



EMPLOYEES' RETIREMENT SYSTEM OF RHODE ISLAND

ANNUAL RETIREMENT BOARD FIDUCIARY TRAINING AND CONTINUING EDUCATION SESSION

DATE: FRIDAY, MAY 11, 2018

TIME: 9:00 AM – 3:30 PM

LOCATION University of Rhode Island, Alton Jones Campus, Whispering Pines Conference Center

- PRESENTATIONS**
- Joseph P. Newton F.S.A., E.A., Senior Consultant & Actuary, Gabriel, Roeder, Smith & Company
 - Keith Brainard, Research Director for the National Association of State Retirement Administrators
 - Jason Gramitt Esq., Executive Director Rhode Island Ethics Commission

Schedule

- 9:00am – 9:15am
- Approval of the Draft Meeting Minutes of the March 14, 2018 Retirement Board Meeting
 - Disability Subcommittee Recommendations (*See Attachments I and II*)
 - Governance Subcommittee Recommendation for Legislation Suggestion for 2018 General Assembly Session

9:15am – 10:00am Data Validation Project Update – Kate Brock

10:00am – 10:45am Joseph P. Newton F.S.A., E.A., - Managing Funding Policy.

10:45am -11:00am BREAK

11:00am – 12:00pm Joseph P. Newton F.S.A., E.A., - Managing Funding Policy.

12:00pm - 1:00pm LUNCH BREAK

1:00pm – 2:30pm Keith Brainard – National Public Pension Trends and the Role of Defined Contribution / Hybrid Plans in the Public Sector

2:30pm - 2:45pm BREAK

2:45pm – 3:30pm Jason Gramitt Esq., - Ethics and Vote Recusal.

Attorneys: CLE credit for this session may be available by submitting on line an individual request for approval using Appendix D and required documentation to the Mandatory Continuing Legal Education office.



Attachment I

Disability Applications and Hearings on Friday, April 6, 2018

- * Janet Walsh
- * Francoise Knight
- * Stephen Melidossian
- * Deborah Bourgoin
- * Stacy Sadow
- * Ryan Garrahan
- * Joseph Koszela III
- * Michael Gledhill
- * Anita McNeil
- * Laura Flanagan
- * Joseph Bouchard
- ** Kellie Wallace
- ** Andrew Butler
- ** Peter Gesualdi
- ** Joyce Garrett

*Votes by the full Board on these applications will be limited to approvals made by the Disability Subcommittee at their April 6, 2018 meeting.

**Recommendations on these denied applications or decisions reversing prior denials were approved by the Disability Subcommittee at their April 6, 2018 meeting.



Attachment II

Disability Applications and Hearings on Friday, May 4, 2018

- * Janet Durfee-Hidalgo
- * Lisa Rattenni
- * Sheri Lemay
- * Lisa Brown
- * Belkys Flecha
- * Deborah Salvatore
- * Cheryl Britland
- * Stephanie Santilli
- * James Baccari, Jr.
- * Linda Tierney
- * Celeste Cotrone
- * Laverne Burgess
- * Alan MacMillan
- * Michael Ball
- * Christina Styron
- ** Francoise Knight
- ** Deborah Bourgoïn

*Votes by the full Board on these applications will be limited to approvals made by the Disability Subcommittee at their May 4, 2018 meeting.

**Votes by the full Board on these denied applications, and on decisions reversing prior denials are subject to approval of the decisions by the Disability Subcommittee at their May 4, 2018 meeting.

Employees' Retirement System of Rhode Island



2. Approval of the Draft Meeting Minutes of the March 14, 2018 Retirement Board Meeting

For Approval

Presented by Treasurer Seth Magaziner



Employees' Retirement Board of Rhode Island
Monthly Meeting Minutes
Wednesday, March 14, 2018
9:00 a.m.
2nd Floor Conference Room, 50 Service Avenue

The Monthly Meeting of the Retirement Board was called to order at 9:02 a.m., Wednesday, March 14, 2018 in the 2nd Floor Conference Room, 50 Service Avenue, Warwick, RI.

I. Roll Call of Members

The following members were present at roll call: General Treasurer Seth Magaziner; Roger P. Boudreau; Mark A. Carruolo; Michael DiBiase; Paul L. Dion, Ph.D.; Thomas M. Lambert; John P. Maguire; Marianne F. Monte; Thomas A. Mullaney; Claire M. Newell; Jean Rondeau and Dr. Laura Shawhughes.

