Type	Fund Distinct Count By Participant	Market Value	Asset Percentage
35835	STATE OF RI	22	FID CONTRAFUND	FCNTX	DOMESTIC EQUITY	812	\$61,646,751	25.5%
35835	STATE OF RI	316	FID LOW PRICED STK	FLPSX	DOMESTIC EQUITY	299	\$10,146,124	4.2%
35835	STATE OF RI	338	FID LARGE CAP STOCK	FLCSX	DOMESTIC EQUITY	498	\$15,752,526	6.5%
35835	STATE OF RI	3019	FID FREEDOM INC K	FNSHX	LIFECYCLE	51	\$1,537,340	0.6%
35835	STATE OF RI	3021	FID FREEDOM 2010 K	FSNKX	LIFECYCLE	54	\$1,912,795	0.8%
35835	STATE OF RI	3022	FID FREEDOM 2015 K	FSNLX	LIFECYCLE	35	\$1,431,253	0.6%
35835	STATE OF RI	3023	FID FREEDOM 2020 K	FSNOX	LIFECYCLE	141	\$11,396,232	4.7%
35835	STATE OF RI	3024	FID FREEDOM 2025 K	FSNPX	LIFECYCLE	113	\$7,219,484	3.0%
35835	STATE OF RI	3025	FID FREEDOM 2030 K	FSNOX	LIFECYCLE	271	\$20,340,618	8.4%
35835	STATE OF RI	3026	FID FREEDOM 2035 K	FSNUX	LIFECYCLE	155	\$8,025,163	3.3%
35835	STATE OF RI	3027	FID FREEDOM 2040 K	FSNVX	LIFECYCLE	114	\$4,025,545	1.7%
35835	STATE OF RI	3028	FID FREEDOM 2045 K	FSNZX	LIFECYCLE	104	\$3,341,549	1.4%
35835	STATE OF RI	3029	FID FREEDOM 2050 K	FNSBX	LIFECYCLE	118	\$1,545,289	0.6%
35835	STATE OF RI	3030	FID FREEDOM 2055 K	FNSDX	LIFECYCLE	125	\$2,965,421	1.2%
35835	STATE OF RI	3031	FID FREEDOM 2060 K	FNSFX	LIFECYCLE	86	\$948,509	0.4%
35835	STATE OF RI	3416	FID FREEDOM 2065 K	FFSDX	LIFECYCLE	47	\$213,864	0.1%
35835	STATE OF RI	7640	FID FREEDOM 2070 K	FRBEX	LIFECYCLE	2	\$92	0.0%
35835	STATE OF RI	BLNK	BROKERAGELINK		OTHER	128	\$27,875,277	11.5%
35835	STATE OF RI	OE9Q	VAN FTSE SOC IDX ADM	VFTAX	DOMESTIC EQUITY	92	\$1,988,590	0.8%
35835	STATE OF RI	OGMU	TRP STABLE VALUE A		STABLE VALUE	442	\$9,103,281	3.8%
35835	STATE OF RI	OKTK	INVS DIVRS DIVD R5	DDFIX	DOMESTIC EQUITY	97	\$2,443,532	1.0%
35835	STATE OF RI	OLLN	PIM TOTAL RETURN A	PTTAX	BOND	403	\$6,959,948	2.9%
35835	STATE OF RI	OMF4	SS GACEQ EXUS IDX II		INTERNATIONAL EQUITY	340	\$3,696,643	1.5%
35835	STATE OF RI	OMF5	SS RSL SMMDCP IDX II		DOMESTIC EQUITY	400	\$4,956,430	2.1%
35835	STATE OF RI	OMF6	SS S&P 500 INDEX II		DOMESTIC EQUITY	619	\$25,548,761	
35835	STATE OF RI	OMF7	SS US BOND INDX XIV		BOND	284	\$2,819,455	1.2%
35835	STATE OF RI	OUBE	AF EUROPAC GROWTH R6	REGX	INTERNATIONAL EQUITY	443	\$3,912,488	1.6%
						6,273	\$241,752,050.83	80.4%

PERFORMANCE UPDATE

RHODE ISLAND 457B PLAN

Average Annual Total Returns as of: 12/31/2024 (shown in percentages)

Variable annuities and mutual funds offered through a retirement plan are intended as long-term investments designed for retirement purposes. Money distributed from a 403(b) plan, 401(a)/(k) plan, or a 457 plan will be taxed as ordinary income in the year the money is distributed. Early withdrawals from a 403(b) plan and a 401(a)/(k) plan, if taken prior to age 59 1/2, will be subject to the IRS 10% premature distribution penalty tax, unless an exception applies. This IRS premature distribution penalty tax does not apply to 457 plans. Account values fluctuate with market conditions, and when surrendered the principal may be worth more or less than the original amount invested.

The performance data quoted represents past performance. Past performance does not guarantee future results. For month-end performance, which may be lower or higher than the performance data shown, please call 800-584-6001. Investment return and principal value of an investment will fluctuate so that, when sold, an investment may be worth more or less than the original cost.

The returns assume reinvestment of all dividends (ordinary income and capital gains) and are net of management fees and other fund operating expenses.

You should consider the investment objectives, risks and charges, and expenses of the funds carefully before investing. The prospectus contains this and other information. Anyone who wishes to obtain a free copy of the fund prospectuses may call their Voya representative or the number above. Please read the prospectus carefully before investing.

Returns less than one year are not annualized. Fund Inception Date is the date of inception for the underlying fund, and is the date used in calculating the periodic returns. This date may also precede the portfolio's inclusion in the product.

Investment Options	Fund Benchmark ID (BM)	1-Mo Fund	1-Mo BM	3-Mo Fund	3-Mo BM	YTD Fund	YTD BM	1-Yr Fund	1-Yr BM	3-Yr Fund	3-Yr BM	5-Yr Fund	5-Yr BM	10-Yr Fund	10-Yr BM	Fund Inception Date	Gross Fund Exp %*	Net Fund Exp %*
Stability of Principal																		
<i>Stability of Principal</i>																		
Voya Fixed Account - 457/401 II (1)		0.17		0.50		2.00		2.00		1.70		1.63		1.87				
Bonds																		
<i>High Yield Bond</i>																		
PGIM High Yield Fund - Class Z	BCUSH1IC	-0.29	-0.42	-0.17	0.17	8.34	8.23	8.34	8.23	2.40	2.96	3.81	4.12	5.28	5.10	03/01/1996	0.51	0.51
<i>Inflation-Protected Bond</i>																		
PIMCO Real Return Fund - Class A	LBUSTIPS	-1.64	-1.58	-2.96	-2.88	2.18	1.84	2.18	1.84	-2.51	-2.30	1.72	1.87	1.89	2.24	01/29/1997	0.90	0.90
<i>Intermediate Core Bond</i>																		
State Street U.S. Bond Index SL Series Fund - Class XIV CIT	LEHM	-1.71	-1.64	-3.04	-3.06	1.38	1.25	1.38	1.25	-2.38	-2.41	-0.30	-0.33	1.36	1.41	06/30/2011	0.02	0.02
<i>Intermediate Core-Plus Bond</i>																		



