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## Agenda

- Novacap Overview
- 2 Strategy
- 3 Returns
- 4 Culture and Team
- 5 Value Creation
- 6 Sustainability
- 7 Key Terms



### **Executive Summary**

As we understand Rhode Island ERS's objectives, we believe Technologies VII is well-suited for Rhode Island ERS's mandate for the following reasons:

	Key Takeaways & Differentiators	Slide(s)
Deep Experience & Sector	<ul> <li>Novacap Technologies is one of the top performing series of buyout funds globally - exceeding most benchmarks for top quartile performance across DPI, MOIC, and IRR<sup>(a)</sup> - through focused, disciplined and consistent investment strategy</li> </ul>	7
Expertise	Deep expertise and intellectual capital across attractive sub-sectors, typically niche markets with resilient, recurring revenue and growth potential, has resulted in 15+ years of excellent returns for investors across various market cycles	-
2	Consistent focus on key verticals: high value-add growth buyouts of lower to middle market, North American B2B technology companies	
Proven Strategy	<ul> <li>The Fund will typically take control positions, often with co-investment, in profitable businesses that we believe have predictable revenue and growth potential</li> <li>Dual growth strategy; seek to drive strong organic growth, and pursue strategic and/or transformational acquisitions</li> </ul>	9
3	Disciplined investment approach has led to historically attractive investment performance	
Historical Attractive Returns	Novacap Technologies has delivered historically attractive returns for its investors over the past 15+ years	77
	• 31 % Gross Levered <sup>(6)</sup>   24% Net Levered <sup>(8)</sup>   23% Net Unlevered <sup>(9)</sup> Cumulative IRR across Tech III – TMT VI <sup>(c)</sup>	
	Dedicated and experienced team of investment professionals and operators led by 8 partners with deep sector expertise	
Experienced, Cohesive Team	Supported by an investment team of 20 and operation teams of 52	13
	Investment Committee of 11 members with established track record of success working together	
World Class Value Creation	Novacap drives value creation by institutionalizing best practices and pursuing operational excellence	<b>16</b>
Playbook	Supporting portfolio companies with strategic, operational and subject-matter expertise to create value for all stakeholders	
6	Strengthening Sustainability Execution Across the Portfolio	
Sustainability	In 2025 the firm developed a new firmwide Sustainability Playbook, which includes a standardized Sustainability Questionnaire and a proprietary score card	18
	Novacap(b) is the largest investor in TMT VI and has committed C\$400m+ across its sector focused funds since 2007	
Strong Alignment & Favorable	Strong alignment of interest and collaboration due to European waterfall carry structure	21
Terms	• 100% of transaction fees offset	



# 1 Novacap Overview



### Introduction to Novacap

Sector knowledge. Operational excellence. Entrepreneurial mindset.

Focus on middle and lower-middle market value-add growth buyouts in North America

(All values throughout the presentation are in C\$, unless otherwise noted)

68

PLATFORM COMPANIES(a)

3.9x

REALIZED GROSS MOC(a)(10)

**39** 

EXITS(a)

2.9x
REALIZED NET MOC(a)(11)

\$14B+

AUM ACROSS FOUR SECTOR-FOCUSED FUNDS(b)

- Technologies
- Digital Infrastructure
- Industries
- · Financial Services

3

#### **OFFICES**

- Montreal
- Toronto
- New York

121

**TOTAL EMPLOYEES** 

\$400M+

NOVACAP COMMITMENT(a)

# 2 Strategy



#### Investment Focus

Novacap Technologies is focused on North American middle market and lower middle companies seeking a value-added partner to support their next chapter of growth

