





Employees' Retirement System of Rhode Island

Employees' Retirement System of Rhode Island -- Retirement Board Meeting







Schedule	Wednesday, January 15, 2020 9:00 AM — 10:15 AM EST
Venue	50 Service Avenue, Warwick, Rhode Island, 2nd Floor Conference Room
Description	Retirement Board Meeting
Notes for Participants	<p>Parking is available in front of our building. Additional parking is available in the parking lot as you pass through the gate which will open using your identification. You can enter either by the back parking lot entrance to come up the stairs to the 2nd floor or you can walk around to the main entrance which is in the front of the building to enter. If you forget or lose your ID badge, you will need to enter through the front door.</p> <p>If you are unable to attend the January meeting, please contact Frank at 462-7610 or Roxanne at 462-7608.</p> <p>Please be advised that on the matter in Section 8.1, Board members may seek to convene in Executive Session pursuant to Rhode Island General Laws §42-46-5 (a) (2) to discuss pending litigation.</p>
Organizer	Roxanne

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Employees' Retirement System of Rhode Island



Posted Agenda



EMPLOYEES' RETIREMENT SYSTEM OF RHODE ISLAND

RETIREMENT BOARD MEETING

Wednesday, January 15, 2020

9:00 a.m.

2nd Floor Conference Room
50 Service Avenue, Warwick, RI

- I. Chairperson Call to Order
- II. Approval of the Draft Meeting Minutes of the December 18, 2019 Retirement Board Meeting
- III. Chairperson's Report
- IV. Executive Director's Report
 - Discuss and Distribute Evaluation Package for the Executive Director Evaluation.
- V. Administrative Decisions

None this Month
- VI. Approval of the December Pensions as Presented by ERSRI
- VII. Legal Counsel Report

**Jean-Paul Slaughter v. Retirement Board of Employees' Retirement System Of Rhode Island - W.C.C. No. 201706485. Discussion and Consideration of pending litigation.*
- VIII. Committee Reports
 - Disability Subcommittee – (See Attachment I)
- IX. Adjournment

** Board members may seek to convene in Executive Session pursuant to Rhode Island General Laws §42-46-5 (a) (2) to discuss pending litigation.*

Attachment I

Disability Applications and Hearings on January 10, 2020

- * Kathleen Casalino
- * Ann Paquin
- * Joseph Decosta
- * David Souza
- * Patricia Conti
- * Linda Foisy
- * Claire Ferrara
- * Theresa Fox
- * Beatrice Johnson
- * Sean Lafferty
- ** Eugene Bedard
- ** Karen Bachus
- ** Michael Defusco
- ** Doreen Shottek

*Votes by the full Board on these applications will be limited to approvals made by the Disability Subcommittee at their January 10, 2020 meeting.

**Recommendations on these denied applications or decisions reversing prior denials were approved by the Disability Subcommittee at their January 10, 2020 meeting.

Employees' Retirement System of Rhode Island



1. Chairperson Call to Order

Roll Call of Members

Presented by Treasurer Seth Magaziner and
Frank J. Karpinski

Employees' Retirement System of Rhode Island



2. Approval of the Draft Meeting Minutes of the December 18, 2019 Retirement Board Meeting

For Vote

Presented by Treasurer Seth Magaziner



Employees' Retirement Board of Rhode Island
Meeting Minutes
Wednesday December 18, 2019
9:30 a.m.
2nd Floor Conference Room, 50 Service Avenue

The Meeting of the Retirement Board was called to order at 9:30 a.m., Wednesday, December 18, 2019 in the 2nd Floor Conference Room, 50 Service Avenue, Warwick, RI.

I. Roll Call of Members

The following members were present at roll call: General Treasurer Seth Magaziner; Roger P. Boudreau; Mark A. Carruolo; Brian M. Daniels; Michael DiBiase; Paul L. Dion, Ph.D.; Thomas M. Lambert; John P. Maguire; Thomas A. Mullaney; Claire M. Newell; Raymond J. Pouliot; Jean Rondeau; Michael J. Twohey and Lisa A. Whiting.

Also in attendance: Frank J. Karpinski, ERSRI Executive Director; Attorney Michael P. Robinson, Board Counsel.

Members absent were: Dr. Laura Shawhughes.

Recognizing a quorum, Treasurer Magaziner called the meeting to order.

II. Approval of Minutes

On a motion duly made by Jean Rondeau and seconded by Mark A. Caruolo, it was unanimously

VOTED: To approve the regular and executive session minutes from the September 18, 2019 board meeting.

III. Chairperson's Report

Treasurer Magaziner noted that it was Director Michael DiBiase's last meeting and thanked him for his service to the Retirement Board.

Mr. Alec Stais, Chief Investment Officer, provided an update on the Defined Benefit Investment Portfolio and Defined Contribution plan as of November 30, 2019. He noted new benchmarks that will be effectuated on January 1, 2020 for the portfolio.

IV. Executive Director's Report

Presentation and Approval of the Actuarial Valuations as of June 30, 2019 by Gabriel, Roeder, Smith and Company (GRS)

The Executive Director introduced Mr. Joseph P. Newton, FSA, EA, FCA, MAAA, and Mr. Paul Wood ASA, FCA, MAAA of GRS to present the Employees' Retirement System ERS (State and Teachers), MERS Plans (Municipal Employees), State Police (SPRBT), State Police Retirement Fund Trust (SPRFT), Judges (JRBT), Judicial Retirement Fund Trust (RIJRFT) and the Teacher Survivor Benefits Plan (TSBP) actuarial valuations as of June 30, 2019 which will determine the contribution rates for fiscal year 2022.

Mr. Newton discussed the key changes and issues for the State and Teacher plan, he said the aggregate UAAL decreased by \$4 million and the aggregate funded ratio increased from 54.1% to 54.5%. He noted that the active headcount was up in both plans and the overall payroll grew more than expected for both plans.

Mr. Newton said that the FY2022 projected employer contribution rates and dollar amounts are lower than projected; the State plan is expected to be 96% funded by 2035 and 100% by 2040 (no change from last year)

Mr. Newton then provided financial results and COLA calculations and noted the 2019 market value investment performance was slightly below the 7% expectations with a 6.3% return on market value of assets. He said the 2020 COLA is 1.56% and the \$27,184 limit will also grow by 1.56% to \$27,608 in 2021.

Mr. Boudreau asked about the number of municipalities eligible for COLA's. Director Karpinski said, one employer that had COLA last year is not eligible this year because they dropped below 80% and five additional employers were eligible this year. He said there are 54 employers who are eligible for COLA in 2020.

Mr. Newton discussed the membership of the state and teacher plan, he noted that for State Employees there was a 0.3% average increase in active members since 2009 and an average increase since 2014. For retirees, there was a 0.1% average increase since 2009 and 0.2% average increase in since 2014. For teachers, Mr. Newton noted that there was a 0.1% average decrease in active members since 2009 and a 0.4% average increase since 2014. For retired teachers, there was a 1.4% average increase since 2009 and a 0.7% average increase in since 2014.

Mr. Newton then discussed the payroll and noted that there was a 1.0% average payroll growth for Teachers since 2009, he was expecting 2.5% and a 2.0% average payroll growth for State since 2009 and he was expecting 3.0%. He apprised the Board that over the past decade, lower than expected payroll growth has had an additive cumulative impact of 3.8% of payroll for Teachers and 2.7% for State on the contribution rate.

Mr. Wood then discussed and provided the following employer contribution rates for State employees and Teachers:

Actuarial Valuations as of June 30, 2019

Employer Contribution Rates – State Employees

Item	2018 Actual Results	2019 Projected Results	2019 Actual Results
Total Normal Cost %	8.62%	8.62%	8.44%
Member Contribution	4.24%	4.24%	4.24%
Employer Normal Cost%	4.38%	4.38%	4.20%
Amortization rate	23.16%	23.97%	23.81%
Total Employer Contribution	27.54%	28.35%	28.01%
FY ending June 30,	2021	2022	2022
Payroll Projected 2 Years	\$755.1	\$777.7	\$785.4
Projected Contribution	\$207.9	\$220.5	\$220.0

Above dollar amounts in millions

Actuarial Valuations as of June 30, 2019

Employer Contribution Rates – Teachers

Item	2018 Actual Results	2019 Projected Results	2019 Actual Results
Total Normal Cost %	7.85%	7.85%	7.75%
Member Contribution	3.75%	3.75%	3.75%
Employer Normal Cost%	4.10%	4.10%	4.00%
Amortization rate	21.15%	21.90%	21.72%
Total Employer Contribution	25.25%	26.00%	25.72%
FY ending June 30,	2021	2022	2022
Payroll Projected 2 Years	\$1,110.7	\$1,138.5	\$1,142.0
Projected Contribution	\$280.5	\$296.0	\$293.7

Above dollar amounts in millions

Mr. Newton discussed the changes in the employer contribution rates of the Teachers and State Employees and provided the following reconciliation from the FY 2021 employer rates to the FY2022 rates:

	State	Teachers
FY2021 Employer Rate	27.54%	25.25%
Change due to:		
Non-economic liability experience (gain)/loss	-0.18%	-0.19%
Salary (gain)/loss	0.08%	-0.09%
Total payroll growth (gain)/loss	-0.28%	-0.07%
Investment experience (gain)/loss	0.23%	0.19%
Actual COLA (1.56%)	-0.01%	-0.02%
Recognition of 2017 Assumption Changes	0.81%	0.75%
Benefit Tier Turnover	-0.18%	-0.10%
Total Change	0.47%	0.47%
FY2022 Employer Rate	28.01%	25.72%

Mr. Newton provided some sensitivity analysis to the Board apprising them that the analytics he provided does not attempt to show no risk for ERSRI or its stakeholders for future experience. He said there are still risks that investments could underperform, membership could decline, or assumptions could change, etc. However, Mr. Newton said the scenarios do show much of the risks are substantially smaller than most of ERSRI's peers

Mr. Newton then summarized the ERS results noting that the 2022 employer contributions are higher than previous valuations, but actually lower than anticipated from the previous experience study. Although much smaller, the plans continue to have deferred investment shortfalls to recognize in the future. He said the contribution rates are expected to increase in the short term as deferred losses are recognized in the AVA and as the experience study changes are recognized over the staggered schedule. Based on current assumptions, asset levels, contribution and amortization policies, benefit adjustments are projected to be suspended until the 2031 valuation (80.6%) with intermittent ones based on 2020, 2024, 2028 valuations

Mr. Wood then discussed the MERS 2019 actuarial results. He said for MERS, the unfunded actuarial accrued liability (UAAL) for all units combined is \$397 million, compared to \$406 million last year and the aggregate funded ratio for all units combined increased from 79.4 % to 80.5. Mr. Wood said 27 units have funded ratios over 100% compared to 27 last year and 69 units have funded ratios over 80% compared to 66 last year.

He then provided and discussed a reconciliation of the MERS actuarial rates in the aggregate with the following summary:

Actuarial Valuations as of June 30, 2019

Summary of MERS Results in Aggregate

	MERS General	MERS P&F	Total
FY2021 Employer Rate	12.57%	19.57%	14.67%
Change due to:			
Suspension of 2019 COLA for those <80%	-0.18%	-0.23%	-0.19%
Asset Performance	0.14%	0.12%	0.13%
Actual 2020 COLA (1.56%)	-0.08%	-0.12%	-0.09%
Individual salary increases	-0.03%	-0.22%	-0.09%
Overall payroll growth	0.02%	-0.20%	-0.05%
Noneconomic liability growth	-0.10%	0.22%	0.03%
Benefit Tier Turnover	-0.31%	-0.14%	-0.26%
Recognition of Assumption Changes	0.54%	0.70%	0.58%
Total Change	0.00%	0.13%	0.06%
FY2022 Employer Rate	12.57%	19.70%	14.73%

Mr. Wood updated the Board on the pathway to MERS legislation. He said effective August 31, 2019, the Central Falls public safety plans will be closed to new members and on December 31, 2019, the ERSRI is responsible for administering the Central Falls plan. Central Falls will transfer to the ERSRI the accumulated contributions of each member entering the system and any other assets of the Central Falls plan, a new MERS unit consisting of prospective new hires will also be created. Mr. Wood said GRS will work with the ERSRI Board and staff to develop an amortization policy that balances the need for both affordability and responsible funding of the plan within a reasonable period.

Mr. Wood then discussed the actuarial results of the Judges (JRBT) and State Police (SPRBT) plans and provided the following contribution rates:

Actuarial Valuations as of June 30, 2019

Actuarial Results – Judges (JRBT)

	June 30, 2018 (1)	June 30, 2019 (2)
1. Actuarial accrued liability		
a. Actives & Inactives	\$ 46,690,177	\$ 51,752,819
b. Annuitants	29,508,120	29,508,120
2. Total actuarial accrued liability (1a +1b)	\$ 76,198,297	\$ 81,260,939
3. Actuarial value of assets	73,673,771	78,027,132
4. UAAL (2 - 3)	\$ 2,524,526	\$ 3,233,807
5. Funded ratio (3 / 2)	96.7%	96.0%
6. UAAL/Payroll	27.3%	32.6%
Weighted Average Contribution Rate for Applicable Fiscal Year		
7. Full retirement rate		
a. Normal cost	21.61%	20.43%
b. Prior service	0.00%	1.39%
c. Full retirement rate	21.61%	21.82%

Actuarial Valuations as of June 30, 2019

Actuarial Results – State Police (SPRBT)

	June 30, 2018 (1)	June 30, 2019 (2)
1. Actuarial accrued liability		
a. Actives & Inactives	\$ 83,983,155	\$ 92,298,565
b. Annuitants	82,524,328	82,212,745
2. Total actuarial accrued liability (1a +1b)	\$ 166,507,483	\$ 174,511,310
3. Actuarial value of assets	139,008,754	148,085,853
4. UAAL (2 - 3)	\$ 27,498,729	\$ 26,425,457
5. Funded ratio (3 / 2)	83.5%	84.9%
6. UAAL/Payroll	121.7%	109.1%
Weighted Average Contribution Rate for Applicable Fiscal Year		
7. Full retirement rate		
a. Normal cost	13.31%	13.16%
b. Prior service	6.51%	6.08%
c. Full retirement rate	19.82%	19.24%

Mr. Newton then discussed the actuarial results for the Teachers' Survivors Benefit Plan (TSBP) and provided the following actuarial results:

Actuarial Valuations as of June 30, 2019

Actuarial Results – Teachers' Survivors Benefit Plan (TSBP)

	June 30, 2018 (1)	June 30, 2019 (2)
1. Actuarial accrued liability		
a. Actives & Inactives	\$ 44,701,758	\$ 45,592,321
b. Annuitants	175,208,213	181,086,356
2. Total actuarial accrued liability (1a +1b)	\$ 219,909,971	\$ 226,678,677
3. Market value of assets	327,793,239	339,417,231
4. UAAL (2 - 3)	\$ (107,883,268)	\$ (112,738,554)
5. Funded ratio (3 / 2)	149.1%	149.7%
6. UAAL/Payroll	-19.2%	-20.0%
Weighted Average Contribution Rate for Applicable Fiscal Year		
7. Full retirement rate		
a. Normal cost	\$ 1,673,826	\$ 1,673,864
b. Amortization of UAAL	(8,426,865)	(8,806,116)
c. Total (7a plus 7b, not less than zero)	\$ -	\$ -

Mr. Wood discussed the Judicial Retirement Fund Trust (RIJRFT) and the State Police Retirement Fund Trust (SPRFT). He noted that both plans are a pay-as-you-go plans. Regarding the RIJRFT, Mr. Wood said GRS is required to use a discount rate of 3.13% (3.62% last year), the municipal bond rate, because there is no advanced funding. He provided the following valuation results for it:

	June 30, 2018	June 30, 2019
1. Accrued Liability	\$ 18,993,614	\$ 19,847,721
2. Market Value of Assets	806,246	966,393
3. Unfunded Accrued Liability	\$ 18,187,368	\$ 18,881,328
4. Funded Ratio (2 / 1)	4.2%	4.9%

For the SPRFT fund, he said the trust was established with ERSRI to advance fund the benefits and had an initial deposit of \$15 million dollars. Mr. Wood noted that there are annual contributions of \$16,387,092 until UAL is fully funded which is expected to be 2036. He provided the following actuarial results:

	June 30, 2018	June 30, 2019
1. Accrued Liability	\$ 182,583,298	\$ 177,825,621
2. Market Value of Assets	<u>16,258,330</u>	<u>16,598,339</u>
3. Unfunded Accrued Liability	\$ 166,324,968	\$ 161,227,282
4. Funded Ratio (2 / 1)	8.9%	9.3%

Mr. Newton concluded the presentation and discussed his expectations for the next years valuation. He said he is expecting to see some upward drift in the contribution rate due to stagger policy and current assumptions are much stronger and should provide for a rather predictable contribution pattern, even if there is some adverse experience.

Treasurer Magaziner thanked Messrs. Newton and Wood for their presentation. Thomas A. Mullaney, Chair of the Administration Subcommittee, then apprised the Board that the Subcommittee had met to review the ERS, JRBT, SPRBT and the SPRFT valuations at their December 11, 2019 meeting with a presentation by Mr. Newton, he noted that they did not review the MERS plan. Chairman Mullaney told the Board that the Subcommittee recommends approval of the valuations as of June 30, 2019 as presented. On a motion by Thomas A. Mullaney and seconded by Roger P. Boudreau, it was unanimously

VOTED: To approve the Employees’ Retirement System ERS (State and Teachers), MERS Plans (Municipal Employees), State Police (SPRBT), State Police Retirement Fund Trust (SPRFT), Judges (JRBT), Judicial Retirement Fund Trust (RIJRFT) and the Teacher Survivor Benefits Plan (TSBP) actuarial valuations as of June 30, 2019 as presented and the recommended contribution rates for fiscal 2022 by Gabriel, Roeder, Smith and Company.

Director Karpinski gave an update on the 2020 Board Election and the election procedure. He said there were 12 candidates vying for 7 seats. The Five (5) candidates below, who are incumbents, were the only candidates who returned the required 100 signatures for the two active teacher positions, the two retiree representatives and the one municipal representative.

- **John P. Maguire** – Active Teacher Representative.
- **Michael J. Twohey** - Active Teacher Representative
- **Roger P. Boudreau** - Retiree Representative
- **Raymond J. Pouliot** – Retiree Representative
- **Thomas M. Lambert** - Active Municipal Representative

Consistent with ERSRI *Regulation 1.5.1 (D)(5). Nomination Papers*, Director Karpinski said they are deemed elected and no election shall be necessary. As a result, only one election will be required which will be for the two positions of Active State Employee Representative. There are five (5) candidates who will be running for these two positions, the Election Subcommittee held a lottery for ballot order of the following candidates:

1. Claire M. Newell Active state employee of the State Department of Education
2. David Mellon Sr. Active state employee of the State Department of Corrections
3. Paul L. Dion, Ph.D. Active state employee of the State Department of Revenue/Office of Revenue Analysis
4. Matthew Gunnip Active state employee of the State Department of Children, Youth & Families
5. Yan Li Active state employee of the State Department of Environmental Management

The Director told the Board that about 11,200 ballots will be mailed out to active State Employees who were active as of September 12, 2019. The ballots will be mailed after December 26th. He said the election will be administered by the Board of Elections, and ballots must be postmarked by February 1, 2020. He said the ballot count will be sometime in the first two weeks of February, and the candidates will be invited to attend.

The Executive Director also gave updates on the IT Audit and the Member Survey.

Roger P. Boudreau inquired as to the post-retirement employment status of Frances Gallo. The Executive Director indicated that she is an employee of the City of Providence, and that the System is in the process of obtaining information on her post-retirement employment status.

V. Administrative Decisions

None this month.

VI. Approval of the September, October and November Pensions as Presented by ERSRI

On a motion duly made by Roger P. Boudreau and seconded by John P. Maguire, it was unanimously

VOTED: To approve the September, October and November 2019 pensions as presented.

VII. Legal Counsel Report

Attorney Robinson updated the Board with regard to the recent Supreme Court decision in the matter of *Kevin Lang vs. MERS*.

Attorney Robinson also updated the Board with regard to the matter of *Timothy Koback vs. MERS*, involving a challenge to the Worker's Compensation Court's ability to award attorney's fees in connection with appeals from determinations of the Retirement Board. The Supreme Court has granted certiorari and agreed to hear the case.

Attorney Robinson also updated the Board with regard to the new lawsuit entitled *Rhode Island Troopers Ass'n., et al. v. State of Rhode Island, Division of State Police, et al. 2019*.

VIII. Committee Reports

Disability Subcommittee

The Disability Subcommittee recommended the following actions on disability applications as a result of its October 4, 2019 meeting for approval by the full Board.

Name	Membership Group	Type	Action
1. Karen Bachus	State	Ordinary	Approved
2. Karen Sargeant	Teacher	Ordinary	Approved
3. Jean Gray	Municipal	Accidental	Approved
4. Charles Aube, Jr.	State	Accidental	Approved at 66 2/3%
5. Jose Debrito	State	Accidental	Approved at 50%
6. David Paull	Municipal	Accidental	Approved
7. Patrick Donnelly	State	Ordinary	Approved
8. Donna Larivee	State	Ordinary	Approved
9. Donna Fravala	Municipal	Ordinary	Approved
10. Rafael Hernandez	State	Ordinary	Approved
11. Sheila Dupuis	Teacher	Accidental	Deny
12. Deborah Krous	Teacher	Accidental	Deny
13. Steven Adamczyk	State	Accidental	Deny

On a motion duly made by Thomas M. Lambert, and seconded by Roger P. Boudreau, it was unanimously

VOTED: To approve the Disability Subcommittee's recommendation from its meeting of October 4, 2019 on items 1, 2, 4, 5, 6, 8 and 9.

On a motion duly made by Thomas M. Lambert, and seconded by Roger P. Boudreau, it was

VOTED: To approve the Disability Subcommittee's recommendation from its meeting of October 4, 2019 on items 3, 7, 10 and 13.

Claire M. Newell recused on these matters; all other Board members voted in favor of the motion.

On a motion duly made by Thomas M. Lambert, and seconded by Roger P. Boudreau, it was

VOTED: To approve the Disability Subcommittee's recommendation from its meeting of October 4, 2019 on items 11 and 12.

John P. Maguire recused on these matters; all other Board members voted in favor of the motion.

The Disability Subcommittee recommended the following actions on disability applications as a result of its November 8, 2019 meeting for approval by the full Board.

Name	Membership Group	Type	Action
1. Cesar Morel	State	Ordinary	Approved
2. Diana Carr	State	Accidental	Approved at 50%
3. Anne Clavin	State	Ordinary	Approved
4. Christine Clarke	Teacher	Ordinary	Approved
5. Valerie Allison-Davis	Teacher	Ordinary	Approved
6. Kirk Sedgley	State	Accidental	The Board's previous decision of May 17, 2019 to approve Mr. Sedgley's application for Accidental disability at 50% was upheld.
7. Donna Carew	State	Ordinary	The Board's July 10, 2019 decision to deny Ms. Carew's an ordinary disability pension was upheld.
8. Albert Lafazia	State	Accidental	The Board's previous decision of July 10, 2019 to approve Mr. Lafazia's application for Accidental disability at 50% was upheld.

On a motion duly made by Thomas M. Lambert, and seconded by Roger P. Boudreau, it was unanimously

VOTED: To approve the Disability Subcommittee's recommendation from its meeting of November 8, 2019 on item 2.

On a motion duly made by Thomas M. Lambert, and seconded by Roger P. Boudreau, it was

VOTED: To approve the Disability Subcommittee's recommendation from its meeting of November 8, 2019 on items 3, 6, 7 and 8.

Claire M. Newell recused on these matters; all other Board members voted in favor of the motion.

On a motion duly made by Thomas M. Lambert, and seconded by Roger P. Boudreau, it was

VOTED: To approve the Disability Subcommittee’s recommendation from its meeting of November 8, 2019 on item 1.

Claire M. Newell recused on the matter; all other Board members voted in favor of the motion.

On a motion duly made by Thomas M. Lambert, and seconded by Roger P. Boudreau, it was

VOTED: To approve the Disability Subcommittee’s recommendation from its meeting of November 8, 2019 on item 5.

John P. Maguire recused on the matter; all other Board members voted in favor of the motion.

On a motion duly made by Thomas M. Lambert, and seconded by Thomas A. Mullaney, it was

VOTED: To approve the Disability Subcommittee’s recommendation from its meeting of November 8, 2019 on item 4.

Paul L. Dion, Ph.D. voted Nay; all other Board members voted in favor of the motion.

The Disability Subcommittee recommended the following actions on disability applications as a result of its December 6, 2019 meeting for approval by the full Board.

Name	Membership Group	Type	Action
1. Cesar Morel	State	Accidental	Approved at 66 2/3%
2. Kathleen L’Homme	Teacher	Accidental	Approved at 66 2/3%
3. Vincent Campopiano	State	Accidental	Approved at 50%
4. Dawn Dilorenzo-Nunez	State	Accidental	Approved at 66 2/3%
5. Rosa Rodriguez	Teacher	Ordinary	Approved
6. Ray Williams	State	Accidental	The Board’s July 10, 2019 decision to deny Mr. Williams an accidental disability pension was upheld.
7. Tracy Dugan	State	Accidental	Application denied based on the lack of a qualifying incident

On a motion duly made by Thomas M. Lambert, and seconded by Roger P. Boudreau, it was

VOTED: To approve the Disability Subcommittee’s recommendation from its meeting of December 6, 2019 on item 2.

John P. Maguire recused on the matter; all other Board members voted in favor of the motion.

On a motion duly made by Thomas M. Lambert, and seconded by Roger P. Boudreau, it was

VOTED: To approve the Disability Subcommittee’s recommendation from its meeting of December 6, 2019 on items 1, 3, 4, 6 and 7.

Claire M. Newell recused on these matters; all other Board members voted in favor of the motion.

On a motion duly made by Thomas M. Lambert, and seconded by Claire M. Newell, it was

VOTED: To approve the Disability Subcommittee’s recommendation from its meeting of December 6, 2019 on item 5.

John P. Maguire recused on the matter; all other Board members voted in favor of the motion.

Governance Subcommittee

Chairman Maguire said the Governance Subcommittee met on November 21, 2019 to discuss the development of the Boards self-evaluation policy and form. The Subcommittee felt that the evaluation should be conducted every two years beginning in February of 2021, with the results to be discussed at the Board’s annual retreat. The Subcommittee will further review a revised draft at its next meeting.

IX. Adjournment

There being no other business to come before the Board, on a motion John P. Maguire, and seconded by Roger P. Boudreau, the meeting adjourned at 11:21 A.M.

Respectfully submitted,

Frank J. Karpinski

Executive Director

Employees' Retirement System of Rhode Island



3. Chairperson's Report

For Report

Presented by Treasurer Seth Magaziner

Employees' Retirement System of Rhode Island



4. Executive Director's Report

For Report

Presented by Frank J. Karpinski

Employees' Retirement System of Rhode Island



4.1. Discuss and Distribute Evaluation Package for the Executive Director Evaluation



Charter for the Executive Director - Board Governance

A. POLICY:

1. The Executive Director is the senior executive of ERSRI and serves at the pleasure of the Board.
2. The Executive Director reports directly to the Board.
3. The powers and duties delegated by the board to the Executive Director are set out in this charter and related policies.

B. DUTIES AND RESPONSIBILITIES:

The Executive Director shall:

1. Be in charge of administration of the Retirement System, and shall serve as secretary to the Retirement Board;
2. Be responsible for the formulation of a monthly agenda and board minutes;
3. Be responsible for the day-to-day administration of the retirement system including the promulgation of administrative decisions;
4. Submit to the Board for its approval an annual budget for the administrative operation of the retirement system;
5. Provide an organizational chart of the retirement system to the board;
6. Make available to the Board the findings of all external and internal audits of the Retirement System;
7. Secure the services of a medical advisor and such physicians, as required, to conduct medical examinations as required by law or as requested by the Retirement Board or the Disability Subcommittee;
8. Secure the services of lawyers, as necessary, to serve as hearing officers in conjunction with Section 1.4 of the promulgated rules of the Employees' Retirement System;
9. Represent the system as necessary before the Legislature and the State Investment Commission (SIC);
10. Represent the system and the State of Rhode Island within the National Association of State Retirement Administrators and other national public retirement organizations;
11. Appoint an Assistant Executive Director, who shall serve at the pleasure of the Executive Director; establish goals for and evaluate the Assistant Executive Director on an annual basis; and make recommendations as to the



Charter for the Executive Director - Board Governance

- compensation of the Assistant Executive Director, all in consultation with the Board prior to any final action;
12. Perform such other duties as assigned by the Board or required by its committees.

C. Performance Evaluation

The Board will:

1. Annually review the performance of the Executive Director;
2. Ensure that the evaluation meets the following objectives:
 - a. to assist the Board in establishing and communicating clear and meaningful goals and performance targets for the benefit of the Executive Director,
 - b. to ensure the Executive Director receives useful and objective performance feedback from the Board on a periodic basis, and
 - c. to ensure that evaluation criteria are objective and measurable and pertain only to outcomes over which the Executive Director has a reasonable degree of control;
3. Establish evaluation criteria including, but not limited to:
 - a. achievement of appropriate performance targets for ERSRI,
 - b. implementation of the strategic plan,
 - c. implementation of board policies and associated reporting to the board,
 - d. compliance with the provisions in the executive director charter,
 - e. leadership, management, and related qualities and skills, and
 - f. other criteria the board may determine; and
 - g. use evaluation forms or surveys as necessary to facilitate the receipt of trustee input on all of the above criteria.

D. Performance Evaluation Process

1. At the January board meeting each year, the Executive Director will distribute and discuss the evaluation package with the Board. The evaluation package will contain instructions and a self-addressed envelope to be mailed to Board Counsel.
2. The Executive Director will also provide a self-evaluation to Board Counsel.
3. Board members will complete evaluation forms anonymously and return to the Board Counsel within two weeks of receipt of the package.



Charter for the Executive Director - Board Governance

4. In January, a "360" review will be administered by a third-party firm. The review will include input from staff who directly report to the Executive Director, namely the Deputy Director, the Chief Financial Officer and the Deputy General/Internal Counsel. The review will also include input from the Treasurer or his or her designee.
5. Board Counsel will then collect the evaluations from the Board as well as the 360 reviews from the third-party firm and compile and provide a summary of the scores and comments for review by the Governance Subcommittee.
6. In February, the Governance Subcommittee will meet to review the results and prepare an executive summary to be provided to the full Board for their consideration.
7. Prior to the full Board meeting, the Governance Subcommittee will meet with the Executive Director and discuss their results with him or her and make any adjustments they feel are appropriate and finalize their executive summary.
8. The executive summary from the Governance Subcommittee shall then be considered by the full Board.
9. If the executive summary is not approved by the full Board, it will be remanded to the Governance Subcommittee with documented reasons. The Governance Subcommittee will meet with the Executive Director and discuss their revised results with him or her and get comments and finalize their executive summary and or appropriate action.
- 10.** The Governance Subcommittee chair will ensure that the evaluation and summaries thereof are placed in the executive director's confidential personnel file.

E. Review

The Governance Subcommittee will review this charter at least every three (3) years to ensure that it remains relevant and appropriate.

F. History

This policy was adopted by the Governance Subcommittee in December 2017 and Approved by the Board on March 14, 2018



Performance Evaluation of The Executive Director of The Employees' Retirement System of Rhode Island

Executive Director:

FROM: ##/##/201# to ##/##/201#

In evaluating the Executive Director, use the scoring key below to evaluate the competencies of each item in the category and average the total score. Also, please provide any comments and observations relating to the category:

Below Expectations (1)	(2)	Meets Expectations (3)	(4)	Exceeds Expectations (5)	Not Observed (N)
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LEADERSHIP/MANAGEMENT

This category includes activities demonstrating leadership of staff and ERSRI as an organization; it does not include leadership of the Board.

The Executive Director

Rating

<ul style="list-style-type: none"> • Maintains a well-functioning management team; helps staff to grow professionally (both within and outside the formal succession development plan); fosters and maintains an engaged workforce; acts in the best long-term interest of ERSRI; 	
<ul style="list-style-type: none"> • Maintains a big picture outlook and is aware of industry issues; 	
<ul style="list-style-type: none"> • Forecasts trends; responds to change and invites innovation; 	
<ul style="list-style-type: none"> • Participates in relevant and worthwhile professional organizations; 	
<ul style="list-style-type: none"> • Inspires confidence and establishes credibility with the Board, staff, members, retirees, the General Assembly and the public, exemplifying and ensuring compliance with federal and state statutes, regulations and rules. 	
Average of all items	
Comments/Observations:	

BOARD RELATIONS

The Executive Director	Rating
<ul style="list-style-type: none"> • Maintains environment that fosters quality working relations among Board members; 	
<ul style="list-style-type: none"> • Is readily accessible to Board members; 	
<ul style="list-style-type: none"> • Keeps Board members well informed regarding all events, initiatives and fund operations; 	
<ul style="list-style-type: none"> • Seeks and accepts constructive criticism of his/her work; 	
<ul style="list-style-type: none"> • Supports Board policy and actions to the membership, staff and public; 	
<ul style="list-style-type: none"> • Accepts direction from Board; 	
<ul style="list-style-type: none"> • Assists and supports Board members in the execution of their fiduciary responsibility; 	
<ul style="list-style-type: none"> • Remains impartial toward Board Members, treating all equitably; 	
<ul style="list-style-type: none"> • Maintains good working relationship with Board. 	
Average of all items	
Comments/Observations:	

STRATEGIC PLAN DEVELOPMENT/IMPLEMENTATION

The Executive Director	Rating
<ul style="list-style-type: none"> • Functions as a facilitator with the Board and its committees in developing a strategic plan that is consistent with the overall vision, philosophy and culture of the organization; 	
<ul style="list-style-type: none"> • Works with the Board and its committees, in development of specific, measurable, attainable, realistic and time bound goals that meet the needs of the strategic plan; 	
<ul style="list-style-type: none"> • Works with the Board in continually identifying risks and issues requiring Board attention; 	
<ul style="list-style-type: none"> • Conducts appropriate analysis of such risks and issues, and provides clear and well-supported policy recommendations for the Board's consideration. 	
<ul style="list-style-type: none"> • Demonstrates successful implementation of strategic plan goals; 	
<ul style="list-style-type: none"> • Communicates implementation challenges and recommended adjustments to strategic plan goals based on operations. 	
Average of all items	
Comments/Observations:	

OPERATIONS

This category includes activities related to the day-to-day operations of the system and the delivery of expected operating results.

The Executive Director	Rating
<ul style="list-style-type: none"> Ensures strong financial performance of the organization. 	
<ul style="list-style-type: none"> Ensures strong operational and transaction processing performance of the organization 	
<ul style="list-style-type: none"> Delivers excellent member service outcomes and continually delivers a high-level of customer service. 	
Average of all items	
Comments/Observations:	

EXTERNAL RELATIONS/ COMMUNICATIONS

The Executive Director	Rating
<ul style="list-style-type: none"> Respects System reputation and upholds image; 	
<ul style="list-style-type: none"> Responds appropriately to Legislative fiscal inquiries; 	
<ul style="list-style-type: none"> Maintains appropriate external relationships; 	
<ul style="list-style-type: none"> Maintains appropriate Employer relations; 	
<ul style="list-style-type: none"> Maintains appropriate Association relations; 	
<ul style="list-style-type: none"> Maintains visibility and accessibility to membership at conferences, annual association meetings and board meetings. 	
Average of all items	
Comments/Observations:	

PERSONAL AND PROFESSIONAL DEVELOPMENT

The Executive Director	Rating
<ul style="list-style-type: none"> • Maintains high standards of ethics and honesty, in all personal and professional matters; 	
<ul style="list-style-type: none"> • Demonstrates ability to work well with individuals and groups; 	
<ul style="list-style-type: none"> • Maintains poise and emotional stability in all professional duties; 	
<ul style="list-style-type: none"> • Speaks/writes well, expresses ideas in a logical and forthright manner; 	
<ul style="list-style-type: none"> • Mentors staff effectively; 	
<ul style="list-style-type: none"> • Responds on timely basis to issues and problems as they arise; 	
<ul style="list-style-type: none"> • Encourages quality performance throughout organization. 	
Average of all items	
<p>Comments/Observations:</p>	

Employees' Retirement System of Rhode Island



5. Administrative Decisions - None this month

For Reference

Employees' Retirement System of Rhode Island



6. Approval of the December 2019 Pensions as Presented by ERSRI

For Vote

Presented by Treasurer Seth Magaziner

DECEMBER 2019 NEW RETIREE REPORT

NAME	RTMT TYPE	RTMT OPTION	RETIREMENT DATE	PLAN CODE	PLAN	EMPLOYER	AGE	MONTHLY PENSION	ANNUAL PENSION	CREDITED SERVICE
CALDWELL, KEITH	Service	Option1	09/10/19	ERS	Correctional Officer	DOC	59	\$ 3,272.72	\$ 39,272.64	29.99
DENIS, MARK	Service	Option1	09/08/19	ERS	Correctional Officer	DOC	56	\$ 3,039.22	\$ 36,470.66	31.21
MOORE, MICHAEL	Service	SRA	10/18/19	ERS	Correctional Officer	DOC	63	\$ 7,490.74	\$ 89,888.88	38.4
VENTURA, WAYNE	Service	SRA	10/02/19	ERS	Correctional Officer	DOC	62	\$ 4,688.57	\$ 56,262.84	39.03
GRIFFIN, DEBBIE	Service	SRAP	09/10/19	ERS	Nurse	BHDDH	60	\$ 4,152.43	\$ 49,829.16	24.12
QUEBEC, KATHLEEN	Service	SRA	10/01/19	ERS	Nurse	Veterans Home	63	\$ 3,990.76	\$ 47,889.12	28.16
BARLOW, RONALD	Service	Option1	10/31/19	ERS	State Employee	URI	63	\$ 2,974.02	\$ 35,688.24	36.93
BEAUDRY, WILLIAM	Service	Option2	11/08/19	ERS	State Employee	Narragansett Bay Commission	66	\$ 333.93	\$ 4,007.16	7.82
BLACK, MARY	Service	SRA	11/10/19	ERS	State Employee	Legislature	63	\$ 2,093.38	\$ 25,120.56	25.65
BOTVIN, ROBERT	Service	Option1	09/21/19	ERS	State Employee	Attorney General	62	\$ 1,130.38	\$ 13,564.56	15.47
CAMBIO JR, RAYMOND	Service	SRAP	10/01/19	ERS	State Employee	RIC	59	\$ 4,422.33	\$ 53,067.96	35.15
CARLOS, MARY	Service	SRA	11/01/19	ERS	State Employee	DOA	67	\$ 783.73	\$ 9,404.76	10.9
COSTA, JERRY	Service	SRAP	10/01/19	ERS	State Employee	Judicial	60	\$ 4,743.16	\$ 56,917.92	31.51
DAVIS, LISA	Disability	Option2	08/08/15	ERS	State Employee	BHDDH	43	\$ 1,434.65	\$ 17,215.80	5.08
DORAZIO JR, THOMAS	Service	SRA	12/03/19	ERS	State Employee	DLT	60	\$ 2,157.95	\$ 25,895.40	25.91
ESPOSITO, EDWARD	Disability	SRA	04/01/18	ERS	State Employee	BHDDH	64	\$ 2,345.00	\$ 28,140.00	5.9
FERRARO JR, DOMINIC	Service	Option1	10/31/19	ERS	State Employee	URI	58	\$ 2,623.39	\$ 31,480.68	31.9
GAUDLAP, SUSAN	Service	Option1	11/15/19	ERS	State Employee	URI	62	\$ 599.37	\$ 7,192.44	13.66
GEORGE, ELAINE	Service	SRA	09/29/19	ERS	State Employee	DPS	60	\$ 2,198.81	\$ 26,385.72	30.42
HERZOG, PAUL	Service	SRA	11/01/19	ERS	State Employee	RICLAS	66	\$ 2,626.47	\$ 31,517.64	33.82
KUROWSKI, THOMAS	Service	Option1	11/17/19	ERS	State Employee	CCR1	65	\$ 533.91	\$ 6,406.92	11.65
LACROIX, MARC	Service	Option1	11/09/19	ERS	State Employee	RIHEAA	65	\$ 2,182.02	\$ 26,184.24	17.82
MANNI, KEVIN	Service	SRA	09/28/19	ERS	State Employee	DCYF	59	\$ 3,860.94	\$ 46,331.28	31.88
MARCOLIVIO, TERESA	Service	Option2	07/20/19	ERS	State Employee	DHS	66	\$ 2,521.10	\$ 30,253.20	31.52
MCQUEEN, DEBRA	Service	SRA	10/29/19	ERS	State Employee	Elderly Affairs	62	\$ 3,417.67	\$ 41,012.04	29.61
MORSE, ROBERT	Disability	Option2	05/12/18	ERS	State Employee	DOC	60	\$ 3,198.53	\$ 38,382.36	6.58
MULHOLLAND, MARIAN	Service	SRA	08/01/19	ERS	State Employee	BHDDH	65	\$ 5,585.05	\$ 67,020.60	33.74
PELLICANO, GARY	Service	Option2	08/17/19	ERS	State Employee	DCYF	60	\$ 4,088.95	\$ 49,067.40	31.29
PERKINS, BETTY	Service	SRA	02/09/19	ERS	State Employee	DHS	67	\$ 280.11	\$ 3,361.32	7.16
RABBITT, KEVIN	Service	Option2	10/01/19	ERS	State Employee	DOA	65	\$ 4,735.99	\$ 56,831.88	41.16
RITCHIE, SHARON	Service	SRA	10/01/19	ERS	State Employee	DOA	62	\$ 1,379.99	\$ 16,559.88	21.62
ROSSI, SCOTT	Disability	SRA	10/03/17	ERS	State Employee	DOT	48	\$ 2,336.44	\$ 28,037.28	9.97
ROSSI, VINCENT	Service	SRA	10/01/19	ERS	State Employee	DLT	67	\$ 1,490.23	\$ 17,882.76	17.69
SADDOW, STACY	Disability	Option2	03/19/16	ERS	State Employee	DHS	46	\$ 2,767.84	\$ 33,214.08	7
SEKATOR, TODD	Service	Option2	09/28/19	ERS	State Employee	URI	59	\$ 2,397.76	\$ 28,773.12	34.82
SHERMAN, WAYNE	Service	SRA	10/31/19	ERS	State Employee	URI	59	\$ 2,900.66	\$ 34,807.92	37.7
SILAS, O.J.	Service	SRA	09/01/19	ERS	State Employee	DOT	72	\$ 2,186.75	\$ 26,241.00	20.32
TORTOLANI, JAMES	Service	Option2	11/01/19	ERS	State Employee	BHDDH	59	\$ 3,177.05	\$ 38,124.60	34.89
VENTETUOLO III, NICHOLAS	Service	Option2	10/01/19	ERS	State Employee	DOC	63	\$ 3,045.00	\$ 36,540.00	29.23
ZACKS, PATRICIA	Service	Option1	10/27/19	ERS	State Employee	DOT	74	\$ 1,524.58	\$ 18,294.96	26.39
BARRETT, PATRICIA	Disability	SRA	09/02/18	ERS	Teacher	Providence School Dept.	64	\$ 1,388.94	\$ 16,667.28	16.15
CASTRO, ANDREA	Disability	SRA	09/19/19	ERS	Teacher	Providence School Dept.	45	\$ 4,417.44	\$ 53,009.28	14.22
GORDON, KELLY	Service	SRA	09/15/19	ERS	Teacher	Charlho Regional School Dist.	62	\$ 3,645.27	\$ 43,743.24	29.29
GREENAWAY, NANCY	Service	Option2	07/01/19	ERS	Teacher	New Shoreham School Dist.	71	\$ 1,600.72	\$ 19,208.64	23.05
HARTSON, SUSAN	Service	SRA	09/01/19	ERS	Teacher	PROVIDENCE 12 MONTH BI-WEEKLY	61	\$ 5,242.74	\$ 62,912.88	30.75
MARTEL, DENIS	Service	Option1	09/28/19	ERS	Teacher	Lincoln School Dept.	65	\$ 2,202.65	\$ 26,431.80	22.75
NETTIK, NANCY	Service	SRA	05/12/19	ERS	Teacher	South Kingstown School Dept.	65	\$ 1,633.87	\$ 19,606.44	12
NORMAND, CINDY	Service	Option2	10/22/19	ERS	Teacher	North Kingstown School Dept.	59	\$ 4,216.69	\$ 50,600.25	31.96
O'DELL, DALE	Service	Option2	09/21/19	ERS	Teacher	Cumberland School Dept.	59	\$ 3,865.87	\$ 46,390.44	32.12
POTTER, CYNTHIA	Service	SRA	10/07/19	ERS	Teacher	Charlho Regional School Dist.	65	\$ 2,461.57	\$ 29,538.84	23.13
RAMOS, CONCEPCION	Service	SRA	09/01/19	ERS	Teacher	Providence School Dept.	64	\$ 3,001.36	\$ 36,016.32	26.81
SQUATRITO, NAT	Service	Option1	09/19/19	ERS	Teacher	Bristol Warren Reg. School Dist.	65	\$ 1,575.62	\$ 18,907.44	15.75
MCCANN III, JOHN	Service	Option2	11/01/19	JRBT	State Employee	Judicial	70	\$ 7,414.93	\$ 88,979.16	10.11
AYOTTE, DAVID	Service	SRAP	11/01/19	MERS	General Municipal	City of Woonsocket	58	\$ 2,897.00	\$ 34,764.00	26.75
BATISTA, MARTINHO	Service	Option1	08/02/19	MERS	General Municipal	Town of Cumberland	66	\$ 1,880.83	\$ 22,569.96	27.85
BROWN, ROBIN	Service	SRA	09/29/19	MERS	General Municipal	Johnston School Dept. (NC)	58	\$ 751.05	\$ 9,012.60	16.88
BYRNE, ELEANOR	Service	SRA	11/02/19	MERS	General Municipal	Tiverton School Dept. (NC)	62	\$ 1,009.71	\$ 12,116.52	20.25
DECOSTA, KENNETH	Service	Option1	10/01/19	MERS	General Municipal	Town of Tiverton	63	\$ 646.51	\$ 7,758.12	11.97
FEATHER, DIANE	Service	SRA	10/26/19	MERS	General Municipal	City of East Providence	60	\$ 4,715.74	\$ 56,588.88	29.28
GESTERLING, WILLIAM	Service	SRA	11/02/19	MERS	General Municipal	Cranston School Dept. (NC)	66	\$ 851.48	\$ 10,217.76	17.52

DECEMBER 2019 NEW RETIREE REPORT

NAME	RTMT TYPE	RTMT OPTION	RETIREMENT DATE	PLAN CODE	PLAN	EMPLOYER	AGE	MONTHLY PENSION	ANNUAL PENSION	CREDITED SERVICE
GORMAN, THERESE	Service	Option1	10/16/19	MERS	General Municipal	Pawtucket Housing Auth.	61	\$ 677.74	\$ 8,132.88	11.54
HANOS, FREDERICK	Service	Option2	10/04/19	MERS	General Municipal	North Kingstown School Dept. (NC)	65	\$ 2,505.43	\$ 30,065.16	32.52
LAFONTAINE, RONALD	Service	Option1	09/20/19	MERS	General Municipal	Town of North Smithfield	61	\$ 1,758.70	\$ 21,104.40	31.01
LISCHIO, LINDA	Service	Option1	11/01/19	MERS	General Municipal	North Kingstown School Dept. (NC)	58	\$ 305.62	\$ 3,667.44	11.37
LORD, CINDY	Service	Option2	10/26/19	MERS	General Municipal	South Kingstown School Dept. (NC)	61	\$ 676.93	\$ 8,123.16	19.85
MUNROE, MARJORIE	Service	Option1	10/01/19	MERS	General Municipal	Coventry Housing Auth.	66	\$ 405.62	\$ 4,867.44	10.75
PALUMBO, JANE	Service	SRA	11/16/19	MERS	General Municipal	Bristol Housing Authority	62	\$ 2,238.67	\$ 26,864.04	29.78
PHANEUF, LOUISE	Service	Option1	09/07/19	MERS	General Municipal	Town of Burrillville	63	\$ 2,076.13	\$ 24,913.56	21.12
PILKINGTON, WILLIAM	Service	Option1	10/31/19	MERS	General Municipal	Town of Smithfield (COLA)	62	\$ 1,498.69	\$ 17,984.28	17.19
ROCK, ROBERT	Service	Option1	11/02/19	MERS	General Municipal	City of East Providence	65	\$ 1,695.43	\$ 20,345.16	21.59
TEASDALE JR, JOHN	Service	SRA	10/02/19	MERS	General Municipal	Town of Tiverton	62	\$ 1,171.40	\$ 14,056.80	17.77
TUCKER, JENNIFER	Service	SRA	11/01/19	MERS	General Municipal	South Kingstown School Dept. (NC)	67	\$ 315.49	\$ 3,785.88	11.97
WILLIAMS, LINDA	Service	Option1	11/02/19	MERS	General Municipal	City of Newport	71	\$ 2,182.07	\$ 26,184.84	30.24
EDWARDS, JAMES	Service	Option1	09/29/19	MERS	Police and Fire	Hopkins Hill Fire Dept.	69	\$ 1,782.60	\$ 21,391.20	19.92
FOGARTY, JOHN	Service	Option1	09/22/19	MERS	Police and Fire	Cumberland Fire Dist.	57	\$ 3,280.81	\$ 39,369.72	28.79
GABOURY, ERNEST	Service	Option1	10/06/19	MERS	Police and Fire	North Kingstown Fire Dept.	59	\$ 5,109.20	\$ 61,310.40	36.62
O'NEILL, ROBERT	Service	SRA	09/15/19	MERS	Police and Fire	Cumberland Fire Dist.	58	\$ 3,729.78	\$ 44,757.36	22.8

Employees' Retirement System of Rhode Island



7. Legal Counsel Report

For Report

Presented by Michael P. Robinson

EMPLOYEES' RETIREMENT SYSTEM OF THE STATE OF RHODE ISLAND

REPORT AS OF JANUARY 2020

ON LITIGATED MATTERS FILED BY OR AGAINST ERSRI

I. MATTERS WITH PROCEDURAL OR SUBSTANTIVE CHANGES

Kevin Lang v. ERSRI; Workers' Compensation Court; WCC No. 201504163

Change. Kevin Lang, a Cranston firefighter, appeals the denial of his application for an accidental disability pension pursuant to R.I.G.L. §45-21.2-9. On September 9, 2016, the Workers' Compensation Court issued a decree and decision overturning the Retirement Board, and awarding accidental disability benefits to Mr. Lang, and a counsel fee to his attorney. The Retirement Board filed a notice of appeal to the Appellate Division of the Workers' Compensation Court. On July 21, 2017, the Workers' Compensation Court Appellate Division issued a decision affirming the trial court and awarding Mr. Lang an accidental disability pension. ERSRI filed a petition for a writ of certiorari with the Rhode Island Supreme Court, which was granted. **The Supreme Court issued a decision on December 18, 2019, reversing in part the decision of the Appellate Division, and holding that there exists no presumption that a firefighter who contracts cancer is entitled to an accidental disability pension in the absence of evidence of occupational exposure to hazardous substances.**

Julie Furgasso v. ERSRI

Workers' Compensation Court No. 201802223

Change. Appellant is a Cranston Police Officer who appealed the denial of her application for an accidental disability pension to the Workers' Compensation Court for *de novo* review pursuant to R.I.G.L. §45-21.2-9. A motion *in limine* has been filed related to the applicable standard of law to be applied. Appellant's treating physician has been deposed. On August 21, 2019, trial commenced with Ms. Furgasso's testimony. **Post-trial memoranda have been filed, and oral argument is scheduled for January 16, 2020.**

Retirement Board v. Fred Randall

Providence County Superior Court; C.A. No. PC15-0203

Change. This is an action to revoke or reduce Mr. Randall's pension pursuant to the Public Employee Pension Revocation and Reduction Act. Mr. Randall, a former employee of the University of Rhode Island, pled *nolo contendere* to a charge of conversion by a state employee.

A hearing wherein Mr. Randall was required to appear and show cause why his pension benefits should not be suspended pending adjudication of the merits of the action took place on March 2, 2014. The Court determined that cause was not shown by Mr. Randall and ordered that his pension benefits be immediately suspended pending adjudication of the action on the merits. An evidentiary hearing was conducted on July 7, 2016. The court issued a decision revoking Mr. Randall's pension in full and awarding Mrs. Randall \$350.00 per month from the date of trial through December 31, 2016, and \$1,667.00 per month from January 1, 2017 until December 31, 2026 as an innocent spouse, conditioned upon her paying said sums over to URI to satisfy Mr. Randall's restitution payments. The Court ruled that thereafter, once the restitution obligations have been satisfied, she should receive \$500.00 per month. The Court also ruled that no contributions shall be returned until the order of restitution has been satisfied. Mr. Randall has filed an appeal with the Rhode Island Supreme Court. The parties filed a joint motion to stay enforcement of the judgment pending resolution of the issues on appeal, which motion was granted. The Supreme Court issued an Order remanding the case to the Superior Court for further development of the record related to the entry of Judgment and the timeliness of Defendant's appeal. After further proceedings in the Superior Court related to the entry of Judgment and the timeliness of Defendant's appeal, the matter has been returned to the Rhode Island Supreme Court. **The parties are now engaged in the pre-briefing process.**

Paul Labbadia v. The Retirement Board of the Employees' Retirement System of the State of Rhode Island (ERSRI), the Coventry Fire District, Robert Gallo, Charles Calenda, Bryan Testen, Gilbert Larose, and Albert Bettencourt, in their Capacities as Board of Directors for the Coventry Fire District, Robert Warren, in his Capacity as Chief of the Coventry Fire District, Robert Catalfamo, in his Capacity as Tax Collector for the Coventry fire District; C.A. No.

Change. Plaintiff seeks declaratory and injunctive relief and damages associated with his service as Fire Chief of the Coventry Fire District, after he had voluntarily retired from service in North Providence, and following his plea of nolo contendere to obtaining money under false pretenses and submission of a false document in connection with certain years of service credit he obtained while working in North Providence. Plaintiff seeks a declaration compelling ERSRI to recalculate his pension benefit using the Coventry service, and an injunction requiring the defendants to make retroactive and current payments he believes due and owing. **ERSRI has been dismissed from this action, and the matter will be removed from future litigation reports.**

II. MATTERS WITH NO PROCEDURAL OR SUBSTANTIVE CHANGES

Timothy Koback v. Employees' Retirement System of Rhode Island

Workers' Compensation Court; No. 201607082

No change. Timothy Koback, a Woonsocket firefighter, appeals the denial of his application for an accidental disability pension pursuant to R.I.G.L. §45-21.2-9 to the Workers' Compensation Court. ERSRI has filed the designation of record with the court. The Woonsocket Human Resources Director was deposed. The applicant's initial petition for benefits was denied, and a claim for trial taken. Trial was conducted on August 2, 2017, at which Mr. Koback testified. On February 8, 2018 the Court issued a decision granting Mr. Koback an accidental disability pension and indicating that a counsel fee would be awarded to Mr. Koback's counsel. On May 4, 2018, the Court issued a decree awarding a counsel fee to Mr. Koback's counsel. MERS objected to the awarding of a counsel fee and filed an appeal with the Appellate Division of the Workers' Compensation Court. In October of 2019 the Appellate Division issued a decision affirming the trial court and awarded an additional attorneys' fee to Mr. Koback's counsel for successful prosecution of the appeal at the Appellate Division. MERS filed a petition for certiorari with the Rhode Island Supreme Court and requested an emergency stay of the order awarding a counsel fee. On November 18, 2019, the Supreme Court granted a stay and granted the petition for writ of certiorari. The parties are now engaged in the pre-briefing process.

Jean Paul Slaughter v. ERSRI

Workers' Compensation Court No. 201706485

No change. Appellant is a Cranston police detective that appealed the denial of his application for an accidental disability pension to the Workers' Compensation Court for *de novo* review pursuant to R.I.G.L. §45-21.2-9. Trial has been completed in the Workers' Compensation Court, and the matter is under advisement. On November 12, 2019, Judge Feeney rendered a bench decision awarding Mr. Slaughter an accidental disability pension and a fee to his counsel. The Decree effectuating this decision has not yet been entered.

Rhode Island Troopers Association and James Donnelly-Taylor v. State of Rhode Island, Division of the State Police, James Manni, Colonel of the State Police, Governor Gina Raimondo, Employees' Retirement System of Rhode Island, by and through the General Treasurer, Seth Magaziner, and the Retirement Board

Providence County Superior Court; C.A. No. PC 19-11054

No change. Plaintiffs seek a declaratory judgment and bring an administrative appeal challenging a decision of the Colonel of the Division of State Police concerning disability pension benefits. Plaintiff Donnelly-Taylor's application for a work-related disability pension was denied by the Colonel, and the Plaintiffs seek a declaratory judgment concerning the authority of the Superintendent of the State Police to make determinations on disability applications. Service of process is in the process of being effectuated. Plaintiffs also seek reversal of the Superintendent's decision.

Ralph N. Shippee v. Kyle Adamonis, in his official capacity as Personnel Administrator for the State of Rhode Island, Liz Tanner, in her official capacity as Director of the Department of Business Regulations, State of Rhode Island, and Frank Karpinski, in his official capacity as Executive Director of the Employees' Retirement System of Rhode Island

Providence County Superior Court; C.A. No. PC2019-10585

No change. Plaintiff seeks a declaration from the Court that the effective date of his resignation from State employment was on or before January 4, 2001, for purposes of determining his eligibility date for receipt of an ordinary disability pension.

Paula McVeigh v. Employees' Retirement System of Rhode Island, By and through its Executive Director, Frank Karpinski

Providence Superior Court; C.A. No. PC-2019-10719

No change. Plaintiff, a Corrections Officer with the Rhode Island Department of Corrections, appeals from the denial of her application for an accidental disability pension. The Designation of Record has been filed with the Court.

Richard P. D’Addario v. Employees’ Retirement System of Rhode Island and Rhode Island State Employee’s Retirement Board

Providence Superior Court; C.A. No. PC-2019-10351

No change. Plaintiff, a probate judge in the Town of Tiverton, appeals from the Retirement Board’s determination that he is not eligible for membership in the Retirement System. The parties are in the process of coordinating service of process.

Sandra Tiernan v. Frank Caprio *et al.*

Providence County Superior Court CA No. PC 09-7242

No change. This declaratory judgment action arises out of the setoff of workers compensation benefits from disability pension benefits. A Stipulation was filed on January 27, 2010 in the administrative appeal prematurely filed with the Superior Court, postponing the filing of an Answer and the Administrative Record pending the conclusion of the administrative proceedings. The Retirement Board has affirmed the administrative actions taken by the Executive Director. Ms. Tiernan filed a motion to amend her complaint to include a claim based on an administrative appeal under the Administrative Procedures Act. The motion to amend was granted, and the Retirement Board filed an answer to the amended complaint. Ms. Tiernan subsequently was allowed to amend her complaint a second time, to include a claim based on estoppel. The issues were fully briefed, and the matter was assigned to Ms. Justice Keough for decision. On July 10, 2018, the Court issued a decision on the agency appeal fully affirming the Retirement Board’s decision. The parties then asked the Court to issue a supplemental decision addressing all of the counts of the complaint, in order for an appeal to be properly taken on a complete record. On November 26, 2018, the Court issued a supplemental decision ruling in favor of the Retirement Board on all counts. Ms. Tiernan has filed an appeal with the Rhode Island Supreme Court. The parties are engaged in the pre-briefing process.

Adele Goss v. Frank J. Karpinski, in his official Capacity as Executive Director of the Employees’ Retirement System of Rhode Island

Providence County Superior Court C.A. No. PC 2019-4344

No change. Plaintiff challenges the Retirement Board’s denial of her application for an accidental disability pension pursuant to R.I.G.L. §36-10-14. Service of process has been accepted and the parties are in the process of briefing the issues.

Kellie Wallace v. Employees' Retirement System of Rhode Island

Providence County Superior Court C.A. No. PC 2018-0677

No change. Plaintiff was an employee of the State of Rhode Island, and challenges the Retirement Board's denial of her application for an accidental disability pension pursuant to R.I.G.L. §36-10-14. The parties are in the process of briefing the issues.

Damon Borrelli v. Employees' Retirement System of Rhode Island (ERSRI).

