STATE OF RHODE ISLAND INVESTMENT COMMISSION MEETING

DATA AT November 30, 2013

December 18, 2013 MEETING

MEMBERS OF THE STATE INVESTMENT COMMISSION

Honorable Gina M. Raimondo, Chair

Mr. J. Michael Costello
Mr. Thomas P. Fay
Mr. Robert Giudici
Mr. Thomas M. McNamara
Mr. Thomas Mullaney
Ms. Marcia Reback
Mr. Andrew K. Reilly

Section I.

Agenda



State of Rhode Island and Providence Plantations Office of the General Treasurer

Gina M. Raimondo General Treasurer

RHODE ISLAND STATE INVESTMENT COMMISSION MEETING NOTICE

The next meeting of the Rhode Island State Investment Commission has been scheduled for Wednesday, December 18, 2013 at 9:00 a.m. in Room 205 of the State House.

AGENDA

- Chairperson Call to Order
- Membership Roll Call
- Approval of Minutes
 - State Investment Commission Meeting held on November 20, 2013*
- Socially Aware Lineup Addition Recommendation*
- Real Estate Recommendation *
 - Waterton Residential Property Venture XII
- Private Equity Recommendation *
 - Summit Credit Fund II
- Secondary Sale Update* **
- General Consultant Market Risk Metrics Briefing
- Legal Counsel Report
- Chief Investment Officer Report
 - Portfolio Update
- Treasurer's Report

POSTED ON FRIDAY, DECEMBER 13, 2013

^{*} Commission members may be asked to vote on this item.

^{**} Commission members may elect to go into executive session pursuant to Rhode Island General Laws §42-46-5 (7).



Approval of Minutes



State Investment Commission

Monthly Meeting Minutes
Wednesday, November 20, 2013
9:00 a.m.
Room 205, State House

The Monthly Meeting of the State Investment Commission (SIC) was called to order at 9:05 a.m., Wednesday, November 20, 2013 in Room 205, State House.

I. Roll Call of Members

The following members were present: Mr. Thomas Fay, Mr. Robert Giudici, Ms. Paula McNamara, Mr. Thomas Mullaney, Ms. Marcia Reback, Mr. Frank Karpinski, and General Treasurer Gina Raimondo. Also in attendance:

Mr. Darren Lopes and Mr. Larry Brown of TIAA-CREF, administrator of the defined contribution plan; Mr. Mark Johnson of Cliffwater, alternative investment consultant to the Commission; Mr. John Burns and Mr. Alan Emkin of Pension Consulting Alliance (PCA), General Consultant; Mr. Mark Sullivan of Bank of New York Mellon, Custodian bank of the fund; Mr. Seth Magaziner, candidate for Rhode Island General Treasurer; Ms. Sally Dowling, of Adler Pollock & Sheehan P.C., legal counsel;

Ms. Anne-Marie Fink, chief investment officer and members of the Treasurer's staff; Members of the Senate fiscal staff and various local reporters.

Mr. J. Michael Costello and Mr. Andrew Riley were absent. Mr. Reilly listened by phone. Treasurer Raimondo called the meeting to order at 9:05 a.m.

II. Approval of Minutes

On a motion by Mr. Fay and seconded by Mr. Giudici, it was unanimously **VOTED**: to approve the draft of the minutes of the October 23, 2013 meeting of the State Investment Commission.

III. Defined Contribution Plan Quarterly Update & Socially Aware Lineup Addition Recommendation

Mr. Lopes reviewed the current demographics of the plan. He said the total assets were about \$154 million through the end of September. Roughly 93% of the assets remain in target date funds. He noted that the mapping of assets from the Vanguard target date funds to the collective trust funds went smoothly and was effective as of October 31.

Mr. Lopes said participant online log-ins have increased and calls have decreased. This is common, as participants log in and don't see much volatility in the market. He said they are starting to gain traction with on-site visits and one-on-one counselling sessions.

Mr. Brown reviewed the performance of the plan through September 30. He said the plan has had very strong returns for the quarter and year-to-date and good exposure to asset classes.

Ms. Fink said that there are a number of participants that are not diversified and have exposures to only one or two asset classes. TIAA-CREF will send out a letter offering a free counseling session to those participants to help them avoid any unintended consequences. Ms. Fink said that now that the plan is established, it is a good time to consider adding an additional option. Since there are a number of people concerned with social risk, she said staff would like to look for a fund that would meet their preference. This would be added as an option to the lineup and would not be a default option.

Ms. Fink said staff will work with PCA to examine the available socially aware funds. They will select one to bring before the board for a vote at a later meeting.

IV. Quarterly Private Equity Review

Mr. Johnson reviewed the market performance for Q2 of 2013. He said all U.S. private equity was up 3.43% versus the Wilshire 5000 which was up 2.88%. He noted that private equity has outperformed the public equity markets in the long term.

He reviewed the goals and strategies for the portfolio. The goal is to maintain a 7% allocation target. The performance goal target is 3% over public equities over the long term. Cliffwater targets top quartile managers for this portfolio.

He said the portfolio is well diversified. The near-term strategy is to reduce the number of managers, which they have been working on with staff and being selective in the types of new funds that they're allocating to. He noted that in the current market they are seeing managers being more selective in their choice of limited partners. A number of clients have had difficulty getting the full size allocations they would like. Funds similar to Rhode Island have been getting decent allocations. But it has been a challenge as managers are trying to keep their fund sizes reasonable and reward existing clients. Cliffwater will continue to work on achieving this.

Mr. Johnson said that going forward the goal is to target 5 to 8 new partnerships per year and \$100 million to \$120 million in total commitments per year.

Mr. Johnson gave a brief summary of the portfolio since inception. The portfolio has had 13.7% annualized returns since inception and 15.2% over ten years. Performance has been comparable to the benchmark.

He said the portfolio was up about 3% in value as of the quarter ending in June, which is in line with the rest of industry. In the second quarter they closed on one new partnership, Riverside Fund Appreciation Fund VI for a \$20 million commitment.

Mr. Johnson reviewed the positive and negative drivers in the portfolio. He said 37% of the overall gains in the quarter came from the top five managers. Some of the detractors are 2005-2007 vintage year funds. The long-term positive performance drivers are funds from the 2000-2004 vintage period. He reviewed the return by vintage year and said the strongest returns in the last 10 years are 2003 and 2004. He also pointed out the private equity portfolio has good diversification across various sectors.

It has been a good year in terms of distributions and the equity markets have performed well. The challenge is to redeploy money into funds in order to maintain the 7.0%-7.5% allocation to Private Equity.

Mr. Johnson said 2013 looks to be a record year in distributions out of the private equity industry in terms of total dollars. The amount of investment overhang that has existed the last 4-5 years is coming down and distributions are going up. They predict it to be very strong the

next couple of years. In terms of new capital being deployed, more funds are coming to market to raise capital. Next year should also be a good year for raising capital as well. He sees ample opportunity for the State to make more investments.

V. Investment Policy Statement Phase I Adoption

Ms. Fink reminded the board that the plan is to create a more consolidated investment policy statement (IPS). The policy will be broken down in four parts: philosophy, roles and responsibilities, asset allocation and individual asset policies. Changes were made to the first draft of the policy brought before the board at the previous meeting. The revised version was distributed to members of the board.

Mr. Emkin expressed the importance of a clear IPS from a macro perspective.

Ms. Reback expressed concern over the emphasis on risk in the statement and on the purpose of a policy statement. Ms. Fink explained that the investment policy statement includes voting proxies, but also provides the macro framework Mr. Emkin stressed.

Mr. Emkin explained the challenge for institutional investors is that returns are geometric not arithmetic. Because of this compounding effect, managing risk and volatility is imperative. He pointed out that ERSRI's fund has negative cash flow due to its large pension payments, therefore negative returns have an even greater impact. He stressed that preserving capital in this financial environment is crucial. He said the fund does need to take risk, and does, but it is a question of how much risk and how diversified that risk is. He pointed out the largest mistake institutional investors made before the financial crisis is that they only were concerned about returns and didn't spend enough time on risk. Mr. Emkin then explained the volatility penalty and how volatility and negative returns have a bigger impact on long-term performance. Ms. Fink then pointed out the hedge fund's collective net returns are above our statutory rate of return.

The vote on the draft was moved to a later meeting to allow for further discussion. Treasurer Raimondo noted that an off-site meeting is being planned for January. This meeting will be longer than usual and will be scheduled pending member availability. PCA will be presenting their asset allocation study at this time as well.

VI. Fidelity 457 Plan Share Class Recommendation

Ms. Fink noted that currently there are three providers for the 457 plan, one of them being Fidelity. As of September 30, the plan has \$5.5 million in the Fidelity Spartan 500 Index Fund. This size makes the plan eligible to move from the Fidelity Advantage Mutual Fund Share Class to the Institutional Share Class. This change will reduce fees from 0.05% to 0.04%. Ms. Fink said it's prudent to make this switch as this is the same strategy with lower fees.

On a motion by Ms. Reback and seconded by Mr. Mullaney, it was unanimously **VOTED: to approve the 457 Plan change from the Fidelity Advantage Spartan 500 Fund Share Class to the Institutional Share Class.**

VII. FICA Alternative Retirement Plan

Mr. Dingley said the role of the SIC in the FICA Alternative Retirement Plan is advisory. The Department of Administration has not yet reached agreement on all aspects of the plan with the provider. Once it's finalized, it will be brought before the board for review.

VIII. Non-Contributory Judges Plan Asset Allocation Recommendation.

Ms. Fink explained that this relates to a group of judges who had historically not contributed to the retirement plan. Following implementation of the Retirement Security Act of 2011 they are now contributing. A decision should be made on how to invest these contributions. The retirement board voted to fund the accrued liability associated with these judges with an annual required contribution (ARC) similar to that of the rest of the pension plan. Ms. Fink said that with the ARC and the expected rate of return of 7.5%, this plan is very similar to the rest of the plans that the SIC administers. The advantage is that these assets can now be commingled with the rest of the defined benefit plan.

Mr. Mullaney noted that the Retirement Board adopted the option which will require the state to appropriate \$1.3million yearly. There is no law that requires the State to do so. Given the budget constraints, Governor Chafee would have to decide on whether to include the appropriation in his budget proposal or not.

Mr. Dingley noted that it would not have to be taken out of the commingled fund. If the appropriation is not funded, the only difference would be the assumed rate of return would be 4.5% instead of 7.5%. The best decision for the amount of money would be to leave it in a fund where the management expenses are reasonable.

On a motion by Ms. McNamara and Seconded by Ms. Reback, it was unanimously **VOTED: to commingle the assets of the Non-Contributory Judges plan with the rest of the pool and give them the diversification and strategy of the overall plan.**

IX. Legal Counsel Report

There was no legal counsel report.

X. CIO Report

Ms. Fink reviewed the portfolio's performance for October. She said October was a very strong month in the markets. The portfolio rose 2.5%, ahead of the bottom-up benchmark which was up 2.3%, and a bit behind the 60/40 plan, which was up 2.7%. With global equities up 4% and bonds up 0.8%, the portfolio performed as expected. Year-to-date the portfolio is up 7.4% with 7.5% risk. The portfolio is continuing to get better returns with less risk. She added that risk and return are connected over the long-term: as risk goes down you compound faster and end up with better returns over time. Comparatively, the benchmark, year-to-date, is up 7.1% with 8.2% risk and the 60/40 up 7.8% with 8.6% risk.

Ms. Fink noted that the expected rate of return is 7.5% and in four months the portfolio is up 7.4%, giving a sense of how strong the markets are. It has been a very strong period, but it would not be surprising if there is more volatility in the future.

Ms. Fink said that on a two-year basis, the portfolio continues to benefit from the hedge fund allocation. Over that period, the portfolio annualized 11.5% compared to 10.6% for the 60/40. Part of the reason for that is the asymmetric return in which the portfolio captures 95% of the upside during up months and only 65% of the market move in the down months. She added that in the past twenty-four months, only seven have been down months, which is unusually few.

Ms. Fink said it is a good time for PCA's asset allocation review to guide the next step of the portfolio as assets are becoming more richly priced.

Ms. Fink noted markets have remained strong in November. As of the end of day on Monday, November 18, the portfolio topped \$8 billion for the first time since the financial crisis. Ms. Fink gave an update on the secondary sale of the Wellspring interests. More than a dozen groups have indicated interest. They are currently in the process of signing non-disclosure agreements and getting information out to the bidders. The timetable is moving forward as expected and she will have more information at the December meeting.

XI. Treasurer Report

Treasurer Raimondo commended the efforts of the board and thanked them for their continued work.

There being no other business to come before the Board, on a motion by Ms. Reback and seconded by Mr. Fay the meeting adjourned at 10:45 a.m.

Respectfully submitted,

Gina M. Raimondo General Treasurer Section III.

Staff Summary

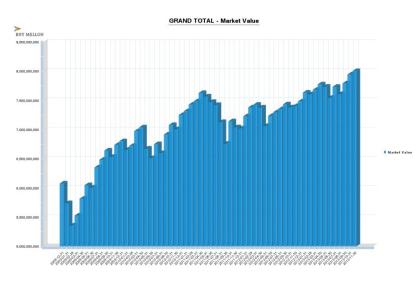
Portfolio Highlights

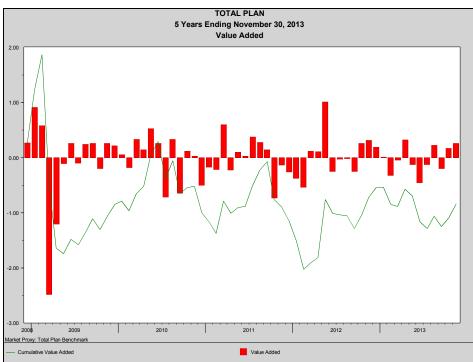
PORTFOLIO PERFORMANCE

November: The ERSRI portfolio posted a 1.20% gain for November, against the policy index of 0.95% and the 60/40 Blend of 0.70%. Total Equity returned 1.82%, as US Public Equity gained 2.88% and International Equity 0.13% while Equity Hedge Funds gained 2.09%. US Traditional Fixed Income posted a 0.32% loss, with the benchmark at -0.37%. Real Return Hedge Funds gained 1.15% against the benchmark of 1.01%, while GILBs lost 0.59% against its benchmark of -0.93%. The Credit strategy returned 0.38%, versus its benchmark 0.50%.

<u>Fiscal Year to Date:</u> For the Fiscal Year to Date, the fund has gained 8.65%, versus the policy index of 8.30% and the 60/40 Blend 8.58%.

<u>Market Values:</u> The total portfolio value increased by \$57.4 million to \$8.00 billion. The November increase represents \$95.1 million of positive market impact, and \$37.7 million of transfers out.

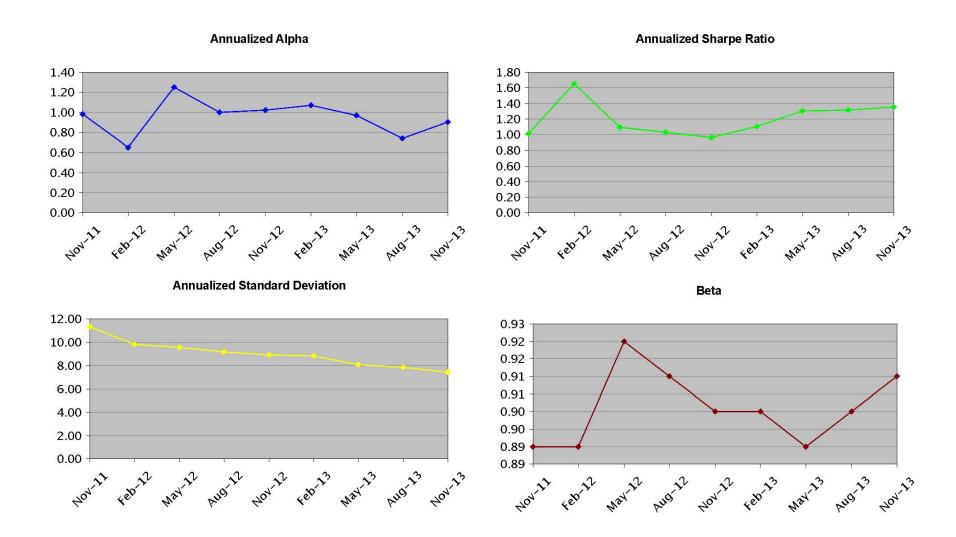




Account Name Benchmark Name	Market Value (M)	Month	Fiscal YTD	
US Public Equity	2,059.88	2.88	14.06	
Non-US Public Equity	1,974.73	0.13	14.27	
Equity Hedge Funds	629.39	2.09	7.37	
Private Equity	554.01	3.71	9.81	
Traditional Fixed Income	1,084.07	-0.32	1.17	
Real Estate	259.14	0.51	3.63	
Real Return Hedge Funds	507.79	1.15	2.24	
Credit Aggregate	409.27	0.38	2.79	
Inflation-Linked Bonds	279.90	-0.59	0.20	
Total Cash	228.39	0.04	0.07	
TOTAL PLAN	8.003.30	1.20	8.65	

Historic Risk 01 Dec 2008 to 30 Nov 2013 Rolling 3 Year Periods Report ID: ITM0603 Base Currency: USD

Status : Prelim



Policy Benchmark is Total Plan Benchmark. Risk-free Proxy is BofA Merrill Lynch 3 Month US Treasury Bill G001



State of Rhode Island and Providence Plantations Office of the General Treasurer

Gina M. Raimondo General Treasurer

December 11, 2013

State Investment Commission State of Rhode Island, State House Providence, Rhode Island

This is to certify that the amounts so listed below belong to the credit of the Employees' Retirement, Municipal Employees', State Police and Judicial Retirement Systems of the State of Rhode Island at the close of business on November 30, 2013.

