STATE OF RHODE ISLAND INVESTMENT COMMISSION MEETING

DATA AT November 30, 2015

December 16, 2015 MEETING

MEMBERS OF THE STATE INVESTMENT COMMISSION

Honorable Seth Magaziner, Chair

Mr. J. Michael Costello
Mr. Thomas P. Fay
Mr. Robert K. Benson
Mr. Frank J. Karpinski
Ms. Faith LaSalle
Ms. Paula M. McNamara
Mr. Thomas Mullaney
Ms. Marcia Reback

Section I.

Agenda



State of Rhode Island and Providence Plantations Office of the General Treasurer

Seth Magaziner General Treasurer

RHODE ISLAND STATE INVESTMENT COMMISSION MEETING NOTICE

The next meeting of the Rhode Island State Investment Commission has been scheduled for Wednesday, December 16, 2015 at 9:00 a.m. in Room 205 of the State House.

AGENDA

- Chairperson Call to Order
- Membership Roll Call
- Approval of Minutes
 - State Investment Commission Meeting held on November 18, 2015*
- Private Equity Fund Recommendation */**
 - Cliffwater & Nautic Partners
- Investment Policy Statement
 - Adoption of Equity Policy Statement *
 - Introduction of Private Equity and Hedge Fund Policy Statement
- Legal Counsel Report
- Chief Investment Officer Report
 - Portfolio Review
- Treasurer's General Comments

POSTED ON FRIDAY, DECEMBER 11, 2015

Anyone wishing to attend this meeting who may have special needs for access or services such as an interpreter, please contact Kyle Lynch at (401) 462-7687 twenty-four hours in advance of the scheduled meeting.

^{*} Commission members may be asked to vote on this item.

^{**} Commission members may elect to go into executive session pursuant to Rhode Island General Laws §42-46-5 (a) (7).

Section II.

Approval of Minutes



State Investment Commission

Monthly Meeting Minutes Wednesday, November 18, 2015 9:00 a.m. Room 205, State House

The Monthly Meeting of the State Investment Commission (SIC) was called to order at 9:03 a.m., Wednesday, November 18, 2015 in Room 205, State House.

I. Roll Call of Members

The following members were present: Mr. J. Michael Costello, Mr. Thomas Fay, Ms. Marie Langlois, Ms. Faith LaSalle, Ms. Paula McNamara, Mr. Thomas Mullaney, Ms. Marcia Reback, Mr. Frank Karpinski and Treasurer Seth Magaziner.

Also in attendance: Ms. Tiffany Spudich and Mr. Joe Bill Wiley from Capital Cities, 529 Plan Consultant; Mr. Kevin Cox, Ms. Peg Creonte and Mr. Jeff Howkins of Ascensus College Savings; Mr. Martin Flanagan, Mr. Duy Nguyen and Mr. Brian Thorp of Invesco; Mr. John Burns, and Mr. Allan Emkin of Pension Consulting Alliance (PCA), general consultant; Ms. Sally Dowling of Adler Pollock & Sheehan P.C., legal counsel; Ms. Anne-Marie Fink and members of the Treasurer's office staff.

Mr. Robert Benson was absent.

Treasurer Magaziner called the meeting to order at 9:03 a.m.

II. Approval of Minutes

On a motion by Mr. Mullaney and seconded by Ms. LaSalle, it was unanimously **VOTED: to approve the draft of the minutes of the October 28, 2015 meeting of the State Investment Commission.**

III. 529 Plan Program Manager Recommendation

Ms. Spudich discussed the RFP process and evaluation criteria. She said through AB's efforts early on, the plan had gained significant market share over the years. CollegeBoundfund is the third largest advisor-sold program in the nation. She stated that Invesco and Ascensus are uniquely positioned to grow the plan. She gave an overview of the considerations that led to the selection of the joint bid by Ascensus and Invesco. Invesco has robust distribution and strong investment resources. Capital Cities also cited Ascensus's ability to do community outreach in Rhode Island. Both firms have a lot of experience working with rating agencies, and they will be working with financial advisors to make the program easier to sell. Then the Ascensus and Invesco team started their presentation. Mr. Hawkins gave an overview of the partnership and their guiding principles. He went on to review the Ascensus College Savings organization. They are very strong believers in risk management and compliance. They have substantial conversion expertise, having previously migrated numerous plans from other providers. He went on to review the terms of the partnership. He added that Ascensus would also bring jobs to Rhode Island as they plan to open an office in the state.

Mr. Hawkins introduced Mr. Flanagan, who gave a brief overview of Invesco as a firm. He noted that they are continually top-ranked among peers by rating agencies.

Then Mr. Nguyen reviewed Invesco's investment strategy and their investment team. He went on to describe the guiding principles for the design of the investment lineup.

Treasurer Magaziner noted the SIC would vote to approve the plan's investment lineup at a future date. Next, Ms. Creonte reviewed a recommended change in the plan structure. Ascensus/Invesco recommend two different products, one for the state plan and another for the advisor-sold plan. Each product would have a

different investment lineup. For the state plan, they recommend a simpler line-up, whereas they suggest a more sophisticated lineup for the advisor-sold plan. They believe this structure would tailor appropriate products to the two different investment groups. Then she talked about the marketing expertise that both firms would bring to the plan. She reviewed the strategy for in-state marketing and community outreach. Mr. Thorp talked about marketing strategy for the advisor-sold plan. Invesco has extensive and deep relationships with advisors nationwide. They are excited about expanding the CollegeBound*fund* into that network. They are confident they will significantly grow the plan. He also reviewed the sales strategy team. The board asked questions.

Ascensus and Invesco left the room.

Ms. Fink added that the best and final offer presented by Ascensus and Invesco was very attractive. They offered the highest state administration fee at 0.115%. They also offered compensation for any participant turnover in the first year, as well as a guarantee for account growth throughout the contract term. She noted that the plan's beneficiaries are relatively old and close to college age; that creates a challenge to maintain assets over the next few years. She also said that she feels comfortable with the transition experience that Ascensus has. Invesco also has great relationships with advisors.

The board asked questions and discussed.

On a motion by Ms. Reback and seconded by Ms. Langlois, it was unanimously VOTED: to approve Invesco and Ascensus as the program managers for the 529 plan pending successful and final negotiation of the contract.

IV. Legal Counsel Report

There was no legal counsel report.

V. Chief Investment Officer Report

Ms. Fink reviewed the performance of the portfolio. The portfolio was up 3.65% for the month of October compared to 4.7% for the 60/40 basic allocation and 3.9% for the bottom-up benchmark. Given the portfolio's lower-risk approach, it's not surprising that the portfolio lagged a bit in October's strong risk-on market. The risk of the portfolio remains well below that of the 60/40 allocation while returns are higher. She went on to review performance by asset class.

She gave an update of the projects that she and staff are working on. They have received submissions for the proxy advisor RFP and will form a sub-committee for that process.

Treasurer Magaziner added that the office will be hiring a 529 program director to oversee the transition of the CollegeBound*fund*.

VI. Treasurer's General Comments

Treasurer Magaziner thanked the commission for their work and commitment.

There being no other business to come before the Board, on a motion by Ms. Reback and seconded by Mr. Costello the meeting adjourned at 10:42 a.m.

Respectfully submitted,

Seth Magaziner, General Treasurer

Section III.

Staff Summary

Portfolio Highlights

PORTFOLIO PERFORMANCE

November

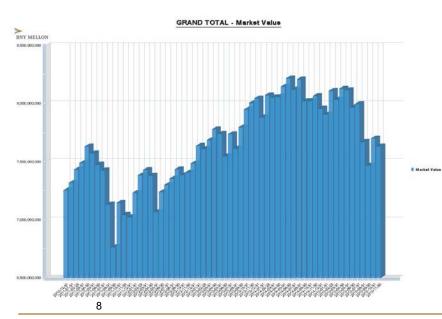
The ERSRI portfolio posted a 0.49% loss for November, against the policy index of -0.58% and the 60/40 Blend of -0.60%. Total Equity returned -0.68%, as US Public Equity returned 0.57% and International Equity EAFE returned -1.57%, both comparable to their respective benchmarks, while Emerging Markets produced returns of -3.89% and MSCI Canada returned -2.02%. The newly created QVM Tilt fund returned -0.35% versus its benchmark -0.50%. Equity Hedge Funds returned 0.37%, exceeding its benchmark of -0.07%. US Traditional Fixed Income returned -0.19%, compared to its benchmark of -0.26%. Real Return Hedge Funds returned 0.85% against its benchmark of 0.81%, while ILBs returned -0.07% versus its benchmark 0.19%. The Credit strategy returned -1.12%, versus its benchmark -0.86%. Public Infrastructure returned -7.57% versus its benchmark of -8.08% and Private Infrastructure returned -1.52%.

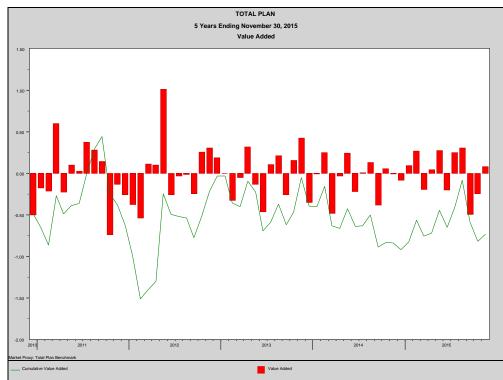
Fiscal Year to Date

For the Fiscal Year, the fund has lost 1.70%, versus the policy index of -1.62% and the 60/40 Blend -1.37%.

Market Values

The total portfolio value decreased by \$68.0 million to \$7.63 billion. The November decrease represents \$38.1 million of negative market impact, and \$29.9 million of transfers out.





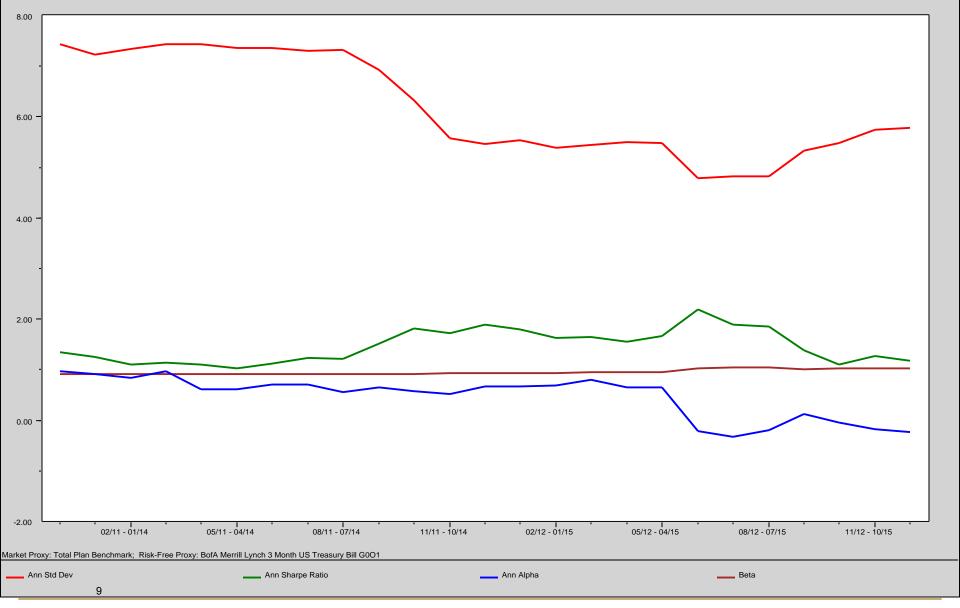
Account Name Benchmark Name	Market Value (M)	Month	Fiscal YTD	
US Public Equity	1,533.51	0.57	0.74	
Non-US Public Equity	1,730.53	-2.08	-7.59	
Equity Hedge Funds	609.72	0.37	-2.30	
Private Equity	512.44	-1.53	1.81	
Traditional Fixed Income	1,081.45	-0.19	0.84	
Real Estate	448.23	1.11	7.21	
Real Return Hedge Funds	523.00	0.85	-0.85	
Publicly Traded Infrastructure	104.35	-7.57	-23.25	
Priv Listed Infrastructure	54.59	-1.52	2.63	
Credit Aggregate	403.93	-1.12	-2.46	
Inflation-Linked Bonds	282.57	-0.07	-1.06	
Total Cash	70.20	0.06	0.13	
TOTAL PLAN	7,630.25	-0.49	-1.70	

Historical Risk - Three Year Rolling Periods

TOTAL PLAN

5 Years Ending November 30, 2015

Trend





State of Rhode Island and Providence Plantations Office of the General Treasurer

Seth Magaziner

General Treasurer December 11, 2015

State Investment Commission
State of Rhode Island, State House
Providence, Rhode Island

This is to certify that the amounts so listed below belong to the credit of the Employees' Retirement, Municipal Employees', State Police and Judicial Retirement Systems of the State of Rhode Island at the close of business on November 30, 2015.

Employees' Retirement System of Rhode Island Composite Reporting Investment Valuation November 30, 2015

Novembe	r 30, 2015	
Asset Class		
Total Fund Investments		7,630,251,317
CASH EQUIVALENT*		182,938,621
EQUITY HEDGE FUNDS**		609,724,494
GLOBAL PUBLIC EQUITY		3,482,633,193
CREDIT		376,163,205
INFLATION LINKED BONDS		267,698,913
PRIVATE EQUITY**		512,469,992
REAL ESTATE**		448,225,232
REAL RET HEDGE FUNDS**		523,004,870
INFRASTRUCTURE		154,161,131
US TRADITIONAL FIXED		1,073,231,667
Plan Allocation		
Total Fund Investments	100.00%	7,630,251,317
STATE EMP RET PLAN	76.48%	5,835,356,990
MUNI EMP RET PLAN	17.64%	1,346,316,272
TEACHER'S SURVIVOR BENEF	3.62%	276,482,230
STATE POLICE RET PL	1.48%	112,884,971
JUDICIAL RET PLAN	0.77%	58,672,060
NON-CONTRIB JUD RET	0.01%	538,793

^{*} Cash & Short-Term Investments, as shown, also includes amounts available within specific active-manager mandates, and thus as aggregated will not tie directly to separate cash allocations as reported elsewhere.

Respectfully submitted

Vincent Izzo" Cash Manager

^{**} Alternative Investments – comprising the four components as indicated – have varying degrees of liquidity and may not have readily determinable market values. As such, they may be based on appraisals only.

Section IV.