See Performance Introduction Page for Important Information

Investment Options	Fund Benchmark ID (BM)	1-Mo		3-Mo		YTD		1-Yr		3-Yr		5-Yr		10-Yr		Fund Inception Date	Gross Fund Exp %*	Net Fund Exp %*
		Fund	BM	Fund	BM	Fund	BM	Fund	BM	Fund	BM	Fund	BM	Fund	BM			
Asset Allocation																		
<i>Lifecycle</i>																		
Voya Solution 2025 Portfolio - Initial Class (3)(4)	SPT2025	-2.15	-1.93	-1.86	-2.00	8.88	8.44	8.88	8.44	0.89	2.10	5.35	5.55	5.96	6.14	04/29/2005	0.74	0.72
Voya Solution 2030 Portfolio - Initial Class (3)(5)	SPT2030	-2.54	-2.16	-1.64	1.40	10.57	9.90	10.57	9.90	1.79	2.77	6.40	6.46	6.82	6.87	10/03/2011	0.80	0.72
Voya Solution 2035 Portfolio - Initial Class (3)(6)	SP2035	-2.72	-2.31	-1.56	-1.93	12.01	11.38	12.01	11.38	2.55	3.37	7.17	7.44	7.29	7.60	04/29/2005	0.81	0.73
Voya Solution 2040 Portfolio - Initial Class (3)(7)	SPT2040	-2.94	-2.48	-1.40	-1.77	13.55	12.87	13.55	12.87	3.17	4.04	8.29	8.27	8.06	8.19	10/03/2011	0.93	0.73
Voya Solution 2045 Portfolio - Initial Class (3)(8)	SP2045	-3.04	-2.56	-1.28	-1.89	14.65	13.58	14.65	13.58	3.65	4.43	8.81	8.75	8.19	8.54	04/29/2005	0.86	0.75
Voya Solution 2050 Portfolio - Initial Class (3)(9)	SPT2050	-3.07	-2.65	-1.10	3.43	15.18	14.30	15.18	14.30	3.89	4.72	8.91	9.06	8.40	8.77	10/03/2011	1.00	0.76
Voya Solution 2055 Portfolio - Initial Class (3)(10)	SPT2055	-3.01	-2.68	-1.00	3.48	15.34	14.32	15.34	14.32	3.91	4.74	8.95	9.11	8.30	8.84	03/08/2010	0.91	0.78
Voya Solution 2060 Portfolio - Initial Class (3)(11)	SPT2060	-3.06	-2.72	-1.04	3.61	15.34	14.44	15.34	14.44	3.88	4.80	8.87	9.14		8.36	02/09/2015	1.13	0.78
Voya Solution 2065 Portfolio - Initial Class (12)	SPT2065	-3.01	-2.70	-1.04	3.81	15.47	14.83	15.47	14.83	3.95	4.97				10.49	07/29/2020	1.24	0.78
Voya Solution Income Portfolio - Initial Class (3)(13)	SPTREIN	-1.96	-1.66	-2.14	-2.09	6.47	6.54	6.47	6.54	0.20	1.45	3.78	3.62	4.33	4.14	04/29/2005	0.73	0.68
Balanced																		
<i>Moderate Allocation</i>																		
VY® T. Rowe Price Capital Appreciation Portfolio - Inst	SPXRE	-2.08	-2.38	-0.22	2.41	12.75	25.02	12.75	25.02	5.68	8.94	10.63	14.53	10.62	13.10	01/24/1989	0.64	0.64
Large Cap Value/Blend																		
<i>Large Blend</i>																		
Vanguard® FTSE Social Index Fund - Admiral™ Shares	FTSE4GUSS	-1.59	-1.58	3.60	3.63	25.97	26.14	25.97	26.14	7.95	8.08	14.53	14.67	13.47	13.59	05/31/2000	0.14	0.14
Voya Growth and Income Portfolio - Class I (14)	SPXRE	-2.09	-2.38	3.53	2.41	23.85	25.02	23.85	25.02	10.40	8.94	15.28	14.53	12.56	13.10	12/31/1979	0.69	0.67
Voya U.S. Stock Index Portfolio - Institutional Class	SPXRE	-2.39	-2.38	2.34	2.41	24.68	25.02	24.68	25.02	8.63	8.94	14.22	14.53	12.79	13.10	05/03/2004	0.27	0.27
<i>Large Value</i>																		
BlackRock Equity Dividend Fund - Institutional Shares	RS1000V	-6.31	-6.84	-3.59	-0.26	9.74	14.37	9.74	14.37	5.89	5.63	8.23	8.68	9.07	8.49	11/29/1988	0.72	0.72
Large Cap Growth																		
<i>Large Growth</i>																		
Voya Large Cap Growth Portfolio - Institutional Class (15)	RS1000G	0.82	0.88	7.81	7.07	34.80	33.36	34.80	33.36	8.90	10.47	15.11	18.96	14.26	16.77	05/03/2004	0.71	0.67
Small/Mid/Specialty																		
<i>Mid-Cap Blend</i>																		
Boston Trust Walden SMID Cap CIT - CIT	RS2500	-7.40	-7.54	-1.37	0.62	10.18	12.00	10.18	12.00	3.17	2.39				9.57	12/16/2020	0.60	0.60
State Street Russell Small Mid Cap Index SL Fund - Class II	RSMCC	-7.17	-7.16	4.25	4.27	17.19	17.14	17.19	17.14	3.02	2.89	10.33	10.27	9.77	9.70	08/29/1997	0.02	0.02
<i>Mid-Cap Growth</i>																		
Principal MidCap Fund - Class R-6	RSMID	-7.27	-7.04	0.23	0.62	20.10	15.34	20.10	15.34	5.17	3.79	11.54	9.92	12.43	9.63	12/06/2000	0.60	0.60
Global / International																		
<i>Foreign Large Blend</i>																		

See Performance Introduction Page for Important Information

Investment Options	Fund Benchmark ID (BM)	1-Mo		3-Mo		YTD		1-Yr		3-Yr		5-Yr		10-Yr		Incept	Fund Inception Date	Gross Fund Exp %*	Net Fund Exp %*
		Fund	BM	Fund	BM	Fund	BM	Fund	BM	Fund	BM	Fund	BM	Fund	BM				
State Street Global All Cap Eq Ex-U.S. Ind SL Srs F - II CIT	MSCIWEI	-2.15	-1.97	-7.68	-7.61	5.16	5.23	5.16	5.23	0.68	0.50	4.32	4.12	5.21	4.91	04/30/2010	0.06	0.05	
Foreign Large Growth																			
American Funds EuroPacific Growth Fund® - Class R-6	MSCIXUS	-3.65	-1.94	-7.03	-3.70	5.04	5.53	5.04	5.53	-1.97	0.82	3.95	4.10	5.66	4.80	04/16/1984	0.47	0.47	

The risks of investing in small company stocks may include relatively low trading volumes, a greater degree of change in earnings and greater short-term volatility.

Foreign investing involves special risks such as currency fluctuation and public disclosure, as well as economic and political risks.

Some of the Funds invest in securities guaranteed by the U.S. Government as to the timely payment of principal and interest; however, shares of the Funds are not insured nor guaranteed.

High yielding fixed-income securities generally are subject to greater market fluctuations and risks of loss of income and principal than are investments in lower yielding fixed-income securities.

Sector funds may involve greater-than average risk and are often more volatile than funds holding a diversified portfolio of stocks in many industries. Examples include: banking, biotechnology, chemicals, energy, environmental services, natural resources, precious metals, technology, telecommunications, and utilities.

*The Gross Expense Ratios shown do not reflect temporary fee or expense waivers that may be in effect for a fund. The Net Expense Ratios reflect any applicable temporary fee or expense waivers. The performance of a fund with a temporary fee or expense waiver would have been lower if the gross fund fees/expenses listed had been reflected.

Additional Notes

(1)The current rate for the Voya Fixed Account - 457/401 II MC 902, Fund 4301 is 2.00%, expressed as an annual effective yield. The current rate may change and be higher or lower than the previously identified rate but is guaranteed not to be less than the calendar year floor rate of 1.25%, which will not change through 12/31/2025. In addition, the current rate is guaranteed not to be less than the Guaranteed Minimum Interest Rate of 1.00%. VRIAC will not apply a decrease to the current rate following a rate change initiated solely by us prior to the last day of the three-month period measured from the first day of the month in which such change was effective. Note: The current rate for an initial investment in the fixed account previously identified may be in effect for less than a full three-month period. Guarantees are based on the claims-paying ability of Voya Retirement Insurance and Annuity Company.

(2)Voya Intermediate Bond Fund - Class I has identical investment objectives and policies, the same portfolio manager, and invests in the same holdings as Class A. The performance information above is based upon the Class A performance, excluding sales charges, and has not been adjusted by the fee differences between classes.

(3)There is no guarantee that any investment option will achieve its stated objective. Principal value fluctuates and there is no guarantee of value at any time, including the target date. The "target date" is the approximate date when you plan to start withdrawing your money. When your target date is reached, you may have more or less than the original amount invested. For each target date Portfolio, until the day prior to its Target Date, the Portfolio will seek to provide total returns consistent with an asset allocation targeted for an investor who is retiring in approximately each Portfolio's designation Target Year. Prior to choosing a Target Date Portfolio, investors are strongly encouraged to review and understand the Portfolio's objectives and its composition of stocks and bonds, and how the asset allocation will change over time as the target date nears. No two investors are alike and one should not assume that just because they intend to retire in the year corresponding to the Target Date that that specific Portfolio is appropriate and suitable to their risk tolerance. It is recommended that an investor consider carefully the possibility of capital loss in each of the target date Portfolios, the likelihood and magnitude of which will be dependent upon the Portfolio's asset allocation. On the Target Date, the portfolio will seek to provide a combination of total return and stability of principal.

The Voya Solution / Target Date PortfoliosSM are actively managed and the asset allocation adjusted over time. The portfolios may merge with or change to other portfolios over time. Refer to the prospectus for more information about the specific risks of investing in the various asset classes included in the The Voya Solution / Target Date PortfoliosSM.