Providence Superior Court; C.A. No. PC-2016-2817; PC-2019-4972

No change. Plaintiff, a South Kingstown Police Officer, appeals the denial of his application for an accidental disability pension. ERSRI has filed an Answer to Mr. Borelli's First Amended Complaint, and the Designation of Record of Administrative Appeal with the court. The Town of South Kingstown filed a motion to intervene in the action, which motion was granted. On August 9, 2018, the Court (Lanphear, J.) issued a decision vacating the Retirement Board's decision and remanding the matter to ERSRI for further proceedings. Following remand, the Retirement Board again denied Mr. Borrelli's application. Mr. Borrelli has filed a new appeal to the Superior Court and the parties are in the process of briefing the issues.

City of Cranston v. International Brotherhood of Police Officers, Local 301 and Daniel W. Nuey, Sr.

Providence County Superior Court C.A. No. 2017-2840

No change. Plaintiff seeks a declaratory judgment that Daniel Nuey, a Cranston firefighter, is unable to pursue a demand for arbitration under the applicable collective bargaining unit, as he had retired from his employment. Defendant Nuey has applied for, and been approved for an ordinary disability pension, although MERS has not yet received necessary employment separation documents. The Defendant labor union filed a motion to join MERS as an indispensable party, and/or a party whose rights may be affected by the declarations sought, which motion was granted by the court. After a bench trial in March of 2018, the Court determined that Nuey was not retired solely by virtue of having been approved for an ordinary disability pension, and that the matter could proceed to arbitration. The City has filed an appeal with the Rhode Island Supreme Court. The Supreme Court issued a stay with regard to the arbitration while the appeal is pending. The matter was also mediated in the Supreme Court, but did not resolve. The matter has been assigned to the full briefing calendar.

Retirement Board v. Ambulai Sheku

Providence County Superior Court C.A. No.

No change. This is an action to revoke or reduce Mr. Sheku's pension pursuant to the Public Employee Pension Revocation and Reduction Act. Mr. Sheku, a former employee of the Rhode Island Department of Labor and Training, pled guilty to charges of conspiracy to commit mail fraud, theft of government funds, and accessing a protected computer to commit fraud, all in connection with his public employment. Mr. Sheku has been defaulted for failure to respond to the complaint.

Wayne Cushman v. Employees' Retirement System of Rhode Island and the City of Cranston

Providence County Superior Court; PC2017-1727

No change. Plaintiff, a Cranston police officer, is challenging a decision of the Retirement Board to deny his application for an accidental disability pension. ERSRI has filed an Answer and the Designation of Record with the Court.

Robert Perfetto v. Employees' Retirement System of Rhode Island

Providence County Superior Court; PC2017-1767

No change. Plaintiff, a former employee of the State of Rhode Island, challenges the Retirement System's decision not to include a lump sum payment he had received in settlement of a lawsuit, in calculating his retirement benefits. Service has been effectuated. The Retirement System has filed an Answer and the Designation of Record of Administrative Appeal with the Court. The matter has been fully briefed and assigned for decision.

Margaret Provoyeur v. Employees' Retirement System of the State of Rhode Island.

Providence Superior Court; C.A. No. PC 2015-2609

No change. Plaintiff, a Providence school teacher, appeals the denial of her application for an accidental disability pension. On August 24, 2016, Plaintiff filed a motion to remand the matter to the Disability Subcommittee for the consideration of additional evidence. ERSRI filed an objection, and on October 28, 2016, the Superior Court denied the motion to remand.

Jeanne Rossi v. Employees' Retirement System of Rhode Island

Providence County Superior Court CA No. PC 09-2607

No change. This action arises out of the denial by the Retirement System of Ms. Rossi's application for attorney's fees pursuant to the Equal Access to Justice Act, related to the earlier denial of her application for an accidental disability pension. The Designation of Record of Administrative Appeal has been filed with the Court. The matter has been fully briefed and assigned for decision.

Jennifer Leyden v. Employees' Retirement System of Rhode Island

Providence County Superior Court CA No. 2012-1867

No change. This Administrative Appeal arises from Jennifer Leyden's claims that ERSRI wrongfully denied her application for an accidental disability pension. Ms. Leyden was a teacher for the Providence Public School System. The Retirement System's Answer was filed on June 4, 2012. The Designation of Record of Administrative Appeal was filed on June 5, 2012. The matter was fully briefed and assigned to Mr. Justice Lanphear for decision. On June 5, 2013, Judge Lanphear issued a decision remanding the matter to the Retirement Board for further proceedings. On July 17, 2013, ERSRI filed a petition for issuance of a writ of certiorari with the Rhode Island Supreme Court. On June 11, 2014, the Rhode Island Supreme Court issued an order denying the petition for certiorari as a final judgment has not yet entered. Ms. Leyden filed a motion with the Superior Court attempting to restrict the system's ability to obtain an additional independent medical examination. On October 17, 2014, the Superior Court denied Ms. Leyden's motion.

Albert DelMastro, Jr. v. Employee's Retirement System of Rhode Island

Providence County Superior Court C.A. No. PC14-1850

No change. Plaintiff, an electrician with the Community College of Rhode Island, appeals the denial of his application for an accidental disability pension. The Retirement System has filed an Answer and the Designation of Record of Administrative Appeal with the Court.

Retirement Board v. Rachel Arruda

Providence County Superior Court C.A. No. PC14-6174

No change. This is an action to revoke or reduce Ms. Arruda's pension pursuant to the Public Employee Pension Revocation and Reduction Act. Ms. Arruda, a former employee of the City

of Woonsocket, pled *nolo contendere* to a felony charge related to conversion of funds in connection with her municipal employment. At a hearing on January 29, 2015, Arruda stipulated to the suspension of her pension pending adjudication of the action.

The Retirement Board of the Employees' Retirement System of the State of Rhode Island v. Gerard M. Martineau

Providence County Superior Court; C.A. No. PC 15-1268

No change. This is an action to revoke or reduce Mr. Martineau's pension pursuant to the Public Employee Pension Revocation and Reduction Act. Mr. Martineau, a former elected official of the State of Rhode Island, pled *nolo contendere* to charges of Honest Services Mail Fraud in connection with his public employment. Mr. Martineau was served with the Complaint on April 2, 2015. Mr. Martineau has agreed to voluntarily relinquish any entitlement to a pension or other benefit he might otherwise have been entitled to, and documents necessary to obtain court approval of revocation of his pension have been sent to him for review.

Robert E. Falvey v. Seth Magaziner, et al.

Providence County Superior Court C.A. No.: PC 2016-0232

No change. Plaintiff is a disability retiree who brought this action against the Retirement Board, the General Treasurer in his capacity as chair of the Board, the Executive Director, and the State of Rhode Island, seeking, *inter alia*, damages, and a determination that the Retirement System cannot make adjustments to his disability allowance based on earned income. The parties have stipulated that no Answer or other response shall be required to be filed until 30 days after Plaintiff's counsel states in writing that an Answer or other response is being requested.

Benita Fernandez v. Employee's Retirement System of Rhode Island

Providence County Superior Court C.A. No. PC2015-5489

No change. Plaintiff, a Social Caseworker II with DCYF, appeals the denial of her application for an accidental disability pension. The Retirement System has filed an Answer and the Designation of Record of Administrative Appeal with the Court.

Anne Marcaccio v. Central Falls Board of Trustees, and its Members, Anna Cano Morales, Sonia Grace, Hugo Figueroa, Stephanie Gonzalez, Diosa Martinez, Ana Cecilia Rosado, and Ronald Pitt, the North Smithfield School Committee, and its Members, Merredythe Nadeau, Arthur Bassett, Michael Clifford, William J. O'Connell, Liane M. Jalette, James J. Lombardi, III, and John E. Raymond and the Employees' Retirement System of Rhode Island, by and through the General Treasurer, Seth Magaziner.

Providence Superior Court; C.A. No. PC 16-1210

No change. Plaintiff has brought this declaratory judgment action, with the stated intention of obtaining records from her former employers for use in connection with administrative proceedings at ERSRI related to the calculation of service credit, and her corresponding eligibility for a service pension. ERSRI has filed an answer to the complaint.

Employees' Retirement System of Rhode Island v. Thomas McSoley, Marlene A. Palumbo, and Michael E. McSoley.

Providence Superior Court; C.A. No. PC2016-1144

No change. ERSRI brought suit to recover monies overpaid to a direct deposit account of Thomas McSoley, following his death in 2011. The defendants are believed to be joint account holders with the decedent. ERSRI effectuated service of process, and sought an injunction preventing the defendants from accessing or withdrawing the funds. On March 18, 2016, the parties entered into a Consent Order that restrains the defendants from accessing, withdrawing, encumbering, or otherwise spending or disposing of the funds on account until further order of the Court.

Alfred Benjamin v. Seth Magaziner, et al.

Providence County Superior Court C.A. No.: PC 2016-4467

No change. Plaintiff is a disability retiree who brought this action against the Retirement Board, the General Treasurer in his capacity as chair of the Board, the Executive Director, and the State of Rhode Island, seeking, *inter alia*, damages, and a determination that the Retirement System cannot make adjustments to his disability allowance based on earned income. The parties have stipulated that no Answer or other response shall be required to be filed until 30 days after Plaintiff's counsel states in writing that an Answer or other response is being requested.

Daniel Nuey v. ERSRI

Workers' Compensation Court No. 201805861

No change. Appellant is a Cranston Patrol Sergeant who appealed the denial of his accidental disability application to the Workers' Compensation Court for *de novo* review pursuant to R.I.G.L. §45-21.2-9. The parties are in the process of submitting post-trial memoranda.

Debra Bourgoin v. ERSRI

Workers' Compensation Court No. 201806287

No change. Appellant is a Cranston police officer who appealed the denial of her application for an accidental disability pension to the Workers' Compensation Court for *de novo* review pursuant to R.I.G.L. §45-21.2-9. The parties are in the process of submitting post-trial memoranda.

Employees' Retirement System of Rhode Island



7.1. *Jean-Paul Slaughter v. Retirement Board of Employees' Retirement System Of Rhode Island - W.C.C. No. 201706485. Discussion and Consideration of pending litigation.

* Board members may seek to convene in Executive Session pursuant to Rhode Island General Laws §42-46-5 (a) (2) to discuss pending litigation.

For Discussion and Consideration

Presented by Michael P. Robinson

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Employees' Retirement System of Rhode Island



8. Committee Reports

Employees' Retirement System of Rhode Island



8.1. Disability Subcommittee

For Vote

Presented by Dr. Laura Shawhughes

Employees' Retirement System of Rhode Island



8.1.1. January 10, 2020 Disability Subcommittee Recommendations

For Vote

Presented by Dr. Laura Shawhughes

Disability Subcommittee

Recommendations

January 10, 2020

Accidental-New

Union Affiliation

1. Kathleen Casalino

Teacher, Providence School
Department (estimated service credits
13 years, 8 months, 14 days)
Approved at 66 2/3%
Vote: 5-0

Providence
Teachers
Union

2. Ann Paquin

Principal Clerk, Department of Human
Services (estimated service credits 14
years, 1 month, 14 days)
Approved at 66 2/3%
Vote: 5-0

Council 94

3. Joseph Decosta

Cook, RI Veterans Home (estimated
service credits 16 years, 14 days)
Approved at 50 %
Vote: 5-0

Council 94

David Souza

Retired Firefighter, City of Woonsocket
(estimated service credits 30 years, 3
days) **(66 2/3%)**

Police & Fire

NO RECOMMENDATION

Postponed
Vote: 5-0

4. Patricia Conti

Teacher, Providence School
Department (estimated service credits 8
years, 1 month, 4 days)
Approved at 50%
Vote: 5-0

Providence
Teachers
Union

5. Linda Foisy

Personal Care Assistant, Woonsocket
Education Department (estimated
service credits 22 years, 9 months, 14
days)

WTG-Para

Approved
Vote: 5-0

Ordinary-New

6. Claire Ferrara

**Default Prevention Collection Agent II/
Senior Enrollment Services
Representative, Rhode Island College**
Approved
Vote: 5-0

Council 94

7. Theresa Fox

**Teacher, Providence School
Department (estimated service credits
26 years, 10 months, 26 days)**
Approved
Vote: 5-0

Providence
Teachers
Union

8. Beatrice Johnson

**Teacher, Providence School
Department (estimated service credits
19 years, 11 months, 22 days)**
Approved
Vote: 5-0

Providence
Teachers
Union

Sean Lafferty

**Firefighter, City of Woonsocket
(estimated service credits 19 years, 4
months)**

Police and
Fire

NO RECOMMENDATION

**Moved to February Calendar at
request of Attorney
No Vote Taken**

Consideration and Approval of Decisions – Approved with Revisions

9. Eugene Bedard

**Cook, University of RI (estimated service
credits 5 years, 1 month, 20 days)**
**The Board's September 12, 2018,
decision to deny Mr. Bedard's an
accidental disability pension was
overturned.**
Approved at 50%
VOTE: 5-0

Council 94

10. Karen Bachus

**Clinical Social Worker, BHDDH –
Eleanor Slater Hospital (estimated
service credits 24 years, 5 months, 3
days)**
Accidental/Denied
VOTE: 5-0

RIASSE

11. Michael Defusco

Eligibility Technician I, DOA Bureau of

Council 94

Audits (estimated service credits 7 years, 20 days) Appealing 50%.

**The Board's previous decision on September 18, 2019, to approve Mr. Defusco's application for Accidental disability retirement at 50% was overturned and approved for 66 2/3%
VOTE: 5-0**

12. Doreen Shottek

Elementary Teacher, Pawtucket School
Department (estimated service credits 17 years, 10 days)
Reconsideration

**The Board's September 8, 2019, decision to deny Ms. Shottek an accidental disability pension was overturned.
Approved at 66 2/3%
VOTE: 4-1**

Pawtucket
Teachers
Union

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Employees' Retirement System of Rhode Island



9. Adjournment

For Vote

Employees' Retirement System of Rhode Island



10. Appendix

Employees' Retirement System of Rhode Island



10.1. Post-Retirement Employment - October, November and December For Report



ERSRI Memorandum

ERSRI Board:

Seth Magaziner
General Treasurer
Chair

John P. Maguire
Vice Chair

Roger P. Boudreau

Mark A. Carruolo

Brian M. Daniels

Michael DiBiase

Paul L. Dion

Thomas M. Lambert

Thomas A. Mullaney

Claire M. Newell

Raymond J. Pouliot

Jean Rondeau

Laura Shawhughes

Michael J. Twohey

Lisa A. Whiting

Frank J. Karpinski
Executive Director

Date: January 7, 2020
To: Retirement Board
From: Frank J. Karpinski, Executive Director
Subject: Post Retirement Employment Reports

Enclosed are the listings of reported retirees working under the various post-retirement employment statutes.

For the K-12 schools, registered nurses and municipalities, the column *Number of Days* lists the up-to-date totals of working days provided by the agency(ies) to ERSRI. For the state colleges/universities the column *Earnings* (gross) lists the up-to-date dollar earnings.

Non-substitute teacher positions must be certified by the school as posted but unable to be filled with a non-retiree. Depending on the position being filled, a retired employee who returned to work as a substitute teacher is indicated by a *Title/Function* column as *PRSB*.

If a retired employee is returning to work as an administrator, guidance counselor, or other certified position in a school department, this is considered a vacancy position and labeled in the *Title/Function* column as *PRAM*. Certification letters (good faith letter) need to be provided by the agency and forwarded to ERSRI consistent with RIGL §16-16-24.

Municipal retirees returning to work in a school system are indicated in the *Title/Function* column as *PRMS*. Municipal retirees returning to work for a participating city/town are indicated as *PRME*.

Retirees working for a State College/University and allowed to earn up to \$18,000 gross yearly is indicated by *PRIS*.

Registered nurses working in a State facility including employment as a faculty member of a nursing program at a state-operated college or university are indicated as *PRNR*.

Persons exceeding the statutory limitations are notified by mail or email and provided an opportunity to dispute the reports received by this office, prior to 'docking' or suspension of their benefit.

RETIREES WORKING UNDER 18K AT STATE COLLEGES/UNIVS (EMPLOYER CODE = 2000)

PRIS--State colleges/univs/--Instructor at a state school - Calendar Year 2019

First Name	Initial	Last Name	Employer Name	Earnings	Footnote
RICHARD	G	SWEARINGEN	CCRI	\$ 21,700.40	Member is not a retired State employee--no need to have reported data
FRANKLIN	D	MEGLIO	CCRI	\$ 20,115.38	Calculation to be done per Reg 1.17
MARTIN	T	MARSHALL	CCRI	\$ 19,860.00	Calculation to be done per Reg 1.17
VINCENT	J	HAWKINS	CCRI	\$ 19,783.49	Calculation done per Reg 1.17 of recoupment
BRUNA	M	BOYLE	URI	\$ 17,307.00	Close to limit
MICHELLE		BROUSSEAU-CAVAL	CCRI	\$ 16,696.34	Close to limit
MICHAEL	W	WESTKOTT	URI	\$ 16,614.70	Close to limit
JOSEPH		LANNI	CCRI	\$ 16,580.00	Close to limit
PAMELA	M	ARDIZZONE	RIC	\$ 16,071.00	Close to limit
DAVID		NEVES	URI	\$ 15,770.64	Close to limit
LORRAINE	E	BELLO	CCRI	\$ 15,670.00	Close to limit
WILLIAM	T	BEHREND JR	URI	\$ 15,084.34	Close to limit
SANDRA	L	ANTONI	CCRI	\$ 15,072.97	Close to limit
MIGUEL		LOPES	CCRI	\$ 14,952.60	
CHARLES	P	LEHOURITES	CCRI	\$ 14,940.00	
EILEEN	P	ZISK	CCRI	\$ 14,940.00	
MARIE	H	BAGUCHINSKY	URI	\$ 14,642.32	
JOHN	A	DONATO	CCRI	\$ 14,549.22	
ALFRED	R	CRUDALE	URI	\$ 14,226.00	
NORMAN	P	FORTIN	URI	\$ 14,220.00	
GAIL	S	O'ROURKE	CCRI	\$ 14,031.59	
THOMAS	H	MITCHELL	CCRI	\$ 13,240.00	
ALBERT	K	AUBIN	CCRI	\$ 13,139.12	
ANDRES	R	ZUNIGA	CCRI	\$ 13,124.61	
RONALD		GAGNE SR	CCRI	\$ 13,123.28	
DONALD	G	CASCI	CCRI	\$ 12,980.52	
VANESSA	G	DELGIUDICE	RIC	\$ 12,900.00	
LORENZO		TETREAULT	CCRI	\$ 12,538.91	
WILLIAM	H	GREEN	CCRI	\$ 12,419.12	
ANDREW		EGAN	CCRI	\$ 12,415.84	
PETER	V	RIVELLI	CCRI	\$ 12,400.15	
CLAIRE		DUMAS	CCRI	\$ 12,390.00	
MICHAEL	J	PAUL	RIC	\$ 12,255.00	
WENDY		ARONOFF	CCRI	\$ 12,147.83	
JAMES	V	STRAVATO	CCRI	\$ 12,141.24	
LAWRENCE	P	BYRNE	CCRI	\$ 11,944.38	
JAMES	M	BUXTON	URI	\$ 11,839.78	

**RETIREES WORKING UNDER 18K AT STATE COLLEGES/UNIVS (EMPLOYER CODE = 2000)
PRIS--State colleges/univs/--Instructor at a state school - Calendar Year 2019**

First Name	Initial	Last Name	Employer Name	Earnings	Footnote
KAREN	E	BATESON	CCRI	\$ 11,683.10	
PAMELA		TESTONI	CCRI	\$ 11,045.84	
MARLYCE	L	ADAMS	RIC	\$ 10,965.00	
PETER	J	PETRONE	CCRI	\$ 10,935.44	
ROBERT	N	MASSE	CCRI	\$ 10,891.26	
MARY	A	QUICK	CCRI	\$ 10,824.52	
CHARLES		STIMPSON	CCRI	\$ 10,213.12	
JAMES	J	KILEY	CCRI	\$ 9,547.20	
GEORGE		PAGE	CCRI	\$ 9,455.04	
ELIZABETH	O	O'CONNELL	CCRI	\$ 9,342.48	
THOMAS		ASERMELY	CCRI	\$ 9,271.64	
KATHLEEN	D	HUDSON	CCRI	\$ 9,140.94	
FRANCIS	C	WHITE	CCRI	\$ 9,105.57	
JOHN ALAN	A	LONGIARU	CCRI	\$ 8,789.17	
JAMES	J	HOPKINS	CCRI	\$ 8,240.53	
ROBERT	M	MEDEIROS	CCRI	\$ 8,031.00	
WILLIAM	C	OKERHOLM JR	CCRI	\$ 7,931.00	
UGURHAN	A	KOSEREIS	CCRI	\$ 7,767.94	
CHRISTINE	L	HANLEY	RIC	\$ 7,740.00	
JOHN	J	MUNKO	RIC	\$ 7,740.00	
PAUL	A	ROBINSON	RIC	\$ 7,740.00	
CAROL	A	SPAZIANO	CCRI	\$ 7,538.38	
GARY	C	COMUNALE	URI	\$ 7,440.16	
DONNA M		PATCH	CCRI	\$ 7,380.46	
JOSEPH		MARQUES	CCRI	\$ 7,186.48	
KATHLEEN		CRESCENZO	CCRI	\$ 6,586.35	
ANTHONY	J	CIOTOLA	CCRI	\$ 6,265.84	
THOMAS	A	CONBOY	CCRI	\$ 6,265.84	
RAYMOND	M	MEDEIROS	CCRI	\$ 6,258.72	
DENNIS	A	SPICUZZA	CCRI	\$ 6,246.40	Accidental Disability
VICTOR	R	OSTERMAN	CCRI	\$ 6,239.94	
RANDALL		WHITE	CCRI	\$ 6,153.28	
JO-ANN		PHILLIPS	URI	\$ 5,743.28	
PAUL	B	CARTY	CCRI	\$ 5,555.60	
REGINA	M	CARUOLO	CCRI	\$ 5,325.15	
ROSE	M	CANAVAN	CCRI	\$ 5,272.46	
DAVID	C	MARANDOLA	CCRI	\$ 5,267.84	

**RETIREES WORKING UNDER 18K AT STATE COLLEGES/UNIVS (EMPLOYER CODE = 2000)
PRIS--State colleges/univs/--Instructor at a state school - Calendar Year 2019**

First Name	Initial	Last Name	Employer Name	Earnings	Footnote
PATRICIA	A	ROSE	CCRI	\$ 5,250.83	
MARILYN	A	ROBERTI	RIC	\$ 5,160.00	
LINDA	J	VALENTE	CCRI	\$ 5,054.21	
JEFFREY	T	MINER	CCRI	\$ 4,783.80	
GERALDINE	T	MARCOCCIO	CCRI	\$ 4,724.39	
CATHERINE		SMITH	CCRI	\$ 4,671.24	
DONALD	G	DESANTIS	CCRI	\$ 4,671.24	
GERALD		SILBERMAN	CCRI	\$ 4,671.24	
WALTER	J	REIS	CCRI	\$ 4,671.24	
KIRK		LAMBOY	CCRI	\$ 4,576.91	
PAULETTE	G	LAPARLE	RIC	\$ 4,515.00	
DAYUS		METTS	CCRI	\$ 4,435.56	
JAMES	E	GUARINO	CCRI	\$ 4,434.06	
ANESTIS	T	KOSTARIDES	CCRI	\$ 4,209.13	
PATRICIA	M	WINTERS	CCRI	\$ 4,101.00	
LINDA	A	NALLE	CCRI	\$ 3,941.11	
ALFRED	L	PERROTTI	CCRI	\$ 3,884.67	
DENNIS	H	PRATT	CCRI	\$ 3,791.69	
MARGARET	J	NOBLE	URI	\$ 3,727.83	
JOHN		MANSELLA	CCRI	\$ 3,601.61	
ALBERT	C	DIFAZIO	Wm. M. Davies Voc.	\$ 3,291.38	
KAREN	A	PREVITE	CCRI	\$ 3,280.00	
EDWARD	A	GRADILONE	CCRI	\$ 3,267.20	
CYNTHIA	L	WOOLF	CCRI	\$ 3,189.20	
LESLIE	H	ARCHIBALD	CCRI	\$ 3,189.20	
MARLENE	M	ALBANESE	CCRI	\$ 3,189.20	
GREGG		NOURY	CCRI	\$ 3,129.36	
SUSAN	L	HAWKSLEY	CCRI	\$ 3,076.64	
VINCENT	A	CULLEN	CCRI	\$ 3,076.64	
PAUL	C	MELARAGNO	CCRI	\$ 3,068.30	
MARTIN		LEPKOWSKI	CCRI	\$ 2,933.20	
CARL	A	TRONNI	CCRI	\$ 2,869.26	
PATRICIA	L	DIONNE	CCRI	\$ 2,853.94	
GREGORY	P	HART	CCRI	\$ 2,786.81	
DEBORAH	L	BUSH	CCRI	\$ 2,671.38	
NANCY		MURPHY	RIC	\$ 2,580.00	
DAVID	W	HANSON	CCRI	\$ 2,505.00	

RETIREES WORKING UNDER 18K AT STATE COLLEGES/UNIVS (EMPLOYER CODE = 2000)

PRIS--State colleges/univs/--Instructor at a state school - Calendar Year 2019

First Name	Initial	Last Name	Employer Name	Earnings	Footnote
CAROL	M	ENGLANDER	URI	\$ 2,232.58	
ANTHONY	V	CANDELMO	CCRI	\$ 2,130.10	
ROSEMARY		ANDREOZZI	CCRI	\$ 2,130.10	
RICHARD	J	BENEDUCE	CCRI	\$ 2,027.16	
KARIN	E	LUKOWICZ	CCRI	\$ 1,976.74	
LOIS	A	HOPKINS	CCRI	\$ 1,797.43	
DAVID		CAPUANO	CCRI	\$ 1,706.72	
ANDREW	A	BONNER	CCRI	\$ 1,594.60	
BERNADETTE	P	ANDREWS	CCRI	\$ 1,594.60	
CAROL	H	BRITO	CCRI	\$ 1,594.60	
PAUL	A	CALNER	CCRI	\$ 1,594.60	
PAUL		HETU	CCRI	\$ 1,376.93	
WILLIAM	G	AUKERMAN	CCRI	\$ 1,327.57	
PATRICIA	L	KOSTARIDES	CCRI	\$ 1,310.72	
DOUGLAS	D	CARR	CCRI	\$ 1,290.00	
CLARKE		LOWERY	RIC	\$ 792.00	
ANN		MCBRIDE	CCRI	\$ 700.05	
SANDRA	A	BLANKENSHIP	CCRI	\$ 331.02	

PRME--RETIREES WORKING IN MUNICIPALITIES IN 2019 CALENDAR YEAR

First Name	Initial	Last Name	Employer Code	Employer Name	Number of Days	Footnote
EMERSON	J	MARVEL	1162	City of East Providence	190.50	Suspended Pension
MICHAEL	A	DEMELLO	1015	Bristol Fire Dept.	149.00	Suspended Pension
JOHN N	N	BUCCI	1112	City of Cranston	80.00	At limit
DENIS		LAPIERRE	1632	City of Woonsocket	75.00	At limit
PAUL	F	FREDRICK	1162	City of East Providence	75.00	At limit
PAUL		FAGAN	1352	City of Newport	72.50	Close to limit
RICHARD	J	DELFINO JR.	1282	Town of Johnston	72.00	Close to limit
LORRAINE	A	DEROIS	1012	Town of Bristol	70.00	Close to limit
SUZANNE		KOGUT	1478	Town of Smithfield (COLA)	68.50	Close to limit
EDWARD	A	BURNETT	1352	City of Newport	68.00	Close to limit
GAIL		TOPAKIAN	1112	City of Cranston	67.00	Close to limit
THEODORE	J	PRZYBYLA	1462	Town of Scituate	65.00	Close to limit
ROBERT		TORACINTA	1352	City of Newport	64.50	
JOHN	J	TOOLAN	1009	Barrington COLA Group	64.00	
JANET	C	RICHARDSON	1009	Barrington COLA Group	63.50	
EDWARD	R	FRATELLI	1478	Town of Smithfield (COLA)	63.00	
MICHAEL		WILDENHAIN	1412	City of Pawtucket	63.00	
ROBERTA	A	TURCHETTA	1112	City of Cranston	62.50	
JOHN	M	CARPINELLI	1492	Town of South Kingstown	62.00	
LYNN	L	BURKHARDT	1009	Barrington COLA Group	61.00	
MICHAEL	D	CASSIDY	1412	City of Pawtucket	61.00	
DENNIS	W	BROD	1492	Town of South Kingstown	59.50	
ELIZABETH	W	CAMBRA	1012	Town of Bristol	59.50	
LINDA	M	DIPRETE	1112	City of Cranston	59.50	
LINDA	M	CASEY	1112	City of Cranston	57.00	
PAULINE	S	PAYEUR	1632	City of Woonsocket	56.50	
THOMAS	E	HODGE	1412	City of Pawtucket	56.50	
LOUIS	M	PRATA	1282	Town of Johnston	56.00	
CHARLES		HAMPTON	1162	City of East Providence	55.50	
BARBARA	A	CREEDON	1112	City of Cranston	54.50	
MATTHEW	A	CALDERISO	1019	Town of Bristol EE Highway	54.00	
ALFRED A		STORTI	1112	City of Cranston	53.50	
RAYMOND		MARZILLI JR	1532	Town of Tiverton	53.00	
GLORIA	J	RADO	1412	City of Pawtucket	52.00	
LAWRENCE		DAGLIERI	1009	Barrington COLA Group	51.50	
MELVIN	L	JEFFERIES SR	1166	East Providence Housing Authority	51.00	
ELAINE		SWISTAK	1412	City of Pawtucket	50.50	
KATHLEEN	M	MANSFIELD	1154	East Greenwich Police Dept.	50.50	

PRME--RETIREES WORKING IN MUNICIPALITIES IN 2019 CALENDAR YEAR

First Name	Initial	Last Name	Employer Code	Employer Name	Number of Days	Footnote
ANNA	E	MARINO	1112	City of Cranston	50.00	
KATHERINE	A	MURRAY	1012	Town of Bristol	50.00	
ANN	M	GRUTTADAURIA	1282	Town of Johnston	49.50	
CHARLOTTE	A	LANNI	1282	Town of Johnston	49.00	
JOHN		ZINNI	1009	Barrington COLA Group	49.00	
RICHARD	J	DENICE	1154	East Greenwich Police Dept.	47.00	
JANICE	J	PEIXINHO	1154	East Greenwich Police Dept.	46.50	
LORRAINE	R	PROVENCHER	1632	City of Woonsocket	46.50	
THOMAS	E	DUQUETTE	1602	Town of West Greenwich	46.00	
LINDA	J	FONTAINE	1632	City of Woonsocket	45.00	
JANET	M	PRAIRIE	1478	Town of Smithfield (COLA)	44.50	
STEPHEN	C	PONTE	1322	Town of Middletown	44.00	
JOSEPH	D	ANDREOZZI	1386	North Providence Hsg. Auth.	42.00	
PAULINE		WASHINGTON	1632	City of Woonsocket	41.00	
WILLIAM	S	HIGGINS	1154	East Greenwich Police Dept.	40.50	
WILLIAM	J	FLATLEY	1492	Town of South Kingstown	39.50	
MICHAEL	J	DELYI	1272	Town of Jamestown	38.50	
DOROTHY	A	MASOIAN	1112	City of Cranston	37.00	
SANDRA	L	BENSON	1412	City of Pawtucket	36.50	
PETER	S	LAPOLLA	1112	City of Cranston	35.50	
ROBERT	J	LEMOI	1154	East Greenwich Police Dept.	35.00	
JOANN	K	MCINTYRE	1412	City of Pawtucket	33.00	
JOHN		HOLE	1352	City of Newport	33.00	
EDMUND	F	PIERCE	1154	East Greenwich Police Dept.	30.50	
LEANNE		ALDRICH	1009	Barrington COLA Group	30.50	
JOSEPH	L	DINOBILE	1492	Town of South Kingstown	28.00	
ARTHUR	M	RHODES	1154	East Greenwich Police Dept.	25.00	
RUSSELL	W	BROWN	1452	Town of Richmond	24.50	
JOHN	T	OHARA	1154	East Greenwich Police Dept.	24.00	
ELEANOR	M	KINCH	1416	Pawtucket Housing Auth.	22.00	
ANTOINETTE		BEAUDREAU	1242	Hope Valley-Wyoming Fire Dist.	21.50	
FRANK	E	JUDGE	1082	Town of Charlestown	21.00	
RAYMOND	N	FULLERTON	1352	City of Newport	20.50	
REBECCA	A	BENNETT	1492	Town of South Kingstown	19.50	
BARRY		DUBOIS	1412	City of Pawtucket	19.00	
ELLEN	M	BENNETT	1112	City of Cranston	18.00	
BRAYTON	A	ROUND	1032	Town of Burrillville	17.50	
LINDA	C	ARCHETTO	1112	City of Cranston	17.50	

PRME--RETIREES WORKING IN MUNICIPALITIES IN 2019 CALENDAR YEAR

First Name	Initial	Last Name	Employer Code	Employer Name	Number of Days	Footnote
ARTHUR	E	JONES	1032	Town of Burrillville	17.00	
GARY	F	LONERGAN	1474	Smithfield Police Dept.	15.00	
WILLIAM	P	MCCUSKER	1492	Town of South Kingstown	15.00	
BARRY	L	ENNIS	1492	Town of South Kingstown	14.50	
DAVID	E	DESJARLAIS	1154	East Greenwich Police Dept.	14.50	
DENISE		ASCIOLA	1012	Town of Bristol	14.00	
JUNE		REGAN	1342	Town of New Shoreham	14.00	
MICHAEL	A	DEMELLO	1019	Town of Bristol EE Highway	14.00	Suspended Pension
SALLY	A	INGEGNERI-SIMONE	1282	Town of Johnston	12.00	
AGNES		MANCINI	1282	Town of Johnston	11.50	
JANET	A	EBERTS	1478	Town of Smithfield (COLA)	11.00	
PATRICIA	A	TONDREAU	1212	Town of Glocester	11.00	
JOHN	E	MARTIN III	1032	Town of Burrillville	10.50	Employer verifying--Less than 45 days after retirement
JOHN	T	OHARA	1492	Town of South Kingstown	9.50	
LARETO	P	GUGLIETTA	1154	East Greenwich Police Dept.	9.50	
GERALD	A	CORDY	1112	City of Cranston	9.00	
HELEN		DETHOMAS	1632	City of Woonsocket	9.00	
WILLIAM	A	DORNEY III	1004	Barrington Police Dept.	9.00	
JEAN M	M	DENNENY	1112	City of Cranston	8.00	
PETER	T	MCCLANAGHAN	1492	Town of South Kingstown	8.00	
DONNA		CONWAY	1386	North Providence Hsg. Auth.	6.00	
WALTER	E	TIMPSON	1492	Town of South Kingstown	6.00	
DAVID	B	HULING	1154	East Greenwich Police Dept.	5.00	
EDWARD	A	HEON	1412	City of Pawtucket	5.00	
JOHN		DEL DEO	1112	City of Cranston	5.00	
RICHARD	J	DENICE	1492	Town of South Kingstown	4.50	
DAVID	J	KENNEALLY	1492	Town of South Kingstown	3.50	
MARY ANN		PACKER	1492	Town of South Kingstown	3.50	
THOMAS	K	WILLETT	1412	City of Pawtucket	3.50	
DIANNE	M	EDSON	1282	Town of Johnston	3.00	
HILDING	T	MUNSON	1492	Town of South Kingstown	3.00	
EILEEN		DILORENZO	1052	City of Central Falls	2.00	
DIANNE	M	EDSON	1492	Town of South Kingstown	1.50	
RENEE	L	YOUNG	1154	East Greenwich Police Dept.	1.50	
THOMAS	E	HEFNER	1122	Town of Cumberland	1.50	
JOHN	W	CAREY	1492	Town of South Kingstown	1.00	
WILLIAM	A	DORNEY III	1009	Barrington COLA Group	1.00	

RETIRED REGISTERED NURSES WORKING AT A STATE-OPERATED FACILITY IN RI INCLUDING EMPLOYMENT AS A FACULTY MEMBER OF A NURSING PROGRAM AT A STATE-OPERATED COLLEGE OR UNIVERSITY (CALENDAR YEAR 2019)

First Name	Initial	Last Name	Employer		Title/Function	Number of Days	Footnote
			Code	Employer Name			
LINDA		MASSE	2000	BHDDH--Zambarano	PRNR	49.50	
EDWARD	R	MEDEIROS	2000	DHS--Veterans Home	PRNR	29.00	
KEVIN	M	WILKS	2000	RIC	PRNR	27.00	
SANDRA	J	FAY-PETRARCA	2000	BHDDH--ESH	PRNR	22.50	
DONNA	I	AMATO	2000	BHDDH	PRNR	11.50	
ALAN	A	PLEAU	2000	BHDDH--Zambarano	PRNR	4.00	

**TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2019-2020 SCHOOL YEAR
 PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL**

First Name	Initial	Last Name	Employer Code	Employer Name	Title -- Function	Number of Days	Footnote
SUSAN	S	EVANS	1373	North Kingstown School Dept. (NC)	PRMS	51.50	
BETSY		MCNEIL	1031	Burrillville School Dept.	PRSB	50.00	
JOAN		RICCI	1151	East Greenwich School Dept.	PRSB	41.00	
CAROL	A	MITOLA	1391	North Smithfield School Dept.	PRSB	40.00	
CHRISTOPHER	D	ROBERTSON	1161	East Providence Schools	PRSB	38.00	
MARY	E	RATHBUN	1031	Burrillville School Dept.	PRSB	38.00	
DEBRA	L	MORIARTY	1121	Cumberland School Dept.	PRSB	35.00	
DIANNE	E	PERETTI	1401	Northern Rhode Island Collaborative	PRAM	35.00	
MARY		ASQUITH	1471	Smithfield School Dept.	PRSB	35.00	
MARK		HAWK	1341	New Shoreham School Dist.	PRAM	31.50	
ALISE	L	RAMOS	1163	East Providence Schools (NC)	PRMS	31.00	
PAULA	M	MARNIK	1381	North Providence School Dept.	PRSB	31.00	
CATHERINE		GIARD	1341	New Shoreham School Dist.	PRAM	30.00	
DONNA		TOBIN	1091	Coventry Public Schools	PRSB	30.00	
MARCIA	A	LINBACK	1123	Cumberland School Dept. (NC)	PRMS	29.50	
PAMELA	L	LAW	1071	Chariho Regional School Dist.	PRSB	29.00	
ANN		BARRY	1411	Pawtucket School Dept.	PRSB	28.00	
ELIZABETH		LESPERANCE	1411	Pawtucket School Dept.	PRSB	28.00	
JOSEPH		CROWLEY	1533	Tiverton School Dept. (NC)	PRMS	28.00	
KATHRYN		CROWLEY	1161	East Providence Schools	PRAM	28.00	
RICHARD	D	D'AGOSTINO	1411	Pawtucket School Dept.	PRSB	28.00	
STEVEN	B	KENNY	1091	Coventry Public Schools	PRSB	28.00	
CESARE		MITRANO	1331	Narragansett School Dept.	PRSB	27.50	
TERRIE	A	SILVA-LEONI	1391	North Smithfield School Dept.	PRSB	27.00	
THERESA	A	HAWKINS	1373	North Kingstown School Dept. (NC)	PRMS	27.00	
MICHAEL		TOPAZIO	1001	Barrington Public Schools	PRSB	26.00	
JOHN	T	CANOLE	1341	New Shoreham School Dist.	PRAM	25.50	
MICHAEL	L	CONVERY	1341	New Shoreham School Dist.	PRAM	25.50	
JANICE		HALLAL	1403	Northern Rhode Island Collaborative (NC)	PRMS	25.00	
MARIA	G	JONES	1621	Westerly School Dept.	PRSB	25.00	
TERRENCE	J	MERKEL	1371	North Kingstown School Dept.	PRSB	25.00	
DAVID	F	DESJARDINS	1781	South Side Elementary Charter School	PRSB	24.50	
GEORGIA		FORTUNATO	1401	Northern Rhode Island Collaborative	PRAM	24.50	
DAVID		SOUZA	1163	East Providence Schools (NC)	PRMS	24.00	
JUNE		MANGASSARIAN	1001	Barrington Public Schools	PRAM	24.00	
LINDA	M	IANNETTA	1121	Cumberland School Dept.	PRAM	24.00	
PAMELA	R	RINALDI	1091	Coventry Public Schools	PRAM	24.00	
NANCY		SOUZA	1421	Portsmouth School Dept.	PRSB	23.50	
DAVID	A	SWEET	1031	Burrillville School Dept.	PRAM	23.00	
DEBRA		MILLER	1411	Pawtucket School Dept.	PRSB	23.00	
LARRY	W	DAVIDSON	1071	Chariho Regional School Dist.	PRSB	23.00	
MICHAEL	F	MURRAY	1471	Smithfield School Dept.	PRSB	23.00	
PAULEEN	M	SLATER	1401	Northern Rhode Island Collaborative	PRSB	23.00	
RICHARD		ZAGRODNY	1631	Woonsocket School Dept.	PRSB	23.00	

**TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2019-2020 SCHOOL YEAR
 PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL**

First Name	Initial	Last Name	Employer Code	Employer Name	Title -- Function	Number of Days	Footnote
STEPHEN		COSTELLO	1331	Narragansett School Dept.	PRSB	23.00	
MICHAEL	J	ALLEN	1301	Lincoln School Dept.	PRSB	22.00	
NANCY	A	GAGE	1031	Burrillville School Dept.	PRSB	22.00	
NANCY	L	GAGLIARDI	1411	Pawtucket School Dept.	PRSB	22.00	
BARBARA		KELLY	1411	Pawtucket School Dept.	PRSB	21.00	
CAROL	L	ALFANO	1151	East Greenwich School Dept.	PRSB	21.00	
JUDITH		GUGEL	1411	Pawtucket School Dept.	PRSB	21.00	
KENNETH	L	PECKHAM	1631	Woonsocket School Dept.	PRSB	21.00	
MARY	L	CORREIA	1421	Portsmouth School Dept.	PRSB	20.50	
LINDA	D	ACTON	1373	North Kingstown School Dept. (NC)	PRMS	20.00	
LORI	A	MILLER	1401	Northern Rhode Island Collaborative	PRAM	20.00	
LORNA		O'CONNELL	1411	Pawtucket School Dept.	PRSB	20.00	
MICHELLE	M	DAVID	1113	Cranston School Dept. (NC)	PRMS	20.00	
NANCY	K	SACCOIA	1471	Smithfield School Dept.	PRSB	20.00	
WANDA	V	MULLEN	1001	Barrington Public Schools	PRSB	20.00	
FRANCIS		LALIBERTE	1411	Pawtucket School Dept.	PRAM	19.50	
LISA	F	SCHMITZ	1071	Chariho Regional School Dist.	PRAM	19.50	
MARY KATE		CORRY	1411	Pawtucket School Dept.	PRAM	19.50	
BEVERLY		KENNEY	1071	Chariho Regional School Dist.	PRSB	19.00	
JAMES	E	MURANO	1491	South Kingstown School Dept.	PRAM	19.00	
LINDA MARIE		LE PAGE	1531	Tiverton School Dept.	PRSB	19.00	
LISA	A	PETERSON	1301	Lincoln School Dept.	PRSB	19.00	
PAMELA	J	YOUNG	1121	Cumberland School Dept.	PRSB	19.00	
STEVEN	A	ENRIGHT	1371	North Kingstown School Dept.	PRSB	19.00	
ANNE	M	BOBOLA	1381	North Providence School Dept.	PRSB	18.50	
PATRICIA		DUBOIS	1211	Glocester School Dist.	PRAM	18.50	
ROSEMARIE		CABRAL	1471	Smithfield School Dept.	PRSB	18.50	
CAROLE	D	PECKHAM	1631	Woonsocket School Dept.	PRSB	18.00	
CAROLE	M	DONAHUE	1001	Barrington Public Schools	PRSB	18.00	
CAROLYN	C	LEPORE	1391	North Smithfield School Dept.	PRSB	18.00	
CHARLENE	J	CENTRACCHIO	1381	North Providence School Dept.	PRSB	18.00	
LINDA	A	TERRANOVA	1621	Westerly School Dept.	PRSB	18.00	
LORI		DESIMONE	1381	North Providence School Dept.	PRSB	18.00	
KATHLEEN	D	HUDSON	1091	Coventry Public Schools	PRSB	17.50	
SUSAN		DOBOSZYNSKI	1331	Narragansett School Dept.	PRSB	17.50	
KATHLEEN	L	SURIANI	1411	Pawtucket School Dept.	PRAM	17.00	
MARIA		BRADFIELD	1353	Newport School Dept. (NC)	PRMS	17.00	
MARILYN	A	LADD	1373	North Kingstown School Dept. (NC)	PRMS	17.00	
MARYELLEN		PIERCE	1373	North Kingstown School Dept. (NC)	PRMS	17.00	
MICHAEL		JAMES	1491	South Kingstown School Dept.	PRSB	17.00	
ROBERT	J	LECHMAN	1473	Smithfield School Dept. (NC)	PRMS	17.00	
ANDY		BARNES	1631	Woonsocket School Dept.	PRSB	16.50	
DONNA	H	CARREIRO	1001	Barrington Public Schools	PRAM	16.50	
ELAINE	C	HAZZARD	1411	Pawtucket School Dept.	PRAM	16.50	

**TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2019-2020 SCHOOL YEAR
 PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL**

First Name	Initial	Last Name	Employer Code	Employer Name	Title -- Function	Number of Days	Footnote
BARBARA		KEEGAN	1373	North Kingstown School Dept. (NC)	PRMS	16.00	
JAMES	E	MURANO	1491	South Kingstown School Dept.	PRSB	16.00	
MICHAEL	J	CONNOLLY	1411	Pawtucket School Dept.	PRAM	16.00	
CAROL	A	MARGINSON	1571	Warwick School Dept.	PRSB	15.00	
JOHN	E	LALLI	1371	North Kingstown School Dept.	PRSB	15.00	
JONATHAN	A	MURRAY	1071	Chariho Regional School Dist.	PRSB	15.00	
MARIE	F	LUPINO	1111	Cranston School Dept.	PRSB	15.00	
MARY	K	GREENAN	1491	South Kingstown School Dept.	PRSB	15.00	
SHEILA		MORGAN	1091	Coventry Public Schools	PRSB	15.00	
ZITA		BUTLER	1411	Pawtucket School Dept.	PRSB	15.00	
CLAUDIA	A	CARR	1121	Cumberland School Dept.	PRSB	14.50	
DONNA	A	KENYON	2010	Department of Corrections	PRSB	14.50	
KAREN	K	ZUROMSKI	1111	Cranston School Dept.	PRSB	14.50	
SUSAN	L	PRIGNANO	1091	Coventry Public Schools	PRSB	14.50	
SUZANNE	E	BETTENCOURT	1091	Coventry Public Schools	PRSB	14.50	
BETTY	A	NADROWSKI	1091	Coventry Public Schools	PRSB	14.00	
JAMES	M	PARENTE	1471	Smithfield School Dept.	PRSB	14.00	
RICHARD	F	KINSLOW	1411	Pawtucket School Dept.	PRAM	14.00	
SUZANNE	P	TELLIER	1121	Cumberland School Dept.	PRSB	14.00	
BARBARA		RIX	1001	Barrington Public Schools	PRSB	13.50	
DONNA	E	NASSA	1571	Warwick School Dept.	PRSB	13.50	
NANCY	A	FISCHER	1071	Chariho Regional School Dist.	PRSB	13.50	
STEPHEN	M	MCCARTY	1491	South Kingstown School Dept.	PRSB	13.50	
CLAUDIA		VIEIRA	1411	Pawtucket School Dept.	PRSB	13.00	
DAVID		CAPUANO	1111	Cranston School Dept.	PRSB	13.00	
DONALD	P	FAELLA	1121	Cumberland School Dept.	PRSB	13.00	
DONNA		LANGTON	1411	Pawtucket School Dept.	PRSB	13.00	
FRANK	G	RICCI	1571	Warwick School Dept.	PRSB	13.00	
JOHN	E	LAWRENCE	1471	Smithfield School Dept.	PRSB	13.00	
MAUREEN	F	LECLAIR	1091	Coventry Public Schools	PRSB	13.00	
MICHAEL	C	TRAFICANTE	1113	Cranston School Dept. (NC)	PRMS	13.00	
WILLIAM		HODGE	1491	South Kingstown School Dept.	PRSB	13.00	
DEBORAH	A	JONES	1121	Cumberland School Dept.	PRSB	12.50	
GARY	W	BEAUDOIN	1091	Coventry Public Schools	PRSB	12.50	
THERESA	M	TAYLOR	1151	East Greenwich School Dept.	PRSB	12.50	
ANN		JANKOWSKI	1421	Portsmouth School Dept.	PRAM	12.00	
BRIAN	P	FLYNN	1571	Warwick School Dept.	PRSB	12.00	
CAROLYN	H	PERKINS	1071	Chariho Regional School Dist.	PRSB	12.00	
CAROLYN	M	PELZMAN	1471	Smithfield School Dept.	PRSB	12.00	
CHRISTINE	L	WEBB	1331	Narragansett School Dept.	PRSB	12.00	
DEBRA		MCCLELLAND	1411	Pawtucket School Dept.	PRSB	12.00	
EDWARD	J	FERRARIO	1371	North Kingstown School Dept.	PRSB	12.00	
ELLEN	L	VERMETTE	1411	Pawtucket School Dept.	PRSB	12.00	
GIUSEPPE		DISERIO	1473	Smithfield School Dept. (NC)	PRMS	12.00	

**TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2019-2020 SCHOOL YEAR
 PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL**

First Name	Initial	Last Name	Employer Code	Employer Name	Title -- Function	Number of Days	Footnote
JANE	P	NOBREGA	1001	Barrington Public Schools	PRSB	12.00	
JUDITH ANN		ANTONIO	1161	East Providence Schools	PRSB	12.00	
MARGARET	E	GALLAGHER-ELMER	1301	Lincoln School Dept.	PRAM	12.00	
MARIA	J	MANSELLA	1031	Burrillville School Dept.	PRAM	12.00	
MICHELLE	C	JAQUES	1031	Burrillville School Dept.	PRSB	12.00	
ANITA	T	LEMOS	1111	Cranston School Dept.	PRSB	11.50	
DIANE	S	PAYSON	1123	Cumberland School Dept. (NC)	PRMS	11.50	
HELEN		SISCO	1471	Smithfield School Dept.	PRSB	11.50	
FRANCES		LANDRY	1691	Blackstone Academy Charter School, Inc.	PRAM	11.00	
JOHN		JASIONOWSKI	1413	Pawtucket School Dept. (NC)	PRMS	11.00	
JOHN	A	ABBATE	1033	Burrillville School Dept. (NC)	PRMS	11.00	
MAUREEN		DE CRESCENZO	1751	RI NURSES INSTITUTE	PRAM	11.00	
NANCY	R	RADCLIFFE	1111	Cranston School Dept.	PRSB	11.00	
PATRICIA	A	HART	1151	East Greenwich School Dept.	PRSB	11.00	
BRUCE	C	WELLER	1151	East Greenwich School Dept.	PRSB	10.50	
JAMES	J	KILEY	1091	Coventry Public Schools	PRSB	10.50	
SHARLEEN		CHRISTINA	1571	Warwick School Dept.	PRAM	10.50	
CARL	F	CHIULLI	1631	Woonsocket School Dept.	PRAM	10.00	
CAROL	R	KEEGAN	1211	Glocester School Dist.	PRSB	10.00	
CLAUDE	M	WATSKY	1491	South Kingstown School Dept.	PRSB	10.00	
JANICE	E	DEFRANCES	1781	South Side Elementary Charter School	PRAM	10.00	
JOHN	L	MCKENNA	1381	North Providence School Dept.	PRSB	10.00	
LAURA	J	PELLEGRINO	1621	Westerly School Dept.	PRSB	10.00	
LAURENT		DESROSIERS	1301	Lincoln School Dept.	PRAM	10.00	
PATRICIA	E	WINIARSKI	1411	Pawtucket School Dept.	PRSB	10.00	
ROXANNE	M	GORDON	1411	Pawtucket School Dept.	PRSB	10.00	
THOMAS	R	HINES	1471	Smithfield School Dept.	PRSB	10.00	
MARK		PETRELLA	1111	Cranston School Dept.	PRAM	9.50	Accidental Disability
ANTHONY		DELSIGNORE	1111	Cranston School Dept.	PRSB	9.00	
JO ANN	A	CONWAY	1031	Burrillville School Dept.	PRSB	9.00	
LINDA		SILVA	1301	Lincoln School Dept.	PRAM	9.00	
LINDA	M	SULLIVAN	2010	Department of Corrections	PRSB	9.00	
MARSHA	L	GUTIERREZ	1373	North Kingstown School Dept. (NC)	PRMS	9.00	
MARY LOUISE		MASSON	1491	South Kingstown School Dept.	PRSB	9.00	
NANCY	E	PHILLIPS	1631	Woonsocket School Dept.	PRAM	9.00	
PAUL	W	VIGEANT	1731	The Greene School	PRAM	9.00	
RUSSELL	D	NOBLE	1001	Barrington Public Schools	PRSB	9.00	
BRUCE	J	WHITEHOUSE	1091	Coventry Public Schools	PRAM	8.50	
JOANNE	K	DOYLE	1151	East Greenwich School Dept.	PRSB	8.50	
LORI		DUBUC	1331	Narragansett School Dept.	PRSB	8.50	
BRUCE	J	WHITEHOUSE	1091	Coventry Public Schools	PRSB	8.00	
CAROL	K	BATCHELDER	1331	Narragansett School Dept.	PRSB	8.00	
CHERYL	S	SACHS	1111	Cranston School Dept.	PRSB	8.00	
JOSEPH		CROWLEY	1381	North Providence School Dept.	PRAM	8.00	

**TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2019-2020 SCHOOL YEAR
 PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL**

First Name	Initial	Last Name	Employer Code	Employer Name	Title -- Function	Number of Days	Footnote
LINDA	L	RUDDY	1413	Pawtucket School Dept. (NC)	PRMS	8.00	
MICHAEL	J	BENEDETTO	2000	State	PRAM	8.00	
PAULA		SOULER	1091	Coventry Public Schools	PRSB	8.00	
RAYMOND		PITA	1411	Pawtucket School Dept.	PRSB	8.00	
ROBERT	A	HICKS	1491	South Kingstown School Dept.	PRAM	8.00	
RUSSELL	E	SPENCER	1153	East Greenwich School Dist. (NC)	PRMS	8.00	
FRANCES	E	ZISSERSON	1113	Cranston School Dept. (NC)	PRMS	7.50	
KATHLEEN	F	BENNETT	1151	East Greenwich School Dept.	PRSB	7.50	
PETER		MOREAU	1301	Lincoln School Dept.	PRSB	7.50	
ANITA		GRIST	1213	Glocester School Dist. (NC)	PRMS	7.00	
CAROL	A	SHEA	1161	East Providence Schools	PRSB	7.00	
CHERYL	C	BLUMENBAUM	1331	Narragansett School Dept.	PRSB	7.00	
GAYLE	J	DENELLE	1491	South Kingstown School Dept.	PRSB	7.00	
JANICE	E	ABRAHAM	1091	Coventry Public Schools	PRSB	7.00	
JUDITH	K	MCANDREW	1621	Westerly School Dept.	PRSB	7.00	
LARRY	W	DAVIDSON	1621	Westerly School Dept.	PRSB	7.00	
LISA	E	ALLEN	1073	Chariho Regional School Dist. (NC)	PRMS	7.00	
LORI		RATHBONE	1071	Chariho Regional School Dist.	PRSB	7.00	
NANCY	L	DOWDING	1391	North Smithfield School Dept.	PRSB	7.00	
SUSAN	L	DIAS	1353	Newport School Dept. (NC)	PRMS	7.00	
ELEANOR		VANHOUWE	1631	Woonsocket School Dept.	PRSB	6.50	
ELIZABETH	S	STONER	1001	Barrington Public Schools	PRSB	6.50	
JOSEPH		CROWLEY	1381	North Providence School Dept.	PRSB	6.50	
KATHLEEN	F	UPDEGROVE	1421	Portsmouth School Dept.	PRAM	6.50	
KATHLEEN	G	RIOUX	1531	Tiverton School Dept.	PRSB	6.50	
MARLENE		SILVESTRI	1413	Pawtucket School Dept. (NC)	PRMS	6.50	
MAUREEN	A	DEL SESTO	1381	North Providence School Dept.	PRSB	6.50	
PAUL	C	MELARAGNO	1631	Woonsocket School Dept.	PRAM	6.50	
SHANNON		CONTI	1473	Smithfield School Dept. (NC)	PRMS	6.50	
DAVID	A	SWEET	1031	Burrillville School Dept.	PRSB	6.00	
LISA	J	TUTAJ-HARPIN	1031	Burrillville School Dept.	PRAM	6.00	
MARILYN		WHITTET	1691	Blackstone Academy Charter School, Inc.	PRAM	6.00	
PATRICIA	E	ANGILLY	1571	Warwick School Dept.	PRSB	6.00	
PAUL	A	ORLANDO	1471	Smithfield School Dept.	PRSB	6.00	
RALPH		ORLECK	1441	Providence School Dept.	PRAM	6.00	
THELMA	E	BURBANK	1411	Pawtucket School Dept.	PRSB	6.00	
CAROL		LANOIE	1631	Woonsocket School Dept.	PRSB	5.50	
CATHLEEN	A	MONROE	1113	Cranston School Dept. (NC)	PRMS	5.50	
KAREN		FOX	1331	Narragansett School Dept.	PRSB	5.50	
PATRICIA	A	WILLIAMS	1111	Cranston School Dept.	PRSB	5.50	
CAROL		VESCERA	1411	Pawtucket School Dept.	PRSB	5.00	
CLAUDE	M	WATSKY	1331	Narragansett School Dept.	PRSB	5.00	
DIANE	M	FARREN	1571	Warwick School Dept.	PRSB	5.00	
JANET		TARPEY	1411	Pawtucket School Dept.	PRSB	5.00	

**TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2019-2020 SCHOOL YEAR
 PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL**

First Name	Initial	Last Name	Employer Code	Employer Name	Title -- Function	Number of Days	Footnote
KATHLEEN		LARSON	1091	Coventry Public Schools	PRSB	5.00	
LORETTA		CARNES	1631	Woonsocket School Dept.	PRAM	5.00	
MARJORIE	C	HUGHES	1151	East Greenwich School Dept.	PRSB	5.00	
MARY		SMALL	1411	Pawtucket School Dept.	PRSB	5.00	
PATRICIA	M	WINTERS	1151	East Greenwich School Dept.	PRSB	5.00	
SHEILA	A	MONAHAN	2010	Department of Corrections	PRSB	5.00	
THERESA SMITH		DORRY	1631	Woonsocket School Dept.	PRSB	5.00	
DONNA	M	MEIZOSO	1471	Smithfield School Dept.	PRSB	4.50	
ELIZABETH	J	RODERIQUES	1323	Middletown Public Schools (NC)	PRMS	4.50	
ELIZABETH	M	GILL	1323	Middletown Public Schools (NC)	PRMS	4.50	
LINDA	D	ACTON	1371	North Kingstown School Dept.	PRSB	4.50	
LYNN	M	REYNOLDS	1323	Middletown Public Schools (NC)	PRMS	4.50	
WILLIAM		HODGE	1331	Narragansett School Dept.	PRSB	4.50	
ANNE		BOLDUC	1631	Woonsocket School Dept.	PRSB	4.00	
BARBARA	F	PENZA	1571	Warwick School Dept.	PRSB	4.00	
CYNTHIA	A	DINOBILE	1471	Smithfield School Dept.	PRSB	4.00	
ELAINE	F	SMITH	1151	East Greenwich School Dept.	PRSB	4.00	
GERALDINE	L	BURGESS	1631	Woonsocket School Dept.	PRSB	4.00	
JANE		BATES	1493	South Kingstown School Dept. (NC)	PRMS	4.00	
JORDAN W		HOROWITZ	1381	North Providence School Dept.	PRSB	4.00	
JOYCE		WACKS	1411	Pawtucket School Dept.	PRSB	4.00	
KATHLEEN	A	WALSH	1571	Warwick School Dept.	PRSB	4.00	
KATHLEEN	M	COOK	1631	Woonsocket School Dept.	PRAM	4.00	
LINDA	J	LICKER	1111	Cranston School Dept.	PRSB	4.00	
LOUIS	D	GERBI	1001	Barrington Public Schools	PRSB	4.00	
STEPHEN	C	PONTE	1321	Middletown Public Schools	PRSB	4.00	
VALERIE	L	DILIBERO	1181	Exeter/West Greenwich Reg. Schools	PRSB	4.00	
SHIRLEY		ST. AMAND	1091	Coventry Public Schools	PRSB	3.50	
THELMA	E	BURBANK	1471	Smithfield School Dept.	PRSB	3.50	
BERYL		JOHNSTON	1331	Narragansett School Dept.	PRSB	3.00	
JUDITH	P	SQUIRES	1301	Lincoln School Dept.	PRSB	3.00	
KAREN		FOX	1491	South Kingstown School Dept.	PRSB	3.00	
KAREN		MC AVOY	1301	Lincoln School Dept.	PRSB	3.00	
MAUREEN	A	RILEY	1471	Smithfield School Dept.	PRSB	3.00	
MICHAEL	A	YATES	1323	Middletown Public Schools (NC)	PRMS	3.00	
OLGA		GARIEPY	1631	Woonsocket School Dept.	PRSB	3.00	
REBECCA		JOHNSON	1491	South Kingstown School Dept.	PRSB	3.00	
STEPHEN	P	KIRBY	1571	Warwick School Dept.	PRSB	3.00	
STEVEN		KING	1491	South Kingstown School Dept.	PRSB	3.00	
THOMAS	V	STEPKA	1121	Cumberland School Dept.	PRSB	3.00	
BARBARA		SWIENTON	1341	New Shoreham School Dist.	PRSB	2.50	
DEBORAH	D	MELLION	1631	Woonsocket School Dept.	PRSB	2.50	
DONNA	T	HARTMANN	1001	Barrington Public Schools	PRSB	2.50	
LETTY		MILLS	1331	Narragansett School Dept.	PRSB	2.50	

**TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2019-2020 SCHOOL YEAR
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First Name	Initial	Last Name	Employer Code	Employer Name	Title -- Function	Number of Days	Footnote
MARY	S	TONET	1091	Coventry Public Schools	PRSB	2.50	
PETER		MOREAU	1301	Lincoln School Dept.	PRAM	2.50	
SHIRLEY-ANN		HALL	1091	Coventry Public Schools	PRSB	2.50	
TRUDY	L	GROW	1121	Cumberland School Dept.	PRSB	2.50	
AMY		ABRAMSON-DENHOFF	1373	North Kingstown School Dept. (NC)	PRMS	2.00	
BEVERLY	B	TINKHAM	1211	Glocester School Dist.	PRSB	2.00	
BRUCE	J	MACKSOD	1381	North Providence School Dept.	PRSB	2.00	
CHERYLE		MCBURNEY	1411	Pawtucket School Dept.	PRSB	2.00	
DEBORAH	J	COTE	1471	Smithfield School Dept.	PRSB	2.00	
DENNIS	J	REBELO	1413	Pawtucket School Dept. (NC)	PRMS	2.00	
ELIZABETH	E	ST ANGELO	1007	Barrington COLA NonCertifieds	PRMS	2.00	
GAIL	M	ROBINSON	1091	Coventry Public Schools	PRSB	2.00	
JACQUELINE		DALEY	1411	Pawtucket School Dept.	PRSB	2.00	
JAMES	E	HAWORTH	1111	Cranston School Dept.	PRSB	2.00	
JANET		LABRANCHE	1091	Coventry Public Schools	PRSB	2.00	
JAYNE	S	BAILEY	1091	Coventry Public Schools	PRSB	2.00	
JEAN	M	GREEN	1091	Coventry Public Schools	PRSB	2.00	
JO ANN		JOINES	1411	Pawtucket School Dept.	PRSB	2.00	
LAURA		BARRETO	1413	Pawtucket School Dept. (NC)	PRMS	2.00	
MARK		BUTLER	1493	South Kingstown School Dept. (NC)	PRMS	2.00	
MARY SUE		FRISHMAN	1621	Westerly School Dept.	PRSB	2.00	
MICHELE	A	MARLAND	1073	Chariho Regional School Dist. (NC)	PRMS	2.00	
PATRICIA	A	LUPOLI	1121	Cumberland School Dept.	PRSB	2.00	
PAULEEN	M	SLATER	1121	Cumberland School Dept.	PRSB	2.00	
RENEE	A	LIZOTTE	1111	Cranston School Dept.	PRSB	2.00	
SALLY	A	QUINN	1471	Smithfield School Dept.	PRSB	2.00	
SUSAN		HALPIN	1411	Pawtucket School Dept.	PRSB	2.00	
SUSANNE		WILLIAMS	1411	Pawtucket School Dept.	PRSB	2.00	
CAROL	A	BOTELHO	1161	East Providence Schools	PRSB	1.50	
CAROL	A	BROWN	1151	East Greenwich School Dept.	PRSB	1.50	
DAVID	P	STEPKA	1161	East Providence Schools	PRSB	1.50	
DEMETRA		BIANCHI	1381	North Providence School Dept.	PRSB	1.50	
ANNA		AMBROSINO	1371	North Kingstown School Dept.	PRSB	1.00	
ANNE	D	MANTIA	1111	Cranston School Dept.	PRSB	1.00	
AUDREY		GUTTIN	1111	Cranston School Dept.	PRSB	1.00	
CATHERINE	L	SCAMPOLI	1111	Cranston School Dept.	PRSB	1.00	
CHRISTINE	A	GEISELMAN	1411	Pawtucket School Dept.	PRSB	1.00	
DEBORAH	P	BRITTON	1371	North Kingstown School Dept.	PRSB	1.00	
DEBRA	L	MORIARTY	1151	East Greenwich School Dept.	PRSB	1.00	
DOMENIC	N	MARCONE	1371	North Kingstown School Dept.	PRSB	1.00	
GERARD	J	NARKIEWICZ	1091	Coventry Public Schools	PRSB	1.00	
JANE	C	VALLIERE	1331	Narragansett School Dept.	PRSB	1.00	
JANET	M	MCNAB	1471	Smithfield School Dept.	PRSB	1.00	
JANICE	L	MOWRY	1371	North Kingstown School Dept.	PRSB	1.00	

TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2019-2020 SCHOOL YEAR
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First Name	Initial	Last Name	Employer Code	Employer Name	Title -- Function	Number of Days	Footnote
JUDITH	S	PACKHEM	1371	North Kingstown School Dept.	PRSB	1.00	
LAUREN	E	PLANTE	1411	Pawtucket School Dept.	PRSB	1.00	
LOUISE	M	DENETTE	1371	North Kingstown School Dept.	PRSB	1.00	
LYNNE	I	EDMONDS	1441	Providence School Dept.	PRAM	1.00	
MARGARET	G	HARRIS	1091	Coventry Public Schools	PRSB	1.00	
MARY	E	FARGNOLI-LEONE	1571	Warwick School Dept.	PRAM	1.00	
PATRICIA	M	DICENSO	1411	Pawtucket School Dept.	PRSB	1.00	
RUTHANNE		LOGAN	1371	North Kingstown School Dept.	PRSB	1.00	
SANDRA	H	WYTRWAL	1121	Cumberland School Dept.	PRSB	1.00	
SARAH	S	GOLDBERG	1471	Smithfield School Dept.	PRSB	1.00	
SHIRLEY	K	VENTRONE	1091	Coventry Public Schools	PRSB	1.00	
SUSAN		YESSIAN	1111	Cranston School Dept.	PRSB	1.00	
ALAN	W	GRAVELL	1001	Barrington Public Schools	PRAM	0.50	
FRANK		KENDRA	1631	Woonsocket School Dept.	PRSB	0.50	
GARY		MOROCH	1441	Providence School Dept.	PRAM	0.50	
JANET		LABRECQUE	2000	RI Training School	PRSB	0.50	
JEANNE		TSAKERES	1331	Narragansett School Dept.	PRSB	0.50	
LYNN	C	SISSON	1091	Coventry Public Schools	PRSB	0.50	
MICHELLE		GAUTREAU	1631	Woonsocket School Dept.	PRSB	0.50	
SHIRLEY		ST. AMAND	1181	Exeter/West Greenwich Reg. Schools	PRSB	0.50	

**RETIREES WORKING UNDER 18K AT STATE COLLEGES/UNIVS (EMPLOYER CODE = 2000)
PRIS--State colleges/univs/--Instructor at a state school - Calendar Year 2019)**

First Name	Initial	Last Name	Employer Name	Earnings	Footnote
RICHARD	G	SWEARINGEN	CCRI	\$ 26,484.20	Exceeded limit - Reg 1.17
JAMES	M	BUXTON	URI	\$ 25,479.56	Exceeded limit - Reg 1.17
MARTIN	T	MARSHALL	CCRI	\$ 24,960.00	Exceeded limit - Reg 1.17
FRANKLIN	D	MEGLIO	CCRI	\$ 23,877.48	Exceeded limit - Reg 1.17
MICHELLE		BROUSSEAU-CAVAL	CCRI	\$ 22,015.64	Exceeded limit - Reg 1.17
JOSEPH		LANNI	CCRI	\$ 21,680.00	Exceeded limit - Reg 1.17
JOHN	A	DONATO	CCRI	\$ 20,082.72	Exceeded limit - Reg 1.17
CHARLES	P	LEHOURITES	CCRI	\$ 20,040.00	Exceeded limit - Reg 1.17
EILEEN	P	ZISK	CCRI	\$ 20,040.00	Exceeded limit - Reg 1.17
LORRAINE	E	BELLO	CCRI	\$ 19,920.00	Exceeded limit - Reg 1.17
VINCENT	J	HAWKINS	CCRI	\$ 19,783.49	Return from Suspension
BRUNA	M	BOYLE	URI	\$ 19,512.34	Exceeded limit - Reg 1.17
ANDRES	R	ZUNIGA	CCRI	\$ 19,084.81	Exceeded limit - Reg 1.17
MICHAEL	W	WESTKOTT	URI	\$ 17,999.18	Close to limit
SANDRA	L	ANTONI	CCRI	\$ 17,805.89	Close to limit
DONALD	G	CASCI	CCRI	\$ 17,764.32	Close to limit
DAVID		NEVES	URI	\$ 17,685.32	Close to limit
MIGUEL		LOPES	CCRI	\$ 17,598.06	Close to limit
GAIL	S	O'ROURKE	CCRI	\$ 17,595.64	Close to limit
WILLIAM	T	BEHREND JR	URI	\$ 16,999.00	Close to limit
MARIE	H	BAGUCHINSKY	URI	\$ 16,696.98	Close to limit
THOMAS	H	MITCHELL	CCRI	\$ 16,640.00	Close to limit
NORMAN	P	FORTIN	URI	\$ 16,515.00	Close to limit
JAMES	V	STRAVATO	CCRI	\$ 16,285.84	Close to limit
PAMELA	M	ARDIZZONE	RIC	\$ 16,071.00	Close to limit
ALBERT	K	AUBIN	CCRI	\$ 15,948.11	Close to limit
PETER	J	PETRONE	CCRI	\$ 15,719.24	Close to limit
LAWRENCE	P	BYRNE	CCRI	\$ 15,669.08	Close to limit
WILLIAM	H	GREEN	CCRI	\$ 15,608.32	Close to limit
ANDREW		EGAN	CCRI	\$ 15,605.04	Close to limit
VANESSA	G	DELGIUDICE	RIC	\$ 15,480.00	Close to limit
ALFRED	R	CRUDALE	URI	\$ 15,462.00	Close to limit
LORENZO		TETREAUULT	CCRI	\$ 15,022.22	Close to limit

**RETIREES WORKING UNDER 18K AT STATE COLLEGES/UNIVS (EMPLOYER CODE = 2000)
PRIS--State colleges/univs/--Instructor at a state school - Calendar Year 2019)**

First Name	Initial	Last Name	Employer Name	Earnings	Footnote
CLAIRE		DUMAS	CCRI	\$ 14,940.00	
PETER	V	RIVELLI	CCRI	\$ 14,867.18	
ROBERT	N	MASSE	CCRI	\$ 14,609.16	
WENDY		ARONOFF	CCRI	\$ 14,256.13	
MICHAEL	J	PAUL	RIC	\$ 13,867.50	
KAREN	E	BATESON	CCRI	\$ 13,480.50	
PAMELA		TESTONI	CCRI	\$ 13,219.06	
RONALD		GAGNE SR	CCRI	\$ 13,123.28	
JAMES	J	KILEY	CCRI	\$ 13,074.36	
ROBERT	M	MEDEIROS	CCRI	\$ 12,814.80	
GEORGE		PAGE	CCRI	\$ 12,644.24	
ELIZABETH	O	O'CONNELL	CCRI	\$ 12,531.68	
MARY	A	QUICK	CCRI	\$ 12,419.12	
CAROL	A	SPAZIANO	CCRI	\$ 11,798.58	
MARLYCE	L	ADAMS	RIC	\$ 11,610.00	
JOHN ALAN	A	LONGIARU	CCRI	\$ 10,858.67	
CHARLES		STIMPSON	CCRI	\$ 10,619.20	
THOMAS		ASERMELY	CCRI	\$ 10,546.64	
WILLIAM	C	OKERHOLM JR	CCRI	\$ 10,506.00	
PAUL	A	ROBINSON	RIC	\$ 10,320.00	
FRANCIS	C	WHITE	CCRI	\$ 10,268.12	
JAMES	J	HOPKINS	CCRI	\$ 10,173.18	
KATHLEEN	D	HUDSON	CCRI	\$ 10,117.98	
UGURHAN	A	KOSEREIS	CCRI	\$ 9,752.56	
CHRISTINE	L	HANLEY	RIC	\$ 9,675.00	
JEFFREY	T	MINER	CCRI	\$ 9,567.60	
DONNA M		PATCH	CCRI	\$ 9,498.75	
ANTHONY	J	CIOTOLA	CCRI	\$ 9,455.04	
THOMAS	A	CONBOY	CCRI	\$ 9,455.04	
JOHN	J	MUNKO	RIC	\$ 9,030.00	
PAULETTE	G	LAPARLE	RIC	\$ 9,030.00	
RAYMOND	M	MEDEIROS	CCRI	\$ 8,672.04	
GARY	C	COMUNALE	URI	\$ 8,397.50	

**RETIREES WORKING UNDER 18K AT STATE COLLEGES/UNIVS (EMPLOYER CODE = 2000)
PRIS--State colleges/univs/--Instructor at a state school - Calendar Year 2019)**

First Name	Initial	Last Name	Employer Name	Earnings	Footnote
VICTOR	R	OSTERMAN	State	\$ 8,370.04	
RANDALL		WHITE	CCRI	\$ 8,172.03	
DENNIS	A	SPICUZZA	CCRI	\$ 8,125.20	Accidental Disability
JOSEPH		MARQUES	CCRI	\$ 7,186.48	
JO-ANN		PHILLIPS	URI	\$ 7,019.72	
PATRICIA	A	ROSE	CCCRI	\$ 7,014.07	
KATHLEEN		CRESCENZO	CCRI	\$ 6,586.35	
CYNTHIA	L	WOOLF	CCRI	\$ 6,378.40	
LESLIE	H	ARCHIBALD	CCRI	\$ 6,378.40	
MARLENE	M	ALBANESE	CCRI	\$ 6,378.40	
GERALDINE	T	MARCOCCIO	CCRI	\$ 6,299.20	
CATHERINE		SMITH	CCRI	\$ 6,265.84	
DONALD	G	DESANTIS	CCRI	\$ 6,265.84	
GERALD		SILBERMAN	CCRI	\$ 6,265.84	
WALTER	J	REIS	CCRI	\$ 6,265.84	
LINDA	J	VALENTE	CCRI	\$ 5,812.75	
PAUL	B	CARTY	CCRI	\$ 5,555.60	
DAVID	C	MARANDOLA	CCRI	\$ 5,529.86	
KIRK		LAMBOY	CCRI	\$ 5,398.77	
REGINA	M	CARUOLO	CCRI	\$ 5,325.15	
ANESTIS	T	KOSTARIDES	CCRI	\$ 5,308.30	
ROSE	M	CANAVAN	CCRI	\$ 5,272.46	
JAMES	E	GUARINO	CCRI	\$ 5,186.03	
MARILYN	A	ROBERTI	RIC	\$ 5,160.00	
DAYUS		METTS	CCRI	\$ 4,679.82	
ALFRED	L	PERROTTI	CCRI	\$ 4,594.86	
GREGG		NOURY	CCRI	\$ 4,296.24	
ROSEMARY		ANDREOZZI	CCRI	\$ 4,260.20	
PATRICIA	L	DIONNE	CCRI	\$ 4,197.37	
GREGORY	P	HART	CCRI	\$ 4,155.48	
PATRICIA	M	WINTERS	CCRI	\$ 4,101.00	
CARL	A	TRONNI	CCRI	\$ 4,023.56	
LINDA	A	NALLE	CCRI	\$ 3,941.11	

**RETIREES WORKING UNDER 18K AT STATE COLLEGES/UNIVS (EMPLOYER CODE = 2000)
PRIS--State colleges/univs/--Instructor at a state school - Calendar Year 2019)**

First Name	Initial	Last Name	Employer Name	Earnings	Footnote
DEBORAH	L	BUSH	CCRI	\$ 3,825.68	
EDWARD	A	GRADILONE	CCRI	\$ 3,811.73	
DENNIS	H	PRATT	CCRI	\$ 3,791.69	
DAVID	W	HANSON	CCRI	\$ 3,780.00	
MARGARET	J	NOBLE	URI	\$ 3,727.83	
JOHN		MANSELLA	CCRI	\$ 3,601.61	
MARTIN		LEPKOWSKI	CCRI	\$ 3,556.68	
PAUL	C	MELARAGNO	CCRI	\$ 3,544.06	
ALBERT	C	DIFAZIO	Wm. M. Davies Voc	\$ 3,291.38	
KAREN	A	PREVITE	CCRI	\$ 3,280.00	
NANCY		MURPHY	RIC	\$ 3,225.00	
ANDREW	A	BONNER	CCRI	\$ 3,189.20	
BERNADETTE	P	ANDREWS	CCRI	\$ 3,189.20	
CAROL	H	BRITO	CCRI	\$ 3,189.20	
PAUL	A	CALNER	CCRI	\$ 3,189.20	
ANTHONY	V	CANDELMO	CCRI	\$ 3,187.50	
SUSAN	L	HAWKSLEY	CCRI	\$ 3,076.64	
VINCENT	A	CULLEN	CCRI	\$ 3,076.64	
CAROL	M	ENGLANDER	URI	\$ 2,455.46	
KARIN	E	LUKOWICZ	CCRI	\$ 2,320.37	
LOIS	A	HOPKINS	CCRI	\$ 2,176.71	
RICHARD	J	BENEDUCE	CCRI	\$ 2,109.90	
PAUL		HETU	CCRI	\$ 2,053.02	
DAVID		CAPUANO	CCRI	\$ 1,706.72	
WILLIAM	G	AUKERMAN	CCRI	\$ 1,327.57	
PATRICIA	L	KOSTARIDES	CCRI	\$ 1,310.72	
DOUGLAS	D	CARR	CCRI	\$ 1,290.00	
ANN		MCBRIDE	CCRI	\$ 1,161.45	
CLARKE		LOWERY	RIC	\$ 792.00	
SANDRA	A	BLANKENSHIP	CCRI	\$ 331.02	

PRME--RETIRES WORKING IN MUNICIPALITIES IN 2019 CALENDAR YEAR

First Name	Initial	Last Name	Employer Code	Employer Name	Number of Days	Footnote
EMERSON	J	MARVEL	1162	City of East Providence	210.50	Reinstating Pension
MICHAEL	A	DEMELLO	1015	Bristol Fire Dept.	167.00	Reinstated Pension
JOHN N	N	BUCCI	1112	City of Cranston	80.00	At limit
DENIS		LAPIERRE	1632	City of Woonsocket	75.00	At limit
PAUL	F	FREDRICK	1162	City of East Providence	75.00	At limit
SUZANNE		KOGUT	1478	Town of Smithfield (COLA)	74.50	Close to limit
PAUL		FAGAN	1352	City of Newport	72.50	Close to limit
MICHAEL		WILDENHAIN	1412	City of Pawtucket	72.00	Close to limit
RICHARD	J	DELFINO JR.	1282	Town of Johnston	72.00	Close to limit
THEODORE	J	PRZYBYLA	1462	Town of Scituate	71.50	Close to limit
LORRAINE	A	DEROIS	1012	Town of Bristol	70.00	Close to limit
THOMAS	E	HODGE	1412	City of Pawtucket	70.00	Close to limit
JANET	C	RICHARDSON	1009	Barrington COLA Group	69.50	Close to limit
JOHN	J	TOOLAN	1009	Barrington COLA Group	69.50	Close to limit
MICHAEL	D	CASSIDY	1412	City of Pawtucket	69.50	Close to limit
EDWARD	A	BURNETT	1352	City of Newport	68.00	Close to limit
ELAINE		SWISTAK	1412	City of Pawtucket	68.00	Close to limit
GLORIA	J	RADO	1412	City of Pawtucket	68.00	Close to limit
GAIL		TOPAKIAN	1112	City of Cranston	67.00	Close to limit
LYNN	L	BURKHARDT	1009	Barrington COLA Group	67.00	Close to limit
ARTHUR	E	JONES	1032	Town of Burrillville	66.50	Close to limit
ELIZABETH	W	CAMBRA	1012	Town of Bristol	65.50	Close to limit
BRAYTON	A	ROUND	1032	Town of Burrillville	65.00	Close to limit
ROBERT		TORACINTA	1352	City of Newport	64.50	
EDWARD	R	FRATELLI	1478	Town of Smithfield (COLA)	63.00	
ROBERTA	A	TURCHETTA	1112	City of Cranston	62.50	
JOHN	M	CARPINELLI	1492	Town of South Kingstown	62.00	
RAYMOND		MARZILLI JR	1532	Town of Tiverton	61.00	
RUSSELL	W	BROWN	1452	Town of Richmond	60.50	
CHARLES		HAMPTON	1162	City of East Providence	59.50	
DENNIS	W	BROD	1492	Town of South Kingstown	59.50	
JOSEPH	D	ANDREOZZI	1386	North Providence Hsg. Auth.	59.50	
LINDA	M	DIPRETE	1112	City of Cranston	59.50	
BARBARA	A	CREEDON	1112	City of Cranston	58.50	
MELVIN	L	JEFFERIES SR	1166	East Providence Housing Authority	58.00	
LINDA	M	CASEY	1112	City of Cranston	57.00	

PRME--RETIREES WORKING IN MUNICIPALITIES IN 2019 CALENDAR YEAR

First Name	Initial	Last Name	Employer Code	Employer Name	Number of Days	Footnote
PAULINE	S	PAYEUR	1632	City of Woonsocket	56.50	
LOUIS	M	PRATA	1282	Town of Johnston	56.00	
JOHN		ZINNI	1009	Barrington COLA Group	55.00	
KATHERINE	A	MURRAY	1012	Town of Bristol	55.00	
MATTHEW	A	CALDERISO	1019	Town of Bristol EE Highway	54.00	
ALFRED A		STORTI	1112	City of Cranston	53.50	
ANNA	E	MARINO	1112	City of Cranston	53.00	
JANET	M	PRAIRIE	1478	Town of Smithfield (COLA)	51.50	
LAWRENCE		DAGLIERI	1009	Barrington COLA Group	51.50	
WARREN	L	STEERE	1032	Town of Burrillville	51.50	
KATHLEEN	M	MANSFIELD	1154	East Greenwich Police Dept.	50.50	
ANN	M	GRUTTADAURIA	1282	Town of Johnston	49.50	
CHARLOTTE	A	LANNI	1282	Town of Johnston	49.00	
WILLIAM	J	FLATLEY	1492	Town of South Kingstown	48.00	
RICHARD	J	DENICE	1154	East Greenwich Police Dept.	47.00	
JANICE	J	PEIXINHO	1154	East Greenwich Police Dept.	46.50	
LORRAINE	R	PROVENCHER	1632	City of Woonsocket	46.50	
THOMAS	E	DUQUETTE	1602	Town of West Greenwich	46.00	
LEANNE		ALDRICH	1009	Barrington COLA Group	45.00	
LINDA	J	FONTAINE	1632	City of Woonsocket	45.00	
STEPHEN	C	PONTE	1322	Town of Middletown	44.00	
PAULINE		WASHINGTON	1632	City of Woonsocket	41.00	
WILLIAM	S	HIGGINS	1154	East Greenwich Police Dept.	40.50	
JOANN	K	MCINTYRE	1412	City of Pawtucket	39.00	
MICHAEL	J	DELYI	1272	Town of Jamestown	38.50	
DOROTHY	A	MASOIAN	1112	City of Cranston	37.00	
SANDRA	L	BENSON	1412	City of Pawtucket	36.50	
PETER	S	LAPOLLA	1112	City of Cranston	35.50	
ROBERT	J	LEMOI	1154	East Greenwich Police Dept.	35.00	
JOHN		HOLE	1352	City of Newport	33.00	
JOSEPH	L	DINOBILE	1492	Town of South Kingstown	32.50	
EDMUND	F	PIERCE	1154	East Greenwich Police Dept.	30.50	
MARY	C	LANGLOIS	1032	Town of Burrillville	26.50	
ARTHUR	M	RHODES	1154	East Greenwich Police Dept.	25.00	
BARRY		DUBOIS	1412	City of Pawtucket	24.50	
JOHN	T	OHARA	1154	East Greenwich Police Dept.	24.00	

PRME--RETIRES WORKING IN MUNICIPALITIES IN 2019 CALENDAR YEAR

First Name	Initial	Last Name	Employer Code	Employer Name	Number of Days	Footnote
REBECCA	A	BENNETT	1492	Town of South Kingstown	23.50	
ANTOINETTE		BEAUDREAU	1242	Hope Valley-Wyoming Fire Dist.	23.00	
ELEANOR	M	KINCH	1416	Pawtucket Housing Auth.	22.00	
FRANK	E	JUDGE	1082	Town of Charlestown	21.00	
RAYMOND	N	FULLERTON	1352	City of Newport	20.50	
BARRY	L	ENNIS	1492	Town of South Kingstown	18.50	
ELLEN	M	BENNETT	1112	City of Cranston	18.00	
LINDA	C	ARCHETTO	1112	City of Cranston	17.50	
JOHN	E	MARTIN III	1032	Town of Burrillville	16.50	Employer verifying--Less than 45 days after retirement
WILLIAM	P	MCCUSKER	1492	Town of South Kingstown	15.50	
GARY	F	LONERGAN	1474	Smithfield Police Dept.	15.00	
DAVID	E	DESJARLAIS	1154	East Greenwich Police Dept.	14.50	
DENISE		ASCIOLA	1012	Town of Bristol	14.00	
JUNE		REGAN	1342	Town of New Shoreham	14.00	
MICHAEL	A	DEMELLO	1019	Town of Bristol EE Highway	14.00	Reinstated Pension
JOHN	T	OHARA	1492	Town of South Kingstown	13.50	
WILLIAM	J	GATELY	1032	Town of Burrillville	13.00	Accidental Disability
SALLY	A	INGEGNERI-SIMONE	1282	Town of Johnston	12.00	
AGNES		MANCINI	1282	Town of Johnston	11.50	
DONNA		CONWAY	1386	North Providence Hsg. Auth.	11.50	
DONNA		CONWAY	1016	Bristol Housing Authority	11.00	
JANET	A	EBERTS	1478	Town of Smithfield (COLA)	11.00	
PATRICIA	A	TONDREAU	1212	Town of Glocester	11.00	
LARETO	P	GUGLIETTA	1154	East Greenwich Police Dept.	9.50	
GERALD	A	CORDY	1112	City of Cranston	9.00	
HELEN		DETHOMAS	1632	City of Woonsocket	9.00	
WILLIAM	A	DORNEY III	1004	Barrington Police Dept.	9.00	
DAVID	J	KENNEALLY	1492	Town of South Kingstown	8.50	
JEAN M	M	DENNENY	1112	City of Cranston	8.00	
PETER	T	MCCLANAGHAN	1492	Town of South Kingstown	8.00	
WALTER	E	TIMPSON	1492	Town of South Kingstown	6.00	
DAVID	B	HULING	1154	East Greenwich Police Dept.	5.00	
EDWARD	A	HEON	1412	City of Pawtucket	5.00	
JOHN		DEL DEO	1112	City of Cranston	5.00	
RICHARD	J	DENICE	1492	Town of South Kingstown	4.50	
MARY ANN		PACKER	1492	Town of South Kingstown	3.50	

PRME--RETIRES WORKING IN MUNICIPALITIES IN 2019 CALENDAR YEAR

First Name	Initial	Last Name	Employer Code	Employer Name	Number of Days	Footnote
THOMAS	K	WILLETT	1412	City of Pawtucket	3.50	
DIANNE	M	EDSON	1282	Town of Johnston	3.00	
HILDING	T	MUNSON	1492	Town of South Kingstown	3.00	
EILEEN		DILORENZO	1052	City of Central Falls	2.00	
DIANNE	M	EDSON	1492	Town of South Kingstown	1.50	
RENEE	L	YOUNG	1154	East Greenwich Police Dept.	1.50	
THOMAS	E	HEFNER	1122	Town of Cumberland	1.50	
JOHN	W	CAREY	1492	Town of South Kingstown	1.00	
WILLIAM	A	DORNEY III	1009	Barrington COLA Group	1.00	

RETIRED REGISTERED NURSES WORKING AT A STATE-OPERATED FACILITY IN RI INCLUDING EMPLOYMENT AS A FACULTY MEMBER OF A NURSING PROGRAM AT A STATE-OPERATED COLLEGE OR UNIVERSITY (CALENDAR YEAR 2019)

First Name	Initial	Last Name	Employer Code	Employer Name	Title/Function	Number of Days	Footnote
LINDA		MASSE	2000	BHDDH--Zambarano	PRNR	49.50	
KEVIN	M	WILKS	2000	RIC	PRNR	30.00	
EDWARD	R	MEDEIROS	2000	DHS--Veterans Home	PRNR	29.00	
SANDRA	J	FAY-PETRARCA	2000	BHDDH--ESH	PRNR	22.50	
DONNA	I	AMATO	2000	BHDDH	PRNR	11.50	
ALAN	A	PLEAU	2000	BHDDH--Zambarano	PRNR	4.00	

**TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2019-2020 SCHOOL YEAR
PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL**

First Name	Initial	Last Name	Employer Code	Employer Name	Title-- Function	Number of Days	Footnote
SUSAN	S	EVANS	1373	North Kingstown School Dept. (NC)	PRMS	51.50	
BETSY		MCNEIL	1031	Burrillville School Dept.	PRSB	50.00	
NANCY	R	RADCLIFFE	1111	Cranston School Dept.	PRSB	50.00	
ANITA	T	LEMOS	1111	Cranston School Dept.	PRSB	44.50	
DAVID	F	DESJARDINS	1781	South Side Elementary Charter School	PRSB	44.50	
DONNA		TOBIN	1091	Coventry Public Schools	PRSB	44.00	
RICHARD		ZAGRODNY	1631	Woonsocket School Dept.	PRSB	44.00	
STEVEN	B	KENNY	1091	Coventry Public Schools	PRSB	43.00	
PATRICIA	A	WILLIAMS	1111	Cranston School Dept.	PRSB	42.00	
DIANNE	E	PERETTI	1401	Northern Rhode Island Collaborative	PRAM	41.50	
ANN		BARRY	1411	Pawtucket School Dept.	PRSB	41.00	
JOAN		RICCI	1151	East Greenwich School Dept.	PRSB	41.00	
RICHARD	D	D'AGOSTINO	1411	Pawtucket School Dept.	PRSB	41.00	
TERRENCE	J	MERKEL	1371	North Kingstown School Dept.	PRSB	41.00	
CAROL	A	MITOLA	1391	North Smithfield School Dept.	PRSB	40.00	
DEBRA	L	MORIARTY	1121	Cumberland School Dept.	PRSB	40.00	
KENNETH	L	PECKHAM	1631	Woonsocket School Dept.	PRSB	39.00	
RENEE	A	LIZOTTE	1111	Cranston School Dept.	PRSB	39.00	
BRIAN	P	FLYNN	1571	Warwick School Dept.	PRSB	38.50	
CAROLE	D	PECKHAM	1631	Woonsocket School Dept.	PRSB	38.00	
CHRISTOPHER	D	ROBERTSON	1161	East Providence Schools	PRSB	38.00	
DONNA	E	NASSA	1571	Warwick School Dept.	PRSB	38.00	
MARY	E	RATHBUN	1031	Burrillville School Dept.	PRSB	38.00	
ANTHONY		DELSIGNORE	1111	Cranston School Dept.	PRSB	36.00	
CHARLENE	J	CENTRACCHIO	1381	North Providence School Dept.	PRSB	36.00	
MICHAEL		TOPAZIO	1001	Barrington Public Schools	PRSB	36.00	
ELIZABETH		LESPERANCE	1411	Pawtucket School Dept.	PRSB	35.00	
MARY		ASQUITH	1471	Smithfield School Dept.	PRSB	35.00	
NANCY	A	GAGE	1031	Burrillville School Dept.	PRSB	35.00	
WANDA	V	MULLEN	1001	Barrington Public Schools	PRSB	35.00	
JANICE		HALLAL	1403	Northern Rhode Island Collaborative (NC)	PRMS	34.50	
BARBARA		KELLY	1411	Pawtucket School Dept.	PRSB	34.00	
DEBRA		MILLER	1411	Pawtucket School Dept.	PRSB	34.00	
MARCIA	A	LINBACK	1123	Cumberland School Dept. (NC)	PRMS	34.00	
PAMELA	R	RINALDI	1091	Coventry Public Schools	PRAM	34.00	
JUNE		MANGASSARIAN	1001	Barrington Public Schools	PRAM	33.50	
MARY	L	CORREIA	1421	Portsmouth School Dept.	PRSB	32.50	
LORNA		O'CONNELL	1411	Pawtucket School Dept.	PRSB	32.00	
FRANCINE	S	MARZILLI	1571	Warwick School Dept.	PRSB	31.50	

TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2019-2020 SCHOOL YEAR
PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL

First Name	Initial	Last Name	Employer Code	Employer Name	Title-- Function	Number of Days	Footnote
MARK		HAWK	1341	New Shoreham School Dist.	PRAM	31.50	
ALISE	L	RAMOS	1163	East Providence Schools (NC)	PRMS	31.00	
CHERYL	S	SACHS	1111	Cranston School Dept.	PRSB	31.00	
LINDA	M	IANNETTA	1121	Cumberland School Dept.	PRAM	31.00	
MARIA	G	JONES	1621	Westerly School Dept.	PRSB	31.00	
MARY	E	FARGNOLI-LEONE	1571	Warwick School Dept.	PRAM	31.00	
PAULA	M	MARNIK	1381	North Providence School Dept.	PRSB	31.00	
CATHERINE		GIARD	1341	New Shoreham School Dist.	PRAM	30.00	
DOROTHY		MURRAY	1031	Burrillville School Dept.	PRAM	30.00	
LINDA	A	TERRANOVA	1621	Westerly School Dept.	PRSB	30.00	
PAULEEN	M	SLATER	1401	Northern Rhode Island Collaborative	PRSB	30.00	
SHARLEEN		CHRISTINA	1571	Warwick School Dept.	PRAM	30.00	
ANDY		BARNES	1631	Woonsocket School Dept.	PRSB	29.50	
NANCY		SOUZA	1421	Portsmouth School Dept.	PRSB	29.00	
PAMELA	L	LAW	1071	Chariho Regional School Dist.	PRSB	29.00	
FRANCIS		LALIBERTE	1411	Pawtucket School Dept.	PRAM	28.00	
JOSEPH		CROWLEY	1533	Tiverton School Dept. (NC)	PRMS	28.00	
KATHRYN		CROWLEY	1161	East Providence Schools	PRAM	28.00	
MARY KATE		CORRY	1411	Pawtucket School Dept.	PRAM	28.00	
NANCY	L	GAGLIARDI	1411	Pawtucket School Dept.	PRSB	28.00	
ANNE	D	MANTIA	1111	Cranston School Dept.	PRSB	27.50	
ANNE	M	BOBOLA	1381	North Providence School Dept.	PRSB	27.50	
CESARE		MITRANO	1331	Narragansett School Dept.	PRSB	27.50	
LORI	A	MILLER	1401	Northern Rhode Island Collaborative	PRAM	27.00	
SHEILA		MORGAN	1091	Coventry Public Schools	PRSB	27.00	
TERRIE	A	SILVA-LEONI	1391	North Smithfield School Dept.	PRSB	27.00	
THERESA	A	HAWKINS	1373	North Kingstown School Dept. (NC)	PRMS	27.00	
MARIE	F	LUPINO	1111	Cranston School Dept.	PRSB	26.00	
PATRICIA		DUBOIS	1211	Glocester School Dist.	PRAM	26.00	
PATRICIA	E	ANGILLY	1571	Warwick School Dept.	PRSB	26.00	
ELAINE	C	HAZZARD	1411	Pawtucket School Dept.	PRAM	25.50	
JANE	P	NOBREGA	1001	Barrington Public Schools	PRSB	25.50	
JOHN	T	CANOLE	1341	New Shoreham School Dist.	PRAM	25.50	
MICHAEL	L	CONVERY	1341	New Shoreham School Dist.	PRAM	25.50	
JUDITH		GUGEL	1411	Pawtucket School Dept.	PRSB	25.00	
RUSSELL	D	NOBLE	1001	Barrington Public Schools	PRSB	25.00	
GEORGIA		FORTUNATO	1401	Northern Rhode Island Collaborative	PRAM	24.50	
DAVID		SOUZA	1163	East Providence Schools (NC)	PRMS	24.00	
STEVEN	A	ENRIGHT	1371	North Kingstown School Dept.	PRSB	24.00	

TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2019-2020 SCHOOL YEAR
PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL

First Name	Initial	Last Name	Employer Code	Employer Name	Title-- Function	Number of Days	Footnote
PAUL	W	VIGEANT	1731	The Greene School	PRAM	23.50	
RICHARD	F	KINSLOW	1411	Pawtucket School Dept.	PRAM	23.50	
DAVID	A	SWEET	1031	Burrillville School Dept.	PRAM	23.00	
LARRY	W	DAVIDSON	1071	Chariho Regional School Dist.	PRSB	23.00	
MICHAEL	F	MURRAY	1471	Smithfield School Dept.	PRSB	23.00	
MICHAEL	J	CONNOLLY	1411	Pawtucket School Dept.	PRAM	23.00	
PAMELA	J	YOUNG	1121	Cumberland School Dept.	PRSB	23.00	
STEPHEN		COSTELLO	1331	Narragansett School Dept.	PRSB	23.00	
BETTY	A	NADROWSKI	1091	Coventry Public Schools	PRSB	22.50	
KATHLEEN	D	HUDSON	1091	Coventry Public Schools	PRSB	22.50	
KATHLEEN	L	SURIANI	1411	Pawtucket School Dept.	PRAM	22.50	
MICHAEL		JAMES	1491	South Kingstown School Dept.	PRSB	22.00	
MICHAEL	J	ALLEN	1301	Lincoln School Dept.	PRSB	22.00	
SUSAN		YESSIAN	1111	Cranston School Dept.	PRSB	22.00	
BARBARA		RIX	1001	Barrington Public Schools	PRSB	21.50	
GARY	W	BEAUDOIN	1091	Coventry Public Schools	PRSB	21.50	
MARILYN	A	LADD	1373	North Kingstown School Dept. (NC)	PRMS	21.50	
CAROL	L	ALFANO	1151	East Greenwich School Dept.	PRSB	21.00	
JOHN	A	ABBATE	1033	Burrillville School Dept. (NC)	PRMS	20.50	
JUDITH	K	MCANDREW	1621	Westerly School Dept.	PRSB	20.50	
STEPHEN	M	MCCARTY	1491	South Kingstown School Dept.	PRSB	20.50	
SUSAN	L	PRIGNANO	1091	Coventry Public Schools	PRSB	20.50	
SUZANNE	P	TELLIER	1121	Cumberland School Dept.	PRSB	20.50	
LINDA	D	ACTON	1373	North Kingstown School Dept. (NC)	PRMS	20.00	
MICHELLE	M	DAVID	1113	Cranston School Dept. (NC)	PRMS	20.00	
NANCY	K	SACCOIA	1471	Smithfield School Dept.	PRSB	20.00	
DIANE	M	FARREN	1571	Warwick School Dept.	PRSB	19.50	
LISA	F	SCHMITZ	1071	Chariho Regional School Dist.	PRAM	19.50	
MARYELLEN		PIERCE	1373	North Kingstown School Dept. (NC)	PRMS	19.50	
ANNE		BOLDUC	1631	Woonsocket School Dept.	PRSB	19.00	
BEVERLY		KENNEY	1071	Chariho Regional School Dist.	PRSB	19.00	
CARL	F	CHIULLI	1631	Woonsocket School Dept.	PRAM	19.00	
CLAUDE	M	WATSKY	1491	South Kingstown School Dept.	PRSB	19.00	
CLAUDIA		VIEIRA	1411	Pawtucket School Dept.	PRSB	19.00	
DONNA		LANGTON	1411	Pawtucket School Dept.	PRSB	19.00	
ELLEN	L	VERMETTE	1411	Pawtucket School Dept.	PRSB	19.00	
JAMES	E	MURANO	1491	South Kingstown School Dept.	PRAM	19.00	
JONATHAN	A	MURRAY	1071	Chariho Regional School Dist.	PRSB	19.00	
KATHLEEN	A	WALSH	1571	Warwick School Dept.	PRSB	19.00	

TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2019-2020 SCHOOL YEAR
PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL

First Name	Initial	Last Name	Employer Code	Employer Name	Title-- Function	Number of Days	Footnote
LINDA MARIE		LE PAGE	1531	Tiverton School Dept.	PRSB	19.00	
LISA	A	PETERSON	1301	Lincoln School Dept.	PRSB	19.00	
SUZANNE	E	BETTENCOURT	1091	Coventry Public Schools	PRSB	19.00	
ZITA		BUTLER	1411	Pawtucket School Dept.	PRSB	19.00	
BRUCE	C	WELLER	1151	East Greenwich School Dept.	PRSB	18.50	
ELEANOR		VANHOUE	1631	Woonsocket School Dept.	PRSB	18.50	
LINDA		MARTIN	1321	Middletown Public Schools	PRAM	18.50	
ROSEMARIE		CABRAL	1471	Smithfield School Dept.	PRSB	18.50	
CAROLE	M	DONAHUE	1001	Barrington Public Schools	PRSB	18.00	
CAROLYN	C	LEPORE	1391	North Smithfield School Dept.	PRSB	18.00	
LINDA	J	LICKER	1111	Cranston School Dept.	PRSB	18.00	
LINDA	M	SULLIVAN	2010	Department of Corrections	PRSB	18.00	
LORI		DESIMONE	1381	North Providence School Dept.	PRSB	18.00	
CLAUDIA	A	CARR	1121	Cumberland School Dept.	PRSB	17.50	
SUSAN		DOBOSZYNSKI	1331	Narragansett School Dept.	PRSB	17.50	
CAROL		LANOIE	1631	Woonsocket School Dept.	PRSB	17.00	
DONALD	P	FAELLA	1121	Cumberland School Dept.	PRSB	17.00	
EDWARD	J	FERRARIO	1371	North Kingstown School Dept.	PRSB	17.00	
JEANMARIE		MANNI	1111	Cranston School Dept.	PRSB	17.00	
MARIA		BRADFIELD	1353	Newport School Dept. (NC)	PRMS	17.00	
MARY	K	GREENAN	1491	South Kingstown School Dept.	PRSB	17.00	
ROBERT	J	LECHMAN	1473	Smithfield School Dept. (NC)	PRMS	17.00	
DONNA	H	CARREIRO	1001	Barrington Public Schools	PRAM	16.50	
ANN		JANKOWSKI	1421	Portsmouth School Dept.	PRAM	16.00	
BARBARA		KEEGAN	1373	North Kingstown School Dept. (NC)	PRMS	16.00	
DEBORAH	A	JONES	1121	Cumberland School Dept.	PRSB	16.00	
JAMES	E	MURANO	1491	South Kingstown School Dept.	PRSB	16.00	
PATRICIA	E	WINIARSKI	1411	Pawtucket School Dept.	PRSB	16.00	
BRUCE	J	WHITEHOUSE	1091	Coventry Public Schools	PRAM	15.50	
CAROL	A	MARGINSON	1571	Warwick School Dept.	PRSB	15.00	
DEBRA		MCCLELLAND	1411	Pawtucket School Dept.	PRSB	15.00	
JOHN	E	LALLI	1371	North Kingstown School Dept.	PRSB	15.00	
LINDA		SILVA	1301	Lincoln School Dept.	PRSB	15.00	
OLGA		GARIEPY	1631	Woonsocket School Dept.	PRSB	15.00	
RUSSELL	E	SPENCER	1153	East Greenwich School Dist. (NC)	PRMS	15.00	
WILLIAM		HODGE	1491	South Kingstown School Dept.	PRSB	15.00	
DONNA	A	KENYON	2010	Department of Corrections	PRSB	14.50	
KAREN	K	ZUROMSKI	1111	Cranston School Dept.	PRSB	14.50	
PAUL	C	MELARAGNO	1631	Woonsocket School Dept.	PRAM	14.50	

TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2019-2020 SCHOOL YEAR
PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL

First Name	Initial	Last Name	Employer Code	Employer Name	Title-- Function	Number of Days	Footnote
JAMES	M	PARENTE	1471	Smithfield School Dept.	PRSB	14.00	
LORETTA	M	CARNES	1631	Woonsocket School Dept.	PRAM	14.00	
MAUREEN	A	DEL SESTO	1381	North Providence School Dept.	PRSB	14.00	
NANCY	A	FISCHER	1071	Chariho Regional School Dist.	PRSB	14.00	
JAMES	J	KILEY	1091	Coventry Public Schools	PRSB	13.50	
ARLENE	A	NAPPA	1571	Warwick School Dept.	PRSB	13.00	
BARBARA	F	PENZA	1571	Warwick School Dept.	PRSB	13.00	
CAROL	R	KEEGAN	1211	Glocester School Dist.	PRSB	13.00	
DAVID		CAPUANO	1111	Cranston School Dept.	PRSB	13.00	
DENNIS	N	TROPEA	1111	Cranston School Dept.	PRSB	13.00	
FRANK	G	RICCI	1571	Warwick School Dept.	PRSB	13.00	
JOHN	E	LAWRENCE	1471	Smithfield School Dept.	PRSB	13.00	
LINDA	A	BEVILAQUA	1571	Warwick School Dept.	PRSB	13.00	
MARY LOUISE		MASSON	1491	South Kingstown School Dept.	PRSB	13.00	
MAUREEN	F	LECLAIR	1091	Coventry Public Schools	PRSB	13.00	
MICHAEL	C	TRAFICANTE	1113	Cranston School Dept. (NC)	PRMS	13.00	
PETER		MOREAU	1301	Lincoln School Dept.	PRSB	13.00	
RAYMOND		PITA	1411	Pawtucket School Dept.	PRSB	13.00	
ROXANNE	M	GORDON	1411	Pawtucket School Dept.	PRSB	13.00	
PAMELA	R	ALEXANDER	1321	Middletown Public Schools	PRSB	12.50	
THERESA	M	TAYLOR	1151	East Greenwich School Dept.	PRSB	12.50	
ANITA		GRIST	1213	Glocester School Dist. (NC)	PRMS	12.00	
CAROLYN	H	PERKINS	1071	Chariho Regional School Dist.	PRSB	12.00	
CAROLYN	M	PELZMAN	1471	Smithfield School Dept.	PRSB	12.00	
CHRISTINE	L	WEBB	1331	Narragansett School Dept.	PRSB	12.00	
GIUSEPPE		DISERIO	1473	Smithfield School Dept. (NC)	PRMS	12.00	
JUDITH ANN		ANTONIO	1161	East Providence Schools	PRSB	12.00	
MARGARET	E	GALLAGHER-ELMER	1301	Lincoln School Dept.	PRAM	12.00	
MARIA	J	MANSELLA	1031	Burrillville School Dept.	PRAM	12.00	
MICHELLE	C	JAQUES	1031	Burrillville School Dept.	PRSB	12.00	
SANDRA	H	WYTRWAL	1121	Cumberland School Dept.	PRSB	12.00	
STEPHEN	P	KIRBY	1571	Warwick School Dept.	PRSB	12.00	
DIANE	S	PAYSON	1123	Cumberland School Dept. (NC)	PRMS	11.50	
HELEN		SISCO	1471	Smithfield School Dept.	PRSB	11.50	
JOANNE	K	DOYLE	1151	East Greenwich School Dept.	PRSB	11.50	
FRANCES		LANDRY	1691	Blackstone Academy Charter School, Inc.	PRAM	11.00	
JOHN		JASIONOWSKI	1413	Pawtucket School Dept. (NC)	PRMS	11.00	
JUDITH	A	CALABRETTA	1321	Middletown Public Schools	PRSB	11.00	
KATHLEEN	M	COOK	1631	Woonsocket School Dept.	PRAM	11.00	

TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2019-2020 SCHOOL YEAR
PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL

First Name	Initial	Last Name	Employer Code	Employer Name	Title-- Function	Number of Days	Footnote
MAUREEN		DE CRESCENZO	1751	RI NURSES INSTITUTE	PRAM	11.00	
PATRICIA	A	HART	1151	East Greenwich School Dept.	PRSB	11.00	
STEPHEN	C	PONTE	1321	Middletown Public Schools	PRSB	11.00	
GERALDINE	L	BURGESS	1631	Woonsocket School Dept.	PRSB	10.50	
JOYCE		WACKS	1411	Pawtucket School Dept.	PRSB	10.50	
CATHERINE	L	SCAMPOLI	1111	Cranston School Dept.	PRSB	10.00	
GAYLE	J	DENELLE	1491	South Kingstown School Dept.	PRSB	10.00	
JANICE	E	ABRAHAM	1091	Coventry Public Schools	PRSB	10.00	
JANICE	E	DEFRANCES	1781	South Side Elementary Charter School	PRAM	10.00	
JOHANNA	L	CADORET	1321	Middletown Public Schools	PRSB	10.00	
JOHN	L	MCKENNA	1381	North Providence School Dept.	PRSB	10.00	
LAURA	J	PELLEGRINO	1621	Westerly School Dept.	PRSB	10.00	
LAURENT		DESROSIERS	1301	Lincoln School Dept.	PRAM	10.00	
THELMA	E	BURBANK	1411	Pawtucket School Dept.	PRSB	10.00	
THERESA SMITH		DORRY	1631	Woonsocket School Dept.	PRSB	10.00	
THOMAS	R	HINES	1471	Smithfield School Dept.	PRSB	10.00	
KATHLEEN	F	BENNETT	1151	East Greenwich School Dept.	PRSB	9.50	
MARK		PETRELLA	1111	Cranston School Dept.	PRAM	9.50	Accidental Disability
CAROL	A	MARGINSON	1571	Warwick School Dept.	PRAM	9.00	
CYNTHIA		NEDWIDEK	1621	Westerly School Dept.	PRSB	9.00	
ELIZABETH	S	STONER	1001	Barrington Public Schools	PRSB	9.00	
JO ANN	A	CONWAY	1031	Burrillville School Dept.	PRSB	9.00	
LARRY	W	DAVIDSON	1621	Westerly School Dept.	PRSB	9.00	
LAURENT		DESROSIERS	1301	Lincoln School Dept.	PRSB	9.00	
LINDA		SILVA	1301	Lincoln School Dept.	PRAM	9.00	
LISA	J	TUTAJ-HARPIN	1031	Burrillville School Dept.	PRAM	9.00	
MARGARET	E	GALLAGHER-ELMER	1301	Lincoln School Dept.	PRSB	9.00	
MARSHA	L	GUTIERREZ	1373	North Kingstown School Dept. (NC)	PRMS	9.00	
NANCY	E	PHILLIPS	1631	Woonsocket School Dept.	PRAM	9.00	
KATHLEEN	F	UPDEGROVE	1421	Portsmouth School Dept.	PRAM	8.50	
LORI		DUBUC	1331	Narragansett School Dept.	PRSB	8.50	
BRUCE	J	WHITEHOUSE	1091	Coventry Public Schools	PRSB	8.00	
CAROL	K	BATCHELDER	1331	Narragansett School Dept.	PRSB	8.00	
CHRISTINE	A	GEISELMAN	1411	Pawtucket School Dept.	PRSB	8.00	
JOSEPH		CROWLEY	1381	North Providence School Dept.	PRAM	8.00	
LINDA	L	RUDDY	1413	Pawtucket School Dept. (NC)	PRMS	8.00	
LOUIS	D	GERBI	1001	Barrington Public Schools	PRSB	8.00	
MICHAEL	J	BENEDETTO	2000	Wm. M. Davies Voc.	PRAM	8.00	
PAULA		SOULER	1091	Coventry Public Schools	PRSB	8.00	

TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2019-2020 SCHOOL YEAR
PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL

First Name	Initial	Last Name	Employer Code	Employer Name	Title-- Function	Number of Days	Footnote
ROBERT	A	HICKS	1491	South Kingstown School Dept.	PRAM	8.00	
FRANCES	E	ZISSERSON	1113	Cranston School Dept. (NC)	PRMS	7.50	
CAROL		VESECEA	1411	Pawtucket School Dept.	PRSB	7.00	
CAROL	A	SHEA	1161	East Providence Schools	PRSB	7.00	
CHERYL	C	BLUMENBAUM	1331	Narragansett School Dept.	PRSB	7.00	
LISA	E	ALLEN	1073	Charlho Regional School Dist. (NC)	PRMS	7.00	
LORI		RATHBONE	1071	Charlho Regional School Dist.	PRSB	7.00	
MARJORIE	C	HUGHES	1151	East Greenwich School Dept.	PRSB	7.00	
MICHELLE		GAUTREAU	1631	Woonsocket School Dept.	PRSB	7.00	
NANCY	L	DOWDING	1391	North Smithfield School Dept.	PRSB	7.00	
SUSAN	L	DIAS	1353	Newport School Dept. (NC)	PRMS	7.00	
JOSEPH		CROWLEY	1381	North Providence School Dept.	PRSB	6.50	
KATHLEEN	G	RIOUX	1531	Tiverton School Dept.	PRSB	6.50	
MARLENE		SILVESTRI	1413	Pawtucket School Dept. (NC)	PRMS	6.50	
REBECCA		JOHNSON	1491	South Kingstown School Dept.	PRSB	6.50	
SHANNON		CONTI	1473	Smithfield School Dept. (NC)	PRMS	6.50	
DAVID	A	SWEET	1031	Burrillville School Dept.	PRSB	6.00	
JANE		BATES	1493	South Kingstown School Dept. (NC)	PRMS	6.00	
JANET		TARPEY	1411	Pawtucket School Dept.	PRSB	6.00	
MARGARET	D	PEREIRA	1321	Middletown Public Schools	PRSB	6.00	
MARILYN		WHITTET	1691	Blackstone Academy Charter School, Inc.	PRAM	6.00	
PAUL	A	ORLANDO	1471	Smithfield School Dept.	PRSB	6.00	
RALPH		ORLECK	1441	Providence School Dept.	PRAM	6.00	
VALERIE	L	DILIBERO	1181	Exeter/West Greenwich Reg. Schools	PRSB	6.00	
CATHLEEN	A	MONROE	1113	Cranston School Dept. (NC)	PRMS	5.50	
KAREN		FOX	1331	Narragansett School Dept.	PRSB	5.50	
LINDA	D	ACTON	1371	North Kingstown School Dept.	PRSB	5.50	
SHIRLEY-ANN		HALL	1091	Coventry Public Schools	PRSB	5.50	
CLAUDE	M	WATSKY	1331	Narragansett School Dept.	PRSB	5.00	
DEBORAH		BOLTON	1411	Pawtucket School Dept.	PRSB	5.00	
DEBORAH	P	BRITTON	1371	North Kingstown School Dept.	PRSB	5.00	
DOMENIC	N	MARCONE	1371	North Kingstown School Dept.	PRSB	5.00	
GERARD	J	NARKIEWICZ	1091	Coventry Public Schools	PRSB	5.00	
JEAN	M	GREEN	1091	Coventry Public Schools	PRSB	5.00	
KATHLEEN		LARSON	1091	Coventry Public Schools	PRSB	5.00	
MARK		BUTLER	1493	South Kingstown School Dept. (NC)	PRMS	5.00	
MARY		SMALL	1411	Pawtucket School Dept.	PRSB	5.00	
PATRICIA	M	WINTERS	1151	East Greenwich School Dept.	PRSB	5.00	
SHEILA	A	MONAHAN	2010	Department of Corrections	PRSB	5.00	

TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2019-2020 SCHOOL YEAR
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First Name	Initial	Last Name	Employer Code	Employer Name	Title-- Function	Number of Days	Footnote
DONNA	M	MEIZOSO	1471	Smithfield School Dept.	PRSB	4.50	
ELIZABETH	J	RODERIQUES	1323	Middletown Public Schools (NC)	PRMS	4.50	
ELIZABETH	M	GILL	1323	Middletown Public Schools (NC)	PRMS	4.50	
EMILY	A	SILVIA	1321	Middletown Public Schools	PRSB	4.50	
LYNN	M	REYNOLDS	1323	Middletown Public Schools (NC)	PRMS	4.50	
WILLIAM		HODGE	1331	Narragansett School Dept.	PRSB	4.50	
BARBARA		RUGGIERI	1113	Cranston School Dept. (NC)	PRMS	4.00	
CYNTHIA	A	DINOBILE	1471	Smithfield School Dept.	PRSB	4.00	
DEBORAH	D	MELLION	1631	Woonsocket School Dept.	PRSB	4.00	
ELAINE	A	HOULE	1571	Warwick School Dept.	PRSB	4.00	
ELAINE	F	SMITH	1151	East Greenwich School Dept.	PRSB	4.00	
JORDAN W		HOROWITZ	1381	North Providence School Dept.	PRSB	4.00	
LAUREN	E	PLANTE	1411	Pawtucket School Dept.	PRSB	4.00	
LYNN	K	MCGOVERN	1371	North Kingstown School Dept.	PRSB	3.50	
MARY	S	TONET	1091	Coventry Public Schools	PRSB	3.50	
SHIRLEY		ST. AMAND	1091	Coventry Public Schools	PRSB	3.50	
THELMA	E	BURBANK	1471	Smithfield School Dept.	PRSB	3.50	
BERYL		JOHNSTON	1331	Narragansett School Dept.	PRSB	3.00	
DIANE	C	GUAY	1031	Burrillville School Dept.	PRSB	3.00	
JANET		LABRECQUE	2000	RI Training School	PRSB	3.00	
JO ANN		JOINES	1411	Pawtucket School Dept.	PRSB	3.00	
JUDITH	P	SQUIRES	1301	Lincoln School Dept.	PRSB	3.00	
KAREN		FOX	1491	South Kingstown School Dept.	PRSB	3.00	
KAREN		MC AVOY	1301	Lincoln School Dept.	PRSB	3.00	
LINDA	F	WARD	1621	Westerly School Dept.	PRSB	3.00	
MAUREEN	A	RILEY	1471	Smithfield School Dept.	PRSB	3.00	
MICHAEL	A	YATES	1323	Middletown Public Schools (NC)	PRMS	3.00	
PAULEEN	M	SLATER	1121	Cumberland School Dept.	PRSB	3.00	
STEVEN		KING	1491	South Kingstown School Dept.	PRSB	3.00	
THOMAS	V	STEPKA	1121	Cumberland School Dept.	PRSB	3.00	
BARBARA		SWIENTON	1341	New Shoreham School Dist.	PRSB	2.50	
DONNA	T	HARTMANN	1001	Barrington Public Schools	PRSB	2.50	
FRANK		KENDRA	1631	Woonsocket School Dept.	PRSB	2.50	
LETTY		MILLS	1331	Narragansett School Dept.	PRSB	2.50	
PETER		MOREAU	1301	Lincoln School Dept.	PRAM	2.50	
TRUDY	L	GROW	1121	Cumberland School Dept.	PRSB	2.50	
AMY		ABRAMSON-DENHOFF	1373	North Kingstown School Dept. (NC)	PRMS	2.00	
ANNA		AMBROSINO	1371	North Kingstown School Dept.	PRSB	2.00	
BEVERLY	B	TINKHAM	1211	Glocester School Dist.	PRSB	2.00	

TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2019-2020 SCHOOL YEAR
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First Name	Initial	Last Name	Employer Code	Employer Name	Title-- Function	Number of Days	Footnote
BRUCE	J	MACKSOUD	1381	North Providence School Dept.	PRSB	2.00	
CHERYLE		MCBURNEY	1411	Pawtucket School Dept.	PRSB	2.00	
DEBORAH	J	COTE	1471	Smithfield School Dept.	PRSB	2.00	
DENNIS	J	REBELO	1413	Pawtucket School Dept. (NC)	PRMS	2.00	
ELIZABETH	E	ST ANGELO	1007	Barrington COLA NonCertifieds	PRMS	2.00	
GAIL	M	ROBINSON	1091	Coventry Public Schools	PRSB	2.00	
JACQUELINE		DALEY	1411	Pawtucket School Dept.	PRSB	2.00	
JAMES	E	HAWORTH	1111	Cranston School Dept.	PRSB	2.00	
JANET		LABRANCHE	1091	Coventry Public Schools	PRSB	2.00	
JAYNE	S	BAILEY	1091	Coventry Public Schools	PRSB	2.00	
JOAN	B	WHITTY	1321	Middletown Public Schools	PRSB	2.00	
LAURA		BARRETO	1413	Pawtucket School Dept. (NC)	PRMS	2.00	
MARY SUE		FRISHMAN	1621	Westerly School Dept.	PRSB	2.00	
MICHELE	A	MARLAND	1073	Chariho Regional School Dist. (NC)	PRMS	2.00	
PATRICIA	A	LUPOLI	1121	Cumberland School Dept.	PRSB	2.00	
SALLY	A	QUINN	1471	Smithfield School Dept.	PRSB	2.00	
SUSAN		HALPIN	1411	Pawtucket School Dept.	PRSB	2.00	
SUSANNE		WILLIAMS	1411	Pawtucket School Dept.	PRSB	2.00	
CAROL	A	BOTELHO	1161	East Providence Schools	PRSB	1.50	
CAROL	A	BROWN	1151	East Greenwich School Dept.	PRSB	1.50	
DAVID	P	STEPKA	1161	East Providence Schools	PRSB	1.50	
DEMETRA		BIANCHI	1381	North Providence School Dept.	PRSB	1.50	
KATHLEEN	P	BROWNING	1621	Westerly School Dept.	PRSB	1.50	
SHIRLEY		ST. AMAND	1181	Exeter/West Greenwich Reg. Schools	PRSB	1.50	
AUDREY		GUTTIN	1111	Cranston School Dept.	PRSB	1.00	
DEBRA	L	MORIARTY	1151	East Greenwich School Dept.	PRSB	1.00	
JANE	C	VALLIERE	1331	Narragansett School Dept.	PRSB	1.00	
JANET	M	MCNAB	1471	Smithfield School Dept.	PRSB	1.00	
JANICE	L	MOWRY	1371	North Kingstown School Dept.	PRSB	1.00	
JUDITH	S	PACKHEM	1371	North Kingstown School Dept.	PRSB	1.00	
LINDA	S	RESNICK	1411	Pawtucket School Dept.	PRSB	1.00	
LOUISE	M	DENETTE	1371	North Kingstown School Dept.	PRSB	1.00	
LYNNE	I	EDMONDS	1441	Providence School Dept.	PRAM	1.00	
MARGARET	G	HARRIS	1091	Coventry Public Schools	PRSB	1.00	
PATRICIA	M	DICENSO	1411	Pawtucket School Dept.	PRSB	1.00	
RUTHANNE		LOGAN	1371	North Kingstown School Dept.	PRSB	1.00	
SARAH	S	GOLDBERG	1471	Smithfield School Dept.	PRSB	1.00	
SHIRLEY	K	VENTRONE	1091	Coventry Public Schools	PRSB	1.00	
ALAN	W	GRAVELL	1001	Barrington Public Schools	PRAM	0.50	

**TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2019-2020 SCHOOL YEAR
 PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL**

First Name	Initial	Last Name	Employer Code	Employer Name	Title-- Function	Number of Days	Footnote
EUNICE	A	GIZZI	1321	Middletown Public Schools	PRSB	0.50	
GARY		MOROCH	1441	Providence School Dept.	PRAM	0.50	
JEANNE		TSAKERES	1331	Narragansett School Dept.	PRSB	0.50	
LYNN	C	SISSON	1091	Coventry Public Schools	PRSB	0.50	

Employees' Retirement System of Rhode Island



10.2. Report of Contributions

For Report



Employees' Retirement System of Rhode Island

Report of Received Contributions
 Period Ending: 11/30/2019

Organization	Frequency	Received Employer/Employee Contributions	Delinquent Contributions	Delinquent Loss/Earnings Calculation
1001	Barrington Public Schools	BIWK	\$278,023.59	
1007	Barrington COLA Non-Certified	BIWK	\$32,935.64	
1009	Barrington COLA Group	BIWK	\$23,045.92	
1012	Town of Bristol	BIWK	\$14,212.33	
1014	Bristol Police Department	BIWK	\$26,526.98	
1016	Bristol Housing Authority	WKLY	\$1,738.28	
1019	Town of Bristol EE Highway	BIWK	\$14,488.57	
1021	Bristol Warren Reg. School District	BIWK	\$257,571.13	
1023	Bristol Warren Reg. School District (NC)	BIWK	\$31,235.16	
1031	Burrillville School Department	BIWK	\$108,013.71	
1032	Town of Burrillville	BIWK	\$15,364.25	
1033	Burrillville School Department (NC)	BIWK	\$13,992.67	
1036	Burrillville Housing Authority	WKLY	\$1,033.48	
1052	City of Central Falls	BIWK	\$8,738.24	
1056	Central Falls Housing Authority	WKLY	\$6,388.95	
1061	Central Falls Collaborative	BIWK	\$145,141.97 ^	\$7,046.38
1063	Central Falls School District (NC)	BIWK	\$22,926.61 ^	\$3,592.61
1071	Chariho Regional School District	BIWK	\$114,587.83	
1073	Chariho Regional School District (NC)	BIWK	\$24,826.19	
1082	Town of Charlestown	BIWK	\$10,612.59	
1091	Coventry Public Schools	BIWK	\$365,622.95	
1095	Coventry Fire District	BIWK	\$2,164.18	
1096	Coventry Housing Authority	BIWK	\$4,562.98	
1098	Coventry Lighting District	BIWK	\$216.26	
1111	Cranston School Department	BIWK	\$1,072,379.16	
1112	City of Cranston	BIWK	\$66,573.50	
1113	Cranston School Department (NC)	BIWK	\$64,788.07	
1114	Cranston Police Department	BIWK	\$76,358.86 *	
1115	Cranston Fire Department	BIWK	\$103,178.70 *	
1116	Cranston Housing Authority	BIWK	\$2,404.08	
1121	Cumberland School Department	BIWK	\$367,790.25	
1122	Town of Cumberland	BIWK	\$21,963.77	
1123	Cumberland School Department (NC)	BIWK	\$35,465.49	
1126	Cumberland Housing Authority	WKLY	\$2,857.36	
1151	East Greenwich School Department	BIWK	\$143,498.44	
1152	Town of East Greenwich	WKLY	\$3,740.67	
1153	East Greenwich School District (NC)	BIWK	\$1,441.68	
1156	East Greenwich Housing Authority	BIWK	\$2,768.34	
1157	East Greenwich - COLA	WKLY	\$7,693.03	
1158	East Greenwich - COLA - NC	BIWK	\$15,075.27	
1161	East Providence School Department	BIWK	\$271,965.01	
1162	City of East Providence	BIWK	\$53,704.27	
1163	East Providence School Department (NC)	BIWK	\$41,990.27	
1166	East Providence Housing Authority	WKLY	\$3,072.40	
1181	Exeter/West Greenwich Reg. School Department	BIWK	\$27,868.56	



Employees' Retirement System of Rhode Island

Report of Received Contributions
 Period Ending: 11/30/2019

Organization	Frequency	Received Employer/Employee Contributions	Delinquent Contributions	Delinquent Loss/Earnings Calculation
1183 Exeter/West Greenwich Reg. School Department (NC)	BIWK	\$7,581.31		
1191 Foster School District	BIWK	\$13,678.50		
1192 Town of Foster	WKLY	\$4,256.63		
1193 Foster School District (NC)	BIWK	\$2,010.20		
1201 Foster/Glocester Reg. School District	BIWK	\$69,483.85		
1203 Foster/Glocester Reg. School District (NC)	BIWK	\$11,120.21		
1211 Glocester School District	BIWK	\$19,065.27		
1212 Town of Glocester	BIWK	\$7,671.57		
1213 Glocester School District (NC)	BIWK	\$4,681.64		
1227 Greenville Water District	WKLY	\$1,687.04		
1242 Hope Valley-Wyoming Fire District	BIWK	\$762.18		
1255 Hopkins Hill Fire Department	BIWK	\$1,923.78		
1262 Town of Hopkinton	BIWK	\$4,077.41		
1271 Jamestown School Department	BIWK	\$20,161.18		
1272 Town of Jamestown	BIWK	\$12,106.28		
1273 Jamestown School Department (NC)	BIWK	\$6,478.20		
1281 Johnston School Department	BIWK	\$172,851.79		
1282 Town of Johnston	BIWK	\$15,393.65		
1283 Johnston School Department (NC)	BIWK	\$19,099.01		
1286 Johnston Housing Authority	WKLY	\$2,811.84		
1293 Limerock Adm. Services	WKLY	\$286.20		
1301 Lincoln School Department	BIWK	\$182,621.78		
1302 Town of Lincoln	BIWK	\$3,582.24		
1303 Lincoln School Department (NC)	BIWK	\$950.86		
1306 Lincoln Housing Authority	BIWK	\$2,855.66		
1311 Little Compton School Department	BIWK	\$20,220.08		
1321 Middletown Public Schools	BIWK	\$122,648.62		
1322 Town of Middletown	BIWK	\$9,336.69		
1323 Middletown Public School Department (NC)	BIWK	\$12,106.75		
1331 Narragansett School Department	BIWK	\$54,090.61		
1336 Narragansett Housing Authority	MNLY			
1341 New Shoreham School District	BIWK	\$9,241.10		
1342 Town of New Shoreham	BIWK	\$9,401.14		
1343 New Shoreham School District (NC)	BIWK	\$2,516.16		
1351 Newport School Department	BIWK	\$154,066.19		
1352 City of Newport	BIWK	\$41,171.06		
1353 Newport School Department (NC)	BIWK	\$19,233.01		
1354 City of Newport - Monthly	MNLY	\$20.83		
1356 Newport Housing Authority	WKLY	\$8,535.15		
1364 Newport Police Department	BIWK	\$5,683.80		
1371 North Kingstown School Department	BIWK	\$137,454.92		
1372 Town of North Kingstown	BIWK	\$27,867.59		



Employees' Retirement System of Rhode Island

Report of Received Contributions
 Period Ending: 11/30/2019

Organization	Frequency	Received Employer/Employee Contributions	Delinquent Contributions	Delinquent Loss/Earnings Calculation
1373	North Kingstown School Department (NC)	BIWK	\$29,072.54	
1381	North Providence School Department	BIWK	\$158,460.04	
1382	Town of North Providence	BIWK	\$31,440.75	
1383	North Providence School Department (NC)	BIWK	\$26,246.78	
1386	North Providence Housing Authority	BIWK	\$1,043.56	
1391	North Smithfield School Department	BIWK	\$93,100.48	
1392	Town of North Smithfield	BIWK	\$5,361.51	
1393	North Smithfield School Department (NC)	BIWK	\$9,608.91	
1401	Northern Rhode Island Collaborative	BIWK	\$22,170.71	
1403	Northern Rhode Island Collaborative (NC)	BIWK	\$11,002.41	
1411	Pawtucket School Department	BIWK	\$323,704.26	
1412	City of Pawtucket	WKLY	\$53,181.11	
1413	Pawtucket School Department (NC)	BIWK	\$41,964.63	
1416	Pawtucket Housing Authority	WKLY	\$11,188.05	
1421	Portsmouth School Department	BIWK	\$131,357.00	
1441	Providence School Department	BIWK	\$1,060,934.81	
1447	Providence School Department Long Term Subs	WKLY	\$6,849.42	
1448	Providence School Department - 12 Month Bi-Weekly	BIWK	\$53,670.28	
1452	Town of Richmond	BIWK	\$5,338.96	
1461	Scituate School Department	BIWK	\$86,473.60	
1462	Town of Scituate	BIWK	\$7,422.07	
1463	Scituate School Department (NC)	BIWK	\$8,259.40	
1471	Smithfield School Department	BIWK	\$205,504.30	
1473	Smithfield School Department (NC)	BIWK	\$23,951.44	
1476	Smithfield Housing Authority	BIWK	\$761.88	
1478	Town of Smithfield (COLA)	WKLY	\$21,770.52	
1491	South Kingstown School Department	BIWK	\$172,215.22	
1492	Town of South Kingstown	BIWK	\$49,166.17	
1493	South Kingstown School Department (NC)	BIWK	\$34,603.18	
1496	South Kingstown Housing Authority	WKLY	\$598.00	
1515	Union Fire District	BIWK	\$772.61	
1531	Tiverton School Department	BIWK	\$103,089.48	
1532	Town of Tiverton	BIWK	\$6,072.51	
1533	Tiverton School Department (NC)	BIWK	\$11,445.53	
1538	Tiverton Local 2670A	BIWK	\$5,233.29	
1541	Urban Collaborative Schools	BIWK	\$7,109.30	
1562	Town of Warren	BIWK	\$9,644.08	
1566	Warren Housing Authority	BIWK	\$2,099.87	
1571	Warwick School Department	BIWK	\$325,087.41	
1591	West Bay Collaborative	BIWK	\$6,290.90	
1602	Town of West Greenwich	WKLY	\$5,669.32	



Employees' Retirement System of Rhode Island

Report of Received Contributions
 Period Ending: 11/30/2019

Organization	Frequency	Received Employer/Employee Contributions	Delinquent Contributions	Delinquent Loss/Earnings Calculation
1611	West Warwick School Department	BIWK	\$112,396.11	
1616	West Warwick Housing Authority	BIWK	\$1,914.64	
1621	Westerly School Department	BIWK	\$248,113.27	
1631	Woonsocket School Department	BIWK	\$179,508.91	
1632	City of Woonsocket	BIWK	\$35,998.08	
1633	Woonsocket School Department (NC)	BIWK	\$30,529.57	
1634	Woonsocket Police Department	WKLY	\$56,677.87	
1635	Woonsocket Fire Department	BIWK	\$61,194.24	
1641	Highlander Charter School	SMON	\$15,412.79	
1651	Paul Cuffee School	BIWK	\$25,649.62	
1661	Kingston Hill Academy School	BIWK	\$6,160.16	
1671	International Charter School	BIWK	\$4,989.39	
1681	The Compass School	SMON	\$6,193.68	
1691	Blackstone Academy Charter School, Inc.	SMON	\$11,295.80	
1701	Beacon Charter School of Woonsocket	SMON	\$11,805.87	
1711	The Learning Community Charter School	BIWK	\$16,384.56	
1712	Harrisville Fire District - Municipal	WKLY	\$830.92	
1721	Segue Institute of Learning	BIWK	\$6,379.28	
1731	The Greene School	BIWK	\$5,597.14	
1741	Trinity Academy	SMON	\$9,628.95	
1751	RI Nurses Institute	SMON	\$7,654.14	
1761	The Village Green Virtual Charter School	SMON	\$9,124.16	
1771	Nowell Leadership Academy	BIWK	\$9,526.56	
1781	South Side Elementary Charter School	BIWK	\$2,625.94	
1791	Charette Charter School	SMON	\$3,328.83	
1802	Pascoag Fire District - Administration	WKLY		
2000	State	BIWK	\$3,964,345.35	
2100	R.I. Airport Corporation	BIWK	\$240.33	
2300	Narragansett Bay Commission	BIWK	\$34,277.72	

\$13,178,059.79

Column Definitions:

Frequency = BIWK = Bi-Weekly; WKLY = Weekly; SMON = Semi-Monthly

Received Employer/Employee contributions = Contributions received during the reporting period

* Cranston Police and Fire have not withheld DC plan contributions on holiday and longevity payments for its MERS police officers and holiday payments for its firefighters. The City may be liable for loss earnings to employees for delayed contributions. Amounts due are currently under analysis.

^ Central Falls School Department has determined that the three employees (previously in question) are eligible to participate in the defined contribution plan. The CFSD is working with TIAA-CREF to calculate and post the required contributions for the prior periods. Once the contributions are posted TIAA-CREF will prepare a lost earnings calculation.



Employees' Retirement System of Rhode Island

Report of Contributions
Period Ending: 1/8/20

Organization	Frequency	Last Posted Pay Period End Date	Employee Contributions	Employer Contributions	Wages	Total	Payment for Period Ending	Check Amount	Periods Past Due	Estimated Amount Past Due As Of 1/8/20	
1151 East Greenwich School Dept.	BIWK	11/8/2019	\$33,184.53	\$107,004.03	\$757,822.59	\$ 140,188.56	11/8/2019	\$ 143,024.33	1	\$ 140,188.56	PAID
1541 Urban Collaborative Schools	BIWK	11/10/2019	\$1,798.30	\$5,616.43	\$39,776.45	\$ 7,414.73	11/10/2019	\$ 7,414.73	1	\$ 7,414.73	
1611 West Warwick School Dept.	BIWK	11/16/2019	\$50,757.59	\$144,393.31	\$1,022,615.34	\$ 195,150.90	11/16/2019	\$ 205,449.42	1	\$ 195,150.90	PAID
1301 Lincoln School Department	BIWK	12/19/2019	\$47,215.79	\$139,104.57	\$985,159.92	\$ 186,320.36	11/21/2019	\$ 194,701.06	0	\$ -	
1281 Johnston School Dept.	BIWK	12/20/2019	\$47,934.60	\$136,901.83	\$969,559.20	\$ 184,836.43	11/22/2019	\$ 189,235.45	0	\$ -	
1401 Northern Rhode Island Collaborative	BIWK	12/20/2019	\$4,144.67	\$10,638.31	\$75,342.16	\$ 14,782.98	11/22/2019	\$ 14,584.60	0	\$ -	
1571 Warwick School Dept.	BIWK	1/3/2020	\$55,762.56	\$69,960.41	\$495,469.49	\$ 125,722.97	11/22/2019	\$ 610,981.73	0	\$ -	
1471 Smithfield School Dept.	BIWK	12/21/2019	\$35,353.10	\$105,137.33	\$744,597.85	\$ 140,490.43	11/23/2019	\$ 145,742.69	0	\$ -	
1591 West Bay Collaborative	BIWK	12/21/2019	\$1,981.82	\$7,462.22	\$52,848.58	\$ 9,444.04	11/23/2019	\$ 9,444.04	0	\$ -	
1661 Kingston Hill Academy School	BIWK	12/7/2019	\$2,206.03	\$8,306.51	\$58,827.96	\$ 10,512.54	11/23/2019	\$ 9,233.66	0	\$ -	
1781 South Side Elementary Charter School	BIWK	12/21/2019	\$820.58	\$2,628.65	\$18,616.56	\$ 3,449.23	11/23/2019	\$ 4,252.92	0	\$ -	
2100 R.I. Airport Corporation	BIWK	12/21/2019	\$2,262.13	\$5,641.43	\$21,377.13	\$ 7,903.56	11/23/2019	\$ 7,903.55	0	\$ -	
2300 Narragansett Bay Commission	BIWK	12/7/2019	\$7,188.83	\$50,590.27	\$191,702.55	\$ 57,779.10	11/23/2019	\$ 13,107.22	0	\$ -	
1721 Segue Institute Of Learning	BIWK	11/24/2019	\$2,030.61	\$7,645.77	\$54,148.32	\$ 9,676.38	11/24/2019	\$ 9,676.38	0	\$ -	
1771 Sheila C Nowell Leadership Academy	BIWK	11/24/2019	\$1,190.82	\$4,483.83	\$31,755.20	\$ 5,674.65	11/24/2019	\$ 5,674.65	0	\$ -	
1631 Woonsocket School Dept.	BIWK	12/25/2019	\$54,793.67	\$190,757.48	\$1,350,971.18	\$ 245,551.15	11/27/2019	\$ 29,402.18	0	\$ -	
1191 Foster School Dist.	BIWK	12/13/2019	\$3,402.87	\$10,213.62	\$72,334.73	\$ 13,616.49	11/29/2019	\$ 14,313.84	0	\$ -	
1201 Foster/Glocester Reg. School Dist.	BIWK	12/13/2019	\$12,898.96	\$47,991.55	\$339,883.24	\$ 60,890.51	11/29/2019	\$ 74,764.72	0	\$ -	
1311 Little Compton School Dept.	BIWK	12/27/2019	\$3,834.60	\$14,438.66	\$102,256.98	\$ 18,273.26	11/29/2019	\$ 18,273.26	0	\$ -	
1441 Providence School Dept.	BIWK	9/15/2019	\$285,098.29	\$798,144.47	\$5,652,574.78	\$ 1,083,242.76	11/29/2019	\$ 2,760.68	0	\$ -	
1447 Providence Long Term Subs	WKLY	9/18/2019	\$1,398.71	\$5,153.66	\$36,498.67	\$ 6,552.37	11/29/2019	\$ 6,749.25	0	\$ -	
1448 Providence 12 Month Bi-Weekly	BIWK	9/8/2019	\$87.04	\$327.75	\$2,321.19	\$ 414.79	11/29/2019	\$ 101,822.30	0	\$ -	
1621 Westerly School Dept.	BIWK	12/27/2019	\$43,652.54	\$129,534.83	\$917,386.44	\$ 173,187.37	11/29/2019	\$ 176,746.72	0	\$ -	
1031 Burrillville School Dept.	BIWK	12/28/2019	\$30,074.55	\$82,260.86	\$582,583.18	\$ 112,335.41	11/30/2019	\$ 121,107.47	0	\$ -	
1271 Jamestown School Dept.	BIWK	12/14/2019	\$7,255.44	\$23,459.71	\$166,145.89	\$ 30,715.15	11/30/2019	\$ 32,628.80	0	\$ -	
1411 Pawtucket School Dept.	BIWK	11/30/2019	\$128,969.40	\$378,427.18	\$2,680,083.84	\$ 507,396.58	11/30/2019	\$ 563,584.13	0	\$ -	
1531 Tiverton School Dept.	BIWK	12/14/2019	\$23,692.99	\$76,744.61	\$543,517.13	\$ 100,437.60	11/30/2019	\$ 101,764.66	0	\$ -	
1641 Highlander Charter School	BIWK	11/30/2019	\$4,725.48	\$17,793.02	\$126,012.94	\$ 22,518.50	11/30/2019	\$ 22,518.50	0	\$ -	
1691 Blackstone Academy Charter School, Inc.	SMON	12/15/2019	\$2,863.97	\$10,783.55	\$76,370.15	\$ 13,647.52	11/30/2019	\$ 13,647.52	0	\$ -	
1701 Beacon Charter School Of Woonsocket	SMON	12/31/2019	\$3,781.95	\$14,240.43	\$100,852.80	\$ 18,022.38	11/30/2019	\$ 18,022.38	0	\$ -	
1711 The Learning Community Charter School	BIWK	11/30/2019	\$5,181.71	\$18,300.05	\$129,603.64	\$ 23,481.76	11/30/2019	\$ 25,592.28	0	\$ -	
1731 The Greene School	BIWK	12/14/2019	\$1,749.11	\$5,836.54	\$41,335.15	\$ 7,585.65	11/30/2019	\$ 8,891.87	0	\$ -	
1741 Trinity Academy	SMON	11/30/2019	\$1,923.75	\$6,825.75	\$48,340.99	\$ 8,749.50	11/30/2019	\$ 9,477.81	0	\$ -	
1061 Central Falls Collaborative	BIWK	12/18/2019	\$26,740.21	\$94,619.85	\$670,112.27	\$ 121,360.06	12/4/2019	\$ 151,564.16	0	\$ -	
1161 East Providence Schools	BIWK	1/3/2020	\$50,554.48	\$180,291.64	\$1,276,849.36	\$ 230,846.12	12/6/2019	\$ 310,075.98	0	\$ -	
1351 Newport School Dept.	BIWK	12/20/2019	\$28,430.66	\$101,600.99	\$719,553.30	\$ 130,031.65	12/6/2019	\$ 162,281.81	0	\$ -	
1371 North Kingstown School Dept.	BIWK	12/20/2019	\$53,530.78	\$168,230.17	\$1,191,433.58	\$ 221,760.95	12/6/2019	\$ 228,184.94	0	\$ -	
1381 North Providence School Dept.	BIWK	12/20/2019	\$50,941.45	\$137,753.57	\$975,594.03	\$ 188,695.02	12/6/2019	\$ 202,052.79	0	\$ -	
1421 Portsmouth School Dept.	BIWK	1/3/2020	\$24,662.66	\$91,525.07	\$648,194.48	\$ 116,187.73	12/6/2019	\$ 139,830.21	0	\$ -	
1671 International Charter School	BIWK	12/6/2019	\$3,098.18	\$11,188.45	\$79,238.18	\$ 14,286.63	12/6/2019	\$ 15,118.49	0	\$ -	
1111 Cranston School Dept.	BIWK	12/21/2019	\$176,355.93	\$513,677.49	\$3,637,940.94	\$ 690,033.42	12/7/2019	\$ 731,162.55	0	\$ -	
1121 Cumberland School Dept.	BIWK	12/21/2019	\$58,157.23	\$181,240.74	\$1,283,571.05	\$ 239,397.97	12/7/2019	\$ 251,202.90	0	\$ -	
1391 North Smithfield School Dept.	BIWK	12/21/2019	\$21,426.22	\$69,779.66	\$494,190.06	\$ 91,205.88	12/7/2019	\$ 92,570.95	0	\$ -	
2200 RI Economic Dev. Corp.	BIWK	12/21/2019	\$427.64	\$1,025.94	\$3,887.61	\$ 1,453.58	12/7/2019	\$ 1,453.58	0	\$ -	
1021 Bristol Warren Reg. School Dist.	BIWK	12/22/2019	\$44,317.48	\$129,806.77	\$919,310.49	\$ 174,124.25	12/8/2019	\$ 181,896.40	0	\$ -	
1071 Chariho Regional School Dist.	BIWK	12/25/2019	\$34,952.95	\$127,486.20	\$902,877.46	\$ 162,439.15	12/11/2019	\$ 197,038.64	0	\$ -	
1331 Narragansett School Dept.	BIWK	12/26/2019	\$23,065.46	\$69,707.08	\$493,676.10	\$ 92,772.54	12/12/2019	\$ 95,887.51	0	\$ -	
1001 Barrington Public Schools	BIWK	12/27/2019	\$44,552.33	\$137,822.77	\$976,081.52	\$ 182,375.10	12/13/2019	\$ 185,024.62	0	\$ -	
1211 Glocester School Dist.	BIWK	12/27/2019	\$10,863.86	\$22,558.56	\$159,763.11	\$ 33,422.42	12/13/2019	\$ 33,999.44	0	\$ -	
1321 Middletown Public Schools	BIWK	12/27/2019	\$37,164.55	\$96,538.33	\$683,698.57	\$ 133,702.88	12/13/2019	\$ 141,929.86	0	\$ -	
1341 New Shoreham School Dist.	BIWK	12/28/2019	\$4,107.95	\$12,404.81	\$87,852.70	\$ 16,512.76	12/14/2019	\$ 16,512.76	0	\$ -	



Employees' Retirement System of Rhode Island

Report of Contributions
Period Ending: 1/8/20

Organization	Frequency	Last Posted Pay Period End Date	Employee Contributions	Employer Contributions	Wages	Total	Payment for Period Ending	Check Amount	Periods Past Due	Estimated Amount Past Due As Of 1/8/20
1651 Paul Cuffee School	BIWK	12/28/2019	\$8,231.17	\$28,347.46	\$200,761.20	\$ 36,578.63	12/14/2019	\$ 40,936.70	0	\$ -
1091 Coventry Public Schools	BIWK	12/29/2019	\$72,116.45	\$197,006.12	\$1,395,232.16	\$ 269,122.57	12/15/2019	\$ 280,702.12	0	\$ -
1461 Scituate School Dept.	BIWK	12/29/2019	\$20,648.36	\$60,748.19	\$430,227.49	\$ 81,396.55	12/15/2019	\$ 85,687.30	0	\$ -
1681 The Compass School	SMON	12/31/2019	\$1,925.83	\$7,251.44	\$51,355.73	\$ 9,177.27	12/15/2019	\$ 9,177.27	0	\$ -
1751 RI Nurses Institute	SMON	12/31/2019	\$2,534.07	\$8,823.22	\$62,487.25	\$ 11,357.29	12/15/2019	\$ 12,609.46	0	\$ -
1761 The Village Green Virtual Charter School	SMON	12/30/2019	\$2,684.33	\$7,228.80	\$51,195.47	\$ 9,913.13	12/15/2019	\$ 11,461.15	0	\$ -
1791 Charette Charter School	SMON	12/30/2019	\$853.94	\$2,706.95	\$19,171.13	\$ 3,560.89	12/15/2019	\$ 3,753.07	0	\$ -
1491 South Kingstown School Dept.	BIWK	12/20/2019	\$48,647.28	\$145,337.78	\$1,029,301.34	\$ 193,985.06	12/20/2019	\$ 199,097.44	0	\$ -
2000 State	BIWK	12/21/2019	\$799,617.18	\$5,627,181.29	\$21,323,152.53	\$ 6,426,798.47	12/21/2019	\$ 1,711,431.36	0	\$ -
2010 Correctional Officers	BIWK	12/21/2019	\$241,397.06	\$728,054.04	\$2,758,824.56	\$ 969,451.10	12/21/2019	\$ 970,704.75	0	\$ -
1181 Exeter/West Greenwich Reg. Schools	BIWK	12/27/2019	\$25,938.55	\$73,917.40	\$523,493.46	\$ 99,855.95	12/27/2019	\$ 102,444.16	0	\$ -
			\$2,827,161.23	\$11,670,609.40	\$61,537,719.35	\$14,497,770.63		\$9,478,287.17		\$342,754.19

Column Definitions:

Frequency = BIWK = Bi-Weekly; WKLY = Weekly; SMON - Semi-Monthly

Last Posted Pay Period End Date = represents last pay period that has been posted into the ERSRI system.

Payment for Pay Period Ending = represents that last pay period that the employer has satisfied.

Check Amount = represents the dollar amount of the last payment that the employer has remitted to ERSRI.

Periods Past Due = represents the number of payrolls that have not been posted to ERSRI or have been posted but balance due is still outstanding.

Estimated Amount Past Due = represents an estimate for payrolls that are delinquent, but have not been posted to the ERSRI system.



Municipal Employees' Retirement System of Rhode Island

Report of Contributions
Period Ending: 1/8/20

Organization	Frequency	Last Posted Pay Period End Date	Employee Contributions	Employer Contributions	Wages	Total	Payment for Period Ending	Check Amount	Periods Past Due	Estimated Amount Past Due As Of 1/8/20
1356 Newport Housing Authority	WKLY	11/9/2019	\$761.82	\$5,636.73	\$29,296.93	\$ 6,398.55	11/2/2019	\$ 6,717.58	4	\$ 25,594.20
1158 East Greenwich-Cola-Nc	BIWK	11/22/2019	\$3,045.56	\$5,835.33	\$129,384.41	\$ 8,880.89	11/8/2019	\$ 8,897.88	1	\$ 8,880.89
1242 Hope Valley-Wyoming Fire Dist.	BIWK	12/14/2019	\$125.97	\$0.00	\$6,298.84	\$ 125.97	11/16/2019	\$ 125.97	1	\$ 125.97
1302 Town Of Lincoln	BIWK	12/15/2019	\$298.54	\$3,594.15	\$29,851.66	\$ 3,892.69	11/17/2019	\$ 3,892.67	0	\$ -
1305 Lincoln Rescue	BIWK	12/15/2019	\$3,317.92	\$7,534.95	\$33,179.02	\$ 10,852.87	11/17/2019	\$ 10,852.87	0	\$ -
1463 Scituate School Dept. (Nc)	BIWK	12/29/2019	\$1,462.39	\$9,857.15	\$59,131.01	\$ 11,319.54	11/17/2019	\$ 14,499.15	0	\$ -
1303 Lincoln School Dept. (Nc)	BIWK	12/19/2019	\$75.78	\$912.48	\$7,578.72	\$ 988.26	11/21/2019	\$ 988.26	0	\$ -
1153 East Greenwich School Dist. (Nc)	BIWK	11/22/2019	\$240.28	\$541.82	\$12,013.87	\$ 782.10	11/22/2019	\$ 782.10	0	\$ -
1283 Johnston School Dept. (Nc)	BIWK	12/20/2019	\$3,610.03	\$27,227.57	\$164,417.60	\$ 30,837.60	11/22/2019	\$ 31,491.52	0	\$ -
1382 Town Of North Providence	BIWK	12/20/2019	\$3,832.49	\$11,465.03	\$186,121.37	\$ 15,297.52	11/22/2019	\$ 16,204.70	0	\$ -
1385 North Providence Fire Department	BIWK	12/20/2019	\$20,482.02	\$62,310.79	\$227,577.57	\$ 82,792.81	11/22/2019	\$ 72,358.50	0	\$ -
1395 North Smithfield Fire & Rescue Services	WKLY	12/27/2019	\$3,175.36	\$5,448.95	\$31,753.70	\$ 8,624.31	11/22/2019	\$ 6,958.32	0	\$ -
1403 Northern Rhode Island Collaborative (Nc)	BIWK	12/20/2019	\$751.26	\$3,223.48	\$26,662.38	\$ 3,974.74	11/22/2019	\$ 3,974.74	0	\$ -
1152 Town Of East Greenwich	WKLY	11/23/2019	\$774.19	\$1,086.75	\$24,096.42	\$ 1,860.94	11/23/2019	\$ 1,860.94	0	\$ -
1154 East Greenwich Police Dept.	WKLY	11/23/2019	\$17,013.49	\$51,585.09	\$170,135.31	\$ 68,598.58	11/23/2019	\$ 68,598.58	0	\$ -
1155 East Greenwich Fire Dist.	WKLY	11/23/2019	\$4,476.39	\$13,559.16	\$44,764.35	\$ 18,035.55	11/23/2019	\$ 18,035.55	0	\$ -
1157 East Greenwich-Cola	WKLY	11/23/2019	\$5,614.80	\$6,371.35	\$141,272.20	\$ 11,986.15	11/23/2019	\$ 11,986.15	0	\$ -
1255 Hopkins Hill Fire Dept.	BIWK	12/21/2019	\$2,919.44	\$4,160.22	\$29,194.42	\$ 7,079.66	11/23/2019	\$ 7,774.85	0	\$ -
1293 Limerock Adm. Services	WKLY	1/4/2020	\$96.22	\$287.86	\$2,004.63	\$ 384.08	11/23/2019	\$ 384.08	0	\$ -
1306 Lincoln Housing Auth.	BIWK	12/21/2019	\$472.81	\$1,522.43	\$23,640.32	\$ 1,995.24	11/23/2019	\$ 1,995.24	0	\$ -
1412 City Of Pawtucket	WKLY	11/23/2019	\$8,434.24	\$40,999.89	\$257,212.70	\$ 49,434.13	11/23/2019	\$ 49,434.13	0	\$ -
1473 Smithfield School Dept. (Nc)	BIWK	12/21/2019	\$3,088.27	\$11,575.68	\$135,387.18	\$ 14,663.95	11/23/2019	\$ 14,760.75	0	\$ -
1492 Town Of South Kingstown	BIWK	12/21/2019	\$5,275.56	\$32,076.09	\$263,783.90	\$ 37,351.65	11/23/2019	\$ 47,588.32	0	\$ -
1494 South Kingstown Police	BIWK	12/21/2019	\$14,114.41	\$38,617.09	\$141,144.22	\$ 52,731.50	11/23/2019	\$ 54,753.92	0	\$ -
1505 South Kingstown Emt	BIWK	12/21/2019	\$3,688.64	\$2,523.02	\$36,886.22	\$ 6,211.66	11/23/2019	\$ 5,876.04	0	\$ -
1632 City Of Woonsocket	BIWK	12/21/2019	\$7,116.31	\$27,023.70	\$251,383.19	\$ 34,140.01	11/23/2019	\$ 33,838.06	0	\$ -
1634 Woonsocket Police Dept.	WKLY	12/28/2019	\$12,638.59	\$39,469.76	\$126,383.99	\$ 52,108.35	11/23/2019	\$ 43,133.87	0	\$ -
1635 Woonsocket Fire Dept.	BIWK	12/21/2019	\$23,220.87	\$32,323.51	\$232,210.04	\$ 55,544.38	11/23/2019	\$ 60,464.66	0	\$ -
1452 Town Of Richmond	BIWK	12/22/2019	\$1,063.20	\$5,176.49	\$52,499.84	\$ 6,239.69	11/24/2019	\$ 6,239.69	0	\$ -
1454 Richmond Police Dept.	BIWK	12/22/2019	\$3,191.89	\$4,131.74	\$35,465.65	\$ 7,323.63	11/24/2019	\$ 7,781.77	0	\$ -
1515 Union Fire Dist. (Nc)	BIWK	11/24/2019	\$337.95	\$1,167.78	\$15,165.83	\$ 1,505.73	11/24/2019	\$ 1,505.73	0	\$ -
1705 Albion Fire District	BIWK	12/22/2019	\$1,106.05	\$2,062.80	\$11,060.50	\$ 3,168.85	11/24/2019	\$ 3,685.34	0	\$ -
1227 Greenville Water Dist.	WKLY	12/25/2019	\$140.60	\$144.10	\$7,029.82	\$ 284.70	11/27/2019	\$ 284.70	0	\$ -
1633 Woonsocket School Dept. (Nc)	BIWK	12/25/2019	\$533.21	\$619.68	\$5,764.48	\$ 1,152.89	11/27/2019	\$ 1,152.89	0	\$ -
1012 Town Of Bristol	BIWK	11/29/2019	\$2,382.53	\$13,208.04	\$87,354.52	\$ 15,590.57	11/29/2019	\$ 15,590.57	0	\$ -
1014 Bristol Police	BIWK	11/29/2019	\$23,646.48	\$21,518.22	\$236,463.62	\$ 45,164.70	11/29/2019	\$ 45,164.70	0	\$ -
1015 Bristol Fire Dept.	BIWK	11/29/2019	\$572.94	\$1,302.50	\$6,366.07	\$ 1,875.44	11/29/2019	\$ 1,875.43	0	\$ -
1019 Town Of Bristol EE Highway	BIWK	11/29/2019	\$3,453.79	\$14,788.49	\$97,807.07	\$ 18,242.28	11/29/2019	\$ 18,225.89	0	\$ -
1193 Foster School Dist. (Nc)	BIWK	11/29/2019	\$239.16	\$1,875.66	\$15,828.32	\$ 2,114.82	11/29/2019	\$ 2,239.50	0	\$ -
1203 Foster/Glocester Reg. School Dist. (Nc)	BIWK	12/13/2019	\$1,756.47	\$9,774.64	\$87,822.26	\$ 11,531.11	11/29/2019	\$ 12,490.56	0	\$ -
1213 Glocester School Dist. (Nc)	BIWK	12/27/2019	\$485.99	\$2,665.61	\$24,298.95	\$ 3,151.60	11/29/2019	\$ 4,622.74	0	\$ -
1282 Town Of Johnston	BIWK	12/13/2019	\$2,543.92	\$21,063.45	\$127,194.56	\$ 23,607.37	11/29/2019	\$ 28,643.40	0	\$ -
1284 Johnston Police Dept.	BIWK	12/13/2019	\$4,445.17	\$4,420.57	\$49,391.09	\$ 8,865.74	11/29/2019	\$ 7,778.20	0	\$ -
1285 Johnston Firefighters	BIWK	12/13/2019	\$14,937.83	\$17,593.67	\$165,977.46	\$ 32,531.50	11/29/2019	\$ 32,581.15	0	\$ -
1462 Town Of Scituate	BIWK	12/27/2019	\$1,873.58	\$10,739.78	\$64,425.80	\$ 12,613.36	11/29/2019	\$ 13,130.65	0	\$ -
1602 Town Of West Greenwich	WKLY	11/29/2019	\$502.14	\$3,569.36	\$23,560.11	\$ 4,071.50	11/29/2019	\$ 4,071.50	0	\$ -
1604 West Greenwich Police/Rescue	WKLY	11/29/2019	\$2,203.81	\$4,636.81	\$22,038.13	\$ 6,840.62	11/29/2019	\$ 6,840.62	0	\$ -



Municipal Employees' Retirement System of Rhode Island

Report of Contributions
Period Ending: 1/8/20

Organization	Frequency	Last Posted Pay Period End Date	Employee Contributions	Employer Contributions	Wages	Total	Payment for Period Ending	Check Amount	Periods Past Due	Estimated Amount Past Due As Of 1/8/20
1033 Burrillville School Dept. (Nc)	BIWK	12/28/2019	\$2,870.19	\$7,842.64	\$107,286.94	\$ 10,712.83	11/30/2019	\$ 10,676.12	0	\$ -
1036 Burrillville Housing Auth.	WKLY	11/30/2019	\$86.12	\$418.11	\$4,305.90	\$ 504.23	11/30/2019	\$ 504.23	0	\$ -
1045 Central Coventry Fire Dist.	WKLY	12/7/2019	\$3,300.66	\$9,654.43	\$33,006.80	\$ 12,955.09	11/30/2019	\$ 15,174.31	0	\$ -
1122 Town Of Cumberland	BIWK	12/14/2019	\$4,401.20	\$24,408.05	\$222,904.23	\$ 28,809.25	11/30/2019	\$ 30,078.91	0	\$ -
1126 Cumberland Housing Auth.	WKLY	12/14/2019	\$235.04	\$829.77	\$11,753.90	\$ 1,064.81	11/30/2019	\$ 1,064.81	0	\$ -
1148 Cumberland Rescue	BIWK	12/28/2019	\$3,723.70	\$3,299.22	\$37,237.03	\$ 7,022.92	11/30/2019	\$ 13,562.83	0	\$ -
1192 Town Of Foster	WKLY	11/30/2019	\$658.29	\$2,301.52	\$19,422.35	\$ 2,959.81	11/30/2019	\$ 2,959.81	0	\$ -
1194 Foster Police Dept.	WKLY	11/30/2019	\$1,111.92	\$3,395.79	\$11,119.18	\$ 4,507.71	11/30/2019	\$ 4,507.71	0	\$ -
1273 Jamestown School Dept. (Nc)	BIWK	12/14/2019	\$1,337.44	\$5,489.85	\$53,247.59	\$ 6,827.29	11/30/2019	\$ 6,827.28	0	\$ -
1336 Narragansett Housing Auth.	MNLY	12/31/2019	\$326.06	\$518.46	\$16,303.71	\$ 844.52	11/30/2019	\$ 844.52	0	\$ -
1354 City Of Newport - Monthly	MNLY	12/30/2019	\$6.66	\$73.34	\$333.34	\$ 80.00	11/30/2019	\$ 80.00	0	\$ -
1372 Town Of North Kingstown	BIWK	12/28/2019	\$6,284.49	\$43,658.69	\$246,380.72	\$ 49,943.18	11/30/2019	\$ 51,052.25	0	\$ -
1374 North Kingstown Police Dept.	BIWK	12/28/2019	\$15,498.53	\$48,091.77	\$154,984.73	\$ 63,590.30	11/30/2019	\$ 64,511.40	0	\$ -
1375 North Kingstown Fire Dept.	BIWK	12/28/2019	\$19,414.85	\$62,107.94	\$194,147.93	\$ 81,522.79	11/30/2019	\$ 81,575.74	0	\$ -
1386 North Providence Hsg. Auth.	BIWK	11/30/2019	\$168.87	\$2,203.02	\$8,443.90	\$ 2,371.89	11/30/2019	\$ 2,425.91	0	\$ -
1413 Pawtucket School Dept. (Nc)	BIWK	11/30/2019	\$9,151.19	\$58,546.09	\$367,290.55	\$ 67,697.28	11/30/2019	\$ 67,697.28	0	\$ -
1416 Pawtucket Housing Auth.	WKLY	12/28/2019	\$2,010.37	\$0.00	\$58,439.69	\$ 2,010.37	11/30/2019	\$ 2,014.09	0	\$ -
1465 Smithfield Firefighters	WKLY	12/28/2019	\$3,403.96	\$3,019.40	\$34,039.93	\$ 6,423.36	11/30/2019	\$ 6,496.64	0	\$ -
1474 Smithfield Police Dept.	WKLY	12/28/2019	\$7,416.75	\$9,196.76	\$74,167.38	\$ 16,613.51	11/30/2019	\$ 16,801.79	0	\$ -
1478 Town Of Smithfield (Cola)	WKLY	12/28/2019	\$2,716.12	\$8,894.51	\$83,203.91	\$ 11,610.63	11/30/2019	\$ 11,882.81	0	\$ -
1533 Tiverton School Dept. (Nc)	BIWK	12/14/2019	\$2,494.82	\$2,926.93	\$98,551.25	\$ 5,421.75	11/30/2019	\$ 5,700.73	0	\$ -
1712 Harrisville Fire District - Muni	WKLY	1/4/2020	\$193.80	\$267.40	\$4,699.60	\$ 461.20	11/30/2019	\$ 461.20	0	\$ -
1715 Harrisville Fire District	WKLY	1/4/2020	\$1,848.21	\$1,345.48	\$18,481.80	\$ 3,193.69	11/30/2019	\$ 1,554.51	0	\$ -
1815 Saylesville Fire Department	SMON	12/31/2019	\$679.36	\$612.16	\$7,548.37	\$ 1,291.52	11/30/2019	\$ 1,254.30	0	\$ -
1562 Town Of Warren	BIWK	12/1/2019	\$2,791.44	\$10,219.58	\$96,139.43	\$ 13,011.02	12/1/2019	\$ 13,011.02	0	\$ -
1564 Warren Police Dept.	BIWK	12/1/2019	\$17,430.98	\$48,475.45	\$174,309.58	\$ 65,906.43	12/1/2019	\$ 65,906.43	0	\$ -
1616 West Warwick Housing Auth.	BIWK	12/29/2019	\$294.09	\$2,280.64	\$14,704.25	\$ 2,574.73	12/1/2019	\$ 2,732.59	0	\$ -
1286 Johnston Housing Auth.	WKLY	12/29/2019	\$82.79	\$1,054.73	\$8,278.96	\$ 1,137.52	12/3/2019	\$ 796.33	0	\$ -
1063 Central Falls School Dist. (Nc)	BIWK	12/18/2019	\$3,660.63	\$14,752.26	\$183,029.47	\$ 18,412.89	12/4/2019	\$ 20,212.89	0	\$ -
1052 City Of Central Falls	BIWK	12/19/2019	\$1,270.60	\$11,399.19	\$86,883.82	\$ 12,669.79	12/5/2019	\$ 13,609.95	0	\$ -
1532 Town Of Tiverton	BIWK	1/2/2020	\$1,005.07	\$1,492.52	\$50,253.96	\$ 2,497.59	12/5/2019	\$ 2,483.57	0	\$ -
1534 Tiverton Fire Dept.	BIWK	1/2/2020	\$8,016.73	\$18,398.45	\$80,167.52	\$ 26,415.18	12/5/2019	\$ 25,130.84	0	\$ -
1538 Tiverton Local 2670A	BIWK	1/2/2020	\$762.28	\$3,007.10	\$38,113.07	\$ 3,769.38	12/5/2019	\$ 4,189.02	0	\$ -
1112 City Of Cranston	BIWK	12/20/2019	\$15,931.31	\$45,765.85	\$453,127.81	\$ 61,697.16	12/6/2019	\$ 61,888.23	0	\$ -
1114 Cranston Police	BIWK	12/20/2019	\$39,857.43	\$60,224.66	\$398,576.81	\$ 100,082.09	12/6/2019	\$ 118,066.15	0	\$ -
1115 Cranston Fire	BIWK	12/20/2019	\$50,038.55	\$39,029.72	\$500,385.06	\$ 89,068.27	12/6/2019	\$ 104,971.10	0	\$ -
1163 East Providence Schools (Nc)	BIWK	12/20/2019	\$6,922.76	\$73,518.38	\$346,132.82	\$ 80,441.14	12/6/2019	\$ 85,329.76	0	\$ -
1262 Town Of Hopkinton	BIWK	12/20/2019	\$1,562.74	\$2,437.38	\$70,443.92	\$ 4,000.12	12/6/2019	\$ 4,030.90	0	\$ -
1264 Hopkinton Police Dept.	BIWK	12/20/2019	\$3,807.93	\$12,253.94	\$38,079.40	\$ 16,061.87	12/6/2019	\$ 19,373.15	0	\$ -
1353 Newport School Dept. (Nc)	BIWK	12/20/2019	\$3,151.47	\$34,664.49	\$157,565.09	\$ 37,815.96	12/6/2019	\$ 40,150.73	0	\$ -
1373 North Kingstown School Dept. (Nc)	BIWK	12/20/2019	\$6,476.91	\$44,369.56	\$250,392.45	\$ 50,846.47	12/6/2019	\$ 50,472.50	0	\$ -
1383 North Providence School Dept. (Nc)	BIWK	12/20/2019	\$1,988.19	\$9,129.75	\$148,211.31	\$ 11,117.94	12/6/2019	\$ 10,583.64	0	\$ -
1392 Town Of North Smithfield	BIWK	12/20/2019	\$1,644.66	\$3,988.24	\$82,231.16	\$ 5,632.90	12/6/2019	\$ 5,911.81	0	\$ -
1394 North Smithfield Police Dept.	BIWK	12/20/2019	\$7,567.32	\$17,896.61	\$75,672.66	\$ 25,463.93	12/6/2019	\$ 24,261.54	0	\$ -
1056 Central Falls Housing Auth.	WKLY	12/21/2019	\$505.94	\$2,922.81	\$21,303.21	\$ 3,428.75	12/7/2019	\$ 3,435.72	0	\$ -
1096 Coventry Housing Auth.	BIWK	12/21/2019	\$250.64	\$1,872.32	\$25,064.00	\$ 2,122.96	12/7/2019	\$ 2,122.96	0	\$ -
1113 Cranston School Dept. (Nc)	BIWK	12/21/2019	\$14,901.33	\$57,697.82	\$571,263.38	\$ 72,599.15	12/7/2019	\$ 74,200.47	0	\$ -



Municipal Employees' Retirement System of Rhode Island

Report of Contributions
Period Ending: 1/8/20

Organization	Frequency	Last Posted Pay Period End Date	Employee Contributions	Employer Contributions	Wages	Total	Payment for Period Ending	Check Amount	Periods Past Due	Estimated Amount Past Due As Of 1/8/20
1116 Cranston Housing Auth.	BIWK	12/21/2019	\$1,266.16	\$1,671.90	\$43,882.12	\$ 2,938.06	12/7/2019	\$ 2,891.58	0	\$ -
1123 Cumberland School Dept. (Nc)	BIWK	12/21/2019	\$2,717.71	\$22,339.02	\$204,010.52	\$ 25,056.73	12/7/2019	\$ 25,457.20	0	\$ -
1162 City Of East Providence	BIWK	12/21/2019	\$11,548.48	\$91,024.23	\$428,550.06	\$ 102,572.71	12/7/2019	\$ 103,416.74	0	\$ -
1166 East Providence Housing Authority	WKLY	12/28/2019	\$311.10	\$1,726.59	\$15,555.01	\$ 2,037.69	12/7/2019	\$ 1,842.77	0	\$ -
1342 Town Of New Shoreham	BIWK	12/21/2019	\$1,980.51	\$5,951.66	\$81,753.74	\$ 7,932.17	12/7/2019	\$ 7,915.24	0	\$ -
1344 New Shoreham Police Dept.	BIWK	12/21/2019	\$1,627.80	\$3,465.58	\$16,277.97	\$ 5,093.38	12/7/2019	\$ 5,093.28	0	\$ -
1352 City Of Newport	BIWK	12/21/2019	\$6,839.69	\$75,236.88	\$339,554.20	\$ 82,076.57	12/7/2019	\$ 101,768.31	0	\$ -
1364 Newport Police Dept.	BIWK	12/21/2019	\$4,283.25	\$4,221.40	\$47,414.82	\$ 8,504.65	12/7/2019	\$ 8,427.58	0	\$ -
1393 North Smithfield School Dept. (Nc)	BIWK	12/21/2019	\$2,623.34	\$5,124.09	\$105,651.30	\$ 7,747.43	12/7/2019	\$ 6,307.37	0	\$ -
1476 Smithfield Housing Auth.	BIWK	1/4/2020	\$231.29	\$32.61	\$6,523.03	\$ 263.90	12/7/2019	\$ 263.90	0	\$ -
1496 South Kingstown Housing Auth.	WKLY	12/28/2019	\$50.40	\$38.29	\$2,520.00	\$ 88.69	12/7/2019	\$ 88.69	0	\$ -
1566 Warren Housing Auth.	WKLY	12/7/2019	\$163.79	\$203.91	\$8,189.35	\$ 367.70	12/7/2019	\$ 367.70	0	\$ -
1805 Pascoag Fire Dist	WKLY	12/7/2019	\$619.22	\$1,535.64	\$6,192.04	\$ 2,154.86	12/7/2019	\$ 2,154.86	0	\$ -
1023 Bristol Warren Reg. School Dist. (Nc)	BIWK	12/22/2019	\$4,455.51	\$25,425.26	\$180,833.89	\$ 29,880.77	12/8/2019	\$ 29,007.40	0	\$ -
1032 Town Of Burrillville	BIWK	12/22/2019	\$3,961.86	\$10,592.59	\$144,905.08	\$ 14,554.45	12/8/2019	\$ 14,326.88	0	\$ -
1034 Burrillville Police Dept.	BIWK	12/22/2019	\$7,063.02	\$15,559.81	\$70,630.03	\$ 22,622.83	12/8/2019	\$ 21,896.86	0	\$ -
1073 Chariho Regional School Dist. (Nc)	BIWK	12/25/2019	\$4,050.91	\$22,076.61	\$202,538.08	\$ 26,127.52	12/11/2019	\$ 31,426.61	0	\$ -
1004 Barrington Police Dept.	BIWK	12/27/2019	\$7,348.08	\$25,865.23	\$73,480.56	\$ 33,213.31	12/13/2019	\$ 30,129.23	0	\$ -
1005 Barrington Fire Dept. (20 Plan)	BIWK	12/27/2019	\$259.18	\$0.00	\$2,591.83	\$ 259.18	12/13/2019	\$ 235.62	0	\$ -
1007 Barrington Cola Noncertifieds	BIWK	12/27/2019	\$3,600.01	\$18,161.63	\$179,997.05	\$ 21,761.64	12/13/2019	\$ 21,710.51	0	\$ -
1008 Barrington Fire Dept. (25 Plan)	BIWK	12/27/2019	\$7,084.76	\$7,417.77	\$70,848.03	\$ 14,502.53	12/13/2019	\$ 13,183.78	0	\$ -
1009 Barrington Cola Group	BIWK	12/27/2019	\$4,713.29	\$15,318.20	\$151,815.69	\$ 20,031.49	12/13/2019	\$ 19,881.47	0	\$ -
1322 Town Of Middletown	BIWK	12/27/2019	\$2,491.65	\$9,473.58	\$83,247.80	\$ 11,965.23	12/13/2019	\$ 13,314.98	0	\$ -
1323 Middletown Public Schools (Nc)	BIWK	12/27/2019	\$2,957.00	\$11,302.55	\$99,319.34	\$ 14,259.55	12/13/2019	\$ 16,499.73	0	\$ -
1324 Middletown Police & Fire	BIWK	12/13/2019	\$19,662.18	\$19,386.80	\$196,621.59	\$ 39,048.98	12/13/2019	\$ 39,048.98	0	\$ -
1484 Scituate Police Department	BIWK	12/27/2019	\$1,542.22	\$1,364.84	\$15,421.95	\$ 2,907.06	12/13/2019	\$ 2,923.56	0	\$ -
1125 Cumberland Fire Dist.	WKLY	12/28/2019	\$2,696.13	\$6,462.76	\$26,961.83	\$ 9,158.89	12/14/2019	\$ 7,361.85	0	\$ -
1135 Cumberland Hill Fire Dist.	WKLY	12/28/2019	\$1,641.26	\$5,270.15	\$16,412.72	\$ 6,911.41	12/14/2019	\$ 5,561.43	0	\$ -
1212 Town Of Glocester	BIWK	12/28/2019	\$2,416.98	\$8,850.54	\$80,679.45	\$ 11,267.52	12/14/2019	\$ 11,236.11	0	\$ -
1214 Glocester Police Dept.	BIWK	12/28/2019	\$4,728.24	\$11,106.65	\$47,282.50	\$ 15,834.89	12/14/2019	\$ 35,109.07	0	\$ -
1272 Town Of Jamestown	BIWK	12/28/2019	\$3,705.11	\$11,478.89	\$111,337.30	\$ 15,184.00	12/14/2019	\$ 16,375.73	0	\$ -
1343 New Shoreham School Dist. (Nc)	BIWK	12/28/2019	\$404.53	\$1,472.42	\$20,225.77	\$ 1,876.95	12/14/2019	\$ 1,922.51	0	\$ -
1365 North Cumberland Fire District	WKLY	12/28/2019	\$1,416.84	\$3,792.89	\$14,168.38	\$ 5,209.73	12/14/2019	\$ 4,191.20	0	\$ -
1555 Valley Falls Fire Dist.	WKLY	12/28/2019	\$1,284.87	\$2,900.90	\$14,276.07	\$ 4,185.77	12/14/2019	\$ 3,367.30	0	\$ -
1156 East Greenwich Hsg. Auth.	BIWK	12/15/2019	\$407.25	\$1,848.92	\$20,362.59	\$ 2,256.17	12/15/2019	\$ 2,256.17	0	\$ -
1082 Town of Charlestown	BIWK	12/31/2019	\$3,622.23	\$8,464.43	\$109,501.07	\$ 12,086.66	12/17/2019	\$ 12,107.56	0	\$ -
1084 Charlestown Police Dept.	BIWK	12/31/2019	\$5,699.61	\$18,084.86	\$56,996.00	\$ 23,784.47	12/17/2019	\$ 23,576.05	0	\$ -
1095 Coventry Fire Dist.	BIWK	1/3/2020	\$2,170.09	\$6,232.48	\$21,700.84	\$ 8,402.57	12/20/2019	\$ 6,694.60	0	\$ -
1098 Coventry Lighting Dist.	BIWK	1/3/2020	\$36.04	\$0.00	\$1,802.17	\$ 36.04	12/20/2019	\$ 36.04	0	\$ -
1493 South Kingstown School Dept. (Nc)	BIWK	12/20/2019	\$5,207.97	\$24,455.72	\$201,115.86	\$ 29,663.69	12/20/2019	\$ 29,692.64	0	\$ -
1183 Exeter/West Greenwich Reg. Schools (Nc)	BIWK	12/27/2019	\$2,712.70	\$14,456.40	\$109,768.05	\$ 17,169.10	12/27/2019	\$ 17,429.54	0	\$ -
1016 Bristol Housing Authority	WKLY	1/4/2020	\$326.63	\$0.00	\$10,276.78	\$ 326.63	12/28/2019	\$ 308.84	0	\$ -
			\$636,729.64	\$1,922,576.88	\$13,337,102.58	\$2,559,306.52		\$2,661,522.38		\$34,601.06



Municipal Employees' Retirement System of Rhode Island

Report of Contributions
Period Ending: 1/8/20

Organization	Frequency	Last Posted Pay Period End Date	Employee Contributions	Employer Contributions	Wages	Total	Payment for Period Ending	Check Amount	Periods Past Due	Estimated Amount Past Due As Of 1/8/20
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Municipal Employees' Retirement System of Rhode Island

Report of Contributions
 Period Ending: 1/8/20

Organization	Frequency	Last Posted Pay Period End Date	Employee Contributions	Employer Contributions	Wages	Total	Payment for Period Ending	Check Amount	Periods Past Due	Estimated Amount Past Due As Of 1/8/20
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Column Definitions:

Frequency = BIWK = Bi-Weekly; WKLY = Weekly; SMON - Semi-Monthly

Last Posted Pay Period End Date = represents last pay period that has been posted into the ERSRI system.

Payment for Pay Period Ending = represents that last pay period that the employer has satisfied.

Check Amount = represents the dollar amount of the last payment that the employer has remitted to ERSRI.

Periods Past Due = represents the number of payrolls that have not been posted to ERSRI or have been posted but balance due is still outstanding.

Estimated Amount Past Due = represents an estimate for payrolls that are delinquent, but have not been posted to the ERSRI system.

