

















Employees' Retirement System of Rhode Island -- Retirement Board Meeting




Schedule	Wednesday, January 15, 2025 9:00 AM — 10:30 AM EST
Venue	2nd Floor Conference Room, 50 Service Avenue, Warwick, RI
Description	ERSRI Retirement Board Meeting.
Notes for Participants	If you are unable to attend the January meeting, please contact Frank at 462-7610 or Roxanne at 462-7608.
Organizer	Frank J. Karpinski


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Posted Agenda

RETIREMENT BOARD MEETING AGENDA

Wednesday, January 15, 2025

9:00 a.m.

2nd Floor Conference Room,

50 Service Avenue, Warwick, RI

Streamed via Zoom Webinar - Dial-in: +1 929 205 6099 (US)

Access Code: [875 8514 5636](tel:87585145636)

Link: <https://treasury-ri-gov.zoom.us/j/87585145636>

- I. Chairperson Call to Order
- II. *Approval of the Draft Regular and Executive Session Meeting Minutes of the December 18, 2024, Retirement Board Meeting
- III. Chairperson's Report
- IV. Executive Director's Report
 - Discussion and Distribution of the Evaluation Package for the Executive Director Evaluation
- V. Committee Reports

Disability Committee – (See Attachment I)
- VI. Legal Counsel Report
 - * *Discussion on Robert J. Fontaine (Rhode Island Pension Protection Act - PEPRRA).*
- VII. Adjournment

** Board members may seek to convene in Executive Session pursuant to Rhode Island General Laws §42-46-5 (a)(2) to discuss potential litigation involving the Retirement Board*

Attachment I

Disability Applications and Hearings on Friday, January 3, 2025

- * Jessica Tartaglia
- * John Iodice
- * Dawn Healy
- * Robert Johnson
- ** David Wills
- ** Frank Vessella

* Votes by the full Board on these applications will be limited to approvals made by the Disability Committee at their January 3, 2025 meeting.

** Votes by the full Board on these denied applications, and on decisions reversing prior denials are subject to approval of the decisions by the Disability Committee.



1. Chairperson Call to Order

Roll Call of Members

Presented by Treasurer James A. Diossa



2. *Approval of the Draft Regular and Executive Session Meeting Minutes of the December 18, 2024 Retirement Board Meeting

For Vote

Presented by Treasurer James A. Diosa

**Employees' Retirement Board of Rhode Island
Meeting Minutes**

Wednesday, December 18, 2024 – 9:00 a.m.

50 Service Avenue, Warwick, Rhode Island

Meeting Streamed via Zoom®

Dial-in: +1 929 205 6099 (US)/ Access Code: 845-1327-4286

Link: <https://treasury-ri-gov.zoom.us/j/84513274286>

I. Chairperson Call to Order

The Meeting of the Retirement Board was called to order at 9:02 a.m., on Wednesday, December 18, 2024.

The Executive Director was asked to call the roll and the following members were present: General Treasurer James A. Diossa, Jean Rondeau, Vice Chair, Mark A. Carruolo, Michael J. Cicerone, Jr., Joseph Codega, Jr., Matthew K. Howard, Yan Li, Brenna McCabe, William S. Murray, Claire M. Newell, Andrew E. Nota, Alan G. Palazzo, Sandra M. Paquette, Dr. Laura Shawhughes and Michael J. Twohey.

Also in attendance: Frank J. Karpinski, ERSRI Executive Director, Attorney Patrick J. McBurney, Board Counsel, Ashley K. Dunning, Consultant at Nossaman Consults (via Zoom®), Joseph P. Newton, FSA, EA, MAAA Pension Market Leader and Paul T. Wood, ASA, MAAA, FCA, Senior Consultant at Gabriel, Roeder, Smith and Company (GRS).

II. Approval of Minutes

Sandra M. Paquette noted that in the last meeting, the topic of fiduciary responsibility to members was discussed and voted on but does not appear in the minutes. Board Counsel Patrick J. McBurney identified where this item appeared in the draft minutes.

On motion duly made by Michael J. Twohey and seconded by Andrew E. Nota, it was unanimously:

VOTED: To approve the draft meeting minutes of the November 13, 2024 Retirement Board meeting.

III. Chairperson's Report

General Treasurer James A. Diossa addressed the data security breach which affected the RIBridges system. Treasurer Diossa stated that he feels confident with the state of the systems, as the IT department has been monitoring the systems and interacting with the Department of Administration.

IV. Executive Director's Report

Executive Director Karpinski said there would be two approvals for the Board to consider today, namely, the 2024 actuarial valuations and an ERSRI payroll system update.

Director Karpinski told the Board that the annual performance review for the Executive Director's evaluation and charter will be provided at the January meeting. He will provide a self-addressed envelope to be returned by the end of January. The Director said the returned evaluations should be anonymous.

He also mentioned that a survey has been sent to ERSRI members requesting feedback on newsletters/website and asked any of the Board members who have constituent contacts to remind them of the survey which was sent through many communication channels.

Presentation and Discussion on Fiduciary Governance and Actuarial Funding of Employees' Retirement System of Rhode Island by Ashley K. Dunning, Consultant at Nossaman Consults

Executive Director Karpinski introduced Ms. Ashley K. Dunning. Ms. Dunning proceeded to introduce herself and her background. Ms. Dunning prepared a presentation for the Board regarding actuarial funding of the Retirement System and how the Board's fiduciary responsibilities tie into that funding.

Ms. Dunning started the presentation by clarifying the definition of fiduciaries and comparing that with those who are not fiduciaries. As fiduciaries, the Board acts on behalf of others and owes duties of care and loyalty to participants and qualified beneficiaries of the plan with respect to their benefits. Ms. Dunning pointed out that while this is important, it is a narrow duty.

Ms. Dunning explained the different functions in retirement plans, namely settlors and fiduciaries. Duty of care and loyalty are the two major duties that apply to all fiduciaries. In a defined benefit actuarially funded plan like this, the duties of loyalty and care are informed by the duty to ensure the plan is pre-funded and has sufficient assets to pay promised benefits on time. Additional fiduciary duties include the duty to defray administrative expenses and the duty to administer the plan in accordance with plan terms and other applicable law. Ms. Dunning clarified that the Board does not have the power to design the plan, rather the Board has the responsibility to provide the benefits that the plan permits to members.

Under the duty of loyalty, two basic principles apply: exclusive benefit rules and primary duty rules. The exclusive benefit rule provides that trust assets be used for the exclusive purpose of providing benefits to participants and beneficiaries. The primary duty rule provides that the duty to participants and beneficiaries take precedence over any other duty. Trustees may not put the interests of any other person or entity above the interests of the participants and beneficiaries and the security of their vested benefits.

Once appointed or elected to the Board, all Board members have the same fiduciary responsibilities and are not acting as an agent for any other person or entity that put them on the Board. The Board's overall duties are to be impartial, serve the best interests of all members and the long-term sustainability of the plan.

Ms. Dunning then presented the Board with a number of hypotheticals to demonstrate how these concepts work in practice.

Ms. Paquette asked what the Board's responsibility is if the system is not working as it should in providing benefits to current members. Ms. Paquette stated her belief that the members are not being treated in accordance with the law. She suggested that a subcommittee be appointed to look into ways to fix the issues. She stated that she does

not want the Board to just say “yes” to everything. Ms. Paquette stated that she wants to be of service to the members that are suffering.

Ms. Dunning responded by reiterating that the way the plan is designed, and the level of benefits provided to members and beneficiaries is not within the Board’s responsibilities. She said the General Assembly, not the Board, is the settlor of the plan. The Board must not provide benefits in excess of what the law permits and must administer the plan prudently so that all members will receive the benefits owed to them under the law.

Ms. Dunning pointed out that because this is an open plan, it is the Board’s responsibility to use methodologies that result in level contributions into the plan by active members and employers so as to fund the promised benefits. The Board may not provide benefits in excess of what the General Assembly has provided. Ms. Dunning addressed Ms. Paquette’s concerns about the economic challenges for seniors in Rhode Island and whether benefits provided by the plan are sufficient by clarifying it is not the Board’s responsibility to fix the social problem. The Board’s responsibility is to ensure the plan is funded in an actuarially sound way so that the benefits provided under the plan are paid.

Ms. Paquette mentioned that the fund has reached a point where cities and towns are drastically reducing the amount they put in. Ms. Dunning stated this is very common when the unfunded liability has been paid off and likely does not warrant changing the plan’s methodologies.

Ms. Li asked what Ms. Dunning means by “promised plan.” Ms. Dunning stated the promised plan is what is in the law and required to be paid to the members according to their status. Mr. Carruolo added that the promised plan is the legislative benefits.

Mr. Palazzo stated that the legislature has changed the plan, but based on his research, the legislature may not change or destroy a right once vested. He asked whether the Board has standing to go back to the legislature regarding members’ previously vested rights.

Executive Director Karpinski stated that under the law, accrued benefits must be protected. All accrued benefits as of June 30, 2012, are there and have not been changed or reduced. The only changes have been prospectively.

Ms. Dunning stated that the Board should consult with its legal counsel on vested benefit issues specific to Rhode Island law. Ms. Dunning continued the presentation with a discussion of the duty of care. The Board must act prudently and must be informed. The Board must actuarially fund the plan in accordance with the recommendations of the actuary who is following the Rhode Island General Laws.

Ms. Dunning clarified that the Board members themselves are not required to be experts, but rather must consult with experts, review board materials, participate in Board meetings and participate in educational opportunities.

Ms. Dunning added that substantively, the Board’s decisions must be prudent, sound and must comply with the law. There must be a relationship between the information presented to the Board and the actions that are taken by the Board in response. Ms. Dunning provided further examples of prudent decision-making processes.

Ms. Dunning moved on to the actuarial portion of the presentation. The Board is required to assure the competency of the assets of the fund. The best practice is to have an actuarial funded plan. To do that, the Board must adopt actuarial assumption and adopt funding methodologies recommended by actuaries. Ms. Dunning noted the specific rules in Rhode Island related to this topic.

Ms. Dunning then moved on to discuss the fiduciary duty to defray administrative expenses. The Board must have a prudent process to ensure only essential expenditures are made. Ms. Dunning discussed the fiduciary duty to act in accordance with plan documents and other applicable laws. She reiterated the Board's responsibility to administer the plan in accordance with its terms and applicable law. While trustees may feel the plan does not grant sufficient benefits, that is a design issue and does not pertain to the administration of the plan.

Ms. Dunning concluded by stating fiduciary compliance entails using informed judgment, acting in the best interest of all system members and beneficiaries and acting in a manner consistent with applicable laws. Actions may not be arbitrary or capricious, must be consistent with fiduciary responsibility and must be rationally related to information received from advisors.

Treasurer Diossa thanked Ms. Dunning for her informative presentation.

Presentation and Consideration of the Actuarial Valuation as of June 30, 2024 by Gabriel, Roeder, Smith and Company (GRS) for the ERS (State and Teachers), MERS Plans (Municipal Employees), State Police (SPRBT), State Police Retirement Fund Trust (SPRFT), Judges (JRBT), Judicial Retirement Fund Trust (RIJRFT) and the Teacher Survivor Benefits Plan (TSBP)

Executive Director Karpinski asked Joseph P. Newton FSA, EA from GRS to present the 2024 Actuarial Valuations. Mr. Newton noted there are 7-8 reports, but today's presentation will be a high-level summary of the results and plan of action.

The actuarial valuation is an annual assessment process to determine where the plan is now and how it matches up against previous expectations. The annual valuation helps to track issues over time to ensure appropriate adjustments are made. The contribution rate for FY 2027 comes out of this valuation. The contribution rate for FY 2025 and 2026 were set by previous valuations but revised with the enactment of Article 12 Sub A in June of 2024 by the General Assembly.

Mr. Newton provided the highlights of the overall valuation results. Through June 30, 2024, the market year was strong, resulting in a 10.1% market return. This year, there was a \$100 million net decrease in the unfunded liability from investment performance. Over the last 20 years, the 7% return assumption has been met on a compound basis.

Mr. Newton noted that the unfunded actuarial accrued liability (UAAL) did increase after decreasing for five years in a row, but that was due to the benefit enhancements granted by the legislature. Actual experience without the legislated enactments would have decreased the UAAL. Mr. Newton noted that independent of the benefit enhancement legislation, the strategies and plans that are in place continue to work.

Mr. Newton continued by stating the funded ratio improved and the FY 2027 contribution dollar amounts projected to be about \$7 million lower than projected at last year's valuation. Overall, the figures are consistent.

Mr. Newton likened the plan to a giant balance sheet and clarified the various aspects. Mr. Newton explained how GRS comes up with the UAAL, which is the difference between the liabilities and the assets. This represents future contributions owed by the employer

to make up the difference. Mr. Howard had thanked Mr. Newton for clarifying that subject. Mr. Newton went on to state the UAAL will always be the balancing item.

Mr. Newton identified current debt, namely \$41 billion in owed benefits to current members. Mr. Newton identified current assets, namely contributions and investment earnings. Mr. Newton went on to explain the different aspects of how GRS views investment earnings with respect to the funded ratio.

Mr. Newton presented the history of the unfunded liability. Without the recent legislation, the unfunded liability would have decreased. With the legislation, there is a slight spike. However, the decline should continue in FY 2025.

Mr. Newton showed the path tracking the funded ratio. The current projection is largely in line with the schedule. GRS expects the state plan will be 78% funded in 2030. The teacher's plan is slightly ahead of schedule and will be 75% funded in 2029. Mr. Newton showed the funded status compared to peer plans.

Mr. Newton presented data on the active membership, which is important for payroll contributions. Payroll has been relatively stable over the last decade, which has matched GRS assumptions.

Mr. Newton moved on to discuss the employee contribution rates for state and teachers. Mr. Newton stated normal cost should decrease every year and explained why contribution rates will decrease for a few more years and then level out.

Mr. Newton presented projected dollar amounts for the state employees and said \$271 million is projected to come in during FY 2027. If all assumptions are met, contributions are expected to reach \$310 million per year by 2035.

Ms. Paquette asked whether a decrease in employer contributions corresponds to a decrease in member contributions. Mr. Newton stated the current statute would affect the employer side only.

Mr. Palazzo noted that the state has already contracted for raises and if it should be considered. Mr. Carruolo agreed but noted there could be an unexpected situation in which payroll could go down. Mr. Murray mentioned the uncertainty of future economics and what may play out with the market next year. Mr. Newton agreed and warned against trying to be overly precise over being consistent, he said it is important to have a funding policy that can adapt immediately to what is happening.

Mr. Newton continued and stated overall that everything came in close to expected. There were some variations, mainly driven by the increase in population. The expectation is that unfunded liability will decrease annually and that contribution rates will slowly decline due to a retiree being replaced with a new employee with a lower salary. Overall, Mr. Newton stated it was a good year and everything is moving in the right direction.