Stocks are more volatile than bonds, and portfolios with a higher concentration of stocks are more likely to experience greater fluctuations in value than portfolios with a higher concentration in bonds. Foreign stocks and small and midcap stocks may be more volatile than large cap stocks. Investing in bonds also entails credit risk and interest rate risk. Generally investors with longer timeframes can consider assuming more risk in their investment portfolio.

Additional Notes

(4)Voya Solution 2025 Portfolio - Initial Class: Total Annual Portfolio Operating Expenses may be higher than the Portfolio's ratio of expenses to average net assets shown in the Portfolio's Financial Highlights, which reflects the operating expenses of the Portfolio and does not include Acquired Fund Fees and Expenses. Voya Investments, LLC (the "Investment Adviser") is contractually obligated to limit expenses to 0.78% of Class I shares through May 1, 2025 . This limitation is subject to possible recoupment by the Investment Adviser within 36 months of the waiver or reimbursement. The amount of the recoupment is limited to the lesser of the amounts that would be recoupable under: (i) the expense limitation in effect at the time of the waiver or reimbursement; or (ii) the expense limitation in effect at the time of recoupment. In addition, the Investment Adviser is contractually obligated to further limit expenses to 0.72% of Class I shares through May 1, 2025. The limitations do not extend to interest, taxes, investment-related costs, leverage expenses and extraordinary expenses. Termination or modification of these obligations requires approval by the Portfolio's Board of Directors (the "Board").

(5)Voya Solution 2030 Portfolio - Initial Class: Total Annual Portfolio Operating Expenses may be higher than the Portfolio's ratio of expenses to average net assets shown in the Portfolio's Financial Highlights, which reflects the operating expenses of the Portfolio and does not include Acquired Fund Fees and Expenses. Voya Investments, LLC (the "Investment Adviser") is contractually obligated to limit expenses to 0.79% of Class I shares through May 1, 2025 . This limitation is subject to possible recoupment by the Investment Adviser within 36 months of the waiver or reimbursement. The amount of the recoupment is limited to the lesser of the amounts that would be recoupable under: (i) the expense limitation in effect at the time of the waiver or reimbursement; or (ii) the expense limitation in effect at the time of recoupment. In addition, the Investment Adviser is contractually obligated to further limit expenses to 0.72% Class I shares through May 1, 2025. The limitations do not extend to interest, taxes, investment-related costs, leverage expenses and extraordinary expenses. Termination or modification of these obligations requires approval by the Portfolio's Board of Directors (the "Board").

(6)Voya Solution 2035 Portfolio - Initial Class: Total Annual Portfolio Operating Expenses may be higher than the Portfolio's ratio of expenses to average net assets shown in the Portfolio's Financial Highlights, which reflects the operating expenses of the Portfolio and does not include Acquired Fund Fees and Expenses. Voya Investments, LLC (the "Investment Adviser") is contractually obligated to limit expenses to 0.83% of Class I shares through May 1, 2025 . This limitation is subject to possible recoupment by the Investment Adviser within 36 months of the waiver or reimbursement. The amount of the recoupment is limited to the lesser of the amounts that would be recoupable under: (i) the expense limitation in effect at the time of the waiver or reimbursement; or (ii) the expense limitation in effect at the time of recoupment. In addition, the Investment Adviser is contractually obligated to further limit expenses to 0.73% of Class I shares through May 1, 2025. The limitations do not extend to interest, taxes, investment-related costs, leverage expenses and extraordinary expenses. Termination or modification of these obligations requires approval by the Portfolio's Board of Directors (the "Board").

(7)Voya Solution 2040 Portfolio - Initial Class: Total Annual Portfolio Operating Expenses may be higher than the Portfolio's ratio of expenses to average net assets shown in the Portfolio's Financial Highlights, which reflects the operating expenses of the Portfolio and does not include Acquired Fund Fees and Expenses. Voya Investments, LLC (the "Investment Adviser") is contractually obligated to limit expenses to 0.83% of Class I shares through May 1, 2025 . This limitation is subject to possible recoupment by the Investment Adviser within 36 months of the waiver or reimbursement. The amount of the recoupment is limited to the lesser of the amounts that would be recoupable under: (i) the expense limitation in effect at the time of the waiver or reimbursement; or (ii) the expense limitation in effect at the time of recoupment. In addition, the Investment Adviser is contractually obligated to further limit expenses to 0.73% of Class I shares through May 1, 2025. The limitations do not extend to interest, taxes, investment-related costs, leverage expenses and extraordinary expenses. Termination or modification of these obligations requires approval by the Portfolio's Board of Directors (the "Board").

(8)Voya Solution 2045 Portfolio - Initial Class: Total Annual Portfolio Operating Expenses may be higher than the Portfolio's ratio of expenses to average net assets shown in the Portfolio's Financial Highlights, which reflects the operating expenses of the Portfolio and does not include Acquired Fund Fees and Expenses. Voya Investments, LLC (the "Investment Adviser") is contractually obligated to limit expenses to 0.86% of Class I shares through May 1, 2025 . This limitation is subject to possible recoupment by the Investment Adviser within 36 months of the waiver or reimbursement. The amount of the recoupment is limited to the lesser of the amounts that would be recoupable under: (i) the expense limitation in effect at the time of the waiver or reimbursement; or (ii) the expense limitation in effect at the time of recoupment. In addition, the Investment Adviser is contractually obligated to further limit expenses to 0.75% of Class I shares through May 1, 2025. The limitations do not extend to interest, taxes, investment-related costs, leverage expenses and extraordinary expenses. Termination or modification of these obligations requires approval by the Portfolio's Board of Directors (the "Board").

(9)Voya Solution 2050 Portfolio - Initial Class: Total Annual Portfolio Operating Expenses may be higher than the Portfolio's ratio of expenses to average net assets shown in the Portfolio's Financial Highlights, which reflects the operating expenses of the Portfolio and does not include Acquired Fund Fees and Expenses. Voya Investments, LLC (the "Investment Adviser") is contractually obligated to limit expenses to 0.86% Class I shares through May 1, 2025 . This limitation is subject to possible recoupment by the Investment Adviser within 36 months of the waiver or reimbursement. The amount of the recoupment is limited to the lesser of the amounts that would be recoupable under: (i) the expense limitation in effect at the time of the waiver or reimbursement; or (ii) the expense limitation in effect at the time of recoupment. In addition, the Investment Adviser is contractually obligated to further limit expenses to 0.76% for Class I shares through May 1, 2025. The limitations do not extend to interest, taxes, investment-related costs, leverage expenses and extraordinary expenses. Termination or modification of these obligations requires approval by the Portfolio's Board of Directors (the "Board").

See Performance Introduction Page for Important Information

Additional Notes

(10)Voya Solution 2055 Portfolio - Initial Class: Total Annual Portfolio Operating Expenses may be higher than the Portfolio's ratio of expenses to average net assets shown in the Portfolio's Financial Highlights, which reflects the operating expenses of the Portfolio and does not include Acquired Fund Fees and Expenses. Voya Investments, LLC (the "Investment Adviser") is contractually obligated to limit expenses to 0.86% of Class I shares through May 1, 2025 . This limitation is subject to possible recoupment by the Investment Adviser within 36 months of the waiver or reimbursement. The amount of the recoupment is limited to the lesser of the amounts that would be recoupable under: (i) the expense limitation in effect at the time of the waiver or reimbursement; or (ii) the expense limitation in effect at the time of recoupment. In addition, the Investment Adviser is contractually obligated to further limit expenses to 0.78% of Class I shares through May 1, 2025. The limitations do not extend to interest, taxes, investment-related costs, leverage expenses and extraordinary expenses. Termination or modification of these obligations requires approval by the Portfolio's Board of Directors (the "Board").

(11)Voya Solution 2060 Portfolio - Initial Class: Total Annual Portfolio Operating Expenses may be higher than the Portfolio's ratio of expenses to average net assets shown in the Portfolio's Financial Highlights, which reflects the operating expenses of the Portfolio and does not include Acquired Fund Fees and Expenses. Voya Investments, LLC (the "Investment Adviser") is contractually obligated to limit expenses to 0.87% for Class I shares through May 1, 2025 . This limitation is subject to possible recoupment by the Investment Adviser within 36 months of the waiver or reimbursement. The amount of the recoupment is limited to the lesser of the amounts that would be recoupable under: (i) the expense limitation in effect at the time of the waiver or reimbursement; or (ii) the expense limitation in effect at the time of recoupment. In addition, the Investment Adviser is contractually obligated to further limit expenses to 0.78% for Class I shares through May 1, 2025. The limitations do not extend to interest, taxes, investment-related costs, leverage expenses and extraordinary expenses. Termination or modification of these obligations requires approval by the Portfolio's Board of Directors (the "Board").