**Fund Strategy B2B TECHNOLOGY PROFITABLE PREDICTABLE BREAK-OUT GEOGRAPHICAL FOCUS GROWTH BUYOUTS MODELS POTENTIAL EDGE Sweet Spot Criteria Profitable Common Equity** US\$15M-US\$75M US\$100M-\$300M 10-12 1.2:1.0 Margin Profile Ownership Structure Platform Entry Level Initial Equity Investment Historical **EBITDA** Companies Co-Investment Ratio<sup>(a)</sup> Target Sectors(b) **Industrial Technology Enterprise Solutions**(c) **Healthcare IT AdTech Payments** harmony Intelerad m previan NITREX **CREAFORM FIRMEX** • Dialogic **STATIC**<sup>®</sup> nuvei CADENT **octasic** ONSTREAM **SYNERGEX** InVita **SYNTAX** COFOMO STINGRAY



**Human Capital** Management

Cybersecurity

**Education** 

Government **Tech** 

Governance, Risk, & Compliance

Industry-specific software not captured in other identified sectors





Company logos reflects Novacap current and realized investments. c) Defined as B2B software and technology enabled solutions, excluding Vertical Software and Human Capital Management.









# (3) Returns



### Historically Attractive Returns

**Recent Exits and Initial/Partial Liquidity from Novacap TMT** 











🚺 Intelerad. Plusgrade 🛧





2021

2021

2023

2021

2020

2024

2024

2024

Performance by TMT Fund(a)

	Tech III	TMT IV	TMT V	TMT VI			
Vintage <sup>(b)</sup>	2007	2014	2017	2021			
Committed Capital (\$M) <sup>(c)</sup>	C\$181	C\$380	C\$840	US\$1,865			
Co-Investment (\$M)	C\$70	C\$78	C\$1,075	US\$1,586			
Active Investments	0	1	4	6			
Partially Realized Investments	0	Ο	1	0			
Realized Investments	10	9	3	1			
Gross Realized MoC <sup>(10)</sup>	3.9x	4.6x	3.9x	2.7x			

Below fund performance as of March 31, 2025					
Gross MoC <sup>(10)</sup>	3.9x	4.3x	2.9x	1.3x	
Gross Levered IRR <sup>(6)</sup>	30.7%	42.9%	34.7%	26.6%	
Gross Unlevered IRR <sup>(7)</sup>	31.6%	43.3%	33.2%	22.1%	
Net MoC <sup>(11)</sup>	2.8x	3.4x	2.3x	1.2x	
Net Levered IRR <sup>(8)</sup>	23.2%	34.6%	26.5%	12.5%	
Net Unlevered IRR <sup>(9)</sup>	23.1%	34.7%	25.2%	11.3%	



Note: Past performance is not a guarantee or indicator of future results. All figures denominated in Canadian dollars unless otherwise noted. For all performance information (indicated by numbered footnotes), please refer to "Footnotes to Investment Performance" on pages 39 and 40 of this Presentation. All fund amounts excluding Novacap employee contribution side funds.

# 4 Culture and Team



### Novacap Technologies Team

Dedicated and experienced team of operators, entrepreneurs and investors to build world class companies

**Investment Professionals** 

**28** 

**Investment Professionals** 

#### **Investment Team Structure**







- Lead Partner
- Supporting Partner
- Vice President / Associate / Analyst (3)
- European waterfall carry structure

Strong alignment of interest and collaboration due to

**Operation Teams** 

50+ Professionals(b)

**Operational Excellence** 

**Business Development** 

**Capital Markets** 

**Talent** 

Legal

Tech, Cyber, and Business & Market Intelligence

**Financial and Tax** 

Sr. Partners / Partners

20<sup>(a)</sup>

Investment Team (VPs / Associates / Analysts)

10 Years

Avg. Partner Tenure at Novacap

3+1

Newly Promoted + Hired Partners in Fund VI

C\$400M+

Novacap Commitment(c)

97%

LTM Employee Retention(d)