Employees' Retirement System of Rhode Island Composite Reporting Investment Valuation November 30, 2013

Asset Class		Base Market Value
Grand Total		8,003,301,789
CASH EQUIVALENT*		313,171,243
EQUITY HEDGE FUNDS**		629,387,637
GLOBAL PUBLIC EQUTIY		4,034,616,235
CREDIT		405,605,695
INFLATION-LINKED BDS		258,074,819
PRIVATE EQUITY**		553,456,412
REAL ESTATE**		242,635,583
REAL RET HEDGE FUNDS*	*	507,787,819
US TRADITIONAL FIXED		1,058,566,345
Plan Allocations	%	Base Market Value
Grand Total	100.00%	8,003,301,789
STATE EMP RET PLAN	81.38%	6,512,981,182
MUNI EMP RET PLAN	16.71%	1,337,470,612
STATE POLICE RET PL	1.26%	101,100,335
JUDICIAL RET PLAN	0.65%	51,749,660

^{*} Cash & Short-Term Investments, as shown, also includes amounts available within specific active-manager mandates, and thus as aggregated will not tie directly to separate cash allocations as reported elsewhere.

Respectfully submitted,

້Vincent T. Izzo

Cash Manager

^{**} Alternative Investments – comprising the four components as indicated – have varying degrees of liquidity and may not have readily determinable market values. As such, they may be based on appraisals only.



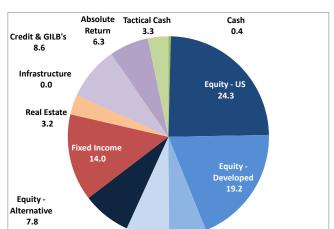
Asset Allocation

ERSRI Portfolio

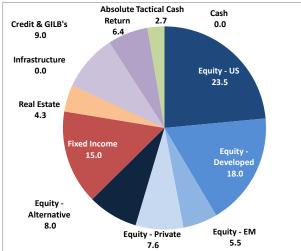
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Equity - Private

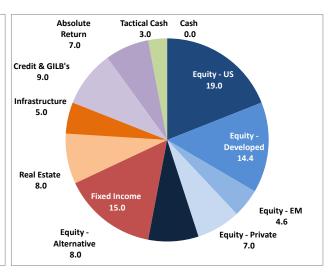
Actual Allocation



Tactical Allocation



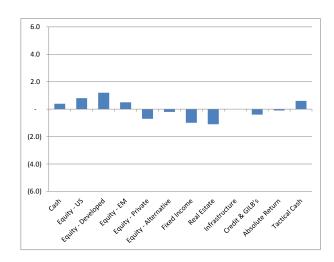
Policy Allocation



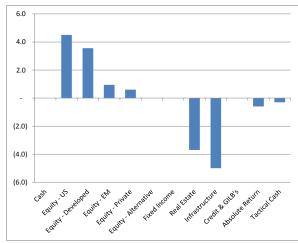
Actual vs. Tactical

Equity - EM

6.0



Tactical vs. Policy



Notes:

 $\underline{Actual\ vs.\ Tactical:}\ SIC\ policy\ allows\ for\ fluctuations\ of\ \pm 2\%\ from$ $Tactical\ to\ accommodate\ market\ movements\ while\ minimizing$ $trading\ costs\ for\ rebalancing,\ and\ lags\ in\ rebalancing\ to\ less\ liquid$ $asset\ classes.$

<u>Tactical vs. Policy:</u> Tactical allocations diverge from policy to allow time to vet third-party managers allowing prudent implementation of SIC policy decisions, and to diversify vintage-year exposure for drawdown funds (e.g., private equity, real estate, infrastructure).

Currently tactical allocations are (4) percentage points (pps) below policy on real estate and (5) pps on infrastructure & MLP's, due to timing required to deploy funds. An additional +9 pps in equity offers interim exposure to economic growth and protection from interest rate volatility, capturing similar macroeconomic exposures to underallocated asset classes.

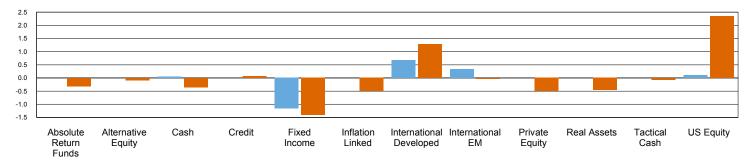
RHODE ISLAND NOVEMBER 29, 2013

Asset Summary

Asset Class	Physical E	xposure	Synthetic Exposure		re <u>Net Position</u>		Overlay Target		Policy Target	
Total Market Value	7,975.0	100.0%	0.0	0.0%	7,975.0	100.0%	7,975.1	100.0%	7,975.1	100.00%
Cash	-28.2	-0.4%	29.2	0.4%	1.1	0.0%	-2.8	0.0%	0.0	0.00%
Cash	-28.2	-0.4%	29.2	0.4%	1.1	0.0%	-2.8	0.0%	0.0	0.00%
Equity	5,202.9	65.2%	-69.2	-0.9%	5,133.8	64.4%	5,045.4	63.3%	4,962.1	62.22%
International Developed	1,538.5	19.3%	0.0	0.0%	1,538.5	19.3%	1,485.3	18.6%	1,435.5	18.00%
International EM	436.3	5.5%	44.3	0.6%	480.6	6.0%	453.8	5.7%	438.6	5.50%
US Equity	2,061.0	25.8%	-113.5	-1.4%	1,947.5	24.4%	1,939.1	24.3%	1,874.1	23.50%
Private Equity	550.7	6.9%	0.0	0.0%	550.7	6.9%	550.7	6.9%	590.2	7.40%
Alternative Equity	616.5	7.7%	0.0	0.0%	616.5	7.7%	616.5	7.7%	623.7	7.82%
Fixed	1,084.1	13.6%	39.9	0.5%	1,124.0	14.1%	1,216.3	15.3%	1,196.3	15.00%
Fixed Income	1,084.1	13.6%	39.9	0.5%	1,124.0	14.1%	1,216.3	15.3%	1,196.3	15.00%
Other	1,716.2	21.5%	0.0	0.0%	1,716.2	21.5%	1,716.2	21.5%	1,816.7	22.78%
Real Assets	258.7	3.2%	0.0	0.0%	258.7	3.2%	258.7	3.2%	295.1	3.70%
Absolute Return Funds	502.0	6.3%	0.0	0.0%	502.0	6.3%	502.0	6.3%	526.4	6.60%
Credit	407.7	5.1%	0.0	0.0%	407.7	5.1%	407.7	5.1%	402.8	5.05%
Inflation Linked	279.6	3.5%	0.0	0.0%	279.6	3.5%	279.6	3.5%	319.0	4.00%
Tactical Cash	268.2	3.4%	0.0	0.0%	268.2	3.4%	268.2	3.4%	273.5	3.43%

Deviations from Target Allocation

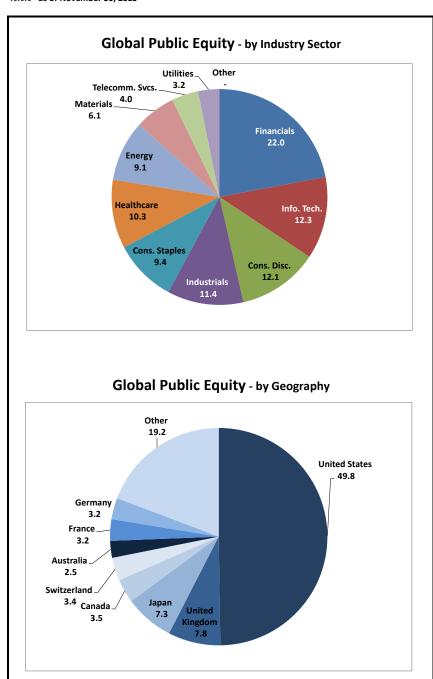


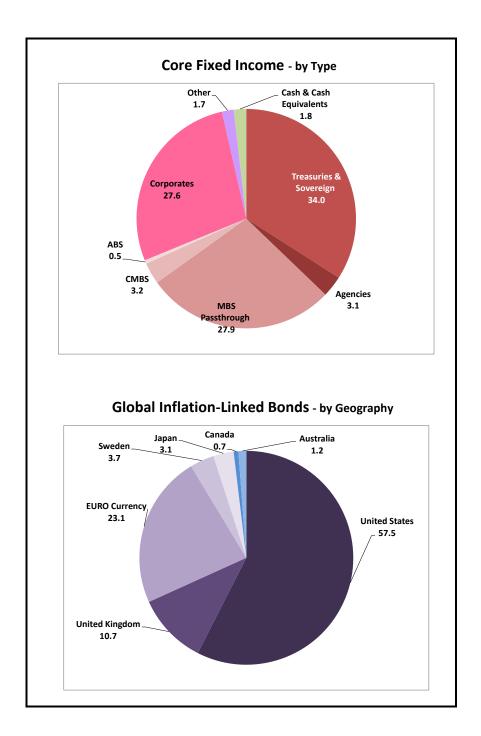




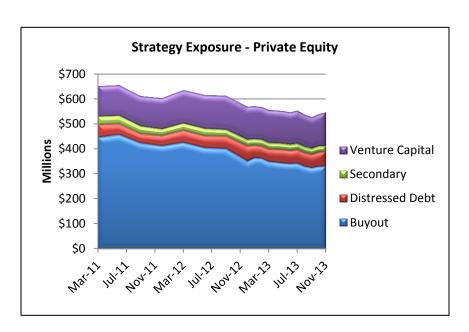
ERSRI Asset Allocation Public-Asset Portfolios

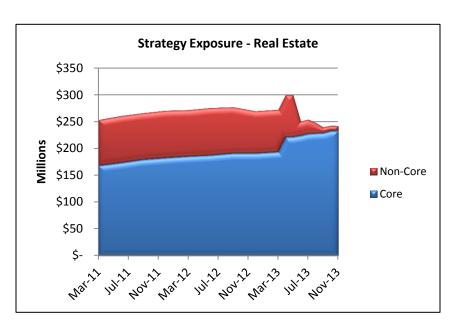
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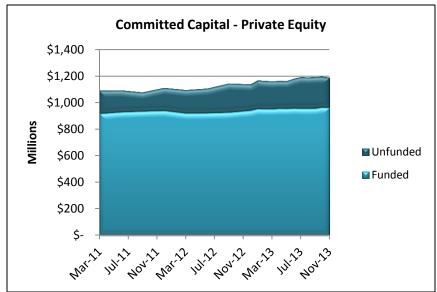




Strategy Exposure & Committed Capital – Private Equity & Real Estate









State of Rhode Island Private Equity Unfunded Commitment November 2013

Partnership Investment	Total Commitment Unfunded					
Advent Global Private Equity Fund VII	\$	20,000,000.00	\$	14,670,000.00		
Alta BioPhama Partners III	\$	15,000,000.00	\$	750,000.00		
Alta Partners VIII	\$	15,000,000.00	\$	1,500,000.00		
Aurora Equity Partners II**	\$	15,000,000.00	\$	-		
Aurora Equity Partners III**	\$	15,000,000.00	\$	835,850.00		
Avenue Special Situations Fund IV	\$	20,000,000.00	\$	-		
Avenue V	\$	20,000,000.00	\$	-		
Bain X	\$	25,000,000.00	\$	1,375,000.00		
Birch Hill Equity Partners III*	\$	17,681,724.00	\$	728,562.45		
Braemar Energy Ventures III	\$	10,000,000.00	\$	6,821,579.00		
Castile III	\$	5,000,000.00	\$	250,000.00		
Centerbridge	\$	15,000,000.00	\$	1,090,623.00		
Centerbridge Special Credit Partners II	\$	25,000,000.00	\$	10,625,000.00		
Charterhouse Capital Partners VIII*	\$	19,223,370.00	\$	2,462,860.41		
Coller International Capital IV**	\$	14,250,000.00	\$	1,350,000.00		
Coller International Capital V	\$	15,000,000.00	\$	3,270,000.00		
Constellation III	\$	15,000,000.00	\$	451,482.08		
CVC European Equity Partners III	\$	20,000,000.00	\$	899,966.00		
CVC European Equity Partners IV*	\$	21,145,707.00	\$	2,479,460.01		
CVC V	\$	25,631,160.00	\$	6,410,393.82		
EnCap Energy Fund IX	\$	18,000,000.00	\$	16,094,667.59		
Fenway Partners Capital Fund II	\$	15,000,000.00	\$	232,336.00		
Fenway III	\$	15,000,000.00	\$	1,367,435.00		
First Reserve Fund X	\$	20,000,000.00	\$	1.00		
First Reserve Fund XI	\$	20,000,000.00	\$	(1.00)		
Focus Ventures III	\$	15,000,000.00	\$	-		
Granite Global Ventures II	\$	15,000,000.00	\$	675,000.00		
Granite Global Ventures III	\$	15,000,000.00	\$	375,000.00		
Green Equity Investors V	\$	20,000,000.00	\$	1,243,286.40		
Kayne Anderson Energy Fund III	\$	15,000,000.00	\$	366,426.00		
Kayne Anderson Energy Fund IV	\$	15,000,000.00	\$	1,182,507.00		
Leapfrog Ventures II	\$	10,000,000.00	\$	510,000.00		
Leeds Weld Equity Partners IV	\$	10,000,000.00	\$	1,081,790.98		
Lighthouse Capital Partners V	\$	11,250,000.00	φ \$	787,500.00		
Lighthouse Capital Partners VI	Ф \$		Ф \$, ,		
LNK Partners		15,000,000.00		750,000.00		
Matlin Patterson Glb. Opp. Fund (CSFB)	\$	12,500,000.00	\$	676,541.52		
	\$	15,000,000.00	\$	-		
MHR Institutional Partners III	\$	20,000,000.00	\$	7,774,396.00		
Nautic Partners V	\$	20,000,000.00	\$	650,047.33		
Nautic Partners VI	\$	20,000,000.00	\$	1,683,223.38		
Nautic Partners VII	\$	20,000,000.00	\$	20,000,000.00		
Nordic Capital Fund V*	\$	18,730,675.03	\$	-		
Nordic Capital Fund VI*	\$	19,223,370.00	\$	99,276.15		
Nordic VII	\$	19,223,370.00	\$	6,449,798.34		
Nordic VIII	\$	19,223,370.00	\$	16,844,496.65		

Oaktree Capital Management Fund III	\$ 20,000,000.00	\$ 12,000,000.00
Palladin III	\$ 10,000,000.00	\$ 3,363,250.00
Parthenon Investors ll	\$ 23,960,000.00	\$ 1,873,822.00
Perseus VII	\$ 15,000,000.00	\$ 730,312.17
Point 406	\$ 10,000,000.00	\$ 1,400,000.00
Point Judith II	\$ 5,000,000.00	\$ 463,939.06
Providence Equity Partners III	\$ 15,000,000.00	\$ 1,938,956.00
Providence Equity Partners IV	\$ 25,000,000.00	\$ 1,998,616.00
Providence Equity Partners V	\$ 25,000,000.00	\$ 2,214,837.00
Providence Equity Partners VI	\$ 25,000,000.00	\$ 2,748,463.00
Providence Equity Partners VII	\$ 25,000,000.00	\$ 20,695,345.00
Riverside VI	\$ 20,000,000.00	\$ 20,000,000.00
SKM Equity Fund II**	\$ 10,000,000.00	\$ 1,735,947.00
Summit Partners	\$ 20,000,000.00	\$ 7,100,000.00
Thomas McNerney & Partners	\$ 15,000,000.00	\$ 300,000.00
Thomas McNerney & Partners II	\$ 15,000,000.00	\$ 2,137,500.00
TPG Partners IV	\$ 15,000,000.00	\$ 1,106,697.00
TPG Partners V	\$ 20,000,000.00	\$ 2,365,717.00
TPG VI	\$ 10,000,000.00	\$ 2,380,129.00
Trilantic IV	\$ 11,098,351.00	\$ 1,353,216.74
VS&A Communication Partners III	\$ 15,000,000.00	\$ -
W Capital Partners	\$ 15,000,000.00	\$ 802,500.00
W Capital Partners II	\$ 15,000,000.00	\$ 1,639,525.00
Wellspring Capital Partners III	\$ 20,000,000.00	\$ 299,485.00
Wellspring Capital Partners IV	\$ 20,000,000.00	\$ 2,282,921.00
WLR	\$ 8,000,000.00	\$ 1,059,808.00
Total Alternative Investments	\$ 1,182,145,097.03	\$ 228,805,491.07

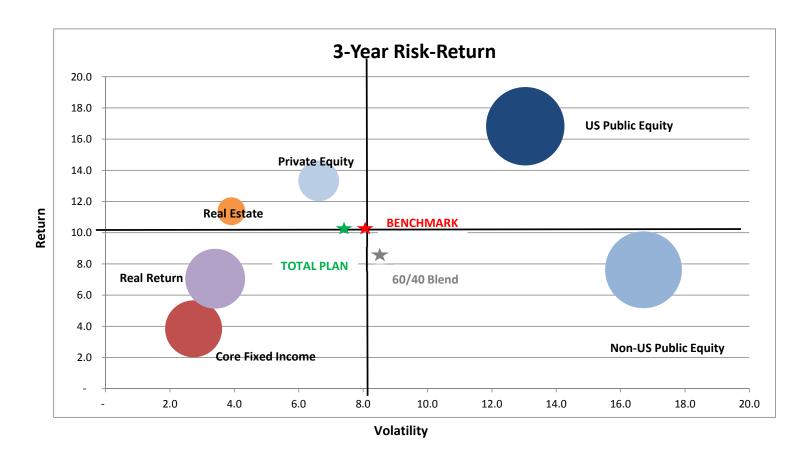
State of Rhode Island Real Estate Unfunded Commitment November 2013

