



Employees' Retirement System of Rhode Island



ERSRI Board: February 22, 2017

Seth Magaziner
General Treasurer
Chair

William B. Finelli
Vice Chair

Roger P. Boudreau

Mark A. Carruolo

Brian M. Daniels

Michael DiBiase

Paul L. Dion

Thomas M. Lambert

John P. Maguire

Mariano F. Monte

Thomas A. Mullansy

Claire M. Newell

Marcia B. Reback

Jean Rondeau

Laura Shawhughes

Frank J. Karpinski
Executive Director

Good afternoon,

It has come to the attention of ERSRI that Mr. Richard D'addario was a probate judge working 5 hours per week for the town of Tiverton from September of 2007 through June of 2016. He should not have been contributing to the state retirement system as he did not meet the minimum requirement of 20 hours per week (see attached document).

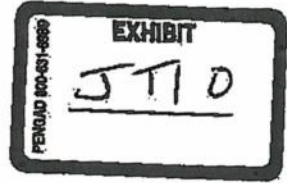
We are in the process of negating his contributions from 9/28/2007 through 6/23/2016. Once the data collection is created and loaded into our system, we will notify you of its completion. After posting the negative adjustment, the following day, you will receive a credit (within your remittance screen) totaling the employee and employer contributions together per pay period end date. You can apply the total credit against a future remittance. However, the employee portion, \$3864.66, will need to be refunded back to Mr. D'addario. Let me know if you have any questions concerning this matter.

Thank you.

Sincerely,

Cheryl DerHagopian

Business Analyst
Employees' Retirement System of RI
401.462.7611
50 Service Avenue
Warwick, RI 02886



**THE LAW OFFICES OF
THOMAS CONNOLLY**
1 Courthouse Sq.
Newport, RI 02840
Telephone: (401) 699-8810
Fax: (401) 849-0897
E-Mail: tconnolly109@gmail.com

February 22, 2017

**VIA U.S. MAIL - FIRST CLASS
AND ELECTRONIC MAIL**

Frank J. Karpinski
Executive Director
Employee's Retirement System
of Rhode Island
50 Service Avenue, 2nd Floor
Warwick, R.I. 02886-1021

Cheryl DerHagopian
Business Analyst
Employee's Retirement System
of Rhode Island
50 Service Avenue, 2nd Floor
Warwick, R.I. 02886-1021

RE: Membership of Richard D'Addario in MERS - Request for Hearing

Dear Mr. Karpinski and Ms. DerHagopian:

I represent Richard D'Addario in a dispute that has arisen concerning his eligibility for participation in the Municipal Employees' Retirement System of Rhode Island (MERS). Mr. D'Addario disputes the opinion of your office that he is ineligible for participation in the program and the decision to terminate his membership, and requests a hearing thereon.

I understand that by letter dated February 22, 2017, your office has advised the Town of Tiverton that you are "in the process of negating [Mr. D'Addario's] contributions from 9/22/2007 through 6/23/2016." Please stay all actions concerning Mr. D'Addario's MERS account until we may fully investigate and be heard on the issue of Mr. D'Addario's eligibility.

Please contact me promptly to discuss this matter further.

Very truly yours,

Thomas Connolly, Esq.

cc: Denise Saurette
Treasurer, Town of Tiverton



Employees' Retirement System of Rhode Island



ERSRI Board:

April 12, 2017

*Seth Maguire
General Treasurer
Chair*

Thomas Connolly, Esq.
The Law Offices of Thomas Connolly
1 Courthouse Square
Newport, RI 02840

*William B. Finelli
Vice Chair*

Roger P. Boudreau

RE: Richard D'Addario

Mark A. Curcio

Dear Attorney Connolly:

Brian M. Daniels

We write as a follow up regarding our actions with respect to Mr. D'Addario's membership in the Municipal Employees' Retirement System (MERS). As we have indicated, since he did not meet the qualifications for membership in MERS, his retirement contributions will need to be refunded to him.

Michael DiBisce

Paul L. Dion

Thomas M. Lambert

John P. Maguire

In your letter of February 22, 2017, you asked for a hearing regarding this matter. We notified you that in an effort to resolve the matter without a hearing you should provide the reasons for your determinations, and we agreed to suspend our actions to refund his contributions until we received your additional information.

Marisane F. Moore

Thomas A. Mullaney

Claire M. Newell

As we previously informed Mr. D'Addario in our letter of June 15, 2010, a person must meet the definition of employee in order to be a member of MERS: the person must be a regular and permanent employee, business time must be devoted to the service of the city or town, the duties cannot be of a casual or seasonal nature, and the business time must be at a minimum of twenty (20) hours per week annually. Additionally, we informed him that even if membership was granted to him in 1993, upon passage of the 20-hour requirement to §45-21-2(5), he would have not met the standard and would have had his contributions returned to him at that time.

Marcia B. Rebeck

Jean Rousseau

Lana Shawhughes

*Frank J. Karpinski
Executive Director*

To date, we have not been provided with any information to substantiate your position, and our determination remains unchanged. Therefore, kindly provide us with evidence supporting your position within fourteen days of the date of this letter for our review.

Sincerely,

Frank J. Karpinski
Frank J. Karpinski
Executive Director

Cc: Richard D'Addario

Legal

Gayle Mambro-Martin

From: Cheryl DerHagopian
Sent: Tuesday, May 09, 2017 1:38 PM
To: 'treasurer@tiverton.ri.gov'; 'dparent@tiverton.ri.gov'
Cc: Frank Karpinski; Gayle Mambro-Martin; Diane Boume
Subject: Mr. Richard D'Addario org 1538
Attachments: 1538 Invoice Information 10072007 to 05122016.xlsx

Importance: High



Good afternoon,

It has come to the attention of ERSRI that Mr. Richard D'Addario was a probate judge working 5 hours per week for the town of Tiverton from September of 2007 through June of 2016. He should not have been contributing to the state retirement system as he did not meet the minimum requirement of 20 hours per week. We have negated his contributions from 9/28/2007 through 6/23/2016. The employer portion, \$6156.20, will go back to the town of Tiverton. The employee portion, \$3864.66, is the responsibility of the town to give to Mr. D'addario. I have attached the invoice information that will be in your remittance screen along with the summary sheet. Let me know if you have any questions concerning this matter. Thank you.

Sincerely,

Cheryl DerHagopian

Business Analyst
Employees' Retirement System of RI
401.462.7611
50 Service Avenue
Warwick, RI 02886
EMAIL | Cheryl.DerHagopian@ersri.org

Client Name Employees Retirement System of Rhode Island
Summary of 1538_Daddario_Adj (CAS-90301-H085L7)

Employer# / Name 1538 Thyeron Local 2670A
File Name 1538_Daddario_Adj3.csv
File Status Final

Total Records Processed 228

No Error With Warnings	
Contribution Event Employer Amount	-6,156.20
Contribution Event Employee Amount	-3,864.66
Payroll Event Earned salary	-79,868.49
Payroll Event Other Hours	2280
Payroll Event Pensionable Hours	2280
Service Event NTRG Service	-2280

Invoice Date	Invoice Credit Amount
10/11/2007	45.80
10/25/2007	45.80
11/8/2007	45.80
11/22/2007	45.80
12/6/2007	45.80
12/20/2007	45.80
1/3/2008	45.80
1/17/2008	45.80
1/31/2008	45.80
2/14/2008	45.80
2/28/2008	45.80
3/13/2008	45.80
3/27/2008	45.80
4/10/2008	45.80
4/24/2008	45.80
5/8/2008	45.80
5/22/2008	45.80
6/5/2008	45.80
6/19/2008	45.80
7/3/2008	44.78
7/17/2008	44.78
7/31/2008	44.78
8/14/2008	44.78
8/28/2008	44.78
9/11/2008	44.78
9/25/2008	44.78
10/9/2008	44.78
10/23/2008	44.78
11/6/2008	44.78
11/20/2008	44.78
12/4/2008	44.78
12/18/2008	44.78
1/1/2009	44.78
1/15/2009	44.78
1/29/2009	44.78
2/12/2009	44.78
2/26/2009	44.78
3/12/2009	44.78
3/26/2009	44.80
4/9/2009	44.80
4/23/2009	44.80
5/7/2009	44.80
5/21/2009	44.80
6/4/2009	44.80
6/18/2009	44.80
7/2/2009	41.47

7/16/2009	41.47
7/30/2009	41.47
8/13/2009	41.47
8/27/2009	41.47
9/10/2009	41.47
9/24/2009	41.47
10/8/2009	41.47
10/22/2009	41.47
11/5/2009	41.47
11/19/2009	41.47
12/3/2009	41.47
12/17/2009	41.47
12/31/2009	41.47
1/14/2010	41.47
1/28/2010	41.47
2/11/2010	41.47
2/25/2010	41.47
3/11/2010	41.47
3/25/2010	41.47
4/8/2010	41.47
4/22/2010	41.47
5/6/2010	41.47
5/20/2010	41.47
6/3/2010	41.47
6/17/2010	41.47
7/1/2010	47.93
7/15/2010	41.73
7/29/2010	41.73
8/12/2010	41.73
8/26/2010	41.73
9/9/2010	41.73
9/23/2010	41.73
10/7/2010	41.73
10/21/2010	41.73
11/4/2010	41.73
11/18/2010	41.73
12/2/2010	41.73
12/16/2010	41.73
12/30/2010	41.73
1/13/2011	41.73
1/27/2011	41.73
2/10/2011	41.73
2/24/2011	41.73
3/10/2011	41.73
3/24/2011	41.73
4/7/2011	41.73
4/21/2011	41.73

5/5/2011	41.73
5/19/2011	41.73
6/2/2011	41.73
6/16/2011	41.73
6/30/2011	43.14
7/14/2011	47.86
7/28/2011	46.30
8/11/2011	46.30
8/25/2011	46.30
9/8/2011	46.30
9/22/2011	46.30
10/6/2011	46.30
10/20/2011	46.30
11/3/2011	46.30
11/17/2011	46.30
12/1/2011	46.30
12/15/2011	46.30
12/29/2011	46.30
1/12/2012	46.30
1/26/2012	46.30
2/9/2012	46.30
2/23/2012	114.47
3/8/2012	114.47
3/22/2012	114.47
4/5/2012	114.47
4/19/2012	114.47
5/3/2012	114.47
5/17/2012	114.47
5/31/2012	114.47
6/14/2012	114.47
6/28/2012	114.47
7/12/2012	90.66
7/26/2012	36.67
8/9/2012	36.67
8/23/2012	36.67
9/6/2012	36.67
9/20/2012	36.67
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10/18/2012	36.67
11/1/2012	36.67
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11/29/2012	36.67
12/13/2012	36.67
12/27/2012	36.67
1/10/2013	36.67
1/24/2013	36.67
2/7/2013	36.67

2/21/2013	36.67
3/7/2013	36.67
3/21/2013	36.67
4/4/2013	36.67
4/18/2013	36.67
5/2/2013	36.67
5/16/2013	36.67
5/30/2013	36.67
6/13/2013	36.67
6/27/2013	36.67
7/11/2013	38.69
7/25/2013	38.69
8/8/2013	38.69
8/22/2013	38.69
9/5/2013	38.69
9/19/2013	38.69
10/3/2013	38.69
10/17/2013	38.69
10/31/2013	38.69
11/14/2013	38.69
11/28/2013	38.69
12/12/2013	38.69
12/26/2013	38.69
1/9/2014	38.69
1/23/2014	38.69
2/6/2014	38.69
2/20/2014	38.69
3/6/2014	38.69
3/20/2014	38.69
4/3/2014	38.69
4/17/2014	38.69
5/1/2014	38.69
5/15/2014	38.69
5/29/2014	38.69
6/12/2014	38.69
6/26/2014	38.69
7/10/2014	37.35
7/24/2014	37.35
8/7/2014	37.35
8/21/2014	37.35
9/4/2014	37.35
9/18/2014	37.35
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10/16/2014	37.35
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11/13/2014	37.35
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12/25/2014	37.35
1/8/2015	37.35
1/22/2015	37.35
2/5/2015	37.35
2/19/2015	37.35
3/5/2015	37.35
3/19/2015	37.35
4/2/2015	37.35
4/16/2015	37.35
4/30/2015	37.35
5/14/2015	37.35
5/28/2015	37.35
6/11/2015	37.35
6/25/2015	37.35
7/9/2015	42.19
7/23/2015	34.40
8/6/2015	34.40
8/20/2015	34.40
9/3/2015	34.40
9/17/2015	34.40
10/1/2015	34.40
10/15/2015	34.40
10/29/2015	34.40
11/12/2015	34.40
11/26/2015	34.40
12/10/2015	34.40
12/24/2015	34.40
1/7/2016	34.40
1/21/2016	34.40
2/4/2016	34.40
2/18/2016	34.40
3/3/2016	34.40
3/17/2016	34.40
3/31/2016	34.40
4/14/2016	34.40
4/28/2016	34.40
6/23/2016	34.40
6/9/2016	34.40
5/26/2016	34.40
5/12/2016	34.40



Employees' Retirement System of Rhode Island



ERSRI Board:

August 11, 2017

Seth Magaziner
General Treasurer
Chair

Thomas Connolly, Esq.
1 Courthouse Square
Newport, RI 02840

William B. Finelli
Vice Chair

RE: Richard D'Addario

Roger P. Boudreau

Dear Attorney Connolly:

Mark A. Carruolo

We write in response to your correspondence received by our office on May 12, 2017. At the request of the Employees' Retirement System of Rhode Island (ERSRI) you provided information supporting your position via a *Memorandum in Support of Petitioner Richard D'Addario's Request for Retroactive Membership in the Municipal Employees' Retirement System.*

Brian M. Daniels

Michael DiBiase

Paul L. Dion

In 2008, Mr. D'Addario contacted the Retirement System, requesting to purchase time after August of 1993, in which he served as a Probate Judge with the Town of Tiverton. The Town of Tiverton and Mr. D'Addario did not pay employer or employee contributions to the Municipal Employees' Retirement System (MERS) during this period, since Mr. D'Addario had not worked a minimum of twenty (20) business hours per week, and thus did not qualify for membership in MERS.

Thomas M. Lambert

John P. Maguire

Marienne F. Monte

In October of 2007, the Town of Tiverton began paying employer and employee contributions to MERS. Our office has confirmed on numerous occasions that Mr. D'Addario worked, and continues to work, less than 20 hours per week. Despite our letters informing Mr. D'Addario that he was/is ineligible for membership, the Town continued to pay the contributions.

Thomas A. Mullaney

Claire M. Newel

Marcia B. Reback

Jean Rondeau

Laura Shawhughes

In June of 2016, it again came to our attention that contributions had continued to be paid to the Retirement System, and we took steps at that time to refund the contributions to Mr. D'Addario and the town. In February of 2017, the town was notified that we were processing a negative adjustment regarding the contributions paid in error. At that time, you contacted our office and asked that we stay all actions until you had an opportunity to fully investigate and be heard on the matter.

Frank J. Karpinski
Executive Director

Mr. D'Addario's employment is not sufficient to make him eligible for membership in MERS, nor is it purchasable. The legislation has at all relevant times been clear that "[t]he retirement board shall decide who are employees within the meaning of this chapter..." *Id.* To the extent you argue that somehow Mr. D'Addario became "vested" in membership of the System, we respectfully disagree with your position. In order to obtain and maintain membership in the Retirement System, an employee must meet the threshold eligibility criteria for membership, including by satisfying the requirement that the employee work a minimum of twenty (20) hours per week on an annual basis. This minimum hourly service requirement must consistently be maintained throughout employment in order to maintain membership in the System. The Retirement Board's position in this regard has been consistent, and has been upheld by independent administrative hearing officers. An

employee that does not satisfy the twenty (20) hour per week requirement during the course of his or her employment, is not entitled to contribute to the Retirement System.

To the extent Mr. D'Addario is seeking to purchase the time in question, as he requested in his letter of January 4, 2008, the time is clearly not purchasable. R.I.G.L. §36-8-1(10) specifically provides that "[t]he rules applicable to a service credit purchase shall be the rules of the retirement system in effect at the time the purchase application is submitted to the retirement system." See also, *Lyman v. Employees' Retirement System of Rhode Island*, 693 A.2d 1030 (R.I. 1997). There is no question that the twenty (20) hour per week requirement had been codified by the legislature long prior to Mr. D'Addario's request in 2008, and as he has not satisfied that threshold eligibility requirement for membership at any time during his years of employment as a probate judge, he is neither entitled to membership nor is he entitled to purchase the time at issue.

We have reviewed the arguments contained in your memorandum, and our position remains unchanged as set forth in our letters of June 15, 2010, July 8, 2016, April 12, 2017, and as further set forth herein.

This letter constitutes official notification of an administrative denial. Pursuant to the Rules and Regulations of the Employees' Retirement System of Rhode Island, Regulation No. 1.4 entitled Rules of Practice and Procedure for Hearings in Contested Cases, Section C., any member aggrieved by an administrative action may request a hearing before the Retirement Board. Upon such request, the matter will be deemed a contested case. Such request shall be in writing and shall be sent to the Retirement Board, 50 Service Avenue, 2nd Floor, Warwick, RI 02886, Attention: Frank J. Karpinski, Executive Director, within 60 days of date of the letter from the Executive Director or Assistant Executive Director constituting a formal administrative denial. A request for hearing shall be signed by the member and shall contain the name of the member; date and nature of decision to be contested; a clear statement of the objection to the decision which must include the reasons the member feels he or she is entitled to relief; and a concise statement of the relief sought. Failure to strictly comply with the procedures outlined above shall be grounds to deny a request for a hearing.

Sincerely,



Frank J. Karpinski
Executive Director

Enclosures

cc: Richard D'Addario



Employees' Retirement System of Rhode Island



ERSRI Board:

Seth Magaziner
*General Treasurer
Chair*

William B. Finelli
Vice Chair

Roger P. Boudreau

Mark A. Carruolo

Brian M. Daniels

Michael DiBiase

Paul L. Dion

Thomas M. Lambert

John P. Maguire

Marianne F. Monte

Thomas A. Mullaney

Claire M. Newell

Marcia B. Reback

Jean Randoau

Laura Shawhughes

Frank J. Karpinski
Executive Director

September 5, 2017

Thomas Connolly, Esq.
The Law Offices of Thomas Connolly
1 Courthouse Square
Newport, RI 02840

RE: Request for a Hearing - Richard D'Addario

Dear Attorney Connolly:

In accordance with Rhode Island General Laws §36-8-3 and the Rules of Practice and Procedures for Hearings, your request for a hearing has been assigned to:

HEARING OFFICER:

Teresa M. Rusbino, Esq.
Phone: (401) 741-7378

LOCATION:

Employees' Retirement System of Rhode Island
50 Service Avenue, 2nd Floor
Warwick, RI 02886

You should contact the hearing officer to arrange a mutually convenient time to hold the hearing.

An applicant may represent him/herself at this Hearing or the case may be presented by a lawyer. Consistent with Rhode Island General Law §11-27-2, entitled "Practice of law" defined, any person accompanying the applicant who is not a lawyer cannot present the applicant's case to the Hearing Officer.

Should you have any additional questions, please do not hesitate to contact me at (401) 462-7608.

Sincerely,

Roxanne Donoyan
Assistant to the Executive Director

cc: Richard D'Addario
Michael P. Robinson, Esq.



A Limited Liability Partnership

Michael P. Robinson, Esq.
mrobinson@shslawfirm.com

December 1, 2017

Teresa M. Rusbino, Esquire
Law Office of Teresa Rusbino
P.O. Box 8767
Cranston, RI 02920-0767

Re: ERSRI/Richard D'Addario

Dear Hearing Officer Rusbino:

Thank you for your email dated October 17, 2017 in the above-referenced matter. Please allow this letter to confirm my understanding that this matter has been scheduled for a hearing on Thursday, December 7, 2017 at 11:00 a.m. at the office of the Employees' Retirement System, located at 50 Service Avenue, Warwick, Rhode Island. Please also allow this correspondence to outline the position of the Employees' Retirement System with respect to Mr. D'Addario's claim that he is entitled to membership in the system and to purchase time after August 1993 in connection with his position as Probate Judge of the Town of Tiverton.

By way of background, in 2008, Mr. D'Addario contacted the Retirement System, requesting to purchase time after August of 1993, in which he served as a Probate Judge with the Town of Tiverton. The Town of Tiverton and Mr. D'Addario did not pay employer or employee contributions to the Municipal Employees' Retirement System (MERS) during this period, since Mr. D'Addario had not worked a minimum of twenty (20) business hours per week, and thus did not qualify for membership in MERS. In October of 2007, the Town of Tiverton began paying employer and employee contributions to MERS. Nevertheless, we expect the evidence to demonstrate at hearing that Mr. D'Addario worked, and continues to work, fewer than 20 hours per week.

Mr. D'Addario's employment is not sufficient to make him eligible for membership in MERS, nor is it purchasable. The legislation has at all relevant times been clear that "[t]he retirement board shall decide who are employees within the meaning of this chapter...." *Id.* Accordingly, there is no basis for Mr. D'Addario to claim entitlement to membership during any of the relevant periods.

1080 Main Street
Pawtucket, Rhode Island 02860
p 401.272.1400 f 401.272.1403

www.shslawfirm.com

There is no merit to Mr. D'Addario's argument that he became "vested" in membership of the System. In order to obtain and maintain membership in the Retirement System, an employee must meet the threshold eligibility criteria for membership, including by satisfying the requirement that the employee work a minimum of twenty (20) hours per week on an annual basis. This minimum hourly service requirement must consistently be maintained throughout employment in order to maintain membership in the System. The Retirement Board's position in this regard has been consistent, and has been upheld by independent administrative hearing officers. *See, e.g.,* Exhibits A-C, attached. An employee that does not consistently satisfy the twenty (20) hour per week requirement on an annual basis during the course of his or her employment, is not entitled to contribute to the Retirement System during those periods.

To the extent Mr. D'Addario is seeking to purchase the time in question, as he requested in his letter of January 4, 2008, the time is clearly not purchasable. R.I.G.L. §36-8-1(10) specifically provides that "[t]he rules applicable to a service credit purchase shall be the rules of the retirement system in effect at the time the purchase application is submitted to the retirement system." *See also, Lyman v. Employees' Retirement System of Rhode Island*, 693 A.2d 1030 (R.I. 1997). There is no question but that the twenty (20) hour per week requirement had been codified by the legislature long prior to Mr. D'Addario's request in 2008, and as he has not satisfied that threshold eligibility requirement for membership at any time during his years of employment as a probate judge, he is neither entitled to membership nor is he entitled to purchase the time at issue.

The Retirement System is clearly authorized to determine who is eligible for membership under the applicable retirement statutes. Based upon the information received from Mr. D'Addario and the language of the statute, working fewer than 20 hours a week does not and has not qualified Mr. D'Addario for membership in the system. In order for Mr. D'Addario to have qualified for membership, he would have to have worked at least 20 hours per week on an annual basis, which he has not at any time. *See, R.I.G.L. § 45-21-2.*

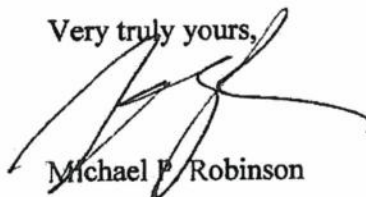
As you know, the Retirement System's interpretation of R.I.G.L. § 45-21-2 is entitled to substantial deference, even if the agency's interpretation is not the only permissible interpretation that could be applied. *See Lyman v. ERSRI*, 693 A.2d 1030, 1031 (R.I. 1997). The Rhode Island Supreme Court has consistently held that an administrative agency will be accorded great deference in interpreting a statute whose administration and enforcement have been entrusted to the agency. *See Town of Richmond v. R.I. Dep't of Env'tl. Mgmt.*, 941 A.2d 151, 157 (R.I. 2008).

In Chapter 8 of Title 36, the Legislature vested "the general administration and the responsibility for the proper operation of the retirement system" of Rhode Island in the Retirement Board. R.I.G.L. §36-8-3. The Retirement Board has been endowed by the Legislature with a broad grant of authority over the state retirement system. *See Iselin v. Ret. Bd. of the Emples. Ret. Sys.*, R.I. Super. LEXIS 75, *aff'd* at 943 A.2d 1045 (R.I. 2008), *quoting Perotti v. Solomon*, 657 A.2d 1045, 1047-48 (R.I. 1995). "The retirement board [] possesses the power to 'establish rules and regulations' for the administration and transaction of the retirement system and may 'perform other such functions as are required' for the administration of the

retirement system." *Perotti*, 657 A.2d at 1048, *quoting* R.I.G.L. § 36-8-3. The Retirement System routinely interprets the statutes it has been entrusted with administering, including R.I.G.L. §45-21-2, and has been entirely reasonable in its interpretation of the statute to find that Mr. D'Addario is neither entitled to membership nor to purchase time.

I look forward to presenting this position to you in person on December 7, 2017. Please do not hesitate to contact me should you have any questions or concerns prior to that time. Kindest regards.

Very truly yours,

A handwritten signature in black ink, appearing to read "Michael P. Robinson", written over the typed name below.

Michael P. Robinson

MPR/
Enclosure

cc: Frank Karpinski, Executive Director
Gayle Mambro-Martin, Esq.



APPEAL OF:

DONNA R. FRANCIS and DONNA HASSELL , Appellants

vs.

**EMPLOYEES' RETIREMENT SYSTEM
OF RHODE ISLAND, Respondent**

Appearance for Appellants: PRO SE

**Appearance for Respondent: WILLIAM O'GARA
Legal Counsel
Employees Retirement System
of Rhode Island
40 Fountain Street
Providence, Rhode Island 02903**

**Hearing Officer: TERESA M. RUSBINO, ESQ.
Employees' Retirement System
of Rhode Island
40 Fountain Street
Providence, Rhode Island 02903**

DECISION

Pursuant to R.I.G.L. Section 36-8-3 and Regulation Four, Rules of Practice and Procedure for Hearings, the Appellants, Donna R. Francis and Donna Hassell, are appealing their respective decisions of the Employees' Retirement System, dated January 3, 2005 (Francis) and December 22, 2005 (Hassell), denying them the ability to purchase prior service credits for time employed as state school lunch employees.

These appeals were joined and perfected in accordance with the Rules of Practice. A hearing was held on May 25, 2006 at the offices of the Employees' Retirement System, 40 Fountain Street, Providence, Rhode Island. The

Appellants testified on their behalf. Frank Karpinski, Executive Director of the Employees' Retirement System, testified on behalf of the Respondent. Various documents were admitted into evidence (see attached exhibits).

FINDINGS OF FACT:

1. In January of 1987, Appellant Francis became employed by the Rhode Island Department of Education as a school lunch worker and was placed in a fifteen (15) hour per week position from approximately 1/20/87 through 11/11/91.
2. In November of 2000, Appellant Francis requested an invoice from Respondent Employees' Retirement System, in order to purchase prior service credit for the period 1987 through 1991.
3. In December of 2000, Appellant Francis received an invoice from the Employees' Retirement System in the amount of \$3,129.61.
4. Appellant Francis did not purchase the service credit referred to in paragraph 3, above, but instead requested a recalculation in July of 2002.
5. In January of 2005, Appellant Francis was denied her request to purchase prior service credit for the period 1987 through 1991 for her employment as a school lunch worker, on the basis that she worked less than twenty (20) business hours per week for the state during that period and was not a contributing member of the Employees' Retirement System.

minimum twenty (20) hours per week required by statute (see Respondent's exhibits 3 and 4).

RIGL 36-8-1(8) defines "employee" as any employee of the state whose business time is devoted exclusively to the services of the state. Although the retirement board shall determine who are employees within the meaning of the statute, they are nonetheless bound by the statutory dictates. In this instance, the statute states in relevant part, ..."but in no case shall it deem as an employee, for the purposes of this chapter, any individual who devotes less than twenty (20) business hours per week to the service of the state...." (emphasis supplied).

Therefore, by necessity, the Employees' Retirement System seeks time verification from the appropriate state department(s) that employed the individual who is seeking the requested service credit. In this instance, the Employees' Retirement System corresponded with Ann Blanchard, Fiscal Clerk of the Department of Education, Office of Finance/Nutrition, and ascertained that the Appellants did not work at least twenty (20) hours per week for the Department of Education, but instead were deemed fifteen (15) hour per week employees. Moreover, the Employees' Retirement System was provided with no documentation which would have allowed it to conclude that Appellants were full time contributing employees from their initial date of hire, who were thereafter involuntarily transferred to a position of less than twenty (20) hours per week, so as to trigger the provisions of RIGL Section 36-9-24. Additionally, there was

6. Appellant Donna Hassell was employed by the Rhode Island Department of Education as a school lunch worker for the period 1977 through 1983.
7. In September of 1982, Appellant Hassell applied for a refund of her retirement contributions with the state.
8. In April of 1992, Appellant Donna Hassell purchased credit for her withdrawal time, covering the period 9/24/79 through 10/10/81.
9. During the period 1977 through 1983, Appellant Hassell worked as a fifteen (15) hour per week school lunch employee with the Department of Education.
10. By letter dated December 22, 2005, Appellant Hassell was denied her request to purchase prior service credit for the period 1977 through 1983 for her employment as a school lunch worker with the Department of Education, on the basis that she was employed less than twenty (20) business hours per week.

ISSUE: Did the Employees' Retirement System err in denying the Appellants' request to purchase prior service credit for time employed by the Rhode Island Department of Education as school lunch workers?

CONCLUSION AND ORDER:

Both Appellants were denied their respective requests to purchase prior service credit, because the prior time verification received from their employer, the Department of Education, specifically stated that they did not work the

insufficient evidence to confirm that Appellants were "floaters", since the Department of Education failed to provide documentation to certify that status.

Hence, the prior time verification of less than twenty (20) hours per week, the lack of documentation regarding full time contributing employee status at date of hire, and the absence of "floater" certification all combine to support the decisions of the Employees' Retirement System relative to the Appellants denying their respective requests to purchase the prior service credit referred to above. For the reasons stated herein, the decisions of the Employees' Retirement System, dated January 3, 2005 and December 22, 2005, are hereby affirmed.

It is so ordered.

DATED: February 28, 2007



TERESA M. RUSBINO, ESQ.
Hearing Officer
Employees' Retirement System
of Rhode Island
40 Fountain Street
Providence, Rhode Island 02903

CERTIFICATION

I hereby certify that on the 9th day of March, 2007, I mailed a true copy of the Within Decision, by regular mail, postage prepaid, to FRANK J. KARPINSKI, EXECUTIVE DIRECTOR, EMPLOYEES' RETIREMENT SYSTEM OF RHODE ISLAND, 40 Fountain Street, Providence, Rhode Island 02903, WILLIAM O'GARA., LEGAL COUNSEL, EMPLOYEES' RETIREMENT SYSTEM, c/o Pannone, Lopes, and Devereaux, 1800 Financial Plaza, Providence, Rhode Island 02903, DONNA R. FRANCIS, [REDACTED], Barrington, Rhode Island 02806, and DONNA HASSELL, [REDACTED], West Warwick, Rhode Island 02893.



Appellant Francis
1
(Full Exh)

November 3, 2000

Employees Retirement Board
40 Fountain Street
Providence, RI 02903

To whom it may concern;

I am requesting the date that I will be vested with the state. My hire date with the state was January 21, 1987 but I worked part time for a few years. My social security number is [REDACTED] and my current address is [REDACTED], Barrington, RI 02806. Would you also be able to give me a figure on how much it would cost me to buy the part time years back.

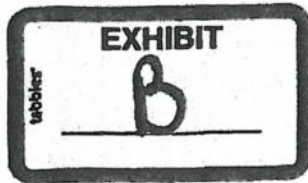
Sincerely,

Donna R. Francis

[REDACTED]
Barrington, RI 02806

Home telephone: [REDACTED]

Work telephone: [REDACTED]



*Unfairly -
due to change
in law
Phil Yucca
1995*

*Equitable Estoppel
Anette Frisella
1995*

STATE OF RHODE ISLAND
PROVIDENCE, SC

EMPLOYEES RETIREMENT
SYSTEM OF RHODE ISLAND

Appeal of:

Mary Riley
(Purchase of Service Credits)
Appellant-Petitioner

*Cranston Crossing
guards*

= compare newsletter

Vs.

Employees Retirement System of Rhode Island,
Appellee-Respondent

DECISION

Appearances

For Petitioner:

Gerald O'Neill, Esq.
AFSCMB
Rhode Island Council 94
1179 Charles Street
North Providence, RI 02904

For Respondent:

Michael Robinson, Esq.
Shechtman, Halperin, Savage LLP
1080 Main Street
Pawtucket, RI 02860

Hearing Officer:

Charles M. Koutsogiano, Esq.
One Grove Avenue
East Providence, RI 02914

DATE RECEIVED BY SHS

11/18/10

cc:
APR-14

TRAVEL OF THE CASE
AND
STATEMENT OF FACTS

The present appeal was brought pursuant to and in accordance with the mandate of RIGL 36-8-3 and Regulation Four, Rules of Practice and Procedure for Hearings.

Mary Riley ("Petitioner") is appealing the April 3, 2009 (Respondent's Exhibit #4) and the May 13, 2009 (Petitioner's Exhibit #3) decisions of the Employees Retirement System of Rhode Island ("ERSRI") denying her request to purchase service credit for time she worked as a Cook's Helper for the Rhode Island Department of Education. Petitioner asserted that she was entitled to purchase time from September 16, 1984 to September 10, 1989, claiming that she was an eligible employee under applicable law.

ERSRI maintained that Petitioner did not qualify to purchase service credits under any of the available pension statutes, i.e., RIGL 36-9-20, 36-9-20.5, 36-9-25.1, 36-9-26, 36-9-31 or 36-9-31.1. ERSRI's denial was bottomed on the assertion that Petitioner's work as a Cook's Helper in the School Lunch Program did not meet the definition of "employee" within the meaning of RIGL 36-8-1 (8), which statute, ERSRI said, essentially provides that an individual must routinely work at least 20 hours per week in order to qualify. ERSRI claimed that Petitioner failed to provide sufficient evidence to reasonably conclude that she had regularly worked at least 20 hours per week during the relevant time period. ERSRI also pointed out that during the relevant period of 1984-1989 Petitioner did not contribute to the Retirement System as required under RIGL 36-9-12.

Petitioner's appeal was perfected in accordance with the Rules of Practice. A hearing on the merits was held on September 22, 2009, at the offices of the Employees Retirement System of Rhode Island, 40 Fountain Street, Providence, Rhode Island. Petitioner testified on her own

behalf and Frank Karpinski, Executive Director of ERSRI, also testified. The documents that were admitted into evidence are listed in the hearing transcripts as well as on the Index of Documents that is attached hereto and made a part hereof. Both parties also submitted post-hearing Memoranda of Law.