Ms. Paquette asked whether the projection mechanisms are based on the 2011 legislation. Mr. Newton answered yes, with respect to what the benefits are and how to calculate the contribution amounts. Director Karpinski stated that the assumptions being used are recommended by GRS and approved by the Board in connection with experience studies and noted one is coming up. Mr. Newton confirmed and stated that the Board does not

have the authority to change the pattern itself in any real way because it is contained in the statute.

Mr. Wood continued by presenting the COLA calculation. The 2025 COLA is calculated as 2.89%. The calculation is based 50% on inflation and 50% on investment returns. This COLA is slightly above the assumption of 2.1%. Mr. Wood stated as part of the most recent legislation, the retirees who retired before July 1, 2012, will receive the full COLA. Retirees who retired after that date will receive $\frac{1}{4}$ of the full COLA.

Mr. Wood stated that there is a 50% probability that in June 2029, the plan will reach the threshold of 75% and restore the COLA for everyone. That probability increases to 64% one year later.

Mr. Wood moved on to a breakdown of the retired population based on the COLA they are entitled to. Mr. Wood discussed the aggregate funded ratio upon which we determine whether the COLAs will be restored. Mr. Wood noted State and Teachers account for 97% of the total liability. Therefore, the funding ratios for state and teachers are very important for the calculation.

Ms. Paquette asked what is considered the poverty level. Ms. Paquette stated her belief that the human element should be considered in these calculations.

Mr. Nota stated that the pension amounts are a question for the legislature to address. He stated that he appreciates the emotion and the humanity in this conversation, but it is not relevant for the Board.

Mr. Wood continued by discussing the MERS plan. For purposes of the analysis, the legacy units were removed to analyze the 117 units with similar benefit structures over time. The total funded ratio was 88.1%. Mr. Wood noted there are several units that are at or exceed 100% funding. Additionally, many units are at or over 75% funding, so their COLAs will be restored.

Mr. Wood discussed the aggregate MERS contribution rate. The contribution rate increased from 13.27% to 13.7% for FY2027.

Mr. Wood touched on the benefit tier turnover and the impact of plan changes. Mr. Wood mentioned the large unfunded liabilities for the MERS legacy units and explained why these units were not included in the overall calculations.

Mr. Carruolo asked whether the funded ratios of MERS legacy units went up or down. Mr. Wood stated they went up just slightly. Now, there are funding policies in place so these communities must make their contributions going forward. Mr. Wood noted it will take some time to see real improvement, but they are on a more solid path now.

Mr. Wood next discussed the Judges plan. This plan is currently funded at 103.7%, roughly a \$4 million surplus, due in part to strong investment earnings and retirement rate.

Mr. Wood discussed the State Police plan. Mr. Wood noted this plan is 89% funded. Last year, there was a large salary loss, which affected the valuation. Additionally, this year,

there were 30 new members, which also affected the valuation. All told, this plan has gone from 23% contribution rate to 20.59% for FY 2027.

Mr. Wood touched on the Teachers' Survivors Benefit plan, which is 191% funded. With that surplus, there are no additional required contributions. However, roughly \$1.5 million per year still comes into this plan.

Next, Mr. Wood discussed the SPRFT plan, which he expects to be fully funded by 2034. This is on track with the initial analysis. Mr. Carruolo asked whether there are still active members in this plan. and Mr. Wood confirmed they are all retired. Lastly, Mr. Wood discussed the RIJRFT plan, which is an almost closed plan.

Mr. Wood concluded by stating their strongest recommendation is to stay the course and allow the process to continue to work.

Administration, Audit, Risk & Compliance Committee Recommendation on Actuarial Valuations as of June 30, 2024 and TELUS Payroll System Update

Treasurer Diossa asked Jean Rondeau, Committee Chair, to present on the Administrative Committee's recommendations. Mr. Rondeau stated that the Administrative Committee met on Wednesday December 11th to consider the valuations as of June 30, 2024, and recommends approval by the full Board of the valuations of June 30, 2024 as presented by GRS.

On a motion duly made by Mr. Andrew E. Nota and seconded by William S. Murray, it was unanimously:

VOTED: To accept and approve the valuations of June 30, 2024 for ERS (State and Teachers), MERS Plans (Municipal Employees), State Police (SPRBT), State Police Retirement Fund Trust (SPRFT), Judges (JRBT), Judicial Retirement Fund Trust (RIJRFT) and the Teacher Survivor Benefits Plan (TSBP) as presented by GRS.

Discussion and Consideration of TELUS Payroll System Update

Mr. Rondeau stated the committee also discussed the TELUS payroll system update and requested Executive Director Karpinski provide an overview. Director Karpinski stated that the current payroll system, while functional, is complicated with many steps and getting payroll done was cumbersome. He stated that with TELUS payroll system update, many of the processes are seamlessly integrated into the system thus reducing steps. Director Karpinski showed the Board some of the user screens from the TELUS system and said overall, the new system is better for the members as well as the payroll team.

Executive Director Karpinski stated that it will be roughly nine (9) months to implement the system with a one-time fee of \$600,000. Director Karpinski provided an overview of the other State Pension plans using the TELUS payroll system that he and his team investigated. As a result, TELUS is the system that the Administrative Committee, and Executive Director Karpinski is recommending to the Board.

Mr. Murray asked about the credit to be received from prior system. Executive Director Karpinski answered yes. He also mentioned there is a ten (10) year extension in this contract that the Administrative Committee will review as well.

On a motion duly made by Mr. Jean Rondeau and seconded by Joseph Codega, Jr., it was unanimously:

VOTED: To authorize the implementation of the TELUS payroll system update and execute the option to cancel \$423,573 in remaining implementation fees due to TELUS and pay a one-time fee of \$650,000 to TELUS. The Director shall also update the Member Services Committee during implementation regarding any changes to user experience.

V. Approval of the November 2024 and December 2024 Pensions as presented by ERSRI

On a motion duly made by Claire M. Newell and seconded by Jean Rondeau, it was unanimously:

VOTED: To approve the November and December 2024 pensions as presented by ERSRI.

VI. Committee Reports

Disability Committee

The Disability Committee recommended the following actions on disability applications as a result of its December 6, 2024, meeting for approval by the full Board

	Name	Membership Group	Type	Action
1.	Jennifer Fonseca Vertentes	Municipal	Accidental	Approved
2.	Angelo Greco	Municipal	Accidental	Approved
3.	Thomas Rimoshytus	Municipal	Accidental	Approved
4.	Linda Carnevale	Teacher	Accidental	Approved at 50%
5.	Merianne George	Municipal	Ordinary	Approved
6.	Jason Almeida	Teacher	Ordinary	Approved
7.	David Hoffer	Teacher	Ordinary	Approved
8.	Jon Hagopian	State	Ordinary	Approved
9.	Jose Costa	Municipal	Ordinary	Approved

Name	Membership Group	Type	Action
10. Michael Cabral	Municipal	Accidental	Deny
11. Robert Costa	State	Accidental	Deny
12. Michael Calise	Municipal	Accidental/Ordinary	Deny/Deny

On a motion duly made by Dr. Shawhughes and seconded by Jean Rondeau, it was:

VOTED: To approve the Disability Committee’s recommendation for item No. 10.

Matthew Howard recused himself from this vote.

On a motion duly made by Dr. Shawhughes and seconded by Andrew E. Nota, it was:

VOTED: To approve the Disability Committee’s recommendations for item Nos. 1-9 and No.11

A motion was duly made by Dr. Shawhughes and seconded by Andrew E. Nota to approve item No. 12.

Mr. Howard voiced his concerns with the matter and disagreed with the Disability Committee’s findings. A roll call was taken, and the following voted YEA: General Treasurer James A. Diosa, Jean Rondeau, Vice Chair, Mark A. Carruolo, Michael J. Cicerone, Jr., Joseph Codega, Jr., Yan Li, Brenna McCabe, William S. Murray, Claire M. Newell, Andrew E. Nota, Dr. Laura Shawhughes and Michael J. Twohey. The following voted NAY: Matthew Howard, Alan G. Palazzo and Sandra M. Paquette. It was then:

VOTED: To approve the Disability Committee’s recommendation No. 12

VII. Legal Counsel Report

Board Counsel Attorney Patrick J. McBurney referred to the litigation report contained in the Board’s packet. Board Counsel McBurney noted that no further substantive updates need to be addressed.

Discussion and Update Regarding Potential Litigation with Respect to *Brenda Spaziano vs. ERSRI*.

Attorney McBurney indicated that it would be appropriate for the Board to consider convening into Executive Session to discuss the matter of *Brenda Spaziano vs. ERSRI* implicating potential litigation involving the Retirement Board. On a motion duly made by Jean Rondeau and seconded by Andrew E. Nota to convene into Executive Session to discuss potential litigation involving the Retirement Board, on a roll call vote, it was unanimously:

VOTED: To enter into Executive Session pursuant to RIGL §42-46-5 (a)(2) to discuss potential litigation involving the Retirement Board based on the matter of *Brenda Spaziano vs. ERSRI*.

The Board thereafter convened in executive session at 11:32 A.M. Members of the public were asked to exit the room, and the remote hearing was discontinued during the Executive Session.

[Executive Session]

Members of the Board and Counsel returned to Public Session at 11:49 A.M.

Upon entering public session, Attorney McBurney noted for the record that there had been two unanimous votes taken while the Board was in Executive Session. The first was a motion made by Andrew E. Nota and seconded by Brenna McCabe to seal the minutes. The second unanimous vote was on a motion by Jean Rondeau and seconded Brenna McCabe to exit Executive Session and return to Public Session.

VIII. Continuation of Administrative Appeal – Brenda Spaziano vs. ERSRI

Board Counsel McBurney reported that he received a request from Ms. Spaziano’s attorney that this matter be continued to the January Board meeting and sought a motion for that purpose.

On a motion made by Brenna McCabe and seconded by Matthew K. Howard, it was unanimously:

VOTED: To continue the administrative appeal of *Brenda Spaziano v. ERSRI* to the January 2025 Board meeting.

IX. Adjournment

There being no other business to come before the Board, on a motion by Sandra M. Paquette and seconded by Mark A Carruolo, it was unanimously voted to adjourn the meeting at 11:52 a.m.

Respectfully submitted,

Frank J. Karpinski
Executive Director

Employees' Retirement Board of Rhode Island
Executive Session Meeting Minutes
Wednesday, December 18, 2024 – 11:32 a.m.
2nd Floor Conference Room,
50 Service Avenue, Warwick, Rhode Island

The Retirement Board convened into executive session at 11:32 a.m. The following members were present: General Treasurer James A. Diossa, Jean Rondeau, Vice Chair, Mark A. Carruolo, Michael J. Cicerone, Jr., Joseph Codega, Jr., Matthew K. Howard, Yan Li, Brenna McCabe, William S. Murray, Claire M. Newell, Andrew E. Nota, Alan G. Palazzo, Sandra M. Paquette, Dr. Laura Shawhughes and Michael J. Twohey.

Also in attendance: Frank J. Karpinski, ERSRI Executive Director; Attorney Patrick J. McBurney, Board Counsel.

Discussion and Update Regarding Potential Litigation with Respect to Brenda Spaziano vs. ERSRI

Board Counsel McBurney noted that at last month's meeting, the Board had concerns regarding Ms. Spaziano's matter. Ms. Spaziano and her counsel are not present, and her counsel submitted a request to continue the administrative appeal to next month's meeting.

Board Counsel McBurney notified the Board that there have been ongoing settlement discussions with Ms. Spaziano. He noted Ms. Spaziano thought she would have received a benefit of \$2,914.72 per month. The result of the Hearing Officer's decision would have entitled her to a benefit of \$2,664.76 per month.

Board Counsel McBurney stated that after last month's meeting, Executive Director Karpinski looked into Ms. Spaziano's service and found substitute teaching time she could buy back. This would result in an increased benefit to her.

Board Counsel McBurney communicated an initial offer of \$2,821.70 per month to Ms. Spaziano, which is 96.8% percent of the benefit she thought she was entitled to. This would require her to make a payment of \$7,499.86 to buy back the time. Ms. Spaziano's counsel stated that would not work and asked what else could be done. Then, Executive Director Karpinski and his staff revised the offer by basing the buyback number on her salary at the time of her substitute teaching time in 1997 and 1998. This resulted in a reduced purchase price of \$3,107.06. Board Counsel McBurney stated that it seems that offer is acceptable to Ms. Spaziano. The buyback number is going to be paid over a period of years and deducted from her benefit payment.

Overall, Board Counsel McBurney stated the matter appears to be moving toward a resolution which will eventually result in a signed settlement agreement and result in a withdrawal of her administrative appeal.

Mr. Carruolo asked whether the buyback includes accrued interest. Board Counsel McBurney stated it does not include interest, and it is just her contribution. Mr. Carruolo asked what the number would be if it did include accrued interest. Board Counsel McBurney clarified that the accrued interest would be approximately \$17,000 on the \$7,000 figure and would be approximately 2.5 times the amount on the \$3,000 figure. Board Counsel McBurney stated one of the considerations in waiving the interest would be that this is headed toward litigation if it is not resolved and those attendant costs.

Mr. Codega asked whether there is precedent for waiving the interest in a settlement like this and whether this settlement is precedent setting. Board Counsel McBurney answered that it is not precedent setting, and the agreement would be confidential.

Mr. Codega asked whether the terms of the settlement are public. Board Counsel McBurney stated a confidentiality clause will be contained in the settlement agreement. However, the Board is a public entity and would be required to disclose the settlement agreement in an APRA request.

Mr. Howard asked how many times something like this has occurred in Director Karpinski's tenure. Director Karpinski stated it has presented itself very few times, more as part of ERSRI eligibility requirements related to RIRSA. Ms. Spaziano's situation is different because it was an error on the system's part.

Mr. Nota asked whether Board Counsel McBurney feels comfortable that as fiduciaries, the Board has the ability to use discretion on this matter administratively and that the Board is within its statutory authority. Board Counsel McBurney said yes and the fact that the interest here is much lower than the fees if this went to litigation. Board Counsel McBurney further stated that he feels comfortable that the Board has the statutory authority to make this decision.

Ms. Paquette asked what happens in the event Ms. Spaziano does not accept the settlement. Board Counsel McBurney stated in that scenario, the Board would reconvene to make a decision on the administrative appeal, but he does not expect that will happen.

Mr. Twohey asked whether this is precedent setting and Board Counsel McBurney confirmed it is not. Mr. Twohey further confirmed whether the plan is working to confirm something like this never happens again. Executive Director Karpinski confirmed this and further stated this error was part of the data conversion process.

On a motion made by Jean Rondeau and seconded by Brenna McCabe, it was unanimously:

VOTED: To seal the minutes of the Executive Session.

On a motion made by Jean Rondeau and seconded Brenna McCabe, it was unanimously:

VOTED: To exit Executive Session and reconvene in Open Session

Respectfully submitted,

Frank J. Karpinski
Executive Director



3. Chairperson's Report

For Report

Presented by Treasurer James A. Diossa



4. Executive Directors Report

Presented by Frank J. Karpinski



Discussion and Distribution of the Evaluation Package for the Executive Director Evaluation

For Report

Presented by Frank J. Karpinski

Charter for the Executive Director - Board Governance

A. POLICY:

1. The Executive Director is the senior executive of ERSRI and serves at the pleasure of the Board.
2. The Executive Director reports directly to the Board.
3. The powers and duties delegated by the board to the Executive Director are set out in this charter and related policies.