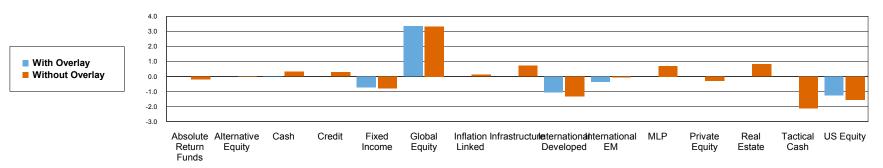
Asset Allocation

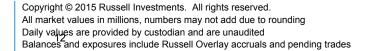
RHODE ISLAND NOVEMBER 30, 2015

Asset Summary

Asset Class	Physical E	xposure	Synthetic	Fynosura	Not Po	osition	Overlay	Target	Policy	Target
Total Market Value	7,606.0	100.0%	0.0	0.0%	7,606.0	100.0%	7,606.1	100.0%	7,606.1	100.00%
Cash	24.1	0.3%	-20.0	-0.3%	4.1	0.1%	2.4	0.0%	0.0	0.00%
Cash	24.1	0.3%	-20.0	-0.3%	4.1	0.1%	2.4	0.0%	0.0	0.00%
Equity	4,602.4	60.5%	20.0	0.3%	4,622.4	60.8%	4,570.5	60.1%	4,594.0	60.40%
Global Equity	504.1	6.6%	0.0	0.0%	504.1	6.6%	251.0	3.3%	251.0	3.30%
Alternative Equity	607.5	8.0%	0.0	0.0%	607.5	8.0%	607.5	8.0%	608.5	8.00%
US Equity	1,533.7	20.2%	22.1	0.3%	1,555.8	20.5%	1,650.1	21.7%	1,650.4	21.70%
Private Equity	510.6	6.7%	0.0	0.0%	510.6	6.7%	510.6	6.7%	532.4	7.00%
International Developed	1,116.0	14.7%	21.4	0.3%	1,137.4	15.0%	1,216.8	16.0%	1,217.0	16.00%
International EM	330.6	4.3%	-23.5	-0.3%	307.1	4.0%	334.6	4.4%	334.7	4.40%
Fixed	1,081.4	14.2%	0.0	0.0%	1,081.4	14.2%	1,135.1	14.9%	1,140.9	15.00%
Fixed Income	1,081.4	14.2%	0.0	0.0%	1,081.4	14.2%	1,135.1	14.9%	1,140.9	15.00%
Other	1,898.1	25.0%	0.0	0.0%	1,898.1	25.0%	1,898.1	25.0%	1,871.2	24.60%
Real Estate	443.2	5.8%	0.0	0.0%	443.2	5.8%	443.2	5.8%	380.3	5.00%
Tactical Cash	67.0	0.9%	0.0	0.0%	67.0	0.9%	67.0	0.9%	228.2	3.00%
Infrastructure	55.4	0.7%	0.0	0.0%	55.4	0.7%	55.4	0.7%	0.1	0.00%
Absolute Return Funds	518.6	6.8%	0.0	0.0%	518.6	6.8%	518.6	6.8%	532.4	7.00%
MLP	129.3	1.7%	0.0	0.0%	129.3	1.7%	129.3	1.7%	76.1	1.00%
Credit	401.9	5.3%	0.0	0.0%	401.9	5.3%	401.9	5.3%	380.3	5.00%
Inflation Linked	282.6	3.7%	0.0	0.0%	282.6	3.7%	282.6	3.7%	273.8	3.60%

Deviations from Target Allocation







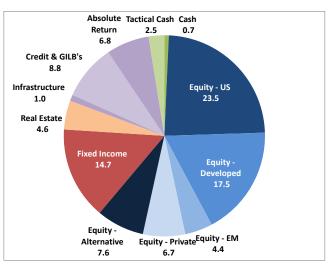
ERSRI Portfolio

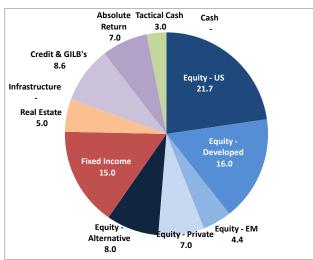
%%% - as of November 30, 2015

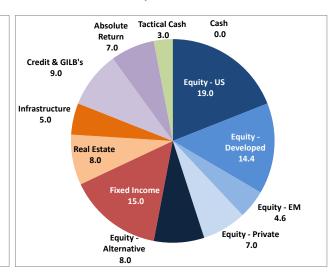
Actual Allocation

Tactical Allocation

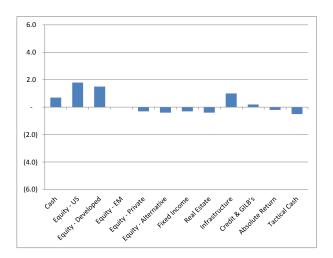
Policy Allocation



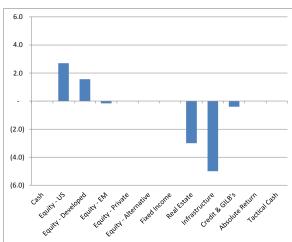




Actual vs. Tactical



Tactical vs. Policy



Notes:

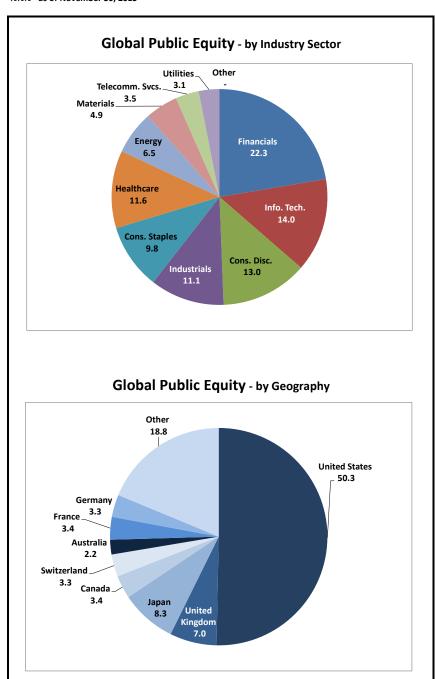
Actual vs. Tactical: SIC policy allows for fluctuations of ±2% from Tactical to accommodate market movements while minimizing trading costs for rebalancing, and lags in rebalancing to less liquid asset classes.

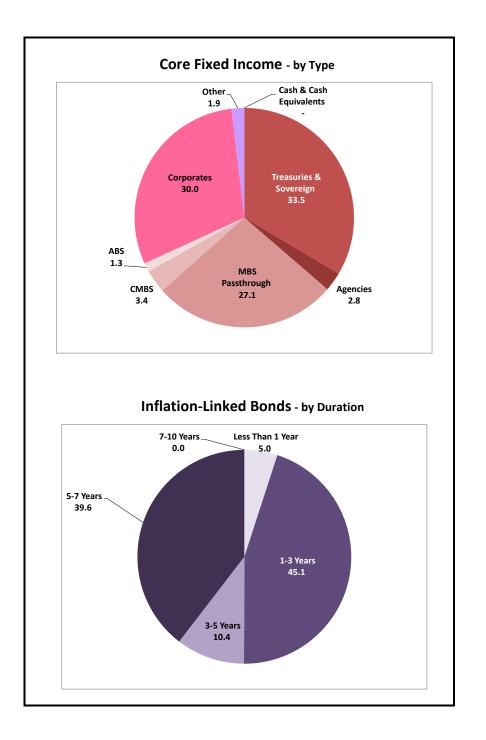
Tactical vs. Policy: Tactical allocations diverge from policy to allow time to vet third-party managers allowing prudent implementation of SIC policy decisions, and to diversify vintageyear exposure for drawdown funds (e.g., private equity, real estate, infrastructure).

Currently tactical allocations are (4) percentage points (pps) below policy on real estate and (5) pps on infrastructure & MLP's, due to timing required to deploy funds. An additional +9 pps in equity offers interim exposure to economic growth and protection from interest rate volatility, capturing similar macroeconomic exposures to underallocated asset classes.

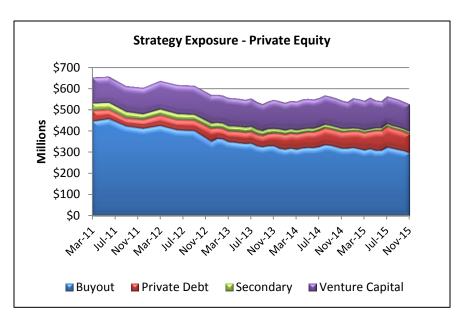
ERSRI Asset Allocation Public-Asset Portfolios

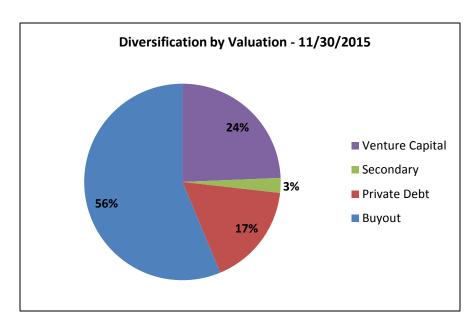
%%% - as of November 30, 2015

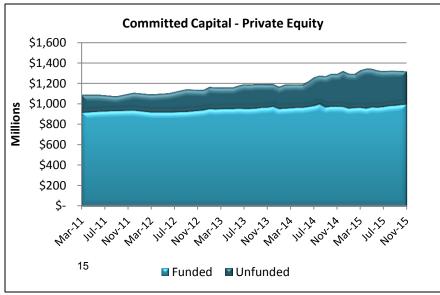


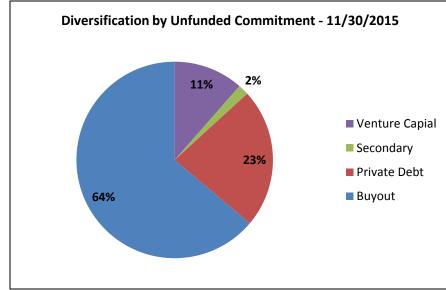


Strategy Exposure & Committed Capital – Private Equity







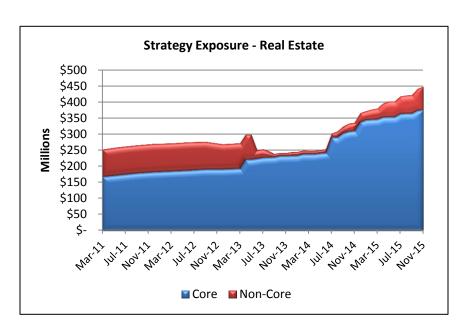


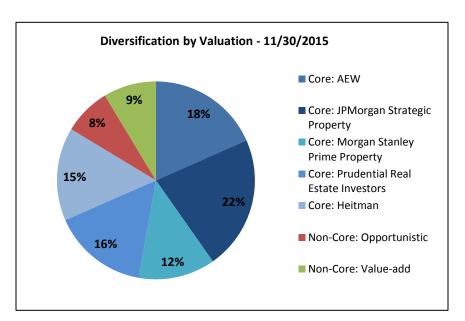
State of Rhode Island Private Equity Unfunded Commitment November 2015

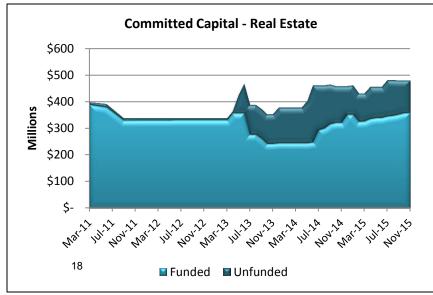
Partnership Investment	Tot	al Commitment		Unfunded		
				_		
Advent Global Private Equity Fund VII	\$	20,000,000.00	\$	5,800,000.00		
Alta BioPhama Partners III	\$	15,000,000.00	\$	750,000.00		
Alta Partners VIII	\$	15,000,000.00	\$	-		
Aurora Equity Partners III	\$	15,000,000.00	\$	835,850.00		
Avenue Special Situations Fund IV	\$	20,000,000.00	\$	-		
Avenue V	\$	20,000,000.00	\$	-		
Bain X	\$	25,000,000.00	\$	762,500.00		
Baring Asia Private Equity Fund VI, L.P.	\$	15,000,000.00	\$	13,688,876.63		
Birch Hill Equity Partners III	\$	13,464,882.00	\$	276,882.10		
Braemar Energy Ventures III	\$	10,000,000.00	\$	4,084,309.00		
Carlyle Asia Partners IV	\$	30,000,000.00	\$	16,540,479.00		
Castile III	\$	5,000,000.00	\$	-		
Centerbridge	\$	15,000,000.00	\$	1,114,751.00		
Centerbridge Capital Partners III	\$	25,000,000.00	\$	19,560,739.00		
Centerbridge Special Credit Partners II	\$	25,000,000.00	\$	3,750,000.00		
Charterhouse Capital Partners VIII	\$	14,578,770.94	\$	598,646.08		
Coller International Capital IV	\$	14,250,000.00	\$	150,000.00		
Coller International Capital V	\$	15,000,000.00	\$	3,270,000.00		
Constellation III	\$	15,000,000.00	\$	1,235,788.15		
CVC European Equity Partners III	\$	20,000,000.00	\$	899,966.00		
CVC European Equity Partners IV	\$	17,454,855.00	\$	2,030,713.76		
CVC V	\$	21,157,400.00	\$	1,001,468.96		
CVC VI	\$	15,868,050.00	\$	13,745,074.65		
EnCap Energy Fund IX	\$	18,000,000.00	\$	7,298,692.39		
EnCap Energy Fund X	\$	25,000,000.00	\$	23,741,514.31		
Fenway Partners Capital Fund II	\$	15,000,000.00	\$	232,336.00		
Fenway III	\$	15,000,000.00	\$	1,266,241.00		
First Reserve Fund X	\$	20,000,000.00	\$	-		
First Reserve Fund XI	\$	20,000,000.00	\$	_		
Focus Ventures III	\$	15,000,000.00	\$	_		
Garrison Opportunity Fund IV	\$	30,000,000.00	\$	20,026,387.00		
Granite Global Ventures II	\$	15,000,000.00	\$	675,000.00		
Granite Global Ventures III	\$	15,000,000.00	\$	375,000.00		
Green Equity Investors V	\$	20,000,000.00	\$	1,731,092.40		
Industry Ventures Partnership Holdings III	\$	25,000,000.00	φ \$	11,250,000.00		
Industry Ventures Partnership Holdings III -C			φ \$			
Kayne Anderson Energy Fund III	\$ &	15,000,000.00		14,100,000.00		
	\$	15,000,000.00	\$	366,426.00		
Kayne Anderson Energy Fund IV	\$	15,000,000.00	\$	-		
Leapfrog Ventures II	\$	10,000,000.00	\$	510,000.00		
Leeds Weld Equity Partners IV	\$	10,000,000.00	\$	1,099,639.00		
Lighthouse Capital Partners V	\$	11,250,000.00	\$	787,500.00		
Lighthouse Capital Partners VI	\$	15,000,000.00	\$	750,000.00		
LNK Partners	\$	12,500,000.00	\$	491,667.52		
MHR Institutional Partners III	\$	20,000,000.00	\$	6,974,396.00		
Nautic Partners V	\$	20,000,000.00	\$	641,734.81		

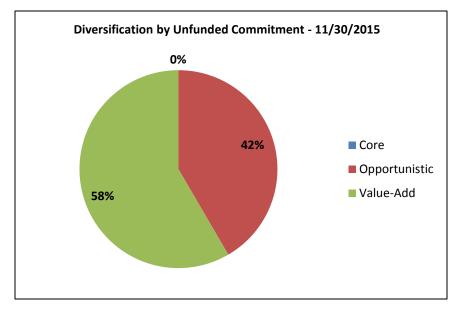
Nautic Partners VI	\$ 20,000,000.00	\$ 777,633.10
Nautic Partners VII	\$ 20,000,000.00	\$ 11,926,193.17
Nordic Capital Fund V	\$ 15,461,351.88	\$ -
Nordic Capital Fund VI	\$ 15,868,050.00	\$ -
Nordic VII	\$ 15,868,050.00	\$ 1,726,668.72
Nordic VIII	\$ 15,868,050.00	\$ 8,199,164.66
Oaktree European Principal Fund III	\$ 20,000,000.00	\$ 5,124,412.00
Paine & Partners Capital Fund IV	\$ 30,000,000.00	\$ 24,643,706.00
Palladin III	\$ 10,000,000.00	\$ 1,635,871.00
Parthenon Investors ll	\$ 23,960,000.00	\$ 1,821,022.00
Point 406	\$ 10,000,000.00	\$ 840,000.00
Point Judith II	\$ 5,000,000.00	\$ 348,071.87
Providence Equity Partners IV	\$ 25,000,000.00	\$ 1,995,291.00
Providence Equity Partners V	\$ 25,000,000.00	\$ 2,161,640.00
Providence Equity Partners VI	\$ 25,000,000.00	\$ 1,811,806.00
Providence Equity Partners VII	\$ 25,000,000.00	\$ 14,437,112.00
Riverside VI	\$ 20,000,000.00	\$ 10,951,026.00
Riverside Micro-Cap Fund III	\$ 20,000,000.00	\$ 3,097,474.00
Sorenson Capital Partners III	\$ 30,000,000.00	\$ 22,080,164.00
Summit Partners	\$ 20,000,000.00	\$ -
Summit Partners II	\$ 25,000,000.00	\$ 16,717,206.00
Thomas McNerney & Partners	\$ 15,000,000.00	\$ -
Thomas McNerney & Partners II	\$ 15,000,000.00	\$ 1,162,500.00
TPG Partners IV	\$ 13,953,742.00	\$ 64,421.00
TPG Partners V	\$ 20,000,000.00	\$ 1,774,959.00
TPG VI	\$ 10,000,000.00	\$ 1,042,987.00
Trilantic IV	\$ 11,098,351.00	\$ 1,524,149.28
W Capital Partners	\$ 15,000,000.00	\$ 802,500.00
W Capital Partners II	\$ 15,000,000.00	\$ 1,596,691.00
WLR	\$ 8,000,000.00	\$ 765,256.00
Total Private Equity	\$ 1,318,601,552.82	\$ 321,441,595.57