Marcia B. Reback arrived at 9:10 a.m.

Also in attendance: Frank J. Karpinski, ERSRI Executive Director; Attorney Michael P. Robinson, Board Counsel.

Members absent were: Vice Chair William B. Finelli and Brian M. Daniels.

Recognizing a quorum, Treasurer Magaziner called the meeting to order.

II. Approval of Minutes

On a motion duly made by John P. Maguire and seconded by Jean Rondeau it was unanimously

VOTED: To approve the minutes of the January 17, 2018 meeting of the Retirement Board of the Employees' Retirement System of the State of Rhode Island.

III. Chairman's Report

The Retirement Board received a Quarterly Update presentation by CIO Alec Stais regarding the Investment Portfolio and Defined Contribution Plan as of December 31, 2017.

IV. Executive Director's Report

The Director updated the Board on the 2018 tax cut and job act and noted that there were no major changes to taxation of benefits only changes to the tax tables that change annually. Mr. Boudreau requested that the Compass newsletter and ERSRI website include the updates provided by Director Karpinski.

Director Karpinski apprised the Board that the Disability Subcommittee met prior to the Board meeting this morning to consider a memo provided by Francis Mansi, Jr.'s legal counsel subsequent to their decision. He said they recommended to uphold the denial.

General Treasurer Magaziner left at 9:55 a.m.; Amy L. Crane, Esq. General Counsel, sat in for the General Treasurer. John P. Maguire assumed the Chair.

V. Administrative Decisions

Julie Furgasso vs. ERSRI

Roger P. Boudreau and Marcia B. Reback recused from participation in this matter.

At the conclusion of the hearing, a motion was made by Michael DiBiase and seconded by Jean Rondeau to accept the recommendation of the Subcommittee to deny Ms. Furgasso's application for an accidental disability pension. The following members voted in favor of the motion: Amy L. Crane, Esq.; Mark A. Carruolo; Michael DiBiase; Paul L. Dion, Ph.D.; Thomas M. Lambert; Marianne F. Monte; Thomas A. Mullaney; Jean Rondeau and Dr. Laura Shawhughes. The following members opposed the motion: John P. Maguire and Claire M. Newell. On a 9-2 vote, it was:

VOTED: To accept the recommendation of the Disability Subcommittee to deny Ms. Julie Furgasso's application for an accidental disability pension.

Administrative Appeal of Russell J. Krackowski vs. ERSRI

At the conclusion of the hearing, a motion by Michael DiBiase and seconded by Jean Rondeau, it was unanimously

VOTED: To accept the Hearing Officer's recommendations affirming the administrative determinations of the Executive Director, and to deny the appeal of Russell J. Krackowski.

VI. Approval of the January and February Pensions as Presented by ERSRI

On a motion by Roger P. Boudreau and seconded by Marcia B. Reback, it was unanimously

VOTED: To approve the January and February Pensions as presented.

VII. Legal Counsel Report

Attorney Robinson updated the Board with regard to the recent decision of the Rhode Island Supreme Court in *Grasso vs. ERSRI*, and the recent decision of the Workers' Compensation Court in *Koback vs. ERSRI*.

VIII. Committee Reports

Disability Subcommittee

The Disability Subcommittee recommended the following actions on disability applications as a result of its February 9, 2018 meeting for approval by the full Board.

Name	Membership Group	Type	Action
1. Stephen Boulton	State	Accidental	Approved at 66 2/3%
2. Albert Campanini	State	Accidental	Postponed
3. Linda Cameron	State	Accidental	Approved at 50%
4. Patrick Luther	State	Ordinary	Approved
5. Laurie Testone	Municipal	Ordinary	Approved
6. Francis Mansi, Jr.	Municipal	Accidental	The Board's 5/15/17 decision to deny Mr. Mansi an accidental disability pension was reaffirmed
7. Rosemary Pari	State	Ordinary	The Board's 4/12/17 decision to deny Ms. Pari an ordinary disability pension was overturned

On a motion by Dr. Laura Shawhughes and seconded by Roger P. Boudreau it was unanimously

VOTED: To approve the recommendation of the Disability Subcommittee meeting of February 9, 2018 on items 1, 4 and 6.