B. DUTIES AND RESPONSIBILITIES:

The Executive Director shall:

1. Be in charge of administration of the Retirement System, and shall serve as secretary to the Retirement Board;
2. Be responsible for the formulation of a monthly agenda and board minutes;
3. Be responsible for the day-to-day administration of the retirement system including the promulgation of administrative decisions;
4. Submit to the Board for its approval an annual budget for the administrative operation of the retirement system;
5. Provide an organizational chart of the retirement system to the board;
6. Make available to the Board the findings of all external and internal audits of the Retirement System;
7. Secure the services of a medical advisor and such physicians, as required, to conduct medical examinations as required by law or as requested by the Retirement Board or the Disability Subcommittee;
8. Secure the services of lawyers, as necessary, to serve as hearing officers in conjunction with Section 1.4 of the promulgated rules of the Employees' Retirement System;
9. Represent the system as necessary before the Legislature and the State Investment Commission (SIC);
10. Represent the system and the State of Rhode Island within the National Association of State Retirement Administrators, the National Council on Teacher Retirement and other national public retirement organizations;
11. Be responsible for recommending, to the full Board, the appointment of an Assistant Executive Director who shall serve as director and/or secretary in the absence of the director. The Executive Director shall be responsible for establishing goals for and evaluating the Assistant Executive Director on an

Charter for the Executive Director - Board Governance

- annual basis and for reporting the results to the Board, and shall make recommendations as to the compensation of the Assistant Executive Director.;
12. Perform such other duties as assigned by the Board or required by its committees.

C. Performance Evaluation

The Board will:

1. Annually review the performance of the Executive Director, subject to the provisions of Section C(2) below;
2. Ensure that the evaluation meets the following objectives:
 - a. to assist the Board in establishing and communicating clear and meaningful goals and performance targets for the benefit of the Executive Director,
 - b. to ensure the Executive Director receives useful and objective performance feedback from the Board on a periodic basis, and
 - c. to ensure that evaluation criteria are objective and measurable and pertain only to outcomes over which the Executive Director has a reasonable degree of control;
3. Establish evaluation criteria including, but not limited to:
 - a. achievement of appropriate performance targets for ERSRI,
 - b. implementation of the strategic plan,
 - c. implementation of board policies and associated reporting to the board,
 - d. compliance with the provisions in the executive director charter,
 - e. leadership, management, and related qualities and skills, and
 - f. other criteria the board may determine; and
 - g. use evaluation forms or surveys as necessary to facilitate the receipt of trustee input on all of the above criteria.

D. Performance Evaluation Process

1. At or prior to the January board meeting each year, the Executive Director will distribute and discuss the evaluation package with the Board. The evaluation package will contain instructions and a self-addressed envelope to be mailed to Board Counsel or, the evaluation package may be electronically transmitted

Charter for the Executive Director - Board Governance

- to the Board with the ability for Board members to electronically transmit the evaluation to Board Counsel. Members of the Board may request either option.
2. The Governance Committee may recommend to the full Board, at or prior to the January Board meeting, that the Performance Evaluation of the Executive Director be suspended for the year in review. The Governance Committee Chairperson shall provide the Board the reason or reasons for the suspension. The suspension of the evaluation, for the year in review, will require two thirds ($\frac{2}{3}$) majority vote of the Board. However, notwithstanding any other provisions of this paragraph, the Board shall conduct an evaluation of the Executive Director not less than once every two (2) years.
 3. The Executive Director will also provide a self-evaluation to Board Counsel in connection with his or her performance review.
 4. Board members will complete evaluation forms anonymously and return them to Board Counsel within two weeks of receipt of the package.
 5. In January, a "360" review will be administered by a third-party firm. The review will include input from senior staff who directly report to the Executive Director, namely the Assistant Executive Director, the Chief Financial Officer, the Deputy General/Internal Counsel and the Director of Member Services. The review will also include input from the Treasurer's Chief of Staff.
 6. Board Counsel will then collect the evaluations from the Board as well as the 360 reviews from the third-party firm and compile and provide a summary of the scores and comments for review by the Governance Committee.
 7. In February, the Governance Committee will meet to review the results and prepare a draft executive summary to be provided to the full Board for its consideration.
 8. Prior to the full Board meeting, the Governance Committee will meet with the Executive Director and discuss the results of the performance evaluation with him or her and will make any adjustments it feels appropriate based upon the Executive Director's feedback and will thereafter finalize an executive summary for the full Board. The draft Executive Summary will be shared with the Executive Director.
 9. The executive summary from the Governance Committee shall then be considered by the full Board.

Charter for the Executive Director - Board Governance

10. If the executive summary is not approved by the full Board, it will be remanded to the Governance Committee with documented reasons. The Governance Committee will thereafter meet with the Executive Director to discuss any proposed revisions with him or her and to solicit feedback, and will thereafter either finalize a revised executive summary for consideration by the full Board, or take any other appropriate action as directed by the Board.
11. The Governance Committee chair will ensure that the evaluation and summaries thereof are placed in the executive director's confidential personnel file.

E. Review

The Governance Committee will review this charter at least every three (3) years to ensure that it remains relevant and appropriate.

F. History

This policy was adopted by the Governance Committee in December 2017 and Approved by the Board on March 14, 2018.

This policy was revised by the Governance Committee in February 2022, with revisions Approved by the Board on March 16, 2022.

Performance Evaluation of The Executive Director of The Employees' Retirement System of Rhode Island

Executive Director:

Frank J. Karpinski

FROM: 01/01/2023 to 12/31/2023

In evaluating the Executive Director, use the scoring key below to evaluate the competencies of each item in the category and average the total score. Also, please provide any comments and observations relating to the category:

Below Expectations (1)	(2)	Meets Expectations (3)	(4)	Exceeds Expectations (5)	Not Observed (N)
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LEADERSHIP/MANAGEMENT

This category includes activities demonstrating leadership of staff and ERSRI as an organization; it does not include leadership of the Board.

The Executive Director

Rating

<ul style="list-style-type: none"> Maintains a well-functioning management team; helps staff to grow professionally (both within and outside the formal succession development plan); fosters and maintains an engaged workforce; acts in the best long-term interest of ERSRI; 	
<ul style="list-style-type: none"> Maintains a big picture outlook and is aware of industry issues; 	
<ul style="list-style-type: none"> Forecasts trends; responds to change and invites innovation; 	
<ul style="list-style-type: none"> Participates in relevant and worthwhile professional organizations; 	
<ul style="list-style-type: none"> Inspires confidence and establishes credibility with the Board, staff, members, retirees, the General Assembly and the public, exemplifying and ensuring compliance with federal and state statutes, regulations and rules. 	
Average of all items	
<p>Comments/Observations:</p> 	

BOARD RELATIONS

The Executive Director	Rating
<ul style="list-style-type: none"> • Maintains environment that fosters quality working relations among Board members; 	
<ul style="list-style-type: none"> • Is readily accessible to Board members; 	
<ul style="list-style-type: none"> • Keeps Board members well informed regarding all events, initiatives and fund operations; 	
<ul style="list-style-type: none"> • Seeks and accepts constructive criticism of his/her work; 	
<ul style="list-style-type: none"> • Supports Board policy and actions to the membership, staff and public; 	
<ul style="list-style-type: none"> • Accepts direction from Board; 	
<ul style="list-style-type: none"> • Assists and supports Board members in the execution of their fiduciary responsibility; 	
<ul style="list-style-type: none"> • Remains impartial toward Board Members, treating all equitably; 	
<ul style="list-style-type: none"> • Maintains good working relationship with Board. 	
Average of all items	
Comments/Observations:	

STRATEGIC PLAN DEVELOPMENT/IMPLEMENTATION

The Executive Director	Rating
<ul style="list-style-type: none"> • Functions as a facilitator with the Board and its committees in developing a strategic plan that is consistent with the overall vision, philosophy and culture of the organization; 	
<ul style="list-style-type: none"> • Works with the Board and its committees, in development of specific, measurable, attainable, realistic and time bound goals that meet the needs of the strategic plan; 	
<ul style="list-style-type: none"> • Works with the Board in continually identifying risks and issues requiring Board attention; 	
<ul style="list-style-type: none"> • Conducts appropriate analysis of such risks and issues, and provides clear and well-supported policy recommendations for the Board's consideration. 	
<ul style="list-style-type: none"> • Demonstrates successful implementation of strategic plan goals; 	
<ul style="list-style-type: none"> • Communicates implementation challenges and recommended adjustments to strategic plan goals based on operations. 	
Average of all items	
Comments/Observations:	

OPERATIONS

This category includes activities related to the day-to-day operations of the system and the delivery of expected operating results.

The Executive Director	Rating
<ul style="list-style-type: none"> Ensures strong financial performance of the organization. 	
<ul style="list-style-type: none"> Ensures strong operational and transaction processing performance of the organization 	
<ul style="list-style-type: none"> Delivers excellent member service outcomes and continually delivers a high-level of customer service. 	
Average of all items	
Comments/Observations:	

EXTERNAL RELATIONS/ COMMUNICATIONS

The Executive Director	Rating
<ul style="list-style-type: none"> Respects System reputation and upholds image; 	
<ul style="list-style-type: none"> Responds appropriately to Legislative fiscal inquiries; 	
<ul style="list-style-type: none"> Maintains appropriate external relationships; 	
<ul style="list-style-type: none"> Maintains appropriate Employer relations; 	
<ul style="list-style-type: none"> Maintains appropriate Association relations; 	
<ul style="list-style-type: none"> Maintains visibility and accessibility to membership at conferences, annual association meetings and board meetings. 	
Average of all items	
Comments/Observations:	

PERSONAL AND PROFESSIONAL DEVELOPMENT

The Executive Director	Rating
<ul style="list-style-type: none"> • Maintains high standards of ethics and honesty, in all personal and professional matters; 	
<ul style="list-style-type: none"> • Demonstrates ability to work well with individuals and groups; 	
<ul style="list-style-type: none"> • Maintains poise and emotional stability in all professional duties; 	
<ul style="list-style-type: none"> • Speaks/writes well, expresses ideas in a logical and forthright manner; 	
<ul style="list-style-type: none"> • Mentors staff effectively; 	
<ul style="list-style-type: none"> • Responds on timely basis to issues and problems as they arise; 	
<ul style="list-style-type: none"> • Encourages quality performance throughout organization. 	
Average of all items	
<p>Comments/Observations:</p>	

Version: Approved by the Board on March 14, 2018



5. Committee Reports



5.1. Disability Committee

For Vote

Presented by Dr. Laura Shawhughes



5.2. January 3, 2025 Disability Committee Recommendations

For Vote

Presented by Dr. Laura Shawhughes

**Disability Committee
Recommendations**

January 3, 2025

Accidental

1. **Jessica Tartaglia** **Mental Health Worker, BHDDH (estimated service credit 4 years 8 months 2 days)**
Approved at 50%
VOTE: 4-0 **Council 94**

Ordinary

2. **John Iodice** **House Cleaner, State of Rhode Island (estimated service credits 16 years 5 months 17 day)**
Approved
VOTE: 4-0 **Non union**
3. **Dawn Healy** **Teacher, Chariho Regional School Department (estimated service credits 23 years 6 months 19 day)**
Approved
VOTE: 4-0 **NEA**
4. **Robert Johnson** **Deputy Sheriff, Department of Public Safety (estimated service credits 20 years 2 months 6 day)**
Approved
VOTE: 4-0 **Council 94**

Consideration and Approval of Decisions

No vote taken

David Wills

Frank Vessella

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6. Legal Counsel Report

For Report

Presented by William E. O'Gara

**EMPLOYEES' RETIREMENT SYSTEM OF THE STATE OF RHODE ISLAND
REPORT AS OF JANUARY 2025
ON LITIGATED MATTERS FILED BY OR AGAINST ERSRI**

I. MATTERS WITH PROCEDURAL OR SUBSTANTIVE CHANGES

Sean O'Connell v. Retirement Board, Employees' Retirement System of the State of Rhode Island; Frank J. Karpinski, Executive Director, Employees' Retirement System of the State of Rhode Island; James A. Diossa, Chairman of the Retirement Board, Employees' Retirement System of the State of Rhode Island

Providence County Superior Court; PC-2023-03076

Sean O'Connell v. Employees' Retirement System of Rhode Island

Workers' Compensation Court; 202303812

Change. Plaintiff, a Deputy Sheriff with the Rhode Island Department of Public Safety, Division of Sheriffs, appeals ERSRI's denial of his Application for Accidental Retirement pursuant to R.I. Gen. Laws § 36-10-14. An appeal was filed in both the Superior Court and the Workers' Compensation Court. A pre-trial conference was conducted in the Workers' Compensation Court on September 14, 2023 and the Court entered a briefing schedule. ERSRI filed a Motion to Dismiss for lack of subject matter jurisdiction and Plaintiff filed an Opposition. On January 22, 2024, the Motion to Dismiss was heard and denied, and a Pre-Trial Conference was conducted. Plaintiff's petition was denied at the pre-trial stage, and Plaintiff claimed a trial. An Initial Hearing was conducted on March 25, 2024. A status conference was held on May 13, 2024 and the Court scheduled the matter for an Initial Hearing on July 16, 2024 at which time the parties would be expected to have discussed joint and contested exhibits in connection with conducting a trial on the merits. On August 1, 2024, ERSRI filed a Petition for Certiorari with the Rhode Island Supreme Court seeking review of the Workers' Compensation Court's denial of ERSRI's Motion to Dismiss for lack of subject matter jurisdiction. The Supreme Court granted ERSRI's petition for certiorari and has indicated that it will expedite its review of this matter. **ERSRI's Rule 12A statement is due on January 17, 2025.**

Michael Bronson v. Employees' Retirement System of Rhode Island

Workers' Compensation Court; 202201111

Change. Plaintiff, a police officer with the South Kingstown Police Department, appeals MERS' denial of his Application for Accidental Disability Retirement pursuant to R.I. Gen. Laws § 45-21.2-9. MERS has filed a Designation of Record of Administrative Appeal with the Court. A

pretrial conference took place on March 21, 2022 at which time a pro forma denial of the appeal was entered, and Bronson thereafter filed a claim for trial. An initial hearing was conducted on August 19, 2022. A status conference was conducted on September 7, 2023 at which time depositions were admitted into evidence. An initial hearing was conducted on December 5, 2023 for submission of additional evidence. The trial was conducted on March 11, 2024, at which time Plaintiff testified. Plaintiff filed his Post-Trial Brief on June 27, 2024 and MERS filed its Post-Trial Brief on November 6, 2024. **Oral arguments took place on January 7, 2025, and the matter has been taken under advisement.**