Employees' Retirement System of Rhode Island



10.3. State Investment Commission (SIC)

For Report

**STATE OF RHODE ISLAND
INVESTMENT COMMISSION MEETING**

**DATA AT
November 30th, 2019**

MEMBERS OF THE STATE INVESTMENT COMMISSION

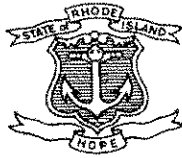
Honorable Seth Magaziner, Chair

**Mr. Robert K. Benson
Mr. Erik Carleton
Mr. J. Michael Costello
Mr. Thomas P. Fay
Ms. Karen Hammond**

**Ms. Karen Hazard
Mr. Frank Karpinski
Ms. Sylvia Maxfield
Mr. Thomas Mullaney**

Section I.

Staff Summary



State of Rhode Island and Providence Plantations
Office of the General Treasurer

Seth Magaziner

General Treasurer

December 17, 2019

State Investment Commission
State of Rhode Island, State House
Providence, Rhode Island

This is to certify that the amounts so listed below belong to the credit of the Employees' Retirement, Municipal Employees', State Police and Judicial Retirement Systems of the State of Rhode Island at the close of business on November 30, 2019

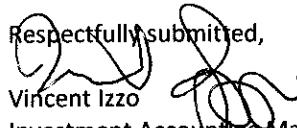
**Employees' Retirement System of Rhode Island
Composite Reporting Investment Valuation
November 30, 2019**

Asset Class		Base Market Value
Grand Total		8,628,443,396
CASH EQUIVALENT*		455,665,625
GLOBAL PUBLIC EQUITY		3,930,736,235
CREDIT		271,071,565
INFLATION-LINKED BDS		121,811,561
REIT _ US FOCUSED		85,311,198
PRIVATE EQUITY**		868,156,582
REAL ESTATE**		520,952,605
HEDGE FUNDS**		515,913,116
INFRASTRUCTURE**		258,393,667
US TRADITIONAL FIXED		941,772,276
CPC PROGRAM		658,658,966

Plan Allocations	%	Base Market Value
Grand Total	100.00%	8,628,443,396
STATE EMP RET PLAN	73.77%	6,364,929,844
MUNI EMP RET PLAN	19.20%	1,656,922,504
TEACHER'S SURVIVOR BENEFIT	4.01%	346,014,934
STATE POLICE RET PL	1.77%	152,646,818
JUDICIAL RET PLAN	0.93%	80,023,893
NON-CONTRIB JUD RET	0.01%	954,312
NON-CONT ST POL RET	0.31%	26,951,092

* Cash & Short-Term Investments, as shown, also includes amounts available within specific active-manager mandates, and thus as aggregated will not tie directly to separate cash allocations as reported elsewhere.

** Alternative Investments – comprising the five components as indicated – have varying degrees of liquidity and may not have readily determinable market values. As such, they may be based on appraisals only.

Respectfully submitted,

 Vincent Izzo
 Investment Accounting Manager

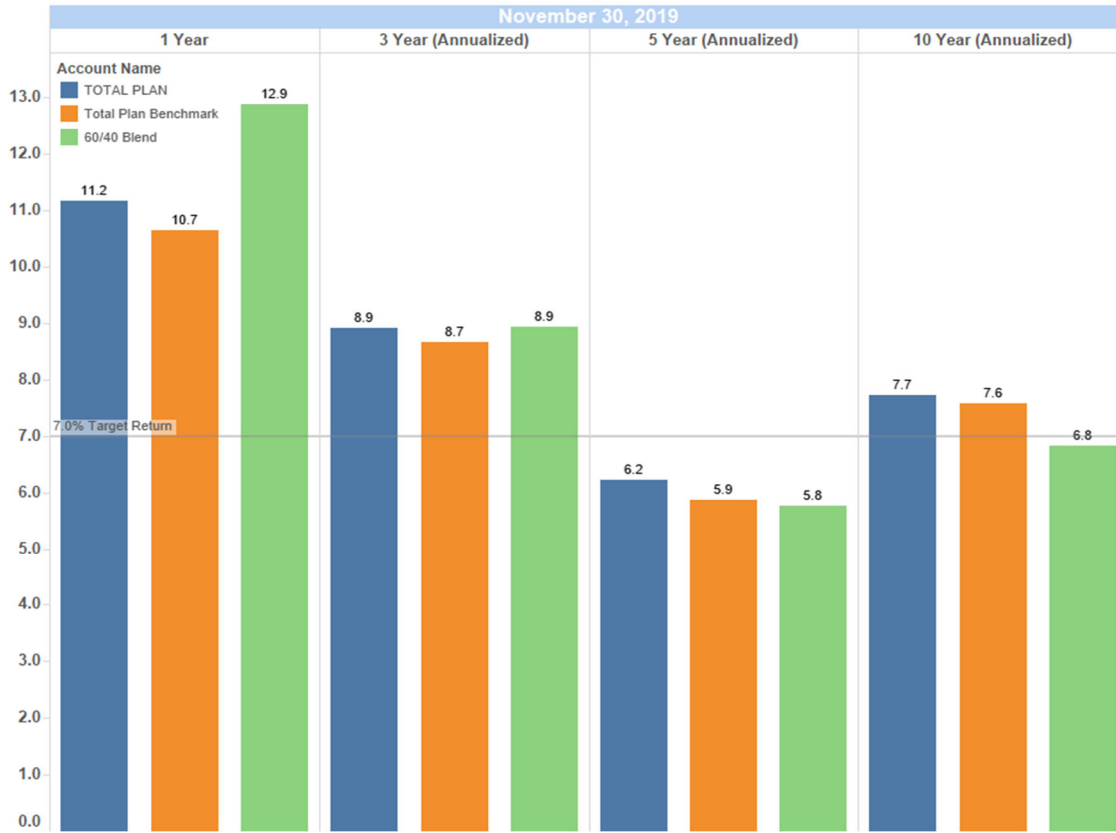
November 2019

The Plan returned 1.24% during the month of November, outperforming the Total Plan benchmark, which returned 0.97%. The 60% global equity/40% fixed income benchmark returned of 1.44%. The Plan's Total Public Growth bucket was the primary contributor to the Plan's positive absolute performance, returning 2.51% as equities markets continued their bull run. On a relative basis, the portfolio's outperformance compared to the Total Plan benchmark was driven by the Total Stability Bucket, which returned 0.21% compared to the Total Stability Composite benchmark, which returned a loss of 0.13%. The total portfolio increased by approximately \$72.3 million, as about \$32.3 million of net transfers were made to meet pension payroll in excess of pension contributions.

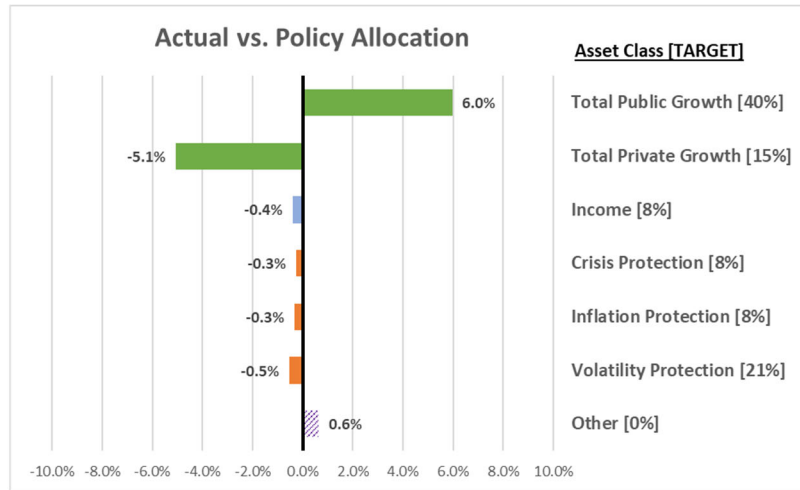
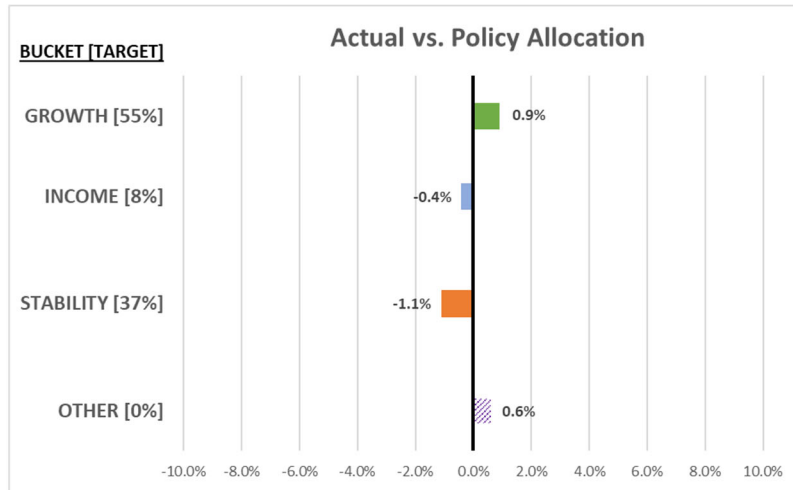
Calendar year-to-date the Plan returned 14.47% net of fees, outperforming the Total Plan benchmark return of 12.71%. The 60% global equity/40% fixed income benchmark returned 16.97%. A main contributor to the Total Plan's CYTD performance was its Total Public Growth bucket, which returned 21.55% driven primarily by a rally in US equities markets over the period. On a relative basis, the portfolio's outperformance compared to the Total Plan benchmark was driven by the Total Stability Bucket, which returned 8.66% compared to the Total Stability Composite benchmark, which returned 6.06% over the period.

Fiscal year-to-date, the Plan returned 3.79% net of fees, outperforming the Total Plan benchmark of 3.09%. The 60% global equity/40% fixed income benchmark returned 4.19%. The Plan's Total Public Growth Bucket has been a primary contributor to the Total Plan's FYTD performance, which returned 5.09%. On a relative basis, the portfolio's outperformance compared to the Total Plan benchmark was driven by the Total Stability Bucket, which returned 2.63% compared to the Total Stability Composite benchmark, which returned 1.22% over the period.

Total Plan - November 30, 2019



	Nov-2019	YTD	FYTD	1 Year	Annualized			Inception
					3 Years	5 Years	ITD	
GROWTH	2.17	19.19	4.97	12.23			9.96	7/1/2017
GROWTH BM	1.98	18.15	4.96	13.00				
Public Growth	2.51	21.55	5.09	12.90	11.88	7.38	5.01	7/1/2000
Public Growth BM	2.44	22.29	5.22	13.68	11.95	7.24		
Private Growth	0.61	8.16	4.35	8.91			15.19	7/1/2017
Private Growth BM	0.74	7.23	4.20	10.25				
INCOME	-0.20	9.50	0.59	5.24			3.22	7/1/2017
INCOME BM	-0.91	5.86	-1.42	3.34			3.24	7/1/2017
STABILITY	0.21	8.66	2.63	10.26			5.01	7/1/2017
STABILITY BM	-0.13	6.06	1.22	8.27				
CPC	0.01	12.07	3.58	17.51			3.76	7/1/2017
CPC BM	-0.85	4.11	0.06	12.55			1.23	7/1/2017
Inflation Protection	0.20	7.55	3.06	7.71			6.91	7/1/2017
Inflation Protection BM	-0.15	4.74	1.13	4.87			4.85	7/1/2017
Volatility Protection	0.30	7.74	2.05	8.73			4.66	7/1/2017
Volatility Protection BM	0.16	7.09	1.54	7.66				
TOTAL PLAN	1.24	14.47	3.79	11.18	8.93	6.22	5.23	7/1/2000
TOTAL PLAN BM	0.97	12.71	3.09	10.66	8.67	5.86		
60/40	1.44	16.97	4.19	12.89	8.93	5.75		



* Allocation reflects physical exposure; Russell Overlay rebalancing program classified as, "Other"

Section II.

Asset Allocation

ERSRI Asset Allocation Tracking

Functional Bucket	Aggregate Asset Class	Aggregate Allocation Weight	Asset Class	Strategic Benchmark Weight	(a) Target Asset Allocation	(b) Actual exposure as of 11/30/19	(b) - (a)
GROWTH	Global Equity	40.0%	US Equity	22.3%	22.3%	26.0%	3.6%
			International Developed Equity	13.1%	13.1%	14.9%	1.9%
			EM Equity	4.6%	4.6%	5.1%	0.5%
	Private Growth	15.0%	PE	11.0%	11.25%	7.4%	-3.8%
			Non-core RE	2.5%	2.25%	1.8%	-0.4%
			Opp Private Credit	1.5%	1.5%	0.6%	-0.9%
INCOME	Income	8.0%	HY Infra	1.5%	1.0%	1.0%	0.0%
			REITs	0.0%	1.0%	1.0%	0.0%
			Liquid Credit	3.5%	2.8%	3.6%	0.8%
			Private Credit	3.0%	3.2%	2.0%	-1.2%
STABILITY	CPC	8.0%	Treasury Duration	4.0%	4.0%	4.0%	0.0%
			Systematic Trend	4.0%	4.0%	3.7%	-0.3%
	Inflation Protection	8.0%	Core RE	4.0%	3.6%	4.2%	0.6%
			Private Infra	2.0%	2.4%	2.0%	-0.4%
			TIPS	1.0%	1.0%	1.4%	0.4%
			Nat' Resources	1.0%	1.0%	0.0%	-1.0%
	Volatility Protection	21.0%	IG Fixed Income	11.5%	11.5%	11.1%	-0.4%
			Absolute Return	6.5%	6.5%	6.6%	0.1%
Strategic Cash			3.0%	3.0%	2.7%	-0.3%	
OTHER	Short-term Tactical	-	Short-Term Cash	-	-	0.3%	0.3%
		-	Russell Overlay	-	-	0.3%	0.3%
TOTAL	Total	100.0%		100.0%	100.0%	100.0%	0.0%

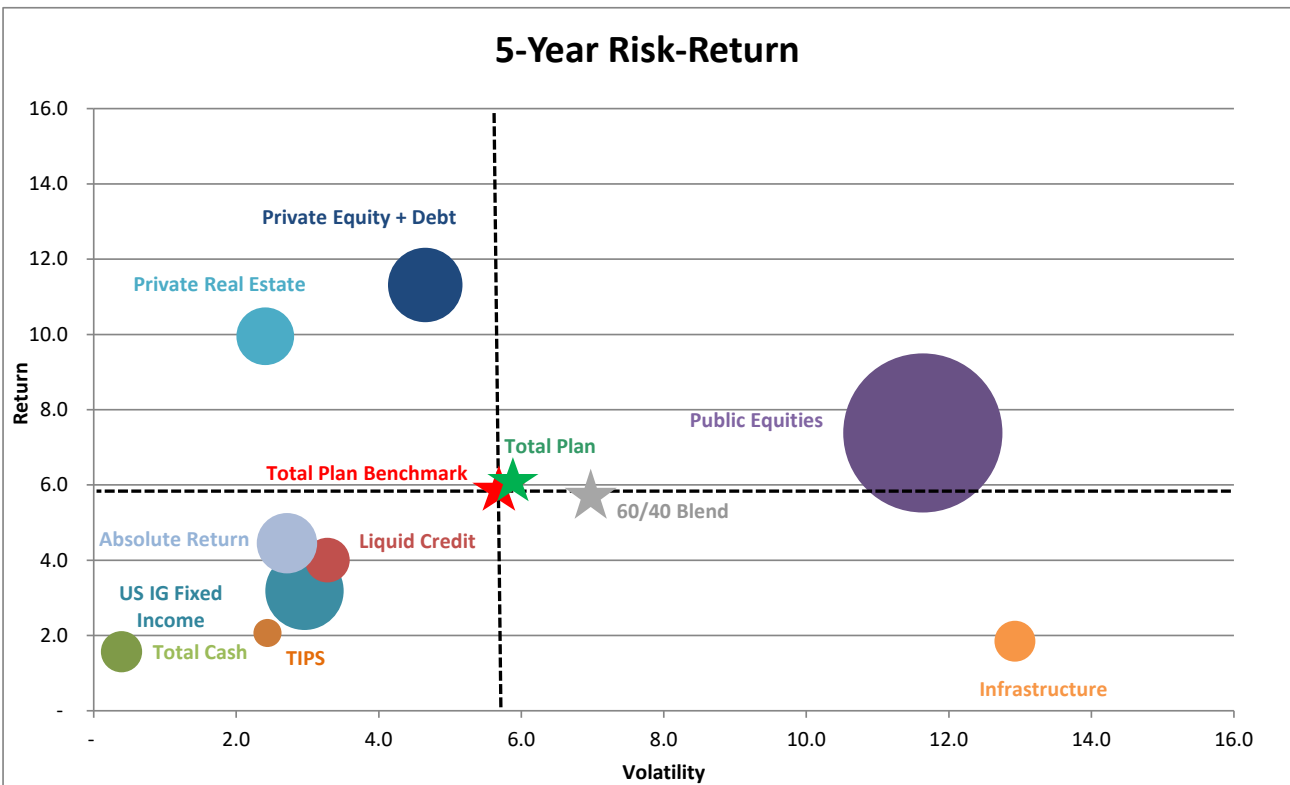
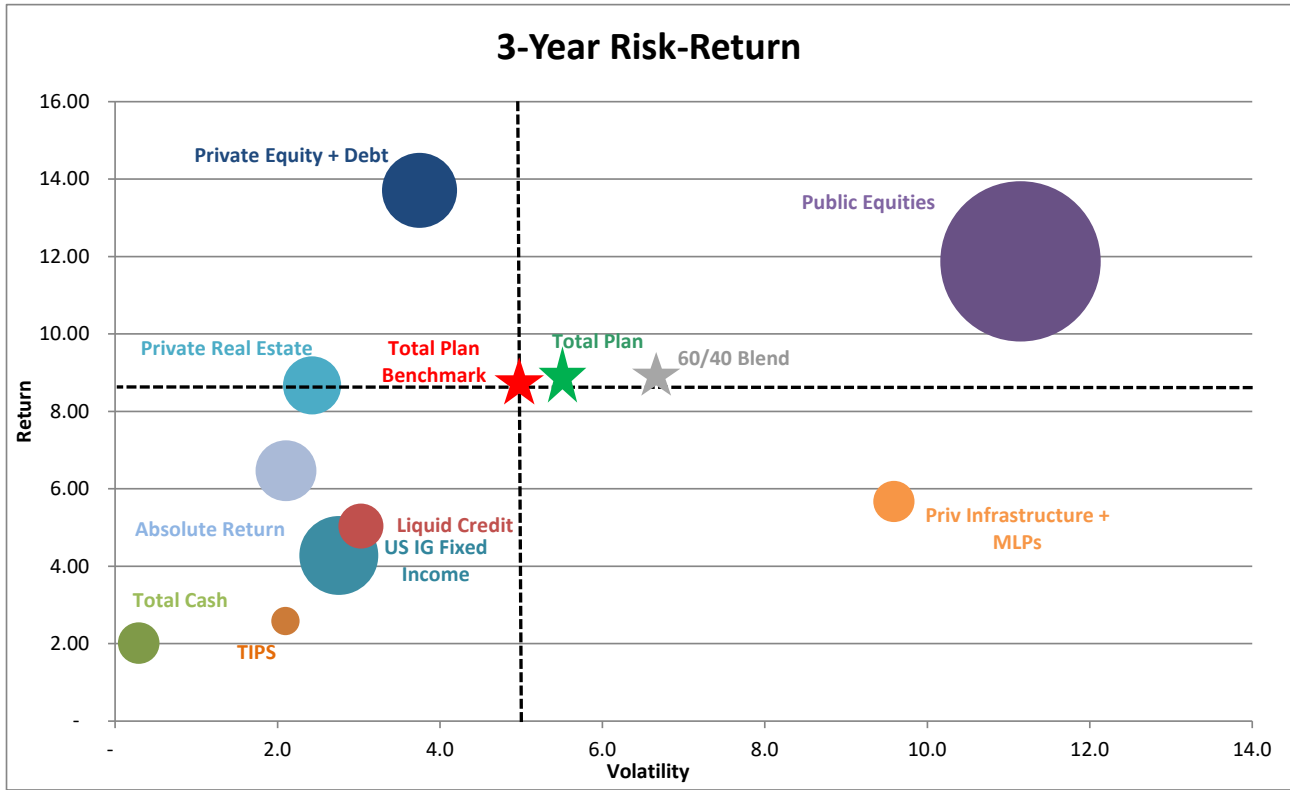
Section III.

Risk Overview

ERSRI Portfolio

% - as of November 30th, 2019

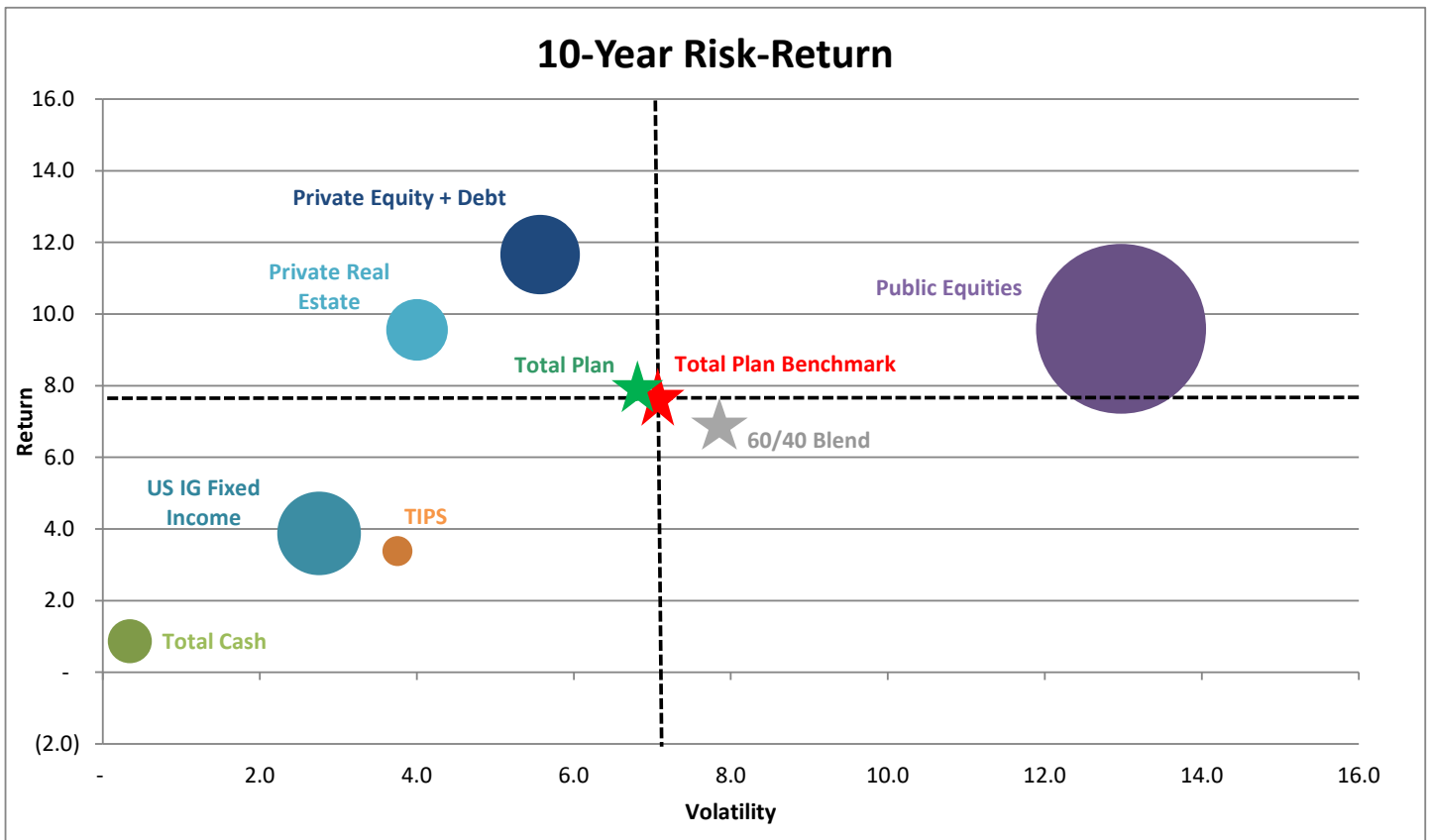
Bubble-Size Scaled based on Current Allocations



ERSRI Portfolio

% - as of November 30th, 2019

Bubble-Size Scaled based on Current Allocations



Section IV.

Performance Overview

Total Performance Summary

TOTAL NET OF FEES

11/30/2019

Account Name Benchmark Name	Market Value	% of Total	Month	YTD	Fiscal YTD	Annualized					Inception Date
						1 Year	3 Years	5 Years	10 Years	ITD	
US Public Equity <i>Russell 3000 Index</i>	1,410,340,206	16	3.74 3.80	27.51 27.34	7.30 7.27	15.70 15.49	14.30 14.22	10.70 10.61	13.29 13.41	8.72 8.70	8/1/2007 8/1/2007
Non-US Public Equity <i>Total International Equity BM</i>	1,202,250,196	14	0.73 0.88	15.77 16.47	2.17 2.52	10.87 11.20	9.26 9.24	3.99 3.85	4.88 4.51	7.78 7.16	5/1/2009 5/1/2009
QVM Tilt <i>MSCI World Net Dividend Index</i>	1,353,872,641	16	2.86 2.79	20.85 23.96	5.50 5.96	11.79 14.53	12.01 12.35			11.30 11.45	10/1/2015 10/1/2015
Total Public Growth <i>MSCI All Country World Net Index</i>	3,966,463,043	46	2.51 2.44	21.55 22.29	5.09 5.22	12.90 13.68	11.88 11.95	7.38 7.24	9.59 8.63	5.01	7/1/2000 7/1/2000
Private Equity <i>ILPA All Fds BM 1Q Lag 2</i>	642,557,484	7	0.63 0.63	9.10 7.82	5.11 4.70	10.07 11.25	15.40 14.53	12.31 10.92	12.16 14.02	9.69	2/1/1989 2/1/1989
Non Core Real Estate	157,541,135	2	-0.09	6.61	1.66	6.83				16.61	7/1/2017
Opportunistic Private Credit <i>ILPA Distressed BM 1Q Lag</i>	55,812,410	1	2.34 2.34	1.58 3.71	3.11 3.14	1.59 5.18				10.19 7.43	7/1/2017 7/1/2017
Total Private Growth <i>Private Growth Benchmark</i>	855,911,029	10	0.61 0.74	8.16 7.23	4.35 4.20	8.91 10.25				15.19	7/1/2017 7/1/2017
TOTAL GROWTH COMPOSITE <i>Total Growth Composite BM</i>	4,822,374,072	56	2.18 1.98	19.19 18.15	4.97 4.96	12.23 13.00				9.96	7/1/2017 7/1/2017
Harvest Fund Advisor <i>Alerian MLP Index</i>	86,521,495	1	-3.10 -5.75	6.40 -1.82	-12.60 -16.05	-4.91 -11.00	-3.21 -5.68			-6.26 -8.65	1/1/2015 1/1/2015
Heitman US Focused <i>MSCI US REIT Index</i>	85,781,360	1	-1.55 -1.60		7.45 7.09					9.29 8.27	6/1/2019 6/1/2019
Liquid Credit <i>Liquid Credit BM (50% BoA US HY/50% CS LL)</i>	312,499,308	4	0.61 0.41	9.42 9.24	1.98 1.36	6.90 6.80	5.04 4.71	4.00 4.43		3.76 4.29	5/1/2013 5/1/2013
Private Credit <i>S&P LSTA Lev Loans + 3%</i>	169,786,678	2	0.54 -0.02	2.28 5.32	3.42 3.17	2.69 6.33				3.94 6.88	7/1/2017 7/1/2017
TOTAL INCOME COMPOSITE <i>Income Aggregate BM</i>	654,588,841	8	-0.20 -0.91	9.50 5.86	0.59 -1.42	5.24 3.34				3.22 3.24	7/1/2017 7/1/2017
CPC Long Duration <i>Barclays US Treasury LT Index</i>	346,465,853	4	-0.50 -0.52	18.11 18.12	6.39 6.44	24.69 24.59				6.68 6.89	6/1/2017 6/1/2017
CPC Trend Following <i>Credit Suisse Liquid Alt Beta</i>	322,027,043	4	0.56 -1.18	6.14 -8.67	0.76 -6.12	10.36 1.15				0.15 -4.79	6/1/2017 6/1/2017
Total Crisis Protection <i>50/50 CPC Custom BM</i>	668,492,895	8	0.01 -0.85	12.07 4.11	3.58 0.06	17.51 12.55				3.76 1.23	6/1/2017 6/1/2017

Total Performance Summary

TOTAL NET OF FEES

11/30/2019

Account Name Benchmark Name	Market Value	% of Total	Month	YTD	Fiscal YTD	Annualized				ITD	Inception Date
						1 Year	3 Years	5 Years	10 Years		
Priv Listed Infrastructure <i>CPI + 4% 1 Mo Lag</i>	175,355,014	2	0.63 0.55	15.27 5.76	6.25 2.13	15.44 5.76	14.13 6.11			10.51	3/1/2015 3/1/2015
Core Real Estate <i>NFI-ODCE BM 2</i>	363,411,470	4	0.07 0.07	4.67 4.35	2.29 1.58	4.67 6.30				6.25 6.30	7/1/2017 7/1/2017
Inflation-Linked Bonds <i>Total Inflation Linked Custom</i>	123,477,470	1	-0.04 0.02	6.32 6.11	1.01 0.90	6.79 6.55	2.59 2.59	2.07 2.07	3.38 3.35	3.62 3.60	11/1/2009 11/1/2009
Total Inflation Protection <i>Inflation Protection Custom BM</i>	662,243,955	8	0.20 -0.15	7.55 4.74	3.06 1.13	7.71 4.87				6.91 4.85	7/1/2017 7/1/2017
Absolute Return <i>HFRI Fund of Funds Composite Index</i>	570,866,111	7	0.83 0.54	7.43 6.22	1.47 0.06	7.52 4.47				6.51 2.62	7/1/2017 7/1/2017
Traditional Fixed Income <i>Bloomberg Barclays U.S. Aggregate Bond Index</i>	959,872,425	11	0.03 -0.05	9.32 8.79	2.69 2.53	11.12 10.79	4.28 4.10	3.19 3.08	3.88 3.59	5.11 4.98	7/1/2000 7/1/2000
Strategic Cash <i>ICE BofAML US Treasury Notes 0-1 Year</i>	235,361,701	3	0.13 0.11	2.74 2.41	1.04 0.95	2.85 2.66				2.02 1.79	2/1/2017 2/1/2017
Total Volatility Protection <i>Total Volatility Protection BM</i>	1,766,105,325	20	0.30 0.16	7.74 7.09	2.05 1.54	8.73 7.66				4.66 4.66	7/1/2017 7/1/2017
TOTAL STABILITY COMPOSITE <i>Total Stability Composite BM</i>	3,096,842,175	36	0.21 -0.13	8.66 6.06	2.63 1.22	10.26 8.27				5.01 5.01	7/1/2017 7/1/2017
Short-Term Cash	30,646,636	0	0.18	4.72	0.89	4.90				2.94	7/1/2017
Russell Overlay Fd	23,616,156	0	-0.02	0.22	0.02	0.21	0.05	0.05	-0.01	-0.03	9/1/2008
TOTAL PLAN <i>Total Plan Benchmark</i> <i>60/40 Blend</i>	8,628,443,396	100	1.24 0.97 1.44	14.47 12.71 16.97	3.79 3.09 4.19	11.18 10.66 12.89	8.93 8.67 8.93	6.22 5.86 5.75	7.74 7.58 6.84	5.23 5.23 5.23	7/1/2000 7/1/2000 7/1/2000
Total Plan ex PE,RE & Priv Inf <i>Total Plan BM ex PE RE</i>	7,063,979,204	82	1.41 1.36	15.95 15.10	3.76 3.11	11.81 10.51	8.40 7.96	5.47 5.06	7.09 7.03	6.37 6.37	4/1/1996 4/1/1996

END NOTES

11/30/2019

TOTAL PLAN

The current composition of the Total Plan Benchmark is as follows:

GROWTH

Total Public Growth

40% MSCI ACWI Net

Total Private Growth

11% ILPA All Funds Index

2.5% ODCE + 2.5%

1.5% ILPA/Cambridge Distressed Securities Index

INCOME

1.5% Alerian MLP Total Return

3.5% Liquid Credit Custom (50% BoA HY/50% CS LL)

3% S&P LSTA Lev Loans + 3%

STABILITY

Crisis Protection Class

4% CS Managed Futures 18% Vol Index

4% Barclays Long Duration US Treasury Index

Inflation Protection

2% CPI + 4%

4% NFI-ODCE Index

1% Barclays 1-10 Year TIPs Index

1% BB Commodity Index

Volatility Protection

11.5% Barclays Agg

6.5% HFRI FOF Composite

3.0% BofA Merrill Lynch US T-Notes 0-1 Yr

Total Performance Summary

TOTAL NET OF FEES

11/30/2019

Account Name Benchmark Name	Market Value	% of Total	Month	Cumulative		YTD	2018	2017	2016	Inception Date
				10/1/2019 - 10/31/2019	9/1/2019 - 9/30/2019					
US Public Equity <i>Russell 3000 Index</i>	1,410,340,206	16	3.74 3.80	2.23 2.15	1.75 1.76	27.51 27.34	-5.17 -5.24	21.14 21.13	12.84 12.74	8/1/2007 8/1/2007
Non-US Public Equity <i>Total International Equity BM</i>	1,202,250,196	14	0.73 0.88	3.61 3.49	2.51 2.57	15.77 16.47	-13.85 -14.20	27.76 27.19	5.01 4.50	5/1/2009 5/1/2009
QVM Tilt <i>MSCI World Net Dividend Index</i>	1,353,872,641	16	2.86 2.79	2.91 2.54	2.16 2.13	20.85 23.96	-7.96 -8.71	23.36 22.40	7.58 7.51	10/1/2015 10/1/2015
Total Public Growth <i>MSCI All Country World Net Index</i>	3,966,463,043	46	2.51 2.44	2.88 2.74	2.13 2.10	21.55 22.29	-9.20 -9.41	24.11 23.97	8.78 7.86	7/1/2000 7/1/2000
Private Equity <i>ILPA All Fds BM 1Q Lag 2</i>	642,557,484	7	0.63 0.63	0.42 0.42	3.13 3.60	9.10 7.82	17.38 15.96	19.69 15.75	9.19 8.07	2/1/1989 2/1/1989
Non Core Real Estate	157,541,135	2	-0.09	0.01	0.38	6.61	25.66			7/1/2017
Opportunistic Private Credit <i>ILPA Distressed BM 1Q Lag</i>	55,812,410	1	2.34 2.34	-0.65 -0.65	1.19 1.44	1.58 3.71	11.81 8.00			7/1/2017 7/1/2017
Total Private Growth <i>Private Growth Benchmark</i>	855,911,029	10	0.61 0.74	0.28 0.40	2.50 2.95	8.16 7.23	18.83 14.18			7/1/2017 7/1/2017
TOTAL GROWTH COMPOSITE <i>Total Growth Composite BM</i>	4,822,374,072	56	2.18 1.98	2.40 2.10	2.19 2.34	19.19 18.15	-5.23 -3.24			7/1/2017 7/1/2017
Harvest Fund Advisor <i>Alerian MLP Index</i>	86,521,495	1	-3.10 -5.75	-5.12 -6.22	1.35 0.71	6.40 -1.82	-13.27 -12.42	-5.26 -6.52	20.64 18.31	1/1/2015 1/1/2015
Heitman US Focused <i>MSCI US REIT Index</i>	85,781,360	1	-1.55 -1.60	1.72 1.36	2.66 2.69					6/1/2019 6/1/2019
Liquid Credit <i>Liquid Credit BM (50% BoA US HY/50% CS LL)</i>	312,499,308	4	0.61 0.41	-0.08 -0.13	0.52 0.37	9.42 9.24	0.78 -0.57	3.54 4.60	9.59 9.63	5/1/2013 5/1/2013
Private Credit <i>S&P LSTA Lev Loans + 3%</i>	169,786,678	2	0.54 -0.02	0.00 1.02	0.70 0.44	2.28 5.32	3.71 8.19			7/1/2017 7/1/2017
TOTAL INCOME COMPOSITE <i>Income Aggregate BM</i>	654,588,841	8	-0.20 -0.91	-0.55 -0.84	0.97 0.46	9.50 5.86	-2.47 0.57			7/1/2017 7/1/2017
CPC Long Duration <i>Barclays US Treasury LT Index</i>	346,465,853	4	-0.50 -0.52	-0.85 -0.86	-2.61 -2.49	18.11 18.12	-1.89 -1.84			6/1/2017 6/1/2017
CPC Trend Following <i>Credit Suisse Liquid Alt Beta</i>	322,027,043	4	0.56 -1.18	-5.36 -5.53	-6.13 -7.94	6.14 -8.67	-15.11 -10.01			6/1/2017 6/1/2017
Total Crisis Protection <i>50/50 CPC Custom BM</i>	668,492,895	8	0.01 -0.85	-3.06 -3.19	-4.37 -5.22	12.07 4.11	-7.99 -5.45			6/1/2017 6/1/2017

Total Performance Summary

TOTAL NET OF FEES

11/30/2019

Account Name Benchmark Name	Market Value	% of Total	Month	Cumulative		YTD	2018	2017	2016	Inception Date
				10/1/2019 - 10/31/2019	9/1/2019 - 9/30/2019					
Priv Listed Infrastructure <i>CPI + 4% 1 Mo Lag</i>	175,355,014	2	0.63 0.55	0.70 0.40	0.00 0.32	15.27 5.76	13.32 6.18	12.45 6.20	13.35 5.69	3/1/2015 3/1/2015
Core Real Estate <i>NFI-ODCE BM 2</i>	363,411,470	4	0.07 0.07	0.73 0.73	0.28 0.77	4.67 4.35	7.22 7.71			7/1/2017 7/1/2017
Inflation-Linked Bonds <i>Total Inflation Linked Custom</i>	123,477,470	1	-0.04 0.02	0.30 0.28	-0.95 -0.82	6.32 6.11	-0.23 -0.25	1.73 1.90	3.91 4.01	11/1/2009 11/1/2009
Total Inflation Protection <i>Inflation Protection Custom BM</i>	662,243,955	8	0.20 -0.15	0.64 0.75	-0.03 0.51	7.55 4.74	6.30 3.84			7/1/2017 7/1/2017
Absolute Return <i>HFRI Fund of Funds Composite Index</i>	570,866,111	7	0.83 0.54	0.04 0.48	-0.56 -0.45	7.43 6.22	4.48 -4.02			7/1/2017 7/1/2017
Traditional Fixed Income <i>Bloomberg Barclays U.S. Aggregate Bond Index</i>	959,872,425	11	0.03 -0.05	0.36 0.30	-0.50 -0.53	9.32 8.79	-0.50 0.01	3.99 3.54	3.15 2.65	7/1/2000 7/1/2000
Strategic Cash <i>ICE BofAML US Treasury Notes 0-1 Year</i>	235,361,701	3	0.13 0.11	0.27 0.26	0.15 0.15	2.74 2.41	1.88 1.92			2/1/2017 2/1/2017
Total Volatility Protection <i>Total Volatility Protection BM</i>	1,766,105,325	20	0.30 0.16	0.24 0.35	-0.43 -0.41	7.74 7.09	1.41 -0.95			7/1/2017 7/1/2017
TOTAL STABILITY COMPOSITE <i>Total Stability Composite BM</i>	3,096,842,175	36	0.21 -0.13	-0.40 -0.33	-1.24 -1.25	8.66 6.06	0.57 -0.79			7/1/2017 7/1/2017
Short-Term Cash	30,646,636	0	0.18	0.19	0.20	4.72	1.76			7/1/2017
Russell Overlay Fd	23,616,156	0	-0.02	0.00	0.00	0.22	0.06	-0.09	0.06	9/1/2008
TOTAL PLAN <i>Total Plan Benchmark</i> <i>60/40 Blend</i>	8,628,443,396	100	1.24 <i>0.97</i> <i>1.44</i>	1.12 <i>0.97</i> <i>1.76</i>	0.80 <i>0.86</i> <i>1.05</i>	14.47 <i>12.71</i> <i>16.97</i>	-2.69 <i>-1.94</i> <i>-5.52</i>	14.48 <i>14.30</i> <i>15.41</i>	7.35 <i>6.43</i> <i>5.92</i>	7/1/2000 <i>7/1/2000</i> <i>7/1/2000</i>
Total Plan ex PE,RE & Priv Inf <i>Total Plan BM ex PE RE</i>	7,063,979,204	82	1.41 <i>1.36</i>	1.28 <i>1.51</i>	0.64 <i>0.95</i>	15.95 <i>15.10</i>	-5.64 <i>-5.82</i>	14.66 <i>14.46</i>	6.97 <i>6.13</i>	4/1/1996 <i>4/1/1996</i>

END NOTES

11/30/2019

TOTAL PLAN

Month - Current Month

Cumulative Months - Prior Month and Second Prior Month

Monthly Reporting for Private Equity and Real Estate skew performance on an actual and benchmark basis due to nature of valuations

The current composition of the Total Plan Benchmark is as follows:

GROWTH

Total Public Growth

40% MSCI ACWI Net

Total Private Growth

11% ILPA All Funds Index

2.5% ODCE + 2.5%

1.5% ILPA/Cambridge Distressed Securities Index

INCOME

1.5% Alerian MLP Total Return

3.5% Liquid Credit Custom (50% BoA HY/50% CS LL)

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STABILITY

Crisis Protection Class

4% CS Managed Futures 18% Vol Index

4% Barclays Long Duration US Treasury Index

Inflation Protection

2% CPI + 4%

4% NFI-ODCE Index

1% Barclays 1-10 Year TIPs Index

1% BB Commodity Index

Volatility Protection

11.5% Barclays Agg

6.5% HFRI FOF Composite

3.0% BofA Merrill Lynch US T-Notes 0-1 Yr

Section V.

Private Equity & Private Credit

Portfolio Summary

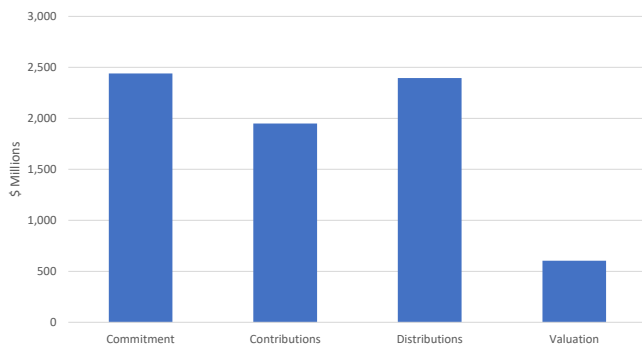
6/30/2019

All Investments

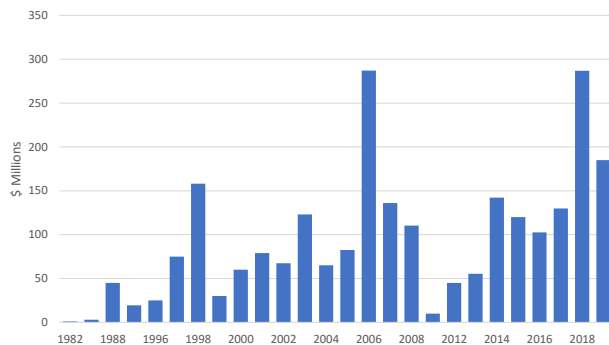
Performance Summary

Asset Class	Investment Type	Number of Investments	Commitment	Contributions	Distributions	Valuation	Multiple of Cost	IRR	TWR
Private Equity Funds									
	Buyout Total	102	2,007,447,152	1,565,808,204	1,946,876,165	470,242,835	1.54	13.90%	12.92%
	Fund of Funds Total	1	45,000,000	45,000,000	106,748,821	-	2.37	19.94%	
	Secondary Total	4	60,000,000	55,009,798	65,353,045	2,154,286	1.23	5.82%	3.18%
	Venture Capital Total	24	328,750,000	283,356,745	276,077,065	132,058,399	1.44	6.61%	4.71%
Total: Private Equity Fu		131	2,441,197,152	1,949,174,747	2,395,055,094	604,455,520	1.54	13.94%	11.79%

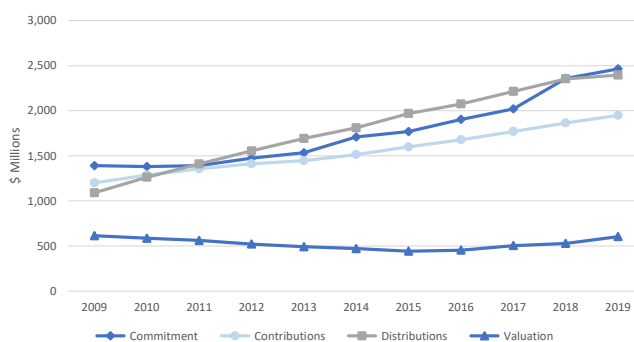
Cash Flow and Valuation Summary



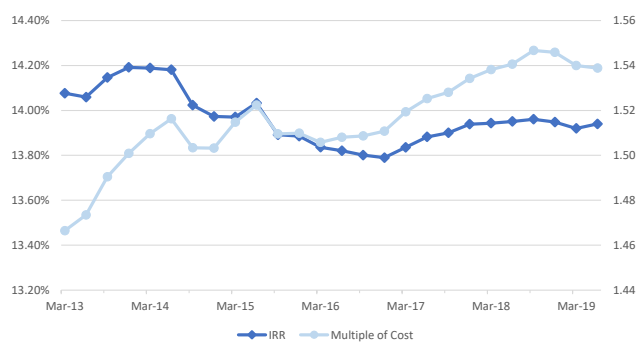
Commitment by Vintage Year



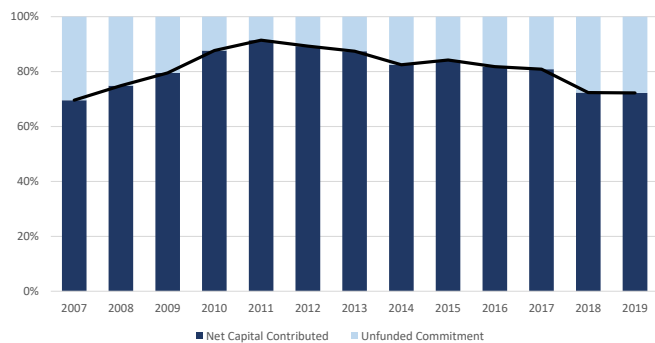
Historical Cash Flows and Valuation



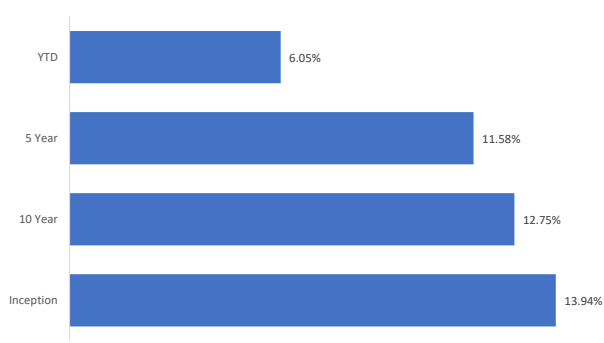
Historical Performance



Historical Percent Funded



Period IRRs



**Employees' Retirement System of Rhode Island Private Equity Performance
6/30/2019**

Current Partnerships	Vintage Year	Type	Amount Committed (In \$ unless otherwise noted)	Cumulative Cash Flows (\$)			Valuation (\$)	Cumulative Performance*	
				Amount Drawn	Amount Distributed	Amount Unfunded		Net IRR (%)	Net Multiple of Investment
Nautic Partners V	2000	Buyout	20,000,000	20,331,229	40,506,615	600,000	1,479,385	17.09	2.07
CVC European Equity Partners III	2001	Buyout	€ 20,000,000	23,760,732	59,551,716	200,000	1,310,426	41.03	2.56
Parthenon Investors II	2001	Buyout	23,960,000	23,409,381	37,415,960	1,916,800	289,962	12.23	1.61
Nordic Capital V	2003	Buyout	€ 14,615,550	18,983,120	50,053,191	-	307,264	20.21	2.65
TPG Partners IV	2003	Buyout	15,000,000	16,672,684	31,655,907	-	434,774	15.43	1.92
Birch Hill Equity Partners III	2005	Buyout	CAD 18,000,000	15,668,740	28,699,222	137,549	3,469,927	13.22	2.05
CVC Equity Partners IV	2005	Buyout	€ 16,500,000	18,454,958	36,087,583	2,250,468	18,228	16.64	1.96
Providence Equity Partners V	2005	Buyout	25,000,000	31,142,133	36,171,706	2,250,000	411,124	3.08	1.17
Fenway III	2006	Buyout	15,000,000	17,285,636	26,400,433	900,000	1,566,861	7.50	1.62
First Reserve Fund XI	2006	Buyout	20,000,000	22,125,580	15,331,412	-	1,015,367	-7.12	0.74
Nordic Capital VI	2006	Buyout	€ 15,000,000	16,290,264	31,753,706	-	274,035	8.62	1.73
TPG Partners V	2006	Buyout	20,000,000	20,697,887	27,205,576	400,000	1,411,848	4.99	1.38
Green Equity V	2007	Buyout	20,000,000	20,422,420	37,357,653	1,800,000	10,164,794	18.67	2.33
Kayne Anderson IV	2007	Buyout	15,000,000	16,605,519	17,447,153	-	418,862	2.46	1.08
Nautic Partners VI	2007	Buyout	20,000,000	24,233,473	50,881,593	600,000	4,628,954	17.44	2.29
Providence Equity Partners VI	2007	Buyout	25,000,000	29,530,644	31,538,289	1,250,000	6,398,197	4.96	1.28
Trilantic Capital Partners IV	2007	Buyout	11,098,351	11,611,409	17,227,741	1,442,786	1,275,436	13.64	1.59
Bain Capital X	2008	Buyout	25,000,000	24,300,000	35,341,024	750,000	5,586,028	9.95	1.68
CVC Equity Partners V	2008	Buyout	€ 20,000,000	24,883,744	48,959,410	227,320	5,807,668	20.08	2.20
Nordic Capital VII	2008	Buyout	€ 15,000,000	17,578,427	27,430,841	852,450	502,982	8.20	1.59
TPG Partners VI	2008	Buyout	10,000,000	13,924,603	16,645,164	400,000	2,515,151	8.68	1.38
Advent International GPE VII-C	2012	Buyout	20,000,000	18,800,000	16,941,346	1,200,000	16,535,694	16.10	1.78
Providence Equity Partners VII	2012	Buyout	25,000,000	31,243,494	25,917,449	4,500,000	24,081,245	21.21	1.60
EnCap Energy IX	2013	Buyout	18,000,000	20,203,414	15,052,953	1,080,000	11,588,782	12.04	1.32
Nordic Capital VIII	2013	Buyout	€ 15,000,000	18,177,563	11,632,693	10,399,890	15,797,444	15.81	1.51
Riverside Capital Appreciation Fund VI	2013	Buyout	20,000,000	18,519,214	8,979,951	2,200,000	17,876,040	13.21	1.45
Carlyle Asia Partners IV	2014	Buyout	30,000,000	33,129,558	12,022,708	3,300,000	28,235,246	8.08	1.22
CVC Capital Partners VI	2014	Buyout	€ 15,000,000	19,315,428	5,895,328	3,580,290	19,405,167	12.98	1.31
Nautic Partners VII	2014	Buyout	20,000,000	16,832,318	24,594,724	5,200,000	9,217,216	42.62	2.01
Riverside Micro-Cap III	2014	Buyout	20,000,000	21,874,016	14,135,671	2,400,000	45,324,570	30.88	2.72
Sorenson Capital Partners III	2014	Buyout	30,000,000	26,190,869	45,271	12,300,000	32,546,392	8.13	1.24
Baring Asia VI	2015	Buyout	15,000,000	15,272,501	2,903,337	1,950,000	17,110,939	15.55	1.31
Centerbridge Capital Partners III	2015	Buyout	25,000,000	16,092,081	5,154,875	14,000,000	16,542,436	14.90	1.35
EnCap Energy X	2015	Buyout	25,000,000	21,065,512	4,101,073	5,500,000	21,334,504	10.38	1.21
Paine & Partners Capital IV	2015	Buyout	30,000,000	22,461,836	6,305,447	8,400,000	21,755,545	9.93	1.25
Advent International GPE VIII	2016	Buyout	20,000,000	16,820,000	-	3,200,000	20,709,676	15.74	1.23
Nautic Partners VIII	2016	Buyout	20,000,000	11,836,838	11,217,232	10,200,000	5,238,956	63.57	1.39
Southvest Partners VII	2016	Buyout	37,500,000	13,262,398	1,895,264	24,750,000	7,382,275	-40.74	0.70
Tenex Capital Partners II	2016	Buyout	25,000,000	14,422,898	875,603	11,250,000	16,638,896	11.36	1.21
CVC Capital Partners VII	2017	Buyout	€ 35,000,000	6,321,791	136,036	33,416,040	7,552,372	N/A	1.22
EnCap Energy XI	2017	Buyout	50,000,000	9,066,217	-	41,000,000	7,558,373	N/A	0.83
RLH IV	2017	Buyout	40,000,000	9,340,271	-	30,800,000	7,831,140	N/A	0.84
Altaris Constellation Partners IV	2018	Buyout	6,000,000	1,848,514	-	4,140,000	2,123,536	N/A	1.15
Altaris IV	2018	Buyout	24,000,000	6,326,439	-	17,760,000	6,788,703	N/A	1.07
Baring Asia VII	2018	Buyout	50,000,000	5,155,956	-	45,000,000	4,082,442	N/A	0.79
Carlyle Asia V	2018	Buyout	50,000,000	4,201,587	-	46,000,000	4,271,561	N/A	1.02
German Equity Partners V	2018	Buyout	€ 21,500,000	2,407,148	-	21,993,210	1,809,163	N/A	0.75
Level Equity Opportunities Fund	2018	Buyout	15,000,000	1,861,828	-	13,200,000	2,108,609	N/A	1.13
Siris Partners IV	2018	Buyout	50,000,000	7,629,044	-	42,500,000	7,521,483	N/A	0.99

*IRR refers to the fund's Internal Rate of Return, or the annualized compounded yield on an investment. This calculation is typically applied in private equity where there are multiple points at which capital is invested (capital called) and at which it is distributed. A positive IRR means that the fund's current value plus any cash distributions are greater than the cash value contributed and management fees paid. Typically a fund will have a negative IRR during the first few years of its life, a period referred to as the "J-Curve", because cash is invested upfront and it takes time to generate value. It is important to consider a fund's start date (vintage year) when assessing IRRs. Multiple of investment is another indicator of returns, and is calculated by dividing the fund's cumulative distributions and current value, after fees, by the amount of capital paid in. Please note that performance calculations are specific to the ERSRI investment, and were not prepared, reviewed or approved by the General Partners.

**Employees' Retirement System of Rhode Island Private Equity Performance
6/30/2019**

Current Partnerships	Vintage Year	Type	Amount Committed (In \$ unless otherwise noted)	Cumulative Cash Flows (\$)			Valuation (\$)	Cumulative Performance*	
				Amount Drawn	Amount Distributed	Amount Unfunded		Net IRR (%)	Net Multiple of Investment
Hastings Equity IV	2019	Buyout	25,000,000	4,516,452	-	20,500,000	3,686,572	N/A	0.82
Riverside Micro-Cap V	2019	Buyout	25,000,000	2,172,767	-	22,750,000	1,674,758	N/A	0.77
Vinci Capital Partners III-B	2019	Buyout	30,000,000	1,547,654	-	28,500,000	296,173	N/A	0.19
Coller V	2006	Secondary	15,000,000	12,620,912	16,902,008	3,300,000	1,355,446	8.27	1.45
W Capital II	2007	Secondary	15,000,000	14,896,718	19,924,585	1,650,000	798,840	10.26	1.39
Granite Global Ventures II	2004	Venture Capital	15,000,000	14,333,510	22,180,375	600,000	1,129,462	6.23	1.63
Leapfrog II	2005	Venture Capital	10,000,000	9,640,000	6,811,564	400,000	4,127,302	1.99	1.13
Alta VIII	2006	Venture Capital	15,000,000	15,000,000	28,214,986	-	12,261,118	18.05	2.70
Castile Ventures III	2006	Venture Capital	5,000,000	5,009,730	1,396,371	-	398,546	-19.39	0.36
Focus Ventures III	2006	Venture Capital	15,000,000	15,000,000	8,134,762	-	-	-9.96	0.54
Granite Global Ventures III	2006	Venture Capital	15,000,000	14,625,748	41,675,138	300,000	468,078	18.38	2.88
Point 406 Ventures I	2006	Venture Capital	10,000,000	11,317,207	9,439,777	200,000	8,411,529	7.40	1.58
Point Judith Venture II	2006	Venture Capital	5,000,000	6,286,683	7,928,451	100,000	1,240,162	5.76	1.46
Lighthouse VI	2007	Venture Capital	15,000,000	14,250,000	19,832,947	750,000	471,220	6.83	1.42
Paladin III	2008	Venture Capital	10,000,000	13,291,536	9,237,491	300,000	13,383,046	10.31	1.70
Industry Ventures III	2014	Venture Capital	25,000,000	25,314,348	5,106,429	1,750,000	40,973,195	22.50	1.82
Industry Ventures III Co-Inv.	2015	Venture Capital	15,000,000	10,395,765	181,258	4,650,000	15,756,992	21.83	1.53
Industry Ventures IV	2015	Venture Capital	10,000,000	6,400,000	489,841	3,600,000	7,142,988	14.25	1.19
Level Equity Growth Partners IV	2018	Venture Capital	17,500,000	4,141,221	-	13,300,000	3,808,500	N/A	0.92
Industry Ventures V	2019	Venture Capital	30,000,000	2,550,000	78,296	27,300,000	3,233,217	N/A	1.30
Other funds in aggregate**			115,000,000	119,553,772	141,304,162	3,200,000	19,490,657		
Total			\$ 1,596,832,285	\$ 1,160,455,340	\$ 1,210,307,297	\$ 570,346,802	\$ 588,363,479		

*IRR refers to the fund's Internal Rate of Return, or the annualized compounded yield on an investment. This calculation is typically applied in private equity where there are multiple points at which capital is invested (capital called) and at which it is distributed. A positive IRR means that the fund's current value plus any cash distributions are greater than the cash value contributed and management fees paid. Typically a fund will have a negative IRR during the first few years of its life, a period referred to as the "J-Curve", because cash is invested upfront and it takes time to generate value. It is important to consider a fund's start date (vintage year) when assessing IRRs. Multiple of investment is another indicator of returns, and is calculated by dividing the fund's cumulative distributions and current value, after fees, by the amount of capital paid in. Please note that performance calculations are specific to the ERSRI investment, and were not prepared, reviewed or approved by the General Partners.

**Other funds in aggregate are the total commitments to and amounts drawn and distributed by funds whose confidentiality provisions do not permit the disclosure of their performance data. These funds include Braemar Energy Ventures III, Constellation Ventures III, Thomas, McNerney & Partners and Thomas McNerney & Partners II. In addition, other funds in aggregate includes commitments to funds where no capital has been drawn, as well as funds in final liquidation.