# Novacap's Culture and Value Driven Outcomes

We are in the people and relationship business





**Women of Novacap Group** 



Pay Equity and Comprehensive Benefits



Women in Finance Scholarship



**32** 

**Promotions** 



23

New Hires



**57**%

Female Hires

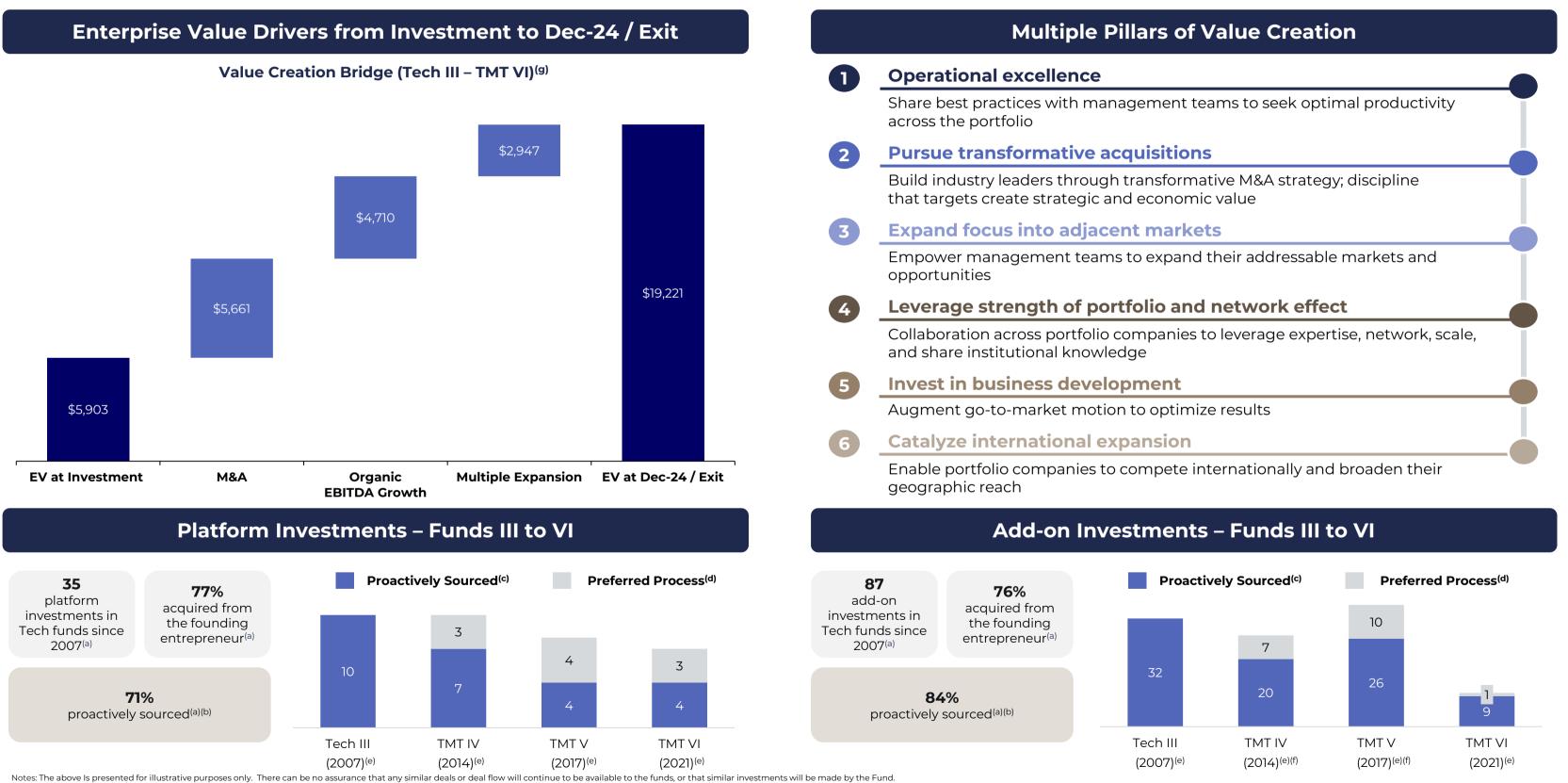


## **5** Value Creation



#### Value Creation

#### Novacap pursues value creation by enabling growth on multiple fronts





# 6 Sustainability



# Accelerating Sustainable Practices through Accountability

#### **Strengthening Sustainability Execution Across the Portfolio**

- Sustainability team mobilized to lead and coordinate efforts
- Development of a comprehensive toolkit to implement minimum standards