Strategy Exposure & Committed Capital – Real Estate





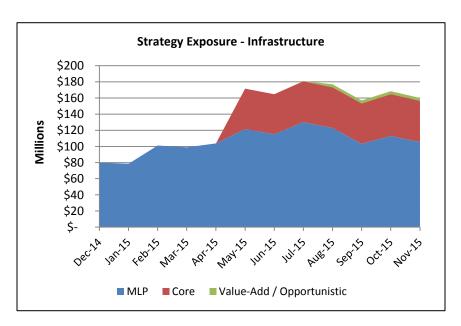


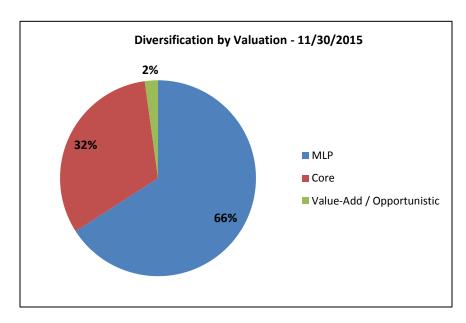


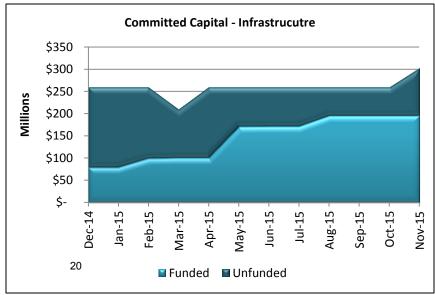
State of Rhode Island Real Estate Unfunded Commitment November 2015

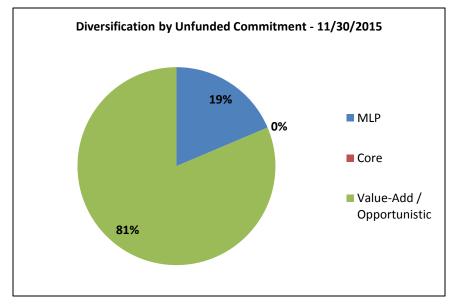
Partnership Investment	Total Commitment			Unfunded		
AEW	\$	60,000,000.00	\$	-		
Crow Holdings Retail Fund, LP	\$	1,059,978.00	\$	22,940,022.00		
Exeter Industrial Value Fund III	\$	13,500,000.00	\$	16,500,000.00		
GEM Realty V	\$	18,208,750.00	\$	31,791,250.00		
Heitman	\$	60,000,000.00	\$	-		
IC Berkeley Partners III	\$	9,558,326.12	\$	8,441,673.88		
JPMorgan Strategic Property Fund	\$	75,000,000.00	\$	-		
Lone Star Real Estate Fund IV	\$	6,460,793.29	\$	17,800,023.71		
Magna Hotel	\$	3,387,357.16	\$	612,642.84		
Morgan Stanley Prime Property Fund	\$	35,000,000.00	\$	-		
Prudential Real Estate Investors (PRISA)	\$	50,000,000.00	\$	-		
Tri Continential Fund VII	\$	14,571,533.00	\$	428,467.00		
Waterton Venture Fund XII	\$	11,782,091.00	\$	23,217,909.00		
Total Real Estate	\$	358,528,828.57	\$	121,731,988.43		

Strategy Exposure & Committed Capital – Infrastructure









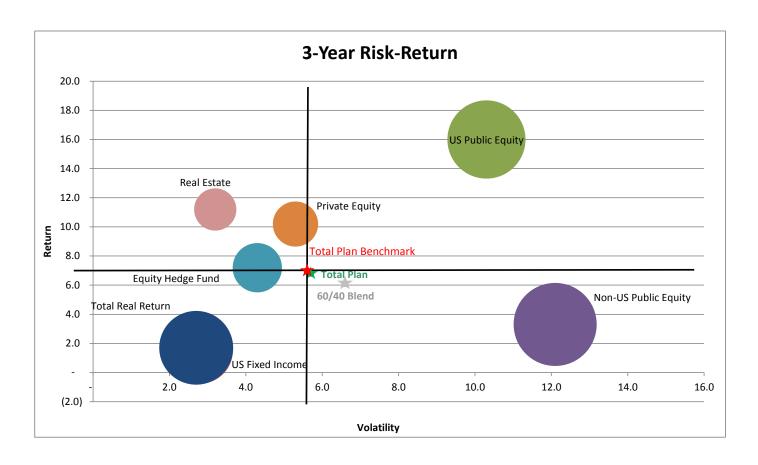
State of Rhode Island Infrastructure Unfunded Commitment November 2015

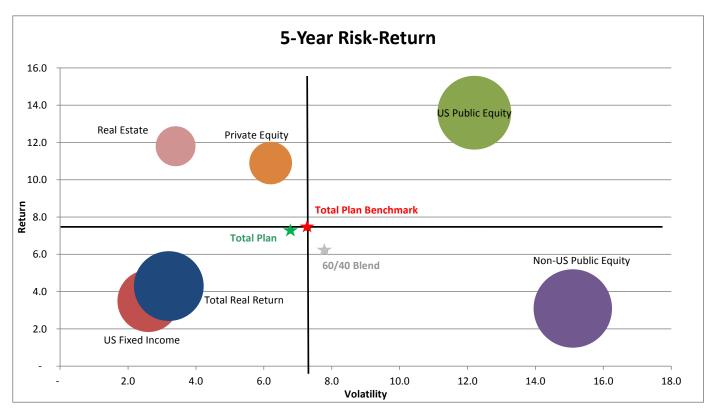
Partnership Investment	Tota	al Commitment	Unf	unded
Harvest Fund Advisors, LLC	\$	160,000,000.00	\$	20,000,000.00
IFM Global Infrastructure, L.P.	\$	50,000,000.00	\$	-
ISQ Global Infrastructure Fund, L.P.	\$	50,000,000.00	\$	44,380,032.00
Stonepeak Infrastructure Fund II, L.P.	\$	43,000,000.00	\$	43,000,000.00
Total Infrastructure	\$	303,000,000.00	\$	107,380,032.00

Section V.

Risk Overview

% - as of November 30, 2015





5 Years Ending November 30, 2015 Comparison

	TOTAL PLAN	Total Plan Benchmark		
Ann Return	7.32	7.48		
Ann Ex Ret vs Mkt	-0.15	0.00		
Ann Tracking Error	1.06	0.00		
Ann Std Dev	6.89	7.30		
Beta	0.94	1.00		
R-Squared	0.98	1.00		
Ann Alpha	0.30	0.00		
Ann Sharpe Ratio	1.05	1.02		

Risk Exposures
3 Years Ending November 30, 2015

	Annualized Return	Ann Std Dev	Beta (ACWI)	Beta (BC AGG)	Beta (GSCI)	Beta (CPI)
US Public Equity	16.04	10.38	0.9	0 -0.07	0.16	0.47
Non-US Public Equity	3.40	12.17	1.0	9 0.65	0.29	0.21
Equity Hedge Funds	7.26	4.34	0.2	7 -0.13	0.06	0.45
Private Equity	10.24	5.33	0.0	0 -0.39	0.12	0.65
Traditional Fixed Income	1.54	2.87	0.0	4 1.00	-0.05	-0.59
Real Estate	11.20	3.25	0.0	9 0.52	-0.03	-0.51
Real Return Hedge Funds	4.91	2.88	0.1	2 0.17	-0.02	-0.16
Inflation-Linked Bonds	-0.94	3.85	0.1	2 1.06	-0.00	-0.44
Cash	0.42	0.33	-0.0	0 -0.01	-0.00	-0.05
Russell Overlay Fd	0.06	0.12	-0.0	0.00	-0.00	-0.01
TOTAL PLAN	6.86	5.78	0.5	3 0.32	0.11	0.10

3 Years Ending November 30, 2015 Correlation

Ann Return

	US Pub EQ	Non-US Pub EQ	Eq HF	PE	FI	RE	RR HF	TIPS	Cash	Overlay	Total
US Pub	1.00										
Non-US P	0.79	1.00									
Eq HF	0.72	0.56	1.00								
PE	-0.02	0.02	0.10	1.00							
FI	0.04	0.22	-0.04	-0.22	1.00						
RE	0.19	0.33	0.10	-0.10	0.48	1.00					
RR HF	0.43	0.41	0.71	-0.06	0.20	0.17	1.00				
TIPS	0.18	0.44	0.13	-0.09	0.82	0.56	0.28	1.00			
Cash	0.04	-0.10	-0.06	-0.08	-0.14	-0.13	0.11	-0.18	1.00		
Overlay	-0.15	-0.07	-0.09	-0.12	-0.09	0.12	0.01	0.13	-0.13	1.00	
Total	0.92	0.95	0.70	0.06	0.22	0.33	0.50	0.41	-0.06	-0.12	1.00
Tot BM	0.93	0.95	0.68	-0.02	0.20	0.28	0.47	0.37	-0.06	-0.11	0.99

5 Years Ending November 30, 2015 Correlation

Ann Return

	US Pub Eq	Non-US Pub Eq	Eq HF	PE	FI	RE	RR HF	TIPS	Cash	Overlay	Total
US Pub	1.00										
Non-US P	0.87	1.00									
Eq HF											
PE	0.03	0.05		1.00							
FI	0.08	0.24		-0.22	1.00						
RE	0.11	0.19		0.14	0.25	1.00					
RR HF											
TIPS	-0.05	0.14		-0.09	0.73	0.17		1.00			
Cash	0.04	-0.06		-0.07	-0.13	-0.05		-0.19	1.00		
Overlay Total	-0.01	0.01		-0.08	0.04	-0.12		0.09	-0.01	1.00	
[*] Total	0.95	0.97		0.10	0.24	0.19		0.13	-0.04	-0.01	1.00
Tot BM	0.95	0.97		0.04	0.22	0.16		0.08	-0.03	-0.01	0.99

Section VI.

Performance Overview

Report ID: IPM0005 **Reporting Currency: USD**

TOTAL NET OF FEES

11/30/2015

							Annualized				
Account Name Benchmark Name	Market Value	% of Total	Month	YTD	Fiscal YTD	1 Year	3 Years	5 Years	10 Years	ITD	Inception Date
SSGA R3000 INDEX Russell 3000 Index	1,533,506,299	20	0.57 <i>0.55</i>	2.71 2.58	0.74 <i>0.6</i> 3	2.70 2.58	16.05 <i>16.00</i>			14.79 <i>14.75</i>	10/1/2012 10/1/2012
US Public Equity Russell 3000 Index	1,533,506,373	20	0.57 0.55	2.71 2.58	0.74 <i>0</i> .63	2.70 2.58	16.04 <i>16.00</i>	13.61 14.13		6.82 6.83	8/1/2007 8/1/2007
SSGA MSCI EAFE MSCI EAFE Net Dividend Index	1,011,916,774	13	-1.57 -1.56	0.73 <i>0.54</i>	-4.70 -4.72	-2.75 -2.94	6.85 <i>6.60</i>			8.35 <i>8.10</i>	9/1/2012 9/1/2012
SSGA MSCI CANADA MSCI Canada Net Dividend Index	104,069,421	1	-2.02 -2.01	-17.96 -18.40	-12.14 -12.35	-19.53 <i>-20.0</i> 2	-3.25 -3.87			-2.13 -2.76	9/1/2012 9/1/2012
SSGA MSCI EM MSCI Emerging Markets Net Dividend Index	365,592,713	5	-3.89 -3.90	-13.27 -12.98	-15.44 -15.47	-17.12 -16.99	-4.73 -4.55			-2.46 -2.27	9/1/2012 9/1/2012
Non-US Public Equity Total International Equity BM	1,730,534,643	23	-2.08 -2.06	-3.81 -3.85	-7.59 -7.58	-7.24 -7.32	3.40 3.31	3.12 3.35		8.26 7.35	5/1/2009 5/1/2009
QVM Tilt MSCI World Net Dividend Index	261,033,157	3	-0.35 -0.50							7.37 7.39	10/1/2015 10/1/2015
Global Public Equity MSCI All Country World Net Index	3,525,074,173	46	-0.73 -0.83	-0.57 -0.57	-3.46 -3.15	-2.30 -2.49	9.60 9.16	9.02 7.99	5.68 5.20	3.77	7/1/2000 7/1/2000
Private Equity ILPA All Fds Custom BM 1Q Lag	512,444,214	7	-1.53 -1.53	6.84 <i>4.</i> 99	1.81 1.12	6.51 <i>5.10</i>	10.24 <i>15.66</i>	10.93 <i>15.4</i> 9	8.32 9.60	9.08	2/1/1989 2/1/1989
Equity Hedge Funds HFRI Equity Hedge (Total) Index	609,724,494	8	0.37 -0.07	1.89 <i>0.23</i>	-2.30 -3.48	1.31 -0.12	7.26 5.83			6.87 <i>4.90</i>	11/1/2011 11/1/2011
Total Equity	4,647,242,880	61	-0.68	0.57	-2.72	-0.88	9.36	8.94	5.83	8.99	6/1/1996
MACKAY SHIELDS Barclays U.S. Aggregate Bond Index	540,767,442	7	-0.31 -0.26	0.94 <i>0.88</i>	0.93 <i>0.9</i> 8	1.02 <i>0.97</i>	1.68 <i>1.50</i>			1.66 <i>1.5</i> 2	11/1/2012 11/1/2012
PYRAMIS GLOBAL ADV Barclays U.S. Aggregate Bond Index	540,682,510	7	-0.08 -0.26	0.63 <i>0.88</i>	0.75 <i>0.9</i> 8	0.58 <i>0.97</i>	1.42 1.50			1.48 1.52	11/1/2012 11/1/2012
Traditional Fixed Income Barclays U.S. Aggregate Bond Index	1,081,451,281	14	-0.19 -0.26	0.79 <i>0.88</i>	0.84 0.98	0.80 0.97	1.54 1.50	3.53 3.09	4.70 <i>4.65</i>	5.46 5.33	7/1/2000 7/1/2000

Report ID: IPM0005

Reporting Currency: USD

TOTAL NET OF FEES 11/30/2015

Annualized Account Name Market Inception **Benchmark Name** Value % of Total Month **YTD** Fiscal YTD 1 Year 3 Years 5 Years 10 Years ITD Date Real Return Hedge Funds 523,004,870 7 0.85 1.76 -0.85 2.35 4.91 4.65 11/1/2011 HFRI Fund of Funds Composite 0.81 0.67 -1.991.03 4.69 3.92 11/1/2011 Index **PIMCO** 3 -0.69 -0.91 0.66 2.00 5/1/2013 205,888,781 1.81 30%BoA1-3BB-BHY/70% -0.81 1.67 -1.260.86 2.68 5/1/2013 JPMB/BBLLI 3 WAMCO 198.043.766 -1.57-2.03 -4.03-3.84 0.61 4/1/2013 -0.91 0.75 -1.98 2.49 4/1/2013 30% BoA 1-3 BB-B HY/70% CS LLI -0.175 -2.46 5/1/2013 **Credit Aggregate** 403,932,547 -1.12 -0.11 -1.61 1.19 Credit Aggregate -0.86 1.29 -1.62 0.49 2.54 5/1/2013 **BROWN BROTHERS HARR** 4 -0.07 0.29 -0.94 282,574,529 -1.06-0.68-0.45 11/1/2012 BBH Inflation-Linked Custom BM 0.19 1.06 0.01 -0.03 -0.73-0.2911/1/2012 3.42 Inflation-Linked Bonds 282,574,529 4 -0.07 0.29 -1.06 -0.68 -0.94 4.19 11/1/2009 3.50 Total Inflation Linked Custom 0.19 1.06 0.01 -0.03 -0.734.26 11/1/2009 Harvest Fund Advisor -7.57 -27.13 -23.25 -27.13 1/1/2015 104,345,316 1 Alerian MLP Index -8.08 -30.09 -21.45 -30.09 1/1/2015 2.63 3/1/2015 Priv Listed Infrastructure 54,590,869 1 -1.52-3.44 **Total Real Return** 18 -1.84 -3.33 -2.21 4.39 5.22 5.33 6/1/2004 1,368,448,131 -0.71 1.70 Real Estate 448,225,232 6 1.11 13.71 7.21 14.07 11.20 11.84 2.74 2.40 1/1/2005 NFI-ODCE Index 1.11 12.67 6.01 15.70 13.20 14.06 9.33 9.92 1/1/2005 **ERSRI CASH** 0.07 0.36 0.91 0.43 0.31 7/1/2000 60,782,367 1 0.13 2.60 13.77 0.01 0.02 0.02 BofA Merrill Lynch 3 Month US 0.01 0.05 0.07 1.27 1.77 7/1/2000 Treasury Bill G001 **Total Cash** 1 0.06 0.35 0.90 0.42 1.87 2.47 4/1/2004 70,196,725 0.13 0.31 Russell Overlay Fd 14,463,892 0 0.01 0.01 0.04 0.02 0.06 -0.13 -0.08 9/1/2008 **TOTAL PLAN** 7,630,251,316 100 -0.490.88 -1.70-0.09 6.86 7.32 5.32 4.55 7/1/2000 Total Plan Benchmark -0.580.69 -1.62-0.197.05 7.48 5.41 7/1/2000 60/40 Blend -0.600.24 -1.37-0.88 6.18 6.25 5.35 7/1/2000 Total Plan ex PE,RE & Priv Inf 6,614,991,001 87 -0.51 -0.31 -2.54 -1.38 6.33 6.51 5.07 6.18 4/1/1996 Total Plan BM ex PE RE -0.60 -0.36 4/1/1996 -2.31-1.526.28 6.86 5.02