Patricia Dubois v. Employee’s Retirement System of Rhode Island

Providence County Superior Court; C.A. No. PC-2024-00731

Change. Plaintiff, a retired Superintendent of the Glocester School Department, appeals the Retirement Board’s decision which found that her retirement benefit was appropriately suspended for time that she engaged in post-retirement employment as a superintendent. ERSRI has answered the Complaint and filed the Designation of Record of Administrative Appeal. Both parties’ memoranda have been filed and the matter is in the process of being assigned to a justice of the superior court for decision. **Successor counsel has entered on behalf of ERSRI, and Savage Law Partners, LLP is in the process of withdrawing. This matter will be removed from future litigation reports.**

The Retirement Board of the Employee’s Retirement System of the State of Rhode Island v. Charles Pearson

Providence County Superior Court; C.A. No. PC-2024-00941

Change. This is an action to revoke or reduce Defendant’s pension pursuant to the Public Employee Pension Revocation and Reduction Act. Defendant, a former teacher employed by the State of Rhode Island Department of Children, Youth, and Families Training School and the Cranston School District, pled *nolo contendere* to several felony charges related to second-degree sexual assault of students at Cranston High School West. ERSRI filed a Motion for a Show Cause Order seeking to compel Defendant to show cause as to why any retirement or other benefit to which he is otherwise entitled should not be withheld pending adjudication of this action. Mr. Pearson answered the Complaint, and a Consent Order was entered on March 25, 2024, in which he agreed to the suspension of his retirement and other benefits pending adjudication of the action. Mr. Pearson served a subpoena on the Cranston School Department seeking his personnel file and the records have been produced. **Successor counsel has entered on behalf of the Retirement Board, and Savage Law Partners, LLP is in the process of withdrawing. This matter will be removed from future litigation reports.**

**The Retirement Board of the Employees' Retirement System of the State of Rhode Island
v. Paul LaFrance**

Providence County Superior Court; C.A. No. PC-2016-1524

Change. This is an action to revoke or reduce Mr. LaFrance's pension pursuant to the Public Employee Pension Revocation and Reduction Act. Mr. LaFrance, a former teacher for the Warwick School Department, pled *nolo contendere* to felony charges related to third degree sexual assault of a student. An Answer to the Complaint has been filed, and the parties are engaged in discovery. The depositions of Mr. LaFrance and his wife, who is asserting a claim to some or all of his pension benefits as an innocent spouse, were conducted on November 16, 2023. On May 1, 2024, a hearing was conducted pursuant to R.I.G.L. § 9-8-5. ERSRI advised the Court that this matter is being actively pursued and the matter was ordered to remain open. ERSRI has requested supplemental documentation from Mr. LaFrance and Mrs. LaFrance in support of their innocent spouse claim. **Successor counsel has entered on behalf of the Retirement Board, and Savage Law Partners, LLP is in the process of withdrawing. This matter will be removed from future litigation reports.**

Raymond Lamont v. Municipal Employees' Retirement System

Workers' Compensation Court; 202306589

Change. Petitioner, a South Kingstown police officer, appeals the denial of his application for an Accidental Disability Retirement pursuant to R.I.G.L. § 45-21.2-9. MERS filed its Designation of Administrative Record. MERS filed a Motion to Dismiss on February 12, 2024, asserting that the application for an accidental disability pension was not timely filed, and Mr. Lamont filed an objection on March 19, 2024. A pre-trial conference was conducted on April 17, 2024 and the Court denied the petition. Plaintiff subsequently filed a Claim for Trial. Oral argument on the Motion to Dismiss took place on July 12, 2024, and the motion was denied. **Successor counsel has entered on behalf of ERSRI and Savage Law Partners, LLP is in the process of withdrawing. This matter will be removed from future litigation reports.**

Retirement Board v. Ambulai Sheku

Providence County Superior Court; C.A. No. PC-2017-3146

Change. This is an action to revoke or reduce Mr. Sheku's pension pursuant to the Public Employee Pension Revocation and Reduction Act. Mr. Sheku, a former employee of the Rhode Island Department of Labor and Training, pled guilty to charges of conspiracy to commit mail fraud, theft of government funds, and accessing a protected computer to commit fraud, all in connection with his public employment. Mr. Sheku has been defaulted for failure to respond to the Complaint. On May 1, 2024, a hearing was conducted pursuant to R.I.G.L. § 9-8-5. ERSRI advised the Court that this matter is being actively pursued and the matter was ordered to remain open. **Successor counsel has entered on behalf of the Retirement Board, and Savage Law**

Partners, LLP is in the process of withdrawing. This matter will be removed from future litigation reports.

Retirement Board v. Rachel Arruda

Providence County Superior Court; C.A. No. PC-2014-6174

Change. This is an action to revoke or reduce Ms. Arruda's pension pursuant to the Public Employee Pension Revocation and Reduction Act. Ms. Arruda, a former employee of the City of Woonsocket, pled *nolo contendere* to a felony charge related to conversion of funds in connection with her municipal employment. At a hearing on January 29, 2015, Arruda stipulated to the suspension of her pension pending adjudication of the action. On May 1, 2024, a hearing was conducted pursuant to R.I.G.L. § 9-8-5. ERSRI advised the Court that this matter is being actively pursued and the matter was ordered to remain open. **Successor counsel has entered on behalf of the Retirement Board, and Savage Law Partners, LLP is in the process of withdrawing. This matter will be removed from future litigation reports.**

Richard P. D'Addario v. Employees' Retirement System of Rhode Island and Rhode Island State Employees' Retirement Board

Providence Superior Court; C.A. No. PC-2019-10351

Change. Plaintiff, a probate judge in the Town of Tiverton, appeals from the Retirement Board's determination that he is not eligible for membership in the Retirement System. The Designation of Record and Answer have been filed with the Court. **Successor counsel has entered on behalf of the Retirement Board, and Savage Law Partners, LLP is in the process of withdrawing. This matter will be removed from future litigation reports.**

Employees' Retirement System of Rhode Island v. Thomas McSoley, Marlene A. Palumbo, and Michael E. McSoley.

Providence Superior Court; C.A. No. PC-2016-1144

Change. ERSRI brought suit to recover monies overpaid to a direct deposit account of Thomas McSoley, following his death in 2011. The defendants are believed to be joint account holders with the decedent. ERSRI effectuated service of process, and sought an injunction preventing the defendants from accessing or withdrawing the funds. On March 18, 2016, the parties entered into a Consent Order that restrains the defendants from accessing, withdrawing, encumbering, or otherwise spending or disposing of the funds on account until further order of the Court. ERSRI filed an Application for Entry of Default against Defendants Michael McSolely and Marlene Palumbo, and default was entered as to Michael McSolely on March 14, 2024. **Successor counsel has entered on behalf of ERSRI, and Savage Law Partners, LLP is in the process of withdrawing. This matter will be removed from future litigation reports.**

II. MATTERS WITH NO PROCEDURAL OR SUBSTANTIVE CHANGES

Richard Patenaude v. Employees' Retirement System of Rhode Island

Providence County Superior Court; C.A. No. PC-2023-02971

No change. Plaintiff, an employee of the State of Rhode Island serving as a Correctional Officer with the Department of Corrections, challenges the Retirement Board's denial of his application for an accidental disability pension. The Designation of Administrative Record and an Answer have been filed with the court. The matter has been fully briefed and the parties have stipulated that the matter may be assigned for judicial decision.

The Retirement Board of the Employees' Retirement System of the State of Rhode Island v. Shanice In

Providence County Superior Court; C.A. No. PC-2020-07704

No change. This is an action to revoke or reduce Defendant, Shanice In's pension pursuant to the Public Employee Pension Revocation and Reduction Act. Ms. In, a former Clerk for the Bureau of Criminal Identification Department for the State of Rhode Island, pled *nolo contendere* to felony charges related to illegally tampering with records at the Attorney General's BCI Office for the purpose of fraudulently clearing the criminal records of other individuals. Ms. In was served on July 14, 2021. The Court granted ERSRI's application for default for Ms. In's failure to answer the Complaint.

**EMPLOYEES' RETIREMENT SYSTEM OF THE STATE OF RHODE ISLAND
SUPPLEMENTAL REPORT AS OF JANUARY 2025
ON LITIGATED MATTERS FILED BY OR AGAINST ERSRI**

I. MATTERS WITH PROCEDURAL OR SUBSTANTIVE CHANGES

Serena Swartz v. Employees' Retirement System of Rhode Island

Providence County Superior Court; C.A. No. PC-2024-5591

Plaintiff, an employee of the Providence School Department, challenges the Retirement Board's determination that she untimely filed her application for an accidental disability pension and denial thereof. An Answer has been filed on behalf of ERSRI. The Designation of Administrative Record is being compiled and will be filed on or before January 27, 2025. Thereafter, the parties will agree to a briefing schedule.

II. MATTERS WITH NO PROCEDURAL OR SUBSTANTIVE CHANGES

West Warwick Public Employees' Retiree Coalition, Donna M. Sousa, and Suzanne G. Sousa v. Municipal Employees' Retirement System of the State of Rhode Island et al.

Providence County Superior Court; C.A. No. PC-2024-4229

Plaintiffs, a retiree coalition and two widows of former employees of the Town of West Warwick, filed this Declaratory Judgment action seeking interpretation and enforcement of a Final and Consent Judgment entered in the matter of *Peter A. Appolonio, et al. v. Town of West Warwick, et al.*, KC-2012-1000 (the "Appolonio Judgment"). The Appolonio Judgment was entered on July 16, 2014. Plaintiffs allege that the widows' pension benefits have been reduced in violation of the Appolonio Judgment. Though the Retirement System was not a party to the Appolonio Judgment, the Plaintiffs allege that the Retirement System is now legally required to enforce the terms of the Appolonio Judgment. Plaintiffs have issued discovery requests; MERS is in the process of responding to said requests.

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7. Adjournment

For Vote

Presented by Treasurer James A. Diossa



8. Appendix



8.1. Post Retirement Employment - January 2025

For Reference

ERSRI Memorandum

ERSRI BOARD:

James A. Diossa
General Treasurer Chair

Jean Rondeau
Vice Chair

Mark A. Carruolo

Michael J. Cicerone, Jr

Joseph Codega, Jr.

Matthew K. Howard

Yan Li

Brenna McCabe

William S. Murray

Claire M. Newell

Andrew E. Nota

Alan G Palazzo

Sandra M Paquette

Laura Shawhughes

Michael J. Twohey

Frank J. Karpinski
Executive Director

Date: January 8, 2025
To: Retirement Board
From: Frank J. Karpinski, Executive Director
Subject: Post Retirement Employment Reports

Enclosed are the listings of reported retirees working under the various post-retirement employment statutes.

For the K-12 schools, registered nurses and municipalities, the column *Number of Days* lists the up-to-date totals of working days provided by the agency(ies) to ERSRI.

A retired member who returned to work as a substitute teacher is indicated by a *Title/Function* column as *PRSB*.

A retired member who returned to work as an administrator, guidance counselor, or other certified position in a school department, and is working in a vacant position is labeled in the *Title/Function* column as *PRAM*. Certification letters (good faith letters) need to be provided by the agency and forwarded to ERSRI consistent with RIGL §16-16-24.

A retired member who retired from service as a registered nurse may be employed for the purpose of providing professional nursing care and/or services at a state-operated facility in Rhode Island, including employment as a faculty member of a nursing program at a state-operated college or university. That is indicated by a *Title/Function* column as *PRNR*.

Municipal retirees returning to work in a school system are indicated in the *Title/Function* column as *PRMS*. Municipal retirees returning to work for a participating city/town are indicated by a *Title/Function* column as *PRME*.

For the state colleges/universities (recently included Driver's Education Report, (the column *Earnings (gross)* lists the up-to-date dollar earnings.

If a retired member is returning to work for the purpose of providing classroom instruction, academic advising of students and/or coaching, that is labeled in *Title/Function* column as *PRIS*.

If a retired member is returning to work for the purpose of providing classroom instruction in driver education courses and/or motorcycle driver education courses, that is labeled in *Title/Function* as *PRDE*.

**TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2024-2025 SCHOOL YEAR
PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL REPORT DTD 01-03-2025**

First Name	Middle Initial	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
MICHAEL	C	TRAFICANTE	1111	Cranston School Dept.	PRAM	100.00	RIGL 16-16-24.2--good faith letter on file
SANDRA	J	BRASIL	1413	Pawtucket School Dept. (NC)	PRMS	75.00	At limit
BEVERLY		BERNIER	1113	Cranston School Dept. (NC)	PRMS	69.00	Close to limit
GERARD	S	ZANNELLA	1071	Chariho Regional School Dist.	PRSB	63.00	
ANTHONY	A	SEOANE	1411	Pawtucket School Dept.	PRSB	59.00	
MARY SUE		FRISHMAN	1621	Westerly School Dept.	PRSB	59.00	
ANN		BARRY	1411	Pawtucket School Dept.	PRSB	58.00	
DANIEL		WARNER	1341	New Shoreham School Dist.	PRAM	57.00	
LORNA		O'CONNELL	1411	Pawtucket School Dept.	PRSB	57.00	
MICHAEL		TOPAZIO	1001	Barrington Public Schools	PRSB	56.50	
LINDA		KARSULAVITCH	1411	Pawtucket School Dept.	PRAM	55.00	
MAUREEN	A	PINKSAW	1441	Providence School Dept.	PRSB	55.00	
DALE		WHITE	1091	Coventry Public Schools	PRSB	54.00	
JUAN	A	RODRIGUEZ	1441	Providence School Dept.	PRSB	54.00	
SANDRA	G	LEWIS	1441	Providence School Dept.	PRSB	53.00	
ZITA		BUTLER	1411	Pawtucket School Dept.	PRSB	53.00	
NELLIE		MAKAROVA	1441	Providence School Dept.	PRSB	52.50	
DONNA		LOMBARDI	1441	Providence School Dept.	PRSB	51.00	
PAULA	G	FUSCO	1621	Westerly School Dept.	PRSB	51.00	
THOMAS		MCGHEE	1441	Providence School Dept.	PRSB	51.00	
HORTENCIA		ZABALA BUSTILLOS	1441	Providence School Dept.	PRSB	50.00	
ROSE	M	CACCHIOTTI	1441	Providence School Dept.	PRSB	50.00	
RICHARD	D	D'AGOSTINO	1411	Pawtucket School Dept.	PRSB	49.00	
LESLIE	R	WALTON	1441	Providence School Dept.	PRSB	48.00	
ROY	F	CLEMENTS	1441	Providence School Dept.	PRSB	48.00	
DAVID	M	VALEDOFSKY	1441	Providence School Dept.	PRSB	47.00	
MARIE	F	LUPINO	1111	Cranston School Dept.	PRSB	45.50	
ARLENE		KIBARIAN	1441	Providence School Dept.	PRSB	45.00	
CAROLYN	J	ROSEMAN	1281	Johnston School Dept.	PRSB	45.00	
FRANCIS		LALIBERTE	1411	Pawtucket School Dept.	PRAM	45.00	
LISA	D	MACCHIONI	1441	Providence School Dept.	PRSB	45.00	
BERNADETTE	A	BOWEN	1111	Cranston School Dept.	PRSB	44.00	
LOUIS		TORO	1441	Providence School Dept.	PRSB	44.00	
SALLY		GARABEDIAN	1441	Providence School Dept.	PRSB	43.50	
DONNA	M	OTTAVIANO	1471	Smithfield School Dept.	PRSB	43.00	
WILLIAM	J	PARE	1441	Providence School Dept.	PRSB	43.00	
DONNA	M	HEROUX-EVERSON	1441	Providence School Dept.	PRSB	42.00	
DEBRA		MILLER	1411	Pawtucket School Dept.	PRSB	41.00	
RAFAEL	E	LUNA	1441	Providence School Dept.	PRSB	41.00	
SARA		MELIN	1441	Providence School Dept.	PRSB	41.00	
THELMA	E	BURBANK	1411	Pawtucket School Dept.	PRSB	41.00	
CLAUDIA		VIEIRA	1411	Pawtucket School Dept.	PRSB	40.00	
DONNA	A	DILANNA-MOORE	1441	Providence School Dept.	PRSB	40.00	