Portfolio Summary

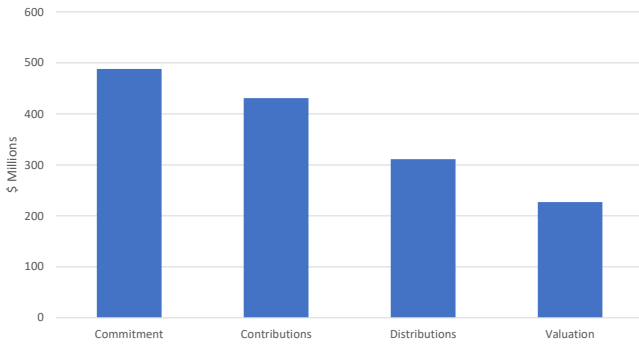
6/30/2019

All Investments

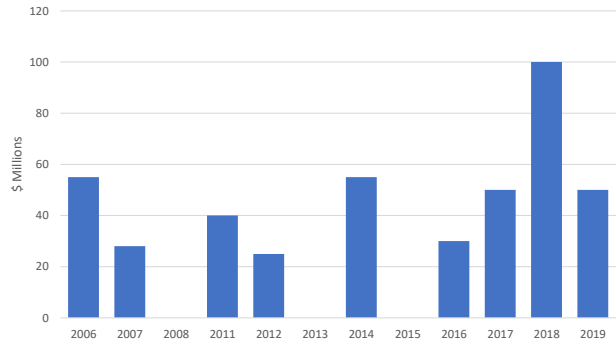
Performance Summary

Asset Class	Investment Type	Number of Investments	Commitment	Contributions	Distributions	Valuation	Multiple of Cost	IRR	TWR
Private Credit Funds									
	Distressed Debt Total	15	263,000,000	228,823,412	254,785,394	62,993,972	1.39	10.21%	9.64%
	Private Credit Total	7	225,000,000	202,158,034	56,458,282	163,886,693	1.09	5.93%	6.55%
Total: Private Credit Funds		22	488,000,000	430,981,446	311,243,676	226,880,665	1.25	9.65%	9.61%

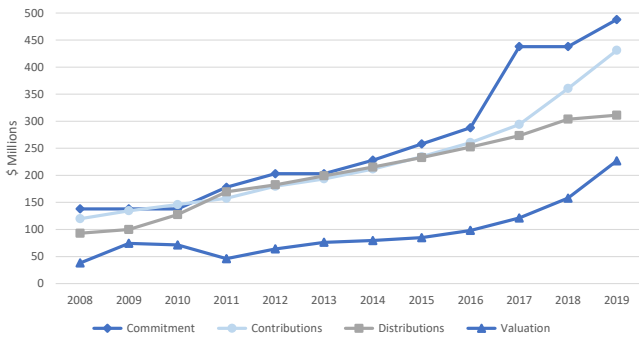
Cash Flow and Valuation Summary



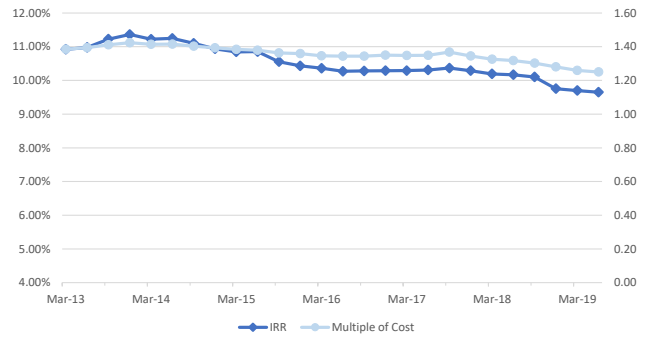
Commitment by Vintage Year



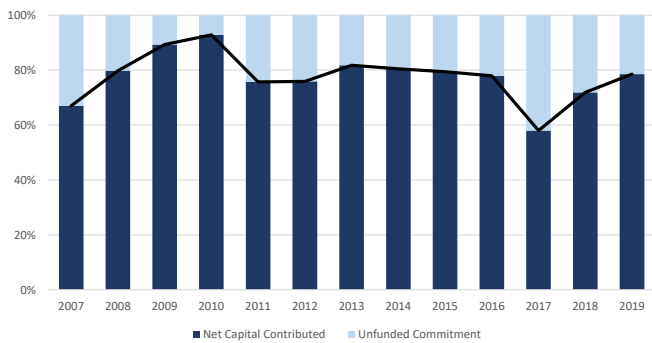
Historical Cash Flows and Valuation



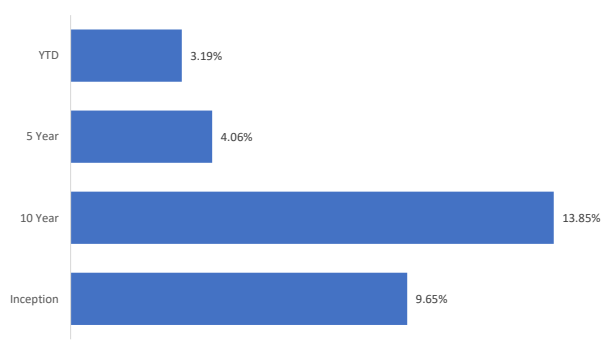
Historical Performance



Historical Percent Funded



Period IRRs



**Employees' Retirement System of Rhode Island Private Credit Performance
6/30/2019**

Current Partnerships	Vintage Year/Initial Investment	Type	Amount Committed (In \$ unless otherwise noted)	Cumulative Cash Flows (\$)			Valuation (\$)	Cumulative Performance*	
				Amount Drawn	Amount Distributed	Amount Unfunded		Net IRR (%)	Net Multiple of Investment
GOF IV	2014	Private Credit	\$30,000,000	\$28,374,000	\$5,760,000	-	\$24,846,000	2.56	1.08
CSIP V	2016	Private Credit	\$30,000,000	\$23,844,000	\$5,434,000	\$9,300,000	\$21,057,000	7.37	1.11
Virgo Societas Partnership IV	2017	Private Credit	\$50,000,000	\$37,650,000	318,000	\$12,500,000	\$36,610,000	N/A	0.98
Owl Rock Capital Corporation	2018	Private Credit	\$50,000,000	\$50,000,000	\$2,658,000	\$0	\$49,688,000	N/A	1.05
Zephyrus Aviation Partners I	2019	Private Credit	\$20,000,000	\$9,706,000	-	\$10,200,000	\$9,834,000	N/A	N/A
CCP	2006	Opportunistic Private Credit	\$15,000,000	\$23,811,000	\$40,475,000	\$900,000	\$2,021,000	19.39	1.78
MHR III	2006	Opportunistic Private Credit	\$20,000,000	\$20,817,000	\$21,126,000	\$7,000,000	\$7,093,000	5.78	1.36
WLR Recovery IV	2007	Opportunistic Private Credit	\$8,000,000	\$7,277,000	\$9,374,000	\$240,000	\$432,000	7.44	1.35
OCM EPF III	2011	Opportunistic Private Credit	\$20,000,000	\$17,150,000	\$13,136,000	\$5,800,000	\$14,434,000	10.37	1.61
Centerbridge Sp. Credit II	2012	Opportunistic Private Credit	\$25,000,000	\$22,500,000	\$19,847,000	\$2,500,000	\$5,175,000	2.66	1.11
DK L-T Opps. IV	2018	Opportunistic Private Credit	\$50,000,000	\$32,000,000	-	\$18,000,000	\$33,840,000	N/A	0.98
Other funds in aggregate**			\$75,000,000	\$52,585,000	\$42,416,000	\$9,200,000	\$19,724,000		
Total			\$ 393,000,000	\$ 325,714,000	\$ 160,544,000	\$ 75,640,000	\$ 224,754,000		

*IRR refers to the fund's Internal Rate of Return, or the annualized compounded yield on an investment. This calculation is typically applied in private equity where there are multiple points at which capital is invested (capital called) and at which it is distributed. A positive IRR means that the fund's current value plus any cash distributions are greater than the cash value contributed and management fees paid. Typically a fund will have a negative IRR during the first few years of its life, a period referred to as the "J-Curve", because cash is invested upfront and it takes time to generate value. It is important to consider a fund's start date (vintage year) when assessing IRRs. Multiple of investment is another indicator of returns, and is calculated by dividing the fund's cumulative distributions and current value, after fees, by the amount of capital paid in. Please note that performance calculations are specific to the ERSRI investment, and were not prepared, reviewed or approved by the General Partners.

**Other funds in aggregate are the total commitments to and amounts drawn and distributed by funds whose confidentiality provisions do not permit the disclosure of their performance data. These funds include Summit Credit Partners I and Summit Credit Partners II.

Section VI.

Crisis Protection Class

CPC Returns				
CPC Program, November 30, 2019, %				
Account Name	MTD Return	Annualized Return (Since Inception)	Std. Dev (November '19)	Annualized Std. Dev (Since Inception)
Total CPC Program	0.01	3.76	7.76	9.49
CPC Trend	0.56	0.15	6.13	14.82
CPC Long Duration	-0.50	6.68	11.63	9.73

Transitive Risk								
CPC Program, 11/30/2019, USD								
Account Name	SPX +10% (No Decay) - P&L % MV	FTSE 100 +10% (No Decay) - P&L % MV	MSCI EM +10% (No Decay) - P&L % MV	Gold +10% (No Decay) - P&L % MV	Oil +10% (No Decay) - P&L % MV	20+ Year Treasury +10% (No Decay) - P&L % MV	DXY +10% (No Decay) - P&L % MV	MSCI All Country -20% (No Decay) - P&L % MV
Total CPC Program	0.97%	0.97%	-0.01%	1.11%	-0.02%	5.53%	3.65%	-1.30%
CPC Trend	4.46%	4.65%	1.85%	-2.05%	0.79%	1.18%	8.53%	-8.47%
CPC Long Duration	-2.27%	-2.46%	-1.74%	4.05%	-0.77%	9.57%	-0.89%	5.37%

Return Correlation (Since Inception)			
	Total CPC Program	CPC Trend	CPC Long Duration
Total CPC Program	1.00	0.86	0.65
CPC Trend	0.86	1.00	0.17
CPC Long Duration	0.65	0.17	1.00

Return Correlation (NOV '19)			
	Total CPC Program	CPC Trend	CPC Long Duration
Total CPC Program	1.00	0.72	0.94
CPC Trend	0.72	1.00	0.44
CPC Long Duration	0.94	0.44	1.00

Section VII.

Absolute Return

Employees' Retirement System of the State of Rhode Island

Absolute Return Portfolio

Portfolio Performance Summary

Estimated as of November 30, 2019

Fund	Market Value	Actual %	Returns								Std Dev	LTD Beta	Sharpe Ratio	Incep Date
			Nov	QTD	YTD	FYTD	1 Year	3 Year	5 Year	Incep				
Absolute Return Portfolio														
Capula Global Relative Value Fund Ltd.	78,447,181	13.7%		1.76%	6.30%	2.44%	6.45%	5.49%	6.35%	5.79%	1.74%	-0.03	2.65	Dec-11
Davidson Kempner Institutional Partners, L.P.	84,721,736	14.8%	0.17%	0.57%	5.75%	1.38%	4.98%	4.96%	4.57%	5.55%	1.99%	0.10	2.20	Nov-11
DE Shaw Composite Fund LLC	130,720,040	22.8%		0.99%	11.05%	5.07%	14.98%	10.74%	11.50%	12.62%	4.15%	0.04	2.65	Nov-11
Elliott Associates, L.P.	114,266,616	19.9%	-0.20%	-0.30%	5.30%	0.50%	5.66%	6.52%	6.82%	8.30%	3.53%	0.08	1.98	Nov-11
Graham Absolute Return Trading Ltd.	55,126,259	9.6%	-0.33%	1.02%	8.65%	0.51%	5.66%	1.95%	3.02%	3.20%	5.68%	0.07	0.41	Jan-12
Viking Global Equities, LP	69,872,501	12.2%	3.42%	4.64%	17.07%	-0.21%	13.43%	9.92%	6.72%	10.19%	7.61%	0.34	1.19	Dec-11
Winton Fund Limited	38,971,142	6.8%	-0.76%	-2.02%	1.53%	1.41%	0.01%	3.39%	1.53%	3.32%	8.26%	0.10	0.32	Dec-11
Absolute Return Portfolio - Total	572,125,475	99.8%	0.68%	0.99%	8.14%	1.86%	8.08%	7.02%	4.91%	6.10%	3.02%	0.16	1.66	Nov-11
HFRI Fund of Funds Composite Index			0.54%	1.03%	6.22%	0.06%	4.47%	3.49%	2.03%	3.10%	3.54%		0.60	Nov-11
MSCI AC World Index Free - Net			2.44%	5.24%	22.29%	5.22%	13.68%	11.95%	7.24%	9.48%	11.32%		0.77	Nov-11
ML 3-month T-Bills			0.12%	0.32%	2.13%	0.88%	2.32%	1.63%	1.04%	0.67%	0.25%		-	Nov-11
25% MSCI ACWI/75% Barclays Aggregate			0.57%	1.49%	12.23%	3.23%	11.80%	6.16%	4.26%	4.73%	3.49%		1.07	Nov-11
Liquidating Portfolio														
Indus Asia Pacific Distribution Holding Company II, 06.30.14 Series (liquidating trust)	306,254	0.1%	-0.67%	-0.77%	-6.45%	-5.08%	-5.82%	-3.11%	-15.44%	-10.29%	17.60%	0.36	-0.58	Jan-12
Luxor Capital Partners, LP - Liquidating SPV	751,751	0.1%	-0.03%	-7.08%	-22.81%	-7.03%	-22.77%	3.45%	-	0.52%	18.55%	-0.41	0.03	Jul-16
Liquidating/Redeeming - Total	1,058,005	0.2%	-0.22%	-5.34%	-18.69%	-6.47%	-18.53%	-5.83%	-3.82%	-1.83%	7.55%	-0.08	-0.33	Nov-11
Total Absolute Return Portfolio	573,183,480	100.0%	0.68%	0.98%	8.08%	1.84%	8.02%	6.54%	4.51%	5.52%	2.87%	0.15	1.55	Nov-11
HFRI Fund of Funds Composite Index			0.54%	1.03%	6.22%	0.06%	4.47%	3.49%	2.03%	3.10%	3.54%		-	Nov-11
Market Indices														
Libor3Month			0.16%	0.32%	2.13%	0.86%	2.37%	1.95%	1.38%	0.97%	0.24%		-	Nov-11
Bloomberg Barclays US Aggregate Bond Index			-0.05%	0.25%	8.80%	2.53%	10.81%	4.11%	3.09%	3.02%	2.91%		0.71	Nov-11
Bloomberg Barclays US High Yield Bond Index			0.33%	0.60%	12.06%	1.94%	9.66%	6.31%	5.40%	6.71%	5.10%		1.11	Nov-11
S&P 500 TR			3.63%	5.87%	27.63%	7.67%	16.11%	14.88%	10.98%	14.42%	10.92%		1.20	Nov-11
MSCI EAFE - Net			1.13%	4.76%	18.17%	3.64%	12.44%	9.62%	4.26%	6.37%	12.62%		0.48	Nov-11
MSCI EMF (Emerging Markets Free) - Net			-0.14%	4.07%	10.21%	-0.34%	7.28%	9.01%	3.12%	3.00%	15.43%		0.21	Nov-11

*LTD Beta is calculated with Holding Level Returns. The market benchmark is MSCI AC World Index Free - Net Index

Most recent month returns are based on manager estimates; prior months use final market values.

Hedge Fund Research, Inc. ("HFR") is the source and owner of the HFR data contained or reflected in this report. The HFR indices included in this report are revised by HFR for up to three months following their initial release. The revisions are reflected in the trailing period returns.

This report reflects information only through the date hereof. Our due diligence and reporting rely upon the accuracy and completeness of financial information (which may or may not be audited by the fund manager) and other information publicly available or provided to us by the fund manager, its professional staff, and references we have contacted and other third parties. We have not conducted an independent verification of the information provided other than as described in this report. Our conclusions do not reflect an audit of the investment nor should they be construed as providing legal advice. Past performance does not guarantee future performance. The information contained herein is confidential commercial or financial information, the disclosure of which would cause substantial competitive harm to you, Cliffwater LLC, or the person or entity from whom the information was obtained, and may not be disclosed except as required by applicable law.

Employees' Retirement System of the State of Rhode Island

Absolute Return Portfolio
Fund Level Performance Report
Estimated as of November 30, 2019

Fund	Trailing Returns					Calendar Year Returns					5 Yr Std Dev	ITD Beta to MSCI ACWI ¹	Sharpe Ratio			Start Date			
	QTD	YTD	Nov	Oct	Sep	1 Year	3 Year	5 Year	2018	2017			2016	2015	2014		3 yr	5 yr	Incep.
Absolute Return																			
Capula Global Relative Value Fund Ltd.	1.78%	6.42%				6.53%	5.53%	6.38%	4.63%	3.79%	8.37%	7.54%	8.14%	1.59%	-0.03	2.19	2.93	1.82	Oct-05
Davidson Kempner Institutional Partners, L.P.	0.53%	5.43%	0.17%	0.36%	0.13%	4.59%	4.61%	4.31%	1.81%	6.11%	6.71%	1.51%	4.45%	1.77%	0.10	1.38	1.61	1.53	Mar-96
DE Shaw Composite Fund LLC	1.10%	11.13%				15.02%	10.60%	11.11%	11.38%	10.41%	6.12%	13.68%	15.57%	4.04%	0.03	2.06	2.29	1.62	Mar-01
Elliott Associates, L.P.	-0.30%	4.96%	-0.20%	-0.10%	0.80%	5.17%	6.12%	6.38%	2.91%	8.80%	12.98%	2.51%	8.24%	3.48%	0.08	1.34	1.39	1.86	Jan-90
Graham Absolute Return Trading Ltd.	1.01%	8.00%	-0.33%	1.34%	-1.38%	5.02%	1.72%	3.30%	2.36%	-7.01%	11.78%	1.50%	10.42%	7.12%	0.08	0.00	0.30	0.89	Jan-05
Viking Global Equities, LP	4.43%	16.65%	3.40%	1.00%	-4.80%	13.04%	11.36%	7.56%	4.64%	13.01%	-3.92%	8.27%	13.47%	8.25%	0.32	1.24	0.76	1.39	Oct-99
Winton Fund Limited	-2.03%	1.48%	-0.76%	-1.28%	-2.87%	-0.04%	3.34%	1.50%	-0.56%	7.88%	-3.01%	0.95%	13.88%	8.20%	0.10	0.22	0.06	0.63	Oct-97
Liquidating Portfolio																			
Indus Asia Pacific Fund, LP	-0.77%	-6.45%	-0.67%	-0.11%	-0.81%	-5.82%	-3.11%	-15.44%	-11.10%	9.70%	-26.00%	-33.23%	-15.60%	21.48%	0.37	-0.25	-0.73	-0.03	Dec-00
Luxor Capital Partners, LP	-7.08%	-22.81%	-0.03%	-7.06%	0.09%	-22.77%	7.08%	0.08%	1.19%	54.38%	7.80%	-19.05%	-9.83%	17.36%	-0.41	0.35	0.01	0.67	Apr-02
Benchmark																			
HFRI Fund of Funds Composite Index	1.03%	6.22%	0.54%	0.48%	-0.45%	4.47%	3.49%	2.03%	-4.02%	7.77%	0.51%	-0.27%	3.37%	8.96%					Aug-90
HFRI Fund Weighted Composite Index	1.73%	8.53%	1.12%	0.60%	-0.16%	5.78%	4.28%	3.15%	-4.75%	8.59%	5.44%	-1.12%	2.98%	9.13%					Aug-90
Market Indices																			
3 Month Libor - BOM	0.32%	2.13%	0.16%	0.16%	0.17%	2.37%	1.95%	1.38%	2.36%	1.29%	0.76%	0.33%	0.23%	0.24%					Aug-87
Barclays Aggregate Bond Index	0.25%	8.80%	-0.05%	0.30%	-0.53%	10.81%	4.11%	3.09%	0.02%	3.55%	2.66%	0.57%	5.94%	3.06%					Aug-76
Barclays High Yield Credit Bond Index	0.60%	12.06%	0.33%	0.28%	0.36%	9.66%	6.31%	5.40%	-2.08%	7.50%	17.14%	-4.46%	2.46%	5.31%					Feb-84
S&P 500 (TR)	5.87%	27.63%	3.63%	2.17%	1.87%	16.11%	14.88%	10.98%	-4.38%	21.83%	11.96%	1.38%	13.69%	11.96%					Jan-89
MSCI EAFE - Net - USD	4.76%	18.17%	1.13%	3.59%	2.87%	12.44%	9.62%	4.26%	-13.79%	25.03%	1.00%	-0.81%	-4.90%	12.30%					Jul-70
MSCI EMF (EMERGING MARKETS FREE) - Net - USD	4.07%	10.21%	-0.14%	4.22%	1.91%	7.28%	9.01%	3.12%	-14.58%	37.28%	11.19%	-14.92%	-2.19%	15.64%					Jul-88

*LTD Beta is calculated with Fund Level Returns. The market benchmark is MSCI AC World Index Free - Net Index

Note: The above is manager composite history.

1. The inception date for this calculation is equivalent to the inception date of ERSRI's initial investment into the relevant fund.

Section VIII.

Real Estate

PORTFOLIO SUMMARY

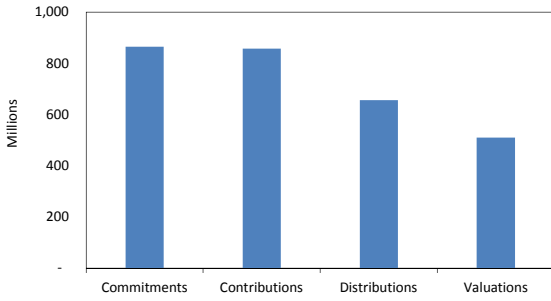
6/30/2019

All Portfolio Investments - Real Estate ⁽¹⁾

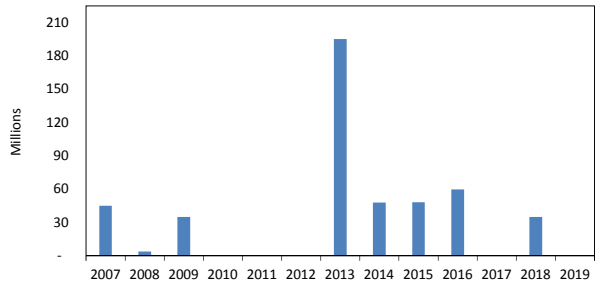
Performance Summary

Asset Class	Investment Type	Number of Investments ⁽⁴⁾	Commitment	Contributions ^{(2), (3)}	Distributions ⁽³⁾	Adjusted Valuation	Multiple of Cost	IRR	TWR
Real Estate Funds	Core	8	414,873,660	483,441,494	405,104,209	365,532,400	1.6x	5.5%	5.7%
	Non-Core	22	450,260,817	373,281,430	251,553,685	144,379,117	1.1x	1.2%	3.6%
Total: Real Estate Funds		30	865,134,477	856,722,924	656,657,894	509,911,517	1.4x	4.6%	5.1%
Total:		30	865,134,477	856,722,924	656,657,894	509,911,517	1.4x	4.6%	5.1%

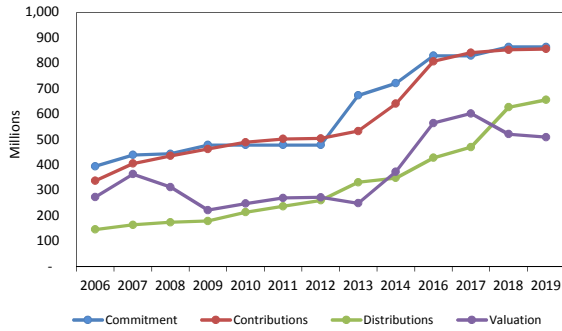
Cash Flow and Valuation Summary



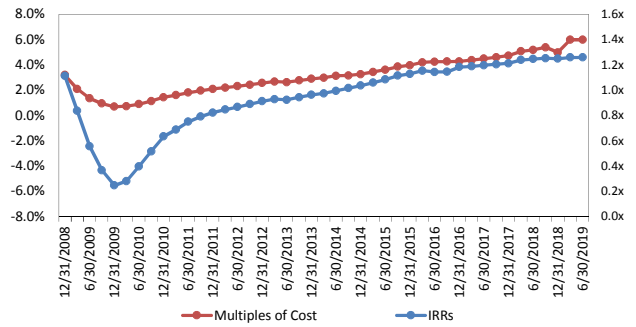
Commitment by Vintage Year



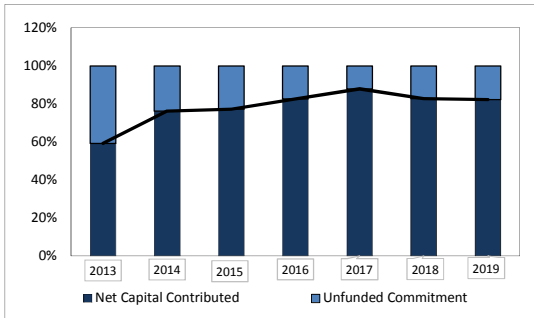
Historical Cash Flows and Valuation



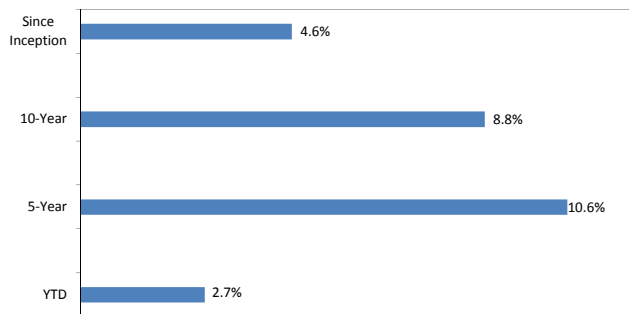
Historical Performance



Historical Percent Funded



Period IRRs ⁽⁵⁾



⁽¹⁾ Investment information listed as of March 31, 1989 through June 30, 2019 and includes those investments which have been liquidated.

⁽²⁾ Contributions are based on cash activity and are higher than commitments primarily due to reinvestments and contributions for management fees in some of the core open-end funds.

⁽³⁾ Contributions and Distributions each include activity in the amount of \$33.5 million related to a simultaneous sale and purchase of shares in a core open-end fund.

⁽⁴⁾ As of June 30, 2019 there are four core funds and eleven non-core funds.

⁽⁵⁾ The YTD IRR presented is an unannualized percentage.

**Employees' Retirement System of Rhode Island Real Estate Performance
6/30/2019**

Current Partnerships	Vintage Year/Initial Investment	Type	Amount Committed (In \$ unless otherwise noted)	Cumulative Cash Flows (\$)			Valuation (\$)	Cumulative Performance*	
				Amount Drawn	Amount Distributed	Amount Unfunded		Net IRR (%)	Net Multiple of Investment
Morgan Stanley Prime Property Fund	2005	Core	35,000,000	35,000,000	25,593,729	-	66,299,186	7.3%	2.2
JP Morgan Strategic Property Fund	2006	Core	75,000,000	75,000,000	34,263,914	-	110,728,989	6.2%	1.7
AEW Core Property Trust	2010	Core	69,873,660	69,873,660	57,093,344	-	107,288,205	10.7%	1.6
Heitman America Real Estate Trust	2014	Core	60,000,000	60,000,000	14,457,314	-	81,216,020	8.6%	1.4
TriCon Capital Fund VII	2005	Non-Core	15,000,000	14,571,533	4,818,706	428,467	514,697	-15.8%	0.3
Magna Hotel Fund III	2008	Non-Core	4,000,000	3,426,573	5,764,047	573,427	10,331	14.4%	1.7
IC Berkeley Partners III	2013	Non-Core	18,000,000	16,038,326	24,551,493	1,961,674	182,040	19.9%	1.5
GEM Realty Fund V	2013	Non-Core	50,000,000	39,874,323	13,068,468	10,125,677	46,858,480	11.9%	1.4
Exeter Industrial Value Fund III	2014	Non-Core	30,000,000	29,099,454	44,580,952	900,546	12,378,001	29.1%	1.9
Waterton Fund XII	2014	Non-Core	35,000,000	34,265,141	17,544,728	-	34,685,966	14.0%	1.4
Crow Holdings Retail Fund	2015	Non-Core	24,000,000	20,935,313	3,340,836	3,064,687	24,282,487	11.0%	1.3
Lone Star Real Estate Fund IV	2015	Non-Core	24,260,817	19,056,195	16,432,132	5,204,622	10,823,961	18.8%	1.4
IC Berkeley Partners IV	2016	Non-Core	30,000,000	11,541,818	1,783,071	18,458,182	12,463,078	4.5%	1.1
GEM Realty Fund VI	2017	Non-Core	20,000,000	2,204,599	1,200,000	17,795,401	1,653,713	-2.7%	1.0
Raith Real Estate II	2018	Non-Core	35,000,000	692,688	242,368	34,307,312	526,363	N/A	N/A
Total			\$ 525,134,477	\$ 431,579,623	\$ 264,735,102	\$ 92,819,995	\$ 509,911,517		

*IRR refers to the fund's Internal Rate of Return, or the annualized compounded yield on an investment. This calculation is typically applied in private real estate where there are multiple points at which capital is invested (capital called) and at which it is distributed. A positive IRR means that the fund's current value plus any cash distributions are greater than the cash value contributed and management fees paid. Typically a fund will have a negative IRR during the first few years of its life, a period referred to as the "J-Curve", because cash is invested upfront and it takes time to generate value. It is important to consider a fund's start date (vintage year) when assessing IRRs. Multiple of investment is another indicator of returns, and is calculated by dividing the fund's cumulative distributions and current value, after fees, by the amount of capital paid in. Please note that performance calculations are specific to the ERSRI investment, and were not prepared, reviewed or approved by the General Partners.

Section IX.

Infrastructure

Portfolio Summary

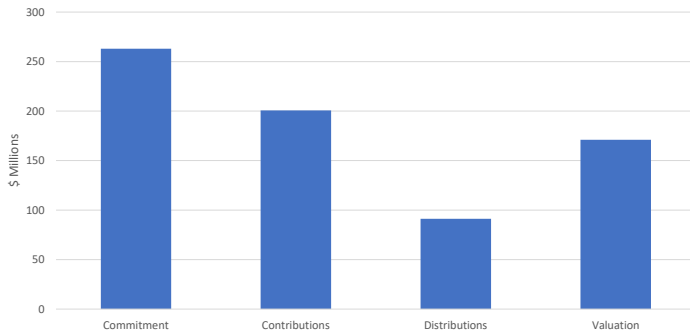
6/30/2019

All Investments

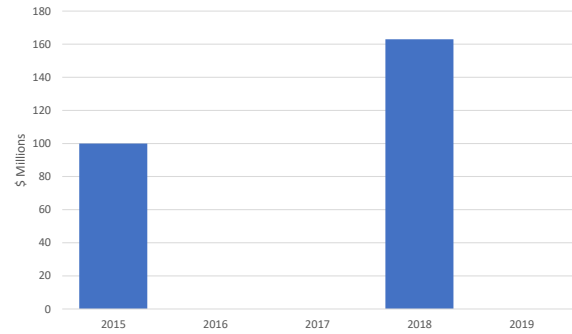
Performance Summary

Asset Class	Investment Type	Commitment	Contributions	Distributions	Valuation	Multiple of Cost	IRR
Infrastructure Funds							
	Homestead Capital USA Farmland Fund III, L.P.	25,000,000	167,157	-	28,594	-	
	IFM Global Infrastructure Fund	50,032,902	50,032,902	20,776,714	55,507,125	1.52	11.87%
	ISQ Global Infrastructure Fund (UST), L.P.	50,000,000	64,895,667	41,384,814	43,599,264	1.31	16.63%
	ISQ Global Infrastructure Fund II (UST), L.P.	40,000,000	11,026,498	1,018,913	10,965,884	1.09	13.20%
	Stonepeak Infrastructure Fund II - Master Co- Investment Partners LP	20,000,000	9,325,844	632,375	10,078,019	1.15	9.63%
	Stonepeak Infrastructure Fund II Cayman (G AIV) LP	43,000,000	51,313,410	26,531,433	36,198,061	1.22	14.82%
	Stonepeak Infrastructure Fund III LP	35,000,000	13,877,253	822,809	14,556,524	1.11	27.81%
Total: Infrastructure Funds		263,032,902	200,638,731	91,167,058	170,933,471	1.31	13.70%

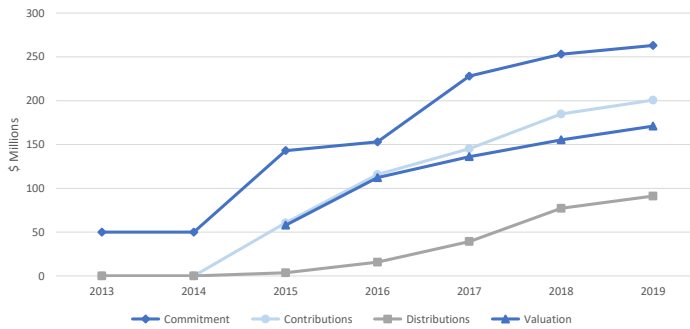
Cash Flow and Valuation Summary



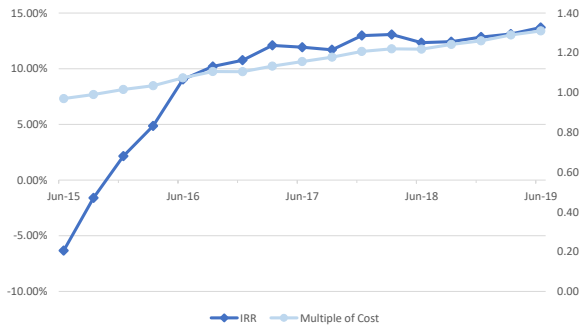
Commitment by Vintage Year



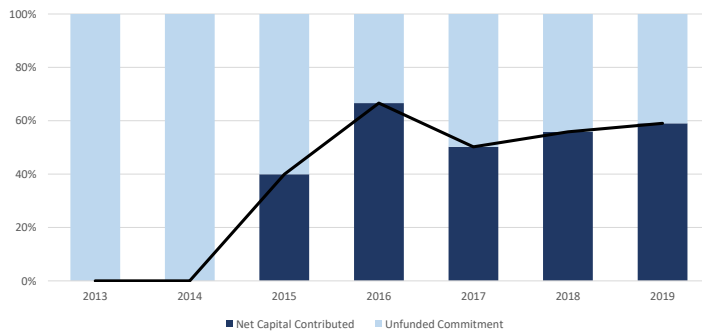
Historical Cash Flows and Valuation



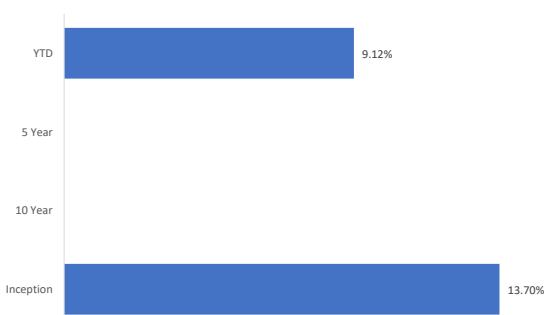
Historical Performance



Historical Percent Funded



Period IRRs



**Employees' Retirement System of Rhode Island Private Infrastructure Performance
6/30/2019**

Current Partnerships	Vintage Year/Initial Investment	Type	Cumulative Cash Flows (\$)				Valuation (\$)	Cumulative Performance*	
			Amount Committed (In \$ unless otherwise noted)	Amount Drawn	Amount Distributed	Amount Unfunded		Net IRR (%)	Net Multiple of Investment
IFM Global Infrastructure, L.P.	2015	Core	50,033,000	50,033,000	20,777,000	-	55,507,000	11.9	1.5
Stonepeak Infrastructure Fund II, L.P.	2016	Opportunistic	43,000,000	51,313,000	26,531,000	8,170,000	36,198,000	14.8	1.2
Stonepeak Infrastructure Fund II-C	2016	Opportunistic	20,000,000	9,326,000	632,000	11,200,000	10,078,000	9.6	1.2
Stonepeak Infrastructure Fund III	2018	Opportunistic	35,000,000	13,877,000	823,000	22,050,000	14,557,000	N/A	1.1
ISQ Global Infrastructure Fund, L.P.	2015	Value-Add	50,000,000	64,896,000	41,385,000	12,500,000	43,599,000	16.6	1.3
ISQ Global Infrastructure Fund II, L.P.	2017	Value-Add	40,000,000	11,026,000	1,019,000	30,000,000	10,966,000	N/A	1.1
Homestead USA Farmland III	2018	Value-Add	25,000,000	167,000	-	24,750,000	29,000	N/A	N/A
Total			\$ 263,033,000	\$ 200,638,000	\$ 91,167,000	\$ 108,670,000	\$ 170,934,000		

*IRR refers to the fund's Internal Rate of Return, or the annualized compounded yield on an investment. This calculation is typically applied in private real estate where there are multiple points at which capital is invested (capital called) and at which it is distributed. A positive IRR means that the fund's current value plus any cash distributions are greater than the cash value contributed and management fees paid. Typically a fund will have a negative IRR during the first few years of its life, a period referred to as the "J-Curve", because cash is invested upfront and it takes time to generate value. It is important to consider a fund's start date (vintage year) when assessing IRRs. Multiple of investment is another indicator of returns, and is calculated by dividing the fund's cumulative distributions and current value, after fees, by the amount of capital paid in. Please note that performance calculations are specific to the ERSRI investment, and were not prepared, reviewed or approved by the General Partners.

Section X.

Cash Flow

CASH FLOW ANALYSIS - INCOME & EXPENSES

Employees Retirement System

FISCAL YEAR 2020	FY 2019-20												
	TOTAL	Projected June	Projected May	Projected April	Projected March	Projected February	Projected January 2019	Projected December	Actual November	Actual October	Actual September	Actual August	Actual July 2019
MEMBER BENEFITS	832,747,334	69,132,324	69,155,407	69,178,465	69,266,687	69,343,077	69,424,081	69,501,214	69,588,526	69,696,408	69,594,830	69,472,755	69,393,560
ADMINISTRATIVE EXPENSES	9,042,485	1,245,040.43	610,799	594,437	861,267	801,556	610,285	912,931	927,674	685,823	620,260	817,218	355,195
INVESTMENT EXPENSES	44,702,706	10,037,448	17,681	18,470	10,062,340	20,460	18,168	13,124,115	17,500	17,509	11,333,904	17,530	17,581
TOTAL OUTFLOW	886,492,525	80,414,813	69,783,888	69,791,371	80,190,294	70,165,093	70,052,534	83,538,260	70,533,700	70,399,740	81,548,993	70,307,503	69,766,336
CONTRIBUTIONS	544,335,984	50,184,219	62,786,062	44,874,628	55,109,606	36,090,355	54,923,714	34,863,860	41,714,021	48,498,890	26,559,817	26,653,809	62,077,003
OTHER INCOME*	80,277,689	3,294,658	8,361,789	(926,666)	683,544	10,162,489	5,717,704	1,540,773	16,964,649	9,773,079	9,240,586	10,304,355	5,160,730
TOTAL INCOME	624,613,673	53,478,877	71,147,851	43,947,962	55,793,150	46,252,844	60,641,418	36,404,633	58,678,670	58,271,969	35,800,403	36,958,164	67,237,733
DIFFERENCE	(261,878,851)	(26,935,936)	1,363,964	(25,843,409)	(24,397,144)	(23,912,249)	(9,411,116)	(47,133,628)	(11,855,030)	(12,127,771)	(45,748,591)	(33,349,339)	(2,528,602)

Municipal Employees Retirement System

	TOTAL	Projected June	Projected May	Projected April	Projected March	Projected February	Projected January 2019	Projected December	Actual November	Actual October	Actual September	Actual August	Actual July 2019
MEMBER BENEFITS	102,091,387	8,492,798	8,506,904	8,490,720	8,451,729	8,415,263	8,384,093	8,351,832	8,671,244	8,650,757	8,586,800	8,558,190	8,531,056
ADMINISTRATIVE EXPENSES	2,205,011	303,272	148,540	144,781	209,053	194,360	147,562	220,523	229,041	168,937	152,513	199,939	86,489
INVESTMENT EXPENSES	10,879,765	2,444,966	4,300	4,499	2,442,403	4,961	4,393	3,170,198	4,321	4,313	2,786,843	4,289	4,281
TOTAL OUTFLOW	115,176,162	11,241,036	8,659,743	8,640,000	11,103,185	8,614,584	8,536,047	11,742,553	8,904,607	8,824,007	11,526,156	8,762,418	8,621,827
CONTRIBUTIONS	76,623,486	6,431,212	5,735,660	9,706,407	6,695,695	5,748,136	6,227,640	6,054,796	5,289,544	6,927,606	6,155,497	5,721,125	5,930,168
OTHER INCOME*	19,640,813	802,527	2,033,494	(225,699)	165,915	2,464,179	1,382,494	372,182	4,188,547	2,407,374	2,272,126	2,521,044	1,256,630
TOTAL INCOME	96,264,299	7,233,739	7,769,154	9,480,708	6,861,610	8,212,315	7,610,134	6,426,978	9,478,091	9,334,980	8,427,623	8,242,169	7,186,798
DIFFERENCE	(18,911,862)	(4,007,297)	(890,589)	840,707	(4,241,575)	(402,268)	(925,913)	(5,315,576)	573,485	510,974	(3,098,532)	(520,249)	(1,435,029)

CASH FLOW ANALYSIS - INCOME & EXPENSES

State Police Retirement System												
TOTAL	Projected June	Projected May	Projected April	Projected March	Projected February	Projected January 2019	Projected December	Actual November	Actual October	Actual September	Actual August	Actual July 2019
MEMBER BENEFITS	6,009,936	499,445	499,445	499,445	499,003	508,193	499,263	499,263	508,102	499,445	499,445	499,445
ADMINISTRATIVE EXPENSES	200,492	27,589	13,497	13,113	18,896	17,553	13,297	19,845	21,101	15,479	13,967	18,271
INVESTMENT EXPENSES	986,903	222,419	391	407	220,762	448	396	285,288	398	395	255,217	392
TOTAL OUTFLOW	7,197,331	749,453	513,332	512,965	738,660	526,194	512,955	804,396	529,601	515,319	768,629	518,107
CONTRIBUTIONS	6,413,533	446,796	643,522	418,874	517,636	553,816	464,517	381,166	848,591	505,274	552,960	562,117
OTHER INCOME*	1,792,418	73,006	184,770	-20,442	14,997	222,547	124,577	33,493	385,877	220,584	208,080	230,376
TOTAL INCOME	8,205,951	519,802	828,291	398,432	532,632	776,363	589,093	414,658	1,234,468	725,858	761,039	792,493
DIFFERENCE	1,008,620	(229,651)	314,959	(114,534)	(206,028)	250,169	76,138	(389,737)	704,867	210,538	(7,589)	274,385

Judicial Retirement System												
TOTAL	Projected June	Projected May	Projected April	Projected March	Projected February	Projected January 2019	Projected December	Actual November	Actual October	Actual September	Actual August	Actual July 2019
MEMBER BENEFITS	3,678,373	307,623	307,623	307,623	305,669	303,954	304,022	303,781	307,586	307,623	307,623	307,623
ADMINISTRATIVE EXPENSES	105,548	14,526	7,110	6,912	9,960	9,255	7,016	10,482	11,062	8,134	7,337	9,607
INVESTMENT EXPENSES	519,918	117,108	206	215	116,360	236	209	150,694	209	208	134,063	206
TOTAL OUTFLOW	4,303,839	439,256	314,939	314,749	431,989	313,445	311,247	464,958	318,857	315,965	449,023	317,436
CONTRIBUTIONS	3,243,078	241,159	365,766	241,379	242,261	221,422	219,459	212,730	381,785	254,526	308,067	308,121
OTHER INCOME*	835,455	38,439	97,335	(10,775)	7,904	155,323	65,732	17,692	202,293	(29,185)	109,302	121,135
TOTAL INCOME	4,078,533	279,598	463,101	230,604	250,166	376,745	285,191	230,421	584,078	225,341	417,369	429,256
DIFFERENCE	(225,306)	(159,659)	148,162	(84,145)	(181,823)	63,300	(26,056)	(234,536)	265,221	(90,623)	(31,654)	111,820

*includes income from Real Estate Investments, Private Equity, and Cash Accounts

FISCAL YEAR 2020

INVESTMENT MANAGER FEES, PROFESSIONAL FEES & OPERATING EXPENSES

ERSRI Pooled Trust

ACCRUAL BASIS

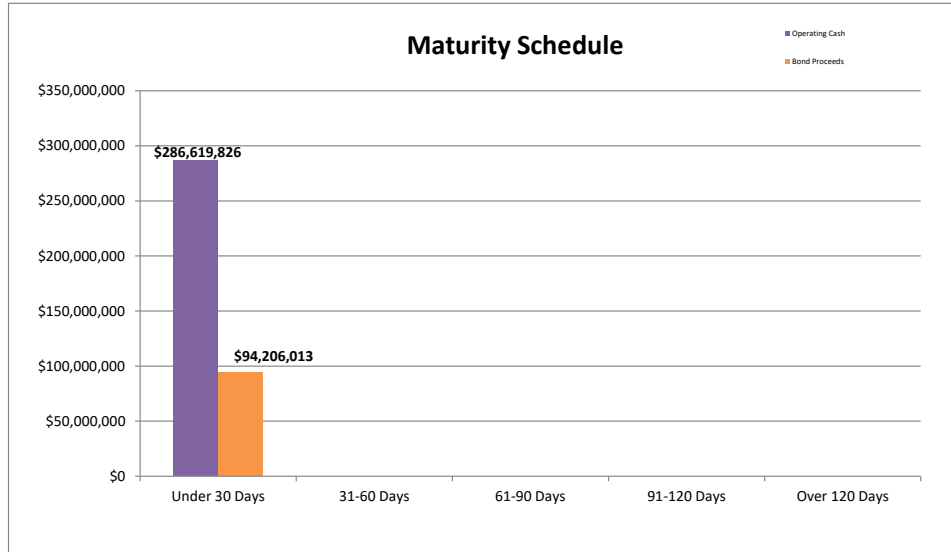
	Projected Jul 19	Projected Aug	Projected Sept	Projected Oct	Projected Nov	Projected Dec	Projected Jan 20	Projected Feb	Projected Mar	Projected Apr	Projected May	Projected June	Projected TOTAL
EQUITIES US													
SSGA Russell 3000			41,899			42,000			42,000			42,000	167,899
Shott Capital/Hamilton Lane			338			500			500			500	1,838
SSGA QVM Tilt			190,229			<u>190,000</u>			<u>190,000</u>			<u>190,000</u>	<u>760,229</u>
			232,467			232,500			232,500			239,300	176,537
FIXED INCOME													
Fidelity			156,000			156,000			156,000			156,000	624,000
Mackay Shields			146,479			170,000			170,000			170,000	656,479
Brown Bros.TIPS/GILB			43,330			<u>60,000</u>			<u>60,000</u>			<u>60,000</u>	<u>223,330</u>
			345,809			386,000			386,000			386,000	1,503,809
INT'L EQUITIES													
SSGA MSCI EAFE			51,564			55,000			55,000			55,000	216,564
SSGA MSCI CAD			4,509			5,000			5,000			5,000	19,509
SSGA MSCI Emerg Mkts			103,790			<u>108,000</u>			<u>108,000</u>			<u>108,000</u>	<u>427,790</u>
			159,863			168,000			168,000			168,000	663,863
CREDIT													
Loomis			139,630			110,000			110,000			110,000	469,630
PIMCO			<u>110,000</u>			<u>110,000</u>			<u>110,000</u>			<u>110,000</u>	<u>440,000</u>
			249,630			220,000			220,000			220,000	909,630
Infrastructure													
Harvest Partners			214,627			300,000			300,000			300,000	1,114,627
Systematic Trend Followers	215,362	224,302	230,692	226,120	206,950	210,000	210,000	210,000	210,000	210,000	210,000	210,000	2,573,426
Long Duration													
WAMCO			33,396			30,000			30,000			30,000	123,396
Mackay Shields			32,951			<u>30,000</u>			<u>30,000</u>			<u>30,000</u>	<u>122,951</u>
			66,347			60,000			60,000			60,000	246,347
REAL ESTATE	0	0	2,268,181	0	0	1,316,299	0	0	6,013,911	0	0	3,900,000	13,498,391
ALTERNATIVE INVESTMENTS													
Private Infrastructure			1,526,570			1,962,839			1,707,969			2,250,000	7,447,378
Hedge Funds			4,907,979			2,549,827			7,307,576			5,500,000	20,265,382
Private Equity			<u>5,786,256</u>			<u>2,143,095</u>			<u>9,861,859</u>			<u>5,000,000</u>	<u>22,791,211</u>
	0	0	12,220,805	0	0	6,655,761	0	0	18,877,404	0	0	12,750,000	50,503,970
Other													
Russell Overlay			50,000			50,000			50,000			75,000	225,000
Heitman			100,825			100,000			100,000			100,000	400,825
Payden & Rygel	20,531	21,776	22,500	19,893	22,500	22,500	22,500	22,500	22,500	22,500	22,500	22,500	<u>264,700</u>
	20,531	21,776	173,325	19,893	22,500	172,500	22,500	22,500	172,500	22,500	22,500	197,500	890,525
SUB TOTAL-INV MGMT FEES	235,893	246,078	16,161,747	246,013	229,450	9,721,060	232,500	232,500	26,640,315	232,500	232,500	18,430,800	72,081,126
PROFESSIONAL FEES													
Legal	9,173	7,250	9,804	17,650	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	123,877
BNY Mellon - Custodial	42,213	42,213	42,213	48,000	48,000	48,000	48,000	48,000	48,000	48,000	48,000	48,000	558,638
Cliffwater	33,333	33,333	35,417	35,417	33,333	33,334	33,333	33,333	33,334	33,333	33,333	33,333	404,166
Meketa General & Infrastructure	6,250	6,250	6,250	6,250	6,250	6,250	6,250	6,250	6,250	6,250	6,250	6,250	75,000
NEPC	0	0	91,250	0	0	91,250	0	0	91,250	0	0	91,250	365,000
Aberdeen	28,721	29,811	28,985	28,834	27,000	27,000	27,000	27,000	27,000	27,000	27,000	27,000	332,351
Meketa Real Estate	10,417	10,417	10,417	10,417	<u>10,417</u>	<u>10,417</u>	<u>10,417</u>	<u>10,417</u>	<u>10,417</u>	<u>10,417</u>	<u>10,417</u>	<u>10,417</u>	<u>125,004</u>
	130,107	129,273	224,335	146,568	135,000	226,251	135,000	135,000	226,251	135,000	135,000	226,250	1,984,035
OPERATING EXPENSE													
Retirement Transfers	465,094	478,478	882,244	910,680	1,057,736	553,937	968,951	780,086	834,367	630,113	650,150	1,361,470	9,573,304
Other Expense	0	4,000		25,420		29,250	6,098	2,005	25,394	96	3,080	6,420	<u>101,763</u>
	465,094	482,478	882,244	936,100	1,057,736	583,187	975,048	782,091	859,761	630,209	653,230	1,367,890	9,675,067
TOTAL:	831,094	857,829	17,268,325	1,328,680	1,422,186	10,530,497	1,342,548	1,149,591	27,726,327	997,709	1,020,730	20,024,940	83,740,228

Note: Numbers in bold are actual.

Section XI.

Short-Term Investments

Short-Term Investment Maturity Schedule & SIC Compliance Report at November 30, 2019



CD = Certificate of Deposit
 CDARS = Cert.of Dep.Acct Registry Svc
 MMKT = Money Market
 CoD = Collateralized Deposit
 OSIP = Ocean State Investment Pool

Vendor Guidelines-Total/Vendor	CD	CDARS	Money Mkt	CoD	OSIP	Total (\$)
	50%/20%	50%/20%	75%/35%	75%/35%	50%/50%	
OSIP	0	0	0	0	42,083,151	\$ 42,083,150.78
	0%	0%	0%	0%	15%	14.7%
Bank RI	0	0	10,321,317	0	0	\$ 10,321,316.95
	0%	0%	4%	0%	0%	3.6%
Santander Bank	0	0	0	18,099,045	0	\$ 18,099,044.72
	0%	0%	0%	6%	0%	6.3%
People's Credit Union Comm Dep.	0	2,703,943	0	0	0	\$ 2,703,942.79
	0%	1%	0%	0%	0%	0.94%
Navigant Credit Union Comm Dep	0	6,297,893	0	0	0	\$ 6,297,892.53
	0%	2%	0%	0%	0%	2.20%
Fidelity	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0.00%
Bristol County Savings Bk Comm Dep.	0	0	0	5,119,041	0	\$ 5,119,040.88
	0%	0%	0%	2%	0%	1.79%
Centreville Bank Community Deposit	0	\$ 15,252,323.03	0	0	0	\$ 15,252,323.03
	0	7,374,082	0	0	0	7,374,082
	0%	3%	0%	0%	0%	7.89%
Citizens Bank	0	0	0	22,183,935	0	\$ 22,183,935.40
	0%	0%	0%	8%	0%	7.7%
Webster Bank	0	0	0	68,382,070	0	\$ 68,382,070.11
	0%	0%	0%	24%	0%	23.9%
Customers Bank	0	0	0	32,013,666	0	\$ 32,013,665.50
	0%	0%	0%	11%	0%	11.2%
Washington Trust Community Deposit	0	36,818,429	0	0	0	\$ 36,818,428.73
	0	2,877,375	0	0	0	\$ 2,877,374.67
	0%	13%	0%	0%	0%	13.8%
Freedom National Community Dep.	0	0	0	5,030,196	0	\$ 5,030,195.63
	0%	0%	0%	2%	0%	1.8%
TD Bank	0	0	0	8,222,139	0	\$ 8,222,139.38
	0%	0%	0%	3%	0%	2.9%
BankNewport Community Deposit	0	3,841,223	0	0	0	\$ 3,841,223.03
	0%	1%	0%	0%	0%	1.3%
TOTALS	-	53,194,346	10,321,317	154,019,896	42,083,151	\$ 286,619,826.29
(%) PORTFOLIO	0.0%	18.6%	3.6%	53.7%	14.7%	100.0%

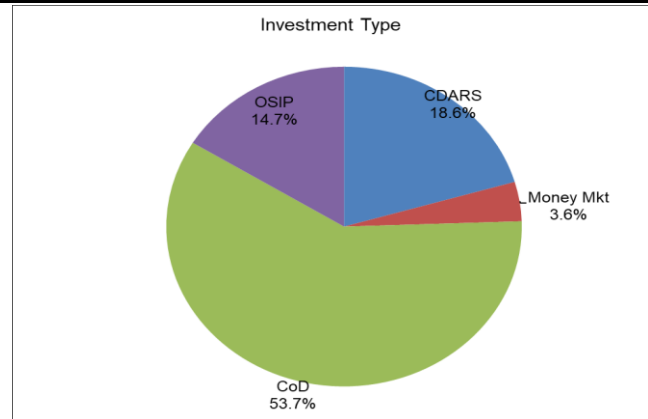
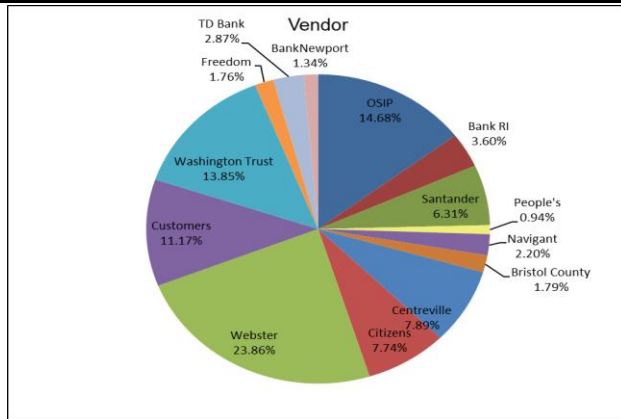
State of Rhode Island
Short Term Cash Monthly Performance
Performance for
November 01, 2019 to November 30, 2019

Fund Name	Beginning Balance	Ending Balance	Average Daily Balance	Earnings	Yield(Annual)
GENERAL FUND	\$ 122,670,634.74	\$ 50,606,219.37	\$ 106,271,100.45	\$ 153,567.92	1.7582%
H.A.V.A	\$ 2,336,190.41	\$ 2,339,365.07	\$ 2,339,276.94	\$ 2,643.80	1.3751%
GENERAL FUND (HIST PRES)	\$ 568,618.30	\$ 569,548.20	\$ 569,520.06	\$ 844.25	1.8036%
HISTORIC TAX CREDITS	\$ 9,948,390.54	\$ 9,964,659.89	\$ 9,964,167.53	\$ 14,770.83	1.8036%
HIGHWAY FUND	\$ 54,752,081.81	\$ 39,639,112.72	\$ 40,983,726.40	\$ 61,589.97	1.8284%
T.D.I. RESERVE (DET)	\$ 108,661,050.63	\$ 129,840,818.24	\$ 131,641,579.32	\$ 123,563.67	1.1420%
RICAP GL FUND 21	\$ 1,100,422.24	\$ 1,102,200.35	\$ 1,102,144.45	\$ 1,677.07	1.8513%
BOND CAPITAL FUND	\$ 1,294,326.18	\$ 2,695,446.38	\$ 2,162,031.46	\$ 2,447.69	1.3774%
R.I. CLEAN WATER ACT	\$ 3,951,090.44	\$ 3,957,166.37	\$ 3,956,980.42	\$ 5,578.49	1.7152%
STATE LOTTERY FUND	\$ 24,274,843.56	\$ 25,062,994.47	\$ 36,454,513.72	\$ 54,422.15	1.8163%
ASSESSED FRINGE BEN ADM	\$ 1,738,196.31	\$ 741,062.85	\$ 924,350.55	\$ 1,368.97	1.8019%
AUTO EQUIPMENT SERVICE	\$ 4,252.67	\$ 4,258.45	\$ 4,258.29	\$ 4.81	1.3743%
HEALTH INSURANCE FUND	\$ 15,184,341.33	\$ 3,512,569.77	\$ 7,575,539.87	\$ 10,896.89	1.7501%
FLEET REVOLVING LOAN FUND	\$ 3,964,596.35	\$ 3,970,737.94	\$ 3,970,700.03	\$ 1,137.32	0.3485%
EMPLOYEES RETIREMENT	\$ 2,195,641.15	\$ 1,669,430.49	\$ 7,167,420.16	\$ 10,309.59	1.7500%
MUNICIPAL EMPLOYEES RET.	\$ 966,213.40	\$ 70,878.05	\$ 2,757,415.33	\$ 3,881.49	1.7126%
RETIREE HEALTH FUND	\$ 1,875,508.55	\$ 3,378,699.47	\$ 2,111,953.12	\$ 2,390.60	1.3772%
BOG RETIREE FUND	\$ 2,162.10	\$ 2,165.04	\$ 2,164.96	\$ 2.45	1.3769%
RIPTA HEALTH FUND	\$ 3,278,199.55	\$ 2,782,435.13	\$ 2,782,330.31	\$ 3,144.53	1.3751%
PERMANENT SCHOOL FUND	\$ 734,215.43	\$ 735,416.15	\$ 735,379.81	\$ 1,090.12	1.8036%
TEACHER RETIREE HEALTH FUND	\$ 728,082.02	\$ 229,082.02	\$ 462,397.30	\$ 541.60	1.4251%
RI ST POL RETIREE HEALTH	\$ 834,589.66	\$ 735,425.70	\$ 758,730.40	\$ 859.08	1.3776%
RI LEG RETIREE HEALTH	\$ 860.30	\$ 861.47	\$ 861.44	\$ 0.97	1.3700%
RI JUDICIAL RETIREE HEALTH	\$ 342,021.47	\$ 342,262.68	\$ 342,249.79	\$ 386.80	1.3750%
UNIVERSITY COLLEGE	\$ 2,951,618.86	\$ 2,456,283.05	\$ 2,456,161.78	\$ 3,637.86	1.8020%
INDUS. BLDG. & MTG. INS.	\$ 761,688.22	\$ 762,933.87	\$	\$ -	
Operating Funds Totals	\$ 365,119,836.22	\$ 287,172,033.19	\$ 367,496,953.89	\$ 460,758.92	1.525%
BOND CCDL 2006 SERIES C	\$ 479,015.13	\$ 479,015.13	\$ 478,991.46	\$ 710.05	1.8036%
GO BND-NTAX 2007 SERIES A	\$ 124,237.53	\$ 124,237.53	\$ 124,231.39	\$ 184.16	1.8036%
CCDL10B BOND CAPITAL COMPONENT	\$ 950,000.00	\$ 950,000.00	\$ 949,953.06	\$ 1,408.21	1.8036%
CCDL10C	\$ 168,298.48	\$ 168,573.71	\$ 168,565.38	\$ 249.88	1.8036%
CCDL2011A	\$ 1,180,853.07	\$ 1,172,503.07	\$ 1,176,063.29	\$ 1,743.40	1.8036%
CCDL2012B	\$ 5,100,000.00	\$ 5,100,000.00	\$ 5,099,748.01	\$ 7,559.84	1.8036%
GO CCDL 2013A	\$ 2,590,915.50	\$ 2,590,915.50	\$ 2,590,787.48	\$ 3,840.57	1.8036%
GO CCDL 2014A	\$ 94,193.10	\$ 94,193.10	\$ 94,188.45	\$ 139.62	1.8035%
GO CCDL 2014B	\$ 40,664.27	\$ 40,664.27	\$ 40,662.26	\$ 60.28	1.8037%
GO CCDL 2016A	\$ 2,492,316.02	\$ 2,458,928.12	\$ 2,473,274.00	\$ 3,666.40	1.8036%
GO CCDL 2016B	\$ 3,186,395.03	\$ 3,026,752.49	\$ 3,095,777.95	\$ 4,589.31	1.8036%
GO CCDL 2017	\$ 594,422.15	\$ 567,212.22	\$ 578,974.58	\$ 858.29	1.8036%
CCDL99A 1999A	\$ 206,569.39	\$ 206,569.39	\$ 206,559.18	\$ 306.20	1.8036%
CLEAN WATER 2007 SERIES A	\$ -	\$ -	\$	\$ -	
CCDL2011A CLEAN WATER COMPONENT	\$ 4,157.58	\$ 4,157.58	\$ 4,157.37	\$ 6.16	1.8027%
GO CCDL 2018A	\$ 5,293,299.50	\$ 3,000,000.00	\$ 3,993,565.71	\$ 5,922.14	1.8042%
GO CCDL 2018B	\$ 10,916,435.13	\$ 10,916,435.13	\$ 10,915,895.74	\$ 16,181.67	1.8036%
GO CCDL 2019A	\$ 49,070,987.56	\$ 38,305,855.72	\$ -	\$ 63,706.32	1.8039%
GO CCDL 2019B	\$ 25,000,000.00	\$ 25,000,000.00	\$ -	\$ 37,058.05	1.8036%
Bond Proceeds Fund Totals	\$ 107,492,759.44	\$ 94,206,012.96	\$ 31,991,395.31	\$ 148,190.55	1.804%
TANS PROCEEDS	\$ -	\$ -	\$ -	\$ -	
Grand Totals	\$ 472,612,595.66	\$ 381,378,046.15	\$ 399,488,349.20	\$ 608,949.47	1.585%

**State of Rhode Island
Office of the General Treasurer
Short Term Investments**

**Issuer Credit Rating
November 30, 2019**

Issuer	Type of Instrument*	M/E % Portfolio	Issuer Ratings			S-T Debt Rating		L-T Debt Rating		Credit Outlook	Rating
			Moody's	Moody's	S&P	Moody's	S&P	S&P	Veribanc		
Bank of America	-	0.0%	Baa1	P-1	A-1	A2	A-	Stable	GREEN/***		
Bank RI	3,4	3.6%	N/R	N/R	N/R	N/R	N/R	N/R	GREEN/***		
Bristol County Sav. Bank	4	1.8%	N/R	N/R	N/R	N/R	N/R	N/R	GREEN/***		
Centreville Bank	4	7.9%	N/R	N/R	N/R	N/R	N/R	N/R	GREEN/***/BB		
Citizens Bank	4	7.7%	Baa1	P-1	A-2	A1	BBB+	Stable	GREEN/***		
Customers Bank	4	11.2%	N/R	N/R	N/R	N/R	N/R	N/R	GREEN/*		
Home Loan Inv. Bank	-	0.0%	N/R	N/R	N/R	N/R	N/R	N/R	GREEN/***		
Navigant Credit Union	4	2.2%	N/R	N/R	N/R	N/R	N/R	N/R	GREEN/***		
Ocean State Inv. Pool	6	14.7%	N/R	N/R	N/R	N/R	N/R	N/R	N/R		
People's Credit Union	4	0.9%	N/R	N/R	N/R	N/R	N/R	N/R	GREEN/***		
Santander Bank	4	6.3%	A3	P-1	A-1	A2	A	Stable	GREEN/***/B		
TD Bank	4	2.9%	Aa2	P-1	A-1+	A2	AA-	Stable	GREEN/***		
Washington Trust	4,7	13.9%	N/R	N/R	N/R	N/R	N/R	N/R	GREEN/***		
Webster Bank	4	23.9%	Baa1	P-2	A-2	A3	BBB+	Stable	GREEN/***		



CD = Certificate of Deposit	1*
CDARS = Cert.of Dep.Acct Registry Svc	2*
MMKT = Money Market	3*
CoD = Collateralized Deposit	4*
OSIP = Ocean State Investment Pool	5*

Ratings Definitions

Moody's Short-Term Debt Ratings:
P-1 - Prime-1 have a superior ability for repayment of sr. S-T debt
P-2 - Prime-1 have a strong ability for repayment of sr. S-T debt
P-3 - Prime-1 have acceptable ability for repayment of sr. S-T debt
NP - Not Prime

Moody's Issuer Rating Symbols:
Aaa - Offer exceptional financial security (high-grade)
Aa - Offer excellent financial security (high-grade)
A - Offer good financial security
Baa - Offer adequate financial security
Ba - Offer questionable financial security
B - Offer poor financial security
Caa - Offer very poor financial security
Ca - Offer extremely poor financial security
C - Lowest rated class, usually in default

Moody's Long-Term Debt Ratings:
Aaa - Best Quality
Aa - High Quality
A - Possess many favorable investment attributes
Baa - Medium-grade obligations
Ba - Possess speculative elements
B - Generally lack characteristics of desirable investments
Caa - Poor standing
Ca - Speculative in a high degree
C - Lowest rated class of bonds

Modifiers:
1 - Higher end of letter rating category
2 - Mid-range of letter rating category
3 - Lower end of letter rating category

S&P Short-Term Credit Ratings:
A-1 - Highest rated, strong capacity to meet obligations
A-2 - Somewhat more susceptible to adverse effects of changes in financial conditions; satisfactory
A-3 - Exhibits adequate protection parameters
B - Significant speculative characteristics, faces major ongoing uncertainties
C - Vulnerable to non-payment
D - Payment default
 Modifiers: + or - show relative standing within the category.

