

May 24, 2013

CONFIDENTIAL

Frank J. Karpinski Executive Director **Employees' Retirement System of Rhode Island** 50 Service Avenue, 2nd Floor Warwick, RI 02886-1021

Dear Frank:

RE: Amendment to our payroll solution provider in respect of the Administration System Modernization of Employees' Retirement System of Rhode Island (ERSRI)

Morneau Shepell is pleased to confirm our partnership with Ceridian for the provision of payroll software and services that meet ERSRI's payment requirements set out in your Technical Proposal (RFP # 2011-001). This decision to change our payroll sub-contractor from ADP to Ceridian was driven by contractual requirements of the ERSRI, which ADP was unable to meet the terms of, thus necessitating a review of the payroll provider. We are also pleased to confirm that this change in our payroll solution does not change the fees submitted to you for the overall solution.

About Ceridian

Ceridian is a global product and services Company, founded in1932, that delivers results to more than 140,000 customers in 58 countries, covering over 25 million employees. Their offering includes payroll, benefits, tax services, compliance, human resources and Dayforce Human Capital Management. We have enclosed in this package additional information about Ceridian for your reference including:

- Ceridian's Proposed Offering
- Disaster Recovery Plan
- Training Program for end-users (Client Welcome Guide)
- Technical Requirements
- Product Brochures
- · Sample Reports

Mr. Frank J. Karpinski Employees' Retirement System of Rhode Island May 24, 2013

We have a long standing relationship with Ceridian and are very confident in their team's commitment to success and ability to meet ERSRI's business needs. We have worked with Ceridian on a number of mandates, including a large government organization with very complex payroll requirements and can attest to their ability to deliver and their commitment to client satisfaction.

Yours truly,

Pierre Chamberland

COO and EVP Administrative Solutions

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