(12)Voya Solution 2065 Portfolio - Initial Class: Total Annual Portfolio Operating Expenses may be higher than the Portfolio's ratio of expenses to average net assets shown in the Portfolio's Financial Highlights, which reflects the operating expenses of the Portfolio and does not include Acquired Fund Fees and Expenses. Voya Investments, LLC (the "Investment Adviser") is contractually obligated to limit expenses to 0.87% for Class I shares through May 1, 2025 . This limitation is subject to possible recoupment by the Investment Adviser within 36 months of the waiver or reimbursement. The amount of the recoupment is limited to the lesser of the amounts that would be recoupable under: (i) the expense limitation in effect at the time of the waiver or reimbursement; or (ii) the expense limitation in effect at the time of recoupment. In addition, the Investment Adviser is contractually obligated to further limit expenses to 0.78% for Class I shares through May 1, 2025. The limitations do not extend to interest, taxes, investment-related costs, leverage expenses and extraordinary expenses. Termination or modification of these obligations requires approval by the Portfolio's Board of Directors (the "Board").

(13)Voya Solution Income Portfolio - Initial Class: Total Annual Portfolio Operating Expenses may be higher than the Portfolio's ratio of expenses to average net assets shown in the Portfolio's Financial Highlights, which reflects the operating expenses of the Portfolio and does not include Acquired Fund Fees and Expenses. Voya Investments, LLC (the "Investment Adviser") is contractually obligated to limit expenses to 0.68% for Class I shares through May 1, 2025 . The limitation does not extend to interest, taxes, investment-related costs, leverage expenses and extraordinary expenses. This limitation is subject to possible recoupment by the Investment Adviser within 36 months of the waiver or reimbursement. The amount of the recoupment is limited to the lesser of the amounts that would be recoupable under: (i) the expense limitation in effect at the time of the waiver or reimbursement; or (ii) the expense limitation in effect at the time of recoupment. Termination or modification of this obligation requires approval by the Portfolio's Board of Directors (the "Board").

(14)Voya Growth and Income Portfolio - Class I: Expense information has been restated to reflect current contractual rates. Voya Investments, LLC (the "Investment Adviser") is contractually obligated to limit expenses to 0.67% for Class I shares through May 1, 2025. The limitation does not extend to interest, taxes, investment-related costs, leverage expenses, extraordinary expenses and Acquired Fund Fees and Expenses. This limitation is subject to possible recoupment by the Investment Adviser within 36 months of the waiver or reimbursement. The amount of the recoupment is limited to the lesser of the amounts that would be recoupable under: (i) the expense limitation in effect at the time of the waiver or reimbursement; or (ii) the expense limitation in effect at the time of recoupment. The distributor is contractually obligated to waive 0.05% of the distribution fee for Class ADV shares through May 1, 2025. Termination or modification of these obligations requires approval by the Portfolio's Board of Trustees (the "Board").

(15)Voya Large Cap Growth Portfolio - Institutional Class: Voya Investments, LLC (the "Investment Adviser") is contractually obligated to limit expenses to 0.67% for Class I shares through May 1, 2025 . The limitation does not extend to interest, taxes, investment-related costs, leverage expenses, extraordinary expenses, and Acquired Fund Fees and Expenses. Termination or modification of this obligation requires approval by the Portfolio's Board of Trustees (the "Board").

Benchmark Id	Benchmark Description
BCUSH1IC	Bloomberg US HY 1% Issuer Cap TR Index - description is not available.
FTSE4GUSS	FTSE US Choice TR measures the performance of companies that meet globally recognized corporate responsibility standards, and to facilitate investment in those companies.

See Performance Introduction Page for Important Information

Benchmark Id	Benchmark Description
LBUSTIPS	Bloomberg US Treasury US TIPS TR Index measures the performance of rulesbased, market value-weighted inflation-protected securities issued by the U.S. Treasury. It is a subset of the Global Inflation-Linked Index (Series-L).
LEHM	Bloomberg US Agg Bond TR Index measures the performance of investment grade, U.S. dollar-denominated, fixed-rate taxable bond market, including Treasuries, government-related and corporate securities, MBS (agency fixed-rate and hybrid ARM passthroughs), ABS, and CMBS. It rolls up into other Barclays flagship indices, such as the multi-currency Global Aggregate Index and the U.S. Universal Index, which includes high yield and emerging markets debt.
MSCIAWEI	MSCI ACWI (All Country World Index) ex USA IMI (Investable Market Index) captures large, mid and small cap representation across 22 of 23 Developed Markets countries (excluding the United States) and 3 Emerging Markets countries. With 6,010 constituents, the index covers approximately 99% of the global equity opportunity set outside the US.
MSCIXUS	MSCI ACWI (All Country World Index) ex USA Index measures the performance of the large and mid-cap segment of the particular regions, excluding USA equity securities, including developed and emerging market. It is free float-adjusted market-capitalization weighted.
RS1000G	Russell 1000 Growth Index measures the performance of the large-cap growth segment of the U.S. equity securities. It includes the Russell 1000 index companies with higher price-to-book ratios and higher forecasted growth values. It is market-capitalization weighted.
RS1000V	Russell 1000 Value Index measures the performance of the large-cap value segment of the U.S. equity securities. It includes the Russell 1000 index companies with lower price-to-book ratios and lower expected growth values. It is market-capitalization weighted.
RS2500	Russell 2500 Index measures the performance of the small to mid-cap segment of the U.S. equity universe. It is a subset of the Russell 3000 index includes approximately 2500 of the smallest securities based on the combination of their market cap and current index membership.
RSMCC	Russell Small Cap Completeness index measures the performance of the Russell 3000 Index companies excluding S&P 500 constituents. The Russell Small Cap Completeness Index is constructed to provide a comprehensive and unbiased barometer of the extended broad market beyond the S&P 500 exposure. The Index and is completely reconstituted annually to ensure new and growing equities are reflected.
RSMID	Russell Mid-Cap Index measures the performance of the mid-cap segment of the U.S. equity universe. It is a subset of Russell 1000 index and includes approximately 800 of the smallest securities based on a combination of their market cap and current index membership. The index represents approximately 31% of the total market capitalization of the Russell 1000 companies.
SP2035	S&P Target Date 2035 Index measures the performance of a portfolio of multi-asset including equities, fixed income and commodities. The index has target retirement date of 2035, and belongs to S&P Target Date Index Series which comprises eleven indexes with different target retirement date. Each index in this series is determined once a year through survey of large fund management companies that offer target date products.
SP2045	S&P Target Date 2045 Index measures the performance of a portfolio of multi-asset including equities, fixed income and commodities. The index has target retirement date of 2045, and belongs to S&P Target Date Index Series which comprises eleven indexes with different target retirement date. Each index in this series is determined once a year through survey of large fund management companies that offer target date products.
SPT2025	S&P Target Date 2025 Index measures the performance of a portfolio of multi-asset including equities, fixed income and commodities. The index has target retirement date of 2025, and belongs to S&P Target Date Index Series which comprises eleven indexes with different target retirement date. Each index in this series is determined once a year through survey of large fund management companies that offer target date products.
SPT2030	S&P Target Date 2030 Index measures the performance of a portfolio of multi-asset including equities, fixed income and commodities. The index has target retirement date of 2030, and belongs to S&P Target Date Index Series which comprises eleven indexes with different target retirement date. Each index in this series is determined once a year through survey of large fund management companies that offer target date products.
SPT2040	S&P Target Date 2040 Index measures the performance of a portfolio of multi-asset including equities, fixed income and commodities. The index has target retirement date of 2040, and belongs to S&P Target Date Index Series which comprises eleven indexes with different target retirement date. Each index in this series is determined once a year through survey of large fund management companies that offer target date products.

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Benchmark Id	Benchmark Description
SPT2050	S&P Target Date 2050 Index measures the performance of a portfolio of multi-asset including equities, fixed income and commodities. The index has target retirement date of 2050, and belongs to S&P Target Date Index Series which comprises eleven indexes with different target retirement date. Each index in this series is determined once a year through survey of large fund management companies that offer target date products.
SPT2055	S&P Target Date 2055+ Index measures the performance of a portfolio of multi-asset including equities, fixed income and commodities. The index has target retirement date of 2055, and belongs to S&P Target Date Index Series which comprises eleven indexes with different target retirement date. Each index in this series is determined once a year through survey of large fund management companies that offer target date products.
SPT2060	S&P Target Date 2060 TR USD - description is not available.
SPT2065	S&P Target Date 2065 TR USD - description is not available.
SPTREIN	S&P Target Date Retirement Income Index measures the performance of a portfolio of multi-asset including equities, fixed income and commodities. The index belongs to S&P Target Date Index Series which comprises eleven indexes with different target retirement date. Each index in this series is determined once a year through survey of large fund management companies that offer target date products.
SPXRE	S&P 500 Index measures the performance of 500 widely held stocks in U.S. equity market. Standard and Poor's chooses member companies for the index based on market size, liquidity and industry group representation. Included are the stocks of industrial, financial, utility, and transportation companies. Since mid 1989, this composition has been more flexible and the number of issues in each sector has varied. The index is market capitalization-weighted.