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First Name	Middle Initial	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
FRANCIS	A	PALAZZI	1441	Providence School Dept.	PRSB	40.00	
LORY	I	FITZGERALD	1441	Providence School Dept.	PRSB	40.00	
PATRICIA		AMORE	1613	West Warwick School Dept (NC)	PRMS	39.00	
DONNA	E	NASSA	1571	Warwick School Dept.	PRAM	38.50	
PAULA	G	FUSCO	1621	Westerly School Dept.	PRAM	38.00	
DONNA	A	GATTINELLA	1061	Central Falls Collaborative	PRSB	37.00	
MARY	E	FARGNOLI-LEONE	1571	Warwick School Dept.	PRAM	37.00	
DOROTHY		MURRAY	1031	Burrillville School Dept.	PRAM	36.00	
JOHN		CANNADY	1441	Providence School Dept.	PRSB	36.00	
ANN-MARIE		D AMBROSIO	1441	Providence School Dept.	PRSB	35.00	
LEONARDA	A	URENA	1441	Providence School Dept.	PRSB	35.00	
LORRAINE	L	FUSCO	1411	Pawtucket School Dept.	PRSB	35.00	
STEVEN	B	KENNY	1091	Coventry Public Schools	PRSB	35.00	
DOUGLAS		FULFORD	1183	Exeter/West Greenwich Reg. Schools (NC)	PRMS	34.50	
KATHLEEN	M	PERRY	1111	Cranston School Dept.	PRSB	34.50	
CHRISTINE	F	EGAN	1493	South Kingstown School Dept. (NC)	PRMS	34.00	
SUSAN	A	EMERSON	1611	West Warwick School Dept.	PRSB	34.00	
HOPE		KIRKCONNELL	1113	Cranston School Dept. (NC)	PRMS	33.00	
LAURIE	G	SULLIVAN	1571	Warwick School Dept.	PRSB	33.00	
PAULA	M	CHiodo	1441	Providence School Dept.	PRSB	33.00	
CLAUDIA		ROULEAU	1091	Coventry Public Schools	PRSB	32.50	
ELIZABETH		LESPERANCE	1411	Pawtucket School Dept.	PRSB	32.00	
EMILY	M	ELLIS	1441	Providence School Dept.	PRSB	32.00	
MARY	B	CULLEN	1441	Providence School Dept.	PRSB	32.00	
MICHAEL		BARNES	1441	Providence School Dept.	PRAM	32.00	
MICHAEL	L	CONVERY	1341	New Shoreham School Dist.	PRAM	31.50	
SANDRA	A	SHAW	1001	Barrington Public Schools	PRAM	31.50	
ELLEN	S	HOUSE	1441	Providence School Dept.	PRSB	31.00	
KIMBERLY	R	ALVES	1441	Providence School Dept.	PRSB	31.00	
MICHAEL		PETRARCA	1191	Foster School Dist.	PRAM	31.00	
CINDY	A	NORMAND	1341	New Shoreham School Dist.	PRAM	30.50	
JOYCE		BERNAU	1441	Providence School Dept.	PRSB	30.00	
DENISE	T	ZAVOTA	1471	Smithfield School Dept.	PRSB	29.00	
BARBARA		RIOS	1441	Providence School Dept.	PRSB	28.00	
CARMEN	M	ROBICHAUD	1441	Providence School Dept.	PRSB	28.00	
DEBORAH		BOLTON	1411	Pawtucket School Dept.	PRSB	28.00	
PATRICIA	A	WILLIAMS	1111	Cranston School Dept.	PRSB	28.00	
SALLY	A.	MITCHELL	1461	Scituate School Dept.	PRAM	28.00	
SHIRLEY	A	MCBRIDE	1441	Providence School Dept.	PRSB	28.00	
BARBARA		RIX	1001	Barrington Public Schools	PRSB	27.50	
EILEEN	M	RICE	1351	Newport School Dept.	PRSB	27.50	
JOHN	A	ABBATE	1033	Burrillville School Dept. (NC)	PRMS	27.50	
DONNA		PERROTTA	1441	Providence School Dept.	PRSB	27.00	

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First Name	Middle Initial	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
PEARL		HOLLOWAY	1441	Providence School Dept.	PRSB	27.00	
MAUREEN	H	AVENO	1121	Cumberland School Dept.	PRSB	26.50	
WILLIAM		WEBB	1281	Johnston School Dept.	PRSB	26.50	
DANIEL		LILLEY	1441	Providence School Dept.	PRSB	26.00	
DEBORAH	A	MANCUSO	1281	Johnston School Dept.	PRSB	26.00	
GLADYS		OLAGBEGI-FAKUNLE	1441	Providence School Dept.	PRSB	26.00	
JOSEPH	R	PIRRAGLIA	1281	Johnston School Dept.	PRSB	26.00	
MARTHA		BADIGIAN	1491	South Kingstown School Dept.	PRAM	26.00	
VIRGINIA	R	DIMASI	1611	West Warwick School Dept.	PRSB	26.00	
ANN		HORGAN	1091	Coventry Public Schools	PRSB	25.00	
DEBORAH	A	DEION	1621	Westerly School Dept.	PRSB	25.00	
FRANCESCA		ORSINI	1441	Providence School Dept.	PRSB	25.00	
RITA	A	TASCA	1441	Providence School Dept.	PRSB	25.00	
SUZANNE	M	SOUZA	1111	Cranston School Dept.	PRSB	25.00	
ANN	M	LIGUORI	1621	Westerly School Dept.	PRSB	24.00	
JUDITH		VALENTE	1201	Foster/Glocester Reg. School Dist.	PRSB	24.00	
KAREN	T	MUIR	1441	Providence School Dept.	PRSB	24.00	
LAWRENCE	P	BYRNE	1441	Providence School Dept.	PRSB	24.00	
PATRICIA	T	RENNER	1073	Chariho Regional School Dist. (NC)	PRMS	24.00	
SANTIAGO		ALMANZAR	1441	Providence School Dept.	PRSB	24.00	
BEVERLY	N	SMITH	1571	Warwick School Dept.	PRAM	23.50	
BARBARA		MCARDLE	1441	Providence School Dept.	PRSB	23.00	
C	T	BONZAGNI	1441	Providence School Dept.	PRSB	23.00	
DEBORAH		STELLMACH	1441	Providence School Dept.	PRSB	23.00	
GREGORY		MURPHY	1201	Foster/Glocester Reg. School Dist.	PRAM	23.00	
HELAINÉ	F	HAGER	1441	Providence School Dept.	PRSB	23.00	
PATRICIA		MAZZA	1411	Pawtucket School Dept.	PRSB	23.00	
PATRICIA	A	DIPOLLINO	1071	Chariho Regional School Dist.	PRSB	23.00	
REBECCA	A	FLORI	1441	Providence School Dept.	PRSB	23.00	
DONNA		O CONNOR	1441	Providence School Dept.	PRSB	22.50	
ANA	M	FEENSTRA	1441	Providence School Dept.	PRSB	22.00	
ANDY		BARNES	1301	Lincoln School Dept.	PRSB	22.00	
ANN	C	CAMPBELL	1123	Cumberland School Dept. (NC)	PRMS	22.00	
BRENDA	L	WARNOCK	1411	Pawtucket School Dept.	PRSB	22.00	
CINDY	D	ENGELHARDT	1441	Providence School Dept.	PRSB	22.00	
KENNETH	L	PECKHAM	1631	Woonsocket School Dept.	PRSB	22.00	
LORI		DESIMONE	1381	North Providence School Dept.	PRAM	22.00	
PAMELA	R	RINALDI	1411	Pawtucket School Dept.	PRSB	22.00	
PATRICIA	L	GIARRUSSO	1491	South Kingstown School Dept.	PRSB	22.00	
CAROL	A	MUNDY	1121	Cumberland School Dept.	PRSB	21.50	
FRANCES	D	BEAUPRE	1621	Westerly School Dept.	PRSB	21.50	
RUSSELL	E	SPENCER	1153	East Greenwich School Dist. (NC)	PRMS	21.50	
CHARLES		MELLO	1021	Bristol Warren Reg. School Dist.	PRSB	21.00	

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First Name	Middle Initial	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
ELIZABETH	A	CLESAS	1441	Providence School Dept.	PRSB	21.00	
JO ANN	M	FEDE	1281	Johnston School Dept.	PRSB	21.00	
JUDITH	A	ANDREOZZI	1441	Providence School Dept.	PRSB	21.00	
KERRI		LITTLE	1441	Providence School Dept.	PRSB	21.00	
LINDA	J	GAGNON	1031	Burrillville School Dept.	PRSB	21.00	
MICHELLE	C	JAQUES	1031	Burrillville School Dept.	PRSB	21.00	
PETER	J	BULLOCK	1441	Providence School Dept.	PRSB	21.00	
JOHN	J	SCANLON	1111	Cranston School Dept.	PRSB	20.50	
ANNE	M	DIAMOND	1441	Providence School Dept.	PRSB	20.00	
BOLANLE	I	AWOSIKA	1441	Providence School Dept.	PRSB	20.00	
ELIZABETH	S	STONER	1001	Barrington Public Schools	PRSB	20.00	
JOSE		DAJER	1441	Providence School Dept.	PRSB	20.00	
KATHLEEN		KENNEY	1351	Newport School Dept.	PRSB	20.00	
KATHLEEN	A	CONNELL	1471	Smithfield School Dept.	PRSB	20.00	
MARTHA	Q	HUSTON	1441	Providence School Dept.	PRSB	20.00	
PAUL	W	VIGEANT	1731	The Greene School	PRAM	20.00	
SHERRY		MC GAHAN	1393	North Smithfield School Dept. (NC)	PRMS	20.00	
BARBARA		KELLY	1411	Pawtucket School Dept.	PRSB	19.50	
MARCIA	A	LINBACK	1123	Cumberland School Dept. (NC)	PRMS	19.50	
PAMELA	L	LAW	1071	Chariho Regional School Dist.	PRSB	19.50	
ALAN	R	CONNORS	1033	Burrillville School Dept. (NC)	PRMS	19.00	
DEBRA		MCCLELLAND	1411	Pawtucket School Dept.	PRSB	19.00	
KENNETH	C	PERRY	1441	Providence School Dept.	PRSB	19.00	
MAUREEN	T	BRACEWELL	1441	Providence School Dept.	PRSB	19.00	
PHYLLIS	R	OELBAUM	1441	Providence School Dept.	PRSB	19.00	
ROSEMARY		STEIN	1471	Smithfield School Dept.	PRSB	19.00	
SANDRA	H	WYTRWAL	1123	Cumberland School Dept. (NC)	PRMS	19.00	
CHERYL		LARIVIERE	1301	Lincoln School Dept.	PRSB	18.50	
CHARLES	M	MOREAU	1007	Barrington COLA NonCertifieds	PRMS	18.00	
DEBORAH	A	LOCKWOOD	1441	Providence School Dept.	PRSB	18.00	
DEBRA	L	MORIARTY	1123	Cumberland School Dept. (NC)	PRMS	18.00	
ELIZABETH	A	HURLEY	1441	Providence School Dept.	PRSB	18.00	
JUNE		KINIGSTEIN	1491	South Kingstown School Dept.	PRAM	18.00	
JUNE		KINIGSTEIN	1491	South Kingstown School Dept.	PRSB	18.00	
LORRAINE	S	MOSCHELLA	1381	North Providence School Dept.	PRAM	18.00	
MARIA	J	MANSELLA	1031	Burrillville School Dept.	PRAM	18.00	
RALPH	A	MONTELLA	1911	Times2 Academy	PRAM	18.00	
CATHY	A	FALES	1001	Barrington Public Schools	PRSB	17.50	
AMY	H	HORNE	1611	West Warwick School Dept.	PRSB	17.00	
CYNTHIA	L	AZZA	1153	East Greenwich School Dist. (NC)	PRMS	17.00	
GIANNA		ZANNINI	1441	Providence School Dept.	PRSB	17.00	
JAMES	J	KILEY	1091	Coventry Public Schools	PRSB	17.00	
LINDA	C	GLORIA	1441	Providence School Dept.	PRSB	17.00	