Report ID: IPM0005

Reporting Currency: USD

TOTAL NET OF FEES

11/30/2015

				Cumu	lative					
Account Name Benchmark Name	Market Value	% of Total	Month	10/1/2015 - 10/31/2015	9/1/2015 - 9/30/2015	YTD	2014	2013	2012	Inception Date
SSGA R3000 INDEX Russell 3000 Index	1,533,506,299	20	0.57 <i>0.5</i> 5	7.92 7.90	-2.90 -2.91	2.71 2.58	12.59 12.56	33.49 33.55		10/1/2012 10/1/2012
US Public Equity Russell 3000 Index	1,533,506,373	20	0.57 0.55	7.92 7.90	-2.90 -2.91	2.71 2.58	12.57 12.56	33.48 33.55	15.66 16.42	8/1/2007 8/1/2007
SSGA MSCI EAFE MSCI EAFE Net Dividend Index	1,011,916,774	13	-1.57 <i>-1.5</i> 6	7.81 7.82	-5.04 -5.08	0.73 <i>0.54</i>	-4.64 -4.90	23.08 22.78		9/1/2012 9/1/2012
SSGA MSCI CANADA MSCI Canada Net Dividend Index	104,069,421	1	-2.02 -2.01	4.25 4.18	-4.64 -4.71	-17.96 <i>-18.40</i>	2.17 1.51	6.35 5.63		9/1/2012 9/1/2012
SSGA MSCI EM MSCI Emerging Markets Net Dividend Index	365,592,713	5	-3.89 -3.90	7.10 7.13	-3.04 -3.01	-13.27 -12.98	-2.34 -2.19	-2.81 -2.60		9/1/2012 9/1/2012
Non-US Public Equity Total International Equity BM	1,730,534,643	23	-2.08 -2.06	7.38 7.44	-4.45 -4.64	-3.81 -3.85	-3.63 -3.87	15.18 <i>15.29</i>	17.02 16.52	5/1/2009 5/1/2009
QVM Tilt MSCI World Net Dividend Index	261,033,157	3	-0.35 -0.50	7.76 7.92						10/1/2015 10/1/2015
Global Public Equity MSCI All Country World Net Index	3,525,074,173	46	-0.73 -0.83	7.67 7.85	-3.70 -3.62	-0.57 -0.57	4.35 4.16	23.90 22.80	17.82 <i>16.13</i>	7/1/2000 7/1/2000
Private Equity ILPA All Fds Custom BM 1Q Lag	512,444,214	7	-1.53 <i>-1.5</i> 3	-1.93 <i>-1</i> .93	0.21 <i>4.71</i>	6.84 <i>4.</i> 99	7.70 16.41	14.86 <i>25.14</i>	11.77 19.44	2/1/1989 2/1/1989
Equity Hedge Funds HFRI Equity Hedge (Total) Index	609,724,494	8	0.37 -0.07	0.45 3.01	-2.02 -1.90	1.89 <i>0.23</i>	2.64 1.81	17.11 14.28	7.98 7.41	11/1/2011 11/1/2011
Total Equity	4,647,242,880	61	-0.68	5.53	-3.01	0.57	4.48	21.95	15.88	6/1/1996
MACKAY SHIELDS Barclays U.S. Aggregate Bond Index	540,767,442	7	-0.31 -0.26	0.07 <i>0.0</i> 2	0.71 <i>0.6</i> 8	0.94 <i>0.88</i>	6.00 5.97	-1.79 -2. <i>0</i> 2		11/1/2012 11/1/2012
PYRAMIS GLOBAL ADV Barclays U.S. Aggregate Bond Index	540,682,510	7	-0.08 -0.26	0.34 0.02	0.29 <i>0.68</i>	0.63 <i>0.88</i>	5.83 5.97	-1.93 <i>-2.0</i> 2		11/1/2012 11/1/2012
Traditional Fixed Income Barclays U.S. Aggregate Bond Index	1,081,451,281	14	-0.19 -0.26	0.20 0.02	0.50 0.68	0.79 0.88	5.91 5.97	-1.86 <i>-2.02</i>	7.95 <i>4.21</i>	7/1/2000 7/1/2000

Report ID: IPM0005

Reporting Currency: USD

TOTAL NET OF FEES

1	1	/30	1/2	01	15

	Cumulative												
Account Name Benchmark Name	Market Value	% of Total	Month	10/1/2015 - 10/31/2015	9/1/2015 - 9/30/2015	YTD	2014	2013	2012	Inception Date			
Real Return Hedge Funds HFRI Fund of Funds Composite Index	523,004,870	7	0.85 0.81	0.09 0.83	-0.95 -1.80	1.76 0.67	4.70 3.37	6.96 8.96	5.33 <i>4.79</i>	11/1/2011 11/1/2011			
PIMCO 30%BoA1-3BB-BHY/70% JPMB/BBLLI	205,888,781	3	-0.69 -0.81	0.47 <i>0.51</i>	-0.48 -0.60	1.81 1.67	1.22 2.11			5/1/2013 5/1/2013			
WAMCO 30% BoA 1-3 BB-B HY/70% CS LLI	198,043,766	3	-1.57 -0.91	0.29 <i>0.35</i>	-1.54 -0.78	-2.03 <i>0.7</i> 5	0.10 2.03			4/1/2013 4/1/2013			
Credit Aggregate Credit Aggregate	403,932,547	5	-1.12 -0.86	0.38 <i>0.43</i>	-1.01 -0.69	-0.11 1.29	0.66 2.11			5/1/2013 5/1/2013			
BROWN BROTHERS HARR BBH Inflation-Linked Custom BM	282,574,529	4	-0.07 <i>0.19</i>	0.07 <i>0</i> .38	-0.33 <i>0.09</i>	0.29 1.06	1.72 2.04	-5.03 -5.13		11/1/2012 11/1/2012			
Inflation-Linked Bonds Total Inflation Linked Custom	282,574,529	4	-0.07 <i>0.19</i>	0.07 <i>0.38</i>	-0.33 <i>0.09</i>	0.29 1.06	1.72 2.04	-5.03 -5.13	9.20 8.57	11/1/2009 11/1/2009			
Harvest Fund Advisor Alerian MLP Index	104,345,316	1	-7.57 -8.08	9.39 9.69	-15.94 <i>-15</i> .28	-27.13 -30.09				1/1/2015 1/1/2015			
Priv Listed Infrastructure CPI + 4%	54,590,869	1	-1.52	3.29 <i>0.28</i>	-0.87 <i>0.17</i>					3/1/2015 3/1/2015			
Total Real Return	1,368,448,131	18	-0.71	1.00	-2.16	-1.84	2.74	3.39	6.55	6/1/2004			
Real Estate NFI-ODCE Index	448,225,232	6	1.11 1.11	1.19 <i>1.</i> 22	1.73 3.58	13.71 <i>12.67</i>	10.90 <i>12.26</i>	5.65 12.00	9.62 12.00	1/1/2005 1/1/2005			
ERSRI CASH BofA Merrill Lynch 3 Month US Treasury Bill G0O1	60,782,367	1	0.07 <i>0.01</i>	0.03 -0.01	0.03 0.00	0.36 <i>0.0</i> 2	0.75 <i>0.0</i> 3	0.14 <i>0.07</i>	0.11 <i>0.11</i>	7/1/2000 7/1/2000			
Total Cash	70,196,725	1	0.06	0.03	0.03	0.35	0.74	0.13	0.18	4/1/2004			
Russell Overlay Fd	14,463,892	0	0.01	0.02	0.01	0.01	-0.02	0.17	0.18	9/1/2008			
TOTAL PLAN Total Plan Benchmark 60/40 Blend	7,630,251,316	100	-0.49 -0.58 -0.60	3.65 3.89 4.72	-2.05 -1.55 -1.90	0.88 0.69 0.24	4.49 5.05 4.96	14.06 14.47 12.32	12.49 11.81 11.48	7/1/2000 7/1/2000 7/1/2000			
Total Plan ex Overlay <i>Total Plan Benchmark</i>	7,615,787,424	100	-0.51 -0.58	3.63 3.89	-2.06 -1.55	0.87 0.69	4.52 5.05	13.87 <i>14.47</i>	12.39 11.81	8/1/2008 8/1/2008			

Report ID: IPM0005

Reporting Currency: USD

TOTAL NET OF FEES

11/30/2015

	Cumu	ılative									
Account Name Benchmark Name	Market Value	% of Total	Month	10/1/2015 - 10/31/2015	9/1/2015 - 9/30/2015	YTD	2014	2013	2012	Inception Date	
Total Plan ex PE,RE & Priv Inf Total Plan BM ex PE RE	6,614,991,001	87	-0.51 -0.60	4.29 <i>4.50</i>	-2.49 -2.35	-0.31 -0.36	3.98 3.90	14.33 <i>14.57</i>	11.25 <i>12.08</i>	4/1/1996 4/1/1996	



Report ID: IPM0005

Reporting Currency: USD

END NOTES

11/30/2015

1 RI6G23000000	TOTAL PLAN	Month - Current Month
		Cumulative Months - Prior Month and Second Prior Month
		Monthly Reporting for Private Equity and Real Estate skew performance on an actual and benchmark basis due to nature of valuations
		2014, 2013, 2012 - Calendar Years
RI6G23000000	TOTAL PLAN	The current composition of the Total Plan Benchmark is as follows:
		15.0% Barclays U.S. Aggregate Bond Index
		44.5% MSCI All Country World Net Index
		7.0% HFRI Fund of Funds Composite Index
		3.0% BofA Merrill Lynch 3 Month US Treasury Bill
		8.0% HFRI Equity Hedge (Total) Index
		5.0% NFI-ODCE Index
		4.0% Barclays U.S. Treasury Inflation Notes: 1-10 Year Index
		5.0% Credit Aggregate Custom: 30% BoA1-3BB-B HY/35%CSInstLLI/35% JPM BB/B Leveraged Loan Index
		7.0% ILPA All Funds Index
		1.5% Alerian MLP Total Return Index



Employees' Retirement System of the State of Rhode Island

Hedge Fund Portfolio Portfolio Performance Summary Estimated as of November 30, 2015

						Ret	ırns					Sharpe	Incep
Fund	Market Value	Actual %	Nov	QTD	YTD	FYTD	1 Year	3 Year	5 Year	Incep	Std Dev	Ratio	Date
Global Equities													
Ascend Partners Fund II LP	73,934,647	6.5%	0.52%	1.97%	3.13%	1.26%	3.79%	6.70%	-	5.25%	2.68%	1.80	Nov-11
Davidson Kempner Institutional Partners, L.P.	75,440,297	6.7%	-0.10%	0.22%	1.48%	-0.13%	1.65%	5.39%	-	5.77%	2.15%	2.48	Nov-11
Elliott Associates, L.P.	85,028,038	7.5%	0.00%	0.10%	3.34%	0.20%	3.50%	8.77%	-	8.91%	3.32%	2.50	Nov-11
ESG Cross Border Equity Fund LP	43,132,662	3.8%	1.90%	0.69%	-6.73%	-6.01%	-11.16%	-	-	-9.34%	7.65%	-1.28	Jun-14
Indus Asia Pacific Fund, LP	436,806	0.0%	-10.94%	-10.53%	-35.70%	-34.86%	-38.32%	-16.73%	-	-12.09%	14.75%	-0.81	Jan-12
Luxor Capital Partners, LP	38,827,483	3.4%	-0.62%	-4.60%	-12.73%	-16.55%	-16.70%	-	-	-14.76%	9.95%	-1.57	May-14
PFM Diversified Fund, L.P.	83,544,885	7.4%	-0.74%	0.94%	9.23%	-1.03%	9.63%	11.81%	-	9.43%	8.74%	1.04	Mar-12
Samlyn Onshore Fund, L.P.	108,178,801	9.6%	0.00%	0.71%	0.29%	-5.94%	2.20%	9.38%	-	9.69%	6.19%	1.48	Jan-12
Viking Global Equities, LP	101,280,696	8.9%	1.90%	3.02%	7.22%	1.54%	7.51%	14.18%	-	13.98%	6.08%	2.14	Dec-11
Total Global Equities	609,804,314	53.9%	0.34%	0.75%	1.89%	-2.54%	1.43%	7.35%	-	6.82%	4.15%	1.54	Nov-11
MSCI AC World Index Free - Net			-0.83%	6.96%	-0.57%	-3.15%	-2.49%	9.16%	-	9.15%	11.51%	0.79	Nov-11
Russell 3000 Index (DRI)			0.55%	8.50%	2.58%	0.63%	2.58%	16.01%	-	15.57%	10.40%	1.42	Nov-11
HFRI Equity Hedge (Total) Index			-0.07%	2.94%	0.23%	-3.48%	-0.12%	5.83%	-	4.90%	6.08%	0.77	Nov-11
Real Return													
BlueCrest Capital LP	506,906	0.0%	0.00%	0.00%	-2.76%	0.00%	-3.91%	-1.26%	-	0.35%	4.02%	0.03	Jan-12
Brevan Howard LP	81,488,749	7.2%	2.37%	1.68%	1.92%	0.30%	1.80%	1.73%	-	2.05%	5.12%	0.36	Nov-11
Brigade Leveraged Capital Structures Fund LP	51,800,867	4.6%	-2.94%	-2.77%	-7.27%	-10.93%	-8.42%	0.10%	-	0.95%	4.73%	0.16	Mar-12
Capula Global Relative Value Fund Ltd.	62,519,712	5.5%	0.58%	0.85%	7.21%	2.83%	8.42%	7.67%	-	5.75%	1.96%	2.68	Dec-11
Claren Road Credit Fund, Ltd.	42,377,716	3.7%	-0.58%	-2.35%	-7.22%	-2.69%	-7.29%	-	-	-6.01%	7.66%	-0.80	Apr-13
DE Shaw Composite Fund LLC	87,250,885	7.7%	0.10%						-	14.61%	4.39%	3.07	Nov-11
Graham Absolute Return Trading Ltd.	56,412,347	5.0%	3.22%	1.86%	1.62%	1.17%	2.02%	3.40%	-	3.13%	4.58%	0.63	Jan-12
OZ Domestic Partners II, L.P.	102,601,941	9.1%	0.30%	2.30%	0.02%	-3.96%	0.40%	7.32%	-	7.98%	4.57%	1.64	Nov-11
Winton Futures Fund Limited	37,589,714	3.3%	3.33%	1.13%	2.93%	4.95%	4.05%	9.13%	-	5.80%	8.90%	0.64	Dec-11
Total Real Return	522,548,837	46.1%	0.73%	0.88%	1.65%	-0.89%	2.17%	4.86%	-	4.61%	2.75%	1.54	Nov-11
ML 3-month T-Bills			0.01%	0.00%	0.02%	0.01%	0.02%	0.05%	-	0.06%	0.02%	-	Nov-11
HFRI Fund of Funds Composite Index			0.81%	1.65%	0.67%	-1.99%	1.03%	4.69%	-	3.92%	3.44%	1.04	Nov-11
Total Hedge Fund Portfolio	1,132,353,151	100.0%	0.52%	0.81%	1.76%	-1.79%	1.73%	6.20%	-	5.81%	3.27%	1.65	Nov-11
HFRI Fund of Funds Composite Index			0.81%	1.65%	0.67%	-1.99%	1.03%	4.69%	-	3.92%	3.44%	1.04	Nov-11



Employees' Retirement System of the State of Rhode Island

Hedge Fund Portfolio Portfolio Performance Summary Estimated as of November 30, 2015

			Returns Sharpe												
Fund	Market Value	Actual %	Nov	QTD	YTD	FYTD	1 Year	3 Year	5 Year	Incep	Std Dev	Ratio	Date		
Market Indices															
Libor3Month			0.03%	0.06%	0.28%	0.14%	0.30%	0.27%	-	0.32%	0.03%	-	Nov-11		
Barclays Aggregate Bond Index			-0.26%	-0.24%	0.89%	1.00%	0.99%	1.51%	-	2.42%	2.72%	0.78	Nov-11		
Barclays High Yield Credit Bond Index			-2.22%	0.47%	-1.99%	-4.40%	-3.42%	3.11%	-	5.72%	5.27%	1.02	Nov-11		
S&P 500 TR			0.30%	8.76%	3.01%	1.76%	2.75%	16.09%	-	15.68%	10.31%	1.44	Nov-11		
MSCI EAFE - Net			-1.56%	6.14%	0.54%	-4.72%	-2.94%	6.60%	-	6.59%	13.77%	0.51	Nov-11		
MSCI EMF (Emerging Markets Free) - Net			-3.90%	2.95%	-12.98%	-15.47%	-16.99%	-4.55%	-	-2.45%	16.01%	-0.10	Nov-11		

Most recent month returns are based on manager estimates; prior months use final market values.