Real Estate Partnership Investment	Tota	ıl Commitment	Unfunded		
AEW	\$	60,000,000.00	\$	-	
Fillmore East Fund I	\$	10,000,000.00	\$	-	
GEM Realty V	\$	50,000,000.00	\$	50,000,000.00	
Heitman	\$	60,000,000.00	\$	60,000,000.00	
JPMorgan Strategic Property Fund	\$	50,000,000.00	\$	-	
JPMorgan Alternative Property Fund	\$	20,000,000.00	\$	-	
Magna Hotel	\$	4,000,000.00	\$	801,401.00	
Morgan Stanley Prime Property Fund	\$	35,000,000.00	\$	-	
Prudential Real Esate Investors (PRISA)	\$	50,000,000.00	\$	-	
Tri Continential Fund VII	\$	15,000,000.00	\$	428,467.00	
Total Alternative Investments	\$	354,000,000.00	\$	111,229,868.00	



Risk Overview

% - as of November 30, 2013





Volatility

5 Years Ending November 30, 2013 Comparison

	TOTAL PLAN	Total Plan Benchmark
Ann Return	11.87	12.06
Ann Ex Ret vs Mkt	-0.17	0.00
Ann Tracking Error	1.72	0.00
Ann Std Dev	9.50	10.52
Beta	0.89	1.00
R-Squared	0.98	1.00
Ann Alpha	0.98	0.00
Ann Sharpe Ratio	1.22	1.13

Risk Exposures 3 Years Ending November 30, 2013

	Annualized Return	Ann Std Dev	Beta (ACWI) Beta	Beta (GSCI)	
US Public Equity	16.83	13.04	0.87	-1.35	0.50
Non-US Public Equity	7.63	16.71	1.14	-0.63	0.65
Equity Hedge Funds					
Private Equity	13.33	6.61	0.02	-0.47	0.07
Traditional Fixed Income	3.84	2.74	0.05	0.84	0.01
Real Estate	11.38	3.91	0.04	0.14	0.01
Real Return Hedge Funds					
Inflation-Linked Bonds	5.43	5.10	0.01	1.50	0.00
Cash	0.15	0.08	0.00	0.00	0.00
Russell Overlay Fd	-0.22	0.73	0.00	0.02	0.00

3 Years Ending November 30, 2013 Correlation

Ann Return

	US Pub EQ	Non-US Pub EQ	Eq HF	PE	FI	RE	RR HF	GILBS	Cash	Overlay	Total
US Pub	1.00										
Non-US P	0.89	1.00									
Eq HF											
PE	0.05	0.05		1.00							
FI	0.13	0.33		-0.21	1.00						
RE	0.12	0.19		0.27	0.17	1.00					
RR HF											
GILBS	-0.08	0.09		-0.10	0.76	0.13		1.00			
Cash	0.01	0.01		-0.03	0.03	0.31		-0.11	1.00		
Overlay	0.03	0.04		-0.07	0.05	-0.15		0.11	-0.04	1.00	
Total	0.96	0.97		0.10	0.31	0.20		0.09	0.02	0.03	1.00
Tot BM	0.97	0.97		0.04	0.28	0.17		0.04	0.02	0.03	0.99

5 Years Ending November 30, 2013 Correlation

Ann Return

	US Pub Eq	Non-US Pub Eq	Eq HF	PE	FI	RE	RR HF	GILBS	Cash	Overlay	Total
US Pub	1.00										
Non-US P											
Eq HF											
PE	0.09			1.00							
FI	0.19			-0.25	1.00						
RE	-0.01			0.28	-0.31	1.00					
RR HF											
GILBS											
Cash	-0.12			-0.27	0.29	-0.29			1.00		
Overlay	0.30			-0.10	0.27	-0.20			-0.03	1.00	
Total	0.96			0.14	0.36	0.00			-0.07	0.35	1.00
Tot BM	0.97			0.05	0.35	-0.02			-0.06	0.38	0.99



Performance Overview

Report ID: IPM0005

Reporting Currency: USD

TOTAL NET OF FEES

						Annualized				
Account Name Benchmark Name	Market Value	% of Total	Month	Fiscal YTD	1 Year	3 Years	5 Years	10 Years	ITD	Inception Date
SSGA R3000 INDEX Russell 3000 Index	2,059,883,174	26	2.88 2.90	14.06 <i>14.08</i>	31.68 <i>31.71</i>				25.56 25.58	10/1/2012 10/1/2012
US Public Equity Russell 3000 Index	2,059,883,248	26	2.88 2.90	14.06 <i>14.08</i>	31.68 <i>31.71</i>	16.83 17.78	17.40 18.54		6.16 <i>6.19</i>	8/1/2007 8/1/2007
SSGA MSCI EAFE MSCI EAFE Net Dividend Index	1,399,082,124	17	0.75 <i>0.77</i>	16.20 <i>16.20</i>	25.15 24.84				25.70 25.42	9/1/2012 9/1/2012
SSGA MSCI CANADA MSCI Canada Net Dividend Index	139,396,384	2	-0.86 -0.91	11.68 <i>11.</i> 37	6.28 5.54				7.47 6.73	9/1/2012 9/1/2012
SSGA MSCI EM MSCI Emerging Markets Net Dividend Index	436,254,553	5	-1.49 <i>-1.46</i>	9.22 9.28	3.39 3.66				8.15 <i>8.4</i> 2	9/1/2012 9/1/2012
Non-US Public Equity Total International Equity BM	1,974,733,157	25	0.13 <i>0.17</i>	14.27 <i>14.33</i>	18.20 18.24	7.63 8.14			13.72 12.43	5/1/2009 5/1/2009
Global Public Equity MSCI All Country World Net Index	4,034,616,405	50	1.52 1.42	14.15 <i>13.83</i>	24.75 23.45	13.43 11.71	16.35 <i>15.34</i>	8.01 7.64	3.92	7/1/2000 7/1/2000
Private Equity Venture Economics Custom BM S&P + 300 BP	554,011,596	7	3.71 0.00 3.24	9.81 3.43 14.36	16.05 20.56 33.30	13.33 16.98 20.96	9.26 18.53 20.93	11.83 9.70 10.81	4.33	1/1/1993 1/1/1993 1/1/1993
Equity Hedge Funds HFRI Equity Hedge (Total) Index	629,387,637	8	2.09 1.22	7.37 7.70	16.08 <i>14.79</i>				10.62 8.17	11/1/2011 11/1/2011
Total Equity	5,218,015,638	65	1.82	12.80	22.57	12.87	14.97	8.20	3.10	6/1/1996
MACKAY SHIELDS Barclays U.S. Aggregate Bond Index	540,863,946	7	-0.26 -0.37	1.21 1.00	-1.25 -1.61				-1.08 -1.34	11/1/2012 11/1/2012
PYRAMIS GLOBAL ADV Barclays U.S. Aggregate Bond Index	542,875,548	7	-0.38 -0.37	1.13 1.00	-1.63 -1.61				-1.22 -1.34	11/1/2012 11/1/2012
Traditional Fixed Income Barclays U.S. Aggregate Bond Index	1,084,069,419	14	-0.32 -0.37	1.17 1.00	-1.45 -1.61	3.84 3.09	7.11 5.33	5.07 4.71	5.82 5.67	7/1/2000 7/1/2000

Report ID: IPM0005

Reporting Currency: USD

TOTAL NET OF FEES

						Annualized				
Account Name Benchmark Name	Market Value	% of Total	Month	Fiscal YTD	1 Year	3 Years	5 Years	10 Years	ITD	Inception Date
Real Return Hedge Funds HFRI Fund of Funds Composite Index	507,787,819	6	1.15 <i>1.01</i>	2.24 3.96	7.69 8.75				5.71 5.09	11/1/2011 11/1/2011
PIMCO 30% BoA1-3BB-B HY/70%CSInstLLI	203,501,677	3	0.39 <i>0.45</i>	2.35 3.25					1.57 2.66	5/1/2013 5/1/2013
WAMCO 30% BoA 1-3 BB-B HY/70% CS LLI	205,766,156	3	0.38 <i>0.50</i>	3.22 3.21					3.13 3.39	4/1/2013 4/1/2013
Credit Aggregate	409,267,833	5	0.38	2.79					2.02	5/1/2013
30% BoA1-3BB-B HY/70%CSInstLLI			0.45	3.25					4.12	3/1/2013
BROWN BROTHERS HARR Barclays World Govt Inflation-Linked All Maturities USD Hedg	279,896,416	4	-0.59 -0.93	0.20 <i>0.58</i>	-3.72 -4.10				-2.15 -2.62	11/1/2012 11/1/2012
Inflation-Linked Bonds Barclays World Govt Inflation-Linked All Maturities USD Hedg	279,896,416	4	-0.59 -0.93	0.20 0.58	-3.72 <i>-4.10</i>	5.43 <i>4.07</i>			6.05 <i>4.4</i> 2	11/1/2009 11/1/2009
Total Real Return	1,196,952,068	15	0.48	1.96	4.10	7.05	9.13		6.37	6/1/2004
Real Estate NCREIF Property Lagged + 100bp	259,140,142	3	0.51 <i>0.07</i>	3.63 3.25	8.59 11.73	11.38 <i>14.14</i>	-4.54 3.80		0.25 9. <i>0</i> 3	1/1/2005 1/1/2005
ERSRI CASH BofA Merrill Lynch 3 Month US Treasury Bill G001	224,615,147	3	0.04 <i>0.01</i>	0.07 <i>0.0</i> 2	0.17 <i>0.0</i> 8	0.14 <i>0.10</i>	0.24 <i>0.12</i>	5.07 1.68	15.88 2.03	7/1/2000 7/1/2000
Total Cash	228,388,781	3	0.04	0.07	0.16	0.16	0.23		2.87	4/1/2004
Russell Overlay Fd	15,452,999	0	-0.03	-0.05	0.21	-0.22	0.12		-0.10	9/1/2008
TOTAL PLAN Total Plan Benchmark	8,003,301,789	100	1.20 <i>0.95</i>	8.65 8.30	14.64 <i>14.76</i>	10.18 <i>10.30</i>	11.87 <i>12.06</i>	7.19 7.05	4.76	7/1/2000 7/1/2000
Total Plan ex PE & RE Total Plan BM ex PE RE	7,190,150,050	90	1.04 1.14	8.76 8.95	14.77 14.87	9.38 10.06	12.93 12.31	6.98 6.85	6.63	4/1/1996 4/1/1996
Additional Benchmarks 60/40 Blend			0.70	8.58	12.87	8.48	11.65	6.82	5.26	1/1/2001

Report ID: IPM0005

Reporting Currency: USD

TOTAL NET OF FEES

				Cumu	Cumulative				
Account Name Benchmark Name	Market Value	% of Total	Month	10/1/2013 - 10/31/2013	9/1/2013 - 9/30/2013	2012	2011	2010	Inception Date
SSGA R3000 INDEX Russell 3000 Index	2,059,883,174	26	2.88 2.90	4.27 <i>4</i> .25	3.72 3.72				10/1/2012 10/1/2012
US Public Equity Russell 3000 Index	2,059,883,248	26	2.88 2.90	4.27 4.25	3.72 3.72	15.66 <i>16.42</i>	-0.86 1.03	17.33 16.93	8/1/2007 8/1/2007
SSGA MSCI EAFE MSCI EAFE Net Dividend Index	1,399,082,124	17	0.75 <i>0.77</i>	3.35 3.36	7.41 7.39				9/1/2012 9/1/2012
SSGA MSCI CANADA MSCI Canada Net Dividend Index	139,396,384	2	-0.86 -0.91	3.33 3.28	3.98 3.91				9/1/2012 9/1/2012
SSGA MSCI EM MSCI Emerging Markets Net Dividend Index	436,254,553	5	-1.49 <i>-1.4</i> 6	4.85 <i>4.</i> 86	6.47 6.50				9/1/2012 9/1/2012
Non-US Public Equity Total International Equity BM	1,974,733,157	25	0.13 <i>0.17</i>	3.68 3.67	6.95 6.95	17.02 16.52	-13.47 -12.14	11.26 <i>7.75</i>	5/1/2009 5/1/2009
Global Public Equity MSCI All Country World Net Index	4,034,616,405	50	1.52 <i>1.42</i>	3.98 <i>4.02</i>	5.29 5.17	17.82 16.13	-5.16 -7.35	15.37 12.67	7/1/2000 7/1/2000
Private Equity Venture Economics Custom BM S&P + 300 BP	554,011,596	7	3.71 0.00 3.24	1.45 0.00 4.70	0.50 3.43 3.28	11.77 19.44 19.44	12.37 5.17 5.17	14.00 18.48 18.48	1/1/1993 1/1/1993 1/1/1993
Equity Hedge Funds HFRI Equity Hedge (Total) Index	629,387,637	8	2.09 1.22	1.75 2.14	1.96 2.79	7.98 7.41			11/1/2011 11/1/2011
Total Equity	5,218,015,638	65	1.82	3.43	4.32	15.88	-2.89	15.42	6/1/1996
MACKAY SHIELDS Barclays U.S. Aggregate Bond Index	540,863,946	7	-0.26 -0.37	0.88 <i>0.81</i>	0.90 <i>0.95</i>				11/1/2012 11/1/2012
PYRAMIS GLOBAL ADV Barclays U.S. Aggregate Bond Index	542,875,548	7	-0.38 -0.37	0.88 <i>0.81</i>	1.03 <i>0.95</i>				11/1/2012 11/1/2012
Traditional Fixed Income Barclays U.S. Aggregate Bond Index	1,084,069,419	14	-0.32 -0.37	0.88 0.81	0.96 0.95	7.95 4.21	5.50 7.84	6.05 6.54	7/1/2000 7/1/2000
Real Return Hedge Funds HFRI Fund of Funds Composite Index	507,787,819	6	1.15 <i>1.01</i>	0.66 1.25	0.98 1.36	5.33 <i>4.79</i>			11/1/2011 11/1/2011
PIMCO 30% BoA1-3BB-B HY/70%CSInstLLI	203,501,677	3	0.39 <i>0.4</i> 5	0.82 <i>0.91</i>	0.14 <i>0.4</i> 3				5/1/2013 5/1/2013

Report ID: IPM0005

Reporting Currency: USD

TOTAL NET OF FEES

				Cumu	lative				
Account Name Benchmark Name	Market Value	% of Total	Month	10/1/2013 - 10/31/2013	9/1/2013 - 9/30/2013	2012	2011	2010	Inception Date
WAMCO 30% BoA 1-3 BB-B HY/70% CS LLI	205,766,156	3	0.38 <i>0.50</i>	1.02 <i>0.87</i>	0.47 0.46				4/1/2013 4/1/2013
Credit Aggregate	409,267,833	5	0.38	0.92	0.31				5/1/2013
30% BoA 1-3 BB-B HY/70% CS LLI			0.50	0.87	0.46				3/1/2013
BROWN BROTHERS HARR Barclays World Govt Inflation-Linked All Maturities USD Hedg	279,896,416	4	-0.59 -0.93	0.53 <i>0.99</i>	0.85 <i>0.96</i>				11/1/2012 11/1/2012
Inflation-Linked Bonds Barclays World Govt Inflation-Linked All Maturities USD Hedg	279,896,416	4	-0.59 -0.93	0.53 <i>0.99</i>	0.85 0.96	9.20 5.60	13.80 <i>11.08</i>	6.00 5.43	11/1/2009 11/1/2009
Total Real Return	1,196,952,068	15	0.48	0.72	0.73	6.55	13.58	6.00	6/1/2004
Real Estate NCREIF Property Lagged + 100bp	259,140,142	3	0.51 <i>0.07</i>	1.71 <i>0.07</i>	0.28 2.94	9.62 12.00	17.14 17.10	3.74 6.84	1/1/2005 1/1/2005
ERSRI CASH BofA Merrill Lynch 3 Month US Treasury Bill G0O1	224,615,147	3	0.04 <i>0.01</i>	0.01 <i>0.00</i>	0.01 <i>0.00</i>	0.11 <i>0.11</i>	0.16 <i>0.10</i>	0.19 <i>0.13</i>	7/1/2000 7/1/2000
Total Cash	228,388,781	3	0.04	0.01	0.01	0.18	0.14	0.18	4/1/2004
Russell Overlay Fd	15,452,999	0	-0.03	-0.02	-0.01	0.18	-0.78	0.21	9/1/2008
TOTAL PLAN Total Plan Benchmark	8,003,301,789	100	1.20 <i>0.9</i> 5	2.47 2.31	3.02 3.22	12.49 11.80	1.39 <i>1.5</i> 5	12.07 12.24	7/1/2000 7/1/2000
Total Plan ex Overlay Total Plan Benchmark	7,987,848,789	100	1.23 <i>0.95</i>	2.50 2.31	3.03 3.22	12.39 11.80	0.98 1.55	12.07 12.24	8/1/2008 8/1/2008
Total Plan ex PE & RE Total Plan BM ex PE RE	7,190,150,050	90	1.04 1.14	2.58 2.70	3.34 3.38	11.25 <i>12.08</i>	-0.19 <i>0.66</i>	12.12 <i>12.03</i>	4/1/1996 4/1/1996
Additional Benchmarks									
60/40 Blend			0.70	2.73	3.48	11.48	-1.13	10.77	1/1/2001



Report ID: IPM0005

Reporting Currency: USD

END NOTES

11/30/2013

1 RI6G23000000

TOTAL PLAN

Month - Current Month

Cumulative Months - Prior Month and Second Prior Month

Monthly Reporting for Private Equity and Real Estate skew performance on an actual and benchmark basis due to nature of valuations

2012, 2011, 2010 - Calendar Years



Employees' Retirement System of the State of Rhode Island

Hedge Fund Portfolio Portfolio Performance Summary Estimated as of November 30, 2013