Petitioner testified that she first began state service in September 1984 in the School Lunch Program. (TR. p. 4) Her personnel action forms (Respondent's Exhibit #3) indicated that she was hired into a Cook's Helper position which was a standard 35 hour position. She testified that she although she was hired into a standard 35 hour-per-week position (see also Petitioner's Exhibit #1) she had no set hours and she was considered a "floater" because there was no school to which she officially and permanently assigned. (TR. p.4) She testified that she was on call each morning and that she would be assigned to a different school as required. (TR. p. 4). Petitioner further stated that in 1985, for example, she estimated that she worked 20 hours or more per week "probably three-quarters to 80 per cent of the time." (TR. p.6)

On further direct examination, Petitioner testified that she was on maternity leave from approximately October or November 1986 to May 1987. (TR. p. 10) She stated that when she returned to work she essentially worked an academic year in 1987 and 1988, and reiterated her claim that she worked at least 20 hours per week during this time. (TR.p.10)

On cross examination, the Petitioner agreed that the standard or typical academic year in which she worked consisted of a 180-day school year, or the equivalent of a 36 work-week period. (TR. p.12) Petitioner frequently testified that because of her low seniority she could not bid into a standard 35 hour per week position and therefore her work week varied: she might have a work week of anywhere from 5 to 35 hours, but she said that she mostly worked a minimum of 20 hours. (TR. p. 14, 15) When asked how many weeks did she believe that she

worked a minimum of 20 hours per week Petitioner stated: "Off the top of my head, I would have to say I don't know. Maybe a majority of them. I'm not sure." (TR. p.15) She also agreed that perhaps she would work a minimum of 20 hours per week more than 50% of the time. (TR. p. 15) Petitioner stated that she had no documentation to support her claim as to the hours that she worked per week. (TR. p. 15, 16)

On cross-examination Petitioner disputed references in one of the exhibits that was admitted into evidence --The Prior/Probationary Time form (Respondent's Exhibit #1) stated that "Mary was scheduled less than 20 hours per week from September 16 of 1984 to September 10 of 1989". (TR. p.17) However, upon further cross-examination Petitioner acknowledged again that she did not always work a minimum of 20 hours per week (TR. p. 19). She also agreed that certain exhibits admitted into evidence (e.g. Respondent's Exhibit #2) evidence time frames for what she might be scheduled to work, but not necessarily the number of hours that she actually worked. (TR. p.19) She again agreed that she had no documentation to verify her claim that she worked in excess of 20 hours per week for 75-80% of the time of her employment. (TR. p. 24, 30)

Frank Karpinski testified on direct examination that ERSRI made a review of Petitioner's request to purchase service credits because state forms showed that Petitioner had not made any contribution to the retirement system during the relevant period (TR. p. 44, Respondent's Exhibit # 1). He further testified that ERSRI had also received information from the Department of Education that indicated that Petitioner was scheduled to work fewer than 20 hours per week. (TR p. 48). This information was problematic, he said, because it was ERSRI's interpretation of the statute(s) that "you must regularly work 20 hours per week, a minimum of 20 hours per week" in order to be eligible for the purchase of service credits. (TR. p. 48) (Emphasis supplied)

Mr. Karpinski acknowledged that a so-called "floater" could still qualify to purchase service credits if he/she could reasonably demonstrate that he/she regularly worked in excess of 20 hours per week (TR. p. 50). He noted that HRSRI determined Petitioner had been unable to provide sufficient documentation to support her claim (TR. p. 51-52). On further cross-examination Mr. Karpinski consistently repeated HRSRI's position that the statute requires that a school-lunch employee who works a standard 36 week school year, such as in the present case, would have to work a minimum of 20 hours per week for all 36 weeks in order to be eligible to purchase service credits. (TR. p. 48, 53, 54)

FINDINGS OF FACT

1. Petitioner began state service in 1984 in the Rhode Island Department of Education School Lunch Program.
2. Petitioner was hired as a Cook's Helper.
3. The Cook's Helper position was created as a 35 hour per week job.
4. During the relevant period (1984-1989) Petitioner had low seniority and therefore could not bid into a standard 35 hour per week job.
5. Petitioner was consequently hired as a "floater" and therefore she had no set hours and was not formally nor permanently assigned to any one particular school.
6. Petitioner was on call each morning and would then be assigned to a school for the day.
7. Petitioner worked a standard academic year, consisting of 180 days, the equivalent of a 36 week period.
8. During the relevant period Petitioner did not contribute to the State Retirement System.

ISSUE

Did ERSRI commit reversible error in denying Petitioner's request to purchase prior service credit for time employed by the Rhode Island Department of Education as a school-lunch worker for the time-period of 1984-1989?

CONCLUSION AND ORDER

The interpretation and application of RIGL 36-8-1(8) is pertinent to this case. It provides in part as follows:

"The Retirement Board shall determine who are employees within the meaning of this chapter...and...in no case shall it deem as an employee for the purposes of this chapter any individual who devotes less than twenty (20) business hours per week to the service of the state...except as provided in §36-9-24".

The exception of RIGL 36-9-24 provides in pertinent part as follows:

Part-time lunch employees.

"whenever any state lunch employee, who is a member of the system as a full-time employee is involuntarily transferred to a position of less than twenty (20) hours per week, the employee shall remain a contributing member of the retirement system and receive full credit for that part-time service, provided the service shall be at least fifteen (15) hours per week."

The standard of review available to this Hearing Officer is well established. Deference will be accorded to an administrative agency when it interprets a statute whose administration and enforcement have been entrusted to the agency...even when the agency's interpretation is not the only permissible interpretation that could be applied." Defenders of Animals, Inc. v. Department of Environmental Management, 553A 2d 541, 543 (RI 1989). Martine v. Johnston

School Committee, 824 A. 2d 426 (RI 2004). An agency decision will be reversed only when it is clearly erroneous. Diorite v. Morsala, 635 A. 2d 1115 (RI 1994).

A corollary to these established principles is that in construing a statute the aim is to determine and effectuate the legislature's intent and to attribute to the enactment the meaning most consistent with its policies or obvious purposes. Local 400 v. Rhode Island Labor Relations, 747 A. 2d 1002 (RI 2000). Legislative intent is to be found solely in words of the statute if they are unambiguous and express a sensible and clear meaning. Badoni v. State, 715 A. 2d 280 (RI 1998).

In the present case the testimony and documentary evidence indicated that Petitioner was hired into a standard 35 hour position. However, Petitioner repeatedly indicated during the hearing that because of her lack of seniority her actual work time varied from week to week, anywhere from 5 to 20 plus hours per week. (TR. p. 4, 6, 14, 15, 16) She testified that she did not yet earn seniority, so her floating job status was reflected in the inconsistent number of hours worked each week. (TR. p.12, 13, 14)

Petitioner claimed that 75-80% of the time she worked more than 20 hours per week, and then said it was more than 50% of the time and then testified that there were some weeks where she did not work the minimum 20 hours. (TR. p. 16) She repeatedly admitted that she had no written documentation to support her assertion for purchasing service credits. (Tr. 15, 16, 30) One document that was submitted from the Department of Education (Respondent's Exhibit #1) indicated that Petitioner did work more than a minimum of 20 hours per week. The form is a pre-printed state form that only allows the preparer to check off a yes or no answer with respect to the issue of hours worked per week. It appeared to be a boilerplate form that really does not address the minimum number hours worked by any one specific employee and it does not allow

for further explanation or examination. As a standard template document it failed to shed meaningful light on Petitioner's particular work history. Moreover, Petitioner's own testimony indicated that during the relevant time periods she did not regularly work a minimum of 20 hours per week. (TR. p. 15, 16) She also did not produce any witnesses, such as fellow employees or a supervisor, who could verify her claims as to the minimum hours that she worked each day and week.

Petitioner did not testify that she was involuntarily transferred to a position of less than 20 hours per week, a claim that perhaps would have allowed her to remain a contributing member of the retirement system and receive full credit for that part-time service as allowed under RIGL 36-9-24. Petitioner did not meet these criteria. Petitioner was not able to do so since she had low seniority and was a "floater" working indeterminate hours within the school lunch program. She agreed that she was never scheduled to be in a 20 hour per week position during this time. (TR. p. 18, 19) After the relevant period she was able to establish seniority and become eligible for a full standard 35 hour work week. (TR. p. 26, 27, 28)

Of equal import here is the fact that Petitioner did not make contributions to the Retirement System, as required under relevant statute, during the relevant period of September 16, 1984 to September 10, 1989. (TR. p. 27)

HRMRI stated in correspondence to Petitioner that it would entertain her appeal for purchasing service credits, provided she could reasonably show that she regularly worked a minimum of 20 hours per week, within the meaning of RIGL 36-8-1 (8). HRMRI concluded that Petitioner did not meet her burden of proof. In light of the available standard for administrative review, and based on the evidence presented by the Petitioner for consideration, the Hearing Officer cannot find fault with HRMRI's decision.

Moreover, ERSRI introduced refuting evidence that showed Petitioner's work history, gross annual wages and hourly earnings for the relevant period of 1984-1989. (Respondent's Exhibit #1, #3)(See TR. p. 30, 31, 32) That evidence more than reasonably showed that Petitioner consistently did not work more than 20 hours per week during the time periods in question. (TR. 22, 23, 24, 25)

In post-hearing memoranda both parties pointed to decisions made by other Hearing Officers involving essentially the same issue. Those decisions might appear to take divergent paths but upon closer examination they really emphasize the same threshold evidentiary requirements that must be satisfied by each and every claimant.

Petitioner relies upon a decision rendered in Maureen Badger v. Employees Retirement System, March 12, 2004 (Petitioner's Exhibit #5), claiming that Hearing Officer Jeffrey Michaelson concluded that "Ms Badger would have to prove, as a floater, or on average, she worked more than twenty hours per week." (Petitioner's post-hearing Memorandum of Law, p.1). Petitioner argues that this case is identical in nature to the present appeal and one in which Ms. Badger was allowed to purchase service credits much like Petitioner seeks to do.

The Hearing Officer in Badger addressed the issues of whether Ms. Badger worked in excess of 20 hours per week between May 19, 1986 and September 10, 1989. (Badger, P. 4-5) He concluded that for the year 1986 neither the testimony nor the documentary evidence supported the claim that as a floater Ms. Badger regularly worked more than 20 hours per week. He made the same findings for 1987 and 1988 because in all those years the evidence again showed that the hours worked were fewer than 16 hours per week. For the 1989 year the Badger Hearing Officer concluded that there was sufficient evidence to find that Ms. Badger regularly

worked in excess of 20 hours per week for the entire calendar year and he therefore granted her the right to purchase service credits.

In the present matter HRSRI contends that in Badger the Hearing Officer miscalculated the number of hours worked in 1989 and that the mistake should not be repeated here. Upon closer scrutiny, the Badger Hearing Officer may or may not have made an arithmetic error, but that fact need not be decided here because he clearly reinforced the fundamental principle that HRSRI takes the position that RIGL 36-8-1(8) requires a finding that an employee must regularly work a minimum of 20 per week. In the present matter, there is simply insufficient evidence to support the conclusion that Petitioner worked the requisite time period to satisfy the statute. In fact, the contrary evidence presented by HRSRI reasonably shows that she never reached that minimum in any of the years in question.

A 2007 administrative decision relied upon by HRSI in this case also established the evidentiary burden of proof imposed on claimants. In Donna Francis and Donna Hassel v. Employees Retirement System, February 28, 2007, Hearing Office Teresa Rusbino found that the petitioners had presented insufficient evidence to support their claim that they regularly worked more than 20 hours per week. In so doing she reaffirmed the basic premise that HRSRI's interpretation of the statute requires a finding that an employee must regularly devote more than 20 hours per week in order to qualify.

This Hearing Officer finds that in the present case HRSRI's position with respect to Petitioner appeal is consistent with prior administrative decisions insofar as there must be a fair showing that an employee worked a minimum of 20 hours per week in order to purchase service credits. In the opinion of this Hearing Officer both the documentary evidence and the testimony adduced at the hearing shows that Petitioner did not reach that threshold as to any of the years in

question. HRSRI's interpretation, enforcement and application of the pertinent statutes do not appear to be in contravention of established law and does not appear to be clearly erroneous. The statute is unambiguous and conveys a clear intent for enforcement.

For the reasons stated above, and based upon the record as a whole, the Hearing Officer affirms the HRSRI decision denying Petitioner's prayer to purchase service credits.

It is so Ordered.

Date: November 7, 2010

By: Charles M. Koutsogiannis
Charles M. Koutsogiannis, Esq.

CERTIFICATION OF SERVICE

I hereby certify that on the 13th day of November 2010, a true copy of the within Decision was mailed to the following: Frank Karpinski, Executive Director, Employees Retirement System of Rhode Island, 40 Fountain Street, Providence, RI 02903; Michael Robinson, Esq., Shechtman, Halperin, Savage, LLP, 1080 Main Street, Pawtucket, RI 02860 and Gerald O'Neill, Esq., AFSCMB, Rhode Island Council 94, 1179 Charles Street, North Providence, RI 02904

By: Charles M. Koutsogiannis
Charles M. Koutsogiannis, Esq.

In Re: Appeal of Mary Riley (Purchase of Service Credit)

EXHIBIT A

INDEX OF DOCUMENTS

Respondent:

- 1 Verification of Prior Probationary Time for Mary Riley
- 2 April 1, 2009 Memo from Lisa Vieira to Employees Retirement System
- 3 Packet of Personnel Action forms for Mary Riley
- 4 April 3, 200 Letter from ERSRI to Petitioner
- 5 April 23, 2009 Letter from Petitioner to ERSRI
- 6 May 22, 2009 Letter from Petitioner to ERSRI
- 7 June 2, 2009 Letter from ERSRI to Petitioner
- 8 August 14, 2009 Letter from RI Accounts and Control to Petitioner
- 9 March 20, 2009 Fax Cover Sheet as to Department of Education
- 10 ERSRI Decision of Francis, Hassell v. ERSRI

Petitioner:

1. Personnel Action Form for Mary Riley
2. February 28, 2005 Letter from Petitioner to ERSRI
3. May 13, 2009 Letter from ERSRI to Petitioner
4. January 15, 2004 Letter from Frank Karpinski to Ann Blanchard (for Identification)
5. ERSRI Decision of Maureen Badger v. ERSRI
6. January 27, 2004 Letter from Ann Blanchard to ERSRI (for Identification)
7. June 22, 2004 Letter from Petitioner to ERSRI



EMPLOYEES' RETIREMENT SYSTEM OF RHODE ISLAND

NANCY LANGLOIS,
Petitioner

VS.

**EMPLOYEES' RETIREMENT SYSTEM ;
OF RHODE ISLAND,**
Respondent

DECISION

INTRODUCTION

The Superior Court remanded this matter to the Employees' Retirement System of Rhode Island (the "Retirement Board") to determine whether Nancy Langlois ("Ms. Langlois") is entitled to receive a full year of service credit toward retirement for each year that she worked 21 hours per week in a 35-hour-per-week position.

All facts and procedural history as referenced on page 2 of my December 14, 2009 decision are hereby adopted. Both parties have relied on their prior filings, the prior hearing transcript, and related exhibits. The parties also have submitted for my review their respective briefs filed in Superior Court. Having reviewed the foregoing materials and the Superior Court's April 2012 Order, the matter is ready for decision.

DISCUSSION

The sole issue on remand, as directed by the Superior Court, is whether Ms. Langlois is entitled to receive one full year of retirement service credit for each year between 1990 and 1994, in which she worked 21 hour per week in a 35-hour-per-week position. What is not in question is whether Ms. Langlois was a state employee and whether she was eligible to be a

member of the Employees Retirement System of Rhode Island.¹ By virtue of her working 21 hours per week between 1990 and 1994, she was qualified as both

Ms. Langlois contends that, pursuant to the Employees Retirement System of Rhode Island Handbook ("Handbook"), a state employee will receive one year of retirement credit for each year worked. Specifically, the Handbook states:

Service and Purchase of Service Credit

...
Generally, the number of years you have worked and contributed to the retirement system will determine the amount of your retirement allowance. If you are a state or municipal employee, you will receive one year of retirement credit for each year worked. You must have worked a minimum of 20 hours per week. Casual or seasonal employment is excluded.

According to Ms. Langlois, this language entitles her to receive four full years of retirement credit for the years 1990-1994 because she was working at that time at least 20 hour per week as a state employee. She contends that there is no statute or regulation that requires a person employed in a 35-hour-per-week position to actually work a full 35 hours per week in order to qualify for the full retirement credit. To the contrary, according Ms. Langlois' position, any employee who works at least 20 hours per week can receive full retirement service credit, regardless of the number of hours per week the position requires.

The Retirement Board rejects this interpretation, instead arguing that the Handbook "merely states the general proposition that up to a year of service credit is available to a member who works the full hours of [his or] her position in a given year." (Retirement Board's Superior

¹ According to R.I. Gen. Laws § 36-8-1(9), an employee is defined as any state employee "whose business time is devoted exclusively to the services of the state, but shall not include one whose duties are casual or seasonal in nature. . . [I]n no case shall it deem as an employee . . . any individual who devotes less than twenty (20) business hours per week to the service of the state[.]"

Likewise, the Employees Retirement System of Rhode Island Handbook provides that "[a]ny person who is employed on at least a 20-hour-per-week basis is eligible for membership in the Employees Retirement System of Rhode Island." It is undisputed that Ms. Langlois worked 21 hours per week from 1990 to 1994, thus qualifying her as an employee who was eligible to be a member of the retirement system.

Court Memo at 8.) The Retirement Board asserts that there is nothing in the Handbook that would award full retirement credit to an employee who worked less than the prescribed number of hours that the employee's position required. (Retirement Board's Superior Court Memorandum at 8.)

In response to the Retirement Board, Ms. Langlois asserts that the foregoing Handbook language is clear and unambiguous, and that if the Retirement Board wanted to require an employee to work his or her full hours to be entitled for a full retirement service credit, then the Handbook should specifically express that. Because of the absence of that specificity, Ms. Langlois argues that she is entitled to receive her full retirement credit despite only working 21 hours of her 35-hour-per-week position.

The statute applicable to the issue presented in this appeal is R.I. Gen. Laws § 36-9-25(a), which is entitled "Standard for year's service credits" and provides, in pertinent part:

The retirement board shall fix and determine, by appropriate rules and regulations, how much service in any year is equivalent to a year of service, but in computing that service or in computing the compensation it shall credit no period of more than a month's duration during which a member was absent without pay nor shall more than one year of service be credited on account of all service in one calendar year. (Emphasis added).

The statutory language of § 36-9-25 sets forth the process by which service credits are calculated. It explicitly places upon the Retirement Board the responsibility of determining how to calculate retirement service credit. Furthermore, by stating that the Retirement Board is to determine "how much service in any year is equivalent to a year of service" it is implicit that an all-or-nothing approach to retirement service credit, as proposed by Ms. Langlois was not intended by the Legislature. To the contrary, the Legislature intended for the Retirement Board to establish the policy to determine how retirement service credit is to be calculated.

In his testimony at the September 10, 2009 evidentiary hearing, Frank J. Karpinski,
~~Executive Director of the Employees' Retirement System of Rhode Island, testified as to how the~~
Retirement Board calculates retirement service credit:

[Question:] Now, how was service credit determined for State employees?

[Mr. Karpinski:] Service credit for a State employee is calculated on a per-day basis. We actually get transmissions back from the State that says the total hours that the person can work, meaning what does their job classification require. It's a 35-hour-a-week job, and they tell us the actual number of hours that they do work; and then our system goes back, and it divides what you did work or what you can work; and, for example, if you were a 35-hour employee, you would see - we would see 35 over 35, and we would say, [y]ou get a full - because they get paid biweekly, they would get a biweekly period of a full service credit. If it was something less than that, then whatever that fractions, whether it's half or a third, you would get that time during that week. (Hearing Tr. at 53-54.)

Mr. Karpinski further clarified the Retirement Board's policy by stating that if a state employee in a 35-hour-per-week job worked 35 hours in a week, he or she would get a full retirement credit for that week. (Tr. at 54.) It was also Mr. Karpinski's testimony that a person in a 21-hour-per-week position, who worked for 21 hours in a week, would receive a full retirement credit for that week. (Tr. at 54.) However, and more to the issue presented in the present matter, Mr. Karpinski testified that a person in a 35-hour-per-week position, but who only worked half of those hours, would only receive half of the service credit during that time frame. (Tr. at 61.)

Mr. Karpinski testified that the Retirement Board's policy provides full retirement service credit to those employees who work their full work hours. Likewise, the Retirement's Board's policy also provides fractional retirement service credit to those employees who work fractional hours. Various statutory provisions require the Retirement Board to employ actuaries to provide the board with regular and ongoing analyses of the status of the retirement system. See R.I. Gen. Laws § 36-8-8 (requiring the Retirement Board to submit to the Governor, the Speaker of the

House of Representatives, the President of the Senate and the Secretary of State, a "valuation balance sheet" that is prepared by an actuary); §36-8-10 (necessitating the Retirement Board to hire an actuary to be an "actuarial advisor" to the Board and to make the "actuarial computations and valuations" required by statute); §36-8-13 (directing the Retirement Board's actuary to investigate the "mortality, service and compensation experience of the members and beneficiaries of the retirement system"); §36-8-14 (requiring the actuary to make an "annual valuation of the assets and liabilities" of the retirement system). Regarding these actuarial evaluations, Mr. Karpinski testified that if the Retirement Board allowed for state employees to receive a full year of retirement service credit after working fewer hours than their position required, as Ms. Langlois suggests, "actuarial issues" would definitely arise. (Tr. at 66.) Thus, to remain fiscally sustainable, it is imperative that the Retirement Board not provide retirement credits in excess to what is actually being earned by working employees.

The General Assembly has vested broad authority in the Retirement System to "establish rules and regulations for the administration and transaction of the business of the Retirement System... [and to] perform such other functions as are required for the execution of Chapters 8-10 of this Title." § 36-8-3. Our Supreme Court has interpreted this grant of authority to be an expansive and necessary one, to enable the Retirement System to conduct its statutorily prescribed functions. *See Perrott v. Solomon*, 657 A.2d 1045, 1047-48 (R.I. 1995).

Considering the foregoing statutes and testimony, it is clear that the Legislature intended for the Retirement Board to determine how much retirement service credit is to be calculated for a state employee for any given year worked. I find Mr. Karpinski's testimony of how the Retirement Board determines retirement service credits to be credible. Accordingly, the Retirement Board has devised a reasonable, fair, and equitable method for determining how

much retirement service credit is provided to an employee who has worked fewer hours than his or her job requires. To permit a full credit for partial work, as Ms. Langlois is proposing, is illogical and inequitable; it also is likely to be financially infirm. For example, the faulty logic of Ms. Langlois' position is illustrated in the scenario where two employees, each working 20 hours of a single 40-hour-a-week position, would each earn full retirement credit for the time they worked in that position.

Moreover, without commenting on the weight that the language of the Handbook may or may not carry, the Handbook language Ms. Langlois points to in support of her position is weak. The particular provision begins "[g]enerally, the number of years you have worked and contributed to the retirement system will determine the amount of your retirement allowance." Clearly, beginning this sentence with the word "generally" implies that this is not an absolute rule. The next sentence, "[i]f you are a state or municipal employee, you will receive one year of retirement credit for each year worked," provides no clarity as to what constitutes a "year worked."

According to the policy articulated by Mr. Kapinski, working the full number of hours a position requires for a full year entitles an employee to a year of retirement credit. Indeed, it is apparent that the entire statutory framework regarding retirement service credit is based on an employee receiving the retirement credit commensurate to the actual work the employee provided. *See generally* § 36-9-25 (prohibiting more than one year of service credit for any given year worked); §36-9-25.1 (allowing retirement system members who have taken a leave of absence may receive leave service credit upon purchasing such credit by paying into the system "an amount equal to the full actuarial cost" of their absence); §36-9-26 (permitting members who

were laid off may purchase retirement credit upon paying "into the retirement system the full actuarial cost" of their absence).

Here, Ms. Langlois worked 21 hours a week in her 35-hour-per-week position from 1990-1994. Thus, Ms. Langlois appropriately received fractional retirement service credit that was proportional to the amount she actually worked. (Tr. at 82.) None of the relevant statutes or the Handbook can reasonably be read to reach the result that she is entitled to any more retirement service credit than what she had earned by working part-time.

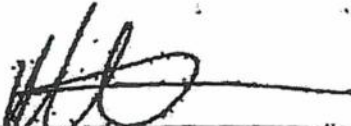
Even if I were to find ambiguity in the language of § 36-9-25 -- which I do not -- the rules of statutory construction accord deference to the agency that administers and enforces an ambiguous statute. Such deference is afforded so long as "the agency's construction is neither clearly erroneous nor unauthorized." *Town of Burrillville v. Pascoag Apartment Associates, LLC*, 950 A.2d 435, 445 (R.I. 2008); see also *Lyman v. Employees' Retirement System of the State of RI*, 693 A.2d 1020, 1031 (R.I. 1997) (finding that the Superior Court erred in failing to give proper deference to administrative interpretation); *Pawtucket Power Associates, Ltd. Partnership v. City of Pawtucket*, 622 A.2d 452, 456 (R.I. 1993) (explaining that deference will be accorded to an administrative agency when it interprets a statute whose administration and enforcement have been entrusted to the agency). Deference is accorded "even when the agency's interpretation is not the only permissible interpretation that could be applied." *Town of Burrillville*, 950 A.2d at 446 (internal quotations omitted) (emphasis added).

When an employee does not work the allotted hours set forth for a position, the employee does not meet the requirement to receive the full service credit. Rather, the employee receives a proportion that reflects the amount actually worked. Although not expressly stated in my prior

decision, based on the referenced statutes and foregoing analysis, I make that determination today.

CONCLUSION

For the reasons set forth above, the June 5, 2009 administrative decision is hereby affirmed.



Raymond A. Marcaccio

Dated: October 2nd 2012



Employees' Retirement System of Rhode Island

ERSRI Board:

Seth Magaziner
General Treasurer
Chair

William B. Finelli
Vice Chair

Roger P. Boudreau

Mark A. Carruolo

Brian M. Daniels

Michael DiBiase

Paul L. Dion

Thomas M. Lambert

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Thomas A. Mullaney

Claire M. Newell

Marcia B. Reback

Jean Rondeau

Laura Shawhughes

Frank J. Karpinski
Executive Director

September 5, 2017

Thomas Connolly, Esq.
The Law Offices of Thomas Connolly
1 Courthouse Square
Newport, RI 02840

RE: Request for a Hearing – Richard D'Addario

Dear Attorney Connolly:

In accordance with Rhode Island General Laws §36-8-3 and the Rules of Practice and Procedures for Hearings, your request for a hearing has been assigned to:

HEARING OFFICER: **Teresa M. Rusbino, Esq.**
Phone: (401) 741-7378
LOCATION: Employees' Retirement System of Rhode Island
50 Service Avenue, 2nd Floor
Warwick, RI 02886

You should contact the hearing officer to arrange a mutually convenient time to hold the hearing.

An applicant may represent him/her self at this Hearing or the case may be presented by a lawyer. Consistent with Rhode Island General Law §11-27-2, entitled "*Practice of law*" defined, any person accompanying the applicant who is not a lawyer cannot present the applicant's case to the Hearing Officer.

Should you have any additional questions, please do not hesitate to contact me at (401) 462-7608.

Sincerely,

Roxanne Donoyan
Assistant to the Executive Director

cc: Richard D'Addario
Michael P. Robinson, Esq.

**THE LAW OFFICES OF
THOMAS CONNOLLY**

1 Courthouse Sq.
Newport, RI 02840
Telephone: (401) 699-8810
Fax: (401) 849-0897
E-Mail: tconnolly109@gmail.com

August 21, 2017

VIA: U.S. MAIL; and
ELECTRONIC MAIL

Frank J. Karpinski
Executive Director
Employee's Retirement System
of Rhode Island
50 Service Avenue, 2nd Floor
Warwick, R.I. 02886-1021

RE: NOTICE OF CONTESTED MATTER/REQUEST FOR HEARING –
Membership of Richard D'Addario in MERS

Dear Mr. Karpinski:

Petitioner Richard D'Addario hereby requests a hearing on the August 11, 2017 administrative denial of Mr. D'Addario's right to participate in the Municipal Employees' Retirement System (MERS). The reasons for Mr. D'Addario's objection and the relief sought are contained in the attached Memorandum, which was previously provided to your office.

This written notice is intended to satisfy all notice requirements of the Rules and Regulations of the Employees' Retirement System of Rhode Island, including Reg. 1.4(c). Please feel free to contact me with any questions or concerns.

Thank you.

Very truly yours,


Thomas Connolly, Esq.

Signed: Richard D'Addario Date: 8/21/17
Richard D'Addario

Enc.

RICHARD D'ADDARIO,)
 Petitioner,)
)
 v.)
)
 EMPLOYEE RETIREMENT)
 SYSTEM OF RHODE ISLAND,)
 Respondent.)

**MEMORANDUM IN SUPPORT OF PETITIONER RICHARD
 D'ADDARIO'S REQUEST FOR RETROACTIVE MEMBERSHIP
 IN THE MUNICIPAL EMPLOYEE'S RETIREMENT SYSTEM**

INTRODUCTION

When Petitioner Richard D'Addario (Petitioner) was appointed probate judge for the Town of Tiverton (the "Town") in 1993, he was eligible by statute for automatic enrollment in the Municipal Employees' Retirement System (MERS). See RIGL §§ 45-21-2(5) (defining employee), and 45-21-8 ("Any employee of a participating municipality as defined in this chapter, who becomes an employee on and after the effective date of participation, shall, under contract of his or her employment, become a member of the retirement system."). At that time, Petitioner had a vested statutory right to participation in MERS. See Wilkinson v. State Crime Laboratory Comm'n, 788 A.2d 1129, 1139-40 (R.I. 2002) ("Wilkinson actually had received the classified full-status benefits conferred on him by the state when the legislation in question was enacted. Thus, as of 1988, when Wilkinson completed his twenty years of state service credit and received his full-status certificate, this statutory benefit had matured from a mere gratuity or floating expectancy into a full-blown vested property right.").

In 1994, the language of RIGL § 45-21-2(5) was amended to require employees work a minimum of twenty (20) hours to be eligible for participation in MERS. This amendment was

ineffective against Petitioner, because he had previously satisfied all statutory requirements for mandatory enrollment in MERS.

For these reasons, as discussed more fully below, Petitioner respectfully requests that he be retroactively enrolled in MERS dating back to July of 1993, when his employment commenced, and that Petitioner be given an opportunity to make all employee contributions that were not previously made.

FACTS AND POSTURE

Petitioner was appointed to his position as Tiverton Probate Judge on July 26, 1993 by the Tiverton Town Council to fill a mid-term vacancy at that position. (See Minutes of Tiverton's 7/26/93 Town Council Meeting ("Minutes") attached hereto as Exhibit A).

Petitioner's appointment appears in the Minutes under the heading "APPOINTMENTS/RESIGNATIONS." Id. Then under the subheading "APPOINTMENT – PROBATE JUDGE." Id. Thereafter, the Minutes provide "Ms. Durfee motioned, seconded by Mr. Bolduc and unanimously voted 5-0 to appoint Mr. Richard P. D'Addario as Probate Judge for the Town of Tiverton." Id. According to Tiverton's records, Petitioner's employment with the Town began on August 24, 1993.

At the time of Petitioner's employment as Tiverton Probate Judge, Rhode Island law provided:

Any employee of a participating municipality as defined in this chapter, who becomes an employee on and after the effective date of participation, shall, under contract of his or her employment, become a member of the retirement system.

RIGL 45-21-8.

At the time of Petitioner's employment as Tiverton Probate Judge, Rhode Island law defined "employee" as follows:

[A]ny regular and permanent employee or officer of any municipality, whose business time is devoted to the service of the municipality, including elective officials and officials and employees of city and town housing authorities provided, however, that the commissioners of city or town housing authorities shall not be deemed to be employees within the meaning of this section; and further provided that no person shall be considered an "employee" whose duties are of a casual or seasonal nature.

RIGL § 45-21-2(5) (P.L. 1992, ch. 306, art. 3, § 2).

At the time of Petitioner's employment, Petitioner was not made a member of the retirement system as was mandated by RIGL § 45-21-8.

On or about November of 1993, Petitioner completed the probate judge term to which he was appointed, but was reelected to the position. He has consistently been reelected, and has been continuously employed as the Tiverton Probate Judge since that time.

In 1994, after Petitioner had already been employed by the Town of Tiverton for approximately one year, the statute defining employee was amended to require that an employees' "business time at a minimum of twenty (20) hours a week is devoted to the service of the municipality" (hereafter the "Twenty Hour Requirement"). RIGL § 45-21-2(5) (P.L. 1994, ch. 142, § 5).

In late 2007, Petitioner learned that he had been eligible for membership in MERS since 1993, when he was appointed and employed as Tiverton Probate Judge. By letter dated January 4, 2008, Petitioner promptly submitted his Membership Application in MERS, stating "I would like my membership to be retroactive to [August 1993] and wish to purchase my contributory time for that period." (See Letter of January 4, 2008 from Petitioner to Respondent, a true copy of which is attached hereto as Exhibit B.) Accompanying Petitioner's request for membership,

Petitioner provided a “Prior Time Verification” signed by acting Tiverton Treasurer J.C. Goncalo, and certifying: 1) that Petitioner wished to purchase his contributions for the dates August 1993 to September 2007; and 2) that Petitioner’s employment was not “seasonal or casual.” (See “Prior Time Verification,” a true copy of which is attached hereto as Exhibit C.)

In early 2008, Respondent enrolled Petitioner in MERS going forward, but did not do so retroactively. At the time he was enrolled as member of MERS, Petitioner received a handbook explaining his rights and obligations as a MERS member. *See Employees Retirement System of Rhode Island: Membership & Retirement* (7th Ed., Aug. 2007) (the “Handbook”) (a true copy of which is attached hereto as Exhibit D.) The Handbook provides “Am I required become a member of the system? Yes. Membership in the Employees of Municipal Employees Retirement System is a condition of employment and is required of all employees who meet the [Retirement Board’s] eligibility requirements.” *Id.* at 8. Thereafter, Petitioner and the Town of Tiverton made all regular payments to MERS and Respondent processed such payments in the same manner it would any other member of MERS.

In 2010, Respondent opined that Petitioner was not eligible for participation in MERS. By letter dated June 15, 2010, Respondent, through counsel, gave the following reasons for its opinion: (1) While Respondent acknowledged that RIGL § 45-21-2(5) did not contain the Twenty Hour Requirement when Petitioner began his employment, that statute “required a person have regular hours, be a permanent employee, business time must have been devoted to the service of the city or town, and the duties could not be casual or seasonal.” (See Letter of June 15, 2010 from Respondent to Petitioner, a true copy of which is attached hereto as Exhibit E.); (2) The Twenty Hour Requirement applied anyway. ¹

¹ Incongruously, Respondent argues that, because “it had always been the policy of the Retirement Board that in order to be considered for membership as an elected official.” Petitioner was not an elected employee when he

ARGUMENT

I. PETITIONER WAS ELIGIBLE FOR AUTOMATIC ENROLLMENT IN 1993.

In pertinent part, Rhode Island law governing participation in MERS provides as follows:

Any employee of a participating municipality as defined in this chapter, who becomes an employee on and after the effective date of participation, shall, under contract of his or her employment, become a member of the retirement system; provided, that the employee is not receiving any pension or retirement allowance from any other pension or retirement system supported wholly or in part by a participating municipality, and is not a contributor to any other pension or retirement system of a participating municipality.

RIGL § 45-21-8(a) (emphasis added).

Here, Petitioner satisfies each of the criteria for mandatory enrollment provided in RIGL § 45-21-8(a). Specifically, Petitioner is 1) a qualifying employee, 2) of a participating municipality, 3) who is not a member of any other pension or retirement system. Accordingly, by the unambiguous and nondiscretionary terms of the statute, which provides that Petitioner “shall ... become a member of the retirement system,” Petitioner is entitled to retroactive enrollment in MERS.

A. Petitioner is a Qualifying Employee of a Participating Municipality.

When Petitioner was appointed by the Tiverton Town Council to his employment, he was an “employee” as defined by Rhode Island General law. In 1993, when Petitioner was appointed to the position of Tiverton Probate Judge, RIGL § 45-21-2(5) provided as follows:

(5) "Employee" mean any regular and permanent employee or officer of any municipality, whose business time is devoted to the service of the municipality, including elective officials and officials and employees of city and town housing authorities provided, however, that the commissioners of city or town housing authorities shall not

became eligible for membership in MERS. Petitioner’s employment as Tiverton Probate Judge was, at its inception, the result of an appointment by the Town Council (see Exhibit A), not as Respondent suggests, as an elected official. Because the triggering date of Petitioner’s entitlement to membership in MERS was the start of his employment, he was entitled to enrollment not as an “elected official” but as a Town employee appointed to such employment by the Town Council.

be deemed to be employees within the meaning of this section ; and further provided that no person shall be considered an "employee" whose duties are of a casual or seasonal nature. The retirement board shall decide who are employees within the meaning of this chapter.