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First Name	Middle Initial	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
RENEE		GASPARRI	1411	Pawtucket School Dept.	PRSB	17.00	
SUSAN	T	SHIPPEE	1201	Foster/Glocester Reg. School Dist.	PRAM	17.00	
CYNTHIA		AUBIN	1441	Providence School Dept.	PRSB	16.50	
CAROL	A	MUNDY	1123	Cumberland School Dept. (NC)	PRMS	16.00	
DIANE		ENGELS	1381	North Providence School Dept.	PRAM	16.00	
JOHN		RAO JR	1153	East Greenwich School Dist. (NC)	PRMS	16.00	
KATHLEEN		CUSHING	1441	Providence School Dept.	PRSB	16.00	
LAWRENCE	A	OLIVIERI	1441	Providence School Dept.	PRSB	16.00	
SHEILA		MORGAN	1091	Coventry Public Schools	PRSB	16.00	
KENNETH		GACCIONE	1183	Exeter/West Greenwich Reg. Schools (NC)	PRMS	15.81	
GISELE	M	HUMBLE	1611	West Warwick School Dept.	PRSB	15.50	
CAROL		LANOIE	1631	Woonsocket School Dept.	PRSB	15.00	
ALYSON	J	DUPRE	1611	West Warwick School Dept.	PRSB	14.50	
JOHN		JASIONOWSKI	1411	Pawtucket School Dept.	PRAM	14.50	
MARIO	E	PAPITTO	1061	Central Falls Collaborative	PRAM	14.50	
JOANNE	L	PIGOTT	1611	West Warwick School Dept.	PRSB	14.00	
LINDA		COLVIN	1031	Burrillville School Dept.	PRSB	14.00	
LINDA	M	LOMAX	1411	Pawtucket School Dept.	PRAM	14.00	
MARIE	L	CASWELL	1611	West Warwick School Dept.	PRSB	14.00	
PAMELA	M	ARDIZZONE	1441	Providence School Dept.	PRSB	14.00	
ROBERT	J	LECHMAN	1473	Smithfield School Dept. (NC)	PRMS	14.00	
RONALD	F	MARA	1441	Providence School Dept.	PRSB	14.00	
SUSAN	E	HACKETT	1091	Coventry Public Schools	PRSB	13.50	
BEATRICE	B	JOHNSON	1381	North Providence School Dept.	PRAM	13.00	
DONNA		DINUCCI	1441	Providence School Dept.	PRSB	13.00	
ELGERINE		ROBERTS	1441	Providence School Dept.	PRSB	13.00	
LOUISE	A	DENHAM	1281	Johnston School Dept.	PRSB	13.00	
RAYMOND		PITA	1411	Pawtucket School Dept.	PRSB	13.00	
ROUAIDA	J	AGHIA	1441	Providence School Dept.	PRSB	13.00	
SUSAN		VERRECCHIA	1441	Providence School Dept.	PRSB	13.00	
THERESA	M	CONNOR	1441	Providence School Dept.	PRSB	13.00	
REBECCA	J	HANDY	1611	West Warwick School Dept.	PRSB	12.50	
SHARON		DUNN	1341	New Shoreham School Dist.	PRAM	12.50	
NETTIE	L	ALEXANDER	1441	Providence School Dept.	PRSB	12.00	
SUSAN	J	ROQUE	1021	Bristol Warren Reg. School Dist.	PRSB	11.50	
DONNA	A	GRECO	1283	Johnston School Dept. (NC)	PRMS	11.00	
JUDITH		VALENTE	1201	Foster/Glocester Reg. School Dist.	PRAM	11.00	
LAVINIA	J	ELLIS	1491	South Kingstown School Dept.	PRAM	11.00	
MADLYN	C	MCARDLE	1021	Bristol Warren Reg. School Dist.	PRAM	11.00	
NANCY	K	SACCOIA	1471	Smithfield School Dept.	PRSB	11.00	
NANCY	P	MCGOVERN	1111	Cranston School Dept.	PRSB	11.00	
LINDA	A	TERRANOVA	1621	Westerly School Dept.	PRSB	10.50	
MARY		SHIEL-L'ESPERANCE	1471	Smithfield School Dept.	PRSB	10.50	

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First Name	Middle Initial	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
RAYMOND	F	DOYLE	1611	West Warwick School Dept.	PRSB	10.50	
THOMAS		RICHARDSON	1073	Chariho Regional School Dist. (NC)	PRMS	10.50	
CECILIA	M	BERNARDO	1411	Pawtucket School Dept.	PRSB	10.00	
DAVID		DAUSCO	1091	Coventry Public Schools	PRSB	10.00	
DAVID	M	KENNEDY	1073	Chariho Regional School Dist. (NC)	PRMS	10.00	
DIANE	M	DESIMONE	1441	Providence School Dept.	PRSB	10.00	
DIANNE	E	PERETTI	1381	North Providence School Dept.	PRAM	10.00	
DONNA		LANGTON	1411	Pawtucket School Dept.	PRSB	10.00	
EILEEN	A	MULLANEY	1441	Providence School Dept.	PRSB	10.00	
ELIZABETH	E	MORRIS	1441	Providence School Dept.	PRSB	10.00	
FRANK	C	PICCIRILLI	1441	Providence School Dept.	PRSB	10.00	
LISA		WALSH	1491	South Kingstown School Dept.	PRSB	10.00	
MARGARITA		DEMPSEY	1201	Foster/Glocester Reg. School Dist.	PRAM	10.00	
MARIAN	F	VARONE	1123	Cumberland School Dept. (NC)	PRMS	10.00	
PATRICIA	M	MACE	1353	Newport School Dept. (NC)	PRMS	10.00	
SUSAN	A	MARTIN	1441	Providence School Dept.	PRSB	10.00	
KRISTINE		BELL	1073	Chariho Regional School Dist. (NC)	PRMS	9.50	
MARY	E	BRANCATO	1621	Westerly School Dept.	PRSB	9.50	
PAUL	W	VIGEANT	1611	West Warwick School Dept.	PRSB	9.50	
AUDREY	A	KILSEY	1441	Providence School Dept.	PRSB	9.00	
CLAUDE	M	WATSKY	1491	South Kingstown School Dept.	PRSB	9.00	
DEBRA	A	SIMONE	1031	Burrillville School Dept.	PRSB	9.00	
JAYNE	S	BAILEY	1091	Coventry Public Schools	PRSB	9.00	
LYNNE	I	EDMONDS	1441	Providence School Dept.	PRSB	9.00	
MARY		PALUMBO	1491	South Kingstown School Dept.	PRSB	9.00	
NELLIE	E	CHOMKA	1471	Smithfield School Dept.	PRSB	9.00	
PATRICIA		RIBEIRO	1611	West Warwick School Dept.	PRSB	9.00	
ROSEMARY HAYES		SANTOS	1441	Providence School Dept.	PRSB	9.00	
CAROL	A	ROSA	1421	Portsmouth School Dept.	PRSB	8.50	
DEBORAH	D	MELLION	1631	Woonsocket School Dept.	PRSB	8.50	
LINDA	M	LEFEBVRE	1441	Providence School Dept.	PRSB	8.50	
MARGUERITE		DELPONTE	1381	North Providence School Dept.	PRAM	8.50	
MARIA	G	JONES	1621	Westerly School Dept.	PRSB	8.50	
ANN	M	FAGAN	1353	Newport School Dept. (NC)	PRMS	8.00	
CAROLYN	M	PELZMAN	1471	Smithfield School Dept.	PRSB	8.00	
HANNA	M	GALLO	1111	Cranston School Dept.	PRSB	8.00	
JAMES		COLBERT	1441	Providence School Dept.	PRSB	8.00	
MARGARET	M	LEVEILLE	1441	Providence School Dept.	PRSB	8.00	
MIKIKO		MORIMURA	1441	Providence School Dept.	PRSB	8.00	
ANTHONY		DELSIGNORE	1111	Cranston School Dept.	PRSB	7.50	
PATRICIA	E	GENTILE	1621	Westerly School Dept.	PRSB	7.50	
RUSSELL	D	NOBLE	1001	Barrington Public Schools	PRSB	7.50	
ANN	R	BENZO	1091	Coventry Public Schools	PRSB	7.00	

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First Name	Middle Initial	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
BARBARA		RUGGIERI	1113	Cranston School Dept. (NC)	PRMS	7.00	
CYNTHIA	D	FERREIRA	1123	Cumberland School Dept. (NC)	PRMS	7.00	
DONNA	M	CABRAL MEIZOSO	1471	Smithfield School Dept.	PRSB	7.00	
ELIZABETH	S	PERRY	1007	Barrington COLA NonCertifieds	PRMS	7.00	
ERIC	S	PETTINE	1621	Westerly School Dept.	PRSB	7.00	
JANICE	M	TALBOT	1091	Coventry Public Schools	PRSB	7.00	
JOAN	D	OSTER	1381	North Providence School Dept.	PRAM	7.00	
JO-ANN	E	WUNSCHHEL	1411	Pawtucket School Dept.	PRSB	7.00	
LINDA	A	BEVILAQUA	1571	Warwick School Dept.	PRSB	7.00	
MARIE		GRIST	1061	Central Falls Collaborative	PRSB	7.00	
MAUREEN	E	FARRELL	1441	Providence School Dept.	PRSB	7.00	
STEPHEN	P	WALKER	1091	Coventry Public Schools	PRSB	7.00	
WANDA	V	MULLEN	1001	Barrington Public Schools	PRSB	7.00	
YVETTE	Y	LAMBERT	1123	Cumberland School Dept. (NC)	PRMS	7.00	
JAMES	M	PARENTE	1471	Smithfield School Dept.	PRSB	6.50	
SARAH	S	GOLDBERG	1123	Cumberland School Dept. (NC)	PRMS	6.50	
DEBOURAH	I	PETTERUTI	1571	Warwick School Dept.	PRAM	6.00	
KATHY		DIAS	1441	Providence School Dept.	PRSB	6.00	
ROSE MARY		TEIXEIRA	1123	Cumberland School Dept. (NC)	PRMS	6.00	
SHIRLEY-ANN		HALL	1091	Coventry Public Schools	PRSB	6.00	
SUSAN	A	MARTIN	1151	East Greenwich School Dept.	PRAM	6.00	
SUSAN	E	HOAGLUND	1731	The Greene School	PRAM	6.00	
HELEN		SISCO	1471	Smithfield School Dept.	PRSB	5.00	
JOYCE	P	FINLEY	1381	North Providence School Dept.	PRAM	5.00	
LAURIE	A	MAGNETTE	1441	Providence School Dept.	PRSB	5.00	
LISA	J	TUTAJ-HARPIN	1031	Burrillville School Dept.	PRAM	5.00	
RICHARD		ZAGRODNY	1631	Woonsocket School Dept.	PRSB	5.00	
TERESA		SANGERMANO	1441	Providence School Dept.	PRSB	5.00	
JAMES	H	DILLON	1091	Coventry Public Schools	PRAM	4.50	
LAVINIA	J	ELLIS	1491	South Kingstown School Dept.	PRSB	4.50	
BARBARA		SWIENTON	1341	New Shoreham School Dist.	PRSB	4.00	
CYNTHIA	L	AZZA	1151	East Greenwich School Dept.	PRSB	4.00	
ELIZABETH	M	ALEXANDER	1001	Barrington Public Schools	PRSB	4.00	
GIL	S	MONTEIRO	1441	Providence School Dept.	PRSB	4.00	
JOHN	E	LAWRENCE	1471	Smithfield School Dept.	PRSB	4.00	
JOHN	J	RIBEIRO	1611	West Warwick School Dept.	PRSB	4.00	
MARGARET		MCCABE	1411	Pawtucket School Dept.	PRAM	4.00	
MARYANNE		GREGORY	1121	Cumberland School Dept.	PRSB	4.00	
SARAH	S	GOLDBERG	1461	Scituate School Dept.	PRAM	4.00	
SUSAN		MROCZKA	1631	Woonsocket School Dept.	PRSB	4.00	
THOMAS	R	HINES	1471	Smithfield School Dept.	PRSB	4.00	
JOHN L	P	BREGUET	1471	Smithfield School Dept.	PRSB	3.50	
PATRICIA	J	BRISSETTE	1001	Barrington Public Schools	PRSB	3.50	

**TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2024-2025 SCHOOL YEAR
PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL REPORT DTD 01-03-2025**

First Name	Middle Initial	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
BETSY		VONSPRECKELSEN	1411	Pawtucket School Dept.	PRAM	3.00	
DIANNE	E	PERETTI	1411	Pawtucket School Dept.	PRSB	3.00	
JAMES	C	WILDE	1441	Providence School Dept.	PRSB	3.00	
MARY	K	GREENAN	1491	South Kingstown School Dept.	PRSB	3.00	
ALISON		ARRUDA	1421	Portsmouth School Dept.	PRSB	2.50	
GIUSEPPE		DISERIO	1473	Smithfield School Dept. (NC)	PRMS	2.50	
SHIRLEY		ST. AMAND	1091	Coventry Public Schools	PRSB	2.50	
JOSEPH		BRAGANCA	1413	Pawtucket School Dept. (NC)	PRMS	2.05	
BARBARA		SWIENTON	1341	New Shoreham School Dist.	PRAM	2.00	
CLAUDIA		BARRETT	1441	Providence School Dept.	PRSB	2.00	
DAIL	A	BIENKIEWICZ	1001	Barrington Public Schools	PRSB	2.00	
GEORGE		MCFADDEN	1441	Providence School Dept.	PRSB	2.00	
JERILYN	M	TAMEO	1611	West Warwick School Dept.	PRSB	2.00	
MARY KATE		CORRY	1411	Pawtucket School Dept.	PRAM	2.00	
MARY KATE		CORRY	1413	Pawtucket School Dept. (NC)	PRMS	2.00	
NANCY		INZER	1031	Burrillville School Dept.	PRSB	2.00	
ROSINA	J	GUISE	1411	Pawtucket School Dept.	PRSB	2.00	
SANDRA		LENORE	1471	Smithfield School Dept.	PRSB	2.00	
SANDRA	M	REGO	1091	Coventry Public Schools	PRSB	2.00	
STEVEN		DECURTIS	1471	Smithfield School Dept.	PRSB	2.00	
STEVEN	W	COOPER	1411	Pawtucket School Dept.	PRAM	2.00	
TERESA		EAGAN	1341	New Shoreham School Dist.	PRAM	2.00	
THOMAS	V	STEPKA	1123	Cumberland School Dept. (NC)	PRMS	2.00	
MARGARET		MCCABE	1413	Pawtucket School Dept. (NC)	PRMS	1.55	
STEVEN	W	COOPER	1413	Pawtucket School Dept. (NC)	PRMS	1.55	
ANNE	T	PARISEAU	1441	Providence School Dept.	PRSB	1.00	
BETTY	A	NADROWSKI	1091	Coventry Public Schools	PRSB	1.00	
BRUCE	H	LENORE	1471	Smithfield School Dept.	PRSB	1.00	
CAROL		VESEARA	1411	Pawtucket School Dept.	PRSB	1.00	
CAROL	A	BROWN	1151	East Greenwich School Dept.	PRAM	1.00	
CATHERINE	A	CHATOWSKY	1411	Pawtucket School Dept.	PRSB	1.00	
DIANE	C	CICCARONE	1441	Providence School Dept.	PRSB	1.00	
DOREEN		RAULINO	1441	Providence School Dept.	PRSB	1.00	
JOHN	D	MAZZOCCA	1441	Providence School Dept.	PRSB	1.00	
JOSEPH		BRAGANCA	1411	Pawtucket School Dept.	PRAM	1.00	
OLGA		GARIEPY	1631	Woonsocket School Dept.	PRSB	1.00	
OTELINDA	L	CHARPENTIER	1411	Pawtucket School Dept.	PRSB	1.00	
PETER	M	BASILIERE	1071	Chariho Regional School Dist.	PRSB	1.00	
SANDRA	J	GAUMONT	1061	Central Falls Collaborative	PRAM	1.00	
SCOTT	M	NELSON	1341	New Shoreham School Dist.	PRAM	1.00	
SUSAN	A	MARTIN	1491	South Kingstown School Dept.	PRSB	1.00	
THOMAS	P	MONTAQUILA	1441	Providence School Dept.	PRSB	1.00	
VIOLETTE		FALK	1441	Providence School Dept.	PRSB	1.00	

**TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2024-2025 SCHOOL YEAR
 PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL REPORT DTD 01-03-2025**

First Name	Middle Initial	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
DOLORES	E	O'ROURKE	1091	Coventry Public Schools	PRSB	0.50	
KATHLEEN	M	MCAULIFFE	1111	Cranston School Dept.	PRSB	0.50	
PAMELA		CHAVES	1181	Exeter/West Greenwich Reg. Schools	PRSB	0.50	