						Ret	urns					Sharpe	Incep
Fund	Market Value	Actual %	Nov	QTD	YTD	FYTD	1 Year	3 Year	5 Year	Incep	Std Dev	Ratio	Date
Global Equities													
Ascend Partners Fund II LP	67,080,879	5.9%	1.65%	3.49%	10.16%	6.18%	10.23%	-	-	5.50%	2.45%	2.05	Nov-11
Davidson Kempner Institutional Partners, L.P.	70,875,279	6.2%	0.34%	1.42%	9.12%	3.46%	9.98%	-	-	8.32%	1.71%	4.48	Nov-11
Elliott Associates, L.P.	74,858,768	6.6%	1.30%	1.71%	11.71%	5.90%	13.31%	-	-	11.20%	3.45%	3.00	Nov-11
Indus Asia Pacific Fund, LP	44,760,687	3.9%	1.90%	2.71%	4.74%	2.86%	7.03%	-	-	6.04%	5.75%	0.99	Jan-12
Mason Capital Ltd.	68,906,463	6.1%	2.37%	4.89%	21.21%	6.37%	22.24%	-	-	7.49%	6.58%	1.08	Jan-12
PFM Diversified Fund, L.P.	36,558,627	3.2%	1.77%	5.40%	19.85%	13.01%	21.48%	-	-	11.96%	8.61%	1.32	Mar-12
PFM Diversified Offshore Fund A.I., Ltd.	36,351,936	3.2%	1.74%	5.38%	19.59%	12.93%	21.22%	-	-	11.60%	8.62%	1.28	Mar-12
Samlyn Onshore Fund, L.P.	76,378,311	6.7%	3.52%	5.25%	16.15%	6.96%	15.95%	-	-	13.42%	5.18%	2.40	Jan-12
Third Point Partners Qualified L.P.	72,664,012	6.4%	2.60%	3.79%	21.90%	8.62%	25.95%	-	-	21.54%	5.93%	3.29	Jan-12
Viking Global Equities, LP	80,969,154	7.1%	2.70%	5.44%	19.62%	11.51%	19.00%	-	-	16.17%	4.24%	3.50	Dec-11
Total Global Equities	629,404,117	55.3%	2.03%	3.84%	15.19%	7.39%	16.29%	-	-	10.48%	3.71%	2.62	Nov-11
MSCI AC World Index Free - Net			1.42%	5.49%	20.72%	13.83%	23.46%	-	-	15.79%	11.63%	1.29	Nov-11
Russell 3000 Index (DRI)			2.90%	7.28%	30.13%	14.09%	31.73%	-	-	22.39%	9.67%	2.12	Nov-11
HFRI Equity Hedge (Total) Index			1.22%	3.39%	12.94%	7.70%	14.79%	-	-	8.17%	6.55%	1.18	Nov-11
Real Return													
BlueCrest Capital LP	20,953,243	1.8%	0.04%	0.75%	-0.98%	1.46%	-0.52%	-	-	2.46%	2.58%	0.82	Jan-12
Brevan Howard LP	80,249,908	7.1%	1.24%	0.73%	2.07%	-1.47%	3.68%	-	-	3.30%	5.12%	0.59	Nov-11
Brigade Leveraged Capital Structures Fund LP	55,139,980	4.8%	1.00%	1.68%	5.38%	3.55%	6.75%	-	-	5.75%	2.68%	1.98	Mar-12
Capula Global Relative Value Fund Ltd.	53,766,229	4.7%	0.27%	0.45%	7.31%	4.03%	7.35%	-	-	3.70%	2.21%	1.49	Dec-11
Claren Road Credit Fund, Ltd.	50,600,222	4.4%	1.06%	1.12%	-	-0.85%	-	-	-	1.20%	5.10%	-	Apr-13
DE Shaw Composite Fund LLC	66,834,283	5.9%	1.60%	2.58%	13.41%	3.49%	17.30%	-	-	14.95%	4.08%	3.36	Nov-11
Graham Global Investment Fund I SPC Ltd Discretionary Segregated Port	53,173,096	4.7%	1.25%	2.62%	2.42%	0.27%	4.21%	-	-	3.26%	2.81%	1.03	Jan-12
OZ Domestic Partners II, L.P.	95,125,458	8.4%	1.10%	2.18%	13.04%	5.29%	14.59%	-	-	12.09%	2.86%	3.89	Nov-11
Winton Futures Fund Limited	31,952,977	2.8%	2.20%	5.48%	9.00%	4.32%	10.48%	-	-	3.20%	7.99%	0.39	Dec-11
Total Real Return	507,795,397	44.7%	1.12%	1.84%	6.54%	2.24%	8.03%	-	-	5.87%	2.40%	2.24	Nov-11
ML 3-month T-Bills			0.01%	0.01%	0.06%	0.02%	0.08%	-	-	0.08%	0.02%	-	Nov-11
HFRI Fund of Funds Composite Index			1.01%	2.27%	7.47%	3.96%	8.75%	-	-	5.09%	3.42%	1.36	Nov-11
Total Hedge Fund Portfolio	1,137,199,514	100.0%	1.63%	2.94%	11.14%	5.03%	12.44%	-	-	8.37%	2.85%	2.72	Nov-11
HFRI Fund of Funds Composite Index			1.01%	2.27%	7.47%	3.96%	8.75%	-	-	5.09%	3.42%	1.36	Nov-11
Market Indices			0.000/		0.040/		0.070/			0.050/	0.000/		
Libor3Month			0.02%	0.04%	0.24%	0.11%	0.27%	-	-	0.36%	0.03%	-	Nov-11
Barclays Aggregate Bond Index			-0.37%	0.44%	-1.46%	1.02%	-1.59%	-	-	1.78%	2.75%	0.52	Nov-11
Barclays High Yield Credit Bond Index			0.51%	3.03%	6.88%	5.38%	8.57%	-	-	11.02%	5.01%	2.05	Nov-11
S&P 500 TR			3.05%	7.79%	29.12%	13.44%	30.30%	-	-	21.86%	9.45%	2.12	Nov-11
MSCI EAFE - Net			0.77%	4.15%	20.97%	16.20%	24.83%	-	-	14.98%	14.77%	1.00	Nov-11
MSCI EMF (Emerging Markets Free) - Net			-1.46%	3.33%	-1.17%	9.29%	3.66%	-	-	3.64%	16.61%	0.27	Nov-11



Employees' Retirement System of the State of Rhode Island

Hedge Fund Portfolio Portfolio Performance Summary Estimated as of November 30, 2013

				Returns										Incep
Fund	Market	t Value	Actual %	Nov	QTD	YTD	FYTD	1 Year	3 Year	5 Year	Incep	Std Dev	Ratio	Date

Most recent month returns are based on manager estimates; prior months use final market values.

Hedge Fund Research, Inc. ("HFR") is the source and owner of the HFR data contained or reflected in this report. The HFR indices included in this report are revised by HFR for up to three months following their initial release. The revisions are reflected in the trailing period returns.

This report reflects information only through the date hereof. Our due diligence and reporting rely upon the accuracy and completeness of financial information (which may or may not be audited by the fund manager) and other information publicly available or provided to us by the fund manager, its professional staff, and through other references we have constructed. We have not conducted an independent verification of the information provided other than a set described in this report. Our conclusions do not reflect an audit of the investment nor should they be construed as providing legal advice. Past performance manager does not guarantee future performance. The information contained herein is confidential commercial or financial information, the disclosure of which would cause substantial competitive harm to you, Cliffwater LLC, or the person or entity from whom the information was obtained, and may not be disclosed except as required by applicable law.



Employees' Retirement System of the State of Rhode Island

Hedge Fund Portfolio Fund Level Performance Report Estimated as of November 30, 2013

						Tra	ailing Retu	rns		Cal <u>e</u> n	dar Year R	eturns		5 Yr Sharpe Ratio			io	o Start	
Fund	QTD	YTD	Nov	Oct	Sep	1 Year	3 Year	5 Year	2012	2011	2010	2009	2008	Std Dev	3 yr	5 yr	Incep.	Date	
Global Equities																			
Ascend Partners Fund II LP	3.49%	10.27%	1.65%	1.81%	1.51%	10.36%	3.52%	5.15%	2.50%	-3.02%	2.94%	13.61%	-3.58%	3.96%	0.87	1.18	1.06	Jan-04	
Davidson Kempner Institutional Partners, LP	1.37%	8.88%	0.34%	1.03%	0.67%	9.74%	6.04%	8.87%	6.87%	1.27%	9.17%	17.79%	-9.03%	3.31%	1.99	2.46	1.57	Mar-96	
Elliott Associates, L.P. (HFR98)	1.71%	11.00%	1.30%	0.40%	1.90%	12.45%	9.52%	12.95%	13.18%	3.94%	7.39%	30.85%	-3.08%	4.01%	3.13	2.96	1.93	Jan-90	
Indus Asia Pacific Fund	2.71%	4.87%	1.90%	0.80%	1.40%	7.38%	2.22%	6.64%	8.21%	-7.18%	7.36%	25.45%	-28.99%	7.52%	0.30	0.84	0.74	Dec-00	
Mason Capital, Ltd.	4.88%	20.96%	2.35%	2.47%	0.82%	21.93%	6.20%	10.32%	-5.73%	4.20%	9.62%	25.16%	-15.42%	7.32%	0.93	1.32	0.85	Feb-02	
PFM Diversified Fund, LP	5.40%	19.45%	1.77%	3.57%	3.57%	21.01%	7.59%	8.80%	5.59%	-3.35%	4.36%	21.35%	-6.10%	7.34%	0.97	1.13	1.04	Nov-04	
Samlyn Capital - Composite	5.25%	15.98%	3.52%	1.67%	1.87%	15.73%	7.97%	9.71%	10.49%	-5.05%	1.98%	23.57%	6.62%	7.77%	1.00	1.18	1.19	Mar-07	
Third Point Partners L.P.	3.89%	22.86%	2.70%	1.16%	2.60%	27.16%	16.63%	21.97%	21.12%	-0.54%	41.52%	38.14%	-32.84%	11.10%	1.86	1.82	1.29	Jun-95	
Viking Global Equities	5.42%	19.48%	2.70%	2.65%	3.00%	18.89%	14.11%	12.59%	12.75%	7.71%	3.67%	19.20%	-0.73%	5.60%	2.71	2.08	1.54	Oct-99	
Real Return																			
Brevan Howard L.P. (Series B)	0.54%	1.16%	1.24%	-0.69%	0.04%	2.76%	5.12%	6.50%	3.60%	11.33%	0.92%	17.10%	19.14%	5.38%	0.86	1.12	1.19	Sep-05	
BlueCrest Capital International Limited	0.75%	-0.98%	0.04%	0.71%	0.35%	-0.52%	4.06%	12.42%	5.83%	6.11%	12.80%	45.41%	6.26%	5.55%	1.50	2.07	1.71	Dec-00	
Brigade Leveraged Capital Structures Fund	1.64%	5.35%	0.96%	0.67%	1.04%	6.73%	5.05%	10.93%	6.91%	2.55%	7.66%	39.64%	-17.14%	5.57%	1.64	1.82	0.82	Jan-07	
Capula Global Relative Value Fund Limited	0.45%	7.30%	0.27%	0.18%	1.13%	7.34%	4.63%	7.39%	0.41%	6.19%	9.58%	12.24%	9.45%	2.42%	1.85	2.79	1.67	Oct-05	
Claren Road Credit Master Fund	1.05%	5.42%	1.02%	0.03%	-0.32%	6.48%	4.64%	8.24%	1.49%	6.88%	4.64%	24.75%	8.51%	4.68%	1.08	1.63	1.73	Jan-06	
DE Shaw Composite International Fund	2.21%	11.29%	1.40%	0.80%	1.50%	14.30%	10.13%	9.55%	13.94%	3.69%	1.56%	21.31%	-9.81%	5.07%	2.39	1.75	1.43	Mar-01	
Graham Discretionary - 6V Portfolio	2.62%	2.41%	1.25%	1.35%	-0.46%	4.21%	3.38%	7.58%	3.82%	3.56%	7.12%	17.13%	8.66%	3.47%	1.09	2.01	0.82	Jun-04	
OZ Master Fund, Ltd	2.11%	11.97%	1.10%	1.00%	1.83%	13.46%	7.83%	10.23%	11.56%	-0.48%	8.52%	23.11%	-15.92%	4.01%	2.15	2.35	1.74	Apr-94	
Winton Futures Fund - USD Class B	5.47%	9.02%	2.20%	3.20%	3.47%	10.50%	5.06%	4.49%	-3.56%	6.29%	14.47%	-4.64%	21.01%	8.27%	0.61	0.52	0.72	Oct-97	
Benchmarks																			
HFRI Fund of Funds Composite Index	2.27%	7.47%	1.01%	1.25%	1.36%	8.75%	2.76%	4.27%	4.79%	-5.72%	5.70%	11.47%	-21.37%	4.25%	0.59	0.91	0.64	Jan-90	
HFRI Fund Weighted Composite Index	2.64%	8.31%	1.03%	1.59%	1.66%	9.87%	3.96%	7.65%	6.36%	-5.25%	10.25%	19.98%	-19.03%	5.88%	0.67	1.21	1.02	Jan-90	
Market Indices																			
3 Month Libor - BOM	0.04%	0.24%	0.02%	0.02%	0.02%	0.27%	0.34%	0.42%	0.42%	0.35%	0.35%	0.65%	2.79%	0.08%				Mar-86	
Barclays Aggregate Bond Index	0.44%	-1.46%	-0.37%	0.81%	0.95%	-1.59%	3.10%	5.34%	4.23%	7.86%	6.56%	5.93%	5.24%	3.22%				Jan-76	
Barclays High Yield Credit Bond Index	3.03%	6.88%	0.51%	2.51%	0.99%	8.57%	9.78%	20.57%	15.81%	4.98%	15.11%	58.21%	-26.15%	9.63%				Jul-83	
S&P 500 (TR)	7.78%	29.12%	3.05%	4.60%	3.14%	30.30%	17.73%	17.60%	16.00%	2.11%	15.06%	26.46%	-37.00%	15.81%				Jan-70	
MSCI EAFE - Net - USD	4.15%	20.97%	0.77%	3.36%	7.39%	24.84%	10.46%	13.42%	17.32%	-12.14%	7.75%	31.78%	-43.38%	19.83%				Dec-69	
MSCI EM (EMERGING MARKETS) - Net - USD	3.33%	-1.17%	-1.46%	4.86%	6.50%	3.66%	0.70%	16.87%	18.22%	-18.42%	18.88%	78.51%	-53.33%					Jan-99	
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Note: The above is manager composite history.

Section VII.

Cash Flow



Monthly Valuation Change

Period: 11/01/2013 - 11/30/2013

		1 61164 : 1 1/6 1/26	10 11/00/2010		
Category	Source Account Name	Closing Balance	Market Value Increase/(Decrease)	Transfer In/(Out)	Opening Balance
Grand Total		8,003,301,788.62	95,066,108.37	(37,678,894.19)	7,945,914,574.4
Total Global Ed	nuity	4,664,003,871.58	73,187,075.62	268,617.88	4,590,548,178.08
Global Equit		4,034,616,234.59	60,296,727.21	268,617.88	3,974,050,889.5
Olobai Equit	SSGA R3000 INDEX	2,059,883,173.55	57,666,403.19	59,934.24	2,002,156,836.1
	SSGA MSCI EAFE	1,399,082,124.18	10,440,416.46	97,004.54	1,388,544,703.1
	SSGA MSCI CANADA	139,396,383.66	(1,213,865.55)	9,973.66	140,600,275.5
	SSGA MSCI EM	436,254,553.20	(6,596,226.89)	101,705.44	442,749,074.6
Global Equit	y Hedge Funds	629,387,636.99	12,890,348.41	0.00	616,497,288.5
Olobal Equit	ASCEND PTRS II	67,080,878.54	1,086,384.04	0.00	65,994,494.5
	DAVIDSON KEMPNER	70,875,278.99	269,276.10	0.00	70,606,002.8
	ELLIOTT ASSOCIATES	74,858,768.29	1,159,622.16	0.00	73,699,146.1
	INDUS ASIA PACIFIC	44,760,686.80	833,216.45	0.00	43,927,470.3
	MASON CAPITAL	68,889,983.25	1,572,709.25	0.00	67,317,274.0
	PFM DIVERSIFIED	72,910,563.42	1,324,987.48	0.00	71,585,575.9
	SAMLYN ON/OFFSHORE	76,378,311.01	2,650,832.02	0.00	73,727,478.9
	THIRD POINT PTRS	72,664,012.22	1,813,633.15	0.00	70,850,379.0
	VIKING GLOBAL EQUITI	80,969,154.47	2,179,687.76	0.00	78,789,466.7
Private Equity		554,011,595.89	20,167,520.85	(14,590,002.24)	548,434,077.2
Private Equi	tv	554,011,595.89		(14,590,002.24)	548,434,077.2
	PRIVATE EQUITY	554,011,595.89	20,167,520.85	(14,590,002.24)	548,434,077.2
Total Fixed Inc		1,083,739,493.87	(3,445,233.17)	0.00	1,087,184,727.0
Fixed Incom		1,083,739,493.87	(3,445,233.17)	0.00	1,087,184,727.0
T IXEU IIICOIII	MACKAY SHIELDS	540,863,945.97	(1,388,021.58)	0.00	542,251,967.5
	PYRAMIS GLOBAL ADV	542,875,547.90	(2,057,211.59)	0.00	544,932,759.4
Total Real Retu		1,196,952,068.23	5,688,731.64	0.00	1,191,263,336.5
Alternative A	Absolute Return	348,288,656.44	4,558,873.98	0.00	343,729,782.4
	BLUE CREST CAP	20,953,243.42	8,777.62	0.00	20,944,465.8
	BREVAN HOWARD DE SHAW	80,249,887.64	1,019,569.13 1,092,073.13	0.00	79,230,318.5 65,742,210.2
	GRAHAM GLOBAL	66,834,283.40 53,173,096.39	656,657.66	0.00	52,516,438.7
	OZ DOMESTIC PTRS	95,125,457.73	1,093,969.50	0.00	94,031,488.2
	WINTON FUTURE FD	31,952,687.86	687,826.94	0.00	31,264,860.9
Alternative F	Fixed Income			0.00	
Alternative	BRIGADE LEV CAP	159,499,162.58 55,132,711.53	1,220,832.61 548,175.61	0.00	158,278,329.9 54,584,535.9
	CAPULA GLOBAL	53,766,228.94	140,781.86	0.00	53,625,447.0
Credit	CLAREN ROAD CR. FUND	50,600,222.11 409,267,833.00	531,875.14	0.00	50,068,346.9 407,699,928.7
Credit	PIMCO	203,501,676.63	1,567,904.28	0.00	
			791,411.41	0.00	202,710,265.2
OIL D-	WAMCO	205,766,156.37	776,492.87	0.00	204,989,663.5
GILBs	DDOWN DDOTHEDS WAS	279,896,416.21	(1,658,879.23)	0.00	281,555,295.4
	BROWN BROTHERS HARR	279,896,416.21	(1,658,879.23)	0.00	281,555,295.4
Real Estate		259,140,142.35	1,328,406.55	(1,265,155.41)	259,076,891.2
Real Estate		259,140,142.35	1,328,406.55	(1,265,155.41)	259,076,891.2