B. Petitioner's Employment is not Seasonal or Casual.

Petitioner is not a "seasonal or casual" employee of the Town of Tiverton. As a preliminary matter, Tiverton, through its Treasurer, has certified to Respondent that Petitioner is not a "seasonal or casual" employee. See Exhibit C. Further, Petitioner's responsibilities since he was appointed to his position as Tiverton Probate Judge are not of a "seasonal or casual" nature. See Edwards v. Curtis, 387 A.2d 223, 225 n.1 (Me. 1978) ("Casual" is defined [by Maine Statute] as occasional, irregular or incidental. 'Seasonal' refers to farm laborers engaged in agricultural employment beginning at or after the commencement of the planting season and terminating at or before the completion of the harvest season.")

C. Petitioner's Enrollment in MERS was a Mandatory, Non-Discretionary Right Pursuant to RIGL 45-21-8.

Pursuant to the terms of RIGL 45-21-8, which provides that Petitioner "**shall**, under contract of his or her employment, become a member of the retirement system" (emphasis added), he was entitled to enrollment in MERS as a mandatory and imperative condition of his contract for employment. Rhode Island Courts have repeatedly held that the term "shall" contemplates the mandatory and imperative imposition of a duty. See e.g., Castelli v. Carcieri, 961 A.2d 277, 284 (R.I. 2008) (quoting Conrad v. State of R.I. Med. Ctr. Gen. Hosp., 592 A.2d 858, 860 (R.I. 1991)) (stating that the "use of the word 'shall' contemplates something mandatory or the 'imposition of a duty'"); Brown v. Amaral, 460 A.2d 7, 10 (R.I. 1983) (quoting Carpenter v. Smith, 79 R.I. 326, 334-35, 89 A.2d 168, 172-73 (1952)) (noting that the "word 'shall' usually connotes the imperative and contemplates the imposition of a duty" unless the

particular context requires a contrary meaning); see also Friedman v. Kelly & Picerne, Inc., C.A. No. PB 05-1193, 46-47 (Silverstein, J.)(R.I. Super. Ct., Dec. 6, 2010) (hereafter “Friedman”).

In Friedman, this Court found that a limited partnership agreement (“LP Agreement”) was clear and unambiguous and entered judgment against the defendant partnership. Id. At issue in Friedman was the appropriate calculation and distribution of the partnership’s “available net income.” Id. The LP Agreement provided “all of the **available net income** for each year ... **shall be distributed** on a non-cumulative basis to the Limited Partners...” according to a schedule. Id. at 46 (emphasis added). The term “available net income” was defined by the LP Agreement as “(a) the net income of the partnership for such year, over (b) all amounts paid or accrued in such year on account of the principal on mortgages and indebtedness of the partnership.” Id. at 47 (emphasis added by Court).

Plaintiffs argued that defendant-partnership failed to make annual distributions of “available net income” for 10 years. Defendants argued, *inter alia*, that they were not required to make payments in years when there was no cash available to make the distributions. Id. at 44.

This Court disagreed with the defendant-partnership stating:

Here, by stating that “available net income . . . shall be distributed[.]” the parties agreed to mandatory distributions that would occur at a minimum on a yearly basis. **Unlike the use of the word “may,” which implies an allowance of discretion, “shall” imposes a mandatory requirement on the parties.**

Id. at 47 (emphasis added) (internal citation omitted). This Court then ordered the defendant-partnership to make a full accounting of amounts due, along with interest from the date that each of such payments were due.

Similarly, the language of RIGL 45-21-8 contemplates the mandatory imposition of a duty upon the Town and of Respondent to enroll Petitioner as a MERS. The statute imposes

such a duty and incorporates enrollment in MERS into every qualifying contract . See Elliot v. Town of Warren, C.A. No. 99-1708 (Savage, J.)(R.I. Super. Ct., Aug. 24, 2001) (Granting declaratory judgment affirming Towns position that “the MERS pension plan was incorporated into every [Town] police contract since 1970.”) The Town acknowledged such a duty in 2007-08 when it enrolled Petitioner in MERS. Indeed, the Town’s treasurer specifically certified that Petitioner’s employment was not “seasonal or casual.” (Exhibit C.) Respondent then ratified the Town’s decision when it processed Petitioner’s membership, and began accepting payments from the Town on behalf of Petitioner. Accordingly, there should be no dispute *now* as to Petitioner’s entitlement to membership in MERS.

II. PETITIONER’S INTEREST IN PARTICIPATION IN MERS BECAME A VESTED PROPERTY RIGHT AT THE TIME OF HIS EMPLOYMENT, AND IS UNAFFECTED BY SUBSEQUENT CHANGES TO THE LAW.

As is discussed more fully above, the plain, unambiguous and compulsory terms of RIGL 45-21-8 at the time of Petitioner’s appointment as probate judge, **required** that he be enrolled in MERS as a condition of his employment. (See Section I, *supra.*) That requirement was incorporated into Petitioner’s contract for employment. See, Elliott, C.A. No. 99-1708 at *X. The subsequent amendment in 1994 to include a 20-hour requirement under the definition of “employee” cannot divest Petitioner of his previously vested interest – “under contract of [his] employment” – in membership in MERS. See RIGL §§ 45-21-2(5) and 45-21-8; see also, Wilkinson v. State Crime Laboratory Comm’n, 788 A.2d 1129, 1139-40 (R.I. 2002)

In Wilkinson, the Rhode Island Supreme Court reversed a trial court’s finding that a subsequent statutory change had divested a state employee of his previously vested rights as a full status employee. There, an employee (“Wilkinson”) of the State Crime Lab (the “Lab”) had obtained “full status” under the state’s merit system in 1988, and could only be terminated for

just cause. Id. at 1132-33. In 1993, Wilkinson was terminated by the Lab for alleged insubordination, and Wilkinson filed suit. Id. In 1994, six years after he had obtained full status, the statute that created Wilkinson's employment was amended to provide that crime lab employees were "limited appointments." Id. at 1133-34. The trial justice found that the amended statute governed and that Wilkinson was a limited appointment, and thus not covered under the state merit system. Id. at 1135. The Rhode Island Supreme Court reversed, stating:

Wilkinson actually had received the classified full-status benefits conferred on him by the state when the legislation in question was enacted. Thus, **as of 1988**, when Wilkinson [] received his full-status certificate, **this statutory benefit had matured from a mere gratuity or floating expectancy into a full-blown vested property right.**

Id. at 1139-40 (emphasis added).

Just as Wilkinson was entitled to his full status certificate when the existing statute conferred that benefit on him, Petitioner here was entitled to enrollment in MERS as a condition of his employment contract when he was appointed to his position in 1993. The subsequent amendment in 1994 to include the Twenty Hour Requirement is irrelevant. Petitioner's statutory benefit had already "matured from a mere gratuity of floating expectancy into a full-blown vested property right." See id.

Accordingly, Respondent's reliance on the 1994 amendment to the definition of employee is misplaced. Petitioner had already satisfied the conditions for mandatory membership in MERS under legislation that had been previously enacted, and was operative at the time his membership rights had vested.

CONCLUSION

For the reasons set forth herein, Petitioner Richard D'Addario respectfully requests a determination that:

1. He is eligible for membership in the MERS system as a condition of his employment contract with the Town dating back to 1993;
2. He shall be retroactively enrolled in the MERS system dating back to 1993;
3. He shall be retroactively afforded the opportunity to make all past contributions, including matching payments from the Town, and that appropriate interest be retroactively calculated.

Respectfully submitted,
Richard D'Addario
By and through his attorney,

Thomas Connolly (#7497)
1 Courthouse Sq.
Newport, RI 02840
Phone: (401) 699-8810
Fax: (401) 849-0897
Tconnolly109@gmail.com

Dated: 5/12/17

CERTIFICATION

I, Thomas Connolly, hereby certify that on the 12th day of May, 2017, I caused to be delivered a true copy of the within Memo to be served upon the below counsel via email and regular mail at the below address:

Gayle Mambro-Martin, Esq.
Internal Legal Counsel/Policy Analyst
Employees' Retirement System of R.I.
50 Service Ave., 2nd floor
Warwick, R.I. 02886-1021



Employees' Retirement System of Rhode Island

ERSRI Board:

August 11, 2017

Seth Magaziner
General Treasurer
Chair

Thomas Connolly, Esq.
1 Courthouse Square
Newport, RI 02840

William B. Finelli
Vice Chair

RE: Richard D'Addario

Roger P. Boudreau

Dear Attorney Connelly:

Mark A. Carruolo

We write in response to your correspondence received by our office on May 12, 2017. At the request of the Employees' Retirement System of Rhode Island (ERSRI) you provided information supporting your position via a *Memorandum in Support of Petitioner Richard D'Addario's Request for Retroactive Membership in the Municipal Employees' Retirement System*.

Brian M. Daniels

Michael DiBiase

Paul L. Dion

In 2008, Mr. D'Addario contacted the Retirement System, requesting to purchase time after August of 1993, in which he served as a Probate Judge with the Town of Tiverton. The Town of Tiverton and Mr. D'Addario did not pay employer or employee contributions to the Municipal Employees' Retirement System (MERS) during this period, since Mr. D'Addario had not worked a minimum of twenty (20) business hours per week, and thus did not qualify for membership in MERS.

Thomas M. Lambert

John P. Maguire

Marianne F. Monte

Thomas A. Mullaney

In October of 2007, the Town of Tiverton began paying employer and employee contributions to MERS. Our office has confirmed on numerous occasions that Mr. D'Addario worked, and continues to work, less than 20 hours per week. Despite our letters informing Mr. D'Addario that he was/is ineligible for membership, the Town continued to pay the contributions.

Claire M. Newel

Marcia B. Reback

Jean Rondeau

Laura Shawhughes

In June of 2016, it again came to our attention that contributions had continued to be paid to the Retirement System, and we took steps at that time to refund the contributions to Mr. D'Addario and the town. In February of 2017, the town was notified that we were processing a negative adjustment regarding the contributions paid in error. At that time, you contacted our office and asked that we stay all actions until you had an opportunity to fully investigate and be heard on the matter.

Frank J. Karpinski
Executive Director

Mr. D'Addario's employment is not sufficient to make him eligible for membership in MERS, nor is it purchasable. The legislation has at all relevant times been clear that "[t]he retirement board shall decide who are employees within the meaning of this chapter..." *Id.* To the extent you argue that somehow Mr. D'Addario became "vested" in membership of the System, we respectfully disagree with your position. In order to obtain and maintain membership in the Retirement System, an employee must meet the threshold eligibility criteria for membership, including by satisfying the requirement that the employee work a minimum of twenty (20) hours per week on an annual basis. This minimum hourly service requirement must consistently be maintained throughout employment in order to maintain membership in the System. The Retirement Board's position in this regard has been consistent, and has been upheld by independent administrative hearing officers. An

employee that does not satisfy the twenty (20) hour per week requirement during the course of his or her employment, is not entitled to contribute to the Retirement System.

To the extent Mr. D'Addario is seeking to purchase the time in question, as he requested in his letter of January 4, 2008, the time is clearly not purchasable. R.I.G.L. §36-8-1(10) specifically provides that "[t]he rules applicable to a service credit purchase shall be the rules of the retirement system in effect at the time the purchase application is submitted to the retirement system." See also, *Lyman v. Employees' Retirement System of Rhode Island*, 693 A.2d 1030 (R.I. 1997). There is no question that the twenty (20) hour per week requirement had been codified by the legislature long prior to Mr. D'Addario's request in 2008, and as he has not satisfied that threshold eligibility requirement for membership at any time during his years of employment as a probate judge, he is neither entitled to membership nor is he entitled to purchase the time at issue.

We have reviewed the arguments contained in your memorandum, and our position remains unchanged as set forth in our letters of June 15, 2010, July 8, 2016, April 12, 2017, and as further set forth herein.

This letter constitutes official notification of an administrative denial. Pursuant to the Rules and Regulations of the Employees' Retirement System of Rhode Island, Regulation No. 1.4 entitled Rules of Practice and Procedure for Hearings in Contested Cases, Section C., any member aggrieved by an administrative action may request a hearing before the Retirement Board. Upon such request, the matter will be deemed a contested case. Such request shall be in writing and shall be sent to the Retirement Board, 50 Service Avenue, 2nd Floor, Warwick, RI 02886, Attention: Frank J. Karpinski, Executive Director, within 60 days of date of the letter from the Executive Director or Assistant Executive Director constituting a formal administrative denial. A request for hearing shall be signed by the member and shall contain the name of the member; date and nature of decision to be contested; a clear statement of the objection to the decision which must include the reasons the member feels he or she is entitled to relief; and a concise statement of the relief sought. Failure to strictly comply with the procedures outlined above shall be grounds to deny a request for a hearing.

Sincerely,



Frank J. Karpinski
Executive Director

Enclosures

cc: Richard D'Addario

1.4 Rules of Practice and Procedure for Hearings in Contested Cases

A. Introduction

1. These Rules of Practice and Procedure are promulgated pursuant to R.I. General Laws Section 36-8-3. The Rules shall be in effect during any hearing on a contested case before the Retirement Board or its duly authorized representatives.

B. Definitions

1. The definitions set forth in R.I. General Laws Sections 36-8-1, 45-21-2, 45-21.2-2 and 16-16-1, and as further set forth in Regulations promulgated by the Retirement Board, are specifically incorporated by reference herein.
 - a. "Contested case" means a matter for which a member requests a hearing because he or she is aggrieved by an administrative action other than a Disability decision. The term shall apply to hearings conducted before Hearing Officers, and thereafter in proceedings before the full Retirement Board.
 - b. "Party" means any member, beneficiary, Retirement System, or such other person or organization deemed by the Hearing Officer to have standing.
 - c. "Hearing Officer" means an individual appointed by the Retirement Board to hear and decide a contested case.

C. Request for Hearing and Appearance

1. Any member aggrieved by an administrative action other than a Disability decision, may request a hearing of such grievance. Upon such request, the matter will be deemed a contested case. The procedure for Disability decisions and appeals therefrom shall be governed by the procedures set forth in Section 1.9, Rules Pertaining to the Application to Receive an Ordinary or Accidental Disability Pension.
2. Such request shall be in writing and shall be sent to the Retirement Board within sixty (60) days of the date of a letter from the Executive Director or Assistant Executive Director constituting a formal administrative denial.
3. A request for hearing shall be signed by the member and shall contain the following information:
 - a. Name of member;
 - b. Date and nature of decision being contested;

- c. A clear statement of the objection to the decision which must include the reasons the member feels he or she is entitled to relief; and
 - d. A concise statement of the relief sought.
- 4. Requests for hearing should be sent to the Retirement Board at 50 Service Avenue, 2nd Floor, Warwick, RI 02886-1021.
 - 5. Failure to strictly comply with the procedures outlined in this Section shall be grounds to deny any request for a hearing.

D. Contested Cases – Notice of Hearing

- 1. Upon receipt of a request for hearing in matters other than Disability decisions and appeals therefrom, the Retirement Board or its designee shall appoint a Hearing Officer. The appointed Hearing Officer shall hear the matter, find facts and offer conclusions of law to the Retirement Board. The decision of a Hearing Officer shall be subject to approval by the full Retirement Board. The Retirement System's action shall not be deemed final until such time as the Hearing Officer's recommendation has been voted upon by the Retirement Board.
- 2. Within forty-five (45) days after receipt by the Retirement Board of a request for hearing, the Retirement Board shall give notice that the matter has been assigned to a Hearing Officer for consideration.
- 3. In any contested case, all parties shall be afforded an opportunity to be heard after reasonable notice.
- 4. The notice described in subsection (2), above, shall include:
 - a. A statement of the time, place, and nature of the hearing;
 - b. A statement of the legal authority and jurisdiction under which the hearing is to be held;
 - c. A reference to the particular sections of the statutes and rules involved;
 - d. The name, official title and mailing address of the Hearing Officer, if any;
 - e. A statement of the issues involved and, to the extent known, of the matters asserted by the parties; and
 - f. A statement that a party who fails to attend or participate in the hearing may be held to be in default and have his or her appeal dismissed.

5. The notice may include any other matters the Hearing Officer or the Retirement Board considers desirable to expedite the proceedings.

E. Contested Cases – Hearings in General

1. All parties shall be afforded an opportunity to respond and present evidence and argument on all issues involved.
2. Members must appear at hearings either personally, or by appearance of legal counsel. Members may represent themselves or be represented by legal counsel at their own expense. Consistent with RIGL §11-27-2 entitled, "Practice of law", any person accompanying the member who is not a lawyer (certified member of the bar of the State of Rhode Island) cannot represent the member in the hearing.
3. Continuances and postponements may be granted by the Hearing Officer or the Retirement Board at their discretion.
4. Disposition may be made of any contested case by stipulation, agreed settlement, consent order or default.
5. Should the Hearing Officer or Retirement Board determine that written memoranda are required, the member will be notified by the Hearing Officer or the Retirement Board of the need to file a written document which discusses the issues of the case. Memoranda of law may always be offered in support of arguments offered by the member or the representative of the retirement systems.
6. The Executive Director may, when he or she deems appropriate, retain independent legal counsel to prosecute any contested case.
7. A recording of each hearing shall be made. Any party may request a transcript or copy of the tape at their own expense.

F. Contested Cases - Conduct of Hearings before Hearing Officers

1. Hearings shall be conducted by the Hearing Officer who shall have authority to examine witnesses, to rule on motions, and to rule upon the admissibility of evidence.
2. The Hearing shall be convened by the Hearing Officer. Appearances shall be noted and any motions or preliminary matters shall be taken up. Each party shall have the opportunity to present its case generally on an issue by issue basis, by calling and examining witnesses and introducing written evidence.
3. The Member shall first present his or her case followed by presentation of the Retirement System's case.

4. The Hearing Officer shall have the authority to continue or recess any hearing and to keep the record open for the submission of additional evidence.
5. If for any reason a Hearing Officer cannot continue on a case, another Hearing Officer will be appointed who will become familiar with the record and perform any function remaining to be performed without the necessity of repeating any previous proceedings in the case.
6. Each party shall have the opportunity to examine witnesses and cross-examine opposing witnesses on any matter relevant to the issues in the case.
7. Any objections to testimony or evidence and the basis for the objection shall be made at the time the testimony or evidence is offered.
8. The Hearing Officer may question any party or any witness for the purpose of clarifying their understanding or to clarify the record.
9. The scope of hearing shall be limited to those matters specifically outlined in the request for hearing.
10. Written evidence will be marked for identification. If the original is not readily available, written evidence may be received in the form of copies or excerpts. Upon request, parties shall be given an opportunity to compare the copy with the original.
11. Findings of fact shall be based solely on the evidence and matters officially noticed.
12. If a member fails to attend or participate in the hearing as requested, the Hearing Officer may default such member and dismiss his or her appeal with prejudice.

G. Contested Cases – Record of Proceedings before Hearing Officers

1. The record in a contested case shall include:
 - a. All pleadings, motions, intermediate rulings;
 - b. Evidence received or considered;
 - c. A statement of matters officially noticed;
 - d. Questions and offers of proof and rulings thereon;
 - e. Proposed findings and exceptions;

- f. Any decision, opinion, or report by the Hearing Officer at the hearing; and
- g. All staff memoranda or data submitted to the Hearing Officer in connection with their consideration of the case.

H. Ex Parte Communications (Communications by one party)

- 1. There shall be no communications between the Hearing Officer and either a member, the Retirement System or the Retirement Board, or any of their representatives regarding any issue of fact or law in a case, without notice and opportunity for all parties to participate. There shall be no written communications by any party that are not transmitted at the same time to all parties.

I. Rules of Evidence in Contested Cases:

- 1. Irrelevant, immaterial, or unduly repetitious evidence shall be excluded. The rules of evidence as applied in civil cases in the superior courts of this state shall be followed. Evidence not usually admitted under the rules of evidence for civil cases may be admitted where it is shown that such evidence is necessary to ascertain facts not capable of being proved otherwise. The Hearing Officer and the Retirement Board shall give effect to the rules of privilege (such as attorney/client privilege) recognized by law. Objections to evidence may be made and shall be noted in the record. Any part of the evidence may be received in written form when a hearing needs to be expedited and the interests of the parties will not be hurt substantially.

J. Final Decision and Member Right of Appeal

- 1. Within twenty-five (25) days after receipt of the Hearing Officer's recommendation, a copy thereof shall be served upon all parties to the proceeding and each party shall be notified of the time and place when the matter shall be considered by the Retirement Board. Each party to the proceeding shall be given the right to make exceptions, to file briefs and to make oral arguments before the Retirement Board. No additional evidence will be considered by the Retirement Board once the Hearing Officer has issued a recommendation. A party wishing to file a brief or make exceptions to the recommendation of the Hearing Officer shall be required to submit the same to the Executive Director not later than ten (10) days prior to the date when the Retirement Board is scheduled to hear and act upon the recommendation of the Hearing Officer. The aggrieved party and his or her representative shall have the right to appear before the Retirement Board and make oral argument at the time of such hearing. No new testimony will be taken, or evidence considered at this time. Consistent with RIGL §11-27-2 entitled, "Practice of law" any person accompanying the member who is not a lawyer (certified member of the bar of the State of Rhode Island), cannot represent the member before the Retirement Board. After consideration of

the decision of the Hearing Officer and such other argument as shall be presented by any party to the proceeding, the Retirement Board shall vote on the recommendation of the Hearing Officer.

2. In the event of a tie vote of a quorum present and voting on a contested matter, the matter will automatically be placed on the agenda of the next Retirement Board meeting.

In the event of a tie vote of a quorum present and voting on a contested matter rescheduled from a prior meeting, the Retirement Board may vote to postpone and re-consider the matter at a subsequent hearing, when a larger number of voting members may be present. If no such vote to postpone and re-consider is taken, or if a vote to postpone and re-consider the matter at a later date fails, the underlying action appealed from will be deemed affirmed

K. Requests for Rehearing

1. A request for rehearing which is submitted prior to the issuance of the Hearing Officer's recommendation should be made in writing. The request must detail the substance of any additional evidence to be offered, and the reason for the failure of the party to offer it at the prior proceedings.
2. A rehearing will be denied if the evidence does not bear on any issue in contest in the original proceedings, will not likely affect the final recommendation, or if the request appears to be merely for purposes of delaying a final decision. A second request for rehearing after the granting or denial of a prior request for rehearing will not be permitted.

1.5 Rules of Elections to Employees Retirement Board

1.5.1 Regular Elections

A. Date of Election.

1. Regular elections will be held in the January preceding the expiration of the elected members' term of office.

B. Notice of Election.

1. A notice of intent to hold elections to seat members of the state employees, teacher, municipal employee and retiree groups shall be sent by regular mail to each member of the system by September 15th of the year preceding the election. Additional notices will be made available for posting in various state and municipal agencies, schools, and related public offices. Each such mailing shall be made to the last known address of the member, as provided by the member's employer or the member's data file at the retirement system.

C. Eligibility to Vote and Candidacy.



Employees' Retirement System of Rhode Island

ERSRI Board:

April 12, 2017

Seth Magaziner
*General Treasurer
Chair*

Thomas Connolly, Esq.
The Law Offices of Thomas Connolly
1 Courthouse Square
Newport, RI 02840

William B. Finelli
Vice Chair

Roger P. Boudreau

RE: Richard D'Addario

Mark A. Carruolo

Dear Attorney Connolly:

Brian M. Daniels

Michael DiBiase

We write as a follow up regarding our actions with respect to Mr. D'Addario's membership in the Municipal Employees' Retirement System (MERS). As we have indicated, since he did not meet the qualifications for membership in MERS, his retirement contributions will need to be refunded to him.

Paul L. Dion

Thomas M. Lambert

John P. Maguire

In your letter of February 22, 2017, you asked for a hearing regarding this matter. We notified you that in an effort to resolve the matter without a hearing you should provide the reasons for your determinations, and we agreed to suspend our actions to refund his contributions until we received your additional information.

Marianne F. Monte

Thomas A. Mullaney

Claire M. Newell

As we previously informed Mr. D'Addario in our letter of June 15, 2010, a person must meet the definition of employee in order to be a member of MERS: the person must be a regular and permanent employee, business time must be devoted to the service of the city or town, the duties cannot be of a casual or seasonal nature, and the business time must be at a minimum of twenty (20) hours per week annually. Additionally, we informed him that even if membership was granted to him in 1993, upon passage of the 20-hour requirement to §45-21-2(5), he would have not met the standard and would have had his contributions returned to him at that time.

Marcia B. Reback

Jean Rondeau

Laura Shawhughes

Frank J. Karpinski
Executive Director

To date, we have not been provided with any information to substantiate your position, and our determination remains unchanged. Therefore, kindly provide us with evidence supporting your position within fourteen days of the date of this letter for our review.

Sincerely,


Frank J. Karpinski
Executive Director

Cc: Richard D'Addario



Employees' Retirement System of Rhode Island

ERSRI Board:

July 8, 2016

Seth Magaziner
*General Treasurer
Chair*

Richard D'Addario
Law Offices of Richard D'Addario

William B. Finelli
Vice Chair

[REDACTED]
Newport, RI 02840

Daniel L. Beardsley

RE: Retirement Contributions

Roger P. Boudreau

Dear Mr. D'Addario:

Mark A. Carruolo

Michael DiBiase

We write regarding your participation in the Municipal Employees' Retirement System of Rhode Island (MERS). As you know, the question of your eligibility to be a member of MERS arose in 2010 and we wrote to you on June 15, 2010 (letter attached hereto) with our determination; that you did not meet the eligibility requirements of the law to be a member.

Paul L. Dion

Thomas M. Lambert

John P. Maguire

Joanne A. Matisewski

It has recently come to our attention that your employer has continued to deduct retirement contributions from your salary. We have confirmed with your employer, the Town of Tiverton, that you are and always have been employed in a position which is less than 20 hours per week. Therefore, you should not have been contributing to MERS.

Marianne F. Monte

Thomas A. Mullaney

Claire M. Newell

Jean Rondeau

Laura Shawhughes

Your employer has been instructed to cease deducting contributions from your salary immediately. You will be entitled to a refund of your contributions, and we are in the process of preparing the refund.

Frank J. Karpinski
Executive Director

Sincerely,

Frank J. Karpinski
Executive Director

Enclosure

Cc: Deborah Parent, Town of Tiverton via email dparent@tiverton.ri.gov



Employees' Retirement System of Rhode Island

June 15, 2010

ERSRI Board:

Frank T. Caprio
*General Treasurer
Chairman*

William B. Finelli
Vice Chairman

Gary R. Alger

Daniel L. Beardsley

Frank R. Beall, Jr.

Rosemary Booth Gallogly

Roger P. Boudreau

Michael R. Boyce

M. Carl Heintzelman

John P. Maguire

John J. Meehan

Louis M. Prata

Linda C. Riendeau

Susan K. Rodriguez

Jean Rondeau

Frank J. Karpinski
Executive Director

Richard D'Addario
Law Offices of Richard P. D'Addario
Newport, RI 02840

RE: Membership in MERS as Probate Judge

Dear Mr. D'Addario,

I am writing regarding your inquiry as to whether or not you are eligible for membership in the Municipal Employees' Retirement System of Rhode Island (MERS) as a Probate Judge for the Town of Tiverton. You have previously been provided with this information, however I will reiterate the law and how it applies to your position.

You will note that Rhode Island General Law (RIGL) §45-21-2(5) requires a minimum of 20 hours a week annually. You have indicated that when you were elected in 1993 RIGL §45-21-2(5) did not have the 20 hour requirement. However, this statute, even before the 20 hour language was added, required a person have regular hours, be a permanent employee, business time must have been devoted to the service of the city or town, and the duties could not be casual or seasonal. In addition, it had always been the policy of the Retirement Board that in order to be considered for membership as an elected official, a person must be employed on a regular basis at least 20 hours per week. This statute did not mandate that elected officials merely by the fact of their election be deemed employees for the purposes of MERS. The statute was revised in 1994 to add the 20 hour requirement.

You have indicated that RIGL §45-21-8(a) provides that an employee who does not opt out within 60 days is automatically enrolled. However, the provision of that statute which would apply to you would be subsection (a) which allows an employee who is elected the option of becoming a member to be exercised within 60 days. The "automatically" language appears in subsection (b) which would only apply to an employee or elected official who was in service prior to the municipality participating in MERS. Tiverton joined MERS prior to your being elected, MERS would expect to receive retirement contributions and a membership application within the 60 day time period. I would conclude that since no contributions were made to MERS at the time you were elected in 1993, your employer determined that you did not meet the definition of "employee".

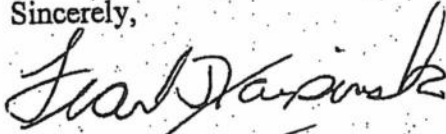
Even if in 1993 before the statute change requiring a 20 hour minimum you or your employer were not aware that elected official could be members of MERS, you would still be required to meet the definition of employee and the requirements stated above. You have stated that your position as a Probate Judge is not a 20 hour per week position. Additionally, even if membership was granted in 1993, upon passage of the 20 hour requirement to §45-21-2(5), you would have not met the standard and would have had your contributions returned to you if not eligible for a benefit.

The statutory change requires a 20 hour minimum annually, and the subsequent hearing officer decisions challenging this requirement have made it clear that the employee must be employed 20 hours per week, annually, consistently and the statute to be applied is the one in effect at the time of the request of the person.

Finally, with respect to Town Council members, RIGL §45-21-14.1 specifically addresses their membership including the amount of retirement credit they receive for their service. Even at the time that statute was enacted, town council positions were not 20 hours per week.

I hope this clarifies your eligibility for membership.

Sincerely,



Frank J. Karpinski
Executive Director

Employees' Retirement System of Rhode Island



7. Approval of the July and August Pensions as Presented by ERSRI

For Vote

Presented by Treasurer Seth Magaziner

**NEW RETIREE REPORT
JULY 2019**

NAME	RTMT TYPE	RTMT OPTI	RTMT DATE	PLAN CODE	PLAN	EMPLOYER	AGE	MONTHLY PENSION	ANNUAL PENSION	CREDITED SERVICE
DELTORO, PAUL	Disability	Option1	4/1/2018	ERS	Correctional Office	DOC	46	\$ 877.05	\$ 10,524.60	13.65
FREZZA JR., JOSEPH	Disability	Option1	10/7/2018	ERS	Correctional Office	DOC	48	\$ 2,582.78	\$ 30,993.36	16.62
GORMAN, MICHAEL	Service	SRA	5/19/2019	ERS	Correctional Office	DOC	62	\$ 5,306.90	\$ 63,682.80	38.48
MILLER, ROBERT	Service	SRAP	5/26/2019	ERS	Correctional Office	DOC	55	\$ 5,935.85	\$ 71,230.20	35.05
RUO, GARY	Service	Option1	6/2/2019	ERS	Correctional Office	DOC	61	\$ 4,267.56	\$ 51,210.72	38.80
ANDREWS, JOANNE	Service	Option1	5/19/2019	ERS	State Employee	Wm. M. Davies. Voc.	67	\$ 1,219.03	\$ 14,628.36	13.77
CAPOZZI, DAVID	Disability	SRA	4/1/2018	ERS	State Employee	BHDDH--ESH	55	\$ 2,153.76	\$ 25,845.12	27.92
CICERCHIA, FINA	Service	SRA	5/5/2019	ERS	State Employee	DHS	59	\$ 3,110.71	\$ 37,328.52	30.02
COTE, MARGUERITE	Disability	SRA	7/21/2018	ERS	State Employee	URI	56	\$ 1,060.34	\$ 12,724.08	17.53
D'ERRICO, MARGUERITE	Service	SRA	5/2/2019	ERS	State Employee	DLT	59	\$ 2,864.73	\$ 34,376.76	33.75
DI MURO, GEORGE	Service	Option1	6/1/2019	ERS	State Employee	Judiciary	74	\$ 7,801.91	\$ 93,622.92	31.26
DUMONT, CAROLE	Service	SRAP	6/8/2019	ERS	State Employee	Legislative	59	\$ 4,546.51	\$ 54,558.12	33.23
FONTAINE JR, CHARLES	Service	Option1	5/1/2019	ERS	State Employee	DOC	70	\$ 4,604.91	\$ 55,258.92	40.51
GEORGE, CATHERINE	Disability	SRA	1/21/2017	ERS	State Employee	BHDDO--ESH	65	\$ 2,466.05	\$ 29,592.60	11.51
GUARINO, ELIZABETH	Service	Option2	5/29/2019	ERS	State Employee	DOA	59	\$ 3,827.63	\$ 45,931.56	38.26
HOLLANDS, ANN	Service	SRA	6/1/2019	ERS	State Employee	DOT	71	\$ 3,292.21	\$ 39,506.52	23.69
INGLES, DONNA	Service	SRA	6/1/2019	ERS	State Employee	DOR	61	\$ 2,941.71	\$ 35,300.52	35.05
KING, DAVID	Service	SRA	6/1/2019	ERS	State Employee	DMV	69	\$ 168.65	\$ 2,023.80	5.04
KURDZIEL, FREDERICK	Service	Option2	3/31/2019	ERS	State Employee	DOH	66	\$ 3,954.89	\$ 47,458.68	31.04
LOGAN, TIMOTHY	Service	SRA	5/31/2019	ERS	State Employee	CCRI	65	\$ 864.48	\$ 10,373.76	18.44
MARTINEZ, MAGDALENA	Service	SRA	6/1/2019	ERS	State Employee	RIC	67	\$ 517.85	\$ 6,214.20	13.09
MARZELLA, DAVID	Disability	Option2	5/26/2019	ERS	State Employee	DPS	49	\$ 2,513.84	\$ 30,166.08	21.91
MASTERTON, BARBARA	Service	SRA	6/29/2019	ERS	State Employee	DOR	66	\$ 5,106.63	\$ 61,279.56	39.25
MC CONAGHY, NANCY	Service	SRA	6/8/2019	ERS	State Employee	CCRI	64	\$ 1,658.24	\$ 19,898.88	26.74
MCCAUGHEY, KATHRYN	Service	Option2	5/11/2019	ERS	State Employee	SOS	65	\$ 1,029.51	\$ 12,354.12	17.34
MOAN, MICHAEL	Service	Option1	6/1/2019	ERS	State Employee	DOA	60	\$ 4,161.66	\$ 49,939.92	35.28
OAKES, GAIL	Service	Option1	6/30/2019	ERS	State Employee	DLT	65	\$ 871.97	\$ 10,463.64	15.40
O'DONNELL, PAUL	Disability	SRA	8/18/2018	ERS	State Employee	RITS--RI Training School	48	\$ 3,227.54	\$ 38,730.48	18.75
OLIVEIRA, DANNY	Disability	Option2	3/31/2019	ERS	State Employee	DPS	37	\$ 2,172.61	\$ 26,071.32	10.19
ORSI, JOSEPHINE	Service	SRA	6/1/2019	ERS	State Employee	DOH	62	\$ 2,839.40	\$ 34,072.80	28.99
RAIMBEAULT JR., ROBER	Service	Option2	4/30/2019	ERS	State Employee	DBR	72	\$ 2,655.58	\$ 31,866.96	26.53
RYAN, KERRI-ANNE	Disability	SRA	5/4/2018	ERS	State Employee	RICLAS	47	\$ 1,725.50	\$ 20,706.00	10.42
SANSOUCI, ANGELA	Service	Option1	6/1/2019	ERS	State Employee	Superior Court	66	\$ 606.43	\$ 7,277.16	10.42
SARANDREA JR., JOSEPH	Service	Option1	5/24/2019	ERS	State Employee	DPS	74	\$ 1,062.97	\$ 12,755.64	16.50
SEDGLEY, KIRK	Disability	SRA	7/7/2019	ERS	State Employee	DPS	55	\$ 3,051.08	\$ 36,612.96	33.44
SHEDD, JEANETTE	Service	SRA	6/1/2019	ERS	State Employee	DOH	65	\$ 7,715.72	\$ 92,588.64	38.07
SJOSTEDT, JEAN-MARIE	Disability	SRA	4/1/2018	ERS	State Employee	DOC	47	\$ 3,159.17	\$ 37,910.04	12.62
SMITH, STEVEN	Disability	Option2	12/11/2016	ERS	State Employee	DOT	44	\$ 1,515.76	\$ 18,189.12	4.67
SPIVLA, ROBIN	Service	SRA	7/16/2019	ERS	State Employee	URI	62	\$ 697.14	\$ 8,365.68	14.38
TUCKER, KEITH	Service	SRA	6/1/2019	ERS	State Employee	RICLAS	65	\$ 2,854.01	\$ 34,248.12	35.48
TURNER, DONNA	Service	SRA	6/2/2019	ERS	State Employee	BHDDH	59	\$ 1,191.45	\$ 14,297.40	26.66
UNSWORTH, KAREN	Service	SRAP	5/1/2019	ERS	State Employee	DEM	60	\$ 5,566.53	\$ 66,798.36	33.28
VIGIL, YONY	Service	Option2	6/1/2019	ERS	State Employee	Legislative	63	\$ 1,342.52	\$ 16,110.24	20.10