#### **Engaging with External Partners**

- Support the operational rollout of sustainability initiatives through our portfolio
- Provide hands-on guidance to portfolio companies

#### **Clear Accountability for Sustainability Oversight**

- Direct reporting line to each company's Board of Directors
- Ultimate oversight by Novacap to ensure alignment and follow-through

#### **GHG Emissions Tracking**

 Initiating portfolio-wide data collection and implementing systems to monitor emissions over time

#### **ESG: UNPRI Signatory**

Novacap is reporting to the PRI in 2025

100% participation to our 2024 Portfolio-Wide Sustainability Questionnaire

- Program oversight by the Sustainability Committee
- Pre-investment due diligence questionnaire and scorecard
- Portfolio Sustainability Playbook
- Continuous governance by the Board of Directors
- Active monitoring and reporting



# 7 Key Terms



### **Key Terms**

Fund / General Partner Name

- Novacap Technologies VII, L.P., Novacap International Technologies VII, L.P. and Novacap International Technologies VII-A, L.P., and Novacap Technologies VII-B, L.P. are all Quebec limited partnerships
- Novacap Management Inc.

**Target / Hard Cap** 

• US\$2.75bn / US\$3.5bn

Carried Interest /
Preferred Return

• European waterfall structure; 20% / 8%

Management Fee / Offset

• 2%+ of commitments; then Step-Down rate on Net Invested Capital / 100% of net Transaction Fees

Commitment Period and Term

- Commitment period: 5 years from the effective date
- Term: 10 years from the effective date

**GP Commitment** 

• The General Partner, the Principals and their respective affiliates will collectively make Commitments in an aggregate amount equal to 2% of the Commitments of the other Limited Partners. Historically, total commitment by the General Partner has been 3% - 5%. The General Partner is 100% partner/employee owned.