Monthly Valuation Change

Period: 11/01/2013 - 11/30/2013

Category	Source Account Name	Closing Balance	Market Value Increase/(Decrease)	Transfer In/(Out)	Opening Balance
	REAL ESTATE	259,140,142.35	1,328,406.55	(1,265,155.41)	259,076,891.21
Total Cash		228,388,781.26	(6,655.79)	(21,168,515.95)	249,563,953.00
Cash Accou	nts	228,388,781.26	(6,655.79)	(21,168,515.95)	249,563,953.00
	ERSRI CASH	224,615,147.26	(6,655.79)	(23,559,211.95)	248,181,015.00
	CITIZENS CASH	3,773,634.00	0.00	2,390,696.00	1,382,938.00
Total Other		15,452,999.48	(1,904,781.47)	0.00	17,357,780.95
Other		15,452,999.48	(1,904,781.47)	0.00	17,357,780.95
	RUSSELL OVERLAY FD	15,452,999.48		0.00	17,357,780.95
Total Miscellan	eous	1,612,835.96	51,044.14	(923,838.47)	2,485,630.29
Miscellaneo	us Accounts	1,612,835.96	51,044.14	(923,838.47)	2,485,630.29
	RI TRANS ACCT	195,860.06	·	0.00	198,835.67
	SHOTT CAPITAL	961,238.90	51,392.48	0.01	909,846.41
	DOM EQUITY TRANS	74.25	0.00	0.00	74.25
	NON-US EQUITY TRANS	96.33	0.15	0.00	96.18
	FIXED INC TRANS	329,924.64	1,552.13	(11,190.17)	339,562.68
	MACKAY SHIELDS LLC	125,641.28	1,074.99	(912,648.31)	1,037,214.60
	TAPLIN CANIDA HAB	0.50	0.00	0.00	0.50



Custodian Inception To Date Valuation Change

Period: 11/01/2012 - 11/30/2013

		1 61164 : 1 1/6 1/2	012 11/00/2010		
Category	Source Account Name	Closing Balance	Market Value Increase/(Decrease)	Transfer In/(Out)	Opening Balanc
Grand Total		8,003,301,788.62	1,115,828,534.16	(493,782,656.70)	7,381,255,911.1
Total Global Equity		4,664,003,871.58	945,933,777.91	(48,884,817.01)	3,766,954,910.6
Global Equity		4,034,616,234.59	851,861,730.92	(48,884,817.01)	3,231,639,320.6
Olobai Equity	SSGA MSCI CANADA	139,396,383.66	7,659,988.14	42,645.39	131,693,750.1
	SSGA MSCI EAFE	1,399,082,124.18	309,344,724.27	(9,608,853.85)	1,099,346,253.7
	SSGA MSCI EM	436,254,553.20	19,609,706.20	452,756.97	416,192,090.0
	SSGA R3000 INDEX	2,059,883,173.55	515,247,312.31	(39,771,365.52)	1,584,407,226.7
Global Equity Hed		629,387,636.99	94,072,046.99	0.00	535,315,590.0
Olobai Equity 1100	ASCEND PTRS II	67,080,878.54	6,094,598.54	0.00	60,986,280.0
	DAVIDSON KEMPNER	70,875,278.99	6,828,998.99	0.00	64,046,280.0
	ELLIOTT ASSOCIATES	74,858,768.29	9,672,008.29	0.00	65,186,760.0
	INDUS ASIA PACIFIC	44,760,686.80	3,088,326.80	0.00	41,672,360.0
	MASON CAPITAL	68,889,983.25	12,176,783.25	0.00	56,713,200.0
	PFM DIVERSIFIED	72,910,563.42	14,843,043.42	0.00	58,067,520.0
	SAMLYN ON/OFFSHORE	76,378,311.01	11,503,251.01	0.00	64,875,060.0
	THIRD POINT PTRS	72,664,012.22	16,450,662.22	0.00	56,213,350.0
	VIKING GLOBAL EQUITI	80,969,154.47	13,414,374.47	0.00	67,554,780.0
Private Equity		554,011,595.89	92,767,336.97	(145,487,189.00)	606,731,447.9
Private Equity		554,011,595.89	92,767,336.97	(145,487,189.00)	606,731,447.9
· ····uio =quii.y	PRIVATE EQUITY	554,011,595.89	92,767,336.97	(145,487,189.00)	606,731,447.9
Total Fixed Income		1,083,739,493.87	(13,667,427.20)	1,482,609.33	1,095,924,311.7
Fixed Income		1,083,739,493.87	(13,667,427.20)	1,482,609.33	1,095,924,311.7
T IXEU IIICOIIIE	MACKAY SHIELDS	540,863,945.97	(6,370,821.04)	0.00	547,234,767.0
	PYRAMIS GLOBAL ADV	542,875,547.90	(7,296,606.16)	1,482,609.33	548,689,544.
Total Real Return	I TRAINIO GEODAE ADV	1,196,952,068.23	50,955,021.81	252,456,172.37	893,540,874.0
	lata Datama		· ·		
Alternative Absol		348,288,656.44	37,724,868.20	(54,619,461.76)	365,183,250.0
	BLUE CREST CAP	20,953,243.42	(14,256.58)	0.00	20,967,500.0
	BREVAN HOWARD	80,249,887.64	3,527,512.64	0.00	76,722,375.0
	DE SHAW	66,834,283.40	11,973,583.40	0.00	54,860,700.0
	GRAHAM GLOBAL	53,173,096.39	2,447,396.39 12,850,232.73	0.00	50,725,700.
	OZ DOMESTIC PTRS WEXFORD SPECTRUM	95,125,457.73 0.00	3,621,811.76	(54,619,461.76)	82,275,225.0 50,997,650.0
	WINTON FUTURE FD	31,952,687.86	3,318,587.86	0.00	28,634,100.
Alternative Fixed			5,001,188.45		
Alternative Fixed	BRIGADE LEV CAP	159,499,162.58		15,075,634.13	139,422,340.0
		55,132,711.53	3,599,611.53	0.00	51,533,100.0
	CAPULA GLOBAL	53,766,228.94	3,942,628.94 600,222.11	0.00	49,823,600.
	CLAREN ROAD CR. FUND GRACIE CREDIT FUND	50,600,222.11		50,000,000.00	0.0 38,065,640.
Cradit	GRACIE CREDIT FUND		(3,141,274.13)	(34,924,365.87)	
Credit	DIMOO	409,267,833.00	9,267,833.00	400,000,000.00	0.0
	PIMCO	203,501,676.63	3,501,676.63	200,000,000.00	0.0
OU D	WAMCO	205,766,156.37	5,766,156.37	200,000,000.00	0.0
GILBs	DDOWN DDOTHES	279,896,416.21	(1,038,867.84)	(108,000,000.00)	388,935,284.0
	BROWN BROTHERS HARR	279,896,416.21	(1,038,867.84)	(108,000,000.00)	388,935,284.



Custodian Inception To Date Valuation Change

Period: 11/01/2012 - 11/30/2013

Category	Source Account Name	Closing Balance	Market Value Increase/(Decrease)	Transfer In/(Out)	Opening Balance
Real Estate		259,140,142.35	18,237,357.51	(34,264,935.36)	275,167,720.20
Real Estate		259,140,142.35	18,237,357.51	(34,264,935.36)	275,167,720.20
	REAL ESTATE	259,140,142.35	18,237,357.51	(34,264,935.36)	275,167,720.20
Total Cash		228,388,781.26	(1,473,779.03)	(418,763,909.53)	648,626,469.82
Cash Accounts		228,388,781.26	(1,473,779.03)	(418,763,909.53)	648,626,469.82
	CITIZENS CASH	3,773,634.00	0.00	3,773,634.00	0.00
	ERSRI CASH	224,615,147.26	(1,473,779.03)	(422,537,543.53)	648,626,469.82
Total Other		15,452,999.48	22,707,324.22	(77,000,000.00)	69,745,675.26
Other		15,452,999.48	22,707,324.22	(77,000,000.00)	69,745,675.26
	RUSSELL OVERLAY FD	15,452,999.48	22,707,324.22	(77,000,000.00)	69,745,675.26
Total Miscellaneou	s	1,612,835.96	368,921.97	(23,320,587.50)	24,564,501.49
Miscellaneous A	Accounts	1,612,835.96	368,921.97	(23,320,587.50)	24,564,501.49
	BROWN BROS BOND	0.00	(1,271,132.15)	(629,969.37)	1,901,101.52
	BROWN BROS HARR	0.00	(330,705.68)	330,092.71	612.97
	DOM EQUITY TRANS	74.25	(66,717.51)	66,634.41	157.35
	FIDELITY MGMT	0.00	(64,776.86)	(351,063.60)	415,840.46
	FIXED INC TRANS	329,924.64	644,254.24	(16,160,090.85)	15,845,761.25
	MACKAY SHIELDS LLC	125,641.28	334,473.08	(5,100,105.88)	4,891,274.08
	NON-US EQUITY TRANS	96.33	(89,319.40)	71,484.13	17,931.60
	RI TRANS ACCT	195,860.06	(83,871.56)	(152,752.78)	432,484.40
	SHOTT CAPITAL	961,238.90	1,290,156.32	(1,315,557.02)	986,639.60
	TAPLIN CANIDA HAB	0.50	6,561.49	(79,259.25)	72,698.26

CASH FLOW ANALYSIS - INCOME & EXPENSES

Employees Retirement System

FISCAL YEAR 2014	FY 2013-14												
	TOTAL	Projected June	Projected May	Projected April	Projected March	Projected February	Projected January 2014	Projected December	Actual November	Actual October	Actual September	Actual August	Actual July 2013
MEMBER BENEFITS	839,016,412	70,100,000	70,100,000	70,100,000	70,100,000	70,100,000	70,100,000	70,100,000	69,523,293	69,702,496	69,797,473	69,805,492	69,487,658
ADMINISTRATIVE EXPENSES	6,734,311	757,076	453,061	517,020	662,098	550,670	552,758	617,477	553,524	565,615	532,331	736,515	236,168
INVESTMENT EXPENSES	4,553,416	417,092	172,318	301,668	450,999	220,096	59,358	445,386	69,216	1,070,145	593,340	26,112	727,684
TOTAL OUTFLOW	850,304,140	71,274,168	70,725,379	70,918,688	71,213,097	70,870,767	70,712,116	71,162,863	70,146,032	71,338,256	70,923,145	70,568,119	70,451,510
CONTRIBUTIONS	441,934,609	38,133,817	31,828,584	35,569,085	39,422,719	33,108,869	35,845,503	41,301,246	36,130,761	36,350,442	27,777,778	28,296,782	58,169,023
OTHER INCOME*	75,091,448	4,836,170	6,903,236	4,371,211	8,611,826	3,375,926	2,341,228	9,530,600	9,826,932	10,483,882	6,256,390	2,556,842	5,997,205
TOTAL INCOME	517,026,057	42,969,987	38,731,820	39,940,296	48,034,545	36,484,795	38,186,731	50,831,846	45,957,693	46,834,324	34,034,168	30,853,624	64,166,228
DIFFERENCE	(333,278,083)	(28,304,181)	(31,993,559)	(30,978,392)	(23,178,552)	(34,385,971)	(32,525,385)	(20,331,016)	(24,188,340)	(24,503,932)	(36,888,977)	(39,714,496)	(6,285,282)

Municipal Employees Retirement System

	TOTAL	Projected June	Projected May	Projected April	Projected March	Projected February	Projected January 2014	Projected December	Actual November	Actual October	Actual September	Actual August	Actual July 2013
MEMBER BENEFITS	85,363,133	7,100,000	7,100,000	7,100,000	7,100,000	7,100,000	7,100,000	7,100,000	7,210,875	7,218,924	7,158,292	7,186,464	6,888,578
ADMINISTRATIVE EXPENSES	1,360,092	153,323	91,479	104,125	132,873	110,253	109,675	122,747	113,669	115,797	108,666	149,656	47,830
INVESTMENT EXPENSES	922,009	84,469	34,793	60,754	90,509	44,067	11,778	88,538	14,214	219,088	121,120	5,306	147,374
TOTAL OUTFLOW	87,645,234	7,337,792	7,226,272	7,264,879	7,323,381	7,254,319	7,221,453	7,311,285	7,338,757	7,553,809	7,388,079	7,341,425	7,083,781
CONTRIBUTIONS	49,954,402	4,499,901	3,503,059	4,320,753	4,111,725	3,834,860	4,570,476	4,191,495	4,524,554	4,066,559	4,317,534	3,012,033	5,001,453
OTHER INCOME*	15,192,483	979,420	1,393,850	880,339	1,728,258	675,913	464,535	1,894,570	2,018,006	2,146,339	1,277,136	519,535	1,214,581
TOTAL INCOME	65,146,885	5,479,321	4,896,909	5,201,092	5,839,983	4,510,773	5,035,011	6,086,065	6,542,560	6,212,898	5,594,670	3,531,568	6,216,034
DIFFERENCE	(22,498,349)	(1,858,471)	(2,329,363)	(2,063,787)	(1,483,398)	(2,743,546)	(2,186,442)	(1,225,219)	(796,198)	(1,340,911)	(1,793,409)	(3,809,857)	(867,748)

CASH FLOW ANALYSIS - INCOME & EXPENSES

State Police

State Police													
Retirement System	TOTAL	Projected June	Projected May	Projected April	Projected March	Projected February	Projected January 2014	Projected December	Actual November	Actual October	Actual September	Actual August	Actual July 2013
MEMBER BENEFITS	1,585,298	133,000	133,000	133,000	133,000	133,000	133,000	133,000	137,759	129,570	131,038	123,069	132,861
ADMINISTRATIVE EXPENSES	99,859	11,299	6,700	7,591	9,628	7,949	7,794	8,771	8,592	8,725	8,139	11,132	3,538
INVESTMENT EXPENSES	68,052	6,225	2,548	4,429	6,558	3,177	837	6,327	1,074	16,509	9,072	395	10,902
TOTAL OUTFLOW	1,753,209	150,523	142,248	145,020	149,186	144,127	141,631	148,098	147,426	154,804	148,248	134,596	147,301
CONTRIBUTIONS	4,395,411	293,000	498,000	303,000	423,000	323,000	318,000	273,113	432,759	319,570	351,038	538,069	322,861
OTHER INCOME*	1,119,220	72,175	102,087	64,180	125,231	48,734	33,014	135,383	152,542	161,729	95,653	38,645	89,846
TOTAL INCOME	5,514,631	365,175	600,087	367,180	548,231	371,734	351,014	408,496	585,302	481,299	446,691	576,714	412,707
DIFFERENCE	3,761,421	214,652	457,839	222,160	399,045	227,607	209,382	260,398	437,876	326,495	298,443	442,118	265,406

J	u	d	i	c	i	a	1		

Judicial													
Retirement System		Projected	Actual	Actual	Actual	Actual	Actual						
	TOTAL	June	May	April	March	February	January	December	November	October	September	August	July
							2014						2013
MEMBER BENEFITS	1,586,222	130,000	130,000	130,000	130,000	130,000	130,000	130,000	139,534	139,534	139,534	128,810	128,810
	_,,,,,	130,000	130,000	130,000	150,000	130,000	130,000	150,000	/		,	,	,
ADMINISTRATIVE	51,002	5,764	3,425	3,859	4,919	4,062	3,987	4,484	4,398	4,457	4,160	5,680	1,805
EXPENSES													
INVESTMENT	34,750	3,176	1,303	2,252	3,351	1,624	428	3,235	550	8,433	4,637	201	5,562
EXPENSES													
TOTAL OUTFLOW	1,671,974	138,940	134,728	136,110	138,270	135,686	134,415	137,719	144,482	152,424	148,331	134,692	136,176
	, , , , ,	,	,	,	,	,	,	,					
CONTRIBUTIONS	3,077,109	210,000	215,000	210,000	315,000	215,000	205,000	215,887	269,534	279,534	279,534	423,810	238,810
OWNED THOOMES	571 760	25.001	50 100	20.505	62.000	0.4.005	4.5.007	50.015	70 001	00 617	40.000	10 700	45 026
OTHER INCOME*	571,769	36,821	52,188	32,625	63,982	24,905	16,887	69,215	78,081	82,617	48,892	19,720	45,836
TOTAL INCOME	3,648,879	246,821	267,188	242,625	378,982	239,905	221,887	285,102	347,615	362,151	328,426	443,530	284,646
			,	,	.,	.,	,		,	, -		.,	
DIFFERENCE	1,976,905	107,881	132,461	106,515	240,712	104,219	87,472	147,383	203,133	209,726	180,095	308,838	148,469

 $[\]star \text{includes}$ income from Real Estate Investments, Private Equity, and Cash Accounts

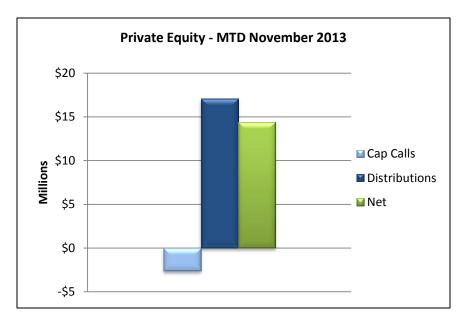
FISCAL YEAR 2014 DIRECT BILLED INVESTMENT MANAGER FEES, PROFESSIONAL FEES & OPERATING EXPENSES