S&P Outlook Definitions:
Positive - A rating may be raised
Negative - A rating may be lowered
Stable - A rating is not likely to change
Developing - May be raised or lowered
NM - Not meaningful

S&P Long-Term Debt Ratings:
AAA - Highest rating, extremely strong
AA - Differs slightly from highest rating, very strong
A - More susceptible to adverse effects of change in economic condition, strong
BBB - Exhibits adequate protection parameters
BB, B - Have significant speculative characteristics. BB least speculative
CCC, CC, C - C highest degree
D - Payment default
 Modifiers: + or - show relative standing within the category.

VERIBANC Ratings:
GREEN - The institution's equity exceeds a modest percentage of its assets and had positive net income during the most recent reporting period.
YELLOW - The institution's equity is at a minimal percentage of its assets or it incurred a net loss during the most recent reporting period.
RED - The institution's equity is less than a minimal percentage of its assets or it incurred a significant net loss during the most recent reporting period (or both).
BB - Blue Ribbon Bank
 Modifiers: ***-Very Strong, **-Strong, *-Moderate, No Stars-Poor

Section XII.

Defined Contribution Plan



State of Rhode Island

401(a) Monthly Performance Summary

As of 11/30/2019

BUILT TO PERFORM.

CREATED TO SERVE.

State of Rhode Island 401(a) Performance Summary



As of 11/30/2019

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(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)					
Investment Name	Ticker	Morningstar Category	Mgr Tenure	AUM \$M	Gross ER	Net ER	%ile ER	Rev Share	Recent Returns			Annualized Total Returns as of 9/30/2019											Incep Date						
									1 Mo	YTD	1 Yr	Category Rank	%ile	3 Yr	Category Rank	%ile	5 Yr	Category Rank	%ile	10 Yr	Category Rank	%ile		SI					
STABLE VALUE																													
Stable Value/Guaranteed																													
TIAA Stable Value ¹		Current crediting rate = 2.40							0.20	2.09	2.23			2.07			1.99						1.95	3/31/2012					
FIXED INCOME																													
Intermediate Core Bond																													
Vanguard Total Bond Market Index I	VBPIX	US Fund Intermediate Core Bond		6.67	241,309	0.05	0.05	5	0.00	(0.05)	8.88	10.45	55	14	2.91	110	32	3.36	65	22	3.71	108	47	5.17	9/18/1995				
										0.06	8.97	10.44					2.96												
BBgBarc US Agg Float Adj TR USD																													
Intermediate Core Bond Median									0.58																				
Intermediate Core Bond Number of Funds									404																				
Inflation-Protected Bond																													
PIMCO Real Return Instl	PRRIX			11.83	9,190	0.98	0.98	69	0.00	0.27	7.90	6.54	54	37	2.27	25	16	2.13	39	33	3.52	6	10	5.68	1/29/1997				
BBgBarc US Treasury US TIPS TR USD											0.15	8.02	7.13																
Inflation-Protected Bond Median									0.66																				
Inflation-Protected Bond Number of Funds									215																				
EQUITY																													
Large Cap Blend																													
Vanguard Institutional Index I	VINIX	US Fund Large Blend		18.83	227,292	0.04	0.04	2	0.00	3.63	27.62	4.23	448	33	13.36	193	19	10.81	112	13	13.22	55	8	9.84	7/31/1990				
S&P 500 TR USD											3.63	27.63	4.25																
Vanguard FTSE Social Index Admiral ^{6,7}										0.00	4.12	29.63	5.30																
Spliced Social Index ²											4.12	29.77	5.35																
FTSE 4Good US Select PR USD											3.94	27.61	3.39																
Russell 3000 TR USD											3.80	27.34	2.92																
Large Blend Median									0.87																				
Large Blend Number of Funds									1,350																				
Mid-Cap Blend																													
Vanguard Mid Cap Index Institutional	VMCIX	US Fund Mid-Cap Blend		21.42	105,404	0.04	0.04	2	0.00	3.21	27.96	3.65	77	20	10.68	56	20	9.21	33	15	13.06	12	8	9.82	5/21/1998				
Spliced Mid Cap Index ³											3.22	27.99	3.70																
CRSP US Mid Cap TR USD											3.22	27.99	3.70																
Mid-Cap Blend Median									1.00																				
Mid-Cap Blend Number of Funds									396																				
Small Blend																													
Vanguard Small Cap Index I	VSCIX	US Fund Small Blend		3.50	90,227	0.04	0.04	2	0.00	4.16	24.67	(3.80)	127	20	9.64	75	13	8.63	108	22	12.40	32	9	8.74	7/7/1997				
Spliced Small Cap Index ⁴											4.14	24.62	(3.80)																
CRSP US Small Cap TR USD											4.14	24.62	(3.80)																
Small Blend Median									1.09																				
Small Blend Number of Funds									698																				
Foreign Large Blend																													
Schwab International Index	SWISX	US Fund Foreign Large Blend		2.50	5,235	0.06	0.06	3	0.00	1.22	18.25	(1.02)	211	33	6.50	108	20	3.34	124	30	4.90	121	35	4.24	5/19/1997				
MSCI EAFE NR USD											1.13	18.17	(1.34)																
Foreign Large Blend Median									0.97																				
Foreign Large Blend Number of Funds									710																				

State of Rhode Island 401(a) Performance Summary



As of 11/30/2019

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(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)		
Investment Name	Ticker	Morningstar Category	Mgr Tenure	AUM \$M	Gross ER	Net ER	%ile ER	Rev Share	Recent Returns			Annualized Total Returns as of 9/30/2019											Incep Date			
									1 Mo	YTD	1 Yr	Category Rank	%ile	3 Yr	Category Rank	%ile	5 Yr	Category Rank	%ile	10 Yr	Category Rank	%ile		SI		
EQUITY																										
Diversified Emerging Mkts																										
Vanguard Emerging Mkts Stock Idx Adm	VEMAX	US Fund Diversified Emerging Mkts	11.17	83,541	0.14	0.14	2	0.00	0.20	12.48	1.27	341	34	5.26	348	49	2.01	286	48	3.16	131	52	4.94	6/23/2006		
									0.12	12.68	1.16				5.41				1.97				3.25			
									(0.14)	10.20	(2.02)				5.97				2.33				3.37			
									0.28	12.30	0.86				6.12				2.56				3.55			
									0.12	12.69	1.16				5.41				2.34				3.55			
									0.85	11.90	0.58				5.33				2.14				3.55			
															779				718				630			344

ALLOCATION

Target-Date																											
Vanguard Target Retire Inc Trust I		US Fund Target-Date Retirement	0.07	0.07					0.77	12.14	6.82		13	5.14		42	4.64		32	5.84		21	5.13	6/22/2007			
									0.75	12.22	6.83				5.24				4.73				5.90				
									0.85	11.90	5.87				4.65				3.97				5.33				
									198				198				176				157				129		
Vanguard Target Retire 2015 Trust I		US Fund Target-Date 2015	0.07	0.07					0.96	13.51	6.08		15	6.23		32	5.40		33	7.34		22	5.14	6/28/2007			
									0.94	13.62	6.17				6.36				5.51				7.40				
									1.12	13.29	5.03				5.87				5.02				6.97				
									69				136				109				91				72		
Vanguard Target Retire 2020 Trust I		US Fund Target-Date 2020	0.07	0.07					1.33	15.74	5.35		22	7.14		19	6.06		15	8.05		21	5.41	6/22/2007			
									1.31	15.85	5.45				7.27				6.16				8.19				
									1.24	14.10	4.82				6.25				5.22				7.14				
									148				253				222				194				141		
Vanguard Target Retire 2025 Trust I		US Fund Target-Date 2025	0.07	0.07					1.60	17.45	4.95		26	7.85		14	6.48		14	8.57		26	5.47	6/28/2007			
									1.56	17.53	5.02				7.98				6.58				8.71				
									1.49	15.82	4.41				6.99				5.73				7.88				
									141				239				209				182				115		
Vanguard Target Retire 2030 Trust I		US Fund Target-Date 2030	0.07	0.07					1.81	18.49	4.25		33	8.38		22	6.75		23	9.01		26	5.52	6/28/2007			
									1.77	18.60	4.30				8.50				6.86				9.16				
									1.72	17.36	3.80				7.66				6.11				8.19				
									148				245				215				187				134		
Vanguard Target Retire 2035 Trust I		US Fund Target-Date 2035	0.07	0.07					2.03	19.56	3.49		38	8.87		19	7.02		23	9.44		19	5.67	6/28/2007			
									1.98	19.66	3.57				9.00				7.13				9.58				
									1.93	18.95	2.88				8.28				6.45				8.64				
									141				233				203				176				109		
Vanguard Target Retire 2040 Trust I		US Fund Target-Date 2040	0.07	0.07					2.24	20.58	2.69		42	9.35		16	7.24		21	9.71		18	5.91	6/28/2007			
									2.19	20.73	2.83				9.51				7.39				9.87				
									2.11	19.71	2.28				8.59				6.62				8.74				
									148				245				215				187				134		

State of Rhode Island 401(a) Performance Summary



As of 11/30/2019

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(A) Investment Name	(B) Ticker	(C) Morningstar Category	(D) Mgr Tenure	(E) AUM \$M	(F) Gross ER	(G) Net ER	(H) %-ile ER	(I) Rev Share	(J) (K) (L) Recent Returns			(M) (N) (O) (P) (Q) (R) (S) (T) (U) (V) (W) (X) (Y) Annualized Total Returns as of 9/30/2019												
									1 Mo	YTD	1 Yr	Category Rank	%-ile	3 Yr	Category Rank	%-ile	5 Yr	Category Rank	%-ile	10 Yr	Category Rank	%-ile	SI	Incep Date
ALLOCATION																								
Target-Date																								
Vanguard Target Retire 2045 Trust I		US Fund Target-Date 2045			0.07	0.07				2.43	21.40	2.16		56	9.49	16	7.32	22	9.75	26	5.91	6/28/2007		
Vanguard Target Retirement 2045 Composite										2.37	21.58	2.32			9.66		7.49		9.92					
Target-Date 2045 Median						0.45				2.27	20.56	1.96			8.80		6.78		8.99					
Target-Date 2045 Number of Funds							141							233		203		176		108				
Vanguard Target Retire 2050 Trust I		US Fund Target-Date 2050			0.07	0.07				2.42	21.37	2.14		45	9.48	19	7.31	31	9.76	25	5.96	6/28/2007		
Vanguard Target Retirement 2050 Composite										2.37	21.58	2.32			9.66		7.49		9.92					
Target-Date 2050 Median						0.46				2.31	20.53	1.93			8.86		6.79		9.04					
Target-Date 2050 Number of Funds							145							245		215		187		109				
Vanguard Target Retire 2055 Trust I		US Fund Target-Date 2055			0.07	0.07				2.43	21.38	2.14		53	9.48	18	7.29	40			9.52	10/5/2010		
Vanguard Target Retirement 2055 Composite										2.37	21.58	2.32			9.66		7.49							
Target-Date 2055 Median						0.45				2.38	21.39	1.78			8.94		6.83							
Target-Date 2055 Number of Funds							135							233		200		170						
Vanguard Target Retire 2060 Trust I		US Fund Target-Date 2060+			0.07	0.07				2.43	21.37	2.14		51	9.49	29	7.30	45			9.23	3/1/2012		
Vanguard Target Retirement 2060 Composite										2.37	21.58	2.32			9.66		7.49							
Target-Date 2060+ Median						0.44				2.39	20.99	1.84			9.06		7.28							
Target-Date 2060+ Number of Funds							78							222		146		42						
Vanguard Target Retire 2065 Trust I		US Fund Target-Date 2060+			0.07	0.07				2.40	21.39	2.25		45							8.65	7/21/2017		
Vanguard Target Retirement 2060 Composite										2.37	21.58	2.32												
Target-Date 2060+ Median						0.44				2.39	20.99	1.84												
Target-Date 2060+ Number of Funds							78							222										

Source: Morningstar & TIAA

1 month and YTD (Year To Date) returns are as of 11/30/19. All other returns and data are as of 09/30/19.

%-ile --> Percentile Ranking in Morningstar Category

Note: Rankings shown for returns are calculated by Morningstar. Rankings for expense ratio is calculated by TIAA and may differ based on calculation methods

Morningstar peer rankings include fractional weights for all share classes. Morningstar peer rankings also include ETFs. Depending on the category, this may cause some variances with the category median illustrated in this report since most ETFs are index based options that can include more volatile and less mainstream indices.

SI = Since Inception Annualized Total Return; Incep. Date = Since Inception Date (SI return is calculated from this date)

¹ The TIAA Stable Value Inception Date represents the date that the plan's TIAA Stable Value record was initiated on TIAA-CREF's recordkeeping system which may be earlier than the date of first deposit to the contract.

² Calvert Social Index through December 16, 2005; FTSE4Good US Select Index thereafter

³ S&P MidCap 400 Index through May 16, 2003; the MSCI US Mid Cap 450 Index through January 30, 2013; and the CRSP US Mid Cap Index thereafter

⁴ Russell 2000 Index through May 16, 2003; the MSCI US Small Cap 1750 Index through January 30, 2013; and the CRSP US Small Cap Index thereafter

⁵ Spliced Emerging Markets Index reflects performance of the Select Emerging Markets Index through August 23, 2006; the MSCI Emerging Markets Index through January 9, 2013; FTSE Emerging Transition Index through June 27, 2013; FTSE Emerging Index through November 1, 2015; FTSE Emerging Markets All Cap China A Transition Index through September 18, 2016; and FTSE Emerging Markets All Cap China A Inclusion Index thereafter.

⁶ Investor share migrated to Admiral share 08/11/2019

⁷ Performance shown for periods prior to the inception date reflects the performance of an oldest share class of the fund/account or underlying fund. Total returns have not been restated to reflect any expense differential between any of the classes. Had the expense differential been reflected, total returns for the fund may have been higher or lower. Category ranks are not available for periods prior to the inception of the fund.

You cannot invest directly in an index.

Accumulations in mutual funds not managed by TIAA-CREF may be subject to administrative charges. These charges are subject to change. Please review current documents related to your plan.

The expense ratio paid by an investor is the net expense ratio as stated in the prospectus. The net expense ratio reflects total annual fund operating expenses excluding interest expense. If interest expense was included, returns would have been lower.

For definitions please visit www.tiaa-cref.org/public/assetmanagement

Vanguard Index Information available at <http://www.vanguard.com>

Investing in non-investment grade securities presents special risks, including significantly higher interest-rate and credit risk.

Small-cap and mid-cap stocks may have limited marketability and may be subject to more abrupt or erratic market movements than large-cap stocks.

The risks associated with foreign investments are often magnified in emerging markets where there is greater potential for political, currency, and economic volatility.

Funds that invest in fixed-income securities are not guaranteed and are subject to interest-rate, inflation and credit risks.

Funds that invest in foreign securities are subject to special risks, including currency fluctuation and political and economic instability.

Real estate securities are subject to various risks, including fluctuations in property values, higher expenses or lower income than expected, and potential environmental problems and liability.

Any guarantees under annuities issued by TIAA are subject to TIAA's claims-paying ability. TIAA Stable Value is a guaranteed insurance contract and not an investment for Federal Securities Law purposes.

Target Date Funds share the risks associated with the types of securities held by each of the underlying funds in which they invest. In addition to the fees and expenses associated with the Target Date Funds, there is exposure to the fees and expenses associated with the underlying mutual funds as well.

Investment, insurance and annuity products are not FDIC insured, are not bank guaranteed, are not deposits, are not insured by any federal government agency, are not a condition to any banking service or activity, and may lose value.

Morningstar Ranking/Number of Funds in Category displays the Fund's actual rank within its Morningstar Category based on average annual total return and number of funds in that Category. The returns assume reinvestment of dividends and do not reflect any applicable sales charge. Absent expense limitation, total return would be less. Morningstar Percentile Rankings are the Fund's total return rank relative to all funds in the same Morningstar category, where 1 is the highest percentile and 100 is the lowest percentile.

Prospectus Gross Expense Ratio

The percentage of fund assets used to pay for operating expenses and management fees, including 12b-1 fees, administrative fees, and all other asset-based costs incurred by the fund, except brokerage costs. Fund expenses are reflected in the fund's NAV. Sales charges are not included in the expense ratio.

--The expense ratio for fund of funds is the aggregate expense ratio as defined as the sum of the wrap or sponsor fees plus the estimated weighted average of the underlying fund fees.

--Often referred to as the Annual Operating Expense, the Prospectus Gross Expense Ratio is collected annually from a fund's prospectus.

Prospectus Net Expense Ratio

The percentage of fund assets, net of reimbursements, used to pay for operating expenses and management fees, including 12b-1 fees, administrative fees, and all other asset-based costs incurred by the fund, except brokerage costs. Fund expenses are reflected in the fund's NAV. Sales charges are not included in the expense ratio.

--The expense ratio for fund of funds is the aggregate expense ratio as defined as the sum of the wrap or sponsor fees plus the estimated weighted average of the underlying fund fees.

--Net reimbursements, the Prospectus Net Expense Ratio is collected annually from a fund's prospectus.

--TIAA, unless noted, does not charge additional fees for record keeping a fund. 12b-1, revenue share and admin fees are all included in the Prospectus fees. -- Prospectus Net Expense Ratio % - ile rank is the percentile rank for the fund. The better the expense ratio (lower) the lower the ranking out of 100.

By communicating the information contained in this material, TIAA is not providing impartial investment advice or giving advice in a fiduciary capacity regarding any investment by, or other transaction of, the plan(s). TIAA is acting solely in a sales capacity with respect to an arms-length sale, purchase, loan, exchange or other transaction related to the investment of securities or other investment property.

State of Rhode Island - Plan Balance Summary

401(a)/414(h)(2)

State of Rhode Island Defined Contribution Retirement Plan



As of 11/30/2019

<i>Ticker</i>	<i>Investment Name</i>	<i>Asset Class Description</i>	<i>Total</i>
PRRIX	PIMCO Real Return Inst Class	Fixed Income	\$7,224,211.15
SWISX	Schwab International Index Fd	Equities	\$8,612,274.59
TSVX#	TIAA STABLE VALUE	Guaranteed	\$15,708,329.32
VBTIX	Vanguard Ttl Bd Mkt Idx Inst	Fixed Income	\$8,423,845.31
VEMAX	Vanguard Emr Mkts Stk Idx Adm	Equities	\$5,979,964.73
VFTAX	Vanguard FTSE Social Index Adm	Equities	\$4,050,630.27
VINIX	Vanguard Inst Idx Inst	Equities	\$35,939,772.56
VMCIX	Vanguard Mid-Cap Idx Inst	Equities	\$13,612,337.42
VSCIX	Vanguard Small-Cap Idx Inst	Equities	\$13,878,228.10
VT15#	Vanguard Tgt Rtmt 2015 Tr I	Multi-Asset	\$42,245,902.82
VT20#	Vanguard Tgt Rtmt 2020 Tr I	Multi-Asset	\$109,800,248.92
VT25#	Vanguard Tgt Rtmt 2025 Tr I	Multi-Asset	\$144,945,165.42
VT30#	Vanguard Tgt Rtmt 2030 Tr I	Multi-Asset	\$157,019,601.30
VT35#	Vanguard Tgt Rtmt 2035 Tr I	Multi-Asset	\$175,843,796.35
VT40#	Vanguard Tgt Rtmt 2040 Tr I	Multi-Asset	\$142,006,711.02
VT45#	Vanguard Tgt Rtmt 2045 Tr I	Multi-Asset	\$108,805,580.04
VT50#	Vanguard Tgt Rtmt 2050 Tr I	Multi-Asset	\$65,883,132.68
VT55#	Vanguard Tgt Rtmt 2055 Tr I	Multi-Asset	\$28,706,745.09
VT60#	Vanguard Tgt Rtmt 2060 Tr I	Multi-Asset	\$5,915,915.65
VT65#	Vanguard Target Rtmt 2065 Tr I	Multi-Asset	\$392,589.84
VTIN#	Vanguard Tgt Rtmt Income Tr I	Multi-Asset	\$11,339,568.54
STATE OF RHODE ISLAND DEFINED CONTRIBUTION RETIREMENT PLAN Total			\$1,106,334,551.12

State of Rhode Island - Plan Balance Summary

401(a)

Rhode Island FICA 406403 Alternative Retirement Income Security Program



As of 11/30/2019

<i>Ticker</i>	<i>Investment Name</i>	<i>Asset Class Description</i>	<i>Total</i>
TSVX#	TIAA STABLE VALUE	Guaranteed	\$2,261.69
VT15#	Vanguard Tgt Rtmt 2015 Tr I	Multi-Asset	\$13,945.41
VT20#	Vanguard Tgt Rtmt 2020 Tr I	Multi-Asset	\$1,485,376.76
VT25#	Vanguard Tgt Rtmt 2025 Tr I	Multi-Asset	\$178,380.97
VT30#	Vanguard Tgt Rtmt 2030 Tr I	Multi-Asset	\$196,995.41
VT35#	Vanguard Tgt Rtmt 2035 Tr I	Multi-Asset	\$117,234.89
VT40#	Vanguard Tgt Rtmt 2040 Tr I	Multi-Asset	\$96,891.26
VT45#	Vanguard Tgt Rtmt 2045 Tr I	Multi-Asset	\$117,446.07
VT50#	Vanguard Tgt Rtmt 2050 Tr I	Multi-Asset	\$132,292.35
VT55#	Vanguard Tgt Rtmt 2055 Tr I	Multi-Asset	\$251,645.46
VT60#	Vanguard Tgt Rtmt 2060 Tr I	Multi-Asset	\$649,807.86
VT65#	Vanguard Target Rtmt 2065 Tr I	Multi-Asset	\$203,108.23
VTIN#	Vanguard Tgt Rtmt Income Tr I	Multi-Asset	\$13,603.17
RHODE ISLAND FICA ALTERNATIVE RET INCOME SECURITY PROGRAM Total			\$3,458,989.53

Disclosures



TIAA is providing educational services concerning plan menu construction and the plan sponsor's fiduciary duties under its plan. It is not providing investment advice and is not a plan fiduciary with respect to the education and information presented herein. Note also that TIAA cannot and does not provide legal advice and that we recommend that you seek such advice from your own legal advisors.

TIAA reported performance may differ from Morningstar source returns for the same option over the same time period. We would expect an occasional one to two basis point difference. Morningstar Direct calculates returns by one share owned by hypothetical investor over the requested time period. The return for one year is calculated using the same formula as one month. TIAA calculates returns by \$1,000 owned by hypothetical investor for one month then links returns for requested time period. Both set of returns would include dividends and capital gains, if applicable.

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BUILT TO PERFORM.

CREATED TO SERVE.

Section XIII.

457 Plans



State of Rhode Island

457(b) Monthly Performance Summary

As of 11/30/2019

BUILT TO PERFORM.

CREATED TO SERVE.

State of Rhode Island 457(b) Performance Summary



As of 11/30/2019

The performance data quoted represents past performance and is no guarantee of future results. Your returns and the principal value of your investments will fluctuate so that your shares or accumulation units, when redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than the performance quoted below. For performance current to the most recent month-end, visit the TIAA Website at www.tiaa.org, or call 877 518-9161.

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)	
Investment Name	Ticker	Morningstar Category	Mgr Tenure	AUM \$M	Gross ER	Net ER	%ile ER	Rev Share	Recent Returns			Annualized Total Returns as of 9/30/2019											Incep Date		
									1 Mo	YTD	1 Yr	Category Rank	%ile	3 Yr	Category Rank	%ile	5 Yr	Category Rank	%ile	10 Yr	Category Rank	%ile		SI	
GUARANTEED																									
Guaranteed																									
TIAA Traditional RCP		Current crediting rate = 2.75								0.26	2.98	3.30			3.35		3.43			3.46			3.69	6/1/2006	
FIXED INCOME																									
Intermediate Core Bond																									
Vanguard Total Bond Market Index I	VBTIX	US Fund Intermediate Core Bond		6.67	241,309	0.05	0.05	6	0.00	(0.05)	8.88	10.45	55	14	2.91	110	32	3.36	65	22	3.71	108	47	5.17	9/18/1995
		BBgBarc US Agg Float Adj TR USD								(0.06)	8.97	10.44			2.96			3.40			3.79				
		Intermediate Core Bond Median					0.58			(0.07)	8.49	9.69			2.64			3.02			3.70				
		Intermediate Core Bond Number of Funds					404							399			379			363			333		
Intermediate Core-Plus Bond																									
PIMCO Total Return Instl	PTRTX	US Fund Intermediate Core-Plus Bond		5.08	68,381	0.71	0.71	51	0.00	(0.40)	8.52	10.08	180	30	3.56	130	24	3.58	137	33	4.32	162	53	7.18	5/11/1987
		BBgBarc US Agg Bond TR USD								(0.05)	8.79	10.30			2.92			3.38			3.75				
		Intermediate Core-Plus Bond Median					0.70			(0.40)	8.52	9.52			3.18			3.33			4.38				
		Intermediate Core-Plus Bond Number of Funds					623					612		612			581			531			469		
Inflation-Protected Bond																									
American Century Inflation-Adjs Bond R6 ⁵	AIADX	US Fund Inflation-Protected Bond		17.92	2,513	0.22	0.22	9	0.00	0.17	7.71	6.48	60	40	1.87		55	2.07		36	3.01		49	3.14	7/28/2017
		BBgBarc US Treasury US TIPS TR USD								0.15	8.02	7.13			2.21			2.45			3.46				
		Inflation-Protected Bond Median					0.66			0.18	7.05	5.74			1.76			1.76			2.84				
		Inflation-Protected Bond Number of Funds					215							215			207			203			146		
EQUITY																									
Large Cap Blend																									
Vanguard Institutional Index I	VINIX	US Fund Large Blend		18.83	227,292	0.04	0.04	2	0.00	3.63	27.62	4.23	448	33	13.36	193	19	10.81	112	13	13.22	55	8	9.84	7/31/1990
		S&P 500 TR USD								3.63	27.63	4.25			13.39			10.84			13.24				
Vanguard FTSE Social Index Admiral ^{4,5}	VFTAX	US Fund Large Blend		3.83	6,469	0.14	0.14	5	0.00	4.12	29.63	5.30		24	14.64		5	11.66		5	13.79		3	11.81	2/7/2019
		Spliced Social Index ¹								4.12	29.77	5.35			14.74			11.77			13.93				
		FTSE 4Good US Select PR USD								3.94	27.61	3.39			12.67			9.71			11.96				
		Russell 3000 TR USD								3.80	27.34	2.92			12.83			10.44			13.08				
		Large Blend Median					0.87			3.56	25.98	2.94			12.00			9.18			11.96				
		Large Blend Number of Funds					1,350							1,317			1,241			1,185			1,029		
Mid-Cap Blend																									
Vanguard Mid Cap Index Institutional	VMCIX	US Fund Mid-Cap Blend		21.42	105,404	0.04	0.04	2	0.00	3.21	27.96	3.65	77	20	10.68	56	20	9.21	33	15	13.06	12	8	9.82	5/21/1998
		Spliced Mid Cap Index ²								3.22	27.99	3.70			10.70			9.24			13.10				
		CRSP US Mid Cap TR USD								3.22	27.99	3.70			10.70			9.24			13.14				
		Mid-Cap Blend Median					1.00			3.37	24.15	(1.98)			8.79			6.71			10.79				
		Mid-Cap Blend Number of Funds					396							391			373			337			288		
Small Blend																									
Vanguard Small Cap Index I	VSCIX	US Fund Small Blend		3.50	90,227	0.04	0.04	2	0.00	4.16	24.67	(3.80)	127	20	9.64	75	13	8.63	108	22	12.40	32	9	8.74	7/7/1997
		Spliced Small Cap Index ³								4.14	24.62	(3.80)			9.61			8.60			12.35				
		CRSP US Small Cap TR USD								4.14	24.62	(3.80)			9.61			8.60			12.71				
		Small Blend Median					1.09			3.55	21.20	(7.97)			7.40			7.33			10.86				
		Small Blend Number of Funds					698							695			676			605			507		

State of Rhode Island 457(b) Performance Summary



As of 11/30/2019

The performance data quoted represents past performance and is no guarantee of future results. Your returns and the principal value of your investments will fluctuate so that your shares or accumulation units, when redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than the performance quoted below. For performance current to the most recent month-end, visit the TIAA Website at www.tiaa.org, or call 877 518-9161.

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)	
Investment Name	Ticker	Morningstar Category	Mgr Tenure	AUM \$M	Gross ER	Net ER	%ile ER	Rev Share	Recent Returns			Annualized Total Returns as of 9/30/2019											Incep Date		
									1 Mo	YTD	1 Yr	Category Rank	%ile	3 Yr	Category Rank	%ile	5 Yr	Category Rank	%ile	10 Yr	Category Rank	%ile		SI	
EQUITY																									
Foreign Large Blend																									
Schwab International Index	SWISX	US Fund Foreign Large Blend		2.50	5,235	0.06	0.06	3	0.00	1.22	18.25	(1.02)	211	33	6.50	108	20	3.34	124	30	4.90	121	35	4.24	5/19/1997
		MSCI EAFE NR USD								1.13	18.17	(1.34)			6.48			3.27			4.90				
		Foreign Large Blend Median					0.97			1.30	17.72	(2.53)			5.44			2.81			4.66				
		Foreign Large Blend Number of Funds						710						675			641			573				488	
Foreign Large Growth																									
American Funds Europacific Growth R6	REGRX	US Fund Foreign Large Growth		18.33	158,448	0.49	0.49	4	0.00	2.05	22.15	1.14	179	41	7.38	153	39	5.02	133	44	6.07	124	56	8.66	5/1/2009
		MSCI ACWI Ex USA NR USD								0.88	16.47	(1.23)			6.33			2.90			4.45				
		Foreign Large Growth Median					1.05			2.09	23.33	0.35			6.97			4.66			6.14				
		Foreign Large Growth Number of Funds						482						466			439			406				336	
ALLOCATION																									
Target-Date																									
Vanguard Target Retire Inc Trust I		US Fund Target-Date Retirement				0.07	0.07			0.77	12.14	6.82		13	5.14		42	4.64		32	5.84		21	5.13	6/22/2007
		Vanguard Target Retirement Income Composite								0.75	12.22	6.83			5.24			4.73			5.90				
		Target-Date Retirement Median					0.67			0.85	11.90	5.87			4.65			3.97			5.33				
		Target-Date Retirement Number of Funds						198						198			176			157			129		
Vanguard Target Retire 2015 Trust I		US Fund Target-Date 2015				0.07	0.07			0.96	13.51	6.08		15	6.23		32	5.40		33	7.34		22	5.14	6/28/2007
		Vanguard Target Retirement 2015 Composite								0.94	13.62	6.17			6.36			5.51			7.40				
		Target-Date 2015 Median					0.40			1.12	13.29	5.03			5.87			5.02			6.97				
		Target-Date 2015 Number of Funds						69						136			109			91			72		
Vanguard Target Retire 2020 Trust I		US Fund Target-Date 2020				0.07	0.07			1.33	15.74	5.35		22	7.14		19	6.06		15	8.05		21	5.41	6/22/2007
		Vanguard Target Retirement 2020 Composite								1.31	15.85	5.45			7.27			6.16			8.19				
		Target-Date 2020 Median					0.42			1.24	14.10	4.82			6.25			5.22			7.14				
		Target-Date 2020 Number of Funds						148						253			222			194			141		
Vanguard Target Retire 2025 Trust I		US Fund Target-Date 2025				0.07	0.07			1.60	17.45	4.95		26	7.85		14	6.48		14	8.57		26	5.47	6/28/2007
		Vanguard Target Retirement 2025 Composite								1.56	17.53	5.02			7.98			6.58			8.71				
		Target-Date 2025 Median					0.42			1.49	15.82	4.41			6.99			5.73			7.88				
		Target-Date 2025 Number of Funds						141						239			209			182			115		
Vanguard Target Retire 2030 Trust I		US Fund Target-Date 2030				0.07	0.07			1.81	18.49	4.25		33	8.38		22	6.75		23	9.01		26	5.52	6/28/2007
		Vanguard Target Retirement 2030 Composite								1.77	18.60	4.30			8.50			6.86			9.16				
		Target-Date 2030 Median					0.45			1.72	17.36	3.80			7.66			6.11			8.19				
		Target-Date 2030 Number of Funds						148						245			215			187			134		
Vanguard Target Retire 2035 Trust I		US Fund Target-Date 2035				0.07	0.07			2.03	19.56	3.49		38	8.87		19	7.02		23	9.44		19	5.67	6/28/2007
		Vanguard Target Retirement 2035 Composite								1.98	19.66	3.57			9.00			7.13			9.58				
		Target-Date 2035 Median					0.43			1.93	18.95	2.88			8.28			6.45			8.64				
		Target-Date 2035 Number of Funds						141						233			203			176			109		
Vanguard Target Retire 2040 Trust I		US Fund Target-Date 2040				0.07	0.07			2.24	20.58	2.69		42	9.35		16	7.24		21	9.71		18	5.91	6/28/2007
		Vanguard Target Retirement 2040 Composite								2.19	20.73	2.83			9.51			7.39			9.87				
		Target-Date 2040 Median					0.46			2.11	19.71	2.28			8.59			6.62			8.74				
		Target-Date 2040 Number of Funds						148						245			215			187			134		

State of Rhode Island 457(b) Performance Summary



As of 11/30/2019

The performance data quoted represents past performance and is no guarantee of future results. Your returns and the principal value of your investments will fluctuate so that your shares or accumulation units, when redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than the performance quoted below. For performance current to the most recent month-end, visit the TIAA Website at www.tiaa.org, or call 877 518-9161.

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)
Investment Name	Ticker	Morningstar Category	Mgr Tenure	AUM \$M	Gross ER	Net ER	%ile ER	Rev Share	Recent Returns			Annualized Total Returns as of 9/30/2019											Incep Date	
									1 Mo	YTD	1 Yr	Category Rank	%ile	3 Yr	Category Rank	%ile	5 Yr	Category Rank	%ile	10 Yr	Category Rank	%ile		SI
ALLOCATION																								
Target-Date																								
Vanguard Target Retire 2045 Trust I		US Fund Target-Date 2045			0.07	0.07			2.43	21.40	2.16		56	9.49	16	7.32	22	9.75	26	5.91	6/28/2007			
Vanguard Target Retirement 2045 Composite									2.37	21.58	2.32			9.66		7.49		9.92						
Target-Date 2045 Median					0.45				2.27	20.56	1.96			8.80		6.78		8.99						
Target-Date 2045 Number of Funds							141						233		203		176		108					
Vanguard Target Retire 2050 Trust I		US Fund Target-Date 2050			0.07	0.07			2.42	21.37	2.14		45	9.48	19	7.31	31	9.76	25	5.96	6/28/2007			
Vanguard Target Retirement 2050 Composite									2.37	21.58	2.32			9.66		7.49		9.92						
Target-Date 2050 Median					0.46				2.31	20.53	1.93			8.86		6.79		9.04						
Target-Date 2050 Number of Funds							145						245		215		187		109					
Vanguard Target Retire 2055 Trust I		US Fund Target-Date 2055			0.07	0.07			2.43	21.38	2.14		53	9.48	18	7.29	40			9.52	10/5/2010			
Vanguard Target Retirement 2055 Composite									2.37	21.58	2.32			9.66		7.49								
Target-Date 2055 Median					0.45				2.38	21.39	1.78			8.94		6.83								
Target-Date 2055 Number of Funds							69						233		200		170							
Vanguard Target Retire 2060 Trust I		US Fund Target-Date 2060+			0.07	0.07			2.43	21.37	2.14		51	9.49	29	7.30	45			9.23	3/1/2012			
Vanguard Target Retirement 2060 Composite									2.37	21.58	2.32			9.66		7.49								
Target-Date 2060+ Median					0.44				2.39	20.99	1.84			9.06		7.28								
Target-Date 2060+ Number of Funds							78						222		146		42							
Vanguard Target Retire 2065 Trust I		US Fund Target-Date 2060+			0.07	0.07			2.40	21.39	2.25		45							8.65	7/21/2017			
Vanguard Target Retirement 2060 Composite									2.37	21.58	2.32													
Target-Date 2060+ Median					0.44				2.39	20.99	1.84													
Target-Date 2060+ Number of Funds							78						222											

Source: Morningstar & TIAA

1 month and YTD (Year To Date) returns are as of 11/30/19. All others returns and data are as of 09/30/19.

%-ile --> Percentile Ranking in Morningstar Category

Note: Rankings shown for returns are calculated by Morningstar. Rankings for expense ratio is calculated by TIAA and may differ based on calculation methods

Morningstar peer rankings include fractional weights for all share classes. Morningstar peer rankings also include ETFs. Depending on the category, this may cause some variances with the category median illustrated in this report since most ETFs are index based options that can include more volatile and less mainstream indices.

SI = Since Inception Annualized Total Return; Incep. Date = Since Inception Date (SI return is calculated from this date)

¹ Calvert Social Index through December 16, 2005; FTSE4Good US Select Index thereafter

² S&P MidCap 400 Index through May 16, 2003; the MSCI US Mid Cap 450 Index through January 30, 2013; and the CRSP US Mid Cap Index thereafter

³ Russell 2000 Index through May 16, 2003; the MSCI US Small Cap 1750 Index through January 30, 2013; and the CRSP US Small Cap Index thereafter

⁴ Investor share migrated to Admiral share 08/1/2019

⁵ Performance shown for periods prior to the inception date reflects the performance of an oldest share class of the fund/account or underlying fund. Total returns have not been restated to reflect any expense differential between any of the classes. Had the expense differential been reflected, total returns for the fund may have been higher or lower. Category ranks are not available for periods prior to the inception of the fund.

You cannot invest directly in an index.

Accumulations in mutual funds not managed by TIAA-CREF may be subject to administrative charges. These charges are subject to change. Please review current documents related to your plan.

The expense ratio paid by an investor is the net expense ratio as stated in the prospectus. The net expense ratio reflects total annual fund operating expenses excluding interest expense. If interest expense was included, returns would have been lower.

For definitions please visit www.tiaa-cref.org/public/assetmanagement

Vanguard Index Information from available at <http://www.vanguard.com>

Investing in non-investment grade securities presents special risks, including significantly higher interest-rate and credit risk.

Small-cap and mid-cap stocks may have limited marketability and may be subject to more abrupt or erratic market movements than large-cap stocks.

The risks associated with foreign investments are often magnified in emerging markets where there is greater potential for political, currency, and economic volatility.

Funds that invest in fixed-income securities are not guaranteed and are subject to interest-rate, inflation and credit risks.

Funds that invest in foreign securities are subject to special risks, including currency fluctuation and political and economic instability.

Real estate securities are subject to various risks, including fluctuations in property values, higher expenses or lower income than expected, and potential environmental problems and liability.

Any guarantees under annuities issued by TIAA are subject to TIAA's claims-paying ability. TIAA Traditional is a guaranteed insurance contract and not an investment for Federal Securities Law purposes.

Target Date Funds share the risks associated with the types of securities held by each of the underlying funds in which they invest. In addition to the fees and expenses associated with the Target Date Funds, there is exposure to the fees and expenses associated with the underlying mutual funds as well.

Investment, insurance and annuity products are not FDIC insured, are not bank guaranteed, are not deposits, are not insured by any federal government agency, are not a condition to any banking service or activity, and may lose value.

Morningstar Ranking/Number of Funds in Category displays the Fund's actual rank within its Morningstar Category based on average annual total return and number of funds in that Category. The returns assume reinvestment of dividends and do not reflect any applicable sales charge. Absent expense limitation, total return would be less. Morningstar Percentile Rankings are the Fund's total return rank relative to all funds in the same Morningstar category, where 1 is the highest percentile and 100 is the lowest percentile.

Prospectus Gross Expense Ratio

The percentage of fund assets used to pay for operating expenses and management fees, including 12b-1 fees, administrative fees, and all other asset-based costs incurred by the fund, except brokerage costs. Fund expenses are reflected in the fund's NAV. Sales charges are not included in the expense ratio.

--The expense ratio for fund of funds is the aggregate expense ratio as defined as the sum of the wrap or sponsor fees plus the estimated weighted average of the underlying fund fees.

--Often referred to as the Annual Operating Expense, the Prospectus Gross Expense Ratio is collected annually from a fund's prospectus.

Prospectus Net Expense Ratio

The percentage of fund assets, net of reimbursements, used to pay for operating expenses and management fees, including 12b-1 fees, administrative fees, and all other asset-based costs incurred by the fund, except brokerage costs. Fund expenses are reflected in the fund's NAV. Sales charges are not included in the expense ratio.

--The expense ratio for fund of funds is the aggregate expense ratio as defined as the sum of the wrap or sponsor fees plus the estimated weighted average of the underlying fund fees.

--Net reimbursements, the Prospectus Net Expense Ratio is collected annually from a fund's prospectus.

--TIAA, unless noted, does not charge additional fees for record keeping a fund. 12b-1, revenue share and admin fees are all included in the Prospectus fees. -- Prospectus Net Expense Ratio % - ile rank is the percentile rank for the fund. The better the expense ratio (lower) the lower the ranking out of 100.

By communicating the information contained in this material, TIAA is not providing impartial investment advice or giving advice in a fiduciary capacity regarding any investment by, or other transaction of, the plan(s). TIAA is acting solely in a sales capacity with respect to an arms-length sale, purchase, loan, exchange or other transaction related to the investment of securities or other investment property.

State of Rhode Island - Plan Balance Summary

457(b)

State of Rhode Island 457(b) Deferred Compensation Plan



As of 11/30/2019

<i>Ticker</i>	<i>Investment Name</i>	<i>Asset Class Description</i>	<i>Total</i>
AIADX	American Century Inf Adj Bd R6	Fixed Income	\$602,874.99
PTTRX	PIMCO Total Return Instl	Fixed Income	\$633,513.46
REGX	American EuroPac Growth R6	Equities	\$1,770,880.01
SWISX	Schwab International Index Fd	Equities	\$396,545.38
TIAA#	TIAA Traditional Benefit Responsive 2	Guaranteed	\$9,405,528.49
VBTIX	Vanguard Ttl Bd Mkt Idx Inst	Fixed Income	\$365,033.15
VFTAX	Vanguard FTSE Social Index Adm	Equities	\$582,165.85
VINIX	Vanguard Inst Idx Inst	Equities	\$11,380,271.76
VLC1#	VALIC Fixed-Interest Opt 3%	Guaranteed	\$4,086,039.35
VLC2#	VALIC Fixed-Interest Opt 1.5%	Guaranteed	\$23,483.08
VMCIX	Vanguard Mid-Cap Idx Inst	Equities	\$5,726,993.82
VSCIX	Vanguard Small-Cap Idx Inst	Equities	\$3,490,146.25
VT15#	Vanguard Tgt Rtmt 2015 Tr I	Multi-Asset	\$266,508.60
VT20#	Vanguard Tgt Rtmt 2020 Tr I	Multi-Asset	\$722,557.71
VT25#	Vanguard Tgt Rtmt 2025 Tr I	Multi-Asset	\$756,946.39
VT30#	Vanguard Tgt Rtmt 2030 Tr I	Multi-Asset	\$1,173,054.50
VT35#	Vanguard Tgt Rtmt 2035 Tr I	Multi-Asset	\$434,889.23
VT40#	Vanguard Tgt Rtmt 2040 Tr I	Multi-Asset	\$129,564.99
VT45#	Vanguard Tgt Rtmt 2045 Tr I	Multi-Asset	\$156,842.26
VT50#	Vanguard Tgt Rtmt 2050 Tr I	Multi-Asset	\$130,991.56
VT55#	Vanguard Tgt Rtmt 2055 Tr I	Multi-Asset	\$47,902.51
VT60#	Vanguard Tgt Rtmt 2060 Tr I	Multi-Asset	\$23,144.26
VT65#	Vanguard Target Rtmt 2065 Tr I	Multi-Asset	\$4,072.71
VTIN#	Vanguard Tgt Rtmt Income Tr I	Multi-Asset	\$77,029.16
STATE OF RHODE ISLAND 457(B) DEFERRED COMPENSATION PLAN Total			\$42,386,979.47

Disclosures



TIAA is providing educational services concerning plan menu construction and the plan sponsor's fiduciary duties under its plan. It is not providing investment advice and is not a plan fiduciary with respect to the education and information presented herein. Note also that TIAA cannot and does not provide legal advice and that we recommend that you seek such advice from your own legal advisors.

TIAA reported performance may differ from Morningstar source returns for the same option over the same time period. We would expect an occasional one to two basis point difference. Morningstar Direct calculates returns by one share owned by hypothetical investor over the requested time period. The return for one year is calculated using the same formula as one month. TIAA calculates returns by \$1,000 owned by hypothetical investor for one month then links returns for requested time period. Both set of returns would include dividends and capital gains, if applicable.

Investment products may be subject to market and other risk factors. See the applicable product literature or visit tiaa.org for details. You should consider the investment objectives, risks, charges and expenses carefully before investing. Please call 877-518-9161 or go to www.TIAA.org/prospectuses for current product and fund prospectuses that contain this and other information. Please read the prospectuses carefully before investing.

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Monthly Plan Performance Update

STATE OF RHODE ISLAND - STATE OF RI (35835)

Performance data shown represents past performance and is no guarantee of future results. Investment return and principal value will fluctuate, so you may have a gain or loss when shares are sold. Current performance may be higher or lower than that quoted. Visit your Fidelity website for the most recent month-end performance.

Name	Cumulative Total Returns				Average Annual Total Returns				
	As of	1 mo	3 mo	YTD	As of	1 yr	3 yr	5 yr	10 yr
DOW JONES INDUSTRIAL AVERAGE	11/30/2019	4.11	6.87	23.05	09/30/2019	4.21	16.44	12.28	13.56
BLOOMBERG BARCLAYS U.S. AGGREGATE BOND INDEX	11/30/2019	-0.05	-0.28	8.79	09/30/2019	10.30	2.92	3.38	3.75
NASDAQ COMPOSITE INDEX	11/30/2019	4.64	9.11	31.91	09/30/2019	0.52	15.89	13.51	15.49
RUSSELL 2000 INDEX	11/30/2019	4.12	9.08	22.01	09/30/2019	-8.89	8.23	8.19	11.19
S&P 500 INDEX	11/30/2019	3.63	7.86	27.63	09/30/2019	4.25	13.39	10.84	13.24

Investment Name	Cumulative Total Returns				Average Annual Total Returns					Fees			Inception Date
	As of	1 mo	3 mo	YTD	As of	1 yr	3 yr	5 yr	10 yr	Life	Short Term Trading	Expense Ratio	
Stock Investments													
Others													
VAN FTSE SOC IDX ADM	11/30/2019	4.12	8.90	29.63	09/30/2019	5.30	14.64	11.66	13.79	5.42	--	0.14% on 02/05/2019	01/14/2003
Large Cap													
FID 500 INDEX	11/30/2019	3.62	7.85	27.63	09/30/2019	4.24	13.38	10.83	13.22	10.28	--	0.01% on 04/29/2019	02/17/1988
FID CONTRAFUND K	11/30/2019	4.31	5.58	26.54	09/30/2019	-1.14	15.01	11.71	13.78	12.46	--	0.73% on 03/01/2019	05/17/1967
FID LARGE CAP STOCK	11/30/2019	5.01	12.02	28.13	09/30/2019	-1.61	10.48	7.96	12.41	8.44	--	0.63% on 06/29/2019	06/22/1995
INVESCO DIVRS DIV R6	11/30/2019	1.56	5.43	21.69	09/30/2019	8.61	8.03	8.25	11.21	7.94	--	0.43% on 02/28/2019	12/31/2001
Mid-Cap													
FID LOW PRICED STK K	11/30/2019	4.82	12.20	21.02	09/30/2019	-3.28	7.63	6.38	11.09	13.06	--	0.43% on 09/28/2019	12/27/1989
FID MID CAP IDX	11/30/2019	3.59	6.71	27.61	09/30/2019	3.23	10.67	9.09	--	13.22	--	0.03% on 06/29/2019	09/08/2011
Small Cap													
FID SM CAP IDX	11/30/2019	4.12	9.10	22.13	09/30/2019	-8.79	8.39	8.39	--	11.93	--	0.03% on 06/29/2019	09/08/2011
International													
FID INTL INDEX	11/30/2019	1.23	7.84	18.34	09/30/2019	-0.99	6.54	3.43	5.04	4.76	--	0.04% on 05/01/2019	11/05/1997
HARBOR INTL INST	11/30/2019	1.89	8.82	18.20	09/30/2019	-3.35	2.56	0.84	4.16	9.89	--	0.89% on 03/01/2019	12/29/1987

Investment Name	Cumulative Total Returns				Average Annual Total Returns					Fees			Inception Date
	As of	1 mo	3 mo	YTD	As of	1 yr	3 yr	5 yr	10 yr	Life	Short Term Trading	Expense Ratio	
Blended Investments*													
Others													
FID FREEDOM 2005 K	11/30/2019	0.72	1.94	10.95	09/30/2019	5.48	5.31	4.67	5.69	4.91	--	0.42% on 05/30/2019	11/06/2003
FID FREEDOM 2010 K	11/30/2019	1.01	2.70	12.64	09/30/2019	4.88	6.01	5.18	6.50	6.39	--	0.46% on 05/30/2019	10/17/1996
FID FREEDOM 2015 K	11/30/2019	1.31	3.46	14.18	09/30/2019	4.25	6.62	5.65	6.86	5.82	--	0.49% on 05/30/2019	11/06/2003
FID FREEDOM 2020 K	11/30/2019	1.60	4.17	15.56	09/30/2019	3.66	7.05	5.94	7.31	6.68	--	0.53% on 05/30/2019	10/17/1996
FID FREEDOM 2025 K	11/30/2019	1.84	4.72	16.71	09/30/2019	3.20	7.46	6.21	7.86	6.35	--	0.56% on 05/30/2019	11/06/2003
FID FREEDOM 2030 K	11/30/2019	2.22	5.59	18.60	09/30/2019	2.33	8.48	6.87	8.36	6.84	--	0.60% on 05/30/2019	10/17/1996
FID FREEDOM 2035 K	11/30/2019	2.66	6.89	20.54	09/30/2019	0.75	9.05	7.20	8.75	6.75	--	0.63% on 05/30/2019	11/06/2003
FID FREEDOM 2040 K	11/30/2019	2.94	7.57	21.25	09/30/2019	0.06	8.99	7.15	8.77	4.12	--	0.65% on 05/30/2019	09/06/2000
FID FREEDOM 2045 K	11/30/2019	2.94	7.58	21.25	09/30/2019	0.04	8.94	7.13	8.83	5.85	--	0.65% on 05/30/2019	06/01/2006
FID FREEDOM 2050 K	11/30/2019	2.92	7.53	21.18	09/30/2019	0.07	8.95	7.14	8.83	5.71	--	0.65% on 05/30/2019	06/01/2006
FID FREEDOM 2055 K	11/30/2019	2.93	7.55	21.22	09/30/2019	0.01	8.93	7.13	--	7.73	--	0.65% on 05/30/2019	06/01/2011
FID FREEDOM 2060 K	11/30/2019	2.92	7.50	21.16	09/30/2019	0.04	8.92	7.10	--	7.09	--	0.65% on 05/30/2019	08/05/2014
FID FREEDOM 2065 K	11/30/2019	2.93	7.55	--	09/30/2019	--	--	--	--	-0.40	--	0.65% on 05/30/2019	06/28/2019
FID FREEDOM INC K	11/30/2019	0.40	1.33	9.54	09/30/2019	6.01	4.45	4.02	4.57	4.79	--	0.42% on 05/30/2019	10/17/1996
Bond Investments													
Stable Value													
TRP STABLE VALUE A	11/30/2019	0.18	0.53	2.02	09/30/2019	2.21	2.01	1.97	2.41	4.73	--	0.30% on 12/31/2018	09/12/1988
Income													
FID US BOND IDX	11/30/2019	-0.04	-0.36	8.70	09/30/2019	10.28	2.82	3.33	3.68	5.95	--	0.03% on 10/30/2019	03/08/1990
PIM TOTAL RT INST	11/30/2019	-0.40	-0.47	8.52	09/30/2019	10.08	3.56	3.58	4.32	7.18	--	0.71% on 07/31/2019	05/11/1987
Other Investments													
Others													
BROKERAGELINK	--	--	--	--	--	--	--	--	--	--	--	--	--

Expense Ratio is the total annual fund operating expense ratio from the fund's most recent prospectus. For non-Fidelity fund of funds listed, the ratio shown may solely reflect the total operating expense ratio of the fund, or may be a combined ratio reflecting both the total operating expense ratio of the fund and the total operating expense ratios of the underlying funds in which it was invested. Please consult the fund's prospectus for more detail on a particular fund's expense ratio.

Total returns are historical and include change in share value and reinvestment of dividends and capital gains, if any. Cumulative total returns are reported as of the period indicated. Life of Fund figures are reported as of the inception date to the period indicated.

The management company may be temporarily reimbursing a portion of the fund's expenses. Absent such reimbursement, returns and yields would have been lower. A fund's expense limitation may be terminated at any time.

For any Government or U.S. Treasury Money Market funds listed: *You could lose money by investing in a money market fund. Although the fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do so. An investment in the fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The fund's sponsor has no legal obligation to provide financial support to money market funds and you should not expect that the sponsor will provide financial support to the fund at any time.* Fidelity's government and U.S. Treasury money market funds will not impose a fee upon the sale of your shares, nor temporarily suspend your ability to sell shares if the fund's weekly liquid assets fall below 30% of its total assets because of market conditions or other factors.

For any Retail (Non Government or U.S. Treasury) Money Market Funds listed: *You could lose money by investing in a money market fund. Although the fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do so. The Fund may impose a fee upon the sale of your shares or may temporarily suspend your ability to sell shares if the Fund's liquidity falls below required minimums because of market conditions or other factors. An investment in the fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The fund's sponsor has no legal obligation to provide financial support to money market funds and you should not expect that the sponsor will provide financial support to the fund at any time.*

For any Institutional Money Market Funds listed: *You could lose money by investing in a money market fund. Because the share price of the fund will fluctuate, when you sell your shares they may be worth more or less than what you originally paid for them. The Fund may impose a fee upon the sale of your shares or may temporarily suspend your ability to sell shares if the Fund's liquidity falls below required minimums because of market conditions or other factors. An investment in the fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The fund's sponsor has no legal obligation to provide financial support to money market funds and you should not expect that the sponsor will provide financial support to the fund at any time.*

A money market fund's current yield reflects the current earnings of the fund, while the total return refers to a specific past holding period.

Performance of an index is not illustrative of any particular investment and an investment cannot be made directly in an index.

Generally, among asset classes stocks are more volatile than bonds or short-term instruments and can decline significantly in response to adverse issuer, political, regulatory, market, or economic developments. Although the bond market is also volatile, lower-quality debt securities including leveraged loans generally offer higher yields compared to investment grade securities, but also involve greater risk of default or price changes. Foreign markets can be more volatile than U.S. markets due to increased risks of adverse issuer, political, market or economic developments, all of which are magnified in emerging markets.

Before investing, consider the funds' investment objectives, risks, charges, and expenses. Contact Fidelity for a prospectus or, if available, a summary prospectus containing this information. Read it carefully.