Plan Balance By Investment - 12/31/2024					
Fund Name	Fund Number	Asset Class	Balance	YTD Contributions	Percent
Voya Solution 2035 Portfolio I	0761	Asset Allocation	\$3,601,620.51	\$220,599.38	1.44%
Voya Solution 2045 Portfolio I	0764	Asset Allocation	\$3,138,814.06	\$223,850.48	1.26%
Voya Solution 2025 Portfolio I	0790	Asset Allocation	\$2,079,951.61	\$118,186.56	0.83%
Voya Solution 2055 Portfolio I	1166	Asset Allocation	\$1,712,060.52	\$140,371.66	0.69%
Voya Solution 2030 Portfolio I	6753	Asset Allocation	\$815,621.96	\$110,960.00	0.33%
Voya Solution 2060 Portfolio I	3290	Asset Allocation	\$662,878.34	\$89,617.66	0.27%
Voya Solution 2050 Portfolio I	6759	Asset Allocation	\$639,878.60	\$114,453.06	0.26%
Voya Solution 2040 Portfolio I	6756	Asset Allocation	\$563,168.57	\$101,427.00	0.23%
Voya Solution Income Prt I	0767	Asset Allocation	\$258,016.43	\$9,080.94	0.10%
Voya Solution 2065 Portfolio I	E479	Asset Allocation	\$196,267.85	\$38,451.50	0.08%
VY TRowePrice Captl Apprec Pt Inst	1257	Balanced	\$17,758,724.96	\$393,427.41	7.11%
Voya Intermediate Bond Fund I	0238	Bonds	\$8,606,659.79	\$454,920.89	3.44%
St Str US Bond Index SL Fd XIV	C925	Bonds	\$894,023.37	\$44,241.01	0.36%
PIMCO Real Return Fund A	1035	Bonds	\$691,800.19	\$31,700.49	0.28%
PGIM High Yield Fund Z	2482	Bonds	\$674,485.43	\$17,683.30	0.27%
American Funds EuroPacific Grw R6	1723	Global / International	\$7,651,120.64	\$321,370.79	3.06%
St Str Gl A Cp Eq Ex US In SL S F II	D937	Global / International	\$5,366,773.58	\$194,344.86	2.15%
Voya Large Cap Growth Port Inst	0742	Large Cap Growth	\$23,462,707.82	\$564,131.70	9.39%
Voya Growth and Income Port I	0001	Large Cap Value/Blend	\$43,521,503.28	\$567,416.46	17.42%
Voya U.S. Stock Index Port Inst	0829	Large Cap Value/Blend	\$25,003,838.56	\$518,040.34	10.01%
BlackRock Equity Dividend Fund Inst	8518	Large Cap Value/Blend	\$5,785,451.70	\$196,539.39	2.32%
Vanguard FTSE Social Index Fund Adm	D591	Large Cap Value/Blend	\$1,354,249.40	\$62,810.53	0.54%
Principal MidCap Fund R6	C906	Small/Mid/Specialty	\$15,824,076.67	\$309,626.70	6.33%
Boston Trust Walden SMID Cap CIT	F905	Small/Mid/Specialty	\$9,535,278.07	\$237,926.62	3.82%
State Street Russell SmMid Cap SL II	QF52	Small/Mid/Specialty	\$5,362,835.63	\$244,489.50	2.15%
Voya Fixed Account - 457/401 II	4301	Stability of Principal	\$19,539,987.36	\$1,478,870.71	7.82%
Voya Fixed Account - 457/401	0043	Stability of Principal	\$45,161,806.35	\$0.00	18.07%
		TOTAL	\$249,863,601.25	\$6,804,538.94	100%

FARP PLAN

NEPC, LLC



State of Rhode Island

401(a)/414(h) Monthly Performance Summary
FICA Alternative Retirement Income Security Program

Morningstar Ranking/Number of Funds in Category displays the Funds actual rank within its Morningstar Category based on average annual total return and number of funds in that Category. The returns assume reinvestment of dividends and do not reflect any applicable sales charge. Absent expense limitation, total return would be less. Past performance does not guarantee future results. Morningstar Percentile Rankings are the Fund's total return rank relative to all the funds in the same Morningstar category, where 1 is the highest percentile rank and 100 is the lowest percentile rank.

The performance data quoted represents past performance and is no guarantee of future results. Your returns and the principal value of your investments will fluctuate so that your shares or accumulation units, when redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than the performance quoted below.

For performance current to the most recent month-end, visit the TIAA Website at www.tiaa.org, or call 877 518-9161.

401(a)/414(h) Monthly Performance Summary		As of 12/31/2024			As of 12/31/2024			Annualized Returns						Prospectus		
FICA Alternative Retirement Income Security Program	Ticker/ CUSIP	1 Mo	3 Mo	Year to Date	1 Yr	%-ile	3 Yr	%-ile	5 Yr	%-ile	10 Yr	%-ile	Since Inception	Inception Date	Gross Exp Ratio	Net Exp Ratio
TIAA Stable Value ¹	TSVX#	0.25	0.75	2.90	2.90		2.49		2.42		2.26		2.27	3/31/2012	n/a	n/a
Current Rate: 3.05% Guaranteed Rate 2.85%																
Vanguard Target Retirement 2020 Fund	VTWNX	-1.76	-1.59	7.75	7.75	48	1.34	43	4.75	43	5.58	37	6.01	6/7/2006	0.08	0.08
Morningstar Lifetime Mod 2020 TR USD		-2.30	-2.17	7.50	7.50		-0.14		4.24		5.16		6.19			
Target-Date 2020 Median					7.44		1.06		4.56		5.30					
Target-Date 2020 Number of Funds					144		135		128		98					
Vanguard Target Retirement 2025 Fund	VTTVX	-2.02	-1.64	9.44	9.44	12	1.92	16	5.66	23	6.32	17	6.66	10/27/2003	0.08	0.08
Morningstar Lifetime Mod 2025 TR USD		-2.50	-2.29	7.97	7.97		-0.07		4.55		5.60		6.43			
Target-Date 2025 Median					8.17		1.14		5.05		5.64					
Target-Date 2025 Number of Funds					193		185		177		142					
Vanguard Target Retirement 2030 Fund	VTHRX	-2.28	-1.69	10.64	10.64	15	2.44	17	6.44	26	6.92	24	6.78	6/7/2006	0.08	0.08
Morningstar Lifetime Mod 2030 TR USD		-2.70	-2.32	8.83	8.83		0.40		5.15		6.21		6.75			
Target-Date 2030 Median					9.47		1.65		5.92		6.48					
Target-Date 2030 Number of Funds					208		199		186		144					
Vanguard Target Retirement 2035 Fund	VTTHX	-2.38	-1.61	11.78	11.78	26	2.97	19	7.20	37	7.51	39	7.53	10/27/2003	0.08	0.08
Morningstar Lifetime Mod 2035 TR USD		-2.88	-2.24	10.18	10.18		1.34		6.04		6.93		7.10			
Target-Date 2035 Median					11.20		2.38		7.06		7.23					
Target-Date 2035 Number of Funds					204		191		180		146					
Vanguard Target Retirement 2040 Fund	VFORX	-2.48	-1.50	12.88	12.88	45	3.51	29	7.97	47	8.08	42	7.52	6/7/2006	0.08	0.08
Morningstar Lifetime Mod 2040 TR USD		-3.02	-2.07	11.70	11.70		2.40		6.98		7.56		7.39			
Target-Date 2040 Median					12.79		3.14		7.92		7.83					
Target-Date 2040 Number of Funds					202		194		181		144					
Vanguard Target Retirement 2045 Fund	VTIVX	-2.60	-1.46	13.91	13.91	54	4.00	27	8.73	38	8.57	31	8.24	10/27/2003	0.08	0.08
Morningstar Lifetime Mod 2045 TR USD		-3.11	-1.92	12.86	12.86		3.19		7.63		7.94		7.56			
Target-Date 2045 Median					13.91		3.57		8.56		8.21					
Target-Date 2045 Number of Funds					199		191		180		146					
Vanguard Target Retirement 2050 Fund	VFIFX	-2.70	-1.48	14.64	14.64	41	4.37	21	9.03	34	8.72	30	7.89	6/7/2006	0.08	0.08
Morningstar Lifetime Mod 2050 TR USD		-3.14	-1.89	13.36	13.36		3.54		7.88		8.06		7.62			
Target-Date 2050 Median					14.19		3.73		8.69		8.35					
Target-Date 2050 Number of Funds					200		192		181		144					

Morningstar Ranking/Number of Funds in Category displays the Funds actual rank within its Morningstar Category based on average annual total return and number of funds in that Category. The returns assume reinvestment of dividends and do not reflect any applicable sales charge. Absent expense limitation, total return would be less. Past performance does not guarantee future results. Morningstar Percentile Rankings are the Fund's total return rank relative to all the funds in the same Morningstar category, where 1 is the highest percentile rank and 100 is the lowest percentile rank.