PRME--RETIRES WORKING MUNICIPALITIES IN 2024 CALENDAR YEAR --REPORT DTD 12-31-2024

First Name	Middle Initial	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
EMERSON	J	MARVEL	1162	City of East Providence	PRME	240.00	Suspended Pension
MICHAEL	A	DEMELLO	1015	Bristol Fire Dept.	PRME	177.50	Suspended Pension
MICHAEL	D	CASSIDY	1412	City of Pawtucket	PRME	74.00	Close to limit
ROBERTA	A	TURCHETTA	1112	City of Cranston	PRME	74.00	Close to limit
ANGELA	M	JALETTE	1034	Burrillville Police Dept.	PRME	73.50	Close to limit
RICHARD		ARPIN JR	1122	Town of Cumberland	PRME	73.50	Close to limit
LOUIS	A	LANNI	1382	Town of North Providence	PRME	72.50	Close to limit
KEVIN		CROKE	1162	City of East Providence	PRME	72.00	Close to limit
CHARLENE	R	GAGNON	1412	City of Pawtucket	PRME	71.50	Close to limit
MICHAEL		WILDENHAIN	1412	City of Pawtucket	PRME	71.00	Close to limit
PAUL		FAGAN	1352	City of Newport	PRME	71.00	Close to limit
GAIL		TOPAKIAN	1112	City of Cranston	PRME	70.50	Close to limit
JEANNE	L	HODGE	1412	City of Pawtucket	PRME	69.50	Close to limit
LYNN	L	BURKHARDT	1009	Barrington COLA Group	PRME	69.00	Close to limit
ERNEST		DE PARI	1112	City of Cranston	PRME	68.50	Close to limit
KAREN	M	LECLAIRE	1412	City of Pawtucket	PRME	68.50	Close to limit
KENNETH	R	MASON	1112	City of Cranston	PRME	68.50	Close to limit
NORA		HAWKINS	1116	Cranston Housing Auth.	PRME	68.00	Close to limit
EDWARD	R	FRATELLI	1478	Town of Smithfield (COLA)	PRME	67.50	Close to limit
LORRAINE	A	DEROIS	1012	Town of Bristol	PRME	67.50	Close to limit
THEODORE	J	PRZYBYLA	1462	Town of Scituate	PRME	67.50	Close to limit
BRENDA	C	PANNONE	1382	Town of North Providence	PRME	66.50	Close to limit
CATHY	A	KEIGHLEY	1016	Bristol Housing Authority	PRME	65.50	Close to limit
KENDRA		ROY	1632	City of Woonsocket	PRME	65.00	Close to limit
CYNTHIA	L	AZZA	1158	EAST GREENWICH-COLA-NC	PRME	64.50	
MICHAEL	L	HOULE	1632	City of Woonsocket	PRME	64.50	
WAYNE		BARNES	1162	City of East Providence	PRME	64.50	
DAVID	M	BEAUCHEMIN	1034	Burrillville Police Dept.	PRME	64.00	
JESSICA		DESROCHERS	1632	City of Woonsocket	PRME	61.50	
DONNA		PINTO	1412	City of Pawtucket	PRME	60.50	
GLORIA	J	RADO	1412	City of Pawtucket	PRME	60.50	
KENNETH	A	BROWN JR	1474	Smithfield Police Dept.	PRME	58.50	
PAULINE	S	PAYEUR	1632	City of Woonsocket	PRME	58.00	
JOANNE		TOLCHINSKY	1116	Cranston Housing Auth.	PRME	57.75	

PRME--RETIRES WORKING MUNICIPALITIES IN 2024 CALENDAR YEAR --REPORT DTD 12-31-2024

First Name	Middle Initial	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
JOHN	J	TOOLAN	1009	Barrington COLA Group	PRME	56.00	
THOMAS	E	DUQUETTE	1602	Town of West Greenwich	PRME	53.00	
MICHAEL	J	DELYI	1272	Town of Jamestown	PRME	51.25	
ANNA	E	MARINO	1112	City of Cranston	PRME	50.50	
LARETO	P	GUGLIETTA	1034	Burrillville Police Dept.	PRME	50.00	
ARNOLD		VECCHIONE	1286	Johnston Housing Auth.	PRME	49.50	
JOHN N	N	BUCCI	1112	City of Cranston	PRME	48.50	
KATHLEEN		SAWKA	1412	City of Pawtucket	PRME	48.00	
DAVID	W	WORDELL	1412	City of Pawtucket	PRME	47.00	
DAVID		ARUSSO	1286	Johnston Housing Auth.	PRME	46.50	
LOUIS	M	PRATA	1282	Town of Johnston	PRME	45.00	
ERNEST	R	HUTTON	1412	City of Pawtucket	PRME	44.50	
LAURIE	S	SIMPSON	1412	City of Pawtucket	PRME	44.50	
FRANK	E	JUDGE	1082	Town of Charlestown	PRME	44.20	
EUGENE		CABRAL	1394	North Smithfield Police Dept.	PRME	44.00	
LINDA	C	ARCHETTO	1112	City of Cranston	PRME	44.00	
LOUIS	J	CHARELLO	1705	Lincoln Fire Dept	PRME	44.00	
WILLIAM D		VIEIRA SR	1412	City of Pawtucket	PRME	44.00	
RUSSELL	E	SPENCER	1158	EAST GREENWICH-COLA-NC	PRME	43.00	
KAREN	M	ASSELIN	1412	City of Pawtucket	PRME	42.50	
MICHAEL	C	RHEAUME	1474	Smithfield Police Dept.	PRME	42.50	
CAROL		MONFILS	1474	Smithfield Police Dept.	PRME	42.00	
PRUDENCE	M	FALLON	1532	Town of Tiverton	PRME	42.00	
PAMELA	J	GOULD	1322	Town of Middletown	PRME	40.50	
WILLIAM	A	HANLEY II	1352	City of Newport	PRME	40.00	
LINDA	M	DIPRETE	1112	City of Cranston	PRME	39.50	
DAVID		MONFILS	1478	Town of Smithfield (COLA)	PRME	39.00	
PETER	S	LAPOLLA	1112	City of Cranston	PRME	38.50	
LAURA	A	SILVIA	1009	Barrington COLA Group	PRME	36.50	
BRUCE	R	SENECAL	1394	North Smithfield Police Dept.	PRME	35.50	
MICHAEL	J	DESNOYERS	1478	Town of Smithfield (COLA)	PRME	35.50	Accidental Disability
DEBRA	A	MCDOLE	1412	City of Pawtucket	PRME	34.50	
STEPHANIE		SUSI	1282	Town of Johnston	PRME	33.00	
DIANE		DYER	1158	EAST GREENWICH-COLA-NC	PRME	32.50	

PRME--RETIRES WORKING MUNICIPALITIES IN 2024 CALENDAR YEAR --REPORT DTD 12-31-2024

First Name	Middle Initial	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
JOHN		RAO JR	1158	EAST GREENWICH-COLA-NC	PRME	32.00	
ROBERT	F	STROM	1012	Town of Bristol	PRME	32.00	
DEBORAH	R	THURBER	1158	EAST GREENWICH-COLA-NC	PRME	31.00	
DIANE	M	WALSH	1112	City of Cranston	PRME	30.50	
DENNIS	J	PAUL	1474	Smithfield Police Dept.	PRME	30.00	
DONNA		CONWAY	1386	North Providence Hsg. Auth.	PRME	30.00	
JON	R	SCHOCK	1152	Town of East Greenwich	PRME	30.00	
SCOTT		GOODWIN	1392	Town of North Smithfield	PRME	30.00	
MICHAEL	E	GINGELL	1032	Town of Burrillville	PRME	29.00	
EDWARD	A	DAVIDSON	1282	Town of Johnston	PRME	27.50	
FRANK		CORRAO III	1112	City of Cranston	PRME	27.00	
ROBERT	D	GAGNON	1534	Tiverton Fire Dept.	PRME	27.00	
ROSEMARY		DRISCOLL	1112	City of Cranston	PRME	22.50	
CHERYL	A	MCGURN	1382	Town of North Providence	PRME	22.00	
JAMES		VIEIRA	1015	Bristol Fire Dept.	PRME	21.00	
SALLY	A	INGEGNERI-SIMONE	1282	Town of Johnston	PRME	20.50	
DONNA		CONWAY	1476	Smithfield Housing Auth.	PRME	20.00	
RONALD	J	WOODS	1032	Town of Burrillville	PRME	19.00	
PAMELA	G	BRENNAN	1452	Town of Richmond	PRME	18.50	
ARTHUR	M	RHODES	1154	East Greenwich Police Dept.	PRME	18.00	
BARRY		MARTASIAN	1158	EAST GREENWICH-COLA-NC	PRME	18.00	
RUSSELL		AMATO	1394	North Smithfield Police Dept.	PRME	18.00	
CHRISTOPHER		RAFFERTY	1154	East Greenwich Police Dept.	PRME	16.50	
MICHAEL	A	DEMELLO	1019	Town of Bristol EE Highway	PRME	16.00	Suspended Pension
RICHARD	J	DENICE	1154	East Greenwich Police Dept.	PRME	16.00	
PETER	S	LAPOLLA	1632	City of Woonsocket	PRME	15.00	
DAVID		ARUSSO	1282	Town of Johnston	PRME	14.50	
LISA	D	CALKINS	1382	Town of North Providence	PRME	14.00	
GAIL	G	DIPIERRO	1009	Barrington COLA Group	PRME	13.00	
STEVEN	M	IACOBUCCI	1112	City of Cranston	PRME	12.00	
JANET	C	RICHARDSON	1009	Barrington COLA Group	PRME	11.50	
LINDA	H	JAMES	1009	Barrington COLA Group	PRME	11.50	
JOHN	T	OHARA	1154	East Greenwich Police Dept.	PRME	11.00	
DENNIS	P	MANN	1412	City of Pawtucket	PRME	10.50	

PRME--RETIRES WORKING MUNICIPALITIES IN 2024 CALENDAR YEAR --REPORT DTD 12-31-2024

First Name	Middle Initial	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
JANET	A	EBERTS	1478	Town of Smithfield (COLA)	PRME	10.00	
STEVEN		GAMACHE	1632	City of Woonsocket	PRME	9.50	
MADELYN		GERMANI	1382	Town of North Providence	PRME	9.00	
PAULINE	A	SILVA	1562	Town of Warren	PRME	9.00	
GREGORY	A	JONES	1125	Cumberland Fire Dist.	PRME	8.00	
ROBERT		CIOE	1009	Barrington COLA Group	PRME	4.00	
DONNA		CONWAY	1016	Bristol Housing Authority	PRME	3.00	
TORRE	A	BENSON	1154	East Greenwich Police Dept.	PRME	3.00	
JUNE		REGAN	1342	Town of New Shoreham	PRME	2.00	
RUSSELL	P	SOUZA	1372	Town of North Kingstown	PRME	2.00	
ROBERT	J	LEMOI	1154	East Greenwich Police Dept.	PRME	1.50	
DAVID	E	DESJARLAIS	1154	East Greenwich Police Dept.	PRME	1.00	
ROBERT	E	BENSON	1412	City of Pawtucket	PRME	1.00	
LARETO	P	GUGLIETTA	1154	East Greenwich Police Dept.	PRME	0.50	
STEVEN		GAMACHE	1635	Woonsocket Fire Dept.	PRME	0.50	
WILLIAM	S	HIGGINS	1154	East Greenwich Police Dept.	PRME	0.50	

RETIREES WORKING UNDER 25K AT STATE COLLEGES/UNIVS (EMPLOYER CODE = 2000)
PRIS--State colleges/univs/--Instructor at a state school - Calendar Year 2024--Report dtd -12-31-2024

First Name	Middle Initial	Last Name	Employer Code	Employer	Title/Function	Earnings	Footnote
ANDRES	R	ZUNIGA	2000	CCRI	PRIS	\$ 29,851.89	At limit
BRUNA	M	BOYLE	2000	URI	PRIS	\$ 21,292.66	
RICHARD	G	SWEARINGEN	2000	CCRI	PRIS	\$ 20,024.95	
CAROL	A	SPAZIANO	2000	CCRI	PRIS	\$ 16,732.34	
ANDREW		EGAN	2000	CCRI	PRIS	\$ 15,617.43	
WILLIAM	H	GREEN	2000	CCRI	PRIS	\$ 15,234.06	
ANDREW	A	BONNER	2000	CCRI	PRIS	\$ 15,232.20	
NORMAN	P	FORTIN	2000	URI	PRIS	\$ 15,075.00	
MICHELLE		BROUSSEAU	2000	CCRI	PRIS	\$ 15,004.59	
THOMAS	H	MITCHELL	2000	CCRI	PRIS	\$ 14,692.75	
JOHN ALAN	A	LONGIARU	2000	CCRI	PRIS	\$ 13,792.50	
GAIL	S	O'ROURKE	2000	CCRI	PRIS	\$ 13,668.70	
THOMAS	A	CONBOY	2000	CCRI	PRIS	\$ 12,503.52	
WILLIAM	T	BEHREND JR	2000	URI	PRIS	\$ 12,142.70	
ALFRED	R	CRUDALE	2000	URI	PRIS	\$ 11,494.67	
DONNA M		PATCH	2000	CCRI	PRIS	\$ 10,987.50	
DAVID		NEVES	2000	URI	PRIS	\$ 10,722.00	
CLAIRE		DUMAS	2000	CCRI	PRIS	\$ 10,584.16	
GARY	C	COMUNALE	2000	URI	PRIS	\$ 9,893.11	
LESLIE	H	ARCHIBALD	2000	CCRI	PRIS	\$ 9,103.13	
PETER	J	PETRONE	2000	CCRI	PRIS	\$ 8,984.16	
MARIE	H	BAGUCHINSKY	2000	URI	PRIS	\$ 8,415.68	
BRIAND	E	LACROIX	2000	URI	PRIS	\$ 8,199.43	
ROBERT	N	MASSE	2000	CCRI	PRIS	\$ 7,464.78	
ALFRED	L	PERROTTI	2000	CCRI	PRIS	\$ 7,360.00	
JO-ANN		PHILLIPS	2000	URI	PRIS	\$ 7,157.22	
SUSAN	L	HAWKSLEY	2000	CCRI	PRIS	\$ 6,600.72	
GERALD		SILBERMAN	2000	CCRI	PRIS	\$ 6,251.76	
PATRICIA	A	ROSE	2000	CCRI	PRIS	\$ 6,203.76	
ANTHONY	J	CIOTOLA	2000	CCRI	PRIS	\$ 5,464.80	
LORRAINE	E	BELLO	2000	CCRI	PRIS	\$ 5,342.43	

RETIREES WORKING UNDER 25K AT STATE COLLEGES/UNIVS (EMPLOYER CODE = 2000)

PRIS--State colleges/univs/--Instructor at a state school - Calendar Year 2024--Report dtd -12-31-2024