Hedge Fund Research, Inc. ("HFR") is the source and owner of the HFR data contained or reflected in this report. The HFR indices included in this report are revised by HFR for up to three months following their initial release. The revisions are reflected in the trailing period returns

This report reflects information only through the date hereof. Our due diligence and reporting rely upon the accuracy and completeness of financial information (which may or may not be audited by the fund manager) and other information publicly available or provided to us by the fund manager, its professional staff, and references we have contacted and other third parties. We have not conducted an independent verification of the information provided other than as described in this report. Our conclusions do not reflect an audit of the investment nor should they be construed as providing legal advice. Past performance does not guarantee future performance. The information contained herein is confidential commercial or financial information, the disclosure of which would cause substantial competitive harm to you, Cliffwater LLC, or the person or entity from whom the information was obtained, and may not be required by applicable law.

Copyright MSCI 2014. Unpublished. All Rights Reserved. This information may only be used for your internal use, may not be reproduced or redisseminated, and may not be used to create any financial instruments or products or any indices. This information is provided on an "as is" basis and the user of this information assumes the entire risk of any use. Neither MSCI, any or its affiliates, Cliffwater or any other person involved in or related to compiling, computing or creating this information makes any express or involved in or related to compiling, computing or creating this information have any liability for any direct, indirect, special, incidental, punitive, consequential or any other person involved in or related to compiling computing or creating this information have any liability for any direct, indirect, special, incidental, punitive, consequential or any other damages.



Employees' Retirement System of the State of Rhode Island

Hedge Fund Portfolio Fund Level Performance Report Estimated as of November 30, 2015

						Trailing Returns				Calendar Year Returns					5 Yr Sharpe Ratio			Start
Fund	QTD	YTD	Nov	Oct	Sep	1 Year	3 Year	5 Year	2014	2013	2012	2011	2010	Std Dev	3 yr	5 yr	Incep.	Date
Global Equities																		
Ascend Partners Fund II LP	1.49%	2.61%	0.38%	1.49%	0.70%	3.27%	6.59%	4.01%	5.09%	12.22%	2.50%	-3.02%	2.94%	3.32%	2.18	1.11	1.12	Jan-04
Davidson Kempner Institutional Partners, L.P.	0.22%	1.38%	-0.10%	0.22%	-0.11%	1.48%	5.34%	4.90%	4.45%	9.52%	6.87%	1.27%	9.17%	2.65%	2.10	1.70	1.53	Mar-96
Elliott Associates, L.P.	0.10%	2.82%	0.00%	0.10%	-0.10%	2.92%	8.23%	8.17%	8.24%	12.44%	13.18%	3.94%	7.39%	2.89%	2.85	2.63	1.92	Jan-90
ESG Cross Border Equity Fund LP	0.68%	-6.74%	1.90%	0.68%	-0.93%	-11.22%	-0.92%	2.60%	-7.16%	13.59%	6.74%	9.45%	10.86%	6.55%	-0.14	0.38	0.77	Jan-04
Indus Asia Pacific Fund, LP	-10.53%	-35.70%	-10.94%	-10.53%	-32.38%	-38.32%	-16.45%	-10.32%	-15.60%	4.97%	8.21%	-7.18%	7.36%	13.62%	-1.02	-0.74	0.16	Dec-00
Luxor Capital Partners, LP	-4.67%	-13.19%	-0.67%	-4.67%	-8.57%	-17.17%	-2.17%	-0.95%	-9.83%	19.53%	5.21%	-2.89%	8.27%	7.76%	-0.23	-0.12	0.84	Apr-02
PFM Diversified Fund, L.P.	0.92%	9.03%	-0.74%	0.92%	-0.03%	9.41%	11.54%	7.39%	2.84%	22.17%	5.59%	-3.35%	4.36%	7.98%	1.26	0.90	0.99	Nov-04
Samlyn Onshore Fund, L.P.	0.78%	0.12%	0.00%	0.78%	-3.10%	2.00%	9.08%	7.14%	9.24%	18.93%	10.49%	-5.05%	1.98%	7.28%	1.35	0.94	1.13	Mar-07
Viking Global Equities, LP	3.02%	7.20%	1.90%	3.02%	-0.17%	7.52%	14.07%	13.16%	13.47%	22.65%	12.75%	7.71%	3.67%	6.01%	1.93	2.04	1.56	Oct-99
Real Return	0.570/	0.040/	0.000/	0.570/	0.640/	4.500/	0.420/	2.250/	0.450/	4.550/	E 000/	C 400/	42.000/	2 700/	0.40	0.50	4.05	
BlueCrest Capital LP	0.57%	-0.31%	0.00%	0.57%	0.64%	-1.50%	-0.42%	2.26%	0.15%	-1.55%	5.82%	6.10%	12.80%	3.78%	-0.13	0.53	1.35	Jun-01
Brevan Howard LP	1.68%	1.90%	2.37%	1.68%	0.95%	1.78%	1.82%	3.79%	-0.78%	2.68%	3.91%	12.21%	0.98%	5.57%	0.31	0.64	1.08	Sep-05
Brigade Leveraged Capital Structures Fund LP	-2.79%	-7.26%	-2.96%	-2.79%	-6.51%	-8.42%	0.11%	1.73%	0.61%	6.13%	6.91%	2.55%	7.66%	4.37%	-0.01	0.34	0.53	Jan-07
Capula Global Relative Value Fund Ltd. Claren Road Credit Fund, Ltd.	0.88% -2.29%	7.09% -7.39%	0.59% -0.48%	0.88% -2.29%	1.48% -0.99%	8.30% -7.49%	7.63% -3.94%	5.87% -0.94%	8.14% -10.10%	7.60% 5.43%	0.41% 1.49%	6.19% 6.88%	9.58% 4.64%	2.04% 6.32%	4.01 -0.52	2.65 -0.17	1.84 0.69	Oct-05 Jan-06
DE Shaw Composite Fund LLC	-2.29%	-7.39%	-0.48%	-2.29%	-0.99%	-7.49%	-3.94%	-0.94%	15.57%	5.43% 11.51%	13.94%	3.69%	1.56%	4.22%	2.98	2.54	1.55	Mar-01
Graham Absolute Return Trading Ltd.	1.89%	3.40%	3.22%	1.89%	1.42%	4.27%	9.37%	8.02%	10.42%	10.50%	9.29%	4.64%	24.53%	8.30%	1.08	0.93	1.07	Jan-05
OZ Domestic Partners II, L.P.	2.17%	-0.09%	0.30%	2.17%	-1.76%	0.22%	6.82%	6.43%	5.45%	14.20%	12.01%	0.17%	8.62%	4.43%	1.08	1.36	1.07	Jan-03 Jan-04
Winton Futures Fund Limited	1.12%	2.94%	3.32%	1.12%	5.06%	4.06%	9.15%	6.41%	13.88%	9.43%	-3.56%	6.29%	14.47%	8.71%	0.96	0.72	0.72	Oct-97
Winton Futures Fund Limited	1.12%	2.94%	3.32%	1.12%	5.06%	4.06%	9.15%	0.41%	13.88%	9.43%	-3.50%	6.29%	14.47%	8.71%	0.96	0.72	0.72	OCI-97
Benchmarks																		
HFRI Fund of Funds Composite Index	1.65%	0.67%	0.81%	1.65%	-0.18%	1.03%	4.69%	2.74%	3.37%	8.96%	4.79%	-5.72%	5.70%	3.91%				Jan-90
HFRI Fund Weighted Composite Index	2.16%	0.32%	0.45%	2.16%	0.76%	0.09%	4.58%	3.18%	2.98%	9.13%	6.36%	-5.25%	10.25%	4.88%				Jan-90
Market Indices																		
3 Month Libor - BOM	0.06%	0.28%	0.03%	0.06%	0.09%	0.30%	0.27%	0.31%	0.23%	0.27%	0.42%	0.35%	0.35%	0.03%				Jan-87
Barclays Aggregate Bond Index	-0.24%	0.89%	-0.26%	-0.24%	0.44%	0.99%	1.51%	3.10%	5.94%	-2.02%	4.23%	7.86%	6.56%	2.76%				Jan-76
Barclays High Yield Credit Bond Index	0.47%	-1.99%	-2.22%	0.47%	-2.14%	-3.42%	3.11%	5.96%	2.46%	7.46%	15.81%	4.98%	15.11%	6.13%				Jul-83
S&P 500 (TR)	8.76%	3.01%	0.30%	8.76%	6.07%	2.75%	16.09%	14.40%	13.69%	32.39%	16.00%	2.11%	15.06%	11.90%				Jun-88
MSCI EAFE - Net - USD	6.14%	0.54%	-1.56%	6.14%	0.75%	-2.94%	6.60%	5.52%	-4.90%	22.78%	17.31%	-12.13%	7.74%	15.36%				Dec-69
MSCI EMF (EMERGING MARKETS FREE) - Net - USD	2.95%	-12.98%	-3.90%	2.95%	-0.14%	-16.99%	-4.55%	-3.04%	-2.19%	-2.60%	18.23%	-18.42%	18.86%	18.07%				Dec-87

Note: The above is manager composite history.

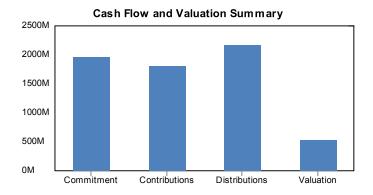
Portfolio Summary

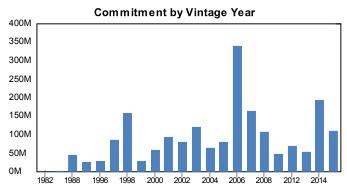
11/30/2015

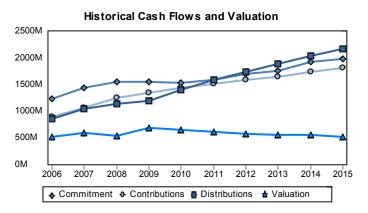
All Portfolio Investments

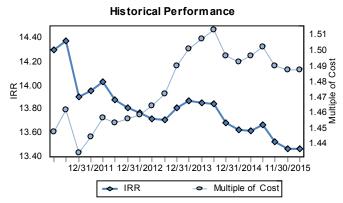
Performance Summary

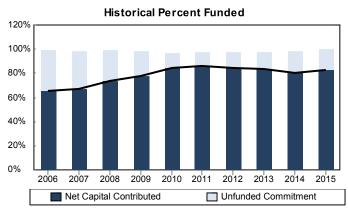
Asset Class	Investment Type	Number of Investments	Commitment	Contributions	Distributions	Adjusted Valuation	Multiple of Cost	IRR	TWR
Private Equity Fund	ds								
1. 7	Agriculture	1	30,000,000	3,684,952	0	2,514,029	0.68	-49.11	-95.95
	Buyout	72	1,161,527,960	1,111,982,293	1,422,710,365	276,887,045	1.53	13.04	13.12
	Direct Lending	2	45,000,000	26,878,494	12,764,562	17,508,335	1.13	7.40	7.12
	Distressed Debt	13	213,000,000	206,673,496	214,990,628	71,605,680	1.39	10.56	10.31
	Energy	8	148,000,000	124,543,455	173,733,667	17,154,001	1.53	23.88	6.52
	Fund of Funds	1	45,000,000	45,000,000	106,748,821	0	2.37	19.94	-100.00
	Secondary	4	60,000,000	54,909,565	56,517,343	12,890,300	1.26	6.91	5.96
	Venture Capital	21	271,250,000	240,247,681	183,921,517	128,210,136	1.30	5.40	2.05
Total: Private Equ	uity Funds	122	1,973,777,960	1,813,919,935	2,171,386,904	526,769,526	1.49	13.47	10.90
Total:	_	122	1,973,777,960	1,813,919,935	2,171,386,904	526,769,526	1.49	13.47	10.90

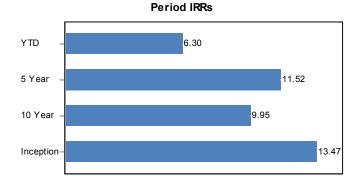












11-Dec-2015 15:12:14

Section VII.

Cash Flow



Monthly Valuation Change

Period: 2015-11-01 - 2015-11-30

Category	Source Account Name	Closing Balance	Market Value Increase/(Decrease)	Transfer In/(Out)	Opening Balance
Grand Total		7,630,251,316.16	(38,128,842.52)	(29,868,305.34)	7,698,248,464.02
Total Global Equit	у	4,334,068,087.91	(18,121,243.30)	(287,633,992.80)	4,639,823,324.01
Global Equity		3,724,343,594.39	(20,381,340.26)	(287,633,992.80)	4,032,358,927.45
	SSGA R3000 INDEX	1,533,506,298.60	9,426,046.36	(187,500,000.00)	1,711,580,252.24
	SSGA MSCI EAFE	1,011,916,773.59	(16,745,210.26)	(95,000,000.00)	1,123,661,983.85
	SSGA MSCI CANADA	104,069,420.68	(2,263,654.71)	(7,500,000.00)	113,833,075.39
	SSGA MSCI EM	365,592,712.66	(14,780,011.19)	0.00	380,372,723.85
	QVM TILT	261,033,156.67	(924,685.78)	0.00	261,957,842.45
	REAL ESTATE	448,225,232.19	4,906,175.32	2,366,007.20	440,953,049.67
Global Equity H	ledge Funds	609,724,493.52	2,260,096.96	0.00	607,464,396.56
	DAVIDSON KEMPNER	75,440,296.60	(73,403.49)	0.00	75,513,700.09
	ELLIOTT ASSOCIATES	84,943,094.88	176,336.89	0.00	84,766,757.99
	INDUS ASIA PACIFIC	436,806.31	(53,672.69)	0.00	490,479.00
	PFM DIVERSIFIED	83,544,884.64	(606,364.07)	0.00	84,151,248.71
	SAMLYN ON/OFFSHORE	108,183,922.92	5,122.16	0.00	108,178,800.76
	VIKING GLOBAL EQUITI	101,280,696.32	1,891,904.73	0.00	99,388,791.59
	LUXOR CAP PTNS LP	38,827,482.77	(230,710.29)	0.00	39,058,193.06
	ESG CBE FUND LP	43,132,662.13	808,895.51	0.00	42,323,766.62
	ASCENT ERSRI FUND LP	73,934,646.95	341,988.21	0.00	73,592,658.74
Private Equity		512,444,213.73	(8,023,519.78)	(5,638,449.02)	526,106,182.53
Private Equity		512,444,213.73	(8,023,519.78)	(5,638,449.02)	526,106,182.53
	PRIVATE EQUITY	512,444,213.73	(8,023,519.78)	(5,638,449.02)	526,106,182.53
Total Fixed Incom	e	1,081,449,951.93	(2,086,961.31)	0.00	1,083,536,913.24
Fixed Income		1,081,449,951.93	(2,086,961.31)	0.00	1,083,536,913.24
	MACKAY SHIELDS	540,767,441.60	(1,667,847.47)	0.00	542,435,289.07
	PYRAMIS GLOBAL ADV	540,682,510.33	(419,113.84)	0.00	541,101,624.17
Total Real Return		1,368,448,131.05	(9,756,635.16)	0.00	1,378,204,766.21
Alternative Abs	olute Return	365,850,541.56	5,395,596.23	0.00	360,454,945.33
	BLUE CREST CAP	506,905.83	0.00	0.00	506,905.83
	BREVAN HOWARD	81,488,748.84	1,894,187.73	0.00	79,594,561.11
	DE SHAW	87,250,884.72	58,058.34	0.00	87,192,826.38
	OZ DOMESTIC PTRS	102,601,941.07	486,713.02	0.00	102,115,228.05
	WINTON FUTURE FD	37,589,713.87	1,209,810.71	0.00	36,379,903.16
	GRAHAM ABS RETURN	56,412,347.23	1,746,826.43	0.00	54,665,520.80
Alternative Fixe	ed Income	157,154,328.62	(1,007,581.24)	0.00	158,161,909.86
	BRIGADE LEV CAP	51,792,289.00	(1,579,814.26)	0.00	53,372,103.26
	CAPULA GLOBAL	62,519,712.12	348,793.54	0.00	62,170,918.58
	CLAREN ROAD CR. FUND	42,842,327.50	223,439.48	0.00	42,618,888.02
Credit		403,932,546.56	(4,573,575.58)	0.00	408,506,122.14
	PIMCO	205,888,780.64	(1,424,044.87)	0.00	207,312,825.51
	WAMCO	198,043,765.92	(3,149,530.71)	0.00	201,193,296.63
GILBs		282,574,529.11	(190,187.16)	0.00	282,764,716.27
39	BROWN BROTHERS HARR	282,574,529.11	(190,187.16)	0.00	282,764,716.27