The performance data quoted represents past performance and is no guarantee of future results. Your returns and the principal value of your investments will fluctuate so that your shares or accumulation units, when redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than the performance quoted below.

For performance current to the most recent month-end, visit the TIAA Website at www.tiaa.org, or call 877 518-9161.

401(a)/414(h) Monthly Performance Summary		As of 12/31/2024			As of 12/31/2024								Prospectus			
FICA Alternative Retirement Income Security Program	Ticker/ CUSIP	1 Mo	3 Mo	Year to Date	1 Yr	%-ile	Annualized Returns						Since Inception	Gross Exp	Net Exp	
Option Name							3 Yr	%-ile	5 Yr	%-ile	10 Yr	%-ile	Inception	Date	Ratio	Ratio
Vanguard Target Retirement 2055 Fund	VFFVX	-2.70	-1.49	14.64	14.64	46	4.37	26	9.02	38	8.70	34	10.10	8/18/2010	0.08	0.08
Morningstar Lifetime Mod 2055 TR USD		-3.16	-1.96	13.33	13.33		3.54		7.86		8.03		7.58			
Target-Date 2055 Median					14.33		3.77		8.78		8.39					
Target-Date 2055 Number of Funds					199		191		180		140					
Vanguard Target Retirement 2060 Fund	VTTSX	-2.70	-1.50	14.63	14.63	47	4.38	26	9.02	45	8.70	50	9.90	1/19/2012	0.08	0.08
Morningstar Lifetime Mod 2060 TR USD		-3.17	-2.08	13.15	13.15		3.45		7.77		7.95		6.99			
Target-Date 2060 Median					14.41		3.80		8.78		8.71					
Target-Date 2060 Number of Funds					198		190		174		44					
Vanguard Target Retirement 2065 Fund	VLXVX	-2.73	-1.53	14.62	14.62	49	4.39	31	9.01	51			9.24	7/12/2017	0.08	0.08
Morningstar Lifetime Mod 2065 TR USD		-3.18	-2.20	12.92	12.92		3.35		7.66				8.36			
Target-Date 2065+ Median					14.45		3.86		8.79							
Target-Date 2065+ Number of Funds					192		149		45							
Vanguard Target Retirement 2070 Fund	VSVNX	-2.70	-1.53	14.59	14.59	51							14.08	6/28/2022	0.08	0.08
Morningstar Lifetime Mod 2065 TR USD		-3.18	-2.20	12.92	12.92								8.36			
Target-Date 2065+ Median					14.45		3.86		8.79							
Target-Date 2065+ Number of Funds					192		149		45							
Vanguard Target Retirement Income Fund	VTINX	-1.57	-1.57	6.58	6.58	54	0.98	36	3.58	50	4.19	40	4.95	10/27/2003	0.08	0.08
Morningstar Lifetime Mod Incm TR USD		-1.84	-1.69	7.38	7.38		1.23		4.30		4.50		5.63			
Target-Date Retirement Median					6.58		0.65		3.52		3.90					
Target-Date Retirement Number of Funds					149		141		137		110					

Source: TIAA & Morningstar Direct

401(a)/414(h) Monthly Summary
 FICA Alternative Retirement Income Security Program
 STATE OF RHODE ISLAND - 065108
 As of 12/31/2024

<i>Investment Name</i>	<i>Asset Class</i>	<i>Asset Balance</i>	<i>% of Assets</i>
TIAA STABLE VALUE	Guaranteed	\$ 7,855	0.2%
Vanguard Target Retirement 2020 Fund Investor	Multi-Asset	\$ 1,495,079	29.8%
Vanguard Target Retirement 2025 Fund Investor	Multi-Asset	\$ 258,341	5.1%
Vanguard Target Retirement 2030 Fund Investor	Multi-Asset	\$ 340,740	6.8%
Vanguard Target Retirement 2035 Fund Investor	Multi-Asset	\$ 211,803	4.2%
Vanguard Target Retirement 2040 Fund Investor	Multi-Asset	\$ 226,844	4.5%
Vanguard Target Retirement 2045 Fund Investor	Multi-Asset	\$ 185,209	3.7%
Vanguard Target Retirement 2050 Fund Investor	Multi-Asset	\$ 282,511	5.6%
Vanguard Target Retirement 2055 Fund Investor	Multi-Asset	\$ 382,602	7.6%
Vanguard Target Retirement 2060 Fund Investor	Multi-Asset	\$ 765,373	15.2%
Vanguard Target Retirement 2065 Fund Investor	Multi-Asset	\$ 583,388	11.6%
Vanguard Target Retirement 2070 Fund Investor	Multi-Asset	\$ 256,966	5.1%
Vanguard Target Retirement Income Fund Investor	Multi-Asset	\$ 27,787	2.6%
FICA Alternative Retirement Income Security Program Total		\$ 5,024,498	

▲ RetirePlus Select Model underlying investment

Closed to new investments

Disclosures

Note: Mesirow Index data is calculated in Morningstar Direct Portfolio Management using Mesirow's allocations.

Note: The Mesirow custom benchmark consists of eight underlying indices aligning with the eight ReitrePlus Select asset classes. Large Cap: Russell 1000 TR USD; Small/Mid Cap: Russell 2500 TR USD; Real Estate: FTSE NAREIT Equity REITs TR USD; International: MSCI EAFE NR USD; Bonds: Bloomberg US Aggregate Bond TR USD; TIPS: Bloomberg Global Inflation Linked US TIPS TR USD; Guaranteed/Stable Value: Bloomber Stable Value Index; Cash: FTSE 3 Month US T-Bill USD.

Note: Category medians are shown for Morningstar's Open-End Funds universe.

% Rank => Percentile Ranking in Morningstar Category.

Morningstar peer rankings include fractional weights for all share classes. Morningstar peer rankings also include ETFs. Depending on the category, this may cause some variances with the category median illustrated in this report since most ETFs are index based options that can include more volatile and less mainstream indices.

SI = Since Inception Annualized Total Return; Incep. Date = Since Inception Date (SI return is calculated from this date).

You cannot invest directly in an index.

Accumulations in mutual funds not managed by TIAA-CREF may be subject to administrative charges. These charges are subject to change. Please review current documents related to your plan.

The expense ratio paid by an investor is the net expense ratio as stated in the prospectus. The net expense ratio reflects total annual fund operating expenses excluding interest expense. If interest expense was included, returns would have been lower. For definitions, please visit www.tiaa.org/public/assetmanagement.

Disclosures

Investing in non-investment grade securities presents special risks, including significantly higher interest-rate and credit risk.

Small-cap and mid-cap stocks may have limited marketability and may be subject to more abrupt or erratic market movements than large-cap stocks.

The risks associated with foreign investments are often magnified in emerging markets where there is greater potential for political, currency, and economic volatility.

Funds that invest in fixed-income securities are not guaranteed and are subject to interest-rate, inflation and credit risks.

Funds that invest in foreign securities are subject to special risks, including currency fluctuation and political and economic instability.

Real estate securities are subject to various risks, including fluctuations in property values, higher expenses or lower income than expected, and potential environmental problems and liability.

Any guarantees under annuities issued by TIAA are subject to TIAA's claims-paying ability. TIAA Stable Value is a guaranteed insurance contract and not an investment for Federal Securities Law purposes.

Target Date Funds share the risks associated with the types of securities held by each of the underlying funds in which they invest. In addition to the fees and expenses associated with the Target Date Funds, there is exposure to the fees and expenses associated with the underlying mutual funds as well.

The principal value of a target date fund isn't guaranteed at any time, including at the target date, and will fluctuate with market changes. The target date represents an approximate date when investors may plan to begin withdrawing from the fund. However, you are not required to withdraw the funds at the target date.

Investment, insurance and annuity products are not FDIC insured, are not bank guaranteed, are not deposits, are not insured by any federal government agency, are not a condition to any banking service or activity, and may lose value.