#### **Footnotes to Investment Performance**



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- 1. All figures are in Canadian dollars, unless otherwise noted. Totals may not add due to rounding.
- 2. "Invested Capital" represents aggregate capital invested in each portfolio company, and may include bridge financing. Does not include capitalized interest upon the conversion or issuance of debt instruments, amounts invested as co-investment or capital called for operating expenses and organizational expenses, including the management fees and/or the priority distributions management participation. The Capital Invested amounts presented in the Investment Profile Update section of each portfolio company are the remaining Capital Invested as of the date of the report.
- 3. "Realized Proceeds" represents proceeds resulting from the disposition of interest and operating expenses.
- 4. "Unrealized Value" Novacap values unrealized investments at the estimated fair value. There can be no assurance that investments with an unrealized at the valuations shown. The actual realized returns on unrealized investments will depend on, among other factors, future operating results, the value of assets and market conditions at the time of disposition, any related transaction costs and their timing and manner of sale. Accordingly, the actual realized investments may differ materially from the returns indicated herein. "Unrealized Value" may also include Other Revenues such as accrued interest, balance of escrow, balance of sale receivable, management fees not cash and/or other items at the portfolio company level that have not been realized. The actual realization of these amounts may be subject to change depending on future results and may differ materially from the amounts indicated herein.
- 5. "Total Value" represents the sum of Realized Proceeds and Unrealized Value of each investment
- 6. "Gross levered IRR" amounts do not reflect carried interest, if any, taxes or expenses of the Fund borne by investors, including leverage related expenses, which in the aggregate may be substantial and would reduce the gross IRR. All IRRs presented are annualized and calculated on the basis of investment inflows and outflows. IRRs for unrealized investment have been calculated by assuming that the remaining interest has been sold as of the date of the investment track record at the unrealized value shown. Differences in timing of an investor's commitment to a fund and the economic and other terms applicable to certain investors therein may increase or decrease the gross performance information realized by such investors and, accordingly, the actual gross performance information of a particular investor may differ from the gross performance information indicated herein. The returns reflect any recycling of proceeds as may be applicable. Gross levered IRR is calculated based on the payment date of capital contributions received from limited partners even in instances where a Fund utilizes borrowings under a subscription-based credit facility.
- 7. "Gross unlevered IRR" amounts do not reflect carried interest, if any, taxes or expenses of the Fund borne by investors, excluding leverage related expenses, which in the aggregate may be substantial and would reduce the gross IRR. All IRRs presented are annualized and calculated on the basis of investment inflows and outflows. IRRs for unrealized investments have been calculated by assuming that the remaining interest has been sold as of the date of the investment track record at the unrealized value shown. The returns reflect any recycling of proceeds as may be applicable. Gross unlevered IRR is calculated from the time an investment is made without regard to whether the investment was financed through the use of a subscription-based credit facility.
- 8. "Net levered IRR" data is net of carried interest, management fees/ priority distributions and partnership expenses, including leverage related expenses, borne by investors. The net performance information shown herein does not represent the net performance of any particular investor. Net performance does not take into account certain taxes borne or deemed to be borne by investors (such as, for example, taxes resulting from the investors' domicile). Calculations of net IRRs in respect of investment and performance data included and / or referred to herein are based on the payment date of capital contributions received from limited partners, even in instances where a Fund utilizes borrowings under a subscription-based credit facility. Differences in timing of an investor's commitment to a fund and the economic and other terms applicable to certain investors therein may increase or decrease the net performance information realized by such investors and, accordingly, the actual net performance information of a particular investor may differ from the net performance information indicated herein. The returns reflect any recycling of proceeds as may be applicable.
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- 10. "Gross MoC" represent gross return on investments made without considering carried interest, if any, management fees / priority distributions, taxes or expenses, leverage-related or not, of the Fund borne by investors which in the aggregate may be substantial and would reduce the gross MoC amounts.
- 11. "Net MoC" represent net return on called investor's commitment and is net of carried interest, management fees/ priority distributions and partnership expenses, including leverage related expenses, borne by investors. The net performance information shown herein does not represent the net performance of any particular investor. Net performance does not take into account certain taxes borne or deemed to be borne by investors (such as, for example, taxes resulting from the investors' domicile).
- 12. "DPI" represents Distribution made by the Funds to Limited partners compared to Invested Capital.
- 13. "Partially Realized" investments refer to active investments where realized proceeds are at least 50% of the Invested Capital.
- 14. "Novacap Co-Investment" represents capital deployed by (external) Limited Partners in a Novacap-managed vehicle in an investment opportunity that requires capital that the Fund may reasonably provide. The Fund may make certain investments with the expectation of offering a portion of such investment as a co-investment opportunity to co-investment vehicle managed by the General Partner or any of its affiliates.



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- 16. Representative EBITDA for valuation purposes: In accordance with Novacap Valuation purposes may be adjusted when considering specific factors applicable to each company and may differ from EBITDA presented for information purposes.
- 17. Portfolio companies' interim financial performance presented in this report is not audited and is subject to reclassification or adjustment.
- 18. Hypothetical performance disclaimer: The performance provided is calculated based on certain inputs, but not all considerations may be reflected therein. The performance set forth in these materials is provided to you on the understanding that you will understand and accept the inherent limitations of such results, will not rely on them in making any investment decision with respect to an investment with Novacap, and will use them only for the purpose of discussing your preliminary interest in making an investment. It should not be assumed that there will be a correlation between this performance and any future returns. No representation is being made that any fund or account will or is likely to achieve profits or losses similar to that being shown. Prospective investors are urged to consider the information contained in this section in conjunction with the remainder of the offering materials of the fund and other materials provided by Novacap and are encouraged to ask questions of Novacap and to conduct further due diligence.