Monthly Valuation Change

Period: 2015-11-01 - 2015-11-30

Category	Source Account Name	Closing Balance	Market Value Increase/(Decrease)	Transfer In/(Out)	Opening Balance
Publicly Trade	ed Infrastructure	158,936,185.20	(9,380,887.41)	0.00	168,317,072.61
	PRIV INFRASTR AGGR	54,590,868.90	(840,068.43)	0.00	55,430,937.33
	HARVEST FUND ADVISOR	104,345,316.30	(8,540,818.98)	0.00	112,886,135.28
Total Cash		70,196,724.67	(65,699.35)	13,404,136.48	56,858,287.54
Cash Accoun	ts	70,196,724.67	(65,699.35)	13,404,136.48	56,858,287.54
	ERSRI CASH	60,782,366.67	(65,699.35)	5,196,136.48	55,651,929.54
	CITIZENS CASH	9,414,358.00	0.00	8,208,000.00	1,206,358.00
Total Other		14,463,892.48	972,835.90	0.00	13,491,056.58
Other		14,463,892.48	972,835.90	0.00	13,491,056.58
	RUSSELL OVERLAY FD	14,463,892.48	972,835.90	0.00	13,491,056.58
Total Miscellane	eous	249,180,314.39	(1,047,619.52)	250,000,000.00	227,933.91
Miscellaneou	s Accounts	249,180,314.39	(1,047,619.52)	250,000,000.00	227,933.91
	RI TRANS ACCT	5,076.00	(90.38)	0.00	5,166.38
	SHOTT CAPITAL	218,098.46	(3,265.39)	0.00	221,363.85
	DOM EQUITY TRANS	74.25	0.00	0.00	74.25
	NON-US EQUITY TRANS	248,955,736.32	(1,044,263.68)	250,000,000.00	0.00
	FIXED INC TRANS	1,328.98	(0.07)	0.00	1,329.05
	MACKAY SHIELDS LLC	0.38	0.00	0.00	0.38



Custodian Inception To Date Valuation Change

Period: 2012-11-01 - 2015-11-30

Category	Source Account Name	Closing Balance	Market Value Increase/(Decrease)	Transfer In/(Out)	Opening Balance
Grand Total		7,630,251,316.16	8,689,999,830.09	(1,059,748,513.93)	0.0
Total Global Equity		3,885,842,855.72	4,981,955,829.74	(1,096,112,974.02)	0.0
Global Equity		3,276,118,362.20	4,313,340,200.52	(1,037,221,838.32)	0.0
, ,	QVM TILT	261,033,156.67	11,033,156.67	250,000,000.00	0.0
	SSGA MSCI CANADA	104,069,420.68	118,964,574.67	(14,895,153.99)	0.0
	SSGA MSCI EAFE	1,011,916,773.59	1,383,419,394.62	(371,502,621.03)	0.0
	SSGA MSCI EM	365,592,712.66	364,526,923.32	1,065,789.34	0.
	SSGA R3000 INDEX	1,533,506,298.60	2,435,396,151.24	(901,889,852.64)	0.0
Global Equity Hed	dge Funds	609,724,493.52	668,615,629.22	(58,891,135.70)	0.0
	ASCEND PTRS II	0.00	73,344,385.42	(73,344,385.42)	0.0
	ASCENT ERSRI FUND LP	73,934,646.95	590,261.53	73,344,385.42	0.0
	DAVIDSON KEMPNER	75,440,296.60	75,440,296.60	0.00	0.
	ELLIOTT ASSOCIATES	84,943,094.88	84,943,094.88	0.00	0.
	ESG CBE FUND LP	43,132,662.13	(6,867,337.87)	50,000,000.00	0.
	INDUS ASIA PACIFIC	436,806.31	42,711,925.31	(42,275,119.00)	0.
	LUXOR CAP PTNS LP	38,827,482.77	(11,172,517.23)	50,000,000.00	0.
	MASON CAPITAL	0.00	60,028,818.45	(60,028,818.45)	0.
	PFM DIVERSIFIED	83,544,884.64	83,544,884.64	0.00	0.
	SAMLYN ON/OFFSHORE	108,183,922.92	88,183,922.92	20,000,000.00	0.
	THIRD POINT PTRS	0.00	76,587,198.25	(76,587,198.25)	0.
	VIKING GLOBAL EQUITI	101,280,696.32	101,280,696.32	0.00	0.
Private Equity		512,444,213.73	699,519,767.65	(187,075,553.92)	0.0
Private Equity		512,444,213.73	699,519,767.65	(187,075,553.92)	0.0
	PRIVATE EQUITY	512,444,213.73	699,519,767.65	(187,075,553.92)	0.
Total Fixed Income		1,081,449,951.93	1,151,248,815.55	(69,798,863.62)	0.0
Fixed Income		1,081,449,951.93	1,151,248,815.55	(69,798,863.62)	0.0
	MACKAY SHIELDS	540,767,441.60	575,767,441.60	(35,000,000.00)	0.0
	PYRAMIS GLOBAL ADV	540,682,510.33	575,481,373.95	(34,798,863.62)	0.
Total Real Return		1,313,857,262.15	1,186,626,367.06	127,230,895.09	0.0
Alternative Absolu	ute Return	470,195,857.86	349,965,185.11	120,230,672.75	0.0
	BLUE CREST CAP	506,905.83	20,276,233.08	(19,769,327.25)	0.
	BREVAN HOWARD	81,488,748.84	81,488,748.84	0.00	0.
	DE SHAW	87,250,884.72	87,250,884.72	0.00	0.
	GRAHAM ABS RETURN	56,412,347.23	651,856.25	55,760,490.98	0.
	GRAHAM GLOBAL	0.00	55,760,490.98	(55,760,490.98)	0.
	HARVEST FUND ADVISOR	104,345,316.30	(35,654,683.70)	140,000,000.00	0.
	OZ DOMESTIC PTRS	102,601,941.07	102,601,941.07	0.00	0.
	WINTON FUTURE FD	37,589,713.87	37,589,713.87	0.00	0.
Alternative Fixed	Income	157,154,328.62	157,154,328.62	0.00	0.0
	BRIGADE LEV CAP	51,792,289.00	51,792,289.00	0.00	0.
	CAPULA GLOBAL	62,519,712.12	62,519,712.12	0.00	0.
	CLAREN ROAD CR. FUND	42,842,327.50	42,842,327.50	0.00	0.0
Credit 41		403,932,546.56	413,932,546.56	(10,000,000.00)	0.0



Custodian Inception To Date Valuation Change

Period: 2012-11-01 - 2015-11-30

Category	Source Account Name	Closing Balance	Market Value Increase/(Decrease)	Transfer In/(Out)	Opening Balance
	PIMCO	205,888,780.64	210.888,780.64	(5,000,000.00)	0.00
	WAMCO	198,043,765.92	203,043,765.92	(5,000,000.00)	0.00
GILBs	WAINCO	282,574,529.11	265,574,306.77	17,000,222.34	0.00
GILDS	BROWN BROTHERS HARR	282,574,529.11	265,574,306.77	17,000,222.34	0.00
Deal Fatata	BROWN BROTHERS HARR		, ,		
Real Estate		448,225,232.19	356,975,635.58	91,249,596.61	0.00
Real Estate	· ·	448,225,232.19	356,975,635.58	91,249,596.61	0.00
	REAL ESTATE	448,225,232.19	356,975,635.58	91,249,596.61	0.00
Total Cash		70,196,724.67	274,706,604.80	(204,509,880.13)	0.00
Cash Accounts		70,196,724.67	274,706,604.80	(204,509,880.13)	0.00
	CITIZENS CASH	9,414,358.00	2,297,016.00	7,117,342.00	0.00
	ERSRI CASH	60,782,366.67	272,409,588.80	(211,627,222.13)	0.00
Total Other		14,463,892.48	37,463,892.48	(23,000,000.00)	0.00
Other		14,463,892.48	37,463,892.48	(23,000,000.00)	0.00
	RUSSELL OVERLAY FD	14,463,892.48	37,463,892.48	(23,000,000.00)	0.00
Total Miscellaneous		249,180,314.39	2,451,502.65	246,728,811.74	0.00
Miscellaneous Acc	counts	249,180,314.39	2,451,502.65	246,728,811.74	0.00
	DOM EQUITY TRANS	74.25	74.25	0.00	0.00
	FIXED INC TRANS	1,328.98	452,772.44	(451,443.46)	0.00
	MACKAY SHIELDS LLC	0.38	1,939,428.57	(1,939,428.19)	0.00
	NON-US EQUITY TRANS	248,955,736.32	(1,040,900.95)	249,996,637.27	0.00
	RI TRANS ACCT	5,076.00	232,425.15	(227,349.15)	0.00
	SHOTT CAPITAL	218,098.46	867,702.69	(649,604.23)	0.00
	TAPLIN CANIDA HAB	0.00	0.50	(0.50)	0.00
Infrastructure		54,590,868.90	(948,585.42)	55,539,454.32	0.00
Privately Traded In	frastructure	54,590,868.90	(948,585.42)	55,539,454.32	0.00
·	PRIV INFRASTR AGGR	54,590,868.90	(948,585.42)	55,539,454.32	0.00

CASH FLOW ANALYSIS - INCOME & EXPENSES

Employees Retirement System

FISCAL YEAR 2016	FY 2015-16												
	TOTAL	Projected June	Projected May	Projected April	Projected March	Projected February	Projected January	Projected December	Actual November	Actual October	Actual September	Actual August	Actual July
							2016						2015
MEMBER BENEFITS	843,022,677	68,822,584	68,919,626	68,968,202	69,075,555	69,098,899	69,101,391	69,303,742	69,781,920	69,843,354	69,772,741	80,698,833	69,635,830
ADMINISTRATIVE EXPENSES	10,192,131	1,455,990	718,107	1,403,400.75	1,327,462	490,334	803,176	842,640	415,373	920,437	908,661	670,460	236,090
INVESTMENT EXPENSES	8,161,336	5,025	1,202,775	290,754	1,489,542	391,688	546,314	(460,027)	1,354,605	517,439	680,230	1,476,800	666,191
TOTAL OUTFLOW	861,376,143	70,283,599	70,840,507	70,662,356	71,892,559	69,980,921	70,450,881	69,686,355	71,551,899	71,281,229	71,361,632	82,846,093	70,538,111
CONTRIBUTIONS	472,085,670	45,522,759	38,392,495	38,952,039	38,011,789	37,789,948	44,827,978	42,582,936	43,254,275	37,105,170	25,941,084	25,205,629	54,499,568
OTHER INCOME*	64,921,607	7,804,570	15,712,147	3,394,010	6,136,870	6,008,319	(7,706,253)	526,311	5,469,260	12,649,680	6,878,007	3,189,206	4,859,480
TOTAL INCOME	537,007,277	53,327,329	54,104,642	42,346,049	44,148,659	43,798,267	37,121,725	43,109,247	48,723,535	49,754,850	32,819,091	28,394,835	59,359,048
DIFFERENCE	(324,368,866)	(16,956,270)	(16,735,865)	(28,316,308)	(27,743,899)	(26,182,654)	(33,329,156)	(26,577,108)	(22,828,363)	(21,526,379)	(38,542,542)	(54,451,258)	(11,179,063)

Municipal Employees Retirement System

	TOTAL	Projected June	Projected May	Projected April	Projected March	Projected February	Projected January 2016	Projected December	Actual November	Actual October	Actual September	Actual August	Actual July 2015
MEMBER BENEFITS	90,000,920	7,241,105	7,233,247	7,213,953	7,202,739	7,173,509	7,177,234	7,205,094	7,473,519	7,434,266	7,392,781	9,908,223	7,345,248
ADMINISTRATIVE EXPENSES	2,203,267	315,299	155,113	302,293	285,305	105,032	171,469	179,544	91,498	202,078	198,842	145,660	51,133
INVESTMENT EXPENSES	1,772,146	1,088	259,802	62,628	320,139	83,902	116,632	(98,019)	298,392	113,602	148,855	320,840	144,285
TOTAL OUTFLOW	93,976,333	7,557,493	7,648,162	7,578,875	7,808,183	7,362,443	7,465,335	7,286,618	7,863,410	7,749,947	7,740,478	10,374,722	7,540,667
CONTRIBUTIONS	60,371,299	5,713,207	4,617,072	3,691,449	5,327,956	4,816,573	4,762,460	6,617,736	6,283,320	4,631,697	7,458,495	2,105,073	4,346,261
OTHER INCOME*	14,120,368	1,690,105	3,393,857	731,070	1,318,966	1,287,012	(1,645,200)	112,143	1,204,769	2,777,190	1,505,113	692,866	1,052,477
TOTAL INCOME	74,491,667	7,403,312	8,010,929	4,422,519	6,646,922	6,103,585	3,117,260	6,729,879	7,488,089	7,408,887	8,963,608	2,797,939	5,398,738
DIFFERENCE	(19,484,666)	(154,181)	362,768	(3,156,355)	(1,161,262)	(1,258,858)	(4,348,076)	(556,740)	(375,321)	(341,059)	1,223,130	(7,576,783)	(2,141,929)

CASH FLOW ANALYSIS - INCOME & EXPENSES

State Poli	ce
Retirement	System

Retirement System	TOTAL	Projected June	Projected May	Projected April	Projected March	Projected February	Projected January 2016	Projected December	Actual November	Actual October	Actual September	Actual August	Actual July 2015
MEMBER BENEFITS	3,295,158	253,947	231,479	217,500	210,140	210,140	192,187	192,180	359,327	352,382	355,382	374,882	345,612
ADMINISTRATIVE EXPENSES	181,377	26,024	12,771	24,801	23,304	8,553	13,876	14,477	7,672	16,913	16,596	12,153	4,236
INVESTMENT EXPENSES	146,810	90	21,391	5,138	26,150	6,833	9,439	(7,903)	25,019	9,508	12,424	26,769	11,954
TOTAL OUTFLOW	3,623,345	280,061	265,642	247,440	259,594	225,526	215,502	198,753	392,018	378,802	384,402	413,803	361,802
CONTRIBUTIONS	4,965,158	383,947	351,479	372,500	390,140	370,140	667,187	382,180	379,327	412,382	380,382	384,882	490,612
OTHER INCOME*	1,171,441	139,496	279,439	59,980	107,736	104,808	(133,139)	9,042	101,017	232,436	125,622	57,808	87,196
TOTAL INCOME	6,136,599	523,443	630,918	432,480	497,876	474,948	534,048	391,222	480,343	644,818	506,004	442,690	577,808
DIFFERENCE	2,513,254	243,382	365,276	185,040	238,282	249,422	318,547	192,469	88,325	266,016	121,602	28,887	216,006

Judicial	
Retirement	System

Judicial													
Retirement System		Projected	Projected	Projected	Projected	Projected	Projected	Projected	Actual	Actual	Actual	Actual	Actual
	TOTAL	June	May	April	March	February	January 2016	December	November	October	September	August	July 2015
MEMBER BENEFITS	2,103,563	174,233	159,357	159,357	159,357	159,357	154,366	139,166	204,749	204,749	204,314	196,571	187,987
ADMINISTRATIVE EXPENSES	93,784	13,458	6,598	12,804	12,022	4,410	7,153	7,453	3,987	8,786	8,616	6,304	2,192
INVESTMENT EXPENSES	76,025	46	11,051	2,653	13,490	3,523	4,865	(4,069)	13,004	4,939	6,450	13,886	6,186
TOTAL OUTFLOW	2,273,371	187,737	177,006	174,813	184,869	167,290	166,384	142,550	221,741	218,475	219,380	216,761	196,366
CONTRIBUTIONS	3,583,563	284,233	279,357	279,357	294,357	274,357	424,366	299,166	264,749	264,749	254,314	261,571	402,987
OTHER INCOME*	606,696	72,137	144,363	30,965	55,579	54,043	(68,628)	4,655	52,503	120,750	65,217	29,987	45,124
TOTAL INCOME	4,190,259	356,370	423,720	310,322	349,936	328,400	355,738	303,821	317,253	385,500	319,531	291,558	448,111
DIFFERENCE	1,916,888	168,633	246,714	135,509	165,067	161,110	189,354	161,271	95,512	167,025	100,151	74,797	251,745

^{*}includes income from Real Estate Investments, Private Equity, and Cash Accounts