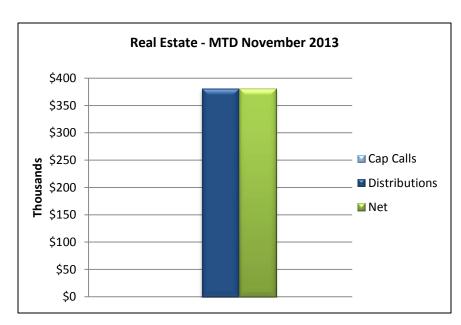
ERSRI & MERSRI ACCRUAL BASIS

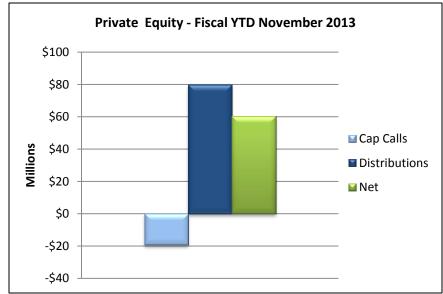
	Actual Jul 13	Actual Aug	Projected Sept	Projected Oct	Projected Nov	Projected Dec	Projected Jan 14	Projected Feb	Projected Mar	Projected Apr	Projected May	Projected June	Projected TOTAL
										•	•		
EQUITIES US													
SSGA Russell 2000/3000			59,934			55,000			55,000			55,000	224,934
Shott Capital			26,442			5,000			5,000			5,000	41,442
			86,376			60,000			60,000			60,000	266,376
FIXED INCOME													007.404
Pyramis			172,121			175,000			175,000			175,000	697,121
Mackay Shields			185,000			185,000			185,000			185,000	740,000
Brown Bros.TIPS/GILB			80,272			115,000			115,000			115,000	425,272
			437,393			475,000			475,000			475,000	1,862,393
INT'L EQUITIES									•			•	
SSGA MSCI ACWI			0			0			0			0	0
SSGA MSCI EAFE			97,005			95,000			95,000			95,000	382,005
SSGA MSCI CAD SSGA MSCI Emerg Mkts			9,974 101,705			10,000 110,000			10,000 110,000			10,000 110,000	39,974 <u>431,705</u>
SSGA MSCI EMELY MKLS			208,684			215,000			215,000			215,000	853,684
CREDIT			200,004			213,000			213,000			213,000	
WAMCO			150,562			150,000			150,000			150,000	600,562
PIMCO			237,417			225,000			225,000			225,000	912,417
			387,978			375,000			375,000			375,000	1,512,978
REAL ESTATE													
Direct Billed Real Estate	139,113	(470)	85,776	142,518	0	75,778	255,104	0	161,136	134,488	0	84,537	1,077,980
ALTERNATIVE INVESTMENTS													
Direct Billed Private Equity	752,409	32,484	642,393	687,733	85,054	144,225	748,402	177,158	551,417	234,616	420,078	436,103	4,912,072
SUB TOTAL-INV MGMT FEES	891,522	32,014	1,460,622	830,252	85,054	970,003	1,003,507	177,158	1,837,553	369,103	420,078	1,645,640	10,485,483
PROFESSIONAL FEES													
Legal	8,490	39,510	26,807	27,576	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	182,383
BNY Mellon - Custodial	29,511	29,219	28,904	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	357,634
Cliffwater	37,500	37,500	37,500	37,500	37,500	37,500	37,500	37,500	37,500	37,500	37,500	37,500	450,000
PCA/Russell	13,125	13,125	64,468	13,125	13,125	13,125	13,125	13,125	13,125	13,125	13,125	13,125	208,847
PCA Real Estate	10,417	12,314	10,417	10,417	10,417	10,417	10,417	10,417	10,417	10,417	10,417	10,417	126,901
	99,044	131,667	168,096	118,619	101,042	101,042	101,042	101,042	101,042	101,042	101,042	101,042	1,325,764
OPERATING EXPENSE													
Retirement Transfers	188,298	765,281	527,948	573,526	571,641	545,622	545,053	537,772	607,063	510,434	562,143	1,078,917	7,013,697
Other Expense	13,762	<u>0</u>	7,500	2,450	7,500	5,925	<u>0</u>	7,500	12,525	5,400	6,250	<u>17,192</u>	86,004
	202,060	765,281	535,448	575 , 976	579,141	551,547	545,053	545,272	619,588	515,834	568,393	1,096,109	7,099,701
TOTAL:	1,192,625	928,962	2,164,166	1,524,846	765,237	1,622,593	1,649,602	823,472	2,558,183	985,980	1,089,513	2,842,791	18,910,948

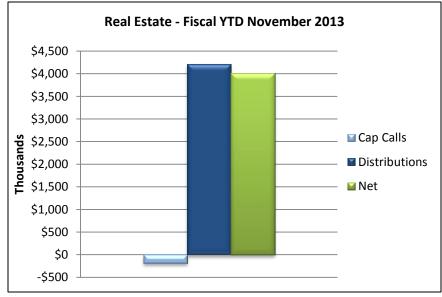
Note: Numbers in bold are actual.

Private Equity & Real Estate Cash Flow





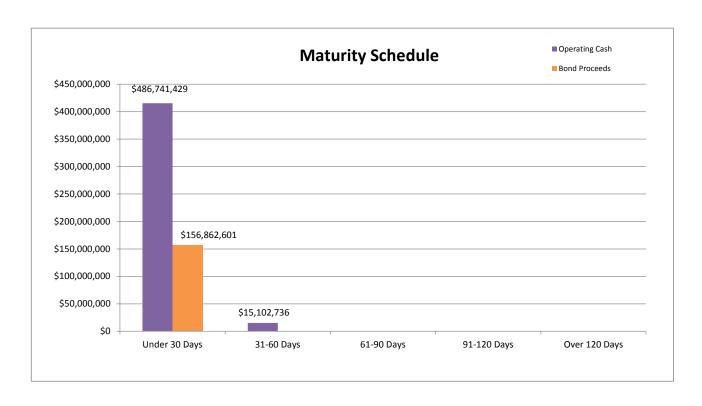






Short-Term Investments

Short-Term Investment Maturity Schedule & SIC Compliance Report at November 30, 2013



Vendor	СР	CD	Agency	Money Mkt	PIP	Repo	GID	OSIP	Total (\$)
Guidelines-Total/Vendor	25%/10%	50%/20%	75%/35%	75%/35%	75%/35%	100%/20%	75%/35%	50%/50%	
OSIP	0	0	0	0	0	0	0	172,899,176	172,899,176
	0%	0%	0%	0%	0%	0%	0%	40%	40.17%
Bank RI	0	15,102,736	0	0	0	0	0	0	15,102,736
	0%	4%	0%	0%	0%	0%	0%	0%	3.51%
Sovereign Bank	0	0	0	0	96,223,731	0	0	0	96,223,731
	0%	0%	0%	0%	22%	0%	0%	0%	22.36%
JP Morgan Chase	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0.00%
Federated Investors	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0.00%
Fidelity	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0.00%
BlackRock	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0.00%
Wells Fargo	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0.00%
Citizens Bank	0	0	0	0	1,507,055	0	0	0	1,507,055
	0%	0%	0%	0%	0%	0%	0%	0%	0.35%
Webster Bank	0	0	0	0	79,387,515	0	0	0	79,387,515
	0%	0%	0%	0%	18%	0%	0%	0%	18.44%
Oppenheimer Inc	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0.00%
Washington Trust	0	25,202,912	0	40,080,190	0	0	0	0	65,283,102
	0%	6%	0%	9%	0%	0%	0%	0%	15.17%
TOTALS	-	40,305,648	-	40,080,190	177,118,301	-	-	172,899,176	430,403,315
(%) PORTFOLIO	0.00%	9.36%	0.00%	9.31%	41.15%	0.00%	0.00%	40.17%	100.00%

Note: PIP + CD must be under 75%.

Note: Maximum participation by any one vendor limited to 35% of total portfolio.

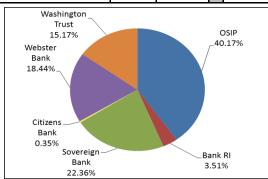
State of Rhode Island **Short Term Cash Monthly Performance** Performance for

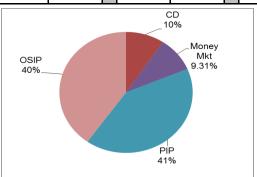
		Novembe		E. P. B. B. L.		B. 9. B. L.			VC -1 1/A 1
Fund Name	Ве	eginning Balance		Ending Balance	A۱	verage Daily Balance		Earnings	Yield(Annual
GENERAL FUND	\$	175,350,057.64	Ś	105,580,780.43	Ś	151,653,390.97	Ś	30,722.79	0.2465%
H.A.V.A	\$	294.68		294.70		294.68		0.02	0.0826%
GENERAL FUND (HIST PRES)	\$	537,399.22		537,426.90		537,399.22		27.68	0.0627%
HISTORIC TAX CREDITS	\$	102,346.36		102,351.63		102,346.36		5.27	0.0626%
	\$ \$								
IIGHWAY FUND			\$	21,470,987.16		16,245,009.83	\$	2,644.00	0.1980%
.D.I. RESERVE (DET)	\$	96,402,072.06	\$	115,426,174.34	\$	117,935,405.39	\$	24,102.28	0.2486%
MPLOYER PENSION CONTRIBUTION	\$	-	\$	-			\$	-	
RICAP GL FUND 21	\$	93,571,182.70	\$	89,982,565.85	\$	93,897,849.37	\$	11,383.15	0.1475%
SOND CAPITAL FUND	\$	4,072,136.21	\$	972,397.74	\$	1,275,469.54	\$	261.53	0.2495%
.I. CLEAN WATER ACT	\$	3,178,852.22	\$	3,179,014.04	\$	3,178,852.22	\$	161.82	0.0619%
TATE LOTTERY FUND	\$	46,075,847.77	Ś	46,884,080.50	\$	39,262,514.43	Ś	8,232.73	0.2551%
SSESSED FRINGE BEN ADM	\$	7,758.32	Ś	7,758.70		7,758.32	Ś	0.38	0.0596%
UTO EQUIPMENT SERVICE	\$	1,242.94		1,243.00		1,242.94		0.06	0.0587%
EALTH INSURANCE FUND	\$	32,665,849.68	\$,	\$	31,542,516.35	\$	1,623.23	0.0626%
LEET REVOLVING LOAN FUND	\$	7,620,318.60	\$		\$	7,620,318.60	\$	1,487.56	0.2375%
MPLOYEES RETIREMENT	\$	264,857.30	\$	68,873.26	\$	13,974,857.30	\$	4,015.96	0.3496%
IUNICIPAL EMPLOYEES RET.	\$	115,323.04	\$	115,671.19	\$	1,695,323.04	\$	348.15	0.2499%
ETIREE HEALTH FUND	\$	455,221.80	\$	455,245.24	\$	455,221.80	\$	23.44	0.0626%
OG RETIREE FUND	\$	137,232.48	\$	137,239.55	\$	137,232.48	\$	7.07	0.0627%
IPTA HEALTH FUND	Ś	88,663.39		664.51		21,196.72		1.12	0.0643%
ERMANENT SCHOOL FUND	\$	1,933,875.75		1,933,975.34	\$		\$	99.59	0.0627%
				, ,					
EACHER RETIREE HEALTH FUND	\$		\$	506,421.34		506,395.26	\$	26.08	0.0627%
I ST POL RETIREE HEALTH	\$	317,815.26	\$	167,828.50	\$	257,815.26	\$	13.24	0.0625%
I LEG RETIREE HEALTH	\$	196.17	\$	196.18	\$	196.17	\$	0.01	0.0620%
JUDICIAL RETIREE HEALTH	\$	100,167.21	\$	168.37	\$	23,500.54	\$	1.16	0.0601%
NIVERSITY COLLEGE	\$	1,158,930.30	\$	158,950.77	\$	392,263.63	\$	20.47	0.0635%
IGHER EDUCATION	\$	1,906,771.35		1,406,847.15		1,473,438.02		75.80	0.0626%
NDUS, BLDG. & MTG. INS.	\$							152.75	0.0627%
ADOS. BLDG. & WITG. INS.	Þ	3,154,326.52	Ş	2,854,479.27	Ş	2,964,326.52	ڔ	152./5	0.002/%
perating Funds Totals	\$	486,793,477.39	\$	430,440,914.73	\$	487,096,010.71	\$	85,437.34	0.213%
0.11075 1001 550 0			_				_		
.O. NOTE 1991 SER. B	\$	-	\$				\$	<u>-</u>	
CDL1993A	\$	7,385.70	\$	7,385.63		7,385.25		0.38	0.0626%
OND CCDL 1994 SERIES A	\$	15,000.91	\$	15,000.77	\$	15,000.00	\$	0.77	0.0625%
OND CCBL96A	\$	-	\$	=			\$	-	
AP DEV OF 1997 SERIES A	\$	41,014.84	\$	41,014.45	Ś	41,012.34	\$	2.11	0.0626%
CDL1998A	\$	1,695,936.85	\$	1,695,920.80		1,695,833.46	\$	87.34	0.0627%
CDL 1998B	\$	1,055,550.05	ċ	1,055,520.00	Y	1,055,055.40	ċ	07.54	0.002770
		-	۶	-			Ş	-	
IMG099 1999	\$	-	\$	-			\$	-	
OND CAPITOL CCDL2000A	\$	102,390.40	\$	102,389.43	\$	102,384.16	\$	5.27	0.0626%
IULTI-MODAL GEN OBL 2000	\$	-	\$	-			\$	-	
CDL2001C	\$	201,339.14	\$	201,337.24	\$	201,326.87	\$	10.37	0.0627%
CDL2002B	, \$	- ,	Ś	_	•	,,	Ś	_	
CDL 2004 SERIES A	\$	2,824,156.51	Ś	2,804,487.66	ċ	2,818,089.12	\$	145.13	0.0627%
			•						
OND CCDL 2005 SERIES C	\$	7,171,634.13		7,171,566.18		7,171,196.86	\$	369.32	0.0627%
OND CCDL 2005 SERIES E	\$	717,062.33	\$	717,055.54	\$	717,018.61	\$	36.93	0.0627%
OND CCDL 2006 SERIES B	\$	-	\$	-			\$	-	
OND CCDL 2006 SERIES C	\$	2,406,803.00	\$	2,406,780.21	\$	2,406,656.27	\$	123.94	0.0627%
O BND-NTAX 2007 SERIES A	\$	5,938,700.04		5,938,643.81		5,938,337.99		305.82	0.0627%
O BND-TAX 2007 SERIES B	\$	3,333,700.04	ć	3,330,043.01	~	3,330,331.33	ć	-	J.JJE//0
		240.000.00	ې خ	240.000.0	_	240 705 65	ر م		0.000001
O BND-NTAX 2008 SERIES B	\$	349,806.66	\$	349,803.34	\$	349,785.33	\$	18.01	0.0626%
O BND-TAX 2008 SERIES C	\$	-	\$	-			\$	-	
CDL10B BOND CAPITAL COMPONENT	\$	1,730,105.47	\$	1,730,089.09	\$	1,730,000.00	\$	89.09	0.0627%
CDL10C	\$	161,661.83		161,670.16		161,661.83		8.33	0.0627%
CDL10D	\$	103,922.28		103,921.29		103,915.94		5.35	0.0626%
	\$							1,352.10	
CDL2011A		26,383,355.82		25,954,008.21		26,252,994.92		•	0.0627%
CDL2012B	\$	56,035,318.91	\$	56,212,929.89	\$	56,085,340.13	\$	2,888.37	0.0627%
LEAN WATER CCDL 1998B	\$	-	\$	-			\$	-	
EAN WATER CCDL 1994 (A)	\$	-	\$	=			\$	=	
AP DEV. OF 1997 SERIES A	\$	-	\$	-			\$	-	
LEAN WATER CCDL 2002 B	\$	_	Ś	_			Ś	_	
LEAN WATER CODE 2002 B	\$	197,533.25	\$	197,531.38	ċ	107 521 24	ċ	10.17	0.0626%
		137,533.25	ې خ	137,531.38	Ş	197,521.21	ر م	10.17	0.0020%
LN WATER CCDL 2005 SER E	\$	-	>	-			>	-	
AP DEV. OF 1997 SERIES A	\$	-	\$	-			Ş	=	
POLLUT. CONT 94 SER. A	\$	-	\$	-			\$	-	
CDL99A 1999A	\$	205,301.87	\$	205,299.92	\$	205,289.35	\$	10.57	0.0626%
DL. CTRL CCDL 2006 SER C	\$		Ś	-, ,-		-,	Ś	-	
LEAN WATER 2007 SERIES A	\$	283,269.33	\$	283,266.65	¢	283,252.06	\$	14.59	0.0627%
		203,209.33	ر خ	203,200.05	ڔ	203,232.00	ب خ	14.39	0.002770
POLLUTION CONTROL 2008 B	\$	-	Þ	-			Ş	-	
CDL10B CLEAN WATER COMPONENT	\$	-	\$	-			\$	=	
CDL2011A CLEAN WATER COMPONENT	\$	1,236,075.36	\$	1,236,063.65	\$	1,236,000.00	\$	63.65	0.0627%
CDL2011A POLL CTRL CMPNT	\$	-	\$	-			\$	-	
ond Proceeds Fund Totals	\$	107,807,774.63	\$	107,536,165.30	\$	107,720,001.70	\$	5,547.61	0.063%
	\$ \$	107,807,774.63	\$	107,536,165.30	\$	107,720,001.70	\$	5,547.61	0.063%