On a motion by Dr. Laura Shawhughes and seconded by Roger P. Boudreau it was unanimously

VOTED: To approve the recommendation of the Disability Subcommittee meeting of February 9, 2018 on items 2, 3 and 7.

Claire Newell recused herself.

On a motion by Dr. Laura Shawhughes and seconded by Jean Rondeau it was unanimously

VOTED: To approve the recommendation of the Disability Subcommittee meeting of February 9, 2018 on item 5.

Mr. John P. Maguire recused himself.

The Disability Subcommittee recommended the following actions on disability applications as a result of its March 9, 2018 meeting for approval by the full Board.

Name	Membership Group	Type	Action
1. Donald Cyr	Municipal	Accidental	Approved
2. Walter Schmeller, III	Municipal	Accidental	Approved
3. Sandra Canto Murray	State	Accidental	Approved at 50%
4. Kerry Etienne	Teacher	Ordinary	Postponed

Name	Membership Group	Type	Action
5. Karen Breene	Teacher	Ordinary	Approved
6. Edward Crawley	State	Ordinary	Approved
7. Daniel Cook	State	Accidental	The Board's previous decision on 1/13/16 was upheld at 50%
8. Laurie Littlefield	State	Accidental	The Board's previous decision on 10/13/17 was overturned and approved for 66 2/3%
9. Belinda Aldrich	Teacher	Ordinary	Denied

On a motion by Dr. Laura Shawhughes and seconded by Roger P. Boudreau it was unanimously

VOTED: To approve the recommendation of the Disability Subcommittee meeting of March 9, 2018 on items 2, 5 and 6.

On a motion by Dr. Laura Shawhughes and seconded by Roger P. Boudreau it was unanimously

VOTED: To approve the recommendation of the Disability Subcommittee meeting of March 9, 2018 on items 1, 4 and 9.

John P. Maguire recused himself.

On a motion by Dr. Laura Shawhughes and seconded by Roger P. Boudreau it was unanimously

VOTED: To approve the recommendation of the Disability Subcommittee meeting of March 9, 2018 on items 3 and 7.

Claire M. Newell recused herself.

On a motion by Dr. Laura Shawhughes and seconded by Roger P. Boudreau it was

VOTED: To approve the recommendation of the Disability Subcommittee meeting of March 9, 2018 on item 8.

Paul L. Dion, Ph.D. voted nay.

Joint Governance and Member Services Subcommittees

Director Karpinski updated the Board with regard to recent joint meetings of the Governance and Member Services Subcommittees, and discussions related to the recommendation and consideration of a draft regulation prepared by board counsel relating to enforcing restrictions on post-retirement employment, and eliminating ongoing efforts to circumvent those restrictions.

On a motion by Michael DiBiase and seconded by Roger P. Boudreau it was unanimously

VOTED: To approve the draft regulation prepared by board counsel relating to enforcing restrictions on post-retirement employment, and eliminating

ongoing efforts to circumvent those restrictions, and to take necessary steps to effectuate formal promulgation of the regulation.

Governance Subcommittee

The Retirement Board received an update from the Governance Subcommittee with regard to the Executive Director evaluation forms and procedure. Paul L. Dion, Ph.D. requested a change to language in section A2 of the Charter. Attorney Robinson recommended using the statutory language.

On a motion by Michael DiBiase and seconded by Roger P. Boudreau, it was

VOTED: To approve the recommended amendment to the Executive Director Evaluation form.

Marcia B. Reback voted nay on the amendment.

On motion by Roger P. Boudreau and seconded by Claire M. Newell it was unanimously

VOTED: To approve the Executive Director Evaluation form and charter as amended.

Paul L Dion voted nay.

Administration Subcommittee

The Retirement Board received an update from the Administration, Audit, Risk & Compliance Subcommittee, and information regarding the 2018 Cyber Insurance policy premium.

On a motion by Thomas A. Mullaney and Roger P. Boudreau it was unanimously

VOTED: To approve the 2018 Renewal Policy Premium on Cyber Insurance.

IX. Adjournment

There being no other business to come before the Board, on a motion by Claire M. Newell and seconded by Marianne F. Monte, the meeting adjourned at 11:45 a.m.

Respectfully submitted,

Frank J. Karpinski

Executive Director