EILEEN	P	ZISK	2000	CCRI	PRIS	\$	5,292.08
GREGG		NOURY	2000	CCRI	PRIS	\$	5,142.78
HUGO	J	DEASCENTIS JR	2000	CCRI	PRIS	\$	4,200.00
PAUL	C	MELARAGNO	2000	CCRI	PRIS	\$	3,664.00
VICTOR	R	OSTERMAN	2000	CCRI	PRIS	\$	3,649.98
LAWRENCE	P	BYRNE	2000	CCRI	PRIS	\$	3,519.36
WENDY		ARONOFF	2000	CCRI	PRIS	\$	3,400.00
JAMES	E	GUARINO	2000	CCRI	PRIS	\$	2,372.31
DAVID	C	MARANDOLA	2000	CCRI	PRIS	\$	2,144.00
KIRK		LAMBOY	2000	CCRI	PRIS	\$	1,960.00
RICHARD	J	BENEDUCE	2000	CCRI	PRIS	\$	1,232.00
KARIN	E	LUKOWICZ	2000	CCRI	PRIS	\$	1,016.00

RETIREES WORKING UNDER DRIVER'S EDUCATION INSTRUCTION and/or MOTORCYCLE DRIVER EDUCATION COURSES - (EMPLOYER CODE = 2000)

PRDE--State colleges/univs/ - Calendar Year 2024--Report dtd -12-31-2024

First Name	Middle Initial	Last Name	Employer Code	Employer	Title/Function	Earnings	Footnote
KATHLEEN	D	HUDSON	2000	State	PRDE	\$ 14,456.66	Close to limit
PETER	V	RIVELLI	2000	State	PRDE	\$ 13,115.77	Close to limit
KATHLEEN		CRESCENZO	2000	State	PRDE	\$ 6,720.41	
DAYUS		METTS	2000	State	PRDE	\$ 6,174.00	
PATRICIA	L	DIONNE	2000	State	PRDE	\$ 5,681.10	
ALBERT	K	AUBIN	2000	State	PRDE	\$ 5,164.53	
LORENZO		TETREULT	2000	State	PRDE	\$ 2,848.57	
BRIAND	E	LACROIX	2000	State	PRDE	\$ 1,558.56	

RETIRED REGISTERED NURSES WORKING AT A STATE-OPERATED FACILITY IN RI INCLUDING EMPLOYMENT AS A FACULTY MEMBER OF A NURSING PROGRAM AT A STATE-OPERATED COLLEGE OR UNIVERSITY--CALENDAR YEAR 2024 --REPORT DTD 12-31-2024

First Name	Middle Initial	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
LINDA		MASSE	2000	State	PRNR	68.00	Close to Limit
ERIN	M	SCANLON	2000	State	PRNR	37.00	



8.2. Report of Contributions

For Reference



Employees' Retirement System of Rhode Island

Report of Received Contributions

Period Ending: 12/31/24

	Organization	Frequency	Received Employer/Employee Contributions	Delinquent Contributions	Delinquent Loss/Earnings Calculation
1001	Barrington Public Schools	BIWK	\$241,185.19		
1007	Barrington COLA Non-Certified	BIWK	\$29,837.74		
1009	Barrington COLA Group	BIWK	\$21,074.64		
1012	Town of Bristol	BIWK	\$22,226.19		
1014	Bristol Police Department	BIWK	\$22,084.22		
1016	Bristol Housing Authority	WKLY	\$3,295.25		
1019	Town of Bristol EE Highway	BIWK	\$17,125.29		
1021	Bristol Warren Reg. School District	BIWK	\$189,381.23		
1023	Bristol Warren Reg. School District (NC)	BIWK	\$28,068.40		
1031	Burrillville School Department	BIWK	\$120,085.67		
1032	Town of Burrillville	BIWK	\$19,327.09		
1033	Burrillville School Department (NC)	BIWK	\$14,408.39		
1036	Burrillville Housing Authority	WKLY	\$1,235.20		
1052	City of Central Falls	BIWK	\$14,502.29		
1054	Central Falls Police	BIWK	\$17,017.58		
1056	Central Falls Housing Authority	WKLY	\$7,857.63		
1061	Central Falls Collaborative	BIWK	\$181,523.78	^	\$7,046.38
1063	Central Falls School District (NC)	BIWK	\$31,812.97	^	\$3,592.61
1071	Charlho Regional School District	BIWK	\$134,105.85		
1073	Charlho Regional School District (NC)	BIWK	\$26,430.12		
1082	Town of Charlestown	BIWK	\$20,676.98		
1091	Coventry Public Schools	BIWK	\$523,182.30		
1095	Coventry Fire District	BIWK	\$7,016.50		
1096	Coventry Housing Authority	BIWK	\$3,498.24		
1098	Coventry Lighting District	BIWK	\$388.86		
1111	Cranston School Department	BIWK	\$1,210,336.88		
1112	City of Cranston	BIWK	\$42,388.86		
1113	Cranston School Department (NC)	BIWK	\$116,051.94		
1114	Cranston Police Department	BIWK	\$60,392.56	*	
1115	Cranston Fire Department	BIWK	\$74,910.22	*	
1116	Cranston Housing Authority	BIWK	\$6,074.66		
1121	Cumberland School Department	BIWK	\$301,626.25		
1122	Town of Cumberland	BIWK	\$29,837.55		
1123	Cumberland School Department (NC)	BIWK	\$34,320.79		
1126	Cumberland Housing Authority	WKLY	\$4,894.92		
1151	East Greenwich School Department	BIWK	\$171,778.17		
1152	Town of East Greenwich	WKLY	\$7,076.28		
1153	East Greenwich School District (NC)	BIWK	\$2,175.16		
1156	East Greenwich Housing Authority	BIWK	\$4,425.28		
1157	East Greenwich - COLA	WKLY	\$13,431.15		
1158	East Greenwich - COLA - NC	BIWK	\$17,521.35		
1159	East Greenwich Fire District (NC)	WKLY	\$234.70		
1161	East Providence School Department	BIWK	\$499,916.34		
1162	City of East Providence	BIWK	\$84,591.79		



Employees' Retirement System of Rhode Island

Report of Received Contributions

Period Ending: 12/31/24

	Organization	Frequency	Received Employer/Employee Contributions	Delinquent Contributions	Delinquent Loss/Earnings Calculation
1721	Segue Institute of Learning	BIWK	\$17,254.35		
1731	The Greene School	BIWK	\$11,096.27		
1741	Trinity Academy	SMON	\$11,195.43		
1751	RI Nurses Institute	SMON	\$15,698.19		
1761	The Village Green Virtual Charter School	SMON	\$5,836.43		
1771	Nowell Leadership Academy	BIWK	\$6,712.16		
1781	South Side Elementary Charter School	BIWK			
1791	Charette Charter School	SMON	\$5,210.16		
1901	Providence Preparatory Charter School	WKLY	\$16,485.12		
1911	Times 2 Academy	WKLY	\$1,744.10		
1921	Nuestro Mundo Charter School	BIWK	\$7,665.78		
2000	State	BIWK	\$4,087,308.81		
2300	Narragansett Bay Commission	BIWK	\$27,103.96		
			\$14,960,866.86		
Column Definitions:					
Frequency = BIWK = Bi-Weekly; WKLY = Weekly; SMON = Semi-Monthly					
Received Employer/Employee contributions = Contributions received during the reporting period					



Employees' Retirement System of Rhode Island

Report of Received Contributions

Period Ending: 12/31/24

Organization	Frequency	Received Employer/Employee Contributions	Delinquent Contributions	Delinquent Loss/Earnings Calculation
* Cranston Police and Fire have not withheld DC plan contributions on holiday and longevity payments for its MERS police officers and holiday payments for its firefighters.				
The City may be liable for loss earnings to employees for delayed contributions. Amounts due are currently under analysis.				
^ Central Falls School Department has determined that the three employees (previously in question) are eligible to participate in the defined contribution plan. The CFSD is working				
with TIAA-CREF to calculate and post the required contributions for the prior periods. Once the contributions are posted TIAA-CREF will prepare a lost earnings calculation.				



Employees' Retirement System of Rhode Island

Employer Aging
 Period Ending: 12/15/24

Account	Organization	Employer	Balance as of 12/15/2024	0 -30 days	30 - 60 days	60 - 90 days	90 + days	Last Invoice Loaded	Comments
1021	Bristol/Warren Regional School Department	ERS	\$203,567.78	188,346.77	1,605.87	-	13,615.14	12/29/2024	Emailed and working with Employer to resolve
1311	Little Compton School Department	ERS	\$48,646.01	48,646.01	-	-	-	12/20/2024	Emailed and working with Employer to resolve
1331	Narragansett School Department	ERS	\$7,934.25	-	-	-	7,934.25	12/25/2024	Prior Period adjustment
1441	Providence School Department	ERS	\$79.74	79.74	-	-	-	12/22/2024	
1448	Providence School Department 12 month BiWkly	ERS	\$173.43	-	-	-	173.43	12/29/2024	
1611	West Warwick School Dept.	ERS	\$0.00	-	-	-	-	12/28/2024	Emailed and working with Employer to resolve
1661	Kingston Hill Academy, Inc.	ERS	\$21,769.23	21,769.23	-	-	-	12/14/2024	Emailed and working with Employer to resolve
1671	International Charter School	ERS	\$77.09	-	-	77.09	-	12/27/2024	Emailed and working with Employer to resolve
1711	THE LEARNING COMMUNITY CHARTER SCHOOL	ERS	\$0.00	-	-	-	-	12/07/2024	
1791	Charette Charter School	ERS	\$152.30	152.30	-	-	-	12/31/2024	
Grand total			\$ 282,399.83	\$ 258,841.75	\$ 1,605.87	\$ 77.09	\$ 21,722.82		
			100.00%	91.66%	0.57%	0.03%	7.69%		



Employees' Retirement System of Rhode Island

Employer Aging
 Period Ending: 12/15/24

Account	Organization	Employer	Balance as of 12/15/2024	0 -30 days	30 - 60 days	60 - 90 days	90 + days	Last Invoice Loaded	Comments
1007	Barrington School Department Non-Certified Employees - COLA	MERS	\$331.07	-	-	27.36	303.71	01/03/2025	
1045	Central Coventry Fire Dist.	MERS	\$0.00	-	-	-	-	12/07/2024	
1056	Central Falls Housing Authority	MERS	\$525.77	-	155.49	-	370.28	01/11/2025	
1242	Hope Valley-Wyoming Fire Dist.	MERS	\$0.00	-	-	-	-	11/23/2024	Emailed and working with Employer to resolve
1264	Hopkinton Police Department	MERS	\$170.85	-	170.85	-	-	12/27/2024	
1356	Newport Housing Authority	MERS	\$27,928.77	27,928.77	-	-	-	12/07/2024	Emailed and working with Employer to resolve
1383	North Providence School Department Non-Certified Employees	MERS	\$146.00	-	-	-	146.00	12/27/2024	
1395	North Smithfield Volunteer Fire Department	MERS	\$86.49	-	86.49	-	-	01/10/2025	
1413	Pawtucket School Dept. (NC)	MERS	\$0.00	-	-	-	-	12/07/2024	
1476	Smithfield Housing Auth.	MERS	\$0.00	-	-	-	-	11/30/2024	Emailed and working with Employer to resolve
1492	Town of South Kingstown	MERS	\$45.09	45.09	-	-	-	12/28/2024	
1602	Town of West Greenwich	MERS	\$0.00	-	-	-	-	11/29/2024	
1604	West Greenwich Police/Rescue	MERS	\$0.00	-	-	-	-	11/29/2024	
Grand total			\$ 29,234.04	\$ 27,973.86	\$ 412.83	\$ 27.36	\$ 819.99		
			100.00%	95.69%	1.41%	0.09%	2.80%		



8.3. Retirement Application Processing Report

For Reference

Pension Application Processing Report
as of 12/31/2024

For Month of October 24

	<u>Teachers</u>	<u>State Employees</u>	<u>Municipal Employees</u>	<u>Totals</u>
Total Outstanding				
Less than 0	10	12	12	34
0-30 Days	1	11	1	13
30-60 Days	2	12	6	20
60-90 Days	1	2	-	3
90-120 Days	-	1	-	1
120 + Days	<u>3</u>	<u>4</u>	<u>2</u>	<u>9</u>
Total	<u>17</u>	<u>42</u>	<u>21</u>	<u>80</u>

For Month of November 24

	<u>Teachers</u>	<u>State Employees</u>	<u>Municipal Employees</u>	<u>Totals</u>
Total Outstanding				
Less than 0	4	13	18	35
0-30 Days	-	15	9	24
30-60 Days	-	2	3	5
60-90 Days	1	4	1	6
90-120 Days	-	-	-	-
120 + Days	<u>4</u>	<u>3</u>	<u>1</u>	<u>8</u>
Total	<u>9</u>	<u>37</u>	<u>32</u>	<u>78</u>

For Month of December 24

	<u>Teachers</u>	<u>State Employees</u>	<u>Municipal Employees</u>	<u>Totals</u>
Total Outstanding				
Less than 0	5	14	18	37
0-30 Days	1	34	10	45
30-60 Days	2	6	8	16
60-90 Days	-	1	-	1
90-120 Days	1	2	1	4
120 + Days	<u>2</u>	<u>2</u>	<u>1</u>	<u>5</u>
Total	<u>11</u>	<u>59</u>	<u>38</u>	<u>108</u>

	<u>Teachers</u>	<u>State Employees</u>	<u>Municipal Employees</u>	<u>Totals</u>
December 23	17	22	27	66
January 24	17	24	12	53
February 24	11	47	33	91
March 24	11	34	23	68
April 24	12	38	25	75
May 24	13	25	11	49
June 24	8	25	7	40
July 24	92	38	28	158
August 24	90	26	37	153
September 24	34	45	37	116
October 24	14	36	28	78
November 24	18	28	14	60
December 24	<u>15</u>	<u>31</u>	<u>9</u>	<u>55</u>
Total (rolling year)	<u>335</u>	<u>397</u>	<u>264</u>	<u>996</u>
Total (since 07/01/03)	<u>8,732</u>	<u>10,181</u>	<u>5,735</u>	<u>24,648</u>

Fiscal Year Totals

FY 2004 Total	689	665	199	1,553
FY 2005 Total	534	574	256	1,364
FY 2006 Total	493	507	221	1,221
FY 2007 Total	462	464	239	1,165
FY 2008 Total	409	659	195	1,263
FY 2009 Total	565	1,368	303	2,236
FY 2010 Total	562	283	263	1,108
FY 2011 Total	325	261	302	888
FY 2012 Total	458	346	292	1,096
FY 2013 Total	369	334	276	979
FY 2014 Total	266	311	209	786
FY 2015 Total	271	375	192	838
FY 2016 Total	301	345	262	908
FY 2017 Total	311	378	239	928
FY 2018 Total	300	570	269	1,139
FY 2019 Total	308	324	313	945
FY 2020 Total	349	405	281	1,035
FY 2021 Total	396	588	316	1,300
FY 2022 Total	380	467	336	1,183
FY 2023 Total	322	355	331	1,008
FY 2024 Total	399	398	288	1,085
FY 2025 Total	263	204	153	620