State of Rhode Island Office of the General Treasurer **Short Term Investments**

Issuer Credit Rating November 30, 2013

				Issuer Ratings	S-T Deb	t Rating	 L-T Deb	t Rating	Credit Outlook	
	Issuer	Type of Instrument*	Month End % Portfolio	Moody's	Moody's	S&P	Moody's	S&P		S&P
BRKL US Equity	Bank RI	3,4	3.51%	N/R	N/A	N/A	N/A	N/A		N/A
SAN US Equity	Sovereign Bank	3,4	22.36%	Baa1	P-2	A-2	Baa1	BBB		Negative
BAC US Equity	Bank of America		0.00%	Baa2	P-2	A-2	Baa2	A-		Negative
JPM US Equity	JP Morgan Chase		0.00%	A3	P-2	A-1	A3	Α		Negative
	Fidelity		0.00%	N/R	N/A	N/A	N/A	N/A		N/A
3899Z US Equity	State Street Bank & Trust Company		0.00%	Aa3	P-1	A-1+	Aa3	AA-		Stable
629671Z US Equity	RBS Citizens	3,4	0.35%	A3	P-2	A-2	A3	A-		Negative
16615Z US Equity	Webster Bank	3,4	18.44%	A3	P-2	A-2	A3	BBB		Positive
	Ocean State Investment Pool	6	40.17%	N/R	N/A	N/A	N/A	N/A		N/A
WASH US Equity	Washington Trust	3,7	15.17%	N/R	N/A	N/A	N/A	N/A		N/A





REPC	= Repurchase Agreement	1*
CP	= Commercial Paper	2*
CD	= Certificate of Deposit	3*
CoD	= Collateralized Deposit	4*
AG	= US Government Agency Note	5*
MM	= Government Money Market	6*
GID	= Government Insured Deposit	7*

- Moody's Short-Term Debt Ratings:
 P-1 Prime-1 have a superior ability for repayment of sr. S-T debt obligations
- P-2 Prime-1 have a strong ability for repayment of sr. S-T debt obligations
- P-3 Prime-1 have an acceptable ability for repayment of sr. S-T debt obligations
- NP Not Prime

Moody's Issuer Rating Symbols:

Aaa - Offer exceptional financial security (high-grade)

Aa - Offer excellent financial security (high-grade)

- Offer good financial security

Baa - Offer adequate financial security

Ba - Offer questionable financial security

- Offer poor financial security

Caa - Offer very poor financial security

Ca - Offer extremely poor financial security

- Lowest rated class, usually in default

Moody's Long-Term Debt Ratings:

Aaa - Best Quality

Aa - High Quality

- Posess many favorable investment attributes

Baa - Medium-grade obligations

Ba - Posess speculative elements

- Generally lack characteristics of desirable investments

Caa - Poor standing

Ca - Speculative in a high degree

- Lowest rated class of bonds

Modifiers:

- 1 Higher end of letter rating category
- Mid-range of letter rating category
 Lower end of letter rating category

Ratings Definitions

- **S&P Short -Term Credit Ratings: A-1** Highest rated, strong capacity to meet obligations
- A-2 Somewhat more susceptible to adverse effects of changes in financial conditions; satisfactory
- A-3 Exhibits adequate protection parameters B - Significant speculative characteristics, faces major ongoing uncertainties
- C Vulnerable to non-payment
- D Payment default

Modifiers:

+ or - show relative standing within the category.

S&P Outlook Definitions:

Positive - A rating may be raised Negative - A rating may be lowered

Stable - A rating is not likely to change

Developing - May be raised or lowered

NM - Not meaningful

S&P Long-Term Debt Ratings:

AAA - Highest rating, extremely strong

AA - Differs slightly from highest rating, very strong

A - More susceptible to adverse effects of change in economic condition, strong

BBB - Exhibits adequate protection parameters ${\bf BB,\,B,\,}$ - Have significant speculative characteristics. BB least speculative

CCC, CC, C - C highest degree

D - Payment default Modifiers:

+ or - show relative standing within the category.



Defined Contribution Plan

Marked M	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	erfo	(J)	(K)	(L)	(M)	(N)		(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)
See 1 May 1 May 1 May 1 May 2 May 2 May 2 May 2 May 2 May 2 May 3		(2)								turns	(0)	(14)														
This State Value Couranted 5 Abovey Value Couranted 5 Above Value Couranted 5 Abovey Value Coura		Ticker	•								YTD	1 Year														
TRA'S Stacke Value***** Value Val	stable Value/Guaranteed & Money Market			,																						
The Stable Value																										
Varyaged From Morey Market Involve Varyaged From Morey Market Index Sig Var Sig V		nt creditina ra	ate = 1 75						0.14	0.43	1.60	1.75														
Vargaard Prime Money Market Involve		n creaning re	1.70						0.11	0.40	1100	1110														
The second secon		VMMXX	10.25	131.709.00	0.16	0.16				0.01	0.02	0.02		0.04		0.27		1.76			06/04/75	(2.97)		0.01		
Property	,			,	••	••			_													(=.0.)				
Variable North International Signate Variable North International Signature Variable North International Nort	*									0.07	0,00	0.07		0.00		0.70		,,,,,								
Bucklys US Aggregate Float Adjusted Indicate Intermendable From Board Medicing Intermedable From Board Medicing Intermendable From Board Medicing Intermedable	Intermediate-Term Bond																									
Intermediation—Firm Board Madedian 1,241	Vanguard Total Bond Market Index Sig	VBTSX	20.83	109,023.11	0.10	0.10	1	-	(0.34)	1.42	(1.52)	(1.83)	72	2.76	70	5.34	75			5.16	09/01/06	0.93	63	2.89	39	1.7
Intermedials—Term Bond Number of Funds	Barclays U.S. Aggregate Float Adjusted Index								(0.32)	1.37	(1.43)	(1.68)		2.89		_						0.99		2.85		
PMOC Pair Pair Pair Pair Pair Pair Pair Pair	Intermediate-Term Bond Median				0.94	0.84			(0.26)	1.71	(1.18)	(1.17)		3.32		6.34		4.43				1.04		2.97		2.3
PRICO Real Return Instit	Intermediate-Term Bond Number of Funds				1,241	1,241						1,180		1,022		877		622				1,022		1,022		1,02
Barclays US Treasury US TIPS TR USD Inflation Protected Band Middled	Inflation-Linked Bond																									
Inflation-Protected Bond Medidan Inflation-Protected Bond Inflation Inflation-Protected Bond Inflation Inflation-Protected Bond Medidan Inflation-Protected Bond Inflation I	PIMCO Real Return Instl	PRRIX	5.83	17,994.58	0.48	0.45	17		(1.05)	1.55	(7.59)	(6.18)	47	3.89	4	6.62	1	5.63	3		01/29/97	0.64	31	6.19	94	1.2
Indiation-Protected Bond Number of Funds 218	Barclays US Treasury US TIPS TR USD								(1.09)	0.90	(7.25)	(6.10)		4.02		5.31		5.23				0.71		5.67		
Equity Vanguard 50 Index Signal VIFSx 21.83 143,429.38 0.05 0.05 0.05 0.05 0.05 0.05 0.05 0.0	Inflation-Protected Bond Median				0.87	0.75			(1.13)	0.75	(7.47)	(6.26)		3.17		4.65		4.59				0.60		5.52		0.6
Vanguard 500 Index Signal VIFSX 21.83 143,429.38 0.05 0.05 0.05 0.05 0.05 0.05 0.05 0.0	Inflation-Protected Bond Number of Funds				218	218						207		183		146		45				183		183		18
Vanguard 500 Index Signal ViFSX 21.83 143,429.38 0.05 0.05 0.05 0.05 0.05 0.05 0.05 0.0	Equity																									
S&F 500 TR USD Large Blend Median 1.24 1.15 1.68 1.68 1.68 1.68 1.68 1.68 1.68 1.68	Large Cap Blend																									
Large Blend Median I.24 I.15 I.29 I.29	Vanguard 500 Index Signal	VIFSX	21.83	143,429.38	0.05	0.05	1	-	3.05	11.15	29.07	19.30	57	16.23	23	10.03	26			5.60	09/29/06	1.27	13	12.40	23	0.6
Lage Blend Number of Funds	S&P 500 TR USD								3.05	11.16	29.12	19.34		16.27		10.02		7.57				1.28		12.41		
Mid Cap Blend Vanguard Mid Cap Index Signal VMISX 15.42 42.445.20 0.10 0.10 1 - 2.03 10.26 31.23 27.95 39 17.13 36 13.17 15 6.16 0.3/30/07 1.14 20 14.90 25 0.05 5.05 5.05 5.05 5.05 5.05 5.05	Large Blend Median				1.24	1.15			3.00	10.94	28.66	20.03		14.92		9.26		7.13				1.15		13.07		2.3
Vanguard Mid Cap Index Signal VMISX 15.42 42,245.20 0.10 0.10 1 - 2.03 10.26 31.23 27.95 39 17.13 36 13.17 15 6.16 03/30/07 1.14 20 14.90 25 0 Spliced Mid Cap Index * 2.02 10.27 31.29 28.00 17.19 13.22 1.18 11.49 25 0 CRSP US Mid Cap TR USD 2.02 10.27 31.35 28.08 17.30 12.66 1.18 14.39 14.49 </td <td></td> <td></td> <td></td> <td></td> <td>1,685</td> <td>1,685</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>1,550</td> <td></td> <td>1,375</td> <td></td> <td>1,236</td> <td></td> <td>786</td> <td></td> <td></td> <td></td> <td>1,375</td> <td></td> <td>1,375</td> <td></td> <td>1,37</td>					1,685	1,685						1,550		1,375		1,236		786				1,375		1,375		1,37
Spliced Mid Cap Index * CRSP US Mid Cap TR USD Mid-Cap Blend Median 1.32 1.22 2.02 10.27 31.29 28.00 17.19 13.22 1.26 1.18 14.39 Mid-Cap Blend Median 1.32 1.22 2.19 10.47 30.46 27.29 10.41 11.59 9.33 1.05 15.97 3.40 3.40 3.40 3.40 3.40 3.40 3.40 3.40	Mid Cap Blend																									
CRSP US Mid Cap TR USD Mid-Cap Blend Median 1.32 1.22 2.19 10.47 30.46 27.29 16.41 11.59 9.33 1.05 15.97 3.42 3.42 3.42 3.42 3.42 3.42 3.42 3.42	Vanguard Mid Cap Index Signal	VMISX	15.42	42,245.20	0.10	0.10	1	•	2.03	10.26	31.23	27.95	39	17.13	36	13.17	15			6.16	03/30/07	1.14	20	14.90	25	0.8
Mid-Cap Blend Median 1.32 1.22 2.19 10.47 30.46 27.29 16.41 11.59 9.33 1.05 15.97 3.40 3.42 3.03 1.05 3.42 3.04 3.42 3.03 1.05 3.42 3.04 3.42 3.04 3.04 3.04 3.04 3.04 3.04 3.04 3.04	Spliced Mid Cap Index *								2.02	10.27	31.29	28.00		17.19		13.22										
Mild-Cap Blend Number of Funds 420 420 420 420 420 420 420 420 420 420	•								2.02	10.27	31.35	28.08		17.30		12.66						1.18		14.39		
Vanguard Small Cap Index Signal VSISX 21.83 39,663.70 0.10 0.1 1 - 2.72 12.15 34.33 30.15 38 18.98 27 13.26 17 7.48 12/15/06 1.12 26 16.73 38 1 Spliced Small Cap Index ** 2.71 12.13 34.28 30.09 18.91 13.15 13.15 1.17 16.90 CRSP US Small Cap TR USD 2.71 12.13 34.97 31.30 19.48 14.35 14.35 1.17 16.90 Small Blend Median 1.41 1.27 3.68 13.38 34.49 29.24 17.65 10.98 9.44 1.04 17.09 33	Mid-Cap Blend Median				1.32	1.22			2.19	10.47	30.46	27.29		16.41		11.59		9.33				1.05		15.97		3.6
Vanguard Small Cap Index Signal VSISX 21.83 39,663.70 0.10 0.10 1 - 2.72 12.15 34.33 30.15 38 18.98 27 13.26 17 7.48 12/15/06 1.12 26 16.73 38 16.73 Spliced Small Cap Index ** 2.71 12.13 34.28 30.09 18.91 13.15 1.3.15 1.17 16.90 1.17 1.17 10.90 1.17<	,				420	420						404		342		303		193				342		342		34
Spliced Small Cap Index ** 2.71 12.13 34.28 30.09 18.91 13.15 CRSP US Small Cap TR USD 2.71 12.13 34.97 31.30 19.48 14.35 1.17 16.90 Small Blend Median 1.41 1.27 3.68 13.38 34.49 29.24 17.65 10.98 9.44 1.04 17.09 33.00	· · · · · · · · · · · · · · · · · · ·																									
CRSP US Small Cap TR USD 2.71 12.13 34.97 31.30 19.48 14.35 11.17 16.90 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	, ,	VSISX	21.83	39,663.70	0.10	0.10	1	-					38		27		17			7.48	12/15/06	1.12	26	16.73	38	1.5
Small Blend Median 1.41 1.27 3.68 13.38 34.49 29.24 17.65 10.98 9.44 1.04 17.09 3	, ,																									
	,																									
									3.68	13.38	34.49															3.7 <i>5</i> 9



					20	13	ΥT	DΡ	erfo	rm	anc	e S	Sun	nm	ary										
(A) (B)		(C)	(D)	(E)	(F)	(G)	(H)	(1)		(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S) (Γ)	(U)	(V)	(W)	(X)	(Y)
TIAA-CREF		Manager	AUM	Gross	Net	Net	Rev	Recent Ret	urns				Annualize		Returns a	s of 9/30	/13	Si	ince li	сер.	Sharpe R	atio	Std. Devia	ation	Tracking Error
As of 11/30/2013	Γicker	Tenure	\$ Millions	ER	ER	%-ile	Share	1 Month	3-month	YTD	1 Year	%-ile	3 Year	%-ile	5 Year	%-ile	10 Year	%-ile In	сер.	Date	3 Year	%-ile	3 Year	%-ile	3 Year
Foreign Large Blend																									
TIAA-CREF International Eq Idx Instl T	CIEX	9.17	5,228.17	0.08	0.08	1	-	0.67	11.66	19.78	24.06	16	8.70	22	6.15	40	8.08	36	10/	01/02	0.56	26	17.35	62	3.72
MSCI EAFE NR USD								0.77	11.85	20.97	23.77		8.47		6.35		8.01				0.55		17.35		
Foreign Large Blend Median				1.48	1.31			0.76	11.41	17.58	20.02		7.31		5.76		7.57				0.49		17.03		3.64
Foreign Large Blend Number of Funds				851	851						789		700		622		318				700		700		700
Diversified Emerging Markets																									
Vanguard Emerging Mkts Stock ldx Sig Vi	ERSX	5.17	65,717.91	0.18	0.18	1	-	(1.98)	9.93	(4.11)	(0.15)	72	(0.97)	60	6.46	46			3.49 01/	19/07	0.05	54	20.01	67	3.13
Spliced Emerging Markets Index ***								(2.15)	9.80	(3.00)	(0.47)		(0.81)		6.91										
FTSE Emerging NR USD								(2.15)	9.82	(2.52)	0.17		(1.11)		7.07						0.03		19.39		
MSCI EM NR USD								(1.46)	10.04	(1.17)	0.98		(0.33)		7.22		12.80				0.08		19.65		
Diversified Emerging Mkts Median				1.90	1.58			(1.09)	9.98	(0.83)	2.24		(0.65)		6.15		11.97				0.06		19.63		5.07
Diversified Emerging Mkts Number of Funds				673	673						588		384		285		149				384		384		384
Miscellaneous Sector																									
TIAA Real Estate Account Variable An	nuity	8.83	16,463.00	0.90	0.90		0.24	0.34	2.50	8.95	10.10		12.35		(0.91)		4.80		10/)2/95			1.89		
Adjusted Total Return											12.44		15.17		0.66		6.46								
NCREIF Fund Index - ODCE											11.46		13.02		0.75		5.69								
Unlevered Property Level Returns											11.87		15.05		3.66		8.53								
NCREIF Property Index - Open End Funds											11.25		12.90		3.33		8.10								
Lifecycle				0.44	0.44			0.50	4.40	F F0	4.40		0.40		0.07				F 40 00/	00/00					
Vanguard Target Retirment Income Trust II				0.11	0.11			0.50	4.19	5.56	4.13		6.49		6.87				5.12 02/	29/08					
Vanguard Target Retirement Income Compos. Lx				1.05	0.00			0.50	4.17	5.72	4.26		6.54		6.84		424				1.05		5.07		2.02
Retirement Income Median				1.05	0.90			0.47	4.57	6.00	4.92		5.94		6.80		4.34				1.05		5.86		2.03
Retirement Income Number of Funds				289	289			0.70	5.40	0.54	283		264		225		32		F 47 00#	00/00	264		264		264
Vanguard Target Retirment 2010 Trust II				0.11	0.11			0.70	5.18	8.54	6.75		7.96		7.49				5.17 02/	29/08					
Vanguard Target Retirement 2010 Compos. Lx				1 14	0.00			0.73	5.27 5.22	8.93 7.07	6.98		8.03		7.45 6.76		5.11				1.00		7.09		1 54
Target Date 2000-2010 Median				1.16	0.89			0.53	5.23	7.97	6.75		6.87								1.00 140				1.56
Target Date 2000-2010 Number of Funds				<i>162</i> 0.11	162			0.99	6.50	12.06	150		140		123 7.99		20		5.41 02/2	00/00	140		140		140
Vanguard Target Retirment 2015 Trust II Vanguard Target Retirement 2015 Compos. Lx				V. 1 1	0.11			1.00	6.56	12.43	9.63 9.81		9.08 9.11		7.91				J.41 UZ/	29/00					
Target Date 2011-2015 Median				1.16	0.94			0.73	5.94	9.39	7.92		7.62		7.91		4.69				0.97		7.84		1.73
Target Date 2011-2015 Number of Funds				184	184			0.73	3.74	7.37	164		141		102		5				141		141		1.73
Vanquard Target Retirment 2020 Trust II				0.11	0.11			1.17	7.43	14.57	11.71		9.94		8.24		J		5.44 02/2	29/08	141		141		141
Vanguard Target Retirment 2020 Compos. Lx				V. 1 1	V. 1 1			1.17	7.49	15.02	11.71		10.20		8.37				J.44 UZ/	2700					
Target Date 2016-2020 Median				1.30	0.99			0.88	6.58	11.44	9.32		8.36		7.31		5.63				0.95		8.67		1.93
Target Date 2016-2020 Number of Funds				236	0.99 236			U.00	0.30	11.44	218		186		158		31				186		186		1.93
Vanguard Target Retirment 2025 Trust II				0.11	0.11			1.37	8.19	16.65	13.41		10.73		8.45		31		5.44 02/2)Q/N2	100		100		100
<u> </u>				V. 11	0.11														J.44 UZ/	2000					
Vanguard Target Retirement 2025 Composite Lx Target Date 2021 2025 Median				1 22	0.00			1.37	8.23 7.67	17.07 14.60	13.61		10.99		8.59 7.75						0.04		10 20		1 40
Target Date 2021-2025 Median Farget Date 2021 2025 Number	or of F	ınde		1.22	0.99			1.09	7.67	14.60	12.15		9.54		<i>7.75</i> 97				-		0.94		10.30		1.68
Target Date 2021-2025 Numbe	ei UI FU	inus		187	187						166		134		91		-				134		134		134