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STATE OF RHODE ISLAND

Balance by Fund

Data As Of: 11/30/2019

DC Plan Number	DC Plan Short Name	Fund Code	Fund Name	Fund Ticker Symbol	Fund Type	Fund Distinct Count By Participant	Market Value	Asset Percentage
35835	STATE OF RI	338	FID LARGE CAP STOCK	FLCSX	DOMESTIC EQUITY	278	\$8,939,567.04	5.36%
35835	STATE OF RI	2080	FID CONTRAFUND K	FCNKX	DOMESTIC EQUITY	738	\$38,177,476.37	22.90%
35835	STATE OF RI	2095	FID LOW PRICED STK K	FLPKX	DOMESTIC EQUITY	344	\$10,147,854.34	6.09%
35835	STATE OF RI	2326	FID US BOND IDX	FXNAX	BOND	202	\$2,695,279.90	1.62%
35835	STATE OF RI	2328	FID 500 INDEX	FXAIX	DOMESTIC EQUITY	367	\$13,719,621.13	8.23%
35835	STATE OF RI	2352	FID MID CAP IDX	FSMDX	DOMESTIC EQUITY	231	\$2,244,146.66	1.35%
35835	STATE OF RI	2358	FID SM CAP IDX	FSSNX	DOMESTIC EQUITY	265	\$2,046,231.43	1.23%
35835	STATE OF RI	2363	FID INTL INDEX	FSPSX	INTERNATIONAL EQUITY	223	\$3,028,443.49	1.82%
35835	STATE OF RI	3019	FID FREEDOM INC K	FNSHX	LIFECYCLE	47	\$1,742,923.01	1.05%
35835	STATE OF RI	3020	FID FREEDOM 2005 K	FSNJX	LIFECYCLE	9	\$368,528.73	0.22%
35835	STATE OF RI	3021	FID FREEDOM 2010 K	FSNKX	LIFECYCLE	70	\$4,260,124.96	2.56%
35835	STATE OF RI	3022	FID FREEDOM 2015 K	FSNLX	LIFECYCLE	49	\$2,121,678.81	1.27%
35835	STATE OF RI	3023	FID FREEDOM 2020 K	FSNOX	LIFECYCLE	227	\$14,991,170.39	8.99%
35835	STATE OF RI	3024	FID FREEDOM 2025 K	FSNPX	LIFECYCLE	110	\$4,520,444.17	2.71%
35835	STATE OF RI	3025	FID FREEDOM 2030 K	FSNQX	LIFECYCLE	261	\$13,506,163.44	8.10%
35835	STATE OF RI	3026	FID FREEDOM 2035 K	FSNUX	LIFECYCLE	83	\$3,347,187.66	2.01%
35835	STATE OF RI	3027	FID FREEDOM 2040 K	FSNVX	LIFECYCLE	64	\$1,694,317.77	1.02%
35835	STATE OF RI	3028	FID FREEDOM 2045 K	FSNZX	LIFECYCLE	62	\$1,343,588.65	0.81%
35835	STATE OF RI	3029	FID FREEDOM 2050 K	FNSBX	LIFECYCLE	60	\$349,126.81	0.21%
35835	STATE OF RI	3030	FID FREEDOM 2055 K	FNSDX	LIFECYCLE	50	\$811,340.75	0.49%
35835	STATE OF RI	3031	FID FREEDOM 2060 K	FNSFX	LIFECYCLE	23	\$101,612.17	0.06%
35835	STATE OF RI	BLNK	BROKERAGELINK		OTHER	115	\$13,344,432.65	8.00%
35835	STATE OF RI	OE9Q	VAN FTSE SOC IDX ADM	VFTAX	DOMESTIC EQUITY	148	\$1,301,038.07	0.78%
35835	STATE OF RI	OF1P	PIM TOTAL RT INST	PTTRX	BOND	261	\$7,369,273.78	4.42%
35835	STATE OF RI	OFHL	HARBOR INTL INST	HAINX	INTERNATIONAL EQUITY	248	\$3,936,600.13	2.36%
35835	STATE OF RI	OGMU	TRP STABLE VALUE A		STABLE VALUE	340	\$7,889,154.33	4.73%
35835	STATE OF RI	OK26	INVESCO DIRVS DIV R6	LCEPX	DOMESTIC EQUITY	210	\$2,728,611.50	1.64%

\$166,725,938.15

PERFORMANCE UPDATE

Voya Retirement Insurance and Annuity Company

State of RI 457 Plan

Average Annual Total Returns as of: 11/30/2019 (shown in percentages)

Variable annuities and mutual funds offered through a retirement plan are intended as long-term investments designed for retirement purposes. Money distributed from a 403(b) plan, 401(a)/(k) plan, or a 457 plan will be taxed as ordinary income in the year the money is distributed. Early withdrawals from a 403(b) plan and a 401(a)/(k) plan, if taken prior to age 59 1/2, will be subject to the IRS 10% premature distribution penalty tax, unless an exception applies. This IRS premature distribution penalty tax does not apply to 457 plans. Account values fluctuate with market conditions, and when surrendered the principal may be worth more or less than the original amount invested.

The performance data quoted represents past performance. Past performance does not guarantee future results. For month-end performance which may be lower or higher than the performance data shown please call 800-232-5422. Investment return and principal value of an investment will fluctuate so that, when sold, an investment may be worth more or less than the original cost.

The below investment options are in Separate Account D. Please note that the figures do not include an adjustment for the Voya Administrative Fund Fee (where applicable) and the deduction of the Daily Asset Charge from the Separate Account (if applicable), or other applicable contract charges. If these fees and charges were included, performance would be less favorable.

The returns assume reinvestment of all dividends (ordinary income and capital gains) and are net of management fees and other fund operating expenses.

You should consider the investment objectives, risks and charges, and expenses of the funds carefully before investing. The prospectus contains this and other information. Anyone who wishes to obtain a free copy of the fund prospectuses may call their Voya representative or the number above. Please read the prospectus carefully before investing.

Returns less than one year are not annualized. Fund Inception Date is the date of inception for the underlying fund, and is the date used in calculating the periodic returns. This date may also precede the portfolio's inclusion in the product.

Investment Options	Fund Benchmark ID (BM)	1-Mo Fund	1-Mo BM	3-Mo Fund	3-Mo BM	YTD Fund	YTD BM	1-Yr Fund	1-Yr BM	3-Yr Fund	3-Yr BM	5-Yr Fund	5-Yr BM	10-Yr Fund	10-Yr BM	Incept	Fund Inception Date	Gross Fund Exp %*	Net Fund Exp %*
Stability of Principal																			
<i>Stability of Principal</i>																			
Voya Fixed Account - 457/401 II A - 4573 (21)(22)	MFR	0.13	0.11	0.40	0.38	1.57	1.74	1.72	1.92	1.75	1.21	1.88	1.42	2.23	0.72				
Bonds																			
<i>High Yield Bond</i>																			
PGIM High Yield Fund - Class Z - 2482	BCUSH1IC	0.90	0.32	1.52	0.97	13.67	11.99	11.44	9.57	7.19	6.23	6.01	5.36	7.83	7.62	03/01/1996		0.54	0.54
<i>Inflation-Protected Bond</i>																			



See Performance Introduction Page for Important Information

Investment Options	Fund Benchmark ID (BM)	1-Mo		3-Mo		YTD		1-Yr		3-Yr		5-Yr		10-Yr		Fund Inception Date	Gross Fund Exp %*	Net Fund Exp %*
		Fund	BM	Fund	BM	Fund	BM	Fund	BM	Fund	BM	Fund	BM	Fund	BM			
PIMCO VIT Real Return Portfolio - Administrative Class - 833	LBUSTIPS	0.30	0.15	-0.65	-0.96	7.87	8.02	8.14	8.61	3.02	3.15	1.85	2.31	3.03	3.09	09/30/1999	1.42	1.42
Intermediate Core Bond																		
Voya U.S. Bond Index Portfolio - Class I - 1554 (1)	LEHM	-0.06	-0.05	-0.45	-0.28	8.47	8.79	10.39	10.79	3.75	4.10	2.73	3.08	3.21	3.59	03/07/2008	0.38	0.38
Intermediate Core-Plus Bond																		
Voya Intermediate Bond Portfolio - Class I - 004 (2)	LEHM	-0.02	-0.05	-0.12	-0.28	9.92	8.79	11.47	10.79	4.85	4.10	3.77	3.08	5.16	3.59	05/23/1973	0.55	0.55
Asset Allocation																		
Lifecycle																		
Voya Solution 2020 Portfolio - Initial Class - 6750 (3)(4)	SPT2020	1.10	1.26	2.15	3.52	13.97	14.72	10.68	10.76	7.70	7.94	5.63	5.69		8.57	10/03/2011	0.87	0.72
Voya Solution 2025 Portfolio - Initial Class - 790 (4)(5)	SPT2025	1.68	1.48	3.70	4.24	16.20	16.18	11.65	11.22	8.73	8.68	6.01	6.16	7.92	8.10	04/29/2005	0.85	0.78
Voya Solution 2030 Portfolio - Initial Class - 6753 (4)(6)	SPT2030	1.98	1.73	4.54	5.02	17.97	17.76	12.12	11.67	9.44	9.36	6.55	6.61		10.35	10/03/2011	0.94	0.79
Voya Solution 2035 Portfolio - Initial Class - 761 (4)(7)	SP2035	2.28	1.94	5.32	5.76	19.05	19.15	12.06	12.03	9.99	9.99	6.60	7.02	8.72	9.07	04/29/2005	0.90	0.83
Voya Solution 2040 Portfolio - Initial Class - 6756 (4)(8)	SPT2040	2.35	2.10	5.91	6.26	20.01	20.05	12.35	12.29	10.26	10.43	6.94	7.31		11.43	10/03/2011	1.01	0.83
Voya Solution 2045 Portfolio - Initial Class - 764 (4)(9)	SP2045	2.59	2.18	6.28	6.56	20.62	20.53	12.25	12.43	10.22	10.68	6.68	7.48	9.15	9.59	04/29/2005	0.92	0.86
Voya Solution 2050 Portfolio - Initial Class - 6759 (4)(10)	SPT2050	2.58	2.23	6.51	6.71	20.97	20.76	12.52	12.43	10.32	10.89	6.94	7.61		11.54	10/03/2011	1.03	0.86
Voya Solution 2055 Portfolio - Initial Class - 1166 (4)(11)	SPT2055	2.61	2.24	6.59	6.78	20.97	20.85	12.58	12.48	10.38	11.01	6.77	7.69		9.00	03/08/2010	0.93	0.86
Voya Solution 2060 Portfolio - Initial Class - 3290 (4)(12)	SPT2060	2.59	2.29	6.55	6.84	20.92	21.06	12.43	12.55	10.37	11.17				7.28	02/09/2015	1.13	0.87
Voya Solution Income Portfolio - Initial Class - 767 (4)(13)	SPTREIN	0.93	0.92	1.62	2.41	12.25	12.07	10.28	10.00	6.44	6.12	4.56	4.37	5.72	5.38	04/29/2005	0.80	0.68
Balanced																		
Allocation--50% to 70% Equity																		
VY® T. Rowe Price Capital Appreciation Portfolio - Inst - 1257	SPXLBGC	2.42	2.14	3.94	4.43	22.43	20.55	16.83	14.91	12.81	10.64	10.18	7.94	11.95	9.67	01/24/1989	0.64	0.64
Large Cap Value																		
Large Blend																		
Voya Growth and Income Portfolio - Class I - 001	SPXRE	3.76	3.63	6.07	7.86	25.38	27.63	15.73	16.11	13.52	14.88	9.12	10.98	11.73	13.44	12/31/1979	0.63	0.58
Voya U.S. Stock Index Portfolio - Institutional Class - 829	SPXRE	3.60	3.63	7.74	7.86	27.29	27.63	15.78	16.11	14.57	14.88	10.68	10.98	13.13	13.44	05/03/2004	0.27	0.27
Large Value																		
BlackRock Equity Dividend Fund - Institutional Shares - 8518 (14)	RS1000V	3.35	3.09	8.15	8.26	24.04	23.15	13.37	11.33	11.22	9.59	9.44	7.83	11.22	11.69	11/29/1988	0.73	0.73
Large Cap Growth																		
Large Growth																		
Voya Large Cap Growth Portfolio - Institutional Class - 742 (15)	RS1000G	3.98	4.44	5.92	7.39	29.42	32.40	18.43	21.01	18.59	19.79	12.61	13.71	14.63	15.23	05/03/2004	0.67	0.67
Small/Mid/Specialty																		
Mid-Cap Blend																		
Voya Russell™ Mid Cap Index Portfolio - Class I - 1560 (16)	RSMID	3.57	3.57	6.65	6.72	27.09	27.61	14.54	14.96	11.18	11.63	8.46	8.88	13.15	13.56	03/04/2008	0.46	0.41

See Performance Introduction Page for Important Information

Investment Options	Fund Benchmark ID (BM)	1-Mo		3-Mo		YTD		1-Yr		3-Yr		5-Yr		10-Yr		Incept	Fund Inception Date	Gross Fund Exp %*	Net Fund Exp %*
		Fund	BM	Fund	BM	Fund	BM	Fund	BM	Fund	BM	Fund	BM	Fund	BM				
Mid-Cap Growth																			
Principal MidCap Fund - Class R-5 - 3412	RSMID	3.11	3.57	5.53	6.72	40.79	27.61	28.61	14.96	18.20	11.63	12.90	8.88	16.12	13.56	12/06/2000	0.85	0.85	
Small Blend																			
Voya Russell™ Small Cap Index Portfolio - Class I - 1563 (17)	RS2000	4.12	4.12	9.11	9.08	21.75	22.01	7.22	7.51	8.25	8.57	7.95	8.22	12.20	12.38	03/04/2008	0.47	0.46	
Voya Small Company Portfolio - Class I - 042 (18)	RS2000	3.88	4.12	8.93	9.08	22.88	22.01	7.34	7.51	5.76	8.57	7.73	8.22	12.02	12.38	12/27/1996	0.90	0.90	
Global / International																			
Foreign Large Blend																			
Voya International Index Portfolio - Class I - 1551 (19)	MSEAFANET	1.18	1.13	7.63	7.76	17.90	18.17	11.82	12.44	9.25	9.62	4.06	4.26	5.13	5.32	03/04/2008	0.54	0.45	
Foreign Large Growth																			
American Funds EuroPacific Growth Fund® - Class R-4 - 573	MSCIXUS	2.01	0.88	7.40	7.09	21.78	16.47	15.49	11.19	10.68	9.24	5.29	3.85	6.04	4.74	04/16/1984	0.84	0.84	
World Large Stock																			
VY® Invesco Oppenheimer Global Portfolio - Initial Class - 432 (20)	MSCIACN	4.80	2.44	10.35	7.46	28.55	22.29	18.59	13.68	15.29	11.95	9.08	7.24	10.60	8.63	05/01/2002	0.75	0.75	

The risks of investing in small company stocks may include relatively low trading volumes, a greater degree of change in earnings and greater short-term volatility.

Foreign investing involves special risks such as currency fluctuation and public disclosure, as well as economic and political risks.

Some of the Funds invest in securities guaranteed by the U.S. Government as to the timely payment of principal and interest; however, shares of the Funds are not insured nor guaranteed.

High yielding fixed-income securities generally are subject to greater market fluctuations and risks of loss of income and principal than are investments in lower yielding fixed-income securities.

Sector funds may involve greater-than average risk and are often more volatile than funds holding a diversified portfolio of stocks in many industries. Examples include: banking, biotechnology, chemicals, energy, environmental services, natural resources, precious metals, technology, telecommunications, and utilities.

*The Gross Expense Ratios shown do not reflect any temporary fee or expense waivers that may be in effect for a fund. The performance of a fund with a temporary fee or expense waiver would have been lower if the gross fund fees / expenses listed had been reflected.

PERFORMANCE UPDATE

Voya Retirement Insurance and Annuity Company

State of RI 457 Plan

Average Annual Total Returns as of: 09/30/2019 (shown in percentages)

Variable annuities and mutual funds offered through a retirement plan are intended as long-term investments designed for retirement purposes. Money distributed from a 403(b) plan, 401(a)/(k) plan, or a 457 plan will be taxed as ordinary income in the year the money is distributed. Early withdrawals from a 403(b) plan and a 401(a)/(k) plan, if taken prior to age 59 1/2, will be subject to the IRS 10% premature distribution penalty tax, unless an exception applies. This IRS premature distribution penalty tax does not apply to 457 plans. Account values fluctuate with market conditions, and when surrendered the principal may be worth more or less than the original amount invested.

The performance data quoted represents past performance. Past performance does not guarantee future results. For month-end performance which may be lower or higher than the performance data shown please call 800-232-5422. Investment return and principal value of an investment will fluctuate so that, when sold, an investment may be worth more or less than the original cost.

The below investment options are in Separate Account D. Please note that the figures do not include an adjustment for the Voya Administrative Fund Fee (where applicable) and the deduction of the Daily Asset Charge from the Separate Account (if applicable), or other applicable contract charges. If these fees and charges were included, performance would be less favorable.

The returns assume reinvestment of all dividends (ordinary income and capital gains) and are net of management fees and other fund operating expenses.

Returns less than one year are not annualized. Fund Inception Date is the date of inception for the underlying fund, and is the date used in calculating the periodic returns. This date may also precede the portfolio's inclusion in the product.

Investment Options	Fund Benchmark ID (BM)	1-Mo Fund	1-Mo BM	3-Mo Fund	3-Mo BM	YTD Fund	YTD BM	1-Yr Fund	1-Yr BM	3-Yr Fund	3-Yr BM	5-Yr Fund	5-Yr BM	10-Yr Fund	10-Yr BM	Incept	Fund Inception Date	Gross Fund Exp %*	Net Fund Exp %*
Stability of Principal																			
<i>Stability of Principal</i>																			
Voya Fixed Account - 457/401 II A - 4573 (21)(22)	MFR	0.14	0.14	0.44	0.46	1.31	1.50	1.75	1.98	1.77	2.26	1.90	1.37	2.25	0.69				
Bonds																			
<i>High Yield Bond</i>																			
PGIM High Yield Fund - Class Z - 2482	BCUSH1IC	0.64	0.38	1.58	1.29	12.67	11.34	7.97	6.20	6.73	6.00	6.02	5.33	8.10	7.86		03/01/1996	0.54	0.54
<i>Inflation-Protected Bond</i>																			
PIMCO VIT Real Return Portfolio - Administrative Class - 833	LBUSTIPS	-0.97	-1.36	1.10	1.35	7.52	7.58	6.31	7.13	2.13	2.21	2.03	2.45	3.44	3.46		09/30/1999	1.42	1.42
<i>Intermediate Core Bond</i>																			

See Performance Introduction Page for Important Information

Investment Options	Fund Benchmark ID (BM)	1-Mo		3-Mo		YTD		1-Yr		3-Yr		5-Yr		10-Yr		Fund Inception Date	Gross Fund Exp %*	Net Fund Exp %*
		Fund	BM	Fund	BM	Fund	BM	Fund	BM	Fund	BM	Fund	BM	Fund	BM			
Voya U.S. Bond Index Portfolio - Class I - 1554 (1)	LEHM	-0.62	-0.53	2.27	2.27	8.28	8.52	9.99	10.30	2.54	2.92	3.04	3.38	3.38	3.75	03/07/2008	0.38	0.38
Intermediate Core-Plus Bond																		
Voya Intermediate Bond Portfolio - Class I - 004 (2)	LEHM	-0.33	-0.53	2.56	2.27	9.70	8.52	10.77	10.30	3.75	2.92	4.04	3.38	5.38	3.75	05/23/1973	0.55	0.55
Asset Allocation																		
Lifecycle																		
Voya Solution 2020 Portfolio - Initial Class - 6750 (3)(4)	SPT2020	0.32	0.91	1.16	1.17	11.92	11.83	5.73	4.57	6.73	6.71	5.87	5.70		8.51	10/03/2011	0.87	0.72
Voya Solution 2025 Portfolio - Initial Class - 790 (4)(5)	SPT2025	0.72	1.18	0.89	1.04	12.87	12.77	4.62	3.96	7.38	7.36	6.05	6.10	7.86	8.03	04/29/2005	0.85	0.78
Voya Solution 2030 Portfolio - Initial Class - 6753 (4)(6)	SPT2030	0.95	1.46	0.58	0.88	13.91	13.77	3.54	3.23	8.02	7.93	6.55	6.48		10.10	10/03/2011	0.94	0.79
Voya Solution 2035 Portfolio - Initial Class - 761 (4)(7)	SP2035	1.17	1.73	0.19	0.73	14.36	14.60	2.33	2.52	8.29	8.46	6.48	6.82	8.54	8.91	04/29/2005	0.90	0.83
Voya Solution 2040 Portfolio - Initial Class - 6756 (4)(8)	SPT2040	1.44	1.91	0.14	0.60	14.96	15.13	1.89	2.09	8.59	8.84	6.81	7.06		11.08	10/03/2011	1.01	0.83
Voya Solution 2045 Portfolio - Initial Class - 764 (4)(9)	SP2045	1.48	2.01	-0.10	0.53	15.17	15.39	0.96	1.83	8.43	9.07	6.48	7.21	8.87	9.39	04/29/2005	0.92	0.86
Voya Solution 2050 Portfolio - Initial Class - 6759 (4)(10)	SPT2050	1.59	2.07	-0.14	0.47	15.39	15.51	0.96	1.59	8.49	9.29	6.74	7.34		11.13	10/03/2011	1.03	0.86
Voya Solution 2055 Portfolio - Initial Class - 1166 (4)(11)	SPT2055	1.63	2.10	-0.11	0.46	15.34	15.55	1.00	1.57	8.52	9.43	6.57	7.41		8.63	03/08/2010	0.93	0.86
Voya Solution 2060 Portfolio - Initial Class - 3290 (4)(12)	SPT2060	1.62	2.10	-0.14	0.45	15.31	15.69	0.94	1.56	8.57	9.61				6.46	02/09/2015	1.13	0.87
Voya Solution Income Portfolio - Initial Class - 767 (4)(13)	SPTREIN	0.09	0.49	1.40	1.32	10.56	9.98	6.46	5.66	5.38	4.91	4.74	4.36	5.82	5.38	04/29/2005	0.80	0.68
Balanced																		
Allocation--50% to 70% Equity																		
VY® T. Rowe Price Capital Appreciation Portfolio - Inst - 1257	SPXLBGC	0.36	0.82	0.65	2.11	18.20	16.38	10.75	7.50	11.24	9.23	10.47	7.99	11.90	9.62	01/24/1989	0.64	0.64
Large Cap Value																		
Large Blend																		
Voya Growth and Income Portfolio - Class I - 001	SPXRE	1.45	1.87	2.06	1.70	19.92	20.55	5.85	4.25	12.45	13.39	8.97	10.84	11.56	13.24	12/31/1979	0.63	0.58
Voya U.S. Stock Index Portfolio - Institutional Class - 829	SPXRE	1.81	1.87	1.63	1.70	20.28	20.55	3.98	4.25	13.08	13.39	10.53	10.84	12.94	13.24	05/03/2004	0.27	0.27
Large Value																		
BlackRock Equity Dividend Fund - Institutional Shares - 8518 (14)	RS1000V	2.64	3.57	2.00	1.36	17.72	17.81	3.33	4.00	11.54	9.43	9.08	7.79	11.24	11.46	11/29/1988	0.73	0.73
Large Cap Growth																		
Large Growth																		
Voya Large Cap Growth Portfolio - Institutional Class - 742 (15)	RS1000G	-0.55	0.01	1.87	1.49	21.52	23.30	3.92	3.71	15.77	16.89	12.56	13.39	14.59	14.94	05/03/2004	0.67	0.67
Small/Mid/Specialty																		
Mid-Cap Blend																		
Voya Russell™ Mid Cap Index Portfolio - Class I - 1560 (16)	RSMID	1.92	1.97	0.31	0.48	21.45	21.93	2.74	3.19	10.23	10.69	8.67	9.10	12.67	13.07	03/04/2008	0.46	0.41
Mid-Cap Growth																		
Principal MidCap Fund - Class R-5 - 3412	RSMID	0.77	1.97	3.23	0.48	34.44	21.93	16.54	3.19	16.50	10.69	13.29	9.10	15.94	13.07	12/06/2000	0.85	0.85
Small Blend																		

See Performance Introduction Page for Important Information

Investment Options	Fund Benchmark ID (BM)	1-Mo		3-Mo		YTD		1-Yr		3-Yr		5-Yr		10-Yr		Fund Inception Date	Gross Fund Exp %*	Net Fund Exp %*
		Fund	BM	Fund	BM	Fund	BM	Fund	BM	Fund	BM	Fund	BM	Fund	BM			
Voya Russell™ Small Cap Index Portfolio - Class I - 1563 (17)	RS2000	2.12	2.08	-2.47	-2.40	13.95	14.18	-9.15	-8.89	7.93	8.23	7.94	8.19	11.02	11.19	03/04/2008	0.47	0.46
Voya Small Company Portfolio - Class I - 042 (18)	RS2000	2.76	2.08	-1.20	-2.40	15.92	14.18	-6.09	-8.89	6.11	8.23	8.01	8.19	11.09	11.19	12/27/1996	0.90	0.90
Global / International																		
<i>Foreign Large Blend</i>																		
Voya International Index Portfolio - Class I - 1551 (19)	MSEAFANET	2.93	2.87	-1.10	-1.07	12.75	12.80	-1.36	-1.34	6.14	6.48	3.07	3.27	4.71	4.90	03/04/2008	0.54	0.45
<i>Foreign Large Growth</i>																		
American Funds EuroPacific Growth Fund® - Class R-4 - 573	MSCIXUS	1.80	2.57	-1.68	-1.80	15.43	11.56	0.80	-1.23	7.00	6.33	4.65	2.90	5.70	4.45	04/16/1984	0.84	0.84
<i>World Large Stock</i>																		
VY® Invesco Oppenheimer Global Portfolio - Initial Class - 432 (20)	MSCIACN	0.00	2.10	-4.12	-0.03	16.50	16.20	-2.09	1.38	11.41	9.71	7.50	6.65	9.83	8.35	05/01/2002	0.75	0.75

The risks of investing in small company stocks may include relatively low trading volumes, a greater degree of change in earnings and greater short-term volatility.

Foreign investing involves special risks such as currency fluctuation and public disclosure, as well as economic and political risks.

Some of the Funds invest in securities guaranteed by the U.S. Government as to the timely payment of principal and interest; however, shares of the Funds are not insured nor guaranteed.

High yielding fixed-income securities generally are subject to greater market fluctuations and risks of loss of income and principal than are investments in lower yielding fixed-income securities.

Sector funds may involve greater-than average risk and are often more volatile than funds holding a diversified portfolio of stocks in many industries. Examples include: banking, biotechnology, chemicals, energy, environmental services, natural resources, precious metals, technology, telecommunications, and utilities.

*The Gross Expense Ratios shown do not reflect any temporary fee or expense waivers that may be in effect for a fund. The performance of a fund with a temporary fee or expense waiver would have been lower if the gross fund fees / expenses listed had been reflected.

PERFORMANCE UPDATE

Voya Retirement Insurance and Annuity Company

State of RI 457 Plan

Separate Account D

Average Annual Total Returns as of: 09/30/2019 (shown in percentages)

Variable annuities and funding agreements are long-term investment vehicles designed for retirement purposes which allow you to allocate contributions among variable investment options that have the potential to grow tax-deferred with an option to receive a stream of income at a later date.

The performance data quoted represents past performance. Past performance does not guarantee future results. For month-end performance which may be lower or higher than the performance data shown please call 800-232-5422. Investment return and principal value of an investment will fluctuate so that, when sold, an investment may be worth more or less than the original cost.

These numbers reflect total Separate Account charges of 0.15% on an annual basis. They also assume reinvestment of all dividends (ordinary income and capital gains) and are net of management fees and other fund operating expenses.

Depending upon the type of contract in which you participate, you have either received disclosure booklets for the separate account and/or fund prospectuses. You should consider the investment objectives, risks and charges, and expenses of the variable product and its underlying fund options carefully before investing. The disclosure booklet contains this and other information. Anyone who wishes to obtain a free copy of the separate account disclosure booklet and/or fund prospectuses may call their Voya representative or the number above. Please read the separate account disclosure booklet and/or the fund prospectuses carefully before investing.

Returns less than one year are not annualized. Fund Inception Date is the date of inception for the underlying fund, and is the date used in calculating the periodic returns. This date may also precede the portfolio's inclusion in the product.

Investment Options	1-Mo	3-Mo	YTD	1-Yr	3-Yr	5-Yr	10-Yr	Incept	Fund Inception Date
Stability of Principal									
<i>Stability of Principal</i>									
Voya Fixed Account - 457/401 II A - 4573 (21)(22) <i>This fund is not part of the product's separate account.</i>	0.14	0.44	1.31	1.75	1.77	1.90	2.25		
Bonds									
<i>High Yield Bond</i>									
PGIM High Yield Fund - Class Z - 2482	0.63	1.54	12.52	7.79	6.55	5.84	7.93		03/01/1996
<i>Inflation-Protected Bond</i>									
PIMCO VIT Real Return Portfolio - Administrative Class - 833	-0.98	1.06	7.39	6.14	1.97	1.87	3.28		09/30/1999
<i>Intermediate Core Bond</i>									

	1-Mo	3-Mo	YTD	1-Yr	3-Yr	5-Yr	10-Yr	Incept	Fund Inception Date
Investment Options									
Voya U.S. Bond Index Portfolio - Class I - 1554 (1)	-0.63	2.23	8.15	9.81	2.38	2.89	3.22		03/07/2008
Intermediate Core-Plus Bond									
Voya Intermediate Bond Portfolio - Class I - 004 (2)	-0.34	2.52	9.56	10.58	3.59	3.88	5.22		05/23/1973
Asset Allocation									
Lifecycle									
Voya Solution 2020 Portfolio - Initial Class - 6750 (3)(4)	0.31	1.13	11.80	5.57	6.57	5.71		8.35	10/03/2011
Voya Solution 2025 Portfolio - Initial Class - 790 (4)(5)	0.71	0.85	12.74	4.46	7.22	5.89	7.70		04/29/2005
Voya Solution 2030 Portfolio - Initial Class - 6753 (4)(6)	0.94	0.54	13.78	3.39	7.86	6.39		9.93	10/03/2011
Voya Solution 2035 Portfolio - Initial Class - 761 (4)(7)	1.16	0.15	14.23	2.18	8.13	6.32	8.38		04/29/2005
Voya Solution 2040 Portfolio - Initial Class - 6756 (4)(8)	1.43	0.10	14.83	1.74	8.43	6.65		10.92	10/03/2011
Voya Solution 2045 Portfolio - Initial Class - 764 (4)(9)	1.47	-0.14	15.04	0.81	8.27	6.32	8.71		04/29/2005
Voya Solution 2050 Portfolio - Initial Class - 6759 (4)(10)	1.58	-0.18	15.27	0.81	8.33	6.58		10.97	10/03/2011
Voya Solution 2055 Portfolio - Initial Class - 1166 (4)(11)	1.62	-0.15	15.21	0.85	8.36	6.41		8.46	03/08/2010
Voya Solution 2060 Portfolio - Initial Class - 3290 (4)(12)	1.60	-0.17	15.19	0.78	8.41			6.30	02/09/2015
Voya Solution Income Portfolio - Initial Class - 767 (4)(13)	0.07	1.36	10.43	6.30	5.22	4.58	5.66		04/29/2005
Balanced									
Allocation--50% to 70% Equity									
VY® T. Rowe Price Capital Appreciation Portfolio - Inst - 1257	0.34	0.61	18.07	10.58	11.07	10.31	11.73		01/24/1989
Large Cap Value									
Large Blend									
Voya Growth and Income Portfolio - Class I - 001	1.43	2.02	19.78	5.70	12.28	8.80	11.40		12/31/1979
Voya U.S. Stock Index Portfolio - Institutional Class - 829	1.79	1.60	20.14	3.83	12.91	10.37	12.77		05/03/2004
Large Value									
BlackRock Equity Dividend Fund - Institutional Shares - 8518 (14)	2.62	1.96	17.59	3.17	11.37	8.91	11.08		11/29/1988
Large Cap Growth									
Large Growth									
Voya Large Cap Growth Portfolio - Institutional Class - 742 (15)	-0.56	1.83	21.38	3.77	15.59	12.40	14.42		05/03/2004
Small/Mid/Specialty									
Mid-Cap Blend									
Voya Russell™ Mid Cap Index Portfolio - Class I - 1560 (16)	1.90	0.28	21.32	2.59	10.07	8.51	12.50		03/04/2008
Mid-Cap Growth									
Principal MidCap Fund - Class R-5 - 3412	0.76	3.19	34.29	16.36	16.33	13.12	15.77		12/06/2000
Small Blend									
Voya Russell™ Small Cap Index Portfolio - Class I - 1563 (17)	2.10	-2.51	13.82	-9.29	7.77	7.78	10.86		03/04/2008
Voya Small Company Portfolio - Class I - 042 (18)	2.74	-1.24	15.79	-6.23	5.95	7.85	10.92		12/27/1996
Global / International									

See Performance Introduction Page for Important Information

Investment Options	1-Mo	3-Mo	YTD	1-Yr	3-Yr	5-Yr	10-Yr	Incept	Fund Inception Date
Foreign Large Blend									
Voya International Index Portfolio - Class I - 1551 (19)	2.91	-1.14	12.62	-1.51	5.98	2.91	4.55		03/04/2008
Foreign Large Growth									
American Funds EuroPacific Growth Fund® - Class R-4 - 573	1.79	-1.72	15.30	0.65	6.84	4.50	5.54		04/16/1984
World Large Stock									
VY® Invesco Oppenheimer Global Portfolio - Initial Class - 432 (20)	-0.01	-4.15	16.37	-2.24	11.24	7.34	9.67		05/01/2002

The risks of investing in small company stocks may include relatively low trading volumes, a greater degree of change in earnings and greater short-term volatility.

Foreign investing involves special risks such as currency fluctuation and public disclosure, as well as economic and political risks.

Some of the Funds invest in securities guaranteed by the U.S. Government as to the timely payment of principal and interest; however, shares of the Funds are not insured nor guaranteed.

High yielding fixed-income securities generally are subject to greater market fluctuations and risks of loss of income and principal than are investments in lower yielding fixed-income securities.

Sector funds may involve greater-than average risk and are often more volatile than funds holding a diversified portfolio of stocks in many industries. Examples include: banking, biotechnology, chemicals, energy, environmental services, natural resources, precious metals, technology, telecommunications, and utilities.

Additional Notes

Insurance products, annuities and funding agreements issued by Voya Retirement Insurance and Annuity Company, One Orange Way Windsor, CT 06095, (VRIAC), which is solely responsible for meeting its obligations. Plan administrative services provided by VRIAC or Voya Institutional Plan Services, LLC. All companies are members of the Voya family of companies. Securities are distributed by or offered through Voya Financial Partners, LLC (member SIPC) or other broker-dealers with which it has a selling agreement.

For a performance report reflecting the charges or more information regarding product expenses, please contact your Voya Representative.

(1)Voya U.S. Bond Index Portfolio - Class I: The adviser is contractually obligated to limit expenses to 0.40% for Class I through May 1, 2019. The limitation does not extend to interest, taxes, interest-related costs, leverage expenses, extraordinary expenses, and Acquired Fund Fees and Expenses. This limitation is subject to possible recoupment by the adviser within 36 months of the waiver or reimbursement. Termination or modification of this obligation requires approval by the Portfolio's board.

(2)Voya Intermediate Bond Portfolio - Class I: The adviser is contractually obligated to limit expenses to 0.53% through May 1, 2019. The limitation does not extend to interest, taxes, investment-related costs, leverage expenses, extraordinary expenses, and Acquired Fund Fees and Expenses. This limitation is subject to possible recoupment by the adviser within 36 months of the waiver or reimbursement. Termination or modification of this obligation requires approval by the Portfolio's board.

(3)Voya Solution 2020 Portfolio - Initial Class: The adviser is contractually obligated to limit expenses to 0.72% of Class I through May 1, 2019. The limitation does not extend to interest, taxes, investment-related costs, leverage expenses and extraordinary expenses. This limitation is subject to possible recoupment by the adviser within 36 months of the waiver or reimbursement. Termination or modification of this obligation requires approval by the Portfolio's board.

(4)There is no guarantee that any investment option will achieve its stated objective. Principal value fluctuates and there is no guarantee of value at any time, including the target date. The "target date" is the approximate date when you plan to start withdrawing your money. When your target date is reached, you may have more or less than the original amount invested. For each target date Portfolio, until the day prior to its Target Date, the Portfolio will seek to provide total returns consistent with an asset allocation targeted for an investor who is retiring in approximately each Portfolio's designation Target Year. Prior to choosing a Target Date Portfolio, investors are strongly encouraged to review and understand the Portfolio's objectives and its composition of stocks and bonds, and how the asset allocation will change over time as the target date nears. No two investors are alike and one should not assume that just because they intend to retire in the year corresponding to the Target Date that that specific Portfolio is appropriate and suitable to their risk tolerance. It is recommended that an investor consider carefully the possibility of capital loss in each of the target date Portfolios, the likelihood and magnitude of which will be dependent upon the Portfolio's asset allocation. On the Target Date, the portfolio will seek to provide a combination of total return and stability

Additional Notes

of principal.

The Voya Solution / Target Date PortfoliosSM are actively managed and the asset allocation adjusted over time. The portfolios may merge with or change to other portfolios over time. Refer to the prospectus for more information about the specific risks of investing in the various asset classes included in the The Voya Solution / Target Date PortfoliosSM.

Stocks are more volatile than bonds, and portfolios with a higher concentration of stocks are more likely to experience greater fluctuations in value than portfolios with a higher concentration in bonds. Foreign stocks and small and midcap stocks may be more volatile than large cap stocks. Investing in bonds also entails credit risk and interest rate risk. Generally investors with longer timeframes can consider assuming more risk in their investment portfolio.

(5)Voya Solution 2025 Portfolio - Initial Class: The adviser is contractually obligated to limit expenses to 0.78% of Class I through May 1, 2019. The limitation does not extend to interest, taxes, investment-related costs, leverage expenses and extraordinary expenses. This limitation is subject to possible recoupment by the adviser within 36 months of the waiver or reimbursement. Termination or modification of this obligation requires approval by the Portfolio's board.

(6)Voya Solution 2030 Portfolio - Initial Class: The adviser is contractually obligated to limit expenses to 0.79% of Class I through May 1, 2019. The limitation does not extend to interest, taxes, investment-related costs, leverage expenses and extraordinary expenses. This limitation is subject to possible recoupment by the adviser within 36 months of the waiver or reimbursement. Termination or modification of this obligation requires approval by the Portfolio's board.

(7)Voya Solution 2035 Portfolio - Initial Class: The adviser is contractually obligated to limit expenses to 0.83% of Class I shares through May 1, 2019. The limitation does not extend to interest, taxes, investment-related costs, leverage expenses and extraordinary expenses. This limitation is subject to possible recoupment by the adviser within 36 months of the waiver or reimbursement. Termination or modification of this obligation requires approval by the Portfolio's board.

(8)Voya Solution 2040 Portfolio - Initial Class: The adviser is contractually obligated to limit expenses to 0.83% of Class I through May 1, 2019. The limitation does not extend to interest, taxes, investment-related costs, leverage expenses and extraordinary expenses. This limitation is subject to possible recoupment by the adviser within 36 months of the waiver or reimbursement. Termination or modification of this obligation requires approval by the Portfolio's board.

(9)Voya Solution 2045 Portfolio - Initial Class: The adviser is contractually obligated to limit expenses to 0.86% of Class I through May 1, 2019. The limitation does not extend to interest, taxes, investment-related costs, leverage expenses and extraordinary expenses. This limitation is subject to possible recoupment by the adviser within 36 months of the waiver or reimbursement. Termination or modification of this obligation requires approval by the Portfolio's board.

(10)Voya Solution 2050 Portfolio - Initial Class: The adviser is contractually obligated to limit expenses to 0.86% of Class I shares through May 1, 2019. The limitation does not extend to interest, taxes, investment-related costs, leverage expenses and extraordinary expenses. This limitation is subject to possible recoupment by the adviser within 36 months of the waiver or reimbursement. Termination or modification of this obligation requires approval by the Portfolio's board.

(11)Voya Solution 2055 Portfolio - Initial Class: The adviser is contractually obligated to limit expenses to 0.86% of Class I through May 1, 2019. The limitation does not extend to interest, taxes, investment-related costs, leverage expenses and extraordinary expenses. This limitation is subject to possible recoupment by the adviser within 36 months of the waiver or reimbursement. Termination or modification of this obligation requires approval by the Portfolio's board.

(12)Voya Solution 2060 Portfolio - Initial Class: The adviser is contractually obligated to limit expenses to 0.87% for Class I through May 1, 2019. The limitation does not extend to interest, taxes, investment-related costs, leverage expenses and extraordinary expenses. This limitation is subject to possible recoupment by the adviser within 36 months of the waiver or reimbursement. Termination or modification of this obligation requires approval by the Portfolio's board.

(13)Voya Solution Income Portfolio - Initial Class: The adviser is contractually obligated to limit expenses to 0.68% for Class I through May 1, 2019. The limitation does not extend to interest, taxes, investment-related costs, leverage expenses and extraordinary expenses. This limitation is subject to possible recoupment by the adviser within 36 months of the waiver or reimbursement. Termination or modification of this obligation requires approval by the Portfolio's board.

(14)BlackRock Equity Dividend Fund - Institutional Shares: As described in the "Management of the Fund" section of the Fund's prospectus beginning on page 39, BlackRock has contractually agreed to waive the management fee with respect to any portion of the Fund's assets estimated to be attributable to investments in other equity and fixed-income mutual funds and exchange-traded funds managed by BlackRock or its affiliates that have a contractual management fee, through November 30, 2018. The contractual agreement may be terminated upon 90 days' notice by a majority of the non-interested trustees of the Fund or by a vote of a majority of the outstanding voting securities of the Fund. The Total Annual Fund Operating Expenses do not correlate to the ratio of

Additional Notes

expenses to average net assets given in the Fund's most recent annual report which does not include Acquired Fund Fees and Expenses.

(15)Voya Large Cap Growth Portfolio - Institutional Class: The adviser is contractually obligated to limit expenses to 0.67% through May 1, 2019. The limitation does not extend to interest, taxes, investment-related costs, leverage expenses, extraordinary expenses, and Acquired Fund Fees and Expenses. Termination or modification of this obligation requires approval by the Portfolio's board.

(16)Voya Russell Mid Cap Index Portfolio - Class I: The adviser is contractually obligated to limit expenses to 0.40% for Class I through May 1, 2019. The limitation does not extend to interest, taxes, investment-related costs, leverage expenses, extraordinary expenses, and Acquired Fund Fees and Expenses. Termination or modification of this obligation requires approval by the Portfolio's board.

(17)Voya Russell Small Cap Index Portfolio - Class I: The adviser is contractually obligated to limit expenses to 0.45% for Class I through May 1, 2019. The limitation does not extend to interest, taxes, investment-related costs, leverage expenses, extraordinary expenses, and Acquired Fund Fees and Expenses. This limitation is subject to possible recoupment by the adviser within 36 months of the waiver or reimbursement. Termination or modification of this obligation requires approval by the Portfolio's board.

(18)Voya Small Company Portfolio - Class I: The adviser is contractually obligated to limit expenses to 0.93% through May 1, 2019. The limitation does not extend to interest, taxes, investment-related costs, leverage expenses, extraordinary expenses, and Acquired Fund Fees and Expenses. This limitation is subject to possible recoupment by the adviser within 36 months of the waiver or reimbursement. Termination or modification of this obligation requires approval by the Portfolio's board.

(19)Voya International Index Portfolio - Class I: The adviser is contractually obligated to limit expenses to 0.50% for Class I through May 1, 2019. In addition, the adviser is contractually obligated to further limit expenses to 0.45% for the Portfolio's Class I through May 1, 2019. These limitations do not extend to interest, taxes, investment-related costs, leverage expenses, extraordinary expenses, and Acquired Fund Fees and Expenses. These limitations are subject to possible recoupment by the adviser within 36 months of the waiver or reimbursement. Termination or modification of these obligations requires approval by the Portfolio's board.

(20)VY Invesco Oppenheimer Global Portfolio - Initial Class: The adviser is contractually obligated to limit expenses to 0.80% through May 1, 2019. The limitation does not extend to interest, taxes, investment-related costs, leverage expenses, extraordinary expenses, and Acquired Fund Fees and Expenses. This limitation is subject to possible recoupment by the adviser within 36 months of the waiver or reimbursement. Termination or modification of this obligation requires approval by the Portfolio's board.

(21)The current rate for the Voya Fixed Account - 457/401 II A MC 901, Fund 4573 is 1.55%, expressed as an annual effective yield. The current rate may change and be higher or lower than the previously identified rate but is guaranteed not to be less than 1.00%. VRIAC will not apply a decrease to the current rate following a rate change initiated solely by us prior to the last day of the three-month period measured from the first day of the month in which such change was effective. Note: The current rate for an initial investment in the fixed account previously identified may be in effect for less than a full three-month period.

(22)The Investment Option is neither a mutual fund nor part of a Separate Account. The returns listed do not include the impact of contract charges. Please refer to the contract or disclosure book to determine which Fixed Interest Options are available for your specific plan. The Investment Option is offered through Voya Retirement Insurance and Annuity Company.

The returns do not reflect the impact of a Deferred Surrender Charge. If included, performance would be less favorable.

Not all investments options are available under all contracts; please check your disclosure booklet for options available under your plan.

Benchmark Id	Benchmark Description
BCUSH1C	BBgBarc US HY 1% Issuer Cap TR USD
LBUSTIPS	BBgBarc Capital U.S. Treasury U.S. TIPS Index measures the performance of rulesbased, market value-weighted inflation-protected securities issued by the U.S. Treasury. It is a subset of the Global Inflation-Linked Index (Series-L).
LEHM	BBgBarc U.S. Aggregate Bond Index measures the performance of investment grade, U.S. dollar-denominated, fixed-rate taxable bond market, including Treasuries, government-related and corporate securities, MBS (agency fixed-rate and hybrid ARM passthroughs), ABS, and CMBS. It rolls up into other Barclays flagship indices, such as the multi-currency Global Aggregate Index and the U.S. Universal Index, which includes high yield and emerging markets debt.

See Performance Introduction Page for Important Information

Benchmark Id	Benchmark Description
MFR	MFR Money Market Index is comprised of returns which are based upon historical average 30-day compound yields on a universe of taxable money market funds. The data for the universe, which includes approximately 980 funds, is compiled by iMoneynet, Inc. Goal of ING Fixed Account - 457/401 is to outperform the MFR by 150 - 200 basis points over 3 - 5 year time periods.
MSCIACN	MSCI ACWI (All Country World Index) measures the performance of the large and mid-cap segment of the particular regions equity securities, including developed and emerging market. It is free float-adjusted market-capitalization weighted.
MSCIXUS	MSCI ACWI (All Country World Index) ex USA Index measures the performance of the large and mid-cap segment of the particular regions, excluding USA equity securities, including developed and emerging market. It is free float-adjusted market-capitalization weighted.
MSEAFANET	MSCI EAFE Index measures the performance of the large and mid-cap segment of developed markets, excluding the U.S. & Canada equity securities. It is free float-adjusted market-capitalization weighted.
RS1000G	Russell 1000 Growth Index measures the performance of the large-cap growth segment of the U.S. equity securities. It includes the Russell 1000 index companies with higher price-to-book ratios and higher forecasted growth values. It is market-capitalization weighted.
RS1000V	Russell 1000 Value Index measures the performance of the large-cap value segment of the U.S. equity securities. It includes the Russell 1000 index companies with lower price-to-book ratios and lower expected growth values. It is market-capitalization weighted.
RS2000	Russell 2000 Index measures the performance of the small-cap segment of the U.S. equity universe. It is a subset of the Russell 3000 and includes approximately 2000 of the smallest securities based on a combination of their market cap and current index membership.
RSMID	Russell Mid-Cap Index measures the performance of the mid-cap segment of the U.S. equity universe. It is a subset of Russell 1000 index and includes approximately 800 of the smallest securities based on a combination of their market cap and current index membership. The index represents approximately 31% of the total market capitalization of the Russell 1000 companies.
SP2035	S&P Target Date 2035 Index measures the performance of a portfolio of multi-asset including equities, fixed income and commodities. The index has target retirement date of 2035, and belongs to S&P Target Date Index Series which comprises eleven indexes with different target retirement date. Each index in this series is determined once a year through survey of large fund management companies that offer target date products.
SP2045	S&P Target Date 2045 Index measures the performance of a portfolio of multi-asset including equities, fixed income and commodities. The index has target retirement date of 2045, and belongs to S&P Target Date Index Series which comprises eleven indexes with different target retirement date. Each index in this series is determined once a year through survey of large fund management companies that offer target date products.
SPT2020	S&P Target Date 2020 Index measures the performance of a portfolio of multi-asset including equities, fixed income and commodities. The index has target retirement date of 2020, and belongs to S&P Target Date Index Series which comprises eleven indexes with different target retirement date. Each index in this series is determined once a year through survey of large fund management companies that offer target date products.
SPT2025	S&P Target Date 2025 Index measures the performance of a portfolio of multi-asset including equities, fixed income and commodities. The index has target retirement date of 2025, and belongs to S&P Target Date Index Series which comprises eleven indexes with different target retirement date. Each index in this series is determined once a year through survey of large fund management companies that offer target date products.
SPT2030	S&P Target Date 2030 Index measures the performance of a portfolio of multi-asset including equities, fixed income and commodities. The index has target retirement date of 2030, and belongs to S&P Target Date Index Series which comprises eleven indexes with different target retirement date. Each index in this series is determined once a year through survey of large fund management companies that offer target date products.
SPT2040	S&P Target Date 2040 Index measures the performance of a portfolio of multi-asset including equities, fixed income and commodities. The index has target retirement date of 2040, and belongs to S&P Target Date Index Series which comprises eleven indexes with different target retirement date. Each index in this series is determined once a year through survey of large fund management companies that offer target date products.
SPT2050	S&P Target Date 2050 Index measures the performance of a portfolio of multi-asset including equities, fixed income and commodities. The index has target retirement date of 2050, and belongs to S&P Target Date Index Series which comprises eleven indexes with different target retirement date. Each index in this series is determined once a year through survey of large fund management

See Performance Introduction Page for Important Information

Benchmark Id	Benchmark Description
	companies that offer target date products.
SPT2055	S&P Target Date 2055+ Index measures the performance of a portfolio of multi-asset including equities, fixed income and commodities. The index has target retirement date of 2055, and belongs to S&P Target Date Index Series which comprises eleven indexes with different target retirement date. Each index in this series is determined once a year through survey of large fund management companies that offer target date products.
SPT2060	S&P Target Date 2060+ TR USD - description is not available.
SPTREIN	S&P Target Date Retirement Income Index measures the performance of a portfolio of multi-asset including equities, fixed income and commodities. The index belongs to S&P Target Date Index Series which comprises eleven indexes with different target retirement date. Each index in this series is determined once a year through survey of large fund management companies that offer target date products.
SPXLBGC	S&P 500 60% / Barclays Capital Corp/Gov Bond Index 40% consists of a mix of 60% of an unmanaged stock index (The Standard & Poor's 500) and 40% of an unmanaged bond index (Barclays Capital Gov't Corp. Bond Index).
SPXRE	S&P 500 Index measures the performance of 500 widely held stocks in U.S. equity market. Standard and Poor's chooses member companies for the index based on market size, liquidity and industry group representation. Included are the stocks of industrial, financial, utility, and transportation companies. Since mid 1989, this composition has been more flexible and the number of issues in each sector has varied. The index is market capitalization-weighted.

State of Rhode Island Plan Balance By Investment 11/30/2019

Fund Name	Fund Number	Asset Class	Balance	YTD Contributions	Percent
Voya Solution 2020 Port I	6750	Asset Allocation	\$26,514.63	\$0.00	0.01%
Voya Solution 2025 Portfolio I	790	Asset Allocation	\$1,634,038.85	\$132,180.18	0.82%
Voya Solution 2030 Port I	6753	Asset Allocation	\$46,441.28	\$4,782.50	0.02%
Voya Solution 2035 Portfolio I	761	Asset Allocation	\$1,245,912.52	\$187,134.38	0.63%
Voya Solution 2040 Port I	6756	Asset Allocation	\$2,814.73	\$2,677.50	0.00%
Voya Solution 2045 Portfolio I	764	Asset Allocation	\$1,094,474.82	\$174,869.32	0.55%
Voya Solution 2050 Port I	6759	Asset Allocation	\$9,810.28	\$6,363.24	0.00%
Voya Solution 2055 Portfolio I	1166	Asset Allocation	\$572,205.33	\$122,101.62	0.29%
Voya Solution 2060 Port I	3290	Asset Allocation	\$29,929.21	\$26,977.00	0.02%
Voya Solution Income Prt I	767	Asset Allocation	\$458,608.20	\$51,585.06	0.23%
VY TRowePrice Captl Apprec Pt Inst	1257	Balanced	\$9,466,648.95	\$437,623.15	4.75%
PGIM High Yield Fund Z	2482	Bonds	\$717,260.99	\$44,116.82	0.36%
PIMCO VIT Real Return Portfolio Adm	833	Bonds	\$530,081.58	\$44,969.51	0.27%
Voya Intermediate Bond Port I	4	Bonds	\$8,184,618.13	\$705,612.41	4.11%
Voya U.S. Bond Index Portfolio I	1554	Bonds	\$703,209.61	\$54,059.01	0.35%
American Funds EuroPacific Grw R4	573	Global / International	\$6,373,426.03	\$405,413.67	3.20%
Voya International Index Port I	1551	Global / International	\$531,627.16	\$39,757.54	0.27%
VY Inv Opp Global Port I	432	Global / International	\$7,609,487.90	\$405,542.46	3.82%
Voya Growth and Income Port I	1	Large Cap Blend	\$28,986,615.51	\$875,345.35	14.54%
Voya Large Cap Growth Port Inst	742	Large Cap Growth	\$13,173,908.54	\$741,617.39	6.61%
BlackRock Equity Dividend Fund Inst	8518	Large Cap Value	\$4,595,439.39	\$241,904.36	2.31%
Voya U.S. Stock Index Port Inst	829	Large Cap Value	\$9,799,070.65	\$474,039.27	4.92%
Principal MidCap Fund R5	3412	Small/Mid/Specialty	\$12,309,458.92	\$405,007.87	6.18%
Voya Russell Mid Cap Index Port I	1560	Small/Mid/Specialty	\$1,728,897.68	\$160,714.60	0.87%
Voya Russell Sm Cp Index Port I	1563	Small/Mid/Specialty	\$1,452,095.02	\$149,590.22	0.73%
Voya Small Company Portfolio I	42	Small/Mid/Specialty	\$7,711,967.48	\$350,626.38	3.87%
Voya Fixed Account - 457/401	43	Stability of Principal	\$70,367,317.75	\$0.00	35.30%
Voya Fixed Account 457401 II A	4573	Stability of Principal	\$9,877,945.73	\$2,925,703.86	4.96%
Voya Long-Term GAA (4560)	4560	Stability of Principal	\$25,807.32	\$0.00	0.01%
TOTAL			\$199,265,634.19	\$9,170,314.67	

Section XIV.

OPEB Trust



Total Performance Summary

Report ID: IPM0005

Reporting Currency: USD

TOTAL NET OF FEES

11/30/2019

Account Name Benchmark Name	Market Value	% of Total	Month	YTD	Fiscal YTD	Annualized				ITD	Inception Date
						1 Year	3 Years	5 Years	10 Years		
Mackay Shields OPEB	123,174,515.9	33.7	-0.06	9.00	2.56	10.91	4.08	2.97		2.69	5/1/2013
<i>Bloomberg Barclays U.S. Aggregate Bond Index</i>			-0.05	8.79	2.53	10.79	4.10	3.08		2.76	5/1/2013
SSGA S&P 500 INDX	242,106,177.3	66.3	3.63	27.36	7.66	15.85	14.77	10.94		13.05	5/1/2011
<i>S&P 500 - Total Return Index</i>			3.63	27.63	7.67	16.11	14.88	10.98		12.55	5/1/2011
Total OPEB	365,280,693.2	100.0	2.36	20.66	5.93	14.29	11.07	8.22		9.33	5/1/2011
<i>OPEB Custom Blend</i>			2.34	20.99	5.89	14.66	11.20	8.35		8.79	5/1/2011

END NOTES

11/30/2019

1 RI7GX0903OPE OPEB Custom Blend

35% Barclays Aggregate and 65% S&P 500

TOTAL NET OF FEES

11/30/2019

Account Name Benchmark Name	Market Value	% of Total	YTD	Month	Cumulative					Inception Date
					10/1/2019 - 10/31/2019	9/1/2019 - 9/30/2019	2018	2017	2016	
Mackay Shields OPEB	123,174,515.9	33.7	9.00	-0.06	0.23	-0.57	-0.54	3.78	2.28	5/1/2013
<i>Bloomberg Barclays U.S. Aggregate Bond Index</i>			8.79	-0.05	0.30	-0.53	0.01	3.54	2.65	5/1/2013
SSGA S&P 500 INDX	242,106,177.3	66.3	27.36	3.63	2.17	1.87	-4.42	21.80	11.99	5/1/2011
<i>S&P 500 - Total Return Index</i>			27.63	3.63	2.17	1.87	-4.38	21.83	11.96	5/1/2011
Total OPEB	365,280,693.2	100.0	20.66	2.36	1.49	1.00	-2.85	15.32	8.69	5/1/2011
<i>OPEB Custom Blend</i>			20.99	2.34	1.51	1.03	-2.58	15.14	8.77	5/1/2011

END NOTES

11/30/2019

- | | | | |
|---|--------------|-------------------|--|
| 1 | RI7G10000000 | Total OPEB | YTD - Calendar Year to Date
Month - Current Month
Cumulative Months - Prior Month and Second Prior Month |
| 2 | RI7GX0903OPE | OPEB Custom Blend | 2013, 2012, 2011 - Calendar Year
65% S&P 500 and 35% Barclays Aggregate |

Employees' Retirement System of Rhode Island



11. Retirement Application Processing Report

For Report



Pension Application Processing Report as of 12/18/2019

For Month of October 19

	<u>Teachers</u>	<u>State Employees</u>	<u>Municipal Employees</u>	<u>Totals</u>
Total Outstanding				
Less than 0	13	12	7	32
0-30 Days	5	10	9	24
30-60 Days	5	16	7	28
60-90 Days	-	3	3	6
90-120 Days	2	1	2	5
120 + Days	-	9	1	10
Total	<u>25</u>	<u>51</u>	<u>29</u>	<u>105</u>

For Month of November 19

	<u>Teachers</u>	<u>State Employees</u>	<u>Municipal Employees</u>	<u>Totals</u>
Total Outstanding				
Less than 0	15	17	8	40
0-30 Days	4	11	6	21
30-60 Days	6	8	9	23
60-90 Days	2	4	1	7
90-120 Days	-	3	2	5
120 + Days	2	11	3	16
Total	<u>29</u>	<u>54</u>	<u>29</u>	<u>112</u>

For Month of December 19

	<u>Teachers</u>	<u>State Employees</u>	<u>Municipal Employees</u>	<u>Totals</u>
Total Outstanding				
Less than 0	15	26	16	57
0-30 Days	7	12	3	22
30-60 Days	2	4	3	9
60-90 Days	1	1	-	2
90-120 Days	2	1	2	5
120 + Days	-	8	1	9
Total	<u>27</u>	<u>52</u>	<u>25</u>	<u>104</u>

	<u>Teachers</u>	<u>State Employees</u>	<u>Municipal Employees</u>	<u>Totals</u>
Total Processed				
December 18	5	16	20	41
January 19	3	25	16	44
February 19	12	32	30	74
March 19	11	32	26	69
April 19	6	28	21	55
May 19	10	28	15	53
June 19	8	26	12	46
July 19	97	45	21	163
August 19	50	30	22	102
September 19	62	31	27	120
October 19	50	28	49	127
November 19	13	28	16	57
December 19	11	41	25	77
Total (rolling year)	<u>333</u>	<u>374</u>	<u>280</u>	<u>987</u>
Total (since 07/01/03)	<u>6,906</u>	<u>7,967</u>	<u>4,190</u>	<u>19,063</u>

Fiscal Year Totals

FY 2004 Total	689	665	199	1,553
FY 2005 Total	534	574	256	1,364
FY 2006 Total	493	507	221	1,221
FY 2007 Total	462	464	239	1,165
FY 2008 Total	409	659	195	1,263
FY 2009 Total	565	1,368	303	2,236
FY 2010 Total	562	283	263	1,108
FY 2011 Total	325	261	302	888
FY 2012 Total	458	346	292	1,096
FY 2013 Total	369	334	276	979
FY 2014 Total	266	311	209	786
FY 2015 Total	271	375	192	838
FY 2016 Total	301	345	262	908
FY 2017 Total	311	378	239	928
FY 2018 Total	300	570	269	1,139
FY 2019 Total	308	324	313	945
FY 2020 Total	283	203	160	646