Footnotes

1 TIAA Stable Value is not an investment for purposes of federal securities laws; it is a guaranteed insurance contract. Therefore, unlike a variable annuity or mutual fund, TIAA Stable Value does not include an identifiable expense ratio. The contract provides a guaranteed minimum rate of interest of between 1% and 3% (before deductions for contract fees). Contract Fees are described in the annuity contract and are collected on a daily basis by way of a reduction to the Declared Rate. Payment obligations and the fulfillment of the guarantees provided for in the contract in the accumulation phase are supported by the assets held in the separate account. If the assets in the separate account are insufficient to meet these obligations, the shortfall is supported by the General Account of TIAA and is therefore subject to TIAA's claims-paying ability. Past interest rates are not indicative of future interest rates. The TIAA Stable Value Inception Date represents the date that the plan's TIAA Stable Value record was initiated on TIAA's recordkeeping system which may be earlier than the date of first deposit to the contract.

2 Performance shown for periods prior to the inception date reflects the performance of an older share class of the fund/account or underlying fund. Total returns have not been restated to reflect any expense differential between any of the classes. Had the expense differential been reflected, total returns for the fund may have been higher or lower. Category ranks are not available for these time periods.

3 This Fund is a collective investment trust and is not FDIC insured, nor is it an obligation or deposit of, or guaranteed by State Street Corporation, SSGA or its affiliates. Category ranks are not available for these investment options and percentile ranks provided rank the investment in its Morningstar Separate Account category universe.

4 TIAA RetirePlus Select (the "Program") is an asset allocation program that includes formulaic asset allocation models that a plan participant may choose to guide the investment of his or her account into underlying mutual funds and annuities (the "underlying investments"). The plan fiduciary selects the specific underlying investments available under its plan to represent the various asset classes in the models. An independent third-party advisor engaged (and paid) by Teachers Insurance and Annuity Association of American ("TIAA") developed the target asset class allocations for the models and the Program is administered by TIAA as plan recordkeeper. In making the Program available to plans, TIAA is not providing investment advice to the plans or plan participants.

For RetirePlus Select Models, the performance shown is of the underlying funds and that of a hypothetical account invested in accordance with the Model during the relevant time periods and reflects the weighted average return of the underlying investments assuming an annual rebalance from the model inception date. Actual and current performance may be higher or lower. The net asset values used to calculate the hypothetical account performance are compiled using values for underlying funds as of the prior business day and current business day for fixed annuities. For current performance information, including performance to the most recent month-end, call 1-800-842-2252. Performance may reflect waivers or reimbursements of certain expenses at both the model and underlying investment level. Absent these waivers or reimbursement arrangements, performance may be lower. Such waivers or reimbursements may not apply in the future.

No category rankings or percentile ranks are currently available for the RetirePlus Select models. The investment option is a model service and not a fund it does not have a Morningstar peer group.

5 It is important to remember that the TIAA Traditional Annuity is not an investment for purposes of federal securities laws; it is a guaranteed insurance contract. Therefore, unlike a variable annuity or mutual fund, the TIAA Traditional Annuity does not include an identifiable expense ratio.

Disclosures

Prospectus Gross Expense Ratio

The percentage of fund assets used to pay for operating expenses and management fees, including 12b-1 fees, administrative fees, and all other asset-based costs incurred by the fund, except brokerage costs. Fund expenses are reflected in the fund's NAV. Sales charges are not included in the expense ratio.

--The expense ratio for fund of funds is the aggregate expense ratio as defined as the sum of the wrap or sponsor fees plus the estimated weighted average of

the underlying fund fees.

--Often referred to as the Annual Operating Expense, the Prospectus Gross Expense Ratio is collected annually from a fund's prospectus.

Prospectus Net Expense Ratio

The percentage of fund assets, net of reimbursements, used to pay for operating expenses and management fees, including 12b-1 fees, administrative fees, and all other asset-based costs incurred by the fund, except brokerage costs. Fund expenses are reflected in the fund's NAV. Sales charges are not included in the expense ratio.

--The expense ratio for fund of funds is the aggregate expense ratio as defined as the sum of the wrap or sponsor fees plus the estimated weighted average of the underlying fund fees.

--Net reimbursements, the Prospectus Net Expense Ratio is collected annually from a fund's prospectus.

--TIAA, unless noted, does not charge additional fees for record keeping a fund. 12b-1, revenue share and admin fees are all included in the Prospectus fees. --

Prospectus Net Expense Ratio % - ile rank is the percentile rank for the fund. The better the expense ratio (lower) the lower the ranking out of 100.

By communicating the information contained in this material, TIAA is not providing impartial investment advice or giving advice in a fiduciary capacity regarding any investment by, or other transaction of, the plan(s). TIAA is acting solely in a sales capacity with respect to an arms-length sale, purchase, loan, exchange or other transaction related to the investment of securities or other investment property.

Disclosures

Prospectus Gross Expense Ratio

The percentage of fund assets used to pay for operating expenses and management fees, including 12b-1 fees, administrative fees, and all other asset-based costs incurred by the fund, except brokerage costs. Fund expenses are reflected in the fund's NAV. Sales charges are not included in the expense ratio.

--The expense ratio for fund of funds is the aggregate expense ratio as defined as the sum of the wrap or sponsor fees plus the estimated weighted average of

the underlying fund fees.

--Often referred to as the Annual Operating Expense, the Prospectus Gross Expense Ratio is collected annually from a fund's prospectus.

Prospectus Net Expense Ratio

The percentage of fund assets, net of reimbursements, used to pay for operating expenses and management fees, including 12b-1 fees, administrative fees, and all other asset-based costs incurred by the fund, except brokerage costs. Fund expenses are reflected in the fund's NAV. Sales charges are not included in the expense ratio.

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Disclosures

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TIAA is providing educational services concerning plan menu construction and the plan sponsor's fiduciary duties under its plan. It is not providing investment advice and is not a plan fiduciary with respect to the education and information presented herein. Note also that TIAA cannot and does not provide legal advice and that we recommend that you seek such advice from your own legal advisors.

TIAA reported performance may differ from Morningstar source returns for the same option over the same time period. We would expect an occasional one to two basis point difference. Morningstar Direct calculates returns by one share owned by hypothetical investor over the requested time period. The return for one year is calculated using the same formula as one month. TIAA calculates returns by \$1,000 owned by hypothetical investor for one month then links returns for requested time period. Both set of returns would include dividends and capital gains, if applicable.

Investment products may be subject to market and other risk factors. See the applicable product literature or visit tiaa.org for details. You should consider the investment objectives, risks, charges and expenses carefully before investing. Go to tiaa.org or call 877-518-9161 for product and fund prospectuses that contain this and other information. Please read the prospectuses carefully before investing.

TIAA-CREF Individual & Institutional Services, LLC, Member FINRA, distributes securities products. Annuity contracts and certificates are issued by Teachers Insurance and Annuity Association of America (TIAA) and College Retirement Equities Fund (CREF), New York, NY. Each is solely responsible for its own financial condition and contractual obligations.

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OPEB TRUST

NEPC, LLC



TOTAL FUND OVERVIEW



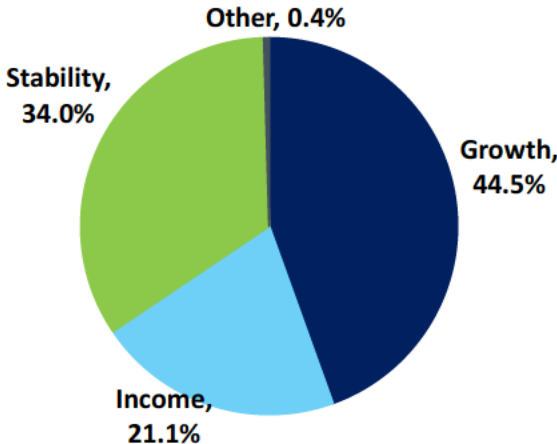
ASSET ALLOCATION (OVERLAY) VS TARGET

Asset Allocation vs. Target

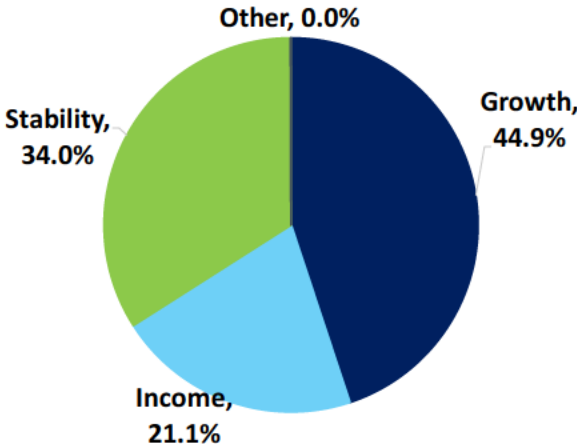
	Current Balance	Current Allocation	Current Allocation (w/ Overlay)	Strategic Benchmark Allocation	Difference	Difference (w/ Overlay)
Growth	\$307,819,296	44.5%	44.9%	45.0%	-0.5%	-0.1%
Income	\$145,697,015	21.1%	21.1%	21.0%	0.1%	0.1%
Stability	\$235,083,083	34.0%	34.0%	34.0%	0.0%	0.0%
Other	\$3,072,181	0.4%	0.0%	0.0%	0.4%	0.0%