Financial Services

					20	13	YTD	P	erfo	rm	anc	:e \$	Sun	nm	ary	,									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H) ((J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)
TIAA-CREF		Manager	AUM	Gross	Net	Net	Rev Rece	nt Retu	urns				Annualize	ed Total I	Returns a	s of 9/30)/13	s	ince	Incep.	Sharpe	Ratio	Std. Devi	ation	Tracking Error
As of 11/30/2013	Ticke	r Tenure	\$ Millions	ER	ER	%-ile	Share 1 M	onth	3-month	YTD	1 Year	%-ile	3 Year	%-ile	5 Year	%-ile	10 Year	%-ile Ir	сер.	Date	3 Year	%-ile	3 Year	%-ile	3 Year
Vanguard Target Retirment 2030 Trust II				0.11	0.11			1.53	8.95	18.71	15.12		11.52		8.62				5.41	02/29/08					
Vanguard Target Retirement 2030 Composite Lx								1.54	8.97	19.16	15.30		11.75		8.79										
Target Date 2026-2030 Median				1.35	1.06			1.27	8.25	16.03	13.48		9.98		7.80		6.09				0.91		11.24		1.80
Target Date 2026-2030 Number of Funds				236	236						218		186		158		26				186		186		186
Vanguard Target Retirment 2035 Trust II				0.11	0.11			1.71	9.67	20.80	16.84		12.28		8.93				5.56	02/29/08					
Vanguard Target Retirement 2035 Composite Lx								1.72	9.72	21.27	17.00		12.51		9.08										
Target Date 2031-2035 Median				1.33	1.04			1.46	9.15	18.69	15.88		10.97		8.09				-		0.91		12.32		1.68
Target Date 2031-2035 Number of Funds				187	187						166		134		97		-				134		134		134
Vanguard Target Retirment 2040 Trust II				0.11	0.11			1.85	10.15	22.10	17.84		12.61		9.16				5.78	02/29/08					
Vanguard Target Retirement 2040 Composite Lx								1.83	10.19	22.49	17.92		12.82		9.27										
Target Date 2036-2040 Median				1.43	1.07			1.53	9.43	19.76	16.23		11.05		8.11		6.29				0.89		12.70		1.68
Target Date 2036-2040 Number of Funds				233	233						214		182		151		26				182		182		182
Vanguard Target Retirment 2045 Trust II				0.11	0.11			1.81	10.16	22.06	17.85		12.64		9.16				5.73	02/29/08					
Vanguard Target Retirement 2045 Composite Lx								1.83	10.19	22.49	17.92		12.82		9.27										
Target Date 2041-2045 Median				1.37	1.04			1.62	9.88	20.71	17.34		11.63		8.30				-		0.90		13.23		1.61
Target Date 2041-2045 Number of Funds				187	187						165		133		95		-				133		133		133
Vanguard Target Retirment 2050 Trust II				0.11	0.11			1.84	10.15	22.11	17.75		12.59		9.15				5.77	02/29/08					
Vanguard Target Retirement 2050 Composite Lx								1.83	10.19	22.49	17.92		12.82		9.27										
Target Date 2046-2050 Median				1.67	1.09			1.63	9.91	20.83	17.35		11.67		8.15		6.89				0.90		13.24		1.75
Target Date 2046-2050 Number of Funds				218	218						195		154		115		6				154		154		154
Vanguard Target Retirment 2055 Trust II				0.11	0.11			1.81	10.14	22.02	17.78		12.74						15.40	08/31/10					
Vanguard Target Retirement 2055 Composite Lx								1.83	10.19	22.49	17.92		12.82												
Vanguard Target Retirment 2060 Trust II				0.11	0.11			1.78	10.08	21.95	17.65								13.19	03/01/12					
Vanguard Target Retirement 2060 Composite Lx								1.83	10.19	22.49	17.92														
Target Date 2051+ Median				1.39	1.04			1.65	10.19	21.02	17.99		11.66		7.77				-		0.88		13.54		1.63
Target Date 2051+ Number of Funds				153	153						116		50		17		-				50		50		50

Source: Morningstar & TIAA-CREF

Recent returns for 1-month, 3-month, and YTD as of 11/30/13. All other data as of 9/30/13.

Since Incep. = Since Inception Date

Incep. Date = Inception Date

Vanguard Index Information from available at http://www.vanguard.com

Note: Rankings shown for returns are calculated by Morningstar. Rankings for expense ratio, Sharpe ratio and standard deviation are calculated by TIAA-CREF and may differ based on calculation methods

Fee Disclosures: 1 The net expense ratio reflects total annual fund operating expenses excluding interest expense. If interest expense was included, returns would have been lower.

2 Accumulations in mutual funds not managed by TIAA-CREF may be subject to administrative charges. These charges are subject to change. Please review current documents related to your plan.

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⁻Tracking error calculated using "Morningstar Analyst Assigned Benchmark"

^{* =} S&P MidCap 400 Index through May 16, 2003; the MSCI US Mid Cap 450 Index through January 30, 2013; and the CRSP US Mid Cap Index thereafter

^{** =} Russell 2000 Index through May 16, 2003; the MSCI US Small Cap 1750 Index through January 30, 2013; and the CRSP US Small Cap Index thereafter

^{*** =} Spliced Emerging Markets Index reflects performance of the Select Emerging Markets Index through August 23, 2006; the MSCI Emerging Markets Index through January 9, 2013; FTSE Emerging Transition Index through June 27, 2013; and FTSE Emerging Index thereafter.

^{**** =} The TIAA Stable Value Inception Date represents the date that the plan's TIAA Stable Value record was initiated on TIAA-CREF's recordkeeping system which may be earlier than the date of first deposit to the contract.

[&]quot;Since Inception" performance is calculated from this date.

^{***** =} For definitions please visit www.tiaa-cref.org/public/assetmanagement



%-ile --> Percentile Ranking in Morningstar Category.

The performance data quoted represents past performance and is no guarantee of future results. Your returns and the principal value of your investments will fluctuate so that your shares or accumulation units, when redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than the performance quoted below. For performance current to the most recent month-end, visit the TIAA-CREF Website at www.tiaa-cref.org, or call 877 518-9161.

Annuity account options are available through annuity contracts issued by TIAA or CREF. These contracts are designed for retirement or other long-term goals, and offer a variety of income options, including lifetime income. Payments from the variable annuity accounts are not guaranteed and will rise or fall based on investment performance.

For the variable annuity accounts, we estimate expenses for the plan year based on projected expense and asset levels. Differences between estimated and actual expenses are adjusted quarterly and reflected in current investment results. Historically, the adjusting payments have resulted in both upward and downward adjustments.

Investing in non-investment grade securities presents special risks, including significantly higher interest-rate and credit risk.

Small-cap and mid-cap stocks may have limited marketability and may be subject to more abrupt or erratic market movements than large-cap stocks.

The risks associated with foreign investments are often magnified in emerging markets where there is greater potential for political, currency, and economic volatility.

Funds that invest in fixed-income securities are not guaranteed and are subject to interest-rate, inflation and credit risks.



Funds that invest in fixed-income securities are not guaranteed and are subject to interest-rate, inflation and credit risks.

Funds that invest in foreign securities are subject to special risks, including currency fluctuation and political and economic instability.

Real estate securities are subject to various risks, including fluctuations in property values, higher expenses or lower income than expected, and potential environmental problems and liability.

Any guarantees under annuities issued by TIAA are subject to TIAA's claims-paying ability. TIAA Stable Value is guaranteed insurance contract and not an investment for Federal Securities Law purposes.

Target Date Funds share the risks associated with the types of securities held by each of the underlying funds in which they invest. In addition to the fees and expenses associated with the Target Date Funds, there is exposure to the fees and expenses associated with the underlying mutual funds as well.

TIAA-CREF Individual & Institutional Services, LLC, and Teachers Personal Investors Services, Inc., members FINRA, distribute securities products.

Annuity contracts and certificates are issued by Teachers Insurance and Annuity Association (TIAA) and College Retirement Equities Fund (CREF), New York, NY.

Investment, insurance and annuity products are not FDIC insured, are not bank guaranteed, are not deposits, are not insured by any federal government agency, are not a condition to any banking service or activity, and may lose value.

You should consider the investment objectives, risks, charges and expenses carefully before investing. Please call 877 518-9161 or log on to tiaacref.org for product and fund prospectuses that contains this and other information. Please read the prospectuses carefully before investing.



Morningstar is an independent service that rates mutual funds and variable annuities, based on risk-adjusted returns. Although Morningstar data is gathered from reliable sources, neither Morningstar nor TIAA-CREF can guarantee its completeness and accuracy. Morningstar does not rate money market accounts, and the other TIAA-CREF mutual fund accounts are too new to be rated. Past performance does not guarantee future results. Accumulation net asset values and returns will vary.

For each fund/account with at least a three-year history, Morningstar calculates a Morningstar Rating™ based on a Morningstar Risk-Adjusted Return measure that accounts for variation in a fund's/account's monthly performance (including the effects of sales charges, loads, and redemption fees), placing more emphasis on downward variations and rewarding consistent performance. Where applicable, Morningstar's performance rankings are based on linked performance that considers the differences in expense ratios, while actual performance data shown does not reflect such differences. The top 10 percent of funds/accounts in a category receive five stars, the next 22.5 percent receive four stars, and the next 35 percent receive three stars, the next 22.5 percent receive two stars and the bottom 10 percent receive one star. (Each share class is counted as a fraction of one fund/account within this scale and rated separately, which may cause slight variations in the distribution percentages.) Morningstar proprietary ratings on U.S.-domiciled funds/accounts reflect historical risk-adjusted performance, are subject to change every month. They are derived from a weighted average of the performance figures associated with its three-, five- and ten-year (if applicable) Morningstar Rating metrics. Please note, Morningstar now rates group variable annuities within the open-end mutual fund universe.



Prospectus Gross Expense Ratio

The percentage of fund assets used to pay for operating expenses and management fees, including 12b-1 fees, administrative fees, and all other asset-based costs incurred by the fund, except brokerage costs. Fund expenses are reflected in the fund's NAV. Sales charges are not included in the expense ratio.

- --The expense ratio for fund of funds is the aggregate expense ratio as defined as the sum of the wrap or sponsor fees plus the estimated weighted average of the underlying fund fees.
- --Often referred to as the Annual Operating Expense, the Prospectus Gross Expense Ratio is collected annually from a fund's prospectus.

Prospectus Net Expense Ratio

The percentage of fund assets, net of reimbursements, used to pay for operating expenses and management fees, including 12b-1 fees, administrative fees, and all other asset-based costs incurred by the fund, except brokerage costs. Fund expenses are reflected in the fund's NAV. Sales charges are not included in the expense ratio.

- --The expense ratio for fund of funds is the aggregate expense ratio as defined as the sum of the wrap or sponsor fees plus the estimated weighted average of the underlying fund fees.
- --Net reimbursements, the Prospectus Net Expense Ratio is collected annually from a fund's prospectus.
- --TIAA-CREF, unless noted, does not charge additional fees for record keeping a fund. 12b-1, revenue share and admin fees are all included in the Prospectus fees.
- -- Prospectus Net Expense Ratio % ile rank is the percentile rank for the fund. The better the expense ratio (lower) the lower the ranking out of 100.

Sharpe Ratio (Source: Morningstar Direct)

A risk-adjusted measure developed by Nobel Laureate William Sharpe. It is calculated by using standard deviation and excess return to determine reward per unit of risk. The higher the Sharpe Ratio, the better the portfolio's historical risk-adjusted performance. The Sharpe Ratio can be used to compare two portfolios directly with regard to how much excess return each portfolio achieved for a certain level of risk. Morningstar first calculates a monthly Sharpe Ratio and then annualizes it to put the number in a more useful one-year context.

TIAA CREF

Disclosures

Standard Deviation (Source: Morningstar Direct) The statistical measurement of dispersion about an average, which depicts how widely a stock or portfolio's returns varied over a certain period of time. Investors use the standard deviation of historical performance to try to predict the range of returns that is most likely for a given investment. When a stock or portfolio has a high standard deviation, the predicted range of performance is wide, implying greater volatility.

Information Ratio (Source: Morningstar Direct) Benchmark Specific

Information ratio is a risk-adjusted performance measure. The information ratio is a special version of the Sharpe Ratio in that the benchmark doesn't have to be the risk-free rate.

Beta (Source: Morningstar Direct) Benchmark Specific

Beta is a measure of a portfolio's sensitivity to market movements. The beta of the market is 1.00 by definition.

Alpha (Source: Morningstar Direct) Benchmark Specific

A measure of the difference between a portfolio's actual returns and its expected performance, given its level of risk as measured by beta. A positive Alpha figure indicates the portfolio has performed better than its beta would predict. In contrast, a negative Alpha indicates the portfolio has underperformed, given the expectations established by beta.

Tracking Error (Source: Morningstar Direct) Benchmark Specific

Tracking error is a measure of the volatility of excess returns relative to a benchmark.

Upside (Source: Morningstar Direct) **Benchmark Specific**

Upside Capture Ratio measures a manager's performance in up markets relative to the market (benchmark) itself. It is calculated by taking the security's upside capture return and dividing it by the benchmark's upside capture return.

Downside (Source: Morningstar Direct) Benchmark Specific

Downside Capture Ratio measures a manager's performance in down markets relative to the market (benchmark) itself. It is calculated by taking the security's downside capture return and dividing it by the benchmark's downside capture return.

R-Square (Source: Morningstar Direct) Benchmark Specific

Reflects the percentage of a portfolio's movements that can be explained by movements in its benchmark.

You cannot invest directly in index.

TIAA-CREF reported performance may differ from Morningstar source returns for the

same option over the same time period. We would expect an occasional one to two basis point difference. Morningstar Direct calculates returns by one share owned by a hypothetical investor over the requested time period. So the return for one year is calculated using the same formula as one month. TIAA-CREF calculates returns by \$1,000 owned by hypothetical investor for one month then links returns for requested time period. Both set of returns include dividends and capital gains.

C12205

Section XI.

OPEB Trust



Report ID: IPM0005

Reporting Currency: USD

TOTAL NET OF FEES

11/30/2013

								Annı	ıalized		
Account Name Benchmark Name		Market Value	% of Total	Month	Fiscal YTD	1 Year	3 Years	5 Years	10 Years	ITD	Inception Date
Mackay Shields OPEB Barclays U.S. Aggregate Bond Index		29,666,214.1	34.2	-0.32 -0.37	1.00 1.00					-2.38 -2.34	5/1/2013 5/1/2013
SSGA S&P 500 INDX S&P 500 - Total Return Index		57,085,524.7	65.8	3.04 3.05	13.39 13.44	30.00 30.30				15.77 13.99	5/1/2011 5/1/2011
Total OPEB OPEB Custom Blend	1	86,751,738.8	100.0	1.87 1.85	8.94 8.99	14.33 <i>14.34</i>				10.16 8.12	5/1/2011 5/1/2011



Report ID: IPM0005

Reporting Currency: USD

END NOTES

11/30/2013

1 RI7GX0903OPE

OPEB Custom Blend

65% Barclays Aggregate and 35% S&P 500



Report ID: IPM0005

Reporting Currency: USD

TOTAL NET OF FEES

11/30/2013

						Cumu	ılative					
Account Name Benchmark Name		Market Value	% of Total	YTD	Month	10/1/2013 - 10/31/2013	9/1/2013 - 9/30/2013	2012	2011	2010	Inception Date	
Mackay Shields OPEB Barclays U.S. Aggregate Bond Index		29,666,214.1	34.2		-0.32 -0.37	0.89 <i>0.81</i>	0.82 <i>0.95</i>				5/1/2013 5/1/2013	
SSGA S&P 500 INDX S& <i>P 500 - Total Return Index</i>		57,085,524.7	65.8	28.83 29.12	3.04 3.05	4.59 <i>4.60</i>	3.13 <i>3.14</i>	15.96 <i>16.00</i>			5/1/2011 5/1/2011	
Total OPEB OPEB Custom Blend	1 2	86,751,738.8	100.0	14.07 14.08	1.87 1.85	3.36 3.27	2.27 2.37	9.74 8.30			5/1/2011 5/1/2011	



Report ID: IPM0005

Reporting Currency: USD

END NOTES

11/30/2013

1 RI7G10000000	Total OPEB	YTD - Calendar Year to Dat
		Month - Current Mont
		Cumulative Months - Prior Month and Second Prior Mont
		2012, 2011, 2010 - Calendar Yea
2 RI7GX0903OPE	OPEB Custom Blend	65% S&P 500 and 35% Barclays Aggregate