**NEW RETIREE REPORT
JULY 2019**

NAME	RTMT TYPE	RTMT OPTI	RTMT DATE	PLAN CODE	PLAN	EMPLOYER	AGE	MONTHLY PENSION	ANNUAL PENSION	CREDITED SERVICE
WINSTON, ROBERT	Service	Option1	5/1/2019	ERS	State Employee	VETERANS HOME	73	\$ 305.81	\$ 3,669.72	9.37
ARCHAMBAULT, SUSANN	Service	Option2	7/1/2019	ERS	Teacher	Warwick School Dept.	66	\$ 3,346.32	\$ 40,155.84	28.15
BANNON, ANN	Service	Option1	7/1/2019	ERS	Teacher	Warwick School Dept.	61	\$ 3,642.39	\$ 43,708.68	31.00
BEAUCHEMIN, PATRICIA	Service	SRA	7/1/2019	ERS	Teacher	Barrington Public Schools	67	\$ 3,188.53	\$ 38,262.36	26.25
BETTEZ, MICHAEL	Service	SRA	7/1/2019	ERS	Teacher	Coventry Public Schools	61	\$ 3,087.73	\$ 37,052.76	26.75
BODZIOCH-WOOLER, JUL	Service	SRA	7/1/2019	ERS	Teacher	North Kingstown School Dept.	61	\$ 4,485.39	\$ 53,824.68	33.00
BONK, MARGARET	Service	Option1	7/1/2019	ERS	Teacher	East Greenwich School Dept.	66	\$ 630.61	\$ 7,567.32	10.00
BOZIGIAN, THERESE	Service	Option1	7/1/2019	ERS	Teacher	Warwick School Dept.	66	\$ 1,172.24	\$ 14,066.88	14.00
CARR, MAUREEN	Service	SRA	7/1/2019	ERS	Teacher	Tiverton School Dept.	65	\$ 4,114.83	\$ 49,377.96	33.25
CASWELL, MARIE	Service	Option1	7/1/2019	ERS	Teacher	West Warwick School Dept.	60	\$ 3,721.60	\$ 44,659.20	32.00
CHAVES, PAMELA	Service	SRA	7/1/2019	ERS	Teacher	Exeter/West Greenwich Reg. Schoo	64	\$ 3,412.56	\$ 40,950.72	27.00
CORMIER, CATHERINE	Service	Option2	7/1/2019	ERS	Teacher	Cranston School Dept.	62	\$ 3,591.12	\$ 43,093.44	30.75
COSTELLO, DEBRA	Disability	Option1	1/17/2019	ERS	Teacher	Woonsocket School Dept.	62	\$ 999.22	\$ 11,990.64	13.83
COTTRELL, LIZABETH	Service	SRA	7/1/2019	ERS	Teacher	Tiverton School Dept.	67	\$ 2,122.07	\$ 25,464.84	23.25
COVILL, LYNN	Service	Option2	7/1/2019	ERS	Teacher	Cranston School Dept.	63	\$ 4,837.02	\$ 58,044.24	36.75
COWELL, HARRY	Service	Option2	7/1/2019	ERS	Teacher	Cranston School Dept.	65	\$ 3,744.38	\$ 44,932.56	31.50
CREAMER, DAVID	Service	Option1	7/1/2019	ERS	Teacher	Pawtucket School Dept.	59	\$ 4,374.09	\$ 52,489.08	35.75
CROOKS, KENTON	Service	Option2	7/1/2019	ERS	Teacher	Lincoln School Dept.	60	\$ 3,949.88	\$ 47,398.56	32.00
D'ALESSANDRE, JANET	Service	SRA	7/1/2019	ERS	Teacher	Lincoln School Dept.	73	\$ 3,160.77	\$ 37,929.24	25.00
DEGIDIO, MICHAEL	Service	Option2	7/1/2019	ERS	Teacher	Johnston School Dept.	62	\$ 3,332.85	\$ 39,994.20	29.00
DELACK, SANDRA	Service	Option2	7/1/2019	ERS	Teacher	Johnston School Dept.	64	\$ 3,699.83	\$ 44,397.96	31.00
DIBIASIO, MICHAEL	Service	Option1	7/1/2019	ERS	Teacher	West Warwick School Dept.	66	\$ 2,209.78	\$ 26,517.36	24.00
DONNELLY, CHARLES	Service	SRA	7/1/2019	ERS	Teacher	Pawtucket School Dept.	64	\$ 1,662.46	\$ 19,949.52	20.00
DORAN, RUTH ALLERY	Service	SRA	7/1/2019	ERS	Teacher	Paul Cuffee School	65	\$ 1,470.65	\$ 17,647.80	16.17
DOWIOT, JUNE	Service	Option2	7/1/2019	ERS	Teacher	North Kingstown School Dept.	65	\$ 3,139.87	\$ 37,678.44	27.75
DUBEE, DENNIS	Service	Option1	7/1/2019	ERS	Teacher	Warwick School Dept.	65	\$ 2,965.57	\$ 35,586.84	26.69
DUFAULT, GENE	Service	Option2	7/1/2019	ERS	Teacher	Coventry Public Schools	69	\$ 1,405.77	\$ 16,869.24	16.50
DUNN, LAURIE	Service	SRA	7/1/2019	ERS	Teacher	Westerly School Dept.	62	\$ 3,588.15	\$ 43,057.80	27.00
DURIGAN, TIMOTHY	Service	Option1	7/1/2019	ERS	Teacher	Burrillville School Dept.	59	\$ 3,860.70	\$ 46,328.40	33.00
FAPPIANO, LAWRENCE	Service	Option1	7/1/2019	ERS	Teacher	Warwick School Dept.	68	\$ 3,719.61	\$ 44,635.32	31.25
FICHMAN, MARILYN	Service	SRA	7/1/2019	ERS	Teacher	Blackstone Academy Charter Schoo	66	\$ 1,393.08	\$ 16,716.96	17.00
FISCHER, NANCY	Service	SRA	7/1/2019	ERS	Teacher	Chariho Regional School Dist.	65	\$ 2,422.02	\$ 29,064.24	23.81
FOLEY, SHARON	Service	SRA	7/1/2019	ERS	Teacher	East Greenwich School Dept.	72	\$ 1,725.77	\$ 20,709.24	18.00
FUSCO, LORRAINE	Service	SRA	7/1/2019	ERS	Teacher	Pawtucket School Dept.	68	\$ 1,743.45	\$ 20,921.40	19.00
GABLINSKE, PATRICIA	Service	SRA	7/1/2019	ERS	Teacher	Lincoln School Dept.	64	\$ 4,486.73	\$ 53,840.76	29.16
GABRIEL, DELORES	Service	SRA	7/1/2019	ERS	Teacher	Tiverton School Dept.	64	\$ 2,691.02	\$ 32,292.24	26.50
GANNON, SANDRA	Service	Option1	7/1/2019	ERS	Teacher	Foster/Glocester Reg. School Dist.	65	\$ 2,317.85	\$ 27,814.20	25.25
GAUMOND, DONNA	Service	SRA	7/1/2019	ERS	Teacher	Exeter/West Greenwich Reg. Schoo	61	\$ 4,301.18	\$ 51,614.16	31.75
GODFRIN SR., PETER	Service	SRA	7/1/2019	ERS	Teacher	Burrillville School Dept.	68	\$ 1,873.06	\$ 22,476.72	20.00
GRIMES, ANN	Service	SRA	7/1/2019	ERS	Teacher	Portsmouth School Dept.	64	\$ 2,757.87	\$ 33,094.44	25.25
GRIMLEY, TONI ANN	Service	SRA	7/1/2019	ERS	Teacher	Warwick School Dept.	69	\$ 5,275.01	\$ 63,300.12	36.00
GROW, TRUDY	Service	Option1	7/1/2019	ERS	Teacher	Cumberland School Dept.	62	\$ 2,350.76	\$ 28,209.12	25.00
GUTTIN, AUDREY	Service	Option1	7/1/2019	ERS	Teacher	Barrington Public Schools	73	\$ 4,484.41	\$ 53,812.92	33.50

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NAME	RTMT TYPE	RTMT OPTI	RTMT DATE	PLAN CODE	PLAN	EMPLOYER	AGE	MONTHLY PENSION	ANNUAL PENSION	CREDITED SERVICE
HARDWICK-WITMAN, M	Service	SRA	7/1/2019	ERS	Teacher	Smithfield School Dept.	65	\$ 1,569.12	\$ 18,829.44	17.00
HARRIS, MARGARET	Service	Option1	7/1/2019	ERS	Teacher	Coventry Public Schools	66	\$ 2,639.23	\$ 31,670.76	28.24
HARTMANN, DONNA	Service	Option2	7/1/2019	ERS	Teacher	Barrington Public Schools	65	\$ 4,253.39	\$ 51,040.68	31.00
HATHAWAY, VICKY	Service	Option1	7/1/2019	ERS	Teacher	Portsmouth School Dept.	62	\$ 2,332.23	\$ 27,986.76	25.00
HOOBS, ROBERT	Service	Option2	7/1/2019	ERS	Teacher	South Kingstown School Dept.	68	\$ 3,650.69	\$ 43,808.28	30.50
HOPPER, RICHARD	Service	Option1	7/1/2019	ERS	Teacher	Barrington Public Schools	65	\$ 2,603.47	\$ 31,241.64	26.00
HUNTSMAN, MARILYN	Service	Option1	7/1/2019	ERS	Teacher	North Kingstown School Dept.	66	\$ 2,797.72	\$ 33,572.64	27.75
JERANIAN, CAROL	Service	SRA	7/1/2019	ERS	Teacher	Coventry Public Schools	70	\$ 3,948.25	\$ 47,379.00	29.00
JOHNSON, JEFFREY	Service	Option1	7/1/2019	ERS	Teacher	South Kingstown School Dept.	68	\$ 3,502.88	\$ 42,034.56	29.00
KAMERZEL, LINDA	Service	Option2	7/1/2019	ERS	Teacher	South Kingstown School Dept.	62	\$ 4,152.37	\$ 49,828.44	32.75
KELLEY, MARILYN	Service	SRA	7/1/2019	ERS	Teacher	North Smithfield School Dept.	66	\$ 3,231.96	\$ 38,783.52	28.00
KELLMAN-MADDOCKS, N	Service	SRA	7/1/2019	ERS	Teacher	Barrington Public Schools	65	\$ 1,846.72	\$ 22,160.64	18.00
KIDD, KATHERINE	Service	SRA	7/1/2019	ERS	Teacher	Lincoln School Dept.	68	\$ 3,809.55	\$ 45,714.60	28.50
KORNEY, JAMES	Service	Option1	7/1/2019	ERS	Teacher	Tiverton School Dept.	66	\$ 2,297.86	\$ 27,574.32	26.50
KRAINES, RUSSELL	Service	Option1	5/19/2019	ERS	Teacher	Narragansett School Dept.	62	\$ 1,525.89	\$ 18,310.68	16.25
LABOSSIERE, PATRICIA	Service	Option1	7/18/2019	ERS	Teacher	South Kingstown School Dept.	59	\$ 4,502.97	\$ 54,035.64	34.50
LARSON-PECK, DONNA	Service	SRA	7/1/2019	ERS	Teacher	Smithfield School Dept.	67	\$ 3,715.35	\$ 44,584.20	30.25
LAW, LINDA	Service	SRA	7/1/2019	ERS	Teacher	North Kingstown School Dept.	65	\$ 1,844.12	\$ 22,129.44	19.00
LEYDEN, MARY	Service	Option1	7/1/2019	ERS	Teacher	Coventry Public Schools	62	\$ 2,918.88	\$ 35,026.56	27.00
LOMBARDI, SHIRLEY	Service	SRA	7/1/2019	ERS	Teacher	Cranston School Dept.	66	\$ 2,293.64	\$ 27,523.68	22.75
MANSELLA, MARIA	Service	SRA	7/1/2019	ERS	Teacher	East Providence Schools	64	\$ 3,194.71	\$ 38,336.52	28.00
MARSHALL, JANICE	Service	Option2	7/1/2019	ERS	Teacher	Warwick School Dept.	64	\$ 4,270.19	\$ 51,242.28	33.00
MCCAULEY, SANDRA	Service	SRA	7/1/2019	ERS	Teacher	Barrington Public Schools	65	\$ 1,913.41	\$ 22,960.92	18.71
MCKINNEY, THERESA	Service	Option1	7/1/2019	ERS	Teacher	South Kingstown School Dept.	67	\$ 2,199.63	\$ 26,395.56	23.75
MCLAUGHLIN, MARY	Service	Option1	7/1/2019	ERS	Teacher	North Kingstown School Dept.	69	\$ 3,766.56	\$ 45,198.72	31.76
MERLUZZO, CHERYL	Service	SRA	7/1/2019	ERS	Teacher	Cranston School Dept.	66	\$ 2,762.60	\$ 33,151.20	26.00
MURRAY, KAREN	Service	SRA	7/1/2019	ERS	Teacher	Warwick School Dept.	64	\$ 3,397.35	\$ 40,768.20	27.50
NICHOLS, MARYBETH	Service	SRA	7/1/2019	ERS	Teacher	Warwick School Dept.	67	\$ 3,471.28	\$ 41,655.36	28.00
NOLL, MELANIE	Service	SRA	7/1/2019	ERS	Teacher	Foster/Glocester Reg. School Dist.	64	\$ 3,819.58	\$ 45,834.96	31.25
NOVASAD, MARY	Service	Option1	7/1/2019	ERS	Teacher	North Kingstown School Dept.	64	\$ 3,119.83	\$ 37,437.96	29.00
OBRIEN, JUDITH	Service	Option2	7/1/2019	ERS	Teacher	North Kingstown School Dept.	68	\$ 2,586.44	\$ 31,037.28	25.00
O'DONNELL, KIMBERLY	Service	SRA	7/1/2019	ERS	Teacher	Westerly School Dept.	60	\$ 3,548.73	\$ 42,584.76	30.00
PALAZZI, FRANCIS	Service	SRA	7/1/2019	ERS	Teacher	Smithfield School Dept.	64	\$ 3,206.21	\$ 38,474.52	26.96
PANCIOCCO, NANCY	Service	Option2	7/1/2019	ERS	Teacher	Smithfield School Dept.	59	\$ 4,515.67	\$ 54,188.04	35.00
PATALANO, MARIANN	Service	SRA	7/1/2019	ERS	Teacher	Warwick School Dept.	65	\$ 2,447.05	\$ 29,364.60	22.82
PENDOLA, RICHARD	Service	SRA	7/1/2019	ERS	Teacher	Westerly School Dept.	70	\$ 3,832.54	\$ 45,990.48	28.00
PETTINE, ERIC	Service	Option2	7/1/2019	ERS	Teacher	Westerly School Dept.	61	\$ 3,830.95	\$ 45,971.40	31.00
POLUCHA, JOYCE	Service	SRA	7/1/2019	ERS	Teacher	Cumberland School Dept.	66	\$ 2,611.96	\$ 31,343.52	25.00
PRIGNANO, SUSAN	Service	Option1	7/1/2019	ERS	Teacher	Coventry Public Schools	62	\$ 2,213.63	\$ 26,563.56	23.15
REISS, ELIZABETH	Service	SRA	7/1/2019	ERS	Teacher	North Kingstown School Dept.	60	\$ 3,830.67	\$ 45,968.04	30.50
REZENDES, ALFRED	Service	SRA	7/1/2019	ERS	Teacher	Bristol Warren Reg. School Dist.	68	\$ 2,636.73	\$ 31,640.76	25.42
RICHARDS, MARY	Service	SRA	7/1/2019	ERS	Teacher	Smithfield School Dept.	60	\$ 3,715.87	\$ 44,590.44	30.50
RODARMOR, PAUL	Service	Option1	7/1/2019	ERS	Teacher	Chariho Regional School Dist.	73	\$ 2,439.32	\$ 29,271.84	25.00

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ROSEN, DAVID	Service	SRA	7/1/2019	ERS	Teacher	Cumberland School Dept.	74	\$ 4,201.40	\$ 50,416.80	31.75
ROWE, JUDITH	Service	SRAP	5/29/2019	ERS	Teacher	Bristol Warren Reg. School Dist.	60	\$ 3,744.23	\$ 44,930.76	21.51
RUZZO, PAMELA	Service	SRA	7/1/2019	ERS	Teacher	Warwick School Dept.	65	\$ 3,484.44	\$ 41,813.28	28.00
SALVADORE, ELAINE	Service	SRA	7/1/2019	ERS	Teacher	Middletown Public Schools	62	\$ 3,693.31	\$ 44,319.72	29.00
SORENSEN, KIRSTEN	Service	SRA	7/1/2019	ERS	Teacher	Cranston School Dept.	67	\$ 2,072.82	\$ 24,873.84	22.00
SUTTON, SHARON	Service	Option2	7/1/2019	ERS	Teacher	Exeter/West Greenwich Reg. Schoo	63	\$ 2,754.98	\$ 33,059.76	25.00
TESTA, MARY ANN	Service	SRA	7/1/2019	ERS	Teacher	Johnston School Dept.	65	\$ 2,775.51	\$ 33,306.12	26.00
TSAGAROULIS, JOANNE	Service	Option2	7/1/2019	ERS	Teacher	Warwick School Dept.	65	\$ 1,630.70	\$ 19,568.40	18.00
UTLEY, MARYJANE	Service	SRA	7/14/2019	ERS	Teacher	Coventry Public Schools	65	\$ 2,333.31	\$ 27,999.72	21.00
WAGNER, DAVID	Service	Option1	6/1/2019	ERS	Teacher	Westerly School Dept.	65	\$ 1,376.58	\$ 16,518.96	17.00
WHALEY, SHERRIL	Service	Option2	7/1/2019	ERS	Teacher	South Kingstown School Dept.	62	\$ 4,177.80	\$ 50,133.60	32.00
WRIGHT, ELAINE	Service	SRA	7/1/2019	ERS	Teacher	Westerly School Dept.	68	\$ 4,409.34	\$ 52,912.08	32.50
DEL ROSSO, FRANK	Service	SRA	5/25/2019	MERS	General Municipal	East Providence Schools (NC)	63	\$ 1,375.18	\$ 16,502.19	20.57
DELANEY, TRACEYLEE	Service	SRAP	5/3/2019	MERS	General Municipal	City of Pawtucket	51	\$ 3,333.95	\$ 40,007.40	31.18
DIAS, GREGORY	Service	Option2	3/1/2019	MERS	General Municipal	City of East Providence	62	\$ 1,453.18	\$ 17,438.16	23.79
EVANS, ISABEL	Service	Option1	6/14/2019	MERS	General Municipal	East Providence Schools (NC)	71	\$ 395.82	\$ 4,749.84	10.93
FULFORD, DOUGLAS	Service	SRA	6/29/2019	MERS	General Municipal	Exeter/West Greenwich Reg. Schoo	66	\$ 663.30	\$ 7,959.60	11.48
HOLMES, JANICE	Service	Option1	7/2/2019	MERS	General Municipal	Smithfield School Dept. (NC)	69	\$ 1,838.48	\$ 22,061.76	28.33
KOUTROS, TRACYRENEE	Service	SRA	6/20/2019	MERS	General Municipal	City of East Providence	52	\$ 1,933.08	\$ 23,196.96	30.23
LANGLOIS, MARY	Service	SRA	5/4/2019	MERS	General Municipal	Town of Burrillville	62	\$ 2,416.06	\$ 28,992.72	29.01
LYNCH, BRENDA	Service	Option2	5/25/2019	MERS	General Municipal	City of Cranston	65	\$ 2,882.99	\$ 34,595.88	39.42
MARWELL-BUSSICK, LISA	Service	Option2	5/1/2019	MERS	General Municipal	Town of North Providence	58	\$ 1,908.29	\$ 22,899.48	25.07
NASH, CAROL	Service	SRA	5/18/2019	MERS	General Municipal	Town of Hopkinton	62	\$ 933.31	\$ 11,199.72	16.63
NORIGIAN, KAREN	Service	Option2	7/1/2019	MERS	General Municipal	Johnston School Dept. (NC)	65	\$ 821.76	\$ 9,861.08	23.81
PAQUIN, KAREN	Service	SRA	5/4/2019	MERS	General Municipal	Town of Johnston	64	\$ 530.67	\$ 6,368.04	12.02
PELUSO, DEBRA	Service	SRA	7/1/2019	MERS	General Municipal	Cranston School Dept. (NC)	66	\$ 1,240.88	\$ 14,890.56	27.53
PROCHET, DONNA	Service	SRA	7/1/2019	MERS	General Municipal	Foster/Glocester Reg. School Dist. (61	\$ 681.95	\$ 8,183.39	19.37
QUAEDVLIIEG, JANEANN	Service	SRA	6/1/2019	MERS	General Municipal	City of Cranston	67	\$ 1,364.18	\$ 16,370.16	19.16
RICE, LEE	Service	SRA	6/8/2019	MERS	General Municipal	City of Newport	59	\$ 4,656.82	\$ 55,881.84	36.81
ROBERTS, DAVID	Service	SRA	4/27/2019	MERS	General Municipal	City of Cranston	66	\$ 1,055.62	\$ 12,667.44	17.85
SOUZA, CHRISTINE	Service	Option2	6/1/2019	MERS	General Municipal	City of East Providence	64	\$ 805.87	\$ 9,670.44	17.07
TURCHETTA, CHERYL	Service	SRAP	6/29/2019	MERS	General Municipal	Town of Johnston	60	\$ 3,893.01	\$ 46,716.12	27.32
BUTLER, ANDREW	Disability	SRA	6/27/2019	MERS	Police and Fire	Johnston Firefighters	49	\$ 1,761.00	\$ 21,132.00	14.54
JUNEAU, PAUL	Disability	Option1	5/18/2019	MERS	Police and Fire	Lincoln Rescue	32	\$ 2,713.64	\$ 32,563.68	4.43

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NAME	RTMT TYPE	RTMT OPTION	RTMT DATE	PLAN CODE	PLAN	EMPLOYER	AGE	MONTHLY PENSION	ANNUAL PENSION	CREDITED SERVICE
APPEGATE, LAVERNE	Disability	Option1	02/03/19	ERS	State Employee	DOT	54	\$ 1,958.59	\$ 23,503.08	25.60
AVELLA, CHERYL	Service	SRA	08/12/19	ERS	State Employee	DOR	66	\$ 179.86	\$ 2,158.08	5.27
BOUCHARD, THOMAS	Service	Option1	06/29/19	ERS	State Employee	BHDDH	66	\$ 1,802.46	\$ 21,629.52	21.05
CAMPANINI JR., ALBERT	Disability	Option1	01/31/16	ERS	State Employee	RIC	58	\$ 2,036.19	\$ 24,434.28	25.12
CERRONI, ELIZABETH	Service	SRA	06/29/19	ERS	State Employee	DOA	59	\$ 4,074.04	\$ 48,888.48	30.81
COLLUM, RICHARD	Service	SRA	06/01/19	ERS	State Employee	DOT	66	\$ 867.81	\$ 10,413.72	18.01
DELCIOPPIO, PAUL	Service	Option1	06/30/19	ERS	State Employee	DOT	64	\$ 4,189.73	\$ 50,276.76	32.06
FAZIOLI, SUSAN	Service	SRA	05/31/19	ERS	State Employee	URI	62	\$ 2,834.23	\$ 34,010.76	29.31
FERNANDES, STEVEN	Service	Option1	06/29/19	ERS	State Employee	BHDDH	59	\$ 4,830.73	\$ 57,968.76	34.82
FONTAINE, PAULA	Service	SRA	07/06/19	ERS	State Employee	DCYF	59	\$ 6,129.35	\$ 73,552.20	32.20
FRITSCH, ROBERT	Service	SRA	06/02/19	ERS	State Employee	DEM	67	\$ 3,824.79	\$ 45,897.48	33.81
GARRAHAN, WILLIAM	Service	Option1	05/01/19	ERS	State Employee	Executive Military	67	\$ 787.58	\$ 9,450.96	15.53
HALL, ELAINE	Service	Option1	05/31/19	ERS	State Employee	URI	67	\$ 554.89	\$ 6,658.68	13.83
JOHNSON, MARY ANN	Service	Option2	06/29/19	ERS	State Employee	URI	66	\$ 1,816.89	\$ 21,802.68	29.37
KARWEH, JOSEPH	Service	SRA	08/08/19	ERS	State Employee	DOT	65	\$ 570.55	\$ 6,846.60	13.41
LANGLOIS, THOMAS	Service	Option2	07/01/19	ERS	State Employee	Wm. M. Davies Voc.	66	\$ 3,542.01	\$ 42,504.12	28.17
MAHONEY, KATHLEEN	Service	SRA	05/31/19	ERS	State Employee	URI	71	\$ 958.47	\$ 11,501.64	18.80
MANFRED, SANDRA	Service	Option2	07/06/19	ERS	State Employee	DCYF	65	\$ 1,443.29	\$ 17,319.48	18.30
PINTARD, SUZETTE	Service	SRA	07/29/19	ERS	State Employee	Attorney General	65	\$ 902.87	\$ 10,834.44	11.82
RICCITELLI, JOHN	Service	SRA	05/07/19	ERS	State Employee	URI	57	\$ 1,475.15	\$ 17,701.80	28.52
RICHARDSON, IRENE	Service	Option1	07/01/19	ERS	State Employee	RIC	79	\$ 2,241.48	\$ 26,897.76	34.43
RICHARDSON, JAMES	Service	Option1	07/01/19	ERS	State Employee	RIC	80	\$ 2,845.88	\$ 34,150.56	42.50
ROSA, VINCENZA	Disability	SRA	11/01/16	ERS	State Employee	RIC	64	\$ 1,495.55	\$ 17,946.60	11.00
RUBIANO, JOHN	Service	Option1	04/01/19	ERS	State Employee	DCYF	71	\$ 374.52	\$ 4,494.24	6.38
RUSHTON, VALERIE	Service	Option2	06/29/19	ERS	State Employee	OHHS	62	\$ 4,260.35	\$ 51,124.20	30.16
SAVICKI, SHARON	Service	SRA	06/02/19	ERS	State Employee	DOA	62	\$ 2,185.60	\$ 26,227.20	26.88
SPINDELL-LENTZ, MARCIA	Service	SRA	05/18/19	ERS	State Employee	BHDDH	66	\$ 413.61	\$ 4,963.32	7.24
TAY, CORNELIUS	Disability	SRA	01/31/15	ERS	State Employee	RICLAS	62	\$ 1,660.97	\$ 19,931.64	3.25
TRAVERS, INEZ	Disability	SRA	06/25/16	ERS	State Employee	BHDDH	48	\$ 2,333.16	\$ 27,997.92	16.00
YOUNG, DEBRA	Service	Option2	06/29/19	ERS	State Employee	BHDDH	62	\$ 1,335.21	\$ 16,022.52	25.82
ASADOORIAN-MORGAN, JOY	Service	Option2	07/01/19	ERS	Teacher	Cranston School Dept.	60	\$ 3,689.12	\$ 44,269.44	31.75
BERMAN, BRUCE	Service	Option2	07/01/19	ERS	Teacher	Woonsocket School Dept.	73	\$ 975.88	\$ 11,710.56	14.00
BLANCHETTE, CHARLES	Service	Option2	07/01/19	ERS	Teacher	Coventry Public Schools	66	\$ 2,634.70	\$ 31,616.40	24.00
BRIGIDI, RAYMOND	Service	SRA	07/01/19	ERS	Teacher	West Warwick School Dept.	62	\$ 3,384.76	\$ 40,617.12	28.75
BRITTON, DEBORAH	Service	Option2	07/01/19	ERS	Teacher	North Kingstown School Dept.	60	\$ 4,377.78	\$ 52,533.36	33.75
BRUNO, LINDA	Service	SRA	07/01/19	ERS	Teacher	Bristol Warren Reg. School Dist.	66	\$ 2,779.69	\$ 33,356.28	26.25
CABRAL, SHARON	Service	Option2	05/01/19	ERS	Teacher	East Providence Schools	60	\$ 3,741.09	\$ 44,893.08	28.75
CAMPOPIANO, ANTHONY	Service	Option1	07/01/19	ERS	Teacher	Chariho Regional School Dist.	64	\$ 2,326.78	\$ 27,921.36	23.76
COLOMBINO, PAUL	Service	Option2	07/01/19	ERS	Teacher	South Kingstown School Dept.	65	\$ 3,406.75	\$ 40,881.00	29.00
DALEY, DEBRA	Service	SRA	07/01/19	ERS	Teacher	Little Compton School Dept.	66	\$ 3,662.25	\$ 43,947.00	31.00
DAU, LEA	Service	Option1	07/01/19	ERS	Teacher	Cumberland School Dept.	66	\$ 2,042.56	\$ 24,510.72	23.00
DONEGAN, EMMETT	Service	Option1	07/01/19	ERS	Teacher	Barrington Public Schools	62	\$ 3,591.36	\$ 43,096.32	29.00
EMERY, LEO	Service	SRA	07/01/19	ERS	Teacher	North Providence School Dept.	60	\$ 1,698.12	\$ 20,377.44	25.99
GILMORE, NONA	Service	Option1	07/01/19	ERS	Teacher	Newport School Dept.	64	\$ 3,752.52	\$ 45,030.24	33.00
GRACE, GEORGE	Service	SRA	07/01/19	ERS	Teacher	Burrillville School Dept.	66	\$ 1,794.96	\$ 21,539.52	20.00
HEIST, SUSAN	Service	SRA	07/28/19	ERS	Teacher	Westerly School Dept.	65	\$ 2,498.34	\$ 29,980.08	23.50
IANNETTA, LINDA	Service	SRA	07/01/19	ERS	Teacher	Cumberland School Dept.	67	\$ 4,115.10	\$ 49,381.20	31.75
KAPLAN, PEARL	Service	Option1	07/01/19	ERS	Teacher	Cumberland School Dept.	69	\$ 3,144.29	\$ 37,731.48	29.00
KEAVY, ELLEN	Service	SRA	07/01/19	ERS	Teacher	Tiverton School Dept.	71	\$ 1,624.40	\$ 19,492.80	18.00
LACZYNSKI, JANE	Service	SRA	07/01/19	ERS	Teacher	North Kingstown School Dept.	64	\$ 3,569.33	\$ 42,831.96	29.50
LANGLAIS, KAREN	Service	Option1	07/01/19	ERS	Teacher	Central Falls Collaborative	70	\$ 1,882.53	\$ 22,590.36	23.00
LISI, PAULINE	Service	Option2	07/01/19	ERS	Teacher	South Kingstown School Dept.	64	\$ 5,900.59	\$ 70,807.08	30.00
MANSFIELD, KATHRYN	Service	Option2	07/01/19	ERS	Teacher	Woonsocket School Dept.	60	\$ 3,594.06	\$ 43,128.72	33.00
MCARDLE, ANNE	Service	SRA	07/01/19	ERS	Teacher	Coventry Public Schools	61	\$ 4,296.22	\$ 51,554.64	31.00
MCCARTHY, CORNELIA	Service	Option1	07/01/19	ERS	Teacher	East Providence Schools	68	\$ 4,149.27	\$ 49,791.24	36.00