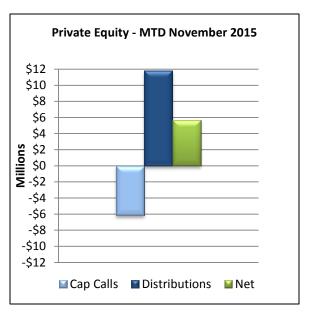
FISCAL YEAR 2016 DIRECT BILLED INVESTMENT MANAGER FEES, PROFESSIONAL FEES & OPERATING EXPENSES

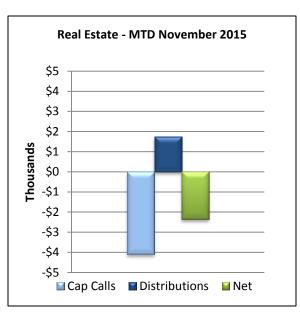
ERSRI & MERSRI ACCRUAL BASIS

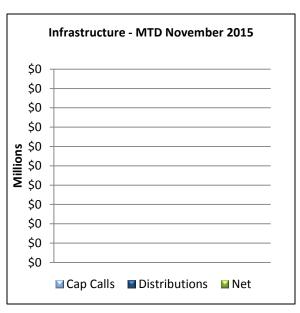
	Actual Jul 15	Actual Aug	Projected Sept	Projected Oct	Projected Nov	Projected Dec	Projected Jan 16	Projected Feb	Projected Mar	Projected Apr	Projected May	Projected June	Projected TOTAL
EQUITIES US													
SSGA Russell 2000/3000			54,749			63,000			63,000			63,000	243,749
Shott Capital/Hamilton Lane			31,173			1,000			1,700			1,700	35,573
			85,922			64,000			64,700			64,700	279,322
FIXED INCOME													
Pyramis			180,000			180,000			180,000			180,000	720,000
Mackay Shields			195,000			195,000			195,000			195,000	780,000
Brown Bros.TIPS/GILB			83,521			<u>85,000</u>			85,000			<u>85,000</u>	338,521
			458,521			460,000			460,000			460,000	1,838,521
INT'L EQUITIES													
SSGA MSCI EAFE			88,284			100,000			100,000			100,000	388,284
SSGA MSCI CAD			9,040			11,000			11,000			11,000	42,040
SSGA MSCI Emerg Mkts			93,432			110,000			110,000			110,000	423,432
CREDIT			190,755			221,000			221,000			221,000	853,755
WAMCO			151,745			155,000			155,000			155,000	616,745
PIMCO			135,000			135,000			135,000			135,000	540,000
FINCO			286,745			290,000			290,000			290,000	1,156,745
Infrastructure													
Harvest Partners			206,672			165,000			165,000			165,000	701,672
REAL ESTATE													
Direct Billed Real Estate	468,839	325,859	449,048	480,045	174,409	0	106,179	154,786	71,488	252,069	0	0	2,482,723
ALTERNATIVE INVESTMENTS													
Direct Billed Private Equity	359,830	1,512,554	398,963	165,487	1,516,731	(570,046)	571 , 106	331,185	1,777,922	109,124	1,495,106	6,250	7,674,212
SUB TOTAL-INV MGMT FEES	828,668	1,838,414	2,076,625	645,532	1,691,140	629,954	677,285	485,971	3,050,110	361,194	1,495,106	1,206,950	14,986,949
PROFESSIONAL FEES													
Legal	13,550	0	2,665	12,190	6,411	0	0	15,597	5,937	11,500	22,393	7,642	97,884
BNY Mellon - Custodial	28,127	28,151	29,372	29,127	29,112	29,063	28,772	28,779	28,166	28,136	30,000	30,000	346,806
Cliffwater	37,500	·	37,500	37,500	37,500	37,500	37,500	37,500	37,500	37,500	37,500	37,500	412,500
PCA/Russell	14,583	14,583	61,776	14,583	33,333	76,692	14,583	14,583	94,421	14,583	33,333	80,000	467,054
PCA Real Estate	10,417	10,417	10,417	10,417	10,417	10,417	10,417	10,417	10,417	10,417	10,417	10,417	125,004
	104,177	53,150	141,729	103,817	116,773	153,672	91,273	106,877	176,441	102,137	133,643	165,559	1,449,247
OPERATING EXPENSE		F04 665	701 065		401 14-	071 460	000 40-	500 055	1 400 000		770 005		10 476 000
Retirement Transfers	322,692	584,691	701,368	677,969	401,145	871,468	902,487	502,277	1,482,832	1,620,074	778,206	1,631,781	10,476,992
Other Expense	<u>0</u> 322,692	<u>0</u>	13,500 714,868	<u>1,125</u> 679,094	650 401,795	13,500 884,968	3,125 905,612	<u>0</u> 502 , 277	6,000 1,488,832	<u>0</u>	<u>1,000</u> 779,206	13,532 1,645,313	52,432 10,529,424
	322,092	584,691	/14,008	0/9,094	401,795	004,908	903,612	302,277	1,400,032	1,620,074	119,206	1,040,313	10,525,424
TOTAL:	1,255,537	2,476,255	2,933,223	1,428,444	2,209,708	1,668,594	1,674,170	1,095,125	4,715,383	2,083,404	2,407,955	3,017,822	26,965,619

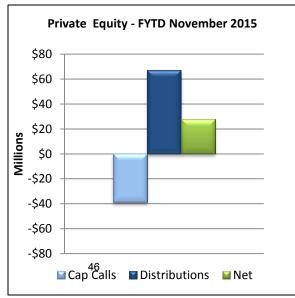
Note: Numbers in bold are actual.

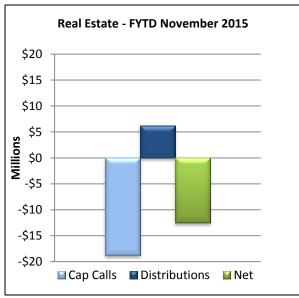
Private Equity, Real Estate, and Infrastructure Cash Flows

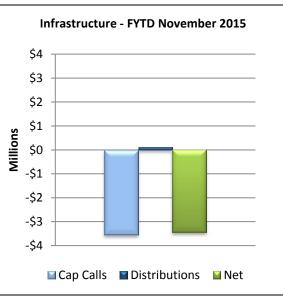








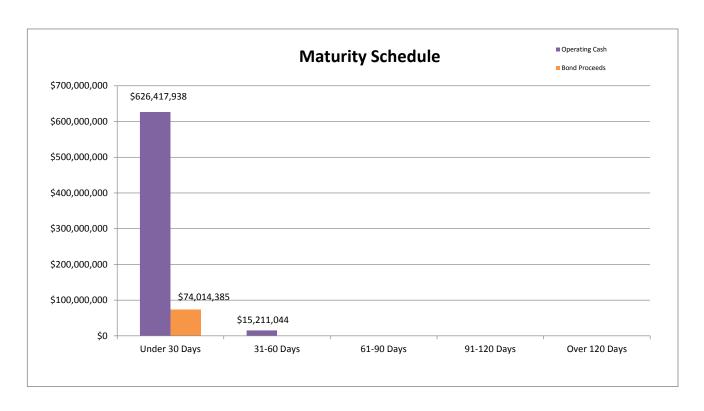




Section VIII.

Short-Term Investments

Short-Term Investment Maturity Schedule & SIC Compliance Report at November 30, 2015



Vendor	CP	CD	Agency	Money Mkt	PIP	Repo	GID	OSIP	Total (\$)
Guidelines-Total/Vendor	25%/10%	50%/20%	75%/35%	75%/35%	75%/35%	100%/20%	75%/35%	50%/50%	
OSIP	0	0	0	0	0	0	0	178,170,043	178,170,043
	0%	0%	0%	0%	0%	0%	0%	28%	27.77%
Bank RI	0	15,211,044	0	35,021,515	0	0	0	0	50,232,558
	0%	2%	0%	5%	0%	0%	0%	0%	7.83%
Santander Bank	0	0	0	0	167,799,659	0	0	0	167,799,659
	0%	0%	0%	0%	26%	0%	0%	0%	26.15%
Citizens Bank	0	0	0	0	97,165,932	0	0	0	97,165,932
	0%	0%	0%	0%	15%	0%	0%	0%	15.14%
Webster Bank	0	0	0	0	6,451,791	0	0	0	6,451,791
	0%	0%	0%	0%	1%	0%	0%	0%	1.01%
Customers Bank	0	0	0	0	68,658,416	0	0	0	68,658,416
	0%	0%	0%	0%	11%	0%	0%	0%	10.70%
Washington Trust	0	0	0	60,604,402	0	0	0	0	60,604,402
	0%	0%	0%	9%	0%	0%	0%	0%	9.45%
TD Bank	0	0	0	0	12,546,181	0	0	0	12,546,181
	0%	0%	0%	0%	2%	0%	0%	0%	1.96%
TOTALS	-	15,211,044	-	95,625,917	352,621,979	-	-	178,170,043	641,628,982
(%) PORTFOLIO	0.00%	2.37%	0.00%	14.90%	54.96%	0.00%	0.00%	27.77%	100.00%

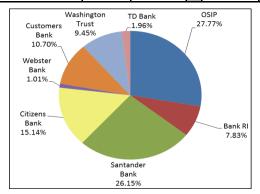
Note: PIP + CD must be under 75%.

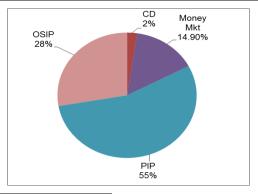
Note: Maximum participation by any one vendor limited to 35% of total portfolio.

State of Rhode Island Office of the General Treasurer **Short Term Investments**

Issuer Credit Rating November 30, 2015

			Issuer Ratings	S-T Deb	t Rating	L-T Deb	ot Rating	Credit Outlook
Issuer	Type of Instrument*	Month End % Portfolio	Moody's	Moody's	S&P	Moody's	S&P	S&P
Bank RI	3,4	7.83%	N/R	N/A	N/A	N/A	N/A	N/A
Santander Bank	3,4	26.15%	Baa2	P-1	A-2	A2	BBB+	Stable
Bank of America		0.00%	Baa1	P-2	A-2	Baa1	A-	N/A
JP Morgan Chase		0.00%	A3	P-2	A-1	A3	Α	N/A
Fidelity		0.00%	N/R	N/A	N/A	N/A	N/A	N/A
State Street Bank & Trust Company		0.00%	A1	P-1	A-1+	Aa2	AA-	Stable
RBS Citizens	3,4	15.14%	Baa1	P-1	A-2	A1	A-	Stable
Webster Bank	3,4	1.01%	Baa1	P-1	A-2	A1	BBB	Positive
Ocean State Investment Pool	6	27.77%	N/R	N/A	N/A	N/A	N/A	N/A
Washington Trust	3,7	9.45%	N/R	N/A	N/A	N/A	N/A	N/A
TD Bank	3	1.96%	Aa1	P-1	A-1+	Aa1	AA-	Negative
Customers Bank	4	10.70%	N/R	N/A	N/A	N/A	N/A	N/A





REPO	= Repurchase Agreement	1*
CP	= Commercial Paper	2*
CD	= Certificate of Deposit	3*
CoD	= Collateralized Deposit	4*
AG	= US Government Agency Note	5*
MM	= Government Money Market	6*
GID	= Government Insured Deposit	7*

Moody's Short-Term Debt Ratings:

- P-1 Prime-1 have a superior ability for repayment of sr. S-T debt obligations
- P-2 Prime-1 have a strong ability for repayment of sr. S-T debt obligations
- P-3 Prime-1 have an acceptable ability for repayment of sr. S-T debt obligations
- NP Not Prime

Moody's Issuer Rating Symbols:

Aaa - Offer exceptional financial security (high-grade)

Aa - Offer excellent financial security (high-grade)

A - Offer good financial security

Baa - Offer adequate financial security

Ba - Offer questionable financial security

- Offer poor financial security

Caa - Offer very poor financial security

Ca - Offer extremely poor financial security

- Lowest rated class, usually in default

Moody's Long-Term Debt Ratings:

Aaa - Best Quality

Aa - High Quality

A - Posess many favorable investment attributes

Baa - Medium-grade obligations

Ba - Posess speculative elements

- Generally lack characteristics of desirable investments

Caa - Poor standing

Ca - Speculative in a high degree

- Lowest rated class of bonds

- 1 Higher end of letter rating category
- 2 Mid-range of letter rating category3 Lower end of letter rating category

Ratings Definitions

S&P Short -Term Credit Ratings:

A-1 - Highest rated, strong capacity to meet obligations

A-2 - Somewhat more susceptible to adverse effects of changes in financial conditions; satisfactory

A-3 - Exhibits adequate protection parameters

B - Significant speculative characteristics, faces major ongoing uncertainties

C - Vulnerable to non-payment

D - Payment default

Modifiers

+ or - show relative standing within the category.

S&P Outlook Definitions:

Positive - A rating may be raised

Negative - A rating may be lowered Stable - A rating is not likely to change

Developing - May be raised or lowered

NM - Not meaningful

S&P Long-Term Debt Ratings:

AAA - Highest rating, extremely strong

 $\boldsymbol{\mathsf{AA}}\,$ - Differs slightly from highest rating, very strong

A - More susceptible to adverse effects of change in economic condition, strong

BBB - Exhibits adequate protection parameters

BB, B, - Have significant speculative characteristics. BB least speculative

CCC, CC, C - C highest degree

D - Payment default

Modifiers:

+ or - show relative standing within the category.

Section IX.

Defined Contribution Plan

					20 ²	15	ΥT	D Pe	erfo	rma	anc	e S	um	ma	ry									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(1)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)
TIAA-CREF		Manager	AUM	Gross	Net	Net	Rev	Recent Retu	ırns			Annualize	ed Total R	Returns as	of 9/30/15	5		Since	Incep.	Sharpe Ra	tio	Std. Devia	ition	Tracking Erro
As of 11/30/15	Ticker	Tenure	\$ Millions	ER	ER	%-ile	Share	1 Month	YTD	1 Year	%-ile	3 Year	%-ile	5 Year	%-ile	10 Year	%-ile	Incep.	Date	3 Year	%-ile	3 Year	%-ile	3 Year
Stable Value/Guaranteed & Money Market																								
Stable Value/Guaranteed																								
TIAA Stable Value**** Cur	rent crediting ra	ate = 1.80						0.15	1.70	1.87		1.85						1.87	03/31/12					
Money Market																								
Vanguard Prime Money Market Inv	VMMXX	12.25	136,250.30	0.16	0.16		0.00	0.01	0.03	0.02		0.02		0.03		1.43		5.30	06/04/75	(2.57)		0.01		0.0
Current 7-day Yield: 0.01																								
Citi 3-Month Treasury Bill								-	0.03	0.02		0.05		0.06		1.27								
FIXED INCOME																								
Intermediate-Term Bond																								
Vanguard Total Bond Market Index Adı	VBTLX	2.67	146,966.25	0.07	0.07	1	0.00	(0.26)	0.77	2.75	13	1.58	48	2.98	60	4.60	42	4.48	11/12/01	0.52	49	3.00	55	0.:
Barclays U.S. Aggregate Float Adjusted Index								(0.27)	0.80	2.83		1.67		3.09						0.57		2.93		
Intermediate-Term Bond Median				0.88	0.78			(0.29)	0.47	1.77		1.53		3.17		4.44				0.52		2.96		0.8
Intermediate-Term Bond Number of Funds				1,126	1,126						1051		948		834		592				1040		1040	
Inflation-Linked Bond																								
PIMCO Real Return Instl	PRRIX	7.83	13,045.38	0.50	0.45	19	0.00	(0.40)	(1.62)	(2.65)	74	(2.34)	43	2.17	9	4.19	3	6.38	01/29/97	(0.37)	11	5.99	97	1.3
Barclays US Treasury US TIPS TR USD								(0.10)	(0.65)	(0.83)		(1.83)		2.55		4.01				(0.35)		5.11		
Inflation-Protected Bond Median				0.86	0.75			(0.18)	(1.14)	(1.91)		(2.42)		1.63		3.29				(0.48)		4.95		0.6
Inflation-Protected Bond Number of Funds				258	258						229		199		177		106				219		219	
Equity																								
Large Cap Blend																						-		
Vanguard Institutional Index I	VINIX	14.83	181,915.97	0.04	0.04	-	0.00	0.30	3.00	(0.63)	23	12.37	27	13.31	15	6.80	20	9.60	07/31/90	1.25	15	9.74	25	0.0
S&P 500 TR USD								0.30	3.01	(0.61)		12.40		13.34		6.80				1.25		9.74		
TIAA-CREF Social Choice Eq Instl	TISCX	9.83	2,519.06	0.18	0.18	4	0.00	0.36	(0.06)	(3.88)	73	11.95	41	11.86	52	6.52	30	4.82	07/01/99	1.16	43	10.15	51	1.3
Russell 3000 TR USD								0.55	2.58	(0.49)		12.53		13.28		6.92				1.24		9.93		
Large Blend Median				1.14	1.05			0.23	1.41	(1.86)		11.66		11.94		6.07				1.14		10.12		2.2
Large Blend Number of Funds Mid Cap Blend				1,702	1,702						1,626		1,397		1,248		884				1,515		1,515	
Vanguard Mid Cap Index Adm	VIMAX	17.42	62,231.03	0.09	0.09	1	0.00	0.28	1.36	1.71	15	14.67	ρ	13.62	11	7.85	18	9.48	11/12/01	1.37	2	10.42	19	0.0
Spliced Mid Cap Index *	VIIVIAA	17.42	02,231.03	0.09	0.09		0.00	0.28	1.41	1.76	13	14.73	0	13.68	- ''	7.90	10	7.40	11/12/01	1.31	2	10.42	19	0.0
CRSP US Mid Cap TR USD								0.28	1.41	1.76		14.75		13.75		7.90				1.37		10.43		
Mid-Cap Blend Median				1.23	1.17			0.59	(0.15)	(1.13)		12.38		11.67		6.80				1.08		11.23		3.5
Mid-Cap Blend Number of Funds				415	415			0.57	(0.13)	(1.13)	394	12.50	354	11.07	294	0.00	185			1.00	380	11.23	380	5.5
Small Cap Blend				713	713						377		554		2/4		100				300		550	
Vanguard Small Cap Index Adm	VSMAX	23.83	51,540.87	0.09	0.09	-	0.00	1.81	0.57	(0.15)	51	12.48	26	12.99	20	7.75	12	8.34	11/13/00	1.03	15	12.12	18	0.3
Spliced Small Cap Index **			•					1.82	0.53	(0.20)		12.46		12.95		7.67								
CRSP US Small Cap TR USD								1.82	0.53	(0.20)		12.81		13.27		8.26				1.05		12.16		
Small Blend Median				1.36	1.24			2.38	0.42	(0.08)		10.95		11.27		6.21				0.86		12.84		3.4
Small Blend Number of Funds				856	856						787		645		577		383				728		728	