Current Asset Allocation



Current Asset Allocation (w/ Overlay)





MANAGER PERFORMANCE



TOTAL FUND PERFORMANCE DETAIL - (NET)

	Allocation			Performance (%)								
	Market Value (\$)	% of Portfolio	Compliance Target (%)	1 Mo (%)	3 Mo (%)	FYTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Total OPEB	691,671,576	100.00	100.00	-1.63	-0.94	4.32	10.28	2.52	7.87	8.27	8.89	May-11
<i>OPEB Custom Blend</i>				-1.17	-0.37	4.70	10.19	1.31	7.06	7.93	8.25	
OPEB Public Growth	297,485,048	43.01	40.00	-2.32	-0.88	5.63	17.70	-	-	-	20.04	Jan-23
<i>MSCI AC World Index</i>				-2.33	-0.89	5.77	18.02	-	-	-	20.39	
OPEB Private Growth	10,334,248	1.49	5.00	0.32	1.95	3.88	9.76	-	-	-	4.89	Jan-23
<i>OPEB Private Growth BM</i>				0.35	0.35	0.56	3.09	-	-	-	2.42	
OPEB Total Income	145,697,015	21.06	21.00	-0.51	1.48	5.42	10.53	-	-	-	12.07	Jan-23
<i>OPEB Total Income BM</i>				0.86	2.82	7.61	13.32	-	-	-	14.09	
OPEB Tot Inflation Protection	29,803,615	4.31	8.00	-0.07	1.07	1.64	-0.77	-	-	-	-2.80	Jan-23
<i>OPEB Inflation Protecton BM</i>				0.02	1.45	1.88	-2.79	-	-	-	-5.47	
OPEB Total Volatility	205,279,469	29.68	26.00	-1.70	-3.04	1.99	1.39	-	-	-	3.49	Jan-23
<i>Blmbg. U.S. Aggregate Index</i>				-1.64	-3.06	1.98	1.25	-	-	-	3.37	

- December investment gain/loss for the OPEB was -\$19,136,524.00
- Last 12 months' investment gain/loss for the OPEB was \$71,347,924.19
- Fiscal Year ends June 30th.

TOTAL FUND PERFORMANCE DETAIL - (NET)

	Allocation			Performance (%)								
	Market Value (\$)	% of Portfolio	Compliance Target (%)	1 Mo (%)	3 Mo (%)	FYTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Total OPEB	691,671,576	100.00	100.00	-1.63	-0.94	4.32	10.28	2.52	7.87	8.27	8.89	May-11
<i>OPEB Custom Blend</i>				-1.17	-0.37	4.70	10.19	1.31	7.06	7.93	8.25	
OPEB Total Growth	307,819,296	44.50	45.00	-2.23	-0.78	5.63	17.52	-	-	-	19.79	Jan-23
<i>OPEB Total Growth BM</i>				-2.07	-0.66	5.38	16.54	-	-	-	17.88	
OPEB Public Growth	297,485,048	43.01	40.00	-2.32	-0.88	5.63	17.70	-	-	-	20.04	Jan-23
<i>MSCI AC World Index</i>				-2.33	-0.89	5.77	18.02	-	-	-	20.39	
<i>OPEB SSGA MSCI ACWI ex Russia</i>	297,485,048	43.01		-2.33	-0.82	5.70	17.93	-	-	-	20.48	Nov-22
<i>MSCI AC World Index</i>				-2.33	-0.89	5.77	18.02	-	-	-	20.64	
OPEB Private Growth	10,334,248	1.49	5.00	0.32	1.95	3.88	9.76	-	-	-	4.89	Jan-23
<i>OPEB Private Growth BM</i>				0.35	0.35	0.56	3.09	-	-	-	2.42	

TOTAL FUND PERFORMANCE DETAIL - (NET)

	Allocation			Performance (%)								
	Market Value (\$)	% of Portfolio	Compliance Target (%)	1 Mo (%)	3 Mo (%)	FYTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
OPEB Total Income	145,697,015	21.06	21.00	-0.51	1.48	5.42	10.53	-	-	-	12.07	Jan-23
<i>OPEB Total Income BM</i>				0.86	2.82	7.61	13.32	-	-	-	14.09	
OPEB Liquid Credit	82,334,883	11.90	8.00	-0.43	0.22	5.56	8.36	-	-	-	10.77	Nov-22
<i>ICE BofA US High Yield Index Non-TC</i>				-0.42	0.18	5.49	8.29	-	-	-	10.58	
OPEB Private Credit	5,235,648	0.76	5.00	-0.06	1.49	5.76	8.44	-	-	-	7.96	Oct-22
<i>Cambridge Assoc Sen Debt 1Qlag</i>				3.35	3.35	4.58	9.61	-	-	-	6.67	
OPEB NB Index Fund	28,720,491	4.15	4.00	-1.12	2.43	4.86	12.31	-	-	-	10.45	Dec-22
<i>CBOE PutWrite Index</i>				-0.10	3.93	9.73	17.83	-	-	-	15.13	
OPEB CLO Aggregate	29,405,994	4.25	4.00	-0.20	4.28	5.64	15.56	-	-	-	14.10	Dec-22
<i>JPM Collateralized Loan Obligation BB Index (CLOIE)</i>				1.26	4.31	7.12	19.16	-	-	-	21.63	
OPEB Sycamore Tree CLO Fund	15,448,565	2.23		0.00	3.65	6.37	14.66	-	-	-	11.47	Dec-22
OPEB Neuberger CLO Total	13,957,429	2.02		-0.42	5.00	4.87	16.40	-	-	-	17.11	Dec-22
OPEB Tot Inflation Protection	29,803,615	4.31	8.00	-0.07	1.07	1.64	-0.77	-	-	-	-2.80	Jan-23
<i>OPEB Inflation Protecton BM</i>				0.02	1.45	1.88	-2.79	-	-	-	-5.47	
OPEB Core Real Estate	19,255,060	2.78	4.00	-0.11	0.38	0.33	-4.40	-	-	-	-4.73	Sep-22
OPEB Private Real Assets ex RE	10,548,555	1.53	4.00	0.02	2.38	4.17	6.57	-	-	-	4.44	Apr-23
OPEB Total Volatility	205,279,469	29.68	26.00	-1.70	-3.04	1.99	1.39	-	-	-	3.49	Jan-23
<i>Blmbg. U.S. Aggregate Index</i>				-1.64	-3.06	1.98	1.25	-	-	-	3.37	
OPEB Total Stability	235,083,083	33.99	34.00	-1.51	-2.58	1.97	1.14	-	-	-	2.83	Jan-23
<i>OPEB Total Stability BM</i>				-1.25	-2.00	1.97	0.32	-	-	-	1.28	
RI OPEB SSGA Bloomberg Barclay	205,279,469	29.68	26.00	-1.70	-3.04	1.99	1.39	-2.38	-	-	-1.84	Nov-20
<i>Blmbg. U.S. Aggregate Index</i>				-1.64	-3.06	1.98	1.25	-2.41	-	-	-1.84	
OPEB Operating Cash	2,545,341	0.37		0.36	1.13	3.09	5.04	-	-	-	5.08	Sep-22
OPEB Russell Overlay	526,840	0.08		-0.01	-0.03	-0.01	-0.05	-	-	-	-0.10	Jan-23

* Please note returns are provided by BNY Mellon: returns may not match the custodian due to rounding

* Run date of this report is 1/17/2024.

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Past performance is no guarantee of future results.

Returns for pooled funds, e.g. mutual funds and collective investment trusts, are collected from third parties; they are not generally calculated by NEPC. Returns for separate accounts, with some exceptions, are calculated by NEPC. Returns are reported net of manager fees unless otherwise noted.

A “since inception” return, if reported, begins with the first full month after funding, although actual inception dates (e.g. the middle of a month) and the timing of cash flows are taken into account in Composite return calculations.

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Source of private fund performance benchmark data: Cambridge Associates, via Refinitiv