**NEW RETIREE REPORT
AUGUST 2019**

NAME	RTMT TYPE	RTMT OPTION	RTMT DATE	PLAN CODE	PLAN	EMPLOYER	AGE	MONTHLY PENSION	ANNUAL PENSION	CREDITED SERVICE
MCCLELLAND, DEBRA	Service	Option1	07/01/19	ERS	Teacher	Pawtucket School Dept.	64	\$ 2,774.39	\$ 33,292.68	27.50
MELLO, ROBIN	Service	SRA	07/01/19	ERS	Teacher	Bristol Warren Reg. School Dist.	64	\$ 2,951.17	\$ 35,414.04	26.75
MORGAN, SHEILA	Service	SRA	07/01/19	ERS	Teacher	Coventry Public Schools	67	\$ 2,247.89	\$ 26,974.68	21.00
OAKLEY, LAURA	Service	Option2	05/19/19	ERS	Teacher	Middletown Public Schools	62	\$ 668.04	\$ 8,016.48	11.00
PAQUETTE, PAULA	Service	SRA	07/01/19	ERS	Teacher	Scituate School Dept.	65	\$ 1,864.18	\$ 22,370.16	19.53
PARISEAU, ANNE	Service	Option1	07/01/19	ERS	Teacher	Providence School Dept.	64	\$ 1,646.34	\$ 19,756.08	20.50
PATERSON, LESLIE	Service	Option2	07/22/19	ERS	Teacher	Woonsocket School Dept.	60	\$ 1,638.27	\$ 19,659.24	17.25
PHELAN, JAMES	Disability	SRA	07/01/19	ERS	Teacher	Providence School Dept.	59	\$ 1,568.73	\$ 18,824.76	17.88
SADLER, CYNTHIA	Service	Option1	07/01/19	ERS	Teacher	Bristol Warren Reg. School Dist.	66	\$ 3,323.58	\$ 39,882.96	26.75
SANGERMANO, ALFRED	Service	SRA	07/01/19	ERS	Teacher	Providence School Dept.	70	\$ 2,537.94	\$ 30,455.28	24.00
SOLTYSIAK, ELIZABETH	Service	SRA	07/01/19	ERS	Teacher	South Kingstown School Dept.	62	\$ 2,613.52	\$ 31,362.24	24.00
SOUSA, DONNA	Service	SRA	07/01/19	ERS	Teacher	East Providence Schools	61	\$ 3,585.24	\$ 43,022.88	31.50
SUPROCK, SUSANNE	Service	SRA	07/01/19	ERS	Teacher	Middletown Public Schools	60	\$ 4,526.34	\$ 54,316.08	33.00
SWARD, SUSAN	Service	Option2	07/01/19	ERS	Teacher	West Warwick School Dept.	62	\$ 2,865.12	\$ 34,381.44	25.50
SYLVAIN, CHERYL	Service	SRA	07/31/19	ERS	Teacher	Glocester School Dist.	60	\$ 3,608.19	\$ 43,298.28	30.25
TABELA, INA	Service	Option1	07/01/19	ERS	Teacher	Providence School Dept.	70	\$ 3,068.81	\$ 36,825.72	27.75
TATE, CORINNE	Service	SRA	07/01/19	ERS	Teacher	Providence School Dept.	69	\$ 1,808.46	\$ 21,701.52	19.25
TAYLOR, SHEILA	Service	SRAP	07/01/19	ERS	Teacher	Providence School Dept.	59	\$ 5,547.16	\$ 66,565.92	31.25
TICE, CHRISTINE	Disability	Option1	07/01/19	ERS	Teacher	Providence School Dept.	57	\$ 3,892.36	\$ 46,708.32	33.49
TRUCHON, DEBORAH	Service	SRA	07/01/19	ERS	Teacher	Cranston School Dept.	66	\$ 3,335.57	\$ 40,026.84	27.99
TURGEON, SANDRA	Disability	Option1	07/12/19	ERS	Teacher	Pawtucket School Dept.	57	\$ 1,508.66	\$ 18,103.93	18.78
WARD, LINDA	Service	Option2	07/01/19	ERS	Teacher	Westerly School Dept.	65	\$ 3,960.63	\$ 47,527.56	32.00
WHELAN, MICHELLE	Service	SRA	07/01/19	ERS	Teacher	Warwick School Dept.	58	\$ 5,134.42	\$ 61,613.04	36.00
WLODYKA, MONICA	Service	SRA	07/23/19	ERS	Teacher	Newport School Dept.	59	\$ 4,035.41	\$ 48,424.92	31.00
WOODARD, KATHLEEN	Service	Option2	07/01/19	ERS	Teacher	Coventry Public Schools	63	\$ 4,294.37	\$ 51,532.44	33.00
ALDRICH, LEANNE	Service	SRA	06/08/19	MERS	General Municipal	City of East Providence	60	\$ 1,808.86	\$ 21,706.32	20.32
AMORE, PATRICIA	Service	SRA	08/01/19	MERS	General Municipal	Smithfield School Dept. (NC)	63	\$ 1,356.54	\$ 16,278.48	20.84
BARR, SUZANNE	Service	Option1	07/01/19	MERS	General Municipal	Woonsocket School Dept. (NC)	72	\$ 746.08	\$ 8,952.96	24.37
BERARD, DENNIS	Service	Option1	06/15/19	MERS	General Municipal	Burrillville School Dept. (NC)	68	\$ 329.24	\$ 3,950.88	9.21
BOURGET, SUZANNE	Service	Option1	07/01/19	MERS	General Municipal	Woonsocket School Dept. (NC)	71	\$ 690.91	\$ 8,290.92	21.61
BOWMAN, CAROL	Service	Option1	07/20/19	MERS	General Municipal	City of Newport	61	\$ 1,241.32	\$ 14,895.84	19.77
BOYD, DENISE	Service	SRA	07/01/19	MERS	General Municipal	Charlho Regional School Dist. (NC)	66	\$ 1,415.11	\$ 16,981.32	29.28
DICRISTOFORO, CYNTHIA	Service	SRA	07/01/19	MERS	General Municipal	Woonsocket School Dept. (NC)	66	\$ 1,270.51	\$ 15,246.12	29.92
GENGA, SUSAN	Service	Option2	07/01/19	MERS	General Municipal	Newport School Dept. (NC)	60	\$ 1,958.24	\$ 23,498.88	28.42
HIRSCH, AUDREY	Service	Option2	07/01/19	MERS	General Municipal	Cranston School Dept. (NC)	65	\$ 656.26	\$ 7,875.12	21.65
HORTON SR, ROBERT	Service	Option1	06/01/19	MERS	General Municipal	City of Pawtucket	60	\$ 1,418.04	\$ 17,016.48	22.94
JANNELLI II, EUGENE	Service	Option2	06/15/19	MERS	General Municipal	Town of Johnston	59	\$ 2,450.40	\$ 29,404.80	31.96
INGEGNERI-SIMONE, SALLY	Service	SRA	06/28/19	MERS	General Municipal	Town of Johnston	63	\$ 1,495.57	\$ 17,946.84	24.23
LAFAZIA, LOUISE	Service	SRA	06/18/19	MERS	General Municipal	Town of Johnston	65	\$ 1,993.16	\$ 23,917.92	26.82
MASSEMINI, SUSAN	Service	SRA	05/20/19	MERS	General Municipal	Johnston School Dept. (NC)	60	\$ 789.76	\$ 9,477.12	22.34
MCCULLOUGH, HELENA	Service	Option1	01/11/19	MERS	General Municipal	Foster School Dist. (NC)	65	\$ 1,370.31	\$ 16,443.72	22.34
PICKERING, LEANN	Service	Option1	07/01/19	MERS	General Municipal	North Kingstown School Dept. (NC)	67	\$ 1,028.58	\$ 12,342.96	11.72
QUATTRUCCI, ALBERT	Service	Option1	06/01/19	MERS	General Municipal	City of East Providence	80	\$ 2,846.60	\$ 34,159.20	26.80
SPEAKER, ROBERT	Service	Option1	06/01/19	MERS	General Municipal	Barrington COLA Group	63	\$ 4,091.64	\$ 49,099.68	34.09
VADNAIS, STEPHEN	Service	SRA	06/25/19	MERS	General Municipal	Pawtucket Housing Auth.	66	\$ 1,348.15	\$ 16,177.80	10.12
VOTTO, RAYMOND	Service	Option2	06/30/19	MERS	General Municipal	Cranston School Dept. (NC)	66	\$ 2,801.40	\$ 33,616.80	19.13
LOZEAU, PAUL	Service	SRA	07/10/19	MERS	Police and Fire	Woonsocket Fire Dept.	52	\$ 3,305.17	\$ 39,662.04	25.28

Employees' Retirement System of Rhode Island



8. Legal Counsel Report

For Report

Presented by Michael P. Robinson

EMPLOYEES' RETIREMENT SYSTEM OF THE STATE OF RHODE ISLAND

REPORT AS OF SEPTEMBER 2019

ON LITIGATED MATTERS FILED BY OR AGAINST ERSRI

I. MATTERS WITH PROCEDURAL OR SUBSTANTIVE CHANGES

Kevin Lang v. ERSRI; Workers' Compensation Court; WCC No. 201504163

Change. Kevin Lang, a Cranston firefighter, appeals the denial of his application for an accidental disability pension pursuant to R.I.G.L. §45-21.2-9. A pre-trial conference took place on October 28, 2015, at which time the Court denied Mr. Lang's petition for benefits. Mr. Lang thereafter claimed a trial with regard to this decision. On September 9, 2016, the Court issued a decree and decision overturning the Retirement Board, and awarding accidental disability benefits to Mr. Lang, and a counsel fee to his attorney. The Retirement Board filed a notice of appeal to the Appellate Division of the Workers' Compensation Court. On July 21, 2017, the Workers' Compensation Court Appellate Division issued a decision affirming the trial court, and awarding Mr. Lang an accidental disability pension. ERSRI filed a petition for a writ of certiorari with the Rhode Island Supreme Court, which has been granted. **The matter has been scheduled for oral argument before the Supreme Court on October 2, 2019.**

Julie Furgasso v. ERSRI

Workers' Compensation Court No. 201802223

Change. Appellant is a Cranston Police Officer who appealed the denial of her application for an accidental disability pension to the Workers' Compensation Court for *de novo* review pursuant to R.I.G.L. §45-21.2-9. This matter is at the Initial Hearing stage after entry of a pro forma denial at the pre-trial conference. A motion *in limine* has been filed related to the applicable standard of law to be applied. Appellant's treating physician has been deposed. **On August 21, 2019, trial commenced with Ms. Furgasso's testimony.**

Andrew Butler v. ERSRI

Workers' Compensation Court No. 201900818

Change. Appellant is a Johnston firefighter, who appealed the denial of his application for an accidental disability pension to the Workers' Compensation Court for *de novo* review pursuant to R.I.G.L. §45-21.2-9. **Mr. Butler has withdrawn his appeal. This matter will be removed from future litigation reports.**

Michael T. Brady v. Gina M. Raimondo, et al.

Providence County Superior Court C.A. No.: PC 2013-5592

Change. Plaintiff is a disability retiree who brought this action against the Retirement System, the General Treasurer in individual and official capacities, and the Executive Director in his individual and official capacities, seeking, *inter alia*, damages, and a determination that the Retirement System cannot make adjustments to his disability allowance based on earned income. **The parties have executed a dismissal stipulation dismissing this matter with prejudice. This case will be removed from future litigation reports.**

Retirement Board v. Fred Randall

Providence County Superior Court C.A. No. PC15-0203

Change. This is an action to revoke or reduce Mr. Randall's pension pursuant to the Public Employee Pension Revocation and Reduction Act. Mr. Randall, a former employee of the University of Rhode Island, pled *nolo contendere* to a charge of conversion by a state employee. A hearing wherein Mr. Randall was required to appear and show cause why his pension benefits should not be suspended pending adjudication of the merits of the action took place on March 2, 2014. The Court determined that cause was not shown by Mr. Randall and ordered that his pension benefits be immediately suspended pending adjudication of the action on the merits. An evidentiary hearing was conducted on July 7, 2016. The court issued a decision revoking Mr. Randall's pension in full and awarding Mrs. Randall \$350.00 per month from the date of trial through December 31, 2016, and \$1,667.00 per month from January 1, 2017 until December 31, 2026 as an innocent spouse, conditioned upon her paying said sums over to URI to satisfy Mr. Randall's restitution payments. The Court ruled that thereafter, once the restitution obligations have been satisfied, she should receive \$500.00 per month. The Court also ruled that no contributions shall be returned until the order of restitution has been satisfied. Mr. Randall has filed an appeal with the Rhode Island Supreme Court. The parties filed a joint motion to stay enforcement of the judgment pending resolution of the issues on appeal, which motion was granted. The Supreme Court has issued an Order remanding this case to the Superior Court for further development of the record related to the entry of Judgment and the timeliness of Defendant's appeal. **The Supreme Court has also issued an Order conditionally dismissing the appeal based upon Mr. Randall's failure to prosecute the matter, subject to cause being shown by September 16, 2019 why the appeal should not be dismissed.**

Sandra Tiernan v. Frank Caprio et al.

Providence County Superior Court CA No. PC 09-7242

Change. This declaratory judgment action arises out of the setoff of workers compensation benefits from disability pension benefits. A Stipulation was filed on January 27, 2010 in the administrative appeal prematurely filed with the Superior Court, postponing the filing of an Answer and the Administrative Record pending the conclusion of the administrative proceedings. The Retirement Board has affirmed the administrative actions taken by the Executive Director. Ms. Tiernan filed a motion to amend her complaint to include a claim based on an administrative appeal under the Administrative Procedures Act. The motion to amend was granted, and the Retirement Board filed an answer to the amended complaint. Ms. Tiernan subsequently was allowed to amend her complaint a second time, to include a claim based on estoppel. The issues were fully briefed, and the matter was assigned to Ms. Justice Keough for decision. On July 10, 2018, the Court issued a decision on the agency appeal fully affirming the Retirement Board's decision. The parties then asked the Court to issue a supplemental decision addressing all of the counts of the complaint, in order for an appeal to be properly taken on a complete record. On November 26, 2018, the Court issued a supplemental decision ruling in favor of the Retirement Board on all counts. Ms. Tiernan has filed an appeal with the Rhode Island Supreme Court. **The parties are engaged in the pre-briefing process.**

Nancy Langlois v. Frank T. Caprio

Providence County Superior Court CA No. PC 10-0909

Change. This action arises out of the denial by the Retirement Board of Ms. Langlois's application to receive service credit for the time she worked reduced hours after she returned from maternity leave. An Answer and the Designation of the Administrative Record have been filed. On April 26, 2012, Mr. Justice Procaccini remanded the case to the Retirement Board for further proceedings. The matter was referred to a Hearing Officer for further consideration consistent with the April 26, 2012 decision. On October 24, 2012, the Hearing Officer issued a decision again affirming the administrative decision to deny Ms. Langlois's application to receive service credit. On December 12, 2012, the Retirement Board again voted to deny Ms. Langlois's request to obtain service credit. On January 21, 2013, Ms. Langlois filed a First Amended Complaint. The Retirement System's Answer and Amended Designation of Record of Administrative Appeal were filed on January 25, 2013. On May 17, 2019, the Superior Court issued a decision affirming the Retirement System's actions. A final Order and Judgment entered on June 24, 2019. **No appeal has been filed, and this matter will accordingly be removed from future litigation reports.**

II. MATTERS WITH NO PROCEDURAL OR SUBSTANTIVE CHANGES

Adele Goss v. Frank J. Karpinski, in his official Capacity as Executive Director of the Employees' Retirement System of Rhode Island

Providence County Superior Court C.A. No. PC 2019-4344

No change. Plaintiff challenges the Retirement Board's denial of her application for an accidental disability pension pursuant to R.I.G.L. §36-10-14. Service of process has been accepted and the parties are in the process of briefing the issues.

Kellie Wallace v. Employees' Retirement System of Rhode Island

Providence County Superior Court C.A. No. PC 2018-0677

No change. Plaintiff was an employee of the State of Rhode Island, and challenges the Retirement Board's denial of her application for an accidental disability pension pursuant to R.I.G.L. §36-10-14. The parties are in the process of briefing the issues.

Damon Borrelli v. Employees' Retirement System of Rhode Island (ERSRI).

Providence Superior Court; C.A. No. PC-2016-2817; PC-2019-4972

No change. Plaintiff, a South Kingstown Police Officer, appeals the denial of his application for an accidental disability pension. ERSRI has filed an Answer to Mr. Borelli's First Amended Complaint, and the Designation of Record of Administrative Appeal with the court. The Town of South Kingstown filed a motion to intervene in the action, which motion was granted. On August 9, 2018, the Court (Lanphear, J.) issued a decision vacating the Retirement Board's decision and remanding the matter to ERSRI for further proceedings. Following remand, the Retirement Board again denied Mr. Borrelli's application. Mr. Borrelli has filed a new appeal to the Superior Court and the parties are in the process of briefing the issues.

Paul Labbadia v. The Retirement Board of the Employees' Retirement System of the State of Rhode Island (ERSRI), the Coventry Fire District, Robert Gallo, Charles Calenda, Bryan Testen, Gilbert Larose, and Albert Bettencourt, in their Capacities as Board of Directors for the Coventry Fire District, Robert Warren, in his Capacity as Chief of the Coventry Fire District, Robert Catalfamo, in his Capacity as Tax Collector for the Coventry fire District; C.A. No.

No change. Plaintiff seeks declaratory and injunctive relief and damages associated with his service as Fire Chief of the Coventry Fire District, after he had voluntarily retired from service in North Providence, and following his plea of nolo contendere to obtaining money under false pretenses and submission of a false document in connection with certain years of service credit he obtained while working in North Providence. Plaintiff seeks a declaration compelling ERSRI to recalculate his pension benefit using the Coventry service, and an injunction requiring the defendants to make retroactive and current payments he believes due and owing. The Defendants have filed Answers to the Complaint and are in the process of exchanging information.

Timothy Koback v. Employees' Retirement System of Rhode Island

Workers' Compensation Court; No. 201607082

No change. Timothy Koback, a Woonsocket firefighter, appeals the denial of his application for an accidental disability pension pursuant to R.I.G.L. §45-21.2-9 to the Workers' Compensation Court. ERSRI has filed the designation of record with the court. The Woonsocket Human Resources Director was deposed. The applicant's initial petition for benefits was denied, and a claim for trial taken. Trial was conducted on August 2, 2017, at which Mr. Koback testified. On February 8, 2018 the Court issued a decision granting Mr. Koback an accidental disability pension and indicating that a counsel fee would be awarded to Mr. Koback's counsel. On May 4, 2018, the Court issued a decree awarding a counsel fee to Mr. Koback's counsel. MERS has objected to the awarding of a counsel fee and has filed an appeal with the Appellate Division of the Workers' Compensation Court. Oral arguments took place on December 12, 2018 at 2PM.

City of Cranston v. International Brotherhood of Police Officers, Local 301 and Daniel W. Nuey, Sr.

Providence County Superior Court C.A. No. 2017-2840

No change. Plaintiff seeks a declaratory judgment that Daniel Nuey, a Cranston firefighter, is unable to pursue a demand for arbitration under the applicable collective bargaining unit, as he had retired from his employment. Defendant Nuey has applied for, and been approved for an ordinary disability pension, although MERS has not yet received necessary employment separation documents. The Defendant labor union filed a motion to join MERS as an indispensable party, and/or a party whose rights may be affected by the declarations sought, which motion was granted by the court. After a bench trial in March of 2018, the Court

determined that Nuey was not retired solely by virtue of having been approved for an ordinary disability pension, and that the matter could proceed to arbitration. The City has filed an appeal with the Rhode Island Supreme Court. The Supreme Court issued a stay with regard to the arbitration while the appeal is pending. The matter was also mediated in the Supreme Court, but did not resolve. The matter has been assigned to the full briefing calendar.

Retirement Board v. Ambulai Sheku

Providence County Superior Court C.A. No.

No change. This is an action to revoke or reduce Mr. Sheku's pension pursuant to the Public Employee Pension Revocation and Reduction Act. Mr. Sheku, a former employee of the Rhode Island Department of Labor and Training, pled guilty to charges of conspiracy to commit mail fraud, theft of government funds, and accessing a protected computer to commit fraud, all in connection with his public employment. Mr. Sheku has been defaulted for failure to respond to the complaint.

Wayne Cushman v. Employees' Retirement System of Rhode Island and the City of Cranston

Providence County Superior Court; PC2017-1727

No change. Plaintiff, a Cranston police officer, is challenging a decision of the Retirement Board to deny his application for an accidental disability pension. ERSRI has filed an Answer and the Designation of Record with the Court.

Robert Perfetto v. Employees' Retirement System of Rhode Island

Providence County Superior Court; PC2017-1767

No change. Plaintiff, a former employee of the State of Rhode Island, challenges the Retirement System's decision not to include a lump sum payment he had received in settlement of a lawsuit, in calculating his retirement benefits. Service has been effectuated. The Retirement System has filed an Answer and the Designation of Record of Administrative Appeal with the Court. The matter has been fully briefed and assigned for decision.

Margaret Provoyeur v. Employees' Retirement System of the State of Rhode Island.

Providence Superior Court; C.A. No. PC 2015-2609

No change. Plaintiff, a Providence school teacher, appeals the denial of her application for an accidental disability pension. On August 24, 2016, Plaintiff filed a motion to remand the matter to the Disability Subcommittee for the consideration of additional evidence. ERSRI filed an objection, and on October 28, 2016, the Superior Court denied the motion to remand.

The Retirement Board of the Municipal Employees' Retirement System of the State of Rhode Island v. Coventry Fire District, By and Through Frank Palin, John D'Onofrio, Brenda Rapose, and John Cook, in their Capacities as Board Members and Inhabitants of the District, Robert Catalfamo, in his Capacity as Tax Assessor/Collector of the District, and David Krekorian, in his Capacity as Treasurer of the District.

Kent County Superior Court; C.A. No. KC2015-1099

No change. Plaintiff brings this action seeking to collect unpaid employer and employee contributions to MERS. Defendant has not answered the case, but is seeking verification of the amount of the indebtedness.

Jeanne Rossi v. Employees' Retirement System of Rhode Island

Providence County Superior Court CA No. PC 09-2607

No change. This action arises out of the denial by the Retirement System of Ms. Rossi's application for attorney's fees pursuant to the Equal Access to Justice Act, related to the earlier denial of her application for an accidental disability pension. The Designation of Record of Administrative Appeal has been filed with the Court. The matter has been fully briefed and assigned for decision.

Jennifer Leyden v. Employees' Retirement System of Rhode Island

Providence County Superior Court CA No. 2012-1867

No change. This Administrative Appeal arises from Jennifer Leyden's claims that ERSRI wrongfully denied her application for an accidental disability pension. Ms. Leyden was a teacher for the Providence Public School System. The Retirement System's Answer was filed on June 4, 2012. The Designation of Record of Administrative Appeal was filed on June 5, 2012. The matter was fully briefed and assigned to Mr. Justice Lanphear for decision. On June 5, 2013, Judge Lanphear issued a decision remanding the matter to the Retirement Board for further proceedings. On July 17, 2013, ERSRI filed a petition for issuance of a writ of certiorari with

the Rhode Island Supreme Court. On June 11, 2014, the Rhode Island Supreme Court issued an order denying the petition for certiorari as a final judgment has not yet entered. Ms. Leyden filed a motion with the Superior Court attempting to restrict the system's ability to obtain an additional independent medical examination. On October 17, 2014, the Superior Court denied Ms. Leyden's motion.

Albert DelMastro, Jr. v. Employee's Retirement System of Rhode Island

Providence County Superior Court C.A. No. PC14-1850

No change. Plaintiff, an electrician with the Community College of Rhode Island, appeals the denial of his application for an accidental disability pension. The Retirement System has filed an Answer and the Designation of Record of Administrative Appeal with the Court.

Retirement Board v. Rachel Arruda

Providence County Superior Court C.A. No. PC14-6174

No change. This is an action to revoke or reduce Ms. Arruda's pension pursuant to the Public Employee Pension Revocation and Reduction Act. Ms. Arruda, a former employee of the City of Woonsocket, pled *nolo contendere* to a felony charge related to conversion of funds in connection with her municipal employment. At a hearing on January 29, 2015, Arruda stipulated to the suspension of her pension pending adjudication of the action.

The Retirement Board of the Employees' Retirement System of the State of Rhode Island v. Gerard M. Martineau

Providence County Superior Court; C.A. No. PC 15-1268

No change. This is an action to revoke or reduce Mr. Martineau's pension pursuant to the Public Employee Pension Revocation and Reduction Act. Mr. Martineau, a former elected official of the State of Rhode Island, pled *nolo contendere* to charges of Honest Services Mail Fraud in connection with his public employment. Mr. Martineau was served with the Complaint on April 2, 2015. Mr. Martineau has agreed to voluntarily relinquish any entitlement to a pension or other benefit he might otherwise have been entitled to, and documents necessary to obtain court approval of revocation of his pension have been sent to him for review.

Robert E. Falvey v. Seth Magaziner, et al.

Providence County Superior Court C.A. No.: PC 2016-0232

No change. Plaintiff is a disability retiree who brought this action against the Retirement Board, the General Treasurer in his capacity as chair of the Board, the Executive Director, and the State of Rhode Island, seeking, *inter alia*, damages, and a determination that the Retirement System cannot make adjustments to his disability allowance based on earned income. The parties have stipulated that no Answer or other response shall be required to be filed until 30 days after Plaintiff's counsel states in writing that an Answer or other response is being requested.

Benita Fernandez v. Employee's Retirement System of Rhode Island

Providence County Superior Court C.A. No. PC2015-5489

No change. Plaintiff, a Social Caseworker II with DCYF, appeals the denial of her application for an accidental disability pension. The Retirement System has filed an Answer and the Designation of Record of Administrative Appeal with the Court.

Anne Marcaccio v. Central Falls Board of Trustees, and its Members, Anna Cano Morales, Sonia Grace, Hugo Figueroa, Stephanie Gonzalez, Diosa Martinez, Ana Cecilia Rosado, and Ronald Pitt, the North Smithfield School Committee, and its Members, Merredythe Nadeau, Arthur Bassett, Michael Clifford, William J. O'Connell, Liane M. Jalette, James J. Lombardi, III, and John E. Raymond and the Employees' Retirement System of Rhode Island, by and through the General Treasurer, Seth Magaziner.

Providence Superior Court; C.A. No. PC 16-1210

No change. Plaintiff has brought this declaratory judgment action, with the stated intention of obtaining records from her former employers for use in connection with administrative proceedings at ERSRI related to the calculation of service credit, and her corresponding eligibility for a service pension. ERSRI has filed an answer to the complaint.

Employees' Retirement System of Rhode Island v. Thomas McSoley, Marlene A. Palumbo, and Michael E. McSoley.

Providence Superior Court; C.A. No. PC2016-1144

No change. ERSRI brought suit to recover monies overpaid to a direct deposit account of Thomas McSoley, following his death in 2011. The defendants are believed to be joint account holders with the decedent. ERSRI effectuated service of process, and sought an injunction preventing the defendants from accessing or withdrawing the funds. On March 18, 2016, the parties entered into a Consent Order that restrains the defendants from accessing, withdrawing,

encumbering, or otherwise spending or disposing of the funds on account until further order of the Court.

Alfred Benjamin v. Seth Magaziner, et al.

Providence County Superior Court C.A. No.: PC 2016-4467

No change. Plaintiff is a disability retiree who brought this action against the Retirement Board, the General Treasurer in his capacity as chair of the Board, the Executive Director, and the State of Rhode Island, seeking, *inter alia*, damages, and a determination that the Retirement System cannot make adjustments to his disability allowance based on earned income. The parties have stipulated that no Answer or other response shall be required to be filed until 30 days after Plaintiff's counsel states in writing that an Answer or other response is being requested.

Jean Paul Slaughter v. ERSRI

Workers' Compensation Court No. 201706485

No change. Appellant is a Cranston police detective that appealed the denial of his application for an accidental disability pension to the Workers' Compensation Court for *de novo* review pursuant to R.I.G.L. §45-21.2-9. Trial has been completed in the Workers' Compensation Court, and the matter is under advisement.

Daniel Nuey v. ERSRI

Workers' Compensation Court No. 201805861

No change. Appellant is a Cranston Patrol Sergeant who appealed the denial of his accidental disability application to the Workers' Compensation Court for *de novo* review pursuant to R.I.G.L. §45-21.2-9. This matter is at the Initial Hearing stage after entry of a pro forma denial at the pre-trial conference. Several motions *in limine* have been filed related to admission of the administrative record into evidence, and the applicable standard of law to be applied.

Debra Bourgoin v. ERSRI

Workers' Compensation Court No. 201806287

No change. Appellant is a Cranston police officer who appealed the denial of her application for an accidental disability pension to the Workers' Compensation Court for *de novo* review

pursuant to R.I.G.L. §45-21.2-9. This matter is at the Initial Hearing stage after entry of a pro forma denial at the pre-trial conference.

Employees' Retirement System of Rhode Island



9. Committee Reports

Employees' Retirement System of Rhode Island



9.1. Disability Subcommittee

For Vote

Presented by Dr. Laura Shawhughes

Employees' Retirement System of Rhode Island



9.1.1. August 2, 2019 Disability Subcommittee Recommendations

For Vote

Presented by Dr. Laura Shawhughes

Disability Subcommittee

Recommendations

August 2, 2019

Accidental-New

- 1. Barry Sullivan** Deputy Sheriff, Department of Public Safety, Division of Sheriffs (estimated service credits 30 years, 9 months, 1 day)
Approved at 50%
VOTE: 4-0

- 2. Andrea Castro** Teacher, Providence Public Schools (estimated service credits 14 years, 2 months, 18 days)
Approved at 66 2/3%
VOTE: 4-0

- 3. Edward Esposito** Community Living Aide, BHDDH (estimated service credits 5 years, 10 months, 26 days)
Approved at 66 2/3%
VOTE: 4-0

- 4. Jason Wheatley** Police Lieutenant, South Kingstown Police Department (estimated service credits 16 years, 8 months, 26 days) (66 2/3%)
Approved
VOTE: 4-0

- 5. Joanne Melo** Custodian B, East Providence School Department (estimated service credits 9 years, 2 months, 11 days) (66 2/3%).
Approved
VOTE: 4-0

6. Doreen Shottek

Elementary Teacher, Pawtucket School Department (estimated service credits 17 years, 10 days) (66 2/3% or 50%).

NO RECOMMENDATION

**Accidental /Denied
VOTE: 4-0**

**Ordinary/Approved.
VOTE: 4-0**

7. Michael Defusco

Eligibility Technician I, DOA Bureau of Audits (estimated service credits 7 years, 20 days)
**Approved at 50%
VOTE: 4-0**

8. Jorge Heyaime

Teacher, Providence School Department (estimated service credits 14 years, 7 months, 28 days)
**Approved at 50%
VOTE: 4-0**

Ordinary-New

Barbara Roser-Aponte

NO RECOMMENDATION

Technical Support Specialist II, DOA, Department of Information Technology (estimated service credits 25 years, 16 days)
**Postponed
VOTE: 4-0**

Karen Sargeant

NO RECOMMENDATION

Elementary Classroom Teacher, Barrington Public School Department (estimated service credits 29 years, 4 months, 20 days)
**Postponed
VOTE: 4-0**

9. Joseph Alves

Correctional Officer Lieutenant, Department of Corrections (estimated service credits 24 years, 2 months)
**Approved
VOTE: 4-0**

10. Patricia Barrett Pk – Elementary Special Education Teacher, Providence School Department (estimated service credits 17 years, 13 days)
Approved
VOTE: 4-0

11. Eric White Teacher, Providence School Department (estimated service credits 24 years, 9 months, 12 days)
Approved
VOTE: 4-0

Consideration and Approval of Decisions – **Approved McVeigh and Price only**

12. Paula McVeigh Correctional Officer, Department of Corrections (estimated service credits 8 years, 10 months, 23 days)
The Board’s previous decision of March 6, 2019 to deny Ms. McVeigh’s application for Accidental was upheld.
VOTE: 4-0

The Board’s previous decision of March 6, 2019 to deny Ms. McVeigh’s application for Ordinary Disability was reversed and approved.
VOTE: 4-0

Donald Fravala

NO RECOMMENDATION

Police Officer, West Greenwich Police Department (estimated service credits 19 years, 10 months, 15 days)
The Board’s previous decision of October 10, 2018 to deny Mr. Fravala’s application for an Accidental Reconsideration was upheld.
VOTE: 4-0

13. Danny Price Scene Investigator, Department of Health (estimated service credits 7 years, 9 months, 27 days)
Denied
VOTE: 4-0

RESTRICTED PAGE

You have no permission to view pages 361 to 398.

Employees' Retirement System of Rhode Island



9.1.3. September 4, 2019 Disability Subcommittee Recommendations

For Vote

Presented by Dr. Laura Shawhughes

Disability Subcommittee

Recommendations

September 6, 2019

Ordinary Matter Previously Postponed

- 1. Barbara Roser-Aponte** Technical Support Specialist II, DOA,
Department of Information Technology
(estimated service credits 25 years, 16 days)
Approved
VOTE: 5-0

Accidental-New

- 2. Denis Laferriere** Light Equipment Operator, City of Woonsocket
(estimated service credits 15 years, 3 months,
11)
Approved at 66 2/3%
VOTE: 5-0

- 3. James Bruckshaw** Interdepartmental Project Manager,
Department of Health (estimated service
credits 13 years, 11 months, 22 days)
Approved at 50%
VOTE: 5-0

- 4. Donna Cramer** Elementary Teacher, Town of Burrillville
(estimated service credits 17 years, 4 months,
20 days)
Approved at 66 2/3%.

5. Sheila Dupuis Teacher, Providence School Department
(estimated service credits 10 years, 10 months, 28 days)

NO RECOMMENDATION

**Accidental /Denied
VOTE: 5-0**

**Ordinary/ Approved
VOTE: 5-0**

6. Michael Panarello Foreman Supervisor – Highway Department,
Town of Johnston (estimated service credits 33 years, 1 month, 6 days)

**Approved
VOTE: 5-0**

7. Jamie Lemont Community Dietary Aide, BHDDH - RICLAS
(estimated service credits 17 years, 4 months, 4 days)

**Approved at 50%
VOTE: 5-0**

8. Deborah Krous High School Teacher, Providence School
Department (estimated service credits 16 years, 9 months, 14 days)

NO RECOMMENDATION

**Accidental /Denied
VOTE: 5-0**

**Ordinary /Approved
VOTE: 5-0**

9. Steven Adamczyk Capitol Police Officer, Garrahy Court House
(estimated service credits 11 years, 3 months, 22 days)

NO RECOMMENDATION

**Accidental /Denied
VOTE: 5-0**

**Ordinary/Approved
VOTE: 5-0**

Ordinary-New

10. Holly Manchester Regular Education Teacher, Chariho Regional School District (estimated service credits 30 years, 9 months)
Approved
VOTE: 5-0

11. Ann Lachance Secretary to the Director of the CTC, East Providence School Department (estimated service credits 9 years, 7 months, 26 days)
Approved
VOTE: 5-0

12. Dianne Gagne Police Officer, Barrington Police Department (estimated service credits 17 years, 7 months, 15 days)
Approved
VOTE: 5-0

13. Jennifer Carroll Elementary School Counselor, Cumberland School Department (estimated service credits 20 years, 9 months, 18 days)
Approved
VOTE: 5-0

Consideration and Approval of Decisions - **Approved**

14. Doreen Shottek Elementary Teacher, Pawtucket School Department (estimated service credits 17 years, 10 days)
Accidental Denied
VOTE: 4-0

15. Donald Fravala

Police Officer, West Greenwich Police Department (estimated service credits 19 years, 10 months, 15 days)

The Board's previous decision of October 10, 2018 to deny Mr. Fravala's application for an Accidental Reconsideration was upheld.

VOTE: 4-0

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You have no permission to view pages 404 to 443.

Employees' Retirement System of Rhode Island



9.2. *Governance Subcommittee - Discussion and Recommendation on Executive Director Compensation -

* Subcommittee members may seek to convene in Executive Session pursuant to Rhode Island General Laws §42-46-5 (a) (1) to discuss the job performance and compensation of the Executive Director

For Discussion and Consideration

Presented by John P. Maguire

Employees' Retirement System of Rhode Island



10. Adjournment

For Vote

Employees' Retirement System of Rhode Island



11. Appendix

Employees' Retirement System of Rhode Island



11.1. Post-Retirement Employment - August and September



ERSRI Memorandum

ERSRI Board:

Seth Magaziner
General Treasurer
Chair

John P. Maguire
Vice Chair

Roger P. Boudreau

Mark A. Carruolo

Brian M. Daniels

Michael DiBiase

Paul L. Dion

Thomas M. Lambert

Thomas A. Mullaney

Claire M. Newell

Raymond J. Pouliot

Jean Rondeau

Laura Shawhughes

Michael J. Twohey

Lisa A. Whiting

Frank J. Karpinski
Executive Director

Date: September 10, 2019
To: Retirement Board
From: Frank J. Karpinski, Executive Director
Subject: Post Retirement Employment Reports

Enclosed are the listings of reported retirees working under the various post-retirement employment statutes.

For the K-12 schools, registered nurses and municipalities, the column *Number of Days* lists the up-to-date totals of working days provided by the agency(ies) to ERSRI. For the state colleges/universities the column *Earnings* (gross) lists the up-to-date dollar earnings.

Non-substitute teacher positions must be certified by the school as posted but unable to be filled with a non-retiree. Depending on the position being filled, a retired employee who returned to work as a substitute teacher is indicated by a *Title/Function* column as *PRSB*.

If a retired employee is returning to work as an administrator, guidance counselor, or other certified position in a school department, this is considered a vacancy position and labeled in the *Title/Function* column as *PRAM*. Certification letters (good faith letter) need to be provided by the agency and forwarded to ERSRI consistent with RIGL §16-16-24.

Municipal retirees returning to work in a school system are indicated in the *Title/Function* column as *PRMS*. Municipal retirees returning to work for a participating city/town are indicated as *PRME*.

Retirees working for a State College/University and allowed to earn up to \$18,000 gross yearly is indicated by *PRIS*.

Registered nurses working in a State facility including employment as a faculty member of a nursing program at a state-operated college or university are indicated as *PRNR*.

Persons exceeding the statutory limitations are notified by mail or email and provided an opportunity to dispute the reports received by this office, prior to 'docking' or suspension of their benefit.