	6 3.	4.5	4.							rma						(2)	4-1	(-)						
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(1)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)
TIAA-CREF		Manager _	AUM	Gross	Net	Net		ecent Retu						eturns as				Since		Sharpe Ra		Std. Devia		Fracking Erro
As of 11/30/15	licker	Tenure	\$ Millions	ER	ER	%-ile	Share 1	Month	YTD	1 Year	%-ile	3 Year	%-ile	5 Year	%-ile	10 Year	%-ile I	ncep.	Date	3 Year	%-ile	3 Year	%-ile	3 Year
oreign Large Blend																								
TIAA-CREF International Eq Idx InstI	TCIEX	10.17	5,979.59	0.06	0.06	-	0.00	(1.01)	1.38	(7.97)	50	5.96	26	4.25	30	3.13	40	8.70	10/01/02	0.54	27	11.98	80	1.64
MSCI EAFE NR USD								(1.56)	0.54	(8.66)		5.63		3.98		2.97				0.51		11.94		
Foreign Large Blend Median				1.32	1.17			(0.90)	0.64	(7.97)		4.76		3.51		2.81				0.46		11.51		3.10
Foreign Large Blend Number of Funds				893	893					_	799	_	685		594		336				745		745	
Diversified Emerging Markets																_								
Vanguard Emerging Mkts Stock Idx Ad	VEMAX	7.17	49,734.17	0.15	0.15	-	0.00	(3.26)	(13.23)	(18.23)	43	(4.65)	49	(3.35)	45			3.73	06/23/06	(0.26)	45	14.57	80	1.54
Spliced Emerging Markets Index ***								(3.65)	(13.61)	(18.65)		(4.82)		(3.30)										
FTSE Emerging NR USD								(3.70)	(13.67)	(18.67)		(4.62)		(3.48)		4.82				(0.26)		14.35		
MSCI EM NR USD								(3.90)	(12.98)	(19.28)		(5.27)		(3.58)		4.27				(0.33)		13.75		
Diversified Emerging Mkts Median				1.82	1.50			(2.55)	(11.59)	(18.68)		(4.67)		(3.66)		3.87				(0.28)		13.59		4.31
Diversified Emerging Mkts Number of Fund	ds			932	932						819		561		376		168				624		624	
Aiscellaneous Sector																								
TIAA Real Estate Account	Variable Annuity	10.83	21,685.69	0.87	0.87		0.24	0.48	7.94	10.40		10.14		11.47		4.39		6.48	10/02/95	6.71		1.44		
ifecycle																								
Vanguard Target Retirment Income Tru	st II			0.11	0.11		0.00	(0.13)	0.74	0.24		3.60		5.22				4.65	02/29/08					
Vanguard Target Retirement Income Comp	oos. Lx							(0.19)	0.88	0.31		3.73		5.30										
Retirement Income Median				1.10	0.87			(0.27)	(0.29)	(1.01)		2.62		4.07		3.83								
Retirement Income Number of Funds				189	189						174		163		155		87							
Vanguard Target Retirment 2010 Trust I	I			0.11	0.11		0.00	(0.14)	0.76	0.04		4.75		6.26				4.80	02/29/08					
Vanguard Target Retirement 2010 Compo	s. Lx							(0.20)	0.85	0.13		4.87		6.32										
Target Date 2000-2010 Median				1.10	0.84			(0.29)	0.02	(1.66)		3.99		5.28		3.74								
Target Date 2000-2010 Number of Funds				161	161						150		136		132		76							
Vanguard Target Retirment 2015 Trust I	I			0.11	0.11		0.00	(0.18)	0.73	(0.63)		5.93		7.07				5.07	02/29/08					
Vanguard Target Retirement 2015 Compo	s. Lx							(0.24)	0.82	(0.61)		6.02		7.11										
Target Date 2011-2015 Median				1.14	0.87			(0.29)	0.09	(1.82)		4.52		5.85		3.58								
Target Date 2011-2015 Number of Funds				190	190						178		149		143		36							
Vanguard Target Retirment 2020 Trust I	I			0.11	0.11		0.00	(0.18)	0.77	(1.02)		6.82		7.71				5.18	02/29/08					
Vanguard Target Retirement 2020 Compo	s. Lx							(0.26)	0.81	(1.06)		6.92		7.88										
Target Date 2016-2020 Median				1.17	0.91			(0.26)	-	(2.11)		5.05		5.88		4.03								
Target Date 2016-2020 Number of Funds				265	265						249		225		199		94							
Vanguard Target Retirment 2025 Trust I	I			0.11	0.11		0.00	(0.19)	0.75	(1.50)		7.40		8.20				5.20	02/29/08					
Vanguard Target Retirement 2025 Compo.	site Lx							(0.29)	0.75	(1.61)		7.48		8.35										
Target Date 2021-2025 Median				1.15	0.91			(0.25)	0.17	(2.33)		6.15		7.03		4.27								

					20 °	15	ΥT	D Pe	erfo	rma	inc	e Ş	um	ma	ry									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(1)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)
TIAA-CREF		Manager	AUM	Gross	Net	Net	Rev	Recent Retu	rns			Annualize	ed Total R	eturns as	of 9/30/15	i		Since	Incep.	Sharpe Rat	io	Std. Devia	ition	Tracking Error
As of 11/30/15	Ti	cker Tenure	\$ Millions	ER	ER	%-ile	Share	1 Month	YTD	1 Year	%-ile	3 Year	%-ile	5 Year	%-ile	10 Year	%-ile	Incep.	Date	3 Year	%-ile	3 Year	%-ile	3 Year
Vanguard Target Retirment 2030 Trust II				0.11	0.11		0.00	(0.15)	0.69	(2.13)		7.94		8.66				5.17	02/29/08					
Vanguard Target Retirement 2030 Composite L.	Х							(0.31)	0.65	(2.17)		8.03		8.82										
Target Date 2026-2030 Median				1.25	0.96			(0.21)	0.21	(2.86)		6.54		7.28		4.05								
Target Date 2026-2030 Number of Funds				265	265						249		225		199		94							
Vanguard Target Retirment 2035 Trust II				0.11	0.11		0.00	(0.19)	0.62	(2.68)		8.49		9.12				5.29	02/29/08					
Vanguard Target Retirement 2035 Composite L.	х							(0.33)	0.54	(2.74)		8.57		9.27										
Target Date 2031-2035 Median				1.19	0.94			(0.13)	0.33	(3.21)		7.27		7.82		4.48								
Target Date 2031-2035 Number of Funds				226	226						210		179		155		42							
Vanguard Target Retirment 2040 Trust II				0.11	0.11		0.00	(0.15)	0.42	(3.33)		8.71		9.26				5.42	02/29/08					
Vanguard Target Retirement 2040 Composite L.	х							(0.36)	0.42	(3.33)		8.82		9.43										
Target Date 2036-2040 Median				1.30	0.99			(0.15)	0.23	(3.60)		7.43		7.76		4.29								
Target Date 2036-2040 Number of Funds				264	264						248		224		198		89							
Vanguard Target Retirment 2045 Trust II				0.11	0.11		0.00	(0.19)	0.38	(3.41)		8.69		9.26				5.38	02/29/08					
Vanguard Target Retirement 2045 Composite L.	х							(0.36)	0.43	(3.37)		8.81		9.42										
Target Date 2041-2045 Median				1.21	0.96			(0.10)	0.31	(3.51)		7.80		8.11		4.47								
Target Date 2041-2045 Number of Funds				226	226						209		177		153									
Vanguard Target Retirment 2050 Trust II				0.11	0.11		0.00	(0.19)	0.34	(3.43)		8.64		9.22				5.40	02/29/08					
Vanguard Target Retirement 2050 Composite L.	х							(0.36)	0.43	(3.37)		8.81		9.42										
Target Date 2046-2050 Median				1.42	1.00			(0.12)	0.35	(3.66)		7.87		8.17		4.63								
Target Date 2046-2050 Number of Funds				249	249						232		207		164									
Vanguard Target Retirment 2055 Trust II				0.11	0.11		0.00	(0.20)	0.20	(3.56)		8.60						10.89	08/31/10					
Vanguard Target Retirement 2055 Composite L.	х							(0.36)	0.43	(3.37)		8.81												
Vanguard Target Retirment 2060 Trust II				0.11	0.11		0.00	(0.18)	0.29	(3.53)		8.58						8.14	03/01/12					
Vanguard Target Retirement 2060 Composite L.	х							(0.36)	0.43	(3.37)		8.81												
Target Date 2051+ Median				1.39	0.95			(0.10)	0.42	(3.62)		8.06		8.21										
Target Date 2051+ Number of Funds				309	309						227		129				0							

Source: Morningstar & TIAA-CREF

-Tracking error calculated using "Morningstar Analyst Assigned Benchmark"

Data for 1-month and YTD return as of 11/30/2015. All other data as of 9/30/2015

Since Incep. = Since Inception Date Incep. Date = Inception Date

Vanguard Index Information from available at http://www.vanguard.com

- * = S&P MidCap 400 Index through May 16, 2003; the MSCI US Mid Cap 450 Index through January 30, 2013; and the CRSP US Mid Cap Index thereafter
- ** = Russell 2000 Index through May 16, 2003; the MSCI US Small Cap 1750 Index through January 30, 2013; and the CRSP US Small Cap Index thereafter

Note: Rankings shown for returns are calculated by Morningstar. Rankings for expense ratio, Sharpe ratio and standard deviation are calculated by TIAA-CREF and may differ based on calculation methods

Fee Disclosures: 1 The net expense ratio reflects total annual fund operating expenses excluding interest expense. Ifinterest expense was included, returns would have been lower.

2 Accumulations in mutual funds not managed by TIAA-CREF may be subject to administrative charges. These charges are subject to change. Please review current documents related to your plan.

^{*** =} Spliced Emerging Markets Index reflects performance of the Select Emerging Markets Index through August 23, 2006; the MSCI Emerging Markets Index through January 9, 2013; FTSE Emerging Transition Index through June 27, 2013; and FTSE Emerging Index thereafter.

^{**** =} The TIAA Stable Value Inception Date represents the date that the plan's TIAA Stable Value record was initiated on TIAA-CREF's recordkeeping system which may be earlier than the date of first deposit to the contract.

[&]quot;Since Inception" performance is calculated from this date.

^{***** =} For definitions please visit www.tiaa-cref.org/public/assetmanagement

TIAA CREF

Disclosures

This material is approved for a private presentation by authorized individuals only and, accordingly, this material is not to be reproduced in whole or in part or used for any purpose except as authorized by TIAA-CREF Institutional Sales and Services. This material is to be treated as strictly confidential and not disclosed directly or indirectly to any party other than the recipient. This material is not approved for public use or distribution.

The material is for informational purposes only and should not be regarded as a recommendation or an offer to buy or sell any product or service to which this information may relate. Certain products and services may not be available to all entities or persons.

TIAA-CREF products may be subject to market and other risk factors. See the applicable product literature, or visit tiaa-cref.org. for details. Past performance is not indicative of future results.

You should consider the investment objectives, risks, charges and expenses carefully before investing. Please call 877 518-9161 for current product and fund prospectuses that contains this and other information. Please read the prospectuses carefully before investing.

TIAA-CREF cannot and does not provide legal advice and recommends that plan sponsors consult their own legal advisors for such advice.

TIAA-CREF Individual & Institutional Services, LLC, Teachers Personal Investors Services, Inc., and Nuveen Securities, LLC, Members FINRA and SIPC, distribute securities products.

Annuity contracts and certificates are issued by Teachers Insurance and Annuity Association of America(TIAA) and College Retirement Equities Fund (CREF), New York, NY.

Section XI.

OPEB Trust

Report ID: IPM0005

Reporting Currency: USD

TOTAL NET OF FEES

11/30/2015

									Annualized						
Account Name Benchmark Name		Market Value	% of Total	Month	YTD	Fiscal YTD	1 Year	3 Years	5 Years	10 Years	ITD	Inception Date			
Mackay Shields OPEB Barclays U.S. Aggregate Bond Index		54,128,501.5	34.8	-0.37 -0.26	0.83 <i>0.88</i>	0.87 <i>0.9</i> 8	0.95 <i>0.97</i>				1.48 1.46	5/1/2013 5/1/2013			
SSGA S&P 500 INDX S&P 500 - Total Return Index		101,619,750.7	65.3	0.34 <i>0.30</i>	3.10 <i>3.01</i>	1.85 <i>1.7</i> 6	2.83 2.75	16.01 <i>16.09</i>			13.03 12.04	5/1/2011 5/1/2011			
Total OPEB OPEB Custom Blend	1	155,748,252.2	100.0	0.11 <i>0.10</i>	2.34 2.48	1.55 <i>1.62</i>	2.22 2.35	9.64 9.68			8.94 7.82	5/1/2011 5/1/2011			



Report ID: IPM0005

Reporting Currency: USD

END NOTES

11/30/2015

1 RI7GX0903OPE

OPEB Custom Blend

35% Barclays Aggregate and 65% S&P 500

Report ID: IPM0005

Reporting Currency: USD

TOTAL NET OF FEES

11/30/2015

		Cumulative												
Account Name Benchmark Name		Market Value	% of Total	YTD	Month	10/1/2015 - 10/31/2015	9/1/2015 - 9/30/2015	2014	2013	2012	Inception Date			
Mackay Shields OPEB Barclays U.S. Aggregate Bond Index		54,128,501.5	34.8	0.83 <i>0.88</i>	-0.37 -0.26	0.02 <i>0.0</i> 2	0.72 <i>0.68</i>	6.03 5.97			5/1/2013 5/1/2013			
SSGA S&P 500 INDX S&P 500 - Total Return Index		101,619,750.7	65.3	3.10 3.01	0.34 <i>0.30</i>	8.44 8. <i>44</i>	-2.45 -2.47	13.63 <i>13.69</i>	32.09 32.39	15.96 <i>16.00</i>	5/1/2011 5/1/2011			
Total OPEB OPEB Custom Blend	1 2	155,748,252.2	100.0	2.34 2.48	0.11 <i>0.10</i>	5.38 5.49	-1.32 -1.37	11.00 <i>11.00</i>	15.77 15.73	9.74 8.30	5/1/2011 5/1/2011			



Report ID: IPM0005

Reporting Currency: USD

END NOTES

11/30/2015

1 RI7G10000000 Total OPEB YTD - Calendar Year to Date

Month - Current Month

Cumulative Months - Prior Month and Second Prior Month

2013, 2012, 2011 - Calendar Year

RI7GX0903OPE OPEB Custom Blend 65% S&P 500 and 35% Barclays Aggregate