RETIREES WORKING UNDER 18K AT STATE COLLEGES/UNIVS (EMPLOYER CODE = 2000)

PRIS--State colleges/univs/--Instructor at a state school - Calendar Year 2019

First Name	Initial	Last Name	Employer Name	Earnings	Footnote
VINCENT	J	HAWKINS	CCRI	\$ 19,499.59	At limit--recouping \$\$\$ based on Reg 1.17
RONALD		GAGNE SR	CCRI	\$ 13,123.28	
PAMELA	M	ARDIZZONE	RIC	\$ 12,795.00	
MARLYCE	L	ADAMS	RIC	\$ 10,320.00	
VANESSA	G	DELGIUDICE	RIC	\$ 10,320.00	
ALFRED	R	CRUDALE	URI	\$ 10,209.00	
BRUNA	M	BOYLE	URI	\$ 10,139.67	
FRANKLIN	D	MEGLIO	CCRI	\$ 9,843.28	
CHARLES	P	LEHOURITES	CCRI	\$ 9,840.00	
CLAIRE		DUMAS	CCRI	\$ 9,840.00	
EILEEN	P	ZISK	CCRI	\$ 9,840.00	
THOMAS	H	MITCHELL	CCRI	\$ 9,840.00	
DAVID		NEVES	URI	\$ 9,787.44	
JAMES	J	KILEY	CCRI	\$ 9,547.20	
MICHELLE		BROUSSEAU-CAVAL	CCRI	\$ 9,271.74	
JOHN	A	DONATO	CCRI	\$ 9,229.92	
MARY	A	QUICK	CCRI	\$ 9,229.92	
WILLIAM	H	GREEN	CCRI	\$ 9,229.92	
MICHAEL	W	WESTKOTT	URI	\$ 9,000.03	
WILLIAM	T	BEHREND JR	URI	\$ 8,861.67	
MIGUEL		LOPES	CCRI	\$ 8,741.52	
SANDRA	L	ANTONI	CCRI	\$ 8,658.43	
ALBERT	K	AUBIN	CCRI	\$ 8,329.32	
CHARLES		STIMPSON	CCRI	\$ 8,264.32	
LAWRENCE	P	BYRNE	CCRI	\$ 8,219.68	
DONALD	G	CASCI	CCRI	\$ 8,196.72	
JAMES	V	STRAVATO	CCRI	\$ 7,996.64	
THOMAS		ASERMELY	CCRI	\$ 7,996.64	
NORMAN	P	FORTIN	URI	\$ 7,965.00	
MARIE	H	BAGUCHINSKY	URI	\$ 7,964.67	
WENDY		ARONOFF	CCRI	\$ 7,641.20	
LORRAINE	E	BELLO	CCRI	\$ 7,380.00	
GAIL	S	O'ROURKE	CCRI	\$ 7,197.14	

**RETIREES WORKING UNDER 18K AT STATE COLLEGES/UNIVS (EMPLOYER CODE = 2000)
PRIS--State colleges/univs/--Instructor at a state school - Calendar Year 2019**

First Name	Initial	Last Name	Employer Name	Earnings	Footnote
JOSEPH		MARQUES	CCRI	\$ 7,186.48	
ROBERT	N	MASSE	CCRI	\$ 7,173.36	
ANDRES	R	ZUNIGA	CCRI	\$ 7,012.42	
KAREN	E	BATESON	CCRI	\$ 6,944.50	
JAMES	M	BUXTON	URI	\$ 6,938.00	
LORENZO		TETREAULT	CCRI	\$ 6,757.03	
JOSEPH		LANNI	CCRI	\$ 6,560.00	
PAMELA		TESTONI	CCRI	\$ 6,527.83	
MICHAEL	J	PAUL	RIC	\$ 6,450.00	
ELIZABETH	O	O'CONNELL	CCRI	\$ 6,153.28	
RANDALL		WHITE	CCRI	\$ 6,153.28	
PETER	V	RIVELLI	CCRI	\$ 6,044.99	
KATHLEEN	D	HUDSON	CCRI	\$ 5,965.56	
WILLIAM	C	OKERHOLM JR	CCRI	\$ 5,845.25	
PAUL	B	CARTY	CCRI	\$ 5,555.60	
RAYMOND	M	MEDEIROS	CCRI	\$ 5,357.04	
ROSE	M	CANAVAN	CCRI	\$ 5,272.46	
UGURHAN	A	KOSEREIS	CCRI	\$ 5,242.88	
JOHN	J	MUNKO	RIC	\$ 5,160.00	
MARILYN	A	ROBERTI	CCRI	\$ 5,160.00	
PAUL	A	ROBINSON	RIC	\$ 5,160.00	
DONNA M		PATCH	CCRI	\$ 5,060.89	
JOHN ALAN	A	LONGIARU	CCRI	\$ 4,947.00	
MARTIN	T	MARSHALL	CCRI	\$ 4,920.00	
JAMES	J	HOPKINS	CCRI	\$ 4,897.98	
FRANCIS	C	WHITE	CCRI	\$ 4,862.19	
ANDREW		EGAN	CCRI	\$ 4,614.14	
GARY	C	COMUNALE	URI	\$ 4,328.83	
VICTOR	R	OSTERMAN	CCRI	\$ 4,109.84	
PATRICIA	M	WINTERS	CCRI	\$ 4,101.00	
DENNIS	A	SPICUZZA	CCRI	\$ 4,099.20	Accidental Disability
LINDA	A	NALLE	CCRI	\$ 3,941.11	
KATHLEEN		CRESCENZO	CCRI	\$ 3,920.56	

RETIREES WORKING UNDER 18K AT STATE COLLEGES/UNIVS (EMPLOYER CODE = 2000)
PRIS--State colleges/univs/--Instructor at a state school - Calendar Year 2019

First Name	Initial	Last Name	Employer Name	Earnings	Footnote
CHRISTINE	L	HANLEY	RIC	\$ 3,870.00	
PATRICIA	A	ROSE	CCRI	\$ 3,824.68	
MARGARET	J	NOBLE	URI	\$ 3,727.83	
JAMES	E	GUARINO	CCRI	\$ 3,720.98	
DENNIS	H	PRATT	CCRI	\$ 3,652.64	
JOHN		MANSELLA	CCRI	\$ 3,601.61	
CAROL	A	SPAZIANO	CCRI	\$ 3,562.08	
ALFRED	L	PERROTTI	CCRI	\$ 3,443.39	
DAYUS		METTS	CCRI	\$ 3,336.39	
KAREN	A	PREVITE	CCRI	\$ 3,280.00	
ROBERT	M	MEDEIROS	CCRI	\$ 3,247.20	
GERALDINE	T	MARCOCCIO	CCRI	\$ 3,232.04	
KIRK		LAMBOY	CCRI	\$ 3,117.40	
ANTHONY	J	CIOTOLA	CCRI	\$ 3,076.64	
CATHERINE		SMITH	CCRI	\$ 3,076.64	
DONALD	G	DESANTIS	CCRI	\$ 3,076.64	
GEORGE		PAGE	CCRI	\$ 3,076.64	
GERALD		SILBERMAN	CCRI	\$ 3,076.64	
PETER	J	PETRONE	CCRI	\$ 3,076.64	
SUSAN	L	HAWKSLEY	CCRI	\$ 3,076.64	
THOMAS	A	CONBOY	CCRI	\$ 3,076.64	
VINCENT	A	CULLEN	CCRI	\$ 3,076.64	
WALTER	J	REIS	CCRI	\$ 3,076.64	
ALBERT	C	DIFAZIO	Wm. M. Davies Voc.	\$ 3,038.67	
PATRICIA	L	DIONNE	CCRI	\$ 2,853.94	
EDWARD	A	GRADILONE	CCRI	\$ 2,800.46	
ANESTIS	T	KOSTARIDES	CCRI	\$ 2,621.44	
LINDA	J	VALENTE	CCRI	\$ 2,490.00	
DEBORAH	L	BUSH	CCRI	\$ 2,226.15	
PAUL	C	MELARAGNO	CCRI	\$ 2,137.46	
MARTIN		LEPKOWSKI	CCRI	\$ 2,083.00	
NANCY		MURPHY	RIC	\$ 1,935.00	
CARL	A	TRONNI	CCRI	\$ 1,929.33	

**RETIREES WORKING UNDER 18K AT STATE COLLEGES/UNIVS (EMPLOYER CODE = 2000)
PRIS--State colleges/univs/--Instructor at a state school - Calendar Year 2019**

First Name	Initial	Last Name	Employer Name	Earnings	Footnote
GREGORY	P	HART	CCRI	\$ 1,929.33	
DAVID		CAPUANO	CCRI	\$ 1,706.72	
GREGG		NOURY	CCRI	\$ 1,644.24	
DAVID	C	MARANDOLA	CCRI	\$ 1,634.13	
JO-ANN		PHILLIPS	URI	\$ 1,594.83	
PATRICIA	L	KOSTARIDES	CCRI	\$ 1,310.72	
REGINA	M	CARUOLO	CCRI	\$ 1,310.72	
DOUGLAS	D	CARR	RIC	\$ 1,290.00	
KARIN	E	LUKOWICZ	CCRI	\$ 1,275.31	
RICHARD	J	BENEDUCE	CCRI	\$ 1,241.11	
DAVID	W	HANSON	CCRI	\$ 1,230.00	
CAROL	M	ENGLANDER	URI	\$ 1,081.50	
PAUL		HETU	CCRI	\$ 981.16	
CLARKE		LOWERY	RIC	\$ 792.00	
LOIS	A	HOPKINS	CCRI	\$ 725.57	
ANN		MCBRIDE	CCRI	\$ 548.90	
SANDRA	A	BLANKENSHIP	CCRI	\$ 331.02	

PRME--RETIREES WORKING IN MUNICIPALITIES IN 2019 CALENDAR YEAR

First Name	Initial	Last Name	Employer Code	Employer Name	Number of Days	Footnote
EMERSON	J	MARVEL	1162	City of East Providence	113.00	Suspended pension 5-4-2019
DENIS		LAPIERRE	1632	City of Woonsocket	75.00	At limit
MICHAEL	A	DEMELLO	1015	Bristol Fire Dept.	73.00	Close to limit
ALFRED A		STORTI	1112	City of Cranston	52.50	
JOHN	M	CARPINELLI	1492	Town of South Kingstown	46.50	
MICHAEL	D	CASSIDY	1412	City of Pawtucket	42.50	
MICHAEL		WILDENHAIN	1412	City of Pawtucket	42.00	
JOHN	J	TOOLAN	1009	Barrington COLA Group	41.00	
ELIZABETH	W	CAMBRA	1012	Town of Bristol	40.50	
JOHN N	N	BUCCI	1112	City of Cranston	40.00	
THEODORE	J	PRZYBYLA	1462	Town of Scituate	39.00	
MICHAEL	J	DELYI	1272	Town of Jamestown	38.50	
JANET	C	RICHARDSON	1009	Barrington COLA Group	38.00	
LINDA	M	CASEY	1112	City of Cranston	37.50	
MELVIN	L	JEFFERIES SR	1166	East Providence Housing Authority	37.00	
THOMAS	E	HODGE	1412	City of Pawtucket	37.00	
RICHARD	J	DELFINO JR.	1282	Town of Johnston	36.50	
SUZANNE		KOGUT	1478	Town of Smithfield (COLA)	36.50	
GAIL		TOPAKIAN	1112	City of Cranston	36.00	
KATHERINE	A	MURRAY	1012	Town of Bristol	36.00	
ROBERTA	A	TURCHETTA	1112	City of Cranston	36.00	
ELAINE		SWISTAK	1412	City of Pawtucket	35.50	
JOSEPH	D	ANDREOZZI	1386	North Providence Hsg. Auth.	35.00	
CHARLES		HAMPTON	1162	City of East Providence	34.50	
EDWARD	R	FRATELLI	1478	Town of Smithfield (COLA)	34.50	
SANDRA	L	BENSON	1412	City of Pawtucket	33.50	
THOMAS	E	DUQUETTE	1602	Town of West Greenwich	33.50	
LINDA	M	DIPRETE	1112	City of Cranston	33.00	
LYNN	L	BURKHARDT	1009	Barrington COLA Group	31.50	
BARBARA	A	CREEDON	1112	City of Cranston	30.50	
LORRAINE	A	DEROIS	1012	Town of Bristol	30.00	
LOUIS	M	PRATA	1282	Town of Johnston	30.00	

PRME--RETIREES WORKING IN MUNICIPALITIES IN 2019 CALENDAR YEAR

First Name	Initial	Last Name	Employer Code	Employer Name	Number of Days	Footnote
LAWRENCE		DAGLIERI	1009	Barrington COLA Group	28.50	
ANNA	E	MARINO	1112	City of Cranston	27.50	
JANET	M	PRAIRIE	1478	Town of Smithfield (COLA)	27.50	
EDWARD	A	BURNETT	1352	City of Newport	27.00	
PAULINE	S	PAYEUR	1632	City of Woonsocket	27.00	
JOHN		ZINNI	1009	Barrington COLA Group	25.00	
RUSSELL	W	BROWN	1452	Town of Richmond	24.50	
WILLIAM	J	FLATLEY	1492	Town of South Kingstown	24.50	
JOANN	K	MCINTYRE	1412	City of Pawtucket	23.50	
LINDA	J	FONTAINE	1632	City of Woonsocket	23.00	
DOROTHY	A	MASOIAN	1112	City of Cranston	22.50	
RAYMOND	N	FULLERTON	1352	City of Newport	20.50	
RICHARD	J	DENICE	1154	East Greenwich Police Dept.	20.50	
PAUL		FAGAN	1352	City of Newport	19.00	
PAUL	F	FREDRICK	1162	City of East Providence	18.50	
REBECCA	A	BENNETT	1492	Town of South Kingstown	18.50	
WILLIAM	S	HIGGINS	1154	East Greenwich Police Dept.	18.50	
ANN	M	GRUTTADAURIA	1282	Town of Johnston	18.00	
ELEANOR	M	KINCH	1416	Pawtucket Housing Auth.	18.00	
ELLEN	M	BENNETT	1112	City of Cranston	18.00	
BRAYTON	A	ROUND	1032	Town of Burrillville	17.50	
LORRAINE	R	PROVENCHER	1632	City of Woonsocket	17.50	
ARTHUR	E	JONES	1032	Town of Burrillville	17.00	
CHARLOTTE	A	LANNI	1282	Town of Johnston	16.00	
EDMUND	F	PIERCE	1154	East Greenwich Police Dept.	15.00	
JUNE		REGAN	1342	Town of New Shoreham	14.00	
ROBERT	J	LEMOI	1154	East Greenwich Police Dept.	13.50	
ANTOINETTE		BEAUDREAU	1242	Hope Valley-Wyoming Fire Dist.	12.50	
JOSEPH	L	DINOBILO	1492	Town of South Kingstown	12.00	
DAVID	E	DESJARLAIS	1154	East Greenwich Police Dept.	11.50	
PATRICIA	A	TONDREAU	1212	Town of Glocester	11.00	
AGNES		MANCINI	1282	Town of Johnston	10.50	

PRME--RETIRES WORKING IN MUNICIPALITIES IN 2019 CALENDAR YEAR

First Name	Initial	Last Name	Employer Code	Employer Name	Number of Days	Footnote
JOHN	E	MARTIN III	1032	Town of Burrillville	10.50	
GERALD	A	CORDY	1112	City of Cranston	9.00	
HELEN		DETHOMAS	1632	City of Woonsocket	9.00	
WILLIAM	P	MCCUSKER	1492	Town of South Kingstown	9.00	
JEAN M	M	DENNENY	1112	City of Cranston	8.00	
JOHN	T	OHARA	1154	East Greenwich Police Dept.	8.00	
JOHN	T	OHARA	1492	Town of South Kingstown	8.00	
LINDA	C	ARCHETTO	1112	City of Cranston	7.50	
BARRY		DUBOIS	1412	City of Pawtucket	7.00	
PETER	S	LAPOLLA	1112	City of Cranston	7.00	
ROBERT		TORACINTA	1352	City of Newport	6.50	
DONNA		CONWAY	1386	North Providence Hsg. Auth.	6.00	
JANET	A	EBERTS	1478	Town of Smithfield (COLA)	6.00	
DAVID	B	HULING	1154	East Greenwich Police Dept.	5.00	
EDWARD	A	HEON	1412	City of Pawtucket	5.00	
JOHN		DEL DEO	1112	City of Cranston	5.00	
KATHLEEN	M	MANSFIELD	1154	East Greenwich Police Dept.	4.50	
PETER	T	MCCLANAGHAN	1492	Town of South Kingstown	4.50	
RICHARD	J	DENICE	1492	Town of South Kingstown	4.50	
JOHN		HOLE	1352	City of Newport	4.00	
LARETO	P	GUGLIETTA	1154	East Greenwich Police Dept.	3.50	
WALTER	E	TIMPSON	1492	Town of South Kingstown	3.00	
DIANNE	M	EDSON	1282	Town of Johnston	2.50	
EILEEN		DIORENZO	1052	City of Central Falls	2.00	
MARY ANN		PACKER	1492	Town of South Kingstown	2.00	
DIANNE	M	EDSON	1492	Town of South Kingstown	1.50	
RENEE	L	YOUNG	1154	East Greenwich Police Dept.	1.50	
THOMAS	E	HEFNER	1122	Town of Cumberland	1.50	
BARRY	L	ENNIS	1492	Town of South Kingstown	1.00	
HILDING	T	MUNSON	1492	Town of South Kingstown	1.00	
JOHN	W	CAREY	1492	Town of South Kingstown	1.00	
WILLIAM	A	DORNEY III	1004	Barrington Police Dept.	1.00	

PRME--RETIRES WORKING IN MUNICIPALITIES IN 2019 CALENDAR YEAR

First Name	Initial	Last Name	Employer Code	Employer Name	Number of Days	Footnote
WILLIAM	A	DORNEY III	1009	Barrington COLA Group	1.00	

RETIRED REGISTERED NURSES WORKING AT A STATE-OPERATED FACILITY IN RI INCLUDING EMPLOYMENT AS A FACULTY MEMBER OF A NURSING PROGRAM AT A STATE-OPERATED COLLEGE OR UNIVERSITY (CALENDAR YEAR 2019)

First Name	Initial	Last Name	Employer Code	Employer Name	Title/Function	Number of Days	Footnote
LINDA		MASSE	2000	BHDDH--Zambarano	PRNR	23.00	
EDWARD	R	MEDEIROS	2000	DHS--Veterans Home	PRNR	21.00	
SANDRA	J	FAY-PETRARCA	2000	BHDDH--ESH	PRNR	18.50	
KEVIN	M	WILKS	2000	RIC	PRNR	18.00	
ALAN	A	PLEAU	2000	BHDDH--Zambarano	PRNR	4.00	

**TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2018-2019 SCHOOL YEAR
PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL**

First Name	Initial	Last Name	Employer Code	Employer Name	Title/Function	Number of Days	Footnote
JAMES	F	SACCOCCIO	1113	Cranston School Dept. (NC)	PRMS	182.00	Suspended Pension
SANDRA	A	SHAW	1121	Cumberland School Dept.	PRAM	161.00	Reinstated pension
DEBORAH	A	MANCUSO	1281	Johnston School Dept.	PRAM	148.00	Reinstated pension
MICHAEL	C	TRAFICANTE	1113	Cranston School Dept. (NC)	PRMS	148.00	Reinstated pension
ROBERT		ALBANESE	1441	Providence School Dept.	PRAM	122.00	Employer adjusting to half days
STEPHEN		CAPOBIANCO	1201	Foster/Glocester Reg. School Dist.	PRSB	106.00	Recouping excess days in 3 monthly payments
DAVID		CAPUANO	1111	Cranston School Dept.	PRSB	95.50	Mixed and matched ERS and MERS work--to recoup once employer verified
ELEANOR		VANHOUWE	1631	Woonsocket School Dept.	PRSB	95.00	Verified with employer and member--adjustment of 4 days--recoupment by a check
PERLA		MCGUINNESS	1441	Providence School Dept.	PRAM	94.50	Verified by employer and member paid recoupment
PATRIZIA		DEWEY	1321	Middletown Public Schools	PRSB	94.00	Employer verified the number of days and recouping from 9/2019 pension
ALFRED		CONTILDES III	1571	Warwick School Dept.	PRAM	93.00	Return from Suspension
CAROLE	D	PECKHAM	1631	Woonsocket School Dept.	PRSB	92.00	At limit--2 days' worth of pension deducting from August pension check
LYDIA	M	MATTERA	1441	Providence School Dept.	PRAM	92.00	Recouped 2 days by a check to the System
SANDRA	G	LEWIS	1441	Providence School Dept.	PRAM	92.00	Recouped 2 days by a check to the System
ANN		BARRY	1411	Pawtucket School Dept.	PRSB	91.00	Recouped 1 day by a check to the System
DAVID	C	LEACH	1441	Providence School Dept.	PRAM	91.00	Recouped 1 day by a check to the System
DENNIS	T	RINALDI	1441	Providence School Dept.	PRAM	91.00	Recouped 1 day by a check to the System
ELGERINE		ROBERTS	1441	Providence School Dept.	PRAM	91.00	Verified with employer--recoupment by a check
SALLY		GARABEDIAN	1441	Providence School Dept.	PRAM	91.00	Recouped 1 day by deduction from May pension check
BEVERLY		KENNEY	1071	Chariho Regional School Dist.	PRSB	90.00	At limit
CAMILLE	A	PEZZI	1441	Providence School Dept.	PRAM	90.00	At limit
CAROL		LANOIE	1631	Woonsocket School Dept.	PRSB	90.00	At limit
DIANNE	E	PERETTI	1401	Northern Rhode Island Collaborative	PRAM	90.00	At limit
DINA	C	DUTREMBLE	1381	North Providence School Dept.	PRAM	90.00	At limit
DONNA		TOBIN	1091	Coventry Public Schools	PRSB	90.00	At limit
DOROTHY		AUGENSTEIN	1571	Warwick School Dept.	PRSB	90.00	At limit
GERALD	A	FOGEL	1441	Providence School Dept.	PRAM	90.00	At limit
HELEN	A	D ANDREA	1441	Providence School Dept.	PRAM	90.00	At limit
JUAN	A	RODRIGUEZ	1441	Providence School Dept.	PRAM	90.00	At limit
JUDITH		VALENTE	1201	Foster/Glocester Reg. School Dist.	PRAM	90.00	At limit
JUDITH	H	SMITH	1271	Jamestown School Dept.	PRSB	90.00	At limit
JUDITH A		HURLEY	1161	East Providence Schools	PRSB	90.00	At limit
LISA	D	MACCHIONI	1441	Providence School Dept.	PRAM	90.00	At limit
LORY	I	FITZGERALD	1441	Providence School Dept.	PRAM	90.00	At limit
MICHAEL	J	BENEDETTO	2000	Wm. M. Davies Voc.	PRAM	90.00	At limit
NANCY	K	SACCOIA	1471	Smithfield School Dept.	PRSB	90.00	At limit
PATRICIA	R	MURRAY	1411	Pawtucket School Dept.	PRAM	90.00	At limit
PEARL		HOLLOWAY	1441	Providence School Dept.	PRAM	90.00	At limit
PHYLLIS	R	OELBAUM	1441	Providence School Dept.	PRAM	90.00	At limit
SALLY	A	QUINN	1471	Smithfield School Dept.	PRSB	90.00	At limit
THOMAS	P	MONTAQUILA	1441	Providence School Dept.	PRAM	90.00	At limit
ANNE		BOLDUC	1631	Woonsocket School Dept.	PRSB	89.50	Close to limit
DOROTHY		MURRAY	1031	Burrillville School Dept.	PRAM	89.50	Close to limit
PATRICIA		REILLY	1441	Providence School Dept.	PRAM	89.50	Close to limit
CAROLYN	M	PELZMAN	1471	Smithfield School Dept.	PRSB	89.00	Close to limit
GARY		MOROCH	1441	Providence School Dept.	PRAM	89.00	Close to limit
KENNETH		NARDOZZA	1441	Providence School Dept.	PRAM	89.00	Close to limit
MICHAEL	F	MURRAY	1471	Smithfield School Dept.	PRAM	89.00	Close to limit
NOE		RODRIGUEZ	1571	Warwick School Dept.	PRSB	89.00	Close to limit
AUGUSTO	C	SANTANA	1441	Providence School Dept.	PRAM	88.00	Close to limit
JANICE	E	DEFRANCES	1781	South Side Elementary Charter School	PRAM	88.00	Close to limit
PATRICIA	A	HART	1151	East Greenwich School Dept.	PRAM	87.50	Close to limit
ANNE	M	MC CORMACK	1571	Warwick School Dept.	PRSB	87.00	Close to limit
DEBORAH	J	COTE	1471	Smithfield School Dept.	PRSB	86.50	Close to limit

TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2018-2019 SCHOOL YEAR
PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL

First Name	Initial	Last Name	Employer Code	Employer Name	Title/Function	Number of Days	Footnote
MARY		ASQUITH	1471	Smithfield School Dept.	PRSB	86.50	Close to limit
STEVEN	B	KENNY	1091	Coventry Public Schools	PRSB	86.50	Close to limit
SUSAN		MCKEE	1641	Highlander Charter School	PRAM	86.50	Close to limit
ALAN	M	YANKU	1201	Foster/Glocester Reg. School Dist.	PRAM	86.00	Close to limit
JUNE		MANGASSARIAN	1001	Barrington Public Schools	PRAM	86.00	Close to limit
MICHELLE		GAUTREAU	1631	Woonsocket School Dept.	PRSB	86.00	Close to limit
SABINA	M	REI	1061	Central Falls Collaborative	PRAM	86.00	Close to limit
FRANCIS		LALIBERTE	1411	Pawtucket School Dept.	PRAM	85.50	Close to limit
HELEN		SISCO	1471	Smithfield School Dept.	PRSB	85.50	Close to limit
MARY KATE		CORRY	1411	Pawtucket School Dept.	PRAM	85.50	Close to limit
MICHELLE	C	JAQUES	1031	Burrillville School Dept.	PRSB	85.50	Close to limit
CANDACE	A	MCCALL	1441	Providence School Dept.	PRAM	85.00	Close to limit
FRANCES		LANDRY	1691	Blackstone Academy Charter School, Inc.	PRAM	85.00	Close to limit
GUY	D	ALBA	1441	Providence School Dept.	PRAM	85.00	Close to limit
JOSE	D	FERMIN	1441	Providence School Dept.	PRAM	85.00	Close to limit
JUDITH		GUGEL	1411	Pawtucket School Dept.	PRSB	85.00	Close to limit
ANNE	M	BOBOLA	1381	North Providence School Dept.	PRAM	84.00	Close to limit
CATHERINE		GIARD	1341	New Shoreham School Dist.	PRAM	84.00	Close to limit
DEIRDRE	D	LONDON	1111	Cranston School Dept.	PRSB	84.00	Close to limit
LINDSEY		WELLS	1441	Providence School Dept.	PRAM	84.00	Close to limit
ALAN	W	GRAVELL	1001	Barrington Public Schools	PRAM	83.00	Close to limit
DAVID	A	CARUSO	1111	Cranston School Dept.	PRAM	83.00	Close to limit
LORNA		O'CONNELL	1411	Pawtucket School Dept.	PRSB	83.00	Close to limit
MICHAEL	L	CONVERY	1341	New Shoreham School Dist.	PRAM	83.00	Close to limit
RENEE	A	LIZOTTE	1111	Cranston School Dept.	PRSB	83.00	Close to limit
RUSSELL	D	NOBLE	1001	Barrington Public Schools	PRSB	83.00	Close to limit
STEVEN	R	KROUS	1111	Cranston School Dept.	PRSB	83.00	Close to limit
PAMELA	L	LAW	1071	Chariho Regional School Dist.	PRSB	82.50	Close to limit
CAROL	A	SHEA	1161	East Providence Schools	PRSB	82.00	Close to limit
DEBRA		MILLER	1411	Pawtucket School Dept.	PRSB	82.00	Close to limit
GEORGIA		FORTUNATO	1401	Northern Rhode Island Collaborative	PRAM	82.00	Close to limit
MARY	L	CORREIA	1421	Portsmouth School Dept.	PRAM	82.00	Close to limit
RICHARD		BERNARDO	1531	Tiverton School Dept.	PRAM	82.00	Close to limit
VIOLETTE		FALK	1441	Providence School Dept.	PRAM	82.00	Close to limit
ELIZABETH		KEEGAN	1301	Lincoln School Dept.	PRSB	81.50	Close to limit
SANDRA		LUPIEN	1413	Pawtucket School Dept. (NC)	PRMS	81.50	At limit
CARMEN	M	ROBICHAUD	1441	Providence School Dept.	PRAM	81.00	Close to limit
CESARE		MITRANO	1331	Narragansett School Dept.	PRSB	81.00	Close to limit
COLLEEN	M	VORRO	1571	Warwick School Dept.	PRSB	81.00	Close to limit
DOROTHY	J	KUPITZ	1441	Providence School Dept.	PRAM	81.00	Close to limit
KENNETH	L	PECKHAM	1631	Woonsocket School Dept.	PRSB	81.00	Close to limit
LARRY	W	DAVIDSON	1071	Chariho Regional School Dist.	PRSB	81.00	Close to limit
MICHAEL	J	CONNOLLY	1411	Pawtucket School Dept.	PRAM	81.00	Close to limit
MARK		HAWK	1341	New Shoreham School Dist.	PRAM	80.50	Close to limit
BETSY		MCNEIL	1031	Burrillville School Dept.	PRSB	80.00	Close to limit
CAROL ANNE		TROMBLEY	1063	Central Falls School Dist. (NC)	PRMS	80.00	Verifying days uploaded by employer
GARY	W	BEAUDOIN	1091	Coventry Public Schools	PRSB	80.00	Close to limit
ROBERT	M	OBRIEN	1381	North Providence School Dept.	PRAM	80.00	Close to limit
ARLENE	J	CHORNEY	2000	State	PRAM	79.50	
LINDA	A	TERRANOVA	1621	Westerly School Dept.	PRSB	79.50	
RICHARD	D	D'AGOSTINO	1411	Pawtucket School Dept.	PRSB	79.50	
ELIZABETH		LESPERANCE	1411	Pawtucket School Dept.	PRSB	79.00	
GEORGE	E	BRIGGS	1631	Woonsocket School Dept.	PRAM	79.00	
JAMES	E	HAWORTH	1111	Cranston School Dept.	PRSB	79.00	

**TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2018-2019 SCHOOL YEAR
PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL**

First Name	Initial	Last Name	Employer Code	Employer Name	Title/Function	Number of Days	Footnote
KATHRYN		CROWLEY	1161	East Providence Schools	PRAM	79.00	
MARY	B	CULLEN	1441	Providence School Dept.	PRAM	79.00	
ROBERT	S	SOSCIA	1571	Warwick School Dept.	PRSB	79.00	
THERESA SMITH		DORRY	1631	Woonsocket School Dept.	PRSB	79.00	
BARBARA		KELLY	1411	Pawtucket School Dept.	PRSB	78.00	
JAMES	M	PARENTE	1471	Smithfield School Dept.	PRSB	78.00	
LINDA	M	POLSELLI	1571	Warwick School Dept.	PRSB	78.00	
RALPH	A	MALAFRONTE	1061	Central Falls Collaborative	PRAM	78.00	
JANE	P	NOBREGA	1001	Barrington Public Schools	PRSB	77.50	
MARJORIE	G	CHACE	1411	Pawtucket School Dept.	PRAM	77.50	
EILEEN	A	DRURY	1031	Burrillville School Dept.	PRSB	77.00	
MARY		SMALL	1411	Pawtucket School Dept.	PRAM	77.00	
MAUREEN	A	PINKSAW	1441	Providence School Dept.	PRAM	77.00	
STEPHEN	M	MCCARTY	1491	South Kingstown School Dept.	PRSB	77.00	
WANDA	V	MULLEN	1001	Barrington Public Schools	PRSB	77.00	
KATHLEEN	D	HUDSON	1091	Coventry Public Schools	PRSB	76.50	
DONNA		LANGTON	1411	Pawtucket School Dept.	PRSB	76.00	
JAMES	R	GAMBARDELLA	1441	Providence School Dept.	PRAM	76.00	
WILLIAM	J	PARE	1441	Providence School Dept.	PRAM	76.00	
PAUL	C	MELARAGNO	1631	Woonsocket School Dept.	PRAM	75.50	
DAVID	R	BENTLEY	1273	Jamestown School Dept. (NC)	PRMS	75.00	At limit
JANICE		HALLAL	1403	Northern Rhode Island Collaborative (NC)	PRMS	75.00	At limit
SUSAN	J	PRENTISS	1633	Woonsocket School Dept. (NC)	PRMS	75.00	At limit
JANICE		PRIMIANO	1411	Pawtucket School Dept.	PRSB	74.50	
CARL	F	CHIULLI	1631	Woonsocket School Dept.	PRAM	74.00	
ELIZABETH	A	CLESAS	1441	Providence School Dept.	PRAM	74.00	
MICHAEL		TOPAZIO	1001	Barrington Public Schools	PRSB	74.00	
PATRICIA	E	ANGILLY	1571	Warwick School Dept.	PRSB	74.00	
SANTIAGO		ALMANZAR	1441	Providence School Dept.	PRAM	74.00	
DEBRA	L	MORIARTY	1121	Cumberland School Dept.	PRSB	73.50	
THERESA	A	HAWKINS	1373	North Kingstown School Dept. (NC)	PRMS	73.50	Close to limit
CAROL	L	ALFANO	1151	East Greenwich School Dept.	PRSB	73.00	
LAURA		BARRETO	1413	Pawtucket School Dept. (NC)	PRMS	73.00	Close to limit
LYNNE	I	EDMONDS	1441	Providence School Dept.	PRAM	73.00	
NANCY		SOUZA	1421	Portsmouth School Dept.	PRSB	73.00	
JUDITH ANN		ANTONIO	1161	East Providence Schools	PRSB	72.00	
RAYMOND		PITA	1411	Pawtucket School Dept.	PRSB	72.00	
RICHARD	A	AUBIN	1031	Burrillville School Dept.	PRSB	72.00	
SUSAN		FRIENDSON	1441	Providence School Dept.	PRAM	72.00	
CLAUDIA		VIEIRA	1411	Pawtucket School Dept.	PRSB	71.50	
KAREN	A	SHEELY	1323	Middletown Public Schools (NC)	PRMS	71.50	Close to limit
LINDA	A	BEVILAQUA	1571	Warwick School Dept.	PRSB	71.50	
MICHAEL		PETRARCA	1191	Foster School Dist.	PRAM	71.50	
FRANK	C	PICCIRILLI	1441	Providence School Dept.	PRAM	71.00	
LINDA	L	RUDDY	1413	Pawtucket School Dept. (NC)	PRMS	71.00	Close to limit
OLGA		GARIEPY	1631	Woonsocket School Dept.	PRSB	71.00	
PAUL	W	VIGEANT	1731	The Greene School	PRAM	71.00	
ZITA		BUTLER	1411	Pawtucket School Dept.	PRSB	71.00	
KATHLEEN	P	BROWNING	1621	Westerly School Dept.	PRSB	70.50	
CHRISTINE		MATHIEU	1441	Providence School Dept.	PRAM	70.00	
EILEEN		AFONSO	1441	Providence School Dept.	PRAM	70.00	
PATRICIA		DUBOIS	1211	Glocester School Dist.	PRAM	70.00	
SHIRLEY-ANN		HALL	1091	Coventry Public Schools	PRSB	70.00	
STEPHEN		COSTELLO	1491	South Kingstown School Dept.	PRSB	70.00	

TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2018-2019 SCHOOL YEAR
PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL

First Name	Initial	Last Name	Employer Code	Employer Name	Title/Function	Number of Days	Footnote
PAMELA	J	YOUNG	1121	Cumberland School Dept.	PRSB	69.50	
JOSEPH	M	BLECZINSKI	1571	Warwick School Dept.	PRSB	69.00	
MAUREEN	A	FITZPATRICK-JOYCE	1441	Providence School Dept.	PRAM	69.00	
RICHARD	S	BENSUSAN	1441	Providence School Dept.	PRAM	69.00	
MARYELLEN		PIERCE	1373	North Kingstown School Dept. (NC)	PRMS	68.50	Close to limit
CAROLYN	J	ROSEMAN	1281	Johnston School Dept.	PRSB	68.00	
CLAUDIA		BARRETT	1441	Providence School Dept.	PRAM	68.00	
KATHLEEN	L	SURIANI	1411	Pawtucket School Dept.	PRAM	68.00	
KENNETH	C	PERRY	1441	Providence School Dept.	PRAM	68.00	
LORI	A	MILLER	1401	Northern Rhode Island Collaborative	PRAM	68.00	
MARY	A	LILLA	1441	Providence School Dept.	PRAM	68.00	
ANTHONY	J	TUTALO	1441	Providence School Dept.	PRAM	67.00	
LINDA MARIE		LE PAGE	1531	Tiverton School Dept.	PRSB	67.00	
MARYBETH		CZERNICKI	1441	Providence School Dept.	PRAM	67.00	
PAULEEN	M	SLATER	1401	Northern Rhode Island Collaborative	PRSB	67.00	
DOMENIC	N	MARCONE	1371	North Kingstown School Dept.	PRSB	66.50	
DONNA	E	NASSA	1571	Warwick School Dept.	PRSB	66.50	
NANCY	L	MOURA	1007	Barrington COLA NonCertifieds	PRMS	66.50	Close to limit
BRUCE	S	EVJE	1611	West Warwick School Dept.	PRSB	66.00	
GERALDINE	L	BURGESS	1631	Woonsocket School Dept.	PRSB	66.00	
JACQUELINE		DALEY	1411	Pawtucket School Dept.	PRSB	66.00	
RICHARD	L	BOURCIER	1403	Northern Rhode Island Collaborative (NC)	PRMS	66.00	Close to limit
SUSANNE		WILLIAMS	1411	Pawtucket School Dept.	PRSB	65.00	
CHERYL	L	ABNEY	1351	Newport School Dept.	PRSB	64.50	
ELIZABETH	A	REALE	1281	Johnston School Dept.	PRSB	64.50	
JOHN	T	CANOLE	1341	New Shoreham School Dist.	PRAM	64.50	
MARGARET	E	GALLAGHER-ELMER	1301	Lincoln School Dept.	PRAM	64.50	
AUDREY	E	KAMPPER	1111	Cranston School Dept.	PRSB	64.00	
CLAUDE	M	WATSKY	1491	South Kingstown School Dept.	PRSB	64.00	
LAURIE	A	MAGNETTE	1441	Providence School Dept.	PRAM	64.00	
BETTY	A	NADROWSKI	1091	Coventry Public Schools	PRSB	63.50	
JACLYNN		DIPIETRO	1203	Foster/Glocester Reg. School Dist. (NC)	PRMS	63.50	
CAMILLE	A	ACCIARDO	1281	Johnston School Dept.	PRSB	63.00	
IONA		ROSE	1441	Providence School Dept.	PRAM	63.00	
LORETTA		CARNES	1631	Woonsocket School Dept.	PRAM	63.00	
LUCY	E	LAMBOY	1441	Providence School Dept.	PRAM	63.00	
LUIS		ALVAREZ	1441	Providence School Dept.	PRAM	63.00	
MICHAEL	J	ALLEN	1301	Lincoln School Dept.	PRSB	63.00	
PATRICIA	M	VECCHIONE	1281	Johnston School Dept.	PRSB	63.00	
ROBERT	J	LECHMAN	1473	Smithfield School Dept. (NC)	PRMS	63.00	
BARBARA		RIX	1001	Barrington Public Schools	PRSB	62.50	
CHERYL	L	CAMARA	1161	East Providence Schools	PRSB	62.00	
DIANE	M	FARREN	1571	Warwick School Dept.	PRSB	62.00	
MICHAEL		JAMES	1491	South Kingstown School Dept.	PRSB	62.00	
PAULA	J	LAMARCHE	1571	Warwick School Dept.	PRSB	62.00	
ROBERT		POWER	1351	Newport School Dept.	PRSB	62.00	
CATHERINE	E	FOX	1281	Johnston School Dept.	PRSB	61.50	
BRUCE	J	WHITEHOUSE	1091	Coventry Public Schools	PRSB	61.00	
DIANE	M	DESIMONE	1441	Providence School Dept.	PRAM	61.00	
KATHLEEN	M	COOK	1631	Woonsocket School Dept.	PRAM	61.00	
ARLENE	A	NAPPA	1571	Warwick School Dept.	PRSB	60.00	
DIANE	C	GUAY	1031	Burrillville School Dept.	PRSB	60.00	
JO ANN	M	FEDE	1281	Johnston School Dept.	PRSB	60.00	
JOHN	E	LAWRENCE	1471	Smithfield School Dept.	PRSB	60.00	

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First Name	Initial	Last Name	Employer Code	Employer Name	Title/Function	Number of Days	Footnote
RODOLFO		VARGAS	1441	Providence School Dept.	PRAM	60.00	
RONALD	L	JOHNSTON	1061	Central Falls Collaborative	PRAM	60.00	
ARLENE	M	GARRISON	1651	Paul Cuffee School	PRAM	59.50	
SUZANNE	E	BETTENCOURT	1091	Coventry Public Schools	PRSB	59.50	
DEBRA	L	MILLER	1571	Warwick School Dept.	PRSB	59.00	
ERIN		RATH	1281	Johnston School Dept.	PRSB	59.00	
JANET	M	SNYDER	1151	East Greenwich School Dept.	PRSB	59.00	
LYNN	M	REYNOLDS	1323	Middletown Public Schools (NC)	PRMS	58.50	
BARBARA	J	BOYLE	1651	Paul Cuffee School	PRAM	57.50	
LAURENCE		HALL	1461	Scituate School Dept.	PRSB	57.50	
ANNE	N	COLANNINO	1441	Providence School Dept.	PRAM	57.00	
CHARLOTTE		TAVARES	1441	Providence School Dept.	PRAM	57.00	
DAVID	F	DESJARDINS	1781	South Side Elementary Charter School	PRSB	57.00	
DENNIS	N	TROPEA	1111	Cranston School Dept.	PRSB	57.00	
DONALD	P	FAELLA	1121	Cumberland School Dept.	PRSB	57.00	
FRANK	G	RICCI	1571	Warwick School Dept.	PRSB	57.00	
JANE		BATES	1491	South Kingstown School Dept.	PRSB	57.00	
JANE		COTTER	1641	Highlander Charter School	PRAM	57.00	
JOSEPH	R	PIRRAGLIA	1281	Johnston School Dept.	PRSB	57.00	
LINDA		COLVIN	1031	Burrillville School Dept.	PRSB	57.00	
CHERYL	S	SACHS	1111	Cranston School Dept.	PRSB	56.50	
FRANCINE	S	MARZILLI	1571	Warwick School Dept.	PRSB	56.50	
LAURENT		DESROSIERS	1301	Lincoln School Dept.	PRAM	56.50	
MARY	K	GREENAN	1491	South Kingstown School Dept.	PRSB	56.50	
LINDA	H	RAWLINGS	1463	Scituate School Dept. (NC)	PRMS	56.00	
SHELLEY	L	TRAGAR	1281	Johnston School Dept.	PRAM	56.00	
ARTHUR		ENTWISTLE	1033	Burrillville School Dept. (NC)	PRMS	55.50	
NANCY	P	MCGOVERN	1111	Cranston School Dept.	PRAM	55.50	
JOSEPH		CROWLEY	1533	Tiverton School Dept. (NC)	PRMS	55.00	
LISA	A	ROSE	1161	East Providence Schools	PRSB	55.00	
MICHAEL		CAPASSO	1631	Woonsocket School Dept.	PRSB	55.00	
RAFAEL	E	LUNA	1441	Providence School Dept.	PRAM	55.00	
RALPH		ORLECK	1441	Providence School Dept.	PRAM	55.00	
MAUREEN	A	MCCARTHY	1351	Newport School Dept.	PRSB	54.50	
PAULA	M	MARNIK	1381	North Providence School Dept.	PRSB	54.50	
SUZANNE	P	TELLIER	1121	Cumberland School Dept.	PRSB	54.50	
CHRISTOPHER		DELSESTO	1353	Newport School Dept. (NC)	PRMS	54.00	
CHRISTOPHER	D	ROBERTSON	1161	East Providence Schools	PRSB	54.00	
CYNTHIA		NEDWIDEK	1621	Westerly School Dept.	PRSB	54.00	
DIANNE	M	RENZI	1441	Providence School Dept.	PRAM	54.00	
LINDA		MARTIN	1321	Middletown Public Schools	PRAM	54.00	
MARY AGNES		FENNESSEY	1201	Foster/Glocester Reg. School Dist.	PRSB	54.00	
MARILYN	A	LADD	1373	North Kingstown School Dept. (NC)	PRMS	53.50	
MARLENE		SILVESTRI	1413	Pawtucket School Dept. (NC)	PRMS	53.50	
ANTHONY		DELSIGNORE	1111	Cranston School Dept.	PRSB	53.00	
BEVERLY	B	TINKHAM	1201	Foster/Glocester Reg. School Dist.	PRSB	53.00	
MERRILL	A	BRENNAN	1651	Paul Cuffee School	PRAM	52.50	
BARBARA	A	RING	1351	Newport School Dept.	PRSB	52.00	
KATHLEEN		MELLOR	1281	Johnston School Dept.	PRSB	52.00	
MARIA	J	CASIMIRO	1411	Pawtucket School Dept.	PRSB	52.00	
TERRIE	A	SILVA-LEONI	1391	North Smithfield School Dept.	PRSB	52.00	
STEVEN	A	ENRIGHT	1371	North Kingstown School Dept.	PRSB	51.50	
DAVID	P	STEPKA	1161	East Providence Schools	PRSB	51.00	
EMILY	J	SPINARD	1021	Bristol Warren Reg. School Dist.	PRSB	51.00	

**TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2018-2019 SCHOOL YEAR
PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL**

First Name	Initial	Last Name	Employer Code	Employer Name	Title/Function	Number of Days	Footnote
GLORIA		CIESYNSKI	1061	Central Falls Collaborative	PRAM	51.00	
JONATHAN	A	MURRAY	1071	Charlho Regional School Dist.	PRSB	51.00	
MARY	C	LOMBARDO	1441	Providence School Dept.	PRAM	51.00	
REBECCA		JOHNSON	1491	South Kingstown School Dept.	PRSB	51.00	
MADLYN	C	MCARDLE	1021	Bristol Warren Reg. School Dist.	PRAM	50.50	
PAMELA	R	ALEXANDER	1321	Middletown Public Schools	PRSB	50.50	
BERTRAND		BROUSSEAU	1471	Smithfield School Dept.	PRSB	50.00	
DEBORAH	A	JONES	1121	Cumberland School Dept.	PRSB	50.00	
JAMES	J	KILEY	1091	Coventry Public Schools	PRSB	50.00	
ROBIN	M	PERRY	1321	Middletown Public Schools	PRAM	50.00	
STEPHEN		KANE	1441	Providence School Dept.	PRAM	50.00	
GIUSEPPE		DISERIO	1473	Smithfield School Dept. (NC)	PRMS	49.50	
RICHARD	F	KINSLow	1411	Pawtucket School Dept.	PRSB	49.50	
ALISE	L	RAMOS	1163	East Providence Schools (NC)	PRMS	49.00	
BRUCE	J	MACKSOUd	1381	North Providence School Dept.	PRAM	49.00	
JOHN	A	ABBATE	1033	Burrillville School Dept. (NC)	PRMS	49.00	
SHARLEEN		CHRISTINA	1571	Warwick School Dept.	PRSB	49.00	
JEAN	K	PICANO	1281	Johnston School Dept.	PRSB	48.50	
KAREN	K	ZUROMSKI	1111	Cranston School Dept.	PRSB	48.50	
THERESA	M	TAYLOR	1151	East Greenwich School Dept.	PRSB	48.50	
ARLIN	G	ZORAIAAN	1111	Cranston School Dept.	PRSB	48.00	
LINDA	R	ST OURS	1151	East Greenwich School Dept.	PRSB	48.00	
NANCY	R	RADCLIFFE	1111	Cranston School Dept.	PRSB	48.00	
PATRICIA	L	BIRD	1371	North Kingstown School Dept.	PRSB	48.00	
CAROLE	M	DONAHUE	1531	Tiverton School Dept.	PRSB	47.50	
REBECCA	J	HANDY	1611	West Warwick School Dept.	PRSB	47.50	
JOHN	M	VIEIRA	1441	Providence School Dept.	PRAM	47.00	
ANGELO		NERI	1441	Providence School Dept.	PRAM	46.00	
DONNA	M	MEIZOSO	1471	Smithfield School Dept.	PRSB	46.00	
SUZANNE	M	SOUZA	1111	Cranston School Dept.	PRSB	46.00	
LAURA	J	PELLEGRINO	1621	Westerly School Dept.	PRSB	45.50	
MARIA	M	DUARTE	1161	East Providence Schools	PRSB	45.50	
DEBRA		LAMBERT	1311	Little Compton School Dept.	PRAM	45.00	
KATHLEEN		JOHNSON	1631	Woonsocket School Dept.	PRSB	45.00	
SUZANNE	C	MILLS SHAW	1311	Little Compton School Dept.	PRSB	45.00	
BRENDA		MACLEAN	1611	West Warwick School Dept.	PRSB	44.50	
CLAUDIA	A	CARR	1121	Cumberland School Dept.	PRSB	44.50	
DEBORAH	A	ALMAGNO	1441	Providence School Dept.	PRAM	44.00	
ELIZABETH	M	RUEST	1631	Woonsocket School Dept.	PRSB	44.00	
FRANCES	E	ZISSERSON	1113	Cranston School Dept. (NC)	PRMS	44.00	
NANCY	L	DOWDING	1391	North Smithfield School Dept.	PRSB	44.00	
PAULETTE	M	BARDEN	1063	Central Falls School Dist. (NC)	PRMS	44.00	
STEPHEN	P	KIRBY	1571	Warwick School Dept.	PRSB	44.00	
ELLEN	L	VERMETTE	1411	Pawtucket School Dept.	PRSB	43.50	
FRANK		KENDRA	1631	Woonsocket School Dept.	PRSB	43.50	
JUDITH	K	MCANDREW	1621	Westerly School Dept.	PRSB	43.50	
RAYMOND	F	DOYLE	1611	West Warwick School Dept.	PRSB	43.50	
JO ANN	A	CONWAY	1031	Burrillville School Dept.	PRSB	43.00	
VIRGINIA	R	DIMASI	1611	West Warwick School Dept.	PRSB	42.50	
ALLAN	N	HURST	1111	Cranston School Dept.	PRSB	42.00	
CAROL		BLISS	1441	Providence School Dept.	PRAM	42.00	
CHRISTINE	A	GEISELMAN	1411	Pawtucket School Dept.	PRSB	42.00	
DEBORAH		BOLTON	1411	Pawtucket School Dept.	PRSB	42.00	
JANET		TARPEY	1381	North Providence School Dept.	PRSB	42.00	

TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2018-2019 SCHOOL YEAR
PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL

First Name	Initial	Last Name	Employer Code	Employer Name	Title/Function	Number of Days	Footnote
SARAH	S	GOLDBERG	1471	Smithfield School Dept.	PRSB	42.00	
MARY	E	FARGNOLI-LEONE	1571	Warwick School Dept.	PRAM	41.50	
JAYNE	S	BAILEY	1091	Coventry Public Schools	PRSB	41.00	
MARIA		BRADFIELD	1353	Newport School Dept. (NC)	PRMS	41.00	
MARJORIE	B	COGAR	1421	Portsmouth School Dept.	PRAM	41.00	
NICOLETTE		CIANO	1441	Providence School Dept.	PRAM	41.00	
ROBERT	L	ARNOLD	1611	West Warwick School Dept.	PRSB	41.00	
SUZANNE	M	RODRIGUES	1571	Warwick School Dept.	PRSB	41.00	
MAUREEN		DE CRESCENZO	1751	RI NURSES INSTITUTE	PRAM	40.50	
PAULINE		PAPINO	1471	Smithfield School Dept.	PRSB	40.50	
ROSLYN		BIRKE	1751	RI NURSES INSTITUTE	PRAM	40.50	
CATHERINE		CRIMALDI	1161	East Providence Schools	PRSB	40.00	
LOUIS	D	GERBI	1001	Barrington Public Schools	PRSB	40.00	
MARJORIE	C	HUGHES	1151	East Greenwich School Dept.	PRSB	40.00	
PATRICIA	M	MACE	1353	Newport School Dept. (NC)	PRMS	40.00	
PAULINE	A	SILVA	1381	North Providence School Dept.	PRSB	40.00	
RICHARD		ZAGRODNY	1201	Foster/Glocester Reg. School Dist.	PRAM	40.00	
JUDITH	A	CALABRETTA	1321	Middletown Public Schools	PRSB	39.50	
MARCIA	A	LINBACK	1123	Cumberland School Dept. (NC)	PRMS	39.50	
JEFFREY		LAURIE	1461	Scituate School Dept.	PRSB	39.00	
MARY JANE		ESTRELLA	1161	East Providence Schools	PRSB	39.00	
DONNA		CARLSON	1201	Foster/Glocester Reg. School Dist.	PRSB	38.50	
DONNA	H	CARREIRO	1001	Barrington Public Schools	PRAM	38.50	
LETTY		MILLS	1331	Narragansett School Dept.	PRSB	38.50	
ROBERT	B	LEBLANC	1611	West Warwick School Dept.	PRSB	38.50	
KATHLEEN	A	BARNES	1441	Providence School Dept.	PRAM	38.00	
PAMELA	A	ALLEN	1371	North Kingstown School Dept.	PRSB	38.00	
ARLIN	G	ZORAIAN	1111	Cranston School Dept.	PRAM	37.50	
ANDY		BARNES	1631	Woonsocket School Dept.	PRSB	37.00	
DIANNA		BEAULIEU	1411	Pawtucket School Dept.	PRAM	37.00	
JO ANN		JOINES	1411	Pawtucket School Dept.	PRSB	37.00	
KAREN		FOX	1491	South Kingstown School Dept.	PRSB	37.00	
MAUREEN	A	DEL SESTO	1381	North Providence School Dept.	PRSB	37.00	
SHELLEY	L	TRAGAR	1281	Johnston School Dept.	PRSB	37.00	
WILLIAM	H	RAPP	1461	Scituate School Dept.	PRAM	37.00	
BARBARA	E	FOURNIER	1111	Cranston School Dept.	PRSB	36.50	
VALERIE	L	DILIBERO	1181	Exeter/West Greenwich Reg. Schools	PRSB	36.50	
BARBARA	F	PENZA	1571	Warwick School Dept.	PRSB	36.00	
EDWARD		BENJAMIN	1631	Woonsocket School Dept.	PRAM	36.00	
KATHLEEN		LARSON	1091	Coventry Public Schools	PRSB	36.00	
MARY	L	SODERLUND	1021	Bristol Warren Reg. School Dist.	PRAM	36.00	
PATRICIA	M	WINTERS	1331	Narragansett School Dept.	PRAM	36.00	
RONALD	F	MARA	1441	Providence School Dept.	PRAM	36.00	
LORI		DESIMONE	1381	North Providence School Dept.	PRSB	35.50	
KATHLEEN	G	RIOUX	1531	Tiverton School Dept.	PRSB	35.00	
MARION		WALSH	1401	Northern Rhode Island Collaborative	PRSB	35.00	
PAMELA	F	MILLER	1371	North Kingstown School Dept.	PRSB	35.00	
PETER		MOREAU	1301	Lincoln School Dept.	PRAM	35.00	
STASIA		TENAGLIA	1203	Foster/Glocester Reg. School Dist. (NC)	PRMS	35.00	
ANITA		GRIST	1213	Glocester School Dist. (NC)	PRMS	34.50	
BRIAN	P	FLYNN	1571	Warwick School Dept.	PRSB	34.50	
JOHN		JASIONOWSKI	1413	Pawtucket School Dept. (NC)	PRMS	34.50	
DEBORAH	D	MELLION	1631	Woonsocket School Dept.	PRSB	34.00	
ELIZABETH	S	STONER	1001	Barrington Public Schools	PRSB	34.00	

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First Name	Initial	Last Name	Employer Code	Employer Name	Title/Function	Number of Days	Footnote
LOURDES	O	COSTA	1441	Providence School Dept.	PRAM	34.00	
NANCY	L	GAGLIARDI	1411	Pawtucket School Dept.	PRSB	34.00	
CAROLE	M	DONAHUE	1531	Tiverton School Dept.	PRAM	33.00	
ANN	M	FAGAN	1353	Newport School Dept. (NC)	PRMS	32.50	
DIANE	H	GALLISON	1021	Bristol Warren Reg. School Dist.	PRAM	32.50	
PAULA	M	MARNIK	1381	North Providence School Dept.	PRAM	32.50	
ANN		SAN ANTONIO	1441	Providence School Dept.	PRAM	32.00	
ANNE	D	MANTIA	1111	Cranston School Dept.	PRSB	32.00	
MARIE	F	LUPINO	1111	Cranston School Dept.	PRSB	32.00	
MAUREEN		MCCONNELL	1061	Central Falls Collaborative	PRAM	32.00	
MAUREEN	A	DEL SESTO	1381	North Providence School Dept.	PRAM	32.00	
MURKJE		DEKOE	1441	Providence School Dept.	PRAM	32.00	
NANCY V		LAURIE	1461	Scituate School Dept.	PRSB	32.00	
SHARLEEN		CHRISTINA	1571	Warwick School Dept.	PRAM	32.00	
SUSAN		YESSIAN	1111	Cranston School Dept.	PRSB	32.00	
BARBARA		LANZIRE	1021	Bristol Warren Reg. School Dist.	PRSB	31.50	
JOAN	B	WHITTY	1321	Middletown Public Schools	PRSB	31.50	
ROSEMARIE		CABRAL	1473	Smithfield School Dept. (NC)	PRMS	31.50	
ELLEN	S	SHAW	1571	Warwick School Dept.	PRSB	31.00	
JUDITH	A	FISKE	1473	Smithfield School Dept. (NC)	PRMS	31.00	
LINDA		SILVA	1461	Scituate School Dept.	PRAM	31.00	
LORI		RATHBONE	1071	Chariho Regional School Dist.	PRSB	31.00	
MARGARET	D	PEREIRA	1321	Middletown Public Schools	PRSB	31.00	
CHARLENE	J	CENTRACCHIO	1381	North Providence School Dept.	PRAM	30.50	
DIANE	S	PAYSON	1123	Cumberland School Dept. (NC)	PRMS	30.50	
MARILYN		PERRY	1161	East Providence Schools	PRSB	30.50	
PAULA		MARINARO	1091	Coventry Public Schools	PRSB	30.50	
ANITA	T	LEMOS	1111	Cranston School Dept.	PRSB	30.00	
DONALD	W	FREDERICK	1111	Cranston School Dept.	PRAM	30.00	
ELAINE	C	HAZZARD	1411	Pawtucket School Dept.	PRAM	30.00	
JOYCE		AVEDISIAN	1411	Pawtucket School Dept.	PRSB	30.00	
MAUREEN	C	GREAVES	1061	Central Falls Collaborative	PRAM	30.00	
MICHELLE		NATALIZIA	1441	Providence School Dept.	PRAM	30.00	
NANCY	M	RIFFLE	1111	Cranston School Dept.	PRSB	30.00	
PATRICIA	L	DIONNE	1161	East Providence Schools	PRSB	30.00	
SUSAN	A	ERNO	1411	Pawtucket School Dept.	PRSB	30.00	
THOMAS	A	GENTILE	1441	Providence School Dept.	PRAM	30.00	
BEVERLY	N	SMITH	1571	Warwick School Dept.	PRSB	29.50	
ANN		JANKOWSKI	1421	Portsmouth School Dept.	PRAM	29.00	
CAROL	A	MARGINSON	1571	Warwick School Dept.	PRAM	29.00	
GEORGE		MCFADDEN	1441	Providence School Dept.	PRAM	29.00	
GEORGE		MCLAUGHLIN	2000	State	PRSB	29.00	
JO ANN	A	CONWAY	1401	Northern Rhode Island Collaborative	PRSB	29.00	
JULIE	A	LATESSA	1441	Providence School Dept.	PRAM	29.00	
LINDA	M	GEREMIA	1061	Central Falls Collaborative	PRAM	29.00	
CYNTHIA	A	DINOBILE	1471	Smithfield School Dept.	PRSB	28.00	
DEBORAH	A	JOHNSON	1463	Scituate School Dept. (NC)	PRMS	28.00	
DEBORAH	S	SAMBUCO	1461	Scituate School Dept.	PRSB	28.00	
MARY		MONTGOMERY	1061	Central Falls Collaborative	PRAM	28.00	
BEVERLY	A	DEWARE	1441	Providence School Dept.	PRAM	27.00	
CAROLYN	C	LEPORE	1391	North Smithfield School Dept.	PRSB	27.00	
CATHERINE	L	SCAMPOLI	1111	Cranston School Dept.	PRSB	27.00	
CHRISTINE	L	WEBB	1331	Narragansett School Dept.	PRSB	27.00	
KAREN	A	KING	1191	Foster School Dist.	PRSB	27.00	

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First Name	Initial	Last Name	Employer Code	Employer Name	Title/Function	Number of Days	Footnote
KATHLEEN	A	WALSH	1571	Warwick School Dept.	PRSB	27.00	
SUSAN		VERRECCHIA	1441	Providence School Dept.	PRAM	27.00	
CAROL	A	BOTELHO	1161	East Providence Schools	PRSB	26.50	
COLLEEN	A	CURIS	1631	Woonsocket School Dept.	PRSB	26.50	
DENNIS	J	REBELO	1413	Pawtucket School Dept. (NC)	PRMS	26.00	
ELAINE	A	HOULE	1571	Warwick School Dept.	PRSB	26.00	
GAYLE	J	DENELLE	1491	South Kingstown School Dept.	PRSB	26.00	
GERARD	J	NARKIEWICZ	1091	Coventry Public Schools	PRSB	26.00	
JANET		TARPEY	1381	North Providence School Dept.	PRAM	26.00	
LINDA	J	LICKER	1111	Cranston School Dept.	PRSB	26.00	
ROBERT	A	HICKS	1491	South Kingstown School Dept.	PRAM	26.00	
CHARLENE	J	CENTRACCHIO	1381	North Providence School Dept.	PRSB	25.50	
DEBBIE	A	PUCCI	1621	Westerly School Dept.	PRSB	25.50	
ANITA	T	LEMOS	1031	Burrillville School Dept.	PRSB	25.00	
CELESTE	M	POTTER	1473	Smithfield School Dept. (NC)	PRMS	25.00	
MARY	E	FARGNOLI-LEONE	1571	Warwick School Dept.	PRSB	25.00	
SHEILA	A	MONAHAN	2010	Department of Corrections	PRSB	25.00	
ANGELA	L	ANDREWS-DUNN	1411	Pawtucket School Dept.	PRAM	24.50	
CAROL	R	KEEGAN	1211	Glocester School Dist.	PRSB	24.50	
PHILIP	W	KERSHAW	1611	West Warwick School Dept.	PRSB	24.50	
SUSAN	T	SHIPPEE	1201	Foster/Glocester Reg. School Dist.	PRAM	24.50	
HAROLD	J	SMITH	2000	State	PRSB	24.00	
ROBERT	W	MC KENNA	1571	Warwick School Dept.	PRSB	24.00	
WILLIAM		HODGE	1491	South Kingstown School Dept.	PRSB	24.00	
EILEEN		MALAFRONTE	1021	Bristol Warren Reg. School Dist.	PRSB	23.50	
KATHLEEN	F	UPDEGROVE	1351	Newport School Dept.	PRSB	23.50	
LINDA	D	ACTON	1371	North Kingstown School Dept.	PRSB	23.50	
PRISCILLA	J	ARCHAMBAULT	1331	Narragansett School Dept.	PRAM	23.50	
SUSAN		MOORE	1381	North Providence School Dept.	PRSB	23.50	
ANN		JANKOWSKI	1321	Middletown Public Schools	PRSB	23.00	
BARBARA		IACOI	1071	Chariho Regional School Dist.	PRSB	23.00	
KATHLEEN		WINSOR	1441	Providence School Dept.	PRAM	23.00	
KATHLEEN	F	BENNETT	1151	East Greenwich School Dept.	PRSB	23.00	
MARIO	E	PAPITTO	1063	Central Falls School Dist. (NC)	PRMS	23.00	
NANCY		QUARRY	1353	Newport School Dept. (NC)	PRMS	23.00	
PAUL	A	ORLANDO	1471	Smithfield School Dept.	PRSB	23.00	
RICHARD		ZAGRODNY	1631	Woonsocket School Dept.	PRSB	23.00	
STEVEN		KING	1491	South Kingstown School Dept.	PRSB	23.00	
STEVEN		MANCINI	1441	Providence School Dept.	PRAM	23.00	
DOROTHY	V	RICHARD	1413	Pawtucket School Dept. (NC)	PRMS	22.50	
EMILY	A	SILVIA	1321	Middletown Public Schools	PRSB	22.50	
LISA	J	TUTAJ-HARPIN	1031	Burrillville School Dept.	PRAM	22.50	
TERRENCE	J	MERKEL	1371	North Kingstown School Dept.	PRSB	22.50	
BARBARA		HALZEL	1061	Central Falls Collaborative	PRAM	22.00	
DAVID	F	DESJARDINS	1641	Highlander Charter School	PRSB	22.00	
FRANK	G	RICCI	1571	Warwick School Dept.	PRAM	22.00	
JEAN	M	GREEN	1091	Coventry Public Schools	PRSB	22.00	
KAREN	T	MUIR	1441	Providence School Dept.	PRAM	22.00	
PATRICIA		RIBEIRO	1611	West Warwick School Dept.	PRSB	22.00	
SUSAN		MOORE	1031	Burrillville School Dept.	PRAM	22.00	
SUSAN	V	MONTI	1441	Providence School Dept.	PRAM	22.00	
CAROL	K	BATCHELDER	1331	Narragansett School Dept.	PRSB	21.50	
CYNTHIA		NEDWIDEK	1621	Westerly School Dept.	PRAM	21.50	
GISELE	M	HUMBLE	1611	West Warwick School Dept.	PRSB	21.50	

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First Name	Initial	Last Name	Employer Code	Employer Name	Title/Function	Number of Days	Footnote
MARIA	G	JONES	1621	Westerly School Dept.	PRSB	21.50	
JANET		LABRANCHE	1091	Coventry Public Schools	PRSB	21.00	
KATHLEEN	A	GAGE	1571	Warwick School Dept.	PRSB	21.00	
LINDA	D	ACTON	1373	North Kingstown School Dept. (NC)	PRMS	21.00	
MARY	M	FOGELL	1461	Scituate School Dept.	PRSB	21.00	
PAMELA	R	RINALDI	1411	Pawtucket School Dept.	PRSB	21.00	
LINDA	M	SULLIVAN	2010	Department of Corrections	PRSB	20.50	
MARGARET	A	MCKIERNAN	1021	Bristol Warren Reg. School Dist.	PRSB	20.50	
MARGARET	M	WHARTON	1121	Cumberland School Dept.	PRSB	20.50	
CAROLYN	H	PERKINS	1071	Chariho Regional School Dist.	PRSB	20.00	
JANICE	L	MOWRY	1371	North Kingstown School Dept.	PRSB	20.00	
JOAN		OSMANSKI	1211	Glocester School Dist.	PRSB	20.00	
JOSEPH	M	MAGUIRE	1441	Providence School Dept.	PRAM	20.00	
LAURENT		DESROSIERS	1301	Lincoln School Dept.	PRSB	20.00	
NANCY	P	MCGOVERN	1111	Cranston School Dept.	PRSB	20.00	
PAUL	W	VIGEANT	1731	The Greene School	PRSB	19.50	
CHERYL	C	BLUMENBAUM	1331	Narragansett School Dept.	PRSB	19.00	
JANE		OLIVER-FARNSWORTH	1021	Bristol Warren Reg. School Dist.	PRAM	19.00	
MARIA GRACE		ARRUDA	1021	Bristol Warren Reg. School Dist.	PRSB	19.00	
MARTIN	J	SCHANCK	1461	Scituate School Dept.	PRSB	19.00	
MARY	K	GREENAN	1621	Westerly School Dept.	PRSB	19.00	
SUSAN		HALPIN	1411	Pawtucket School Dept.	PRSB	19.00	
LORI		DESIMONE	1471	Smithfield School Dept.	PRSB	18.50	
RAYMOND	J	BOOKER	1473	Smithfield School Dept. (NC)	PRMS	18.50	
MARILYN	F	MOSKOL	1351	Newport School Dept.	PRSB	18.00	
SHIRLEY		ST. AMAND	1091	Coventry Public Schools	PRSB	18.00	
SUSAN	J	ROQUE	1021	Bristol Warren Reg. School Dist.	PRSB	18.00	
SUSAN	M	HAYDEN	1301	Lincoln School Dept.	PRSB	18.00	
KATHLEEN	F	UPDEGROVE	1421	Portsmouth School Dept.	PRAM	17.50	
SUSAN		DOBOSZYNSKI	1331	Narragansett School Dept.	PRSB	17.50	
AMELIA	C	MONGILLO	1491	South Kingstown School Dept.	PRSB	17.00	
ANDREW	P	BARRY	1531	Tiverton School Dept.	PRSB	17.00	
CAROL	J	RICCI	1111	Cranston School Dept.	PRSB	17.00	
CLAUDE	M	WATSKY	1331	Narragansett School Dept.	PRSB	17.00	
CYNTHIA	L	AZZA	1491	South Kingstown School Dept.	PRSB	17.00	
ELIZABETH	J	RODERIQUES	1323	Middletown Public Schools (NC)	PRMS	17.00	
LINDA	S	RESNICK	1411	Pawtucket School Dept.	PRSB	17.00	
PATRICIA		REALI	1611	West Warwick School Dept.	PRSB	17.00	
PATRICIA	E	WINIARSKI	1411	Pawtucket School Dept.	PRSB	17.00	
ANTHONY		DELSIGNORE	1111	Cranston School Dept.	PRAM	16.50	
KATHLEEN		REFICI	1473	Smithfield School Dept. (NC)	PRMS	16.50	
SHEILA	A	SULLIVAN	1491	South Kingstown School Dept.	PRSB	16.50	
ALAN	G	GUSTAFSON	1201	Foster/Glocester Reg. School Dist.	PRSB	16.00	
BARBARA		RUGGIERI	1113	Cranston School Dept. (NC)	PRMS	16.00	
BARBARA		KEEGAN	1373	North Kingstown School Dept. (NC)	PRMS	16.00	
CAROL		VESCERA	1411	Pawtucket School Dept.	PRSB	16.00	
PAMELA	A	ALLEN	1271	Jamestown School Dept.	PRSB	16.00	
PAULINE	A	SILVA	1381	North Providence School Dept.	PRAM	16.00	
RUTHANNE		LOGAN	1371	North Kingstown School Dept.	PRSB	16.00	
SUSAN	L	DIAS	1353	Newport School Dept. (NC)	PRMS	16.00	
DONNA	M	MANN	1161	East Providence Schools	PRSB	15.50	
JANE		OLIVER-FARNSWORTH	1021	Bristol Warren Reg. School Dist.	PRSB	15.50	
MARGARET	E	GALLAGHER-ELMER	1301	Lincoln School Dept.	PRSB	15.50	
PATRICIA	A	LUPOLI	1121	Cumberland School Dept.	PRSB	15.50	

TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2018-2019 SCHOOL YEAR
PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL

First Name	Initial	Last Name	Employer Code	Employer Name	Title/Function	Number of Days	Footnote
ROBERT		ZAMBUCCO	1611	West Warwick School Dept.	PRSB	15.50	
ROBERT	B	EWART	1471	Smithfield School Dept.	PRSB	15.50	
SHARON	A	CASCIONE	1611	West Warwick School Dept.	PRSB	15.50	
CAROLE		MARSHALL	1441	Providence School Dept.	PRAM	15.00	
JANICE	I	SILVIA	1023	Bristol Warren Reg. School Dist. (NC)	PRMS	15.00	
JO ANN	M	FIELDING	1571	Warwick School Dept.	PRSB	15.00	
LARRY	W	DAVIDSON	1621	Westerly School Dept.	PRSB	15.00	
MICHAEL		PETRARCA	1463	Scituate School Dept. (NC)	PRMS	15.00	
SANDRA	A	SHAW	1121	Cumberland School Dept.	PRSB	15.00	Reinstated pension
JOYCE	P	FINLEY	1381	North Providence School Dept.	PRAM	14.50	
SUSAN	S	EVANS	1373	North Kingstown School Dept. (NC)	PRMS	14.50	
MARY ANN		ANTHONY	1611	West Warwick School Dept.	PRSB	14.40	
DEBORAH	A	GAMELIN	1461	Scituate School Dept.	PRSB	14.00	
JOANNE		PELLETIER	1621	Westerly School Dept.	PRSB	14.00	
MARILYN		PELLERIN	1023	Bristol Warren Reg. School Dist. (NC)	PRMS	14.00	
MARILYN	S	GORGONE	1461	Scituate School Dept.	PRSB	14.00	
MARY	G	MCNALLY	1111	Cranston School Dept.	PRSB	14.00	
MICHAEL	J	ALLEN	1301	Lincoln School Dept.	PRAM	14.00	
THOMAS	J	KELLY	1111	Cranston School Dept.	PRSB	14.00	
BARBARA		KEEGAN	1371	North Kingstown School Dept.	PRSB	13.50	
CATHERINE	A	BURDICK	1091	Coventry Public Schools	PRSB	13.50	
JANE	C	VALLIERE	1331	Narragansett School Dept.	PRSB	13.50	
CAROL	A	MARGINSON	1571	Warwick School Dept.	PRSB	13.00	
LORI		DESIMONE	1381	North Providence School Dept.	PRAM	13.00	
PATRICIA	I	RAYCES	1441	Providence School Dept.	PRAM	13.00	
RICHARD	F	KINSLow	1413	Pawtucket School Dept. (NC)	PRMS	13.00	
THELMA		CORRENTE	1441	Providence School Dept.	PRAM	13.00	
MARILYN	M	BUCHANAN	1281	Johnston School Dept.	PRSB	12.50	
ANNE	D	MANTIA	1111	Cranston School Dept.	PRAM	12.00	
DIANE	M	FARREN	1281	Johnston School Dept.	PRSB	12.00	
GAIL	M	ROBINSON	1091	Coventry Public Schools	PRSB	12.00	
JANET		TARPEY	1411	Pawtucket School Dept.	PRSB	12.00	
JOHN	E	LALLI	1371	North Kingstown School Dept.	PRSB	12.00	
PAULEEN	M	SLATER	1121	Cumberland School Dept.	PRSB	12.00	
BERYL		JOHNSTON	1331	Narragansett School Dept.	PRSB	11.50	
KATHERINE	A	AIELLO	1071	Chariho Regional School Dist.	PRSB	11.50	
SUZANNE	V	RODRIGUES	1121	Cumberland School Dept.	PRSB	11.50	
ALBERT	L	NORMAN	1373	North Kingstown School Dept. (NC)	PRMS	11.00	
DONALD	E	WOODS	1023	Bristol Warren Reg. School Dist. (NC)	PRMS	11.00	
JUDITH	A	O'DONNELL	1203	Foster/Glocester Reg. School Dist. (NC)	PRMS	11.00	
JULIO		SEQUEIRA	1411	Pawtucket School Dept.	PRSB	11.00	
LINDA	M	SULLIVAN	1471	Smithfield School Dept.	PRSB	11.00	
MICHAEL	N	SENERCHIA	1091	Coventry Public Schools	PRSB	11.00	
BEVERLY	B	TINKHAM	1211	Glocester School Dist.	PRSB	10.50	
ELIZABETH		KEEGAN	1301	Lincoln School Dept.	PRAM	10.50	
THOMAS		CONLON	1151	East Greenwich School Dept.	PRSB	10.50	
ARLENE		MCVVEIGH	1441	Providence School Dept.	PRAM	10.00	
BRUCE	J	WHITEHOUSE	1091	Coventry Public Schools	PRAM	10.00	
CAROL	A	MARCIANO	1111	Cranston School Dept.	PRSB	10.00	
DONNA	A	KENYON	2010	Department of Corrections	PRSB	10.00	
EDWARD	J	MYERS JR	1461	Scituate School Dept.	PRAM	10.00	
JOSEPH		CROWLEY	1401	Northern Rhode Island Collaborative	PRAM	10.00	
LINDA		ROBERTSON-JENNINGS	1441	Providence School Dept.	PRAM	10.00	
MARY	S	TONET	1091	Coventry Public Schools	PRSB	10.00	

TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2018-2019 SCHOOL YEAR
PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL

First Name	Initial	Last Name	Employer Code	Employer Name	Title/Function	Number of Days	Footnote
PAULA	K	JOHNSON	1441	Providence School Dept.	PRAM	10.00	
ROBIN	C	D'ALMEIDA	1111	Cranston School Dept.	PRSB	10.00	
THOMAS	R	HINES	1471	Smithfield School Dept.	PRSB	10.00	
VICTOR	J	CALDARONE	1113	Cranston School Dept. (NC)	PRMS	10.00	
MARY SUE		FRISHMAN	1621	Westerly School Dept.	PRSB	9.50	
PETER		MOREAU	1301	Lincoln School Dept.	PRSB	9.50	
ALLEN	C	HUESTIS	1201	Foster/Glocester Reg. School Dist.	PRSB	9.00	
DAVID	W	SIMPSON	1091	Coventry Public Schools	PRSB	9.00	
ELIZABETH	A	REALE	1281	Johnston School Dept.	PRAM	9.00	
JILL	A	PATRIE	1091	Coventry Public Schools	PRSB	9.00	
JO-ANN		AVEDISIAN	1091	Coventry Public Schools	PRSB	9.00	
KATHRYN		CROWLEY	1161	East Providence Schools	PRSB	9.00	
RENA	A	ANTHONY	1111	Cranston School Dept.	PRSB	9.00	
SUSAN		KAPLAN	1441	Providence School Dept.	PRAM	9.00	
THOMAS		CONLON	1571	Warwick School Dept.	PRAM	9.00	
WILLIAM	V	CATONE	1111	Cranston School Dept.	PRSB	9.00	
BEVERLY	N	SMITH	1571	Warwick School Dept.	PRAM	8.50	
JORDAN W		HOROWITZ	1381	North Providence School Dept.	PRAM	8.50	
JORDAN W		HOROWITZ	1381	North Providence School Dept.	PRSB	8.50	
LORI		DESIMONE	1301	Lincoln School Dept.	PRSB	8.50	
SHIRLEY	K	VENTRONE	1091	Coventry Public Schools	PRSB	8.50	
BRIAN		CARN	1441	Providence School Dept.	PRAM	8.00	
ELIZABETH		SALZILLO	1411	Pawtucket School Dept.	PRAM	8.00	
GAIL	B	MCDONALD	1301	Lincoln School Dept.	PRSB	8.00	
MARLEE	T	LACOSTE	1341	New Shoreham School Dist.	PRSB	8.00	
PATRICIA	A	MAYNARD	1441	Providence School Dept.	PRAM	8.00	
EILEEN	C	HERNDON	1021	Bristol Warren Reg. School Dist.	PRSB	7.50	
PATRICIA	A	HART	1151	East Greenwich School Dept.	PRSB	7.50	
TERRIE	A	SILVA-LEONI	1091	Coventry Public Schools	PRSB	7.50	
THOMAS		CONLON	1571	Warwick School Dept.	PRSB	7.50	
THOMAS	V	STEPKA	1121	Cumberland School Dept.	PRSB	7.50	
BARBARA		HALZEL	1441	Providence School Dept.	PRAM	7.00	
BARBARA ANN		CARDOSI	1411	Pawtucket School Dept.	PRSB	7.00	
CAROL	A	FERRY	1381	North Providence School Dept.	PRSB	7.00	
CAROLYN	M	KEEGAN	1571	Warwick School Dept.	PRSB	7.00	
JOAN		OSMANSKI	1211	Glocester School Dist.	PRAM	7.00	
JOANNE		PELLETIER	1371	North Kingstown School Dept.	PRSB	7.00	
LINDA	D	CARLEY	1473	Smithfield School Dept. (NC)	PRMS	7.00	
MARY LOU		RIKER	1371	North Kingstown School Dept.	PRSB	7.00	
N.DIANE		DAVIS	1023	Bristol Warren Reg. School Dist. (NC)	PRMS	7.00	
SUSAN		MOORE	1381	North Providence School Dept.	PRAM	7.00	
SUSAN	A	ERNO	1441	Providence School Dept.	PRAM	7.00	
EDWARD	J	FERRARIO	1371	North Kingstown School Dept.	PRSB	6.50	
KATHRYN	F	NOLETT	1473	Smithfield School Dept. (NC)	PRMS	6.50	
LINDA	R	OSBORNE	1091	Coventry Public Schools	PRSB	6.50	
ELAINE	C	HAZZARD	1411	Pawtucket School Dept.	PRSB	6.00	
EUNICE	A	GIZZI	1321	Middletown Public Schools	PRSB	6.00	
LESLIE		MARKS-HERSHEY	1411	Pawtucket School Dept.	PRSB	6.00	
LYNN	K	MCGOVERN	1371	North Kingstown School Dept.	PRSB	6.00	
MARJORIE	B	COGAR	1421	Portsmouth School Dept.	PRSB	6.00	
MAUREEN	A	RILEY	1471	Smithfield School Dept.	PRSB	6.00	
PATRICIA	J	CAPPUCCI	1023	Bristol Warren Reg. School Dist. (NC)	PRMS	6.00	
STEPHEN	A	IANNOTTI	1441	Providence School Dept.	PRAM	6.00	
VALERIE	L	DILIBERO	1441	Providence School Dept.	PRAM	6.00	

**TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2018-2019 SCHOOL YEAR
PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL**

First Name	Initial	Last Name	Employer Code	Employer Name	Title/Function	Number of Days	Footnote
WILLIAM		HODGE	1331	Narragansett School Dept.	PRSB	6.00	
ELAINE		SPARLING	1611	West Warwick School Dept.	PRSB	5.50	
ANGELA	C	HAWKINS	1021	Bristol Warren Reg. School Dist.	PRSB	5.00	
BARBARA		SWIENTON	1341	New Shoreham School Dist.	PRSB	5.00	
CHARLENE		HOLMES	1203	Foster/Glocester Reg. School Dist. (NC)	PRMS	5.00	
CORINNE	E	SMITH	1441	Providence School Dept.	PRAM	5.00	
FRANK		PALLOTTA JR	1031	Burrillville School Dept.	PRAM	5.00	
JACQUELYN		LAMOUREUX	1611	West Warwick School Dept.	PRSB	5.00	
KATHLEEN	M	COOK	1111	Cranston School Dept.	PRSB	5.00	
MARIE	D	CARANCI	1113	Cranston School Dept. (NC)	PRMS	5.00	
SUSAN	E	ABILHEIRA	1021	Bristol Warren Reg. School Dist.	PRSB	5.00	
TRUDY		CARMAN	1111	Cranston School Dept.	PRSB	5.00	
CAROL	A	BROWN	1151	East Greenwich School Dept.	PRSB	4.00	
EDWIN	B	GORDON	1441	Providence School Dept.	PRAM	4.00	
G ERVIN		HOLE	1331	Narragansett School Dept.	PRSB	4.00	
IRENE	B	SULLIVAN	1271	Jamestown School Dept.	PRSB	4.00	
JOAN	D	O'HALLORAN	1161	East Providence Schools	PRSB	4.00	
KATHERINE	A	AIELLO	1621	Westerly School Dept.	PRSB	4.00	
KATHRYN	B	KEENAN	1151	East Greenwich School Dept.	PRSB	4.00	
LINDA	R	GANNON	1571	Warwick School Dept.	PRSB	4.00	
MARIE		RILEY	1411	Pawtucket School Dept.	PRSB	4.00	
SUBHASH		CHANDER	1611	West Warwick School Dept.	PRSB	4.00	
MARY ANN		ANTHONY	1611	West Warwick School Dept.	PRSB	3.60	
EDWARD	J	FERRARIO	1373	North Kingstown School Dept. (NC)	PRMS	3.50	
JACQUELYN		LAMOUREUX	1151	East Greenwich School Dept.	PRSB	3.50	
JOYCE	P	FINLEY	1381	North Providence School Dept.	PRSB	3.50	
SHERRYL		CARLOMUSTO	1461	Scituate School Dept.	PRSB	3.50	
CINDY	L	JUAIRE	1413	Pawtucket School Dept. (NC)	PRMS	3.00	
DIANE	H	GALLISON	1021	Bristol Warren Reg. School Dist.	PRSB	3.00	
DOMENIC	N	MARCONE	1373	North Kingstown School Dept. (NC)	PRMS	3.00	
DONNA SUE		ROUSE	1151	East Greenwich School Dept.	PRSB	3.00	
JACQUELINE	A	TAYLOR	1021	Bristol Warren Reg. School Dist.	PRSB	3.00	
JOANNE		PELLETIER	1373	North Kingstown School Dept. (NC)	PRMS	3.00	
KATHLEEN	F	UPDEGROVE	1421	Portsmouth School Dept.	PRSB	3.00	
MARIE	F	LUPINO	1661	Kingston Hill Academy School	PRSB	3.00	
PAULA		SOULER	1091	Coventry Public Schools	PRSB	3.00	
ROBERT	J	WALDRAFF	1611	West Warwick School Dept.	PRSB	3.00	
ROBERT	M	OBRIEN	1381	North Providence School Dept.	PRSB	3.00	
ROBIN	M	PERRY	1321	Middletown Public Schools	PRSB	3.00	
STEVEN	A	ENRIGHT	1373	North Kingstown School Dept. (NC)	PRMS	3.00	
DEBORAH	J	GENDREAU	1411	Pawtucket School Dept.	PRSB	2.50	
ELIZABETH	E	ST ANGELO	1007	Barrington COLA NonCertifieds	PRMS	2.50	
GAIL		DUCHARME	1633	Woonsocket School Dept. (NC)	PRMS	2.50	
JEANNE		TSAKERES	1331	Narragansett School Dept.	PRSB	2.50	
JOANNE	K	DOYLE	1151	East Greenwich School Dept.	PRSB	2.50	
LINDA ANN		OLIVEIRA	1021	Bristol Warren Reg. School Dist.	PRAM	2.50	
MARIA	F	DUQUETTE	1091	Coventry Public Schools	PRSB	2.50	
PAULA	T	RICHARDS-SOUSA	1021	Bristol Warren Reg. School Dist.	PRAM	2.50	
SHIRLEY		ST. AMAND	1181	Exeter/West Greenwich Reg. Schools	PRSB	2.50	
ANTHONY	A	SEOANE	1201	Foster/Glocester Reg. School Dist.	PRSB	2.00	
CAROL	R	KEEGAN	1211	Glocester School Dist.	PRAM	2.00	
CLEMENT	J	SOSCIA	1621	Westerly School Dept.	PRSB	2.00	
DEBRA	J	CALLACI	1571	Warwick School Dept.	PRSB	2.00	
KAREN	L	SEITLER	1371	North Kingstown School Dept.	PRSB	2.00	

TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2018-2019 SCHOOL YEAR
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First Name	Initial	Last Name	Employer Code	Employer Name	Title/Function	Number of Days	Footnote
KARIN	E	LUKOWICZ	1373	North Kingstown School Dept. (NC)	PRMS	2.00	
MADLYN	C	MCARDLE	1021	Bristol Warren Reg. School Dist.	PRSB	2.00	
MARIA GRACE		ARRUDA	1021	Bristol Warren Reg. School Dist.	PRAM	2.00	
MARY	Q	ROUNDS	1571	Warwick School Dept.	PRSB	2.00	
NANCY	P	CORDY	1491	South Kingstown School Dept.	PRSB	2.00	
PATRICIA	L	BIRD	1373	North Kingstown School Dept. (NC)	PRMS	2.00	
AMY		ABRAMSON-DENHOFF	1373	North Kingstown School Dept. (NC)	PRMS	1.50	
ANGELA	C	HAWKINS	1021	Bristol Warren Reg. School Dist.	PRAM	1.50	
IRENE	B	SULLIVAN	1351	Newport School Dept.	PRSB	1.50	
JANICE	E	DEFRANCES	1791	Charette Charter School	PRSB	1.50	
KATHLEEN	G	RIoux	1311	Little Compton School Dept.	PRSB	1.50	
LISA	J	TUTAJ-HARPIN	1031	Burrillville School Dept.	PRSB	1.50	
LYNN	C	SISSON	1091	Coventry Public Schools	PRSB	1.50	
ALBERT	C	DIFAZIO	2000	State	PRSB	1.00	
ANNA		AMBROSINO	1371	North Kingstown School Dept.	PRSB	1.00	
ANTHONY	J	TORREGROSSA	1471	Smithfield School Dept.	PRSB	1.00	
BEVERLY	B	TINKHAM	1211	Glocester School Dist.	PRAM	1.00	
CHRISTINE		NELSON	1091	Coventry Public Schools	PRSB	1.00	
CLAUDE	M	WATSKY	1181	Exeter/West Greenwich Reg. Schools	PRSB	1.00	
DEBORAH		MASCIARELLI	1491	South Kingstown School Dept.	PRSB	1.00	
ELAINE	C	PETROCELLI	1091	Coventry Public Schools	PRSB	1.00	
JACQUELINE	A	TAYLOR	1021	Bristol Warren Reg. School Dist.	PRAM	1.00	
JANE	A	MAINELLA	1571	Warwick School Dept.	PRSB	1.00	
JANICE	E	ABRAHAM	1091	Coventry Public Schools	PRSB	1.00	
KENNETH	J	HOPKINS	1111	Cranston School Dept.	PRSB	1.00	
LINDA		BUTERA NOBLE	1441	Providence School Dept.	PRAM	1.00	
LOUISE	M	DENETTE	1371	North Kingstown School Dept.	PRSB	1.00	
MARY	K	GREENAN	1271	Jamestown School Dept.	PRSB	1.00	
MYRA	A	JEROZAL	1461	Scituate School Dept.	PRSB	1.00	
PATRICIA		BELLINI	1371	North Kingstown School Dept.	PRSB	1.00	
PETER	L	STETSON	1091	Coventry Public Schools	PRSB	1.00	
RICHARD	S	SILVIA	1007	Barrington COLA NonCertifieds	PRMS	1.00	
ROBERT	A	HICKS	1571	Warwick School Dept.	PRAM	1.00	
RUTHANNE		LOGAN	1373	North Kingstown School Dept. (NC)	PRMS	1.00	
SUSAN	E	ABILHEIRA	1021	Bristol Warren Reg. School Dist.	PRAM	1.00	
THERESA		SILVA	1021	Bristol Warren Reg. School Dist.	PRAM	1.00	
TERRENCE	J	MERKEL	1373	North Kingstown School Dept. (NC)	PRMS	0.50	
WILLIAM	F	LYONS	1091	Coventry Public Schools	PRSB	0.50	

RETIREES WORKING UNDER 18K AT STATE COLLEGES/UNIVS (EMPLOYER CODE = 2000)

PRIS--State colleges/univs/--Instructor at a state school - Calendar Year 2019

First Name	Initial	Last Name	Employer Name	Earnings	Footnote
VINCENT	J	HAWKINS	CCRI	\$19,499.59	At limit--recouping \$\$\$ based on Reg 1.17
RONALD		GAGNE SR	CCRI	\$13,123.28	
PAMELA	M	ARDIZZONE	RIC	\$12,795.00	
MICHAEL	W	WESTKOTT	URI	\$11,769.02	
MARLYCE	L	ADAMS	RIC	\$10,320.00	
VANESSA	G	DELGIUDICE	RIC	\$10,320.00	
ALFRED	R	CRUDALE	URI	\$10,209.00	
BRUNA	M	BOYLE	URI	\$10,139.67	
FRANKLIN	D	MEGLIO	CCRI	\$9,843.28	
CHARLES	P	LEHOURITES	CCRI	\$9,840.00	
CLAIRE		DUMAS	CCRI	\$9,840.00	
EILEEN	P	ZISK	CCRI	\$9,840.00	
THOMAS	H	MITCHELL	CCRI	\$9,840.00	
DAVID		NEVES	URI	\$9,787.44	
JAMES	J	KILEY	CCRI	\$9,547.20	
MICHELLE		BROUSSEAU-CAVAL	CCRI	\$9,271.74	
JOHN	A	DONATO	CCRI	\$9,229.92	
MARY	A	QUICK	CCRI	\$9,229.92	
WILLIAM	H	GREEN	CCRI	\$9,229.92	
WILLIAM	T	BEHREND JR	URI	\$8,861.67	
MIGUEL		LOPES	CCRI	\$8,741.52	
CHARLES		STIMPSON	CCRI	\$8,688.64	
SANDRA	L	ANTONI	CCRI	\$8,658.43	
ALBERT	K	AUBIN	CCRI	\$8,329.32	
LAWRENCE	P	BYRNE	CCRI	\$8,219.68	
DONALD	G	CASCI	CCRI	\$8,196.72	
JAMES	V	STRAVATO	CCRI	\$7,996.64	
THOMAS		ASERMELY	CCRI	\$7,996.64	
NORMAN	P	FORTIN	URI	\$7,965.00	
MARIE	H	BAGUCHINSKY	URI	\$7,964.67	
WENDY		ARONOFF	CCRI	\$7,641.20	
PAMELA		TESTONI	CCRI	\$7,410.19	
LORRAINE	E	BELLO	CCRI	\$7,380.00	

RETIREES WORKING UNDER 18K AT STATE COLLEGES/UNIVS (EMPLOYER CODE = 2000)
PRIS--State colleges/univs/--Instructor at a state school - Calendar Year 2019

First Name	Initial	Last Name	Employer Name	Earnings	Footnote
ANDRES	R	ZUNIGA	CCRI	\$7,309.46	
JAMES	M	BUXTON	URI	\$7,288.00	
GAIL	S	O'ROURKE	CCRI	\$7,197.14	
JOSEPH		MARQUES	CCRI	\$7,186.48	
ROBERT	N	MASSE	CCRI	\$7,173.36	
KAREN	E	BATESON	CCRI	\$6,944.50	
PETER	V	RIVELLI	CCRI	\$6,818.48	
LORENZO		TETREULT	CCRI	\$6,757.03	
JOSEPH		LANNI	CCRI	\$6,560.00	
MICHAEL	J	PAUL	RIC	\$6,450.00	
ELIZABETH	O	O'CONNELL	CCRI	\$6,153.28	
RANDALL		WHITE	CCRI	\$6,153.28	
KATHLEEN	D	HUDSON	CCRI	\$5,965.56	
WILLIAM	C	OKERHOLM JR	CCRI	\$5,845.25	
JOHN ALAN	A	LONGIARU	CCRI	\$5,722.03	
PAUL	B	CARTY	CCRI	\$5,555.60	
JAMES	J	HOPKINS	CCRI	\$5,491.62	
RAYMOND	M	MEDEIROS	CCRI	\$5,357.04	
ROSE	M	CANAVAN	CCRI	\$5,272.46	
UGURHAN	A	KOSEREIS	CCRI	\$5,242.88	
JOHN	J	MUNKO	RIC	\$5,160.00	
MARILYN	A	ROBERTI	CCRI	\$5,160.00	
PAUL	A	ROBINSON	RIC	\$5,160.00	
DONNA M		PATCH	CCRI	\$5,060.89	
MARTIN	T	MARSHALL	CCRI	\$4,920.00	
FRANCIS	C	WHITE	CCRI	\$4,862.19	
ANDREW		EGAN	CCRI	\$4,614.14	
GARY	C	COMUNALE	URI	\$4,328.83	
VICTOR	R	OSTERMAN	CCRI	\$4,109.84	
PATRICIA	M	WINTERS	CCRI	\$4,101.00	
DENNIS	A	SPICUZZA	CCRI	\$4,099.20	Accidental Disability
LINDA	A	NALLE	CCRI	\$3,941.11	
KATHLEEN		CRESCENZO	CCRI	\$3,920.56	

RETIREES WORKING UNDER 18K AT STATE COLLEGES/UNIVS (EMPLOYER CODE = 2000)
PRIS--State colleges/univs/--Instructor at a state school - Calendar Year 2019

First Name	Initial	Last Name	Employer Name	Earnings	Footnote
PATRICIA	A	ROSE	CCRI	\$3,876.54	
CHRISTINE	L	HANLEY	RIC	\$3,870.00	
MARGARET	J	NOBLE	URI	\$3,727.83	
JAMES	E	GUARINO	CCRI	\$3,720.98	
DENNIS	H	PRATT	CCRI	\$3,652.64	
JOHN		MANSELLA	CCRI	\$3,601.61	
CAROL	A	SPAZIANO	CCRI	\$3,562.08	
ALFRED	L	PERROTTI	CCRI	\$3,443.39	
KIRK		LAMBOY	CCRI	\$3,414.97	
LINDA	J	VALENTE	CCRI	\$3,409.32	
DAYUS		METTS	CCRI	\$3,336.39	
GERALDINE	T	MARCOCCIO	CCRI	\$3,298.00	
KAREN	A	PREVITE	CCRI	\$3,280.00	
ROBERT	M	MEDEIROS	CCRI	\$3,247.20	
ANTHONY	J	CIOTOLA	CCRI	\$3,076.64	
CATHERINE		SMITH	CCRI	\$3,076.64	
DONALD	G	DESANTIS	CCRI	\$3,076.64	
GEORGE		PAGE	CCRI	\$3,076.64	
GERALD		SILBERMAN	CCRI	\$3,076.64	
PETER	J	PETRONE	CCRI	\$3,076.64	
SUSAN	L	HAWKSLEY	CCRI	\$3,076.64	
THOMAS	A	CONBOY	CCRI	\$3,076.64	
VINCENT	A	CULLEN	CCRI	\$3,076.64	
WALTER	J	REIS	CCRI	\$3,076.64	
ALBERT	C	DIFAZIO	Wm M. Davies Voc	\$3,038.67	
PATRICIA	L	DIONNE	CCRI	\$2,853.94	
EDWARD	A	GRADILONE	CCRI	\$2,800.46	
ANESTIS	T	KOSTARIDES	CCRI	\$2,621.44	
PAUL	C	MELARAGNO	CCRI	\$2,544.27	
GREGG		NOURY	CCRI	\$2,386.80	
MARTIN		LEPKOWSKI	CCRI	\$2,281.38	
DEBORAH	L	BUSH	CCRI	\$2,226.15	
NANCY		MURPHY	RIC	\$1,935.00	

**RETIREEES WORKING UNDER 18K AT STATE COLLEGES/UNIVS (EMPLOYER CODE = 2000)
PRIS--State colleges/univs/--Instructor at a state school - Calendar Year 2019**

First Name	Initial	Last Name	Employer Name	Earnings	Footnote
CARL	A	TRONNI	CCRI	\$1,929.33	
GREGORY	P	HART	CCRI	\$1,929.33	
DAVID		CAPUANO	CCRI	\$1,706.72	
DAVID	C	MARANDOLA	CCRI	\$1,634.13	
JO-ANN		PHILLIPS	URI	\$1,594.83	
CAROL	M	ENGLANDER	URI	\$1,452.50	
KARIN	E	LUKOWICZ	CCRI	\$1,413.47	
RICHARD	J	BENEDUCE	CCRI	\$1,372.12	
PATRICIA	L	KOSTARIDES	CCRI	\$1,310.72	
REGINA	M	CARUOLO	CCRI	\$1,310.72	
DOUGLAS	D	CARR	RIC	\$1,290.00	
DAVID	W	HANSON	CCRI	\$1,230.00	
LOIS	A	HOPKINS	CCRI	\$1,063.62	
PAUL		HETU	CCRI	\$981.16	
CLARKE		LOWERY	RIC	\$792.00	
ANN		MCBRIDE	CCRI	\$548.90	
SANDRA	A	BLANKENSHIP	CCRI	\$331.02	

PRME--RETIREES WORKING IN MUNICIPALITIES IN 2019 CALENDAR YEAR

First Name	Initial	Last Name	Employer Code	Employer Name	Number of Days	Footnote
EMERSON	J	MARVEL	1162	City of East Providence	133.50	Suspended 5-4-2019
DENIS		LAPIERRE	1632	City of Woonsocket	75.00	At limit
MICHAEL	A	DEMELLO	1015	Bristol Fire Dept.	73.00	Suspended 6-4-2019
ALFRED A		STORTI	1112	City of Cranston	52.50	
SUZANNE		KOGUT	1478	Town of Smithfield (COLA)	52.50	
JOHN N	N	BUCCI	1112	City of Cranston	52.00	
DENNIS	W	BROD	1492	Town of South Kingstown	51.50	
MICHAEL	D	CASSIDY	1412	City of Pawtucket	51.00	
ROBERTA	A	TURCHETTA	1112	City of Cranston	49.50	
MICHAEL		WILDENHAIN	1412	City of Pawtucket	48.00	
ELIZABETH	W	CAMBRA	1012	Town of Bristol	47.00	
JOHN	J	TOOLAN	1009	Barrington COLA Group	47.00	
JOHN	M	CARPINELLI	1492	Town of South Kingstown	46.50	
THEODORE	J	PRZYBYLA	1462	Town of Scituate	45.50	
LORRAINE	A	DEROIS	1012	Town of Bristol	44.00	
THOMAS	E	HODGE	1412	City of Pawtucket	44.00	
JANET	C	RICHARDSON	1009	Barrington COLA Group	42.00	
KATHERINE	A	MURRAY	1012	Town of Bristol	42.00	
GAIL		TOPAKIAN	1112	City of Cranston	41.00	
ELAINE		SWISTAK	1412	City of Pawtucket	40.50	
RICHARD	J	DENICE	1154	East Greenwich Police Dept.	40.00	
CHARLES		HAMPTON	1162	City of East Providence	39.50	
LINDA	M	CASEY	1112	City of Cranston	39.00	
PAUL	F	FREDRICK	1162	City of East Providence	39.00	
MICHAEL	J	DELYI	1272	Town of Jamestown	38.50	
EDWARD	R	FRATELLI	1478	Town of Smithfield (COLA)	38.00	
KATHLEEN	M	MANSFIELD	1154	East Greenwich Police Dept.	38.00	
PAULINE	S	PAYEUR	1632	City of Woonsocket	38.00	
MELVIN	L	JEFFERIES SR	1166	East Providence Housing Authority	37.00	
BARBARA	A	CREEDON	1112	City of Cranston	36.50	
RICHARD	J	DELFINO JR.	1282	Town of Johnston	36.50	
SANDRA	L	BENSON	1412	City of Pawtucket	36.50	

PRME--RETIREES WORKING IN MUNICIPALITIES IN 2019 CALENDAR YEAR

First Name	Initial	Last Name	Employer Code	Employer Name	Number of Days	Footnote
LINDA	M	DIPRETE	1112	City of Cranston	36.00	
PETER	S	LAPOLLA	1112	City of Cranston	35.50	
JOSEPH	D	ANDREOZZI	1386	North Providence Hsg. Auth.	35.00	
JANET	M	PRAIRIE	1478	Town of Smithfield (COLA)	33.50	
THOMAS	E	DUQUETTE	1602	Town of West Greenwich	33.50	
GLORIA	J	RADO	1412	City of Pawtucket	33.00	
ANNA	E	MARINO	1112	City of Cranston	31.50	
LYNN	L	BURKHARDT	1009	Barrington COLA Group	31.50	
JOHN		ZINNI	1009	Barrington COLA Group	31.00	
LOUIS	M	PRATA	1282	Town of Johnston	30.00	
LAWRENCE		DAGLIERI	1009	Barrington COLA Group	28.50	
WILLIAM	J	FLATLEY	1492	Town of South Kingstown	28.50	
WILLIAM	S	HIGGINS	1154	East Greenwich Police Dept.	28.50	
LINDA	J	FONTAINE	1632	City of Woonsocket	28.00	
ROBERT	J	LEMOI	1154	East Greenwich Police Dept.	28.00	
EDWARD	A	BURNETT	1352	City of Newport	27.00	
DOROTHY	A	MASOIAN	1112	City of Cranston	26.50	
JANICE	J	PEIXINHO	1154	East Greenwich Police Dept.	25.50	
JOANN	K	MCINTYRE	1412	City of Pawtucket	24.50	
RUSSELL	W	BROWN	1452	Town of Richmond	24.50	
EDMUND	F	PIERCE	1154	East Greenwich Police Dept.	23.50	
ELEANOR	M	KINCH	1416	Pawtucket Housing Auth.	22.00	
RAYMOND	N	FULLERTON	1352	City of Newport	20.50	
RAYMOND		MARZILLI JR	1532	Town of Tiverton	20.00	
PAUL		FAGAN	1352	City of Newport	19.00	
REBECCA	A	BENNETT	1492	Town of South Kingstown	18.50	
ANN	M	GRUTTADAURIA	1282	Town of Johnston	18.00	
ELLEN	M	BENNETT	1112	City of Cranston	18.00	
BRAYTON	A	ROUND	1032	Town of Burrillville	17.50	
JOHN	T	OHARA	1154	East Greenwich Police Dept.	17.50	
LORRAINE	R	PROVENCHER	1632	City of Woonsocket	17.50	
ANTOINETTE		BEAUDREAU	1242	Hope Valley-Wyoming Fire Dist.	17.00	

PRME--RETIREES WORKING IN MUNICIPALITIES IN 2019 CALENDAR YEAR

First Name	Initial	Last Name	Employer Code	Employer Name	Number of Days	Footnote
ARTHUR	E	JONES	1032	Town of Burrillville	17.00	
JOSEPH	L	DINOBILE	1492	Town of South Kingstown	17.00	
ARTHUR	M	RHODES	1154	East Greenwich Police Dept.	16.00	
CHARLOTTE	A	LANNI	1282	Town of Johnston	16.00	
GARY	F	LONERGAN	1474	Smithfield Police Dept.	15.00	
DAVID	E	DESJARLAIS	1154	East Greenwich Police Dept.	14.50	
DENISE		ASCIOLA	1012	Town of Bristol	14.00	
JUNE		REGAN	1342	Town of New Shoreham	14.00	
PATRICIA	A	TONDREAU	1212	Town of Gloucester	11.00	
AGNES		MANCINI	1282	Town of Johnston	10.50	
JOHN	E	MARTIN III	1032	Town of Burrillville	10.50	
LINDA	C	ARCHETTO	1112	City of Cranston	10.00	
WILLIAM	P	MCCUSKER	1492	Town of South Kingstown	10.00	
GERALD	A	CORDY	1112	City of Cranston	9.00	
HELEN		DETHOMAS	1632	City of Woonsocket	9.00	
JANET	A	EBERTS	1478	Town of Smithfield (COLA)	8.00	
JEAN M	M	DENNENY	1112	City of Cranston	8.00	
JOHN	T	OHARA	1492	Town of South Kingstown	8.00	
LARETO	P	GUGLIETTA	1154	East Greenwich Police Dept.	7.50	
BARRY		DUBOIS	1412	City of Pawtucket	7.00	
PETER	T	MCCLANAGHAN	1492	Town of South Kingstown	7.00	
ROBERT		TORACINTA	1352	City of Newport	6.50	
DONNA		CONWAY	1386	North Providence Hsg. Auth.	6.00	
WALTER	E	TIMPSON	1492	Town of South Kingstown	6.00	
DAVID	B	HULING	1154	East Greenwich Police Dept.	5.00	
EDWARD	A	HEON	1412	City of Pawtucket	5.00	
JOHN		DEL DEO	1112	City of Cranston	5.00	
WILLIAM	A	DORNEY III	1004	Barrington Police Dept.	5.00	
RICHARD	J	DENICE	1492	Town of South Kingstown	4.50	
BARRY	L	ENNIS	1492	Town of South Kingstown	4.00	
JOHN		HOLE	1352	City of Newport	4.00	
HILDING	T	MUNSON	1492	Town of South Kingstown	3.00	

PRME--RETIRES WORKING IN MUNICIPALITIES IN 2019 CALENDAR YEAR

First Name	Initial	Last Name	Employer Code	Employer Name	Number of Days	Footnote
MARY ANN		PACKER	1492	Town of South Kingstown	3.00	
DIANNE	M	EDSON	1282	Town of Johnston	2.50	
EILEEN		DILorenZO	1052	City of Central Falls	2.00	
DIANNE	M	EDSON	1492	Town of South Kingstown	1.50	
RENEE	L	YOUNG	1154	East Greenwich Police Dept.	1.50	
THOMAS	E	HEFNER	1122	Town of Cumberland	1.50	
JOHN	W	CAREY	1492	Town of South Kingstown	1.00	
WILLIAM	A	DORNEY III	1009	Barrington COLA Group	1.00	