



Employees' Retirement System of Rhode Island -- Retirement Board Meeting

Schedule	Wednesday, October 8, 2025 9:00 AM — 11:00 AM EDT
Venue	2nd Floor Conference Room, 50 Service Avenue, Warwick, RI
Description	ERSRI Retirement Board Meeting.
Notes for Participants	If you are unable to attend the October 8, 2025 meeting, please contact Heidi Halbur at 462-7604 or Roxanne Donoyan at 462-7608.
Organizer	Heidi Halbur

Agenda

Posted Agenda	1
 October 2025 Agenda.pdf	2
1. Chairperson Call to Order Roll Call of Members	4
2. Chairperson's Report For Report	5
3. Approval of the Draft Regular and Executive Session Meeting Minutes of the September 17, 2025 Retirement Board Meeting For Vote	6
 ERSRI Board Meeting Minutes September 2025 (DRAFT).pdf	7
 (RESTRICTED)	
4. Acting Executive Director's Report For Report	16
5. Disability Committee Annual Update to the Board For Report - Presented by Amanda Lucas and Gayle Mambro-Martin	17

 Disability Committee Update_10.08.2025_FINAL.pdf	18
 FOR REFERENCE_Disability Committee Information_10.08.2025.pdf	37
 FOR REFERENCE_Disability Committee Charter 2017.pdf	66
6. Board Member Sandra Paquette's Request for Discussion Concerning Retiree Benefits Since Passage of RIRSA 2011 For Discussion - Presented by Sandra M. Paquette	69
 FOR REFERENCE_Materials Provided by Board Member Palazzo.pdf	70
7. Approval of the September 2025 Pensions as Presented by ERSRI For Vote	71
 New Retiree Report September 2025.pdf	72
8. Legal Counsel Report For Report	75
 PLDO Litigation Report - October 2025.pdf	76
 ERSRI Litigation Report- October 2025 (Final).pdf	81
9. Committee Reports	83
9.1. Disability Committee For Vote	84
9.1.1. October 3, 2025 Disability Committee Recommendations For Vote	85
 DC Recommendations10-03-2025.pdf	86
9.1.2. (RESTRICTED)	
 (RESTRICTED)	
 (RESTRICTED)	
 (RESTRICTED)	
 (RESTRICTED)	

9.2. Administration, Audit, Risk & Compliance Committee For Vote	110
9.2.1. Consideration and Approval of Recommendation to Certify the Restated Contribution Rates for the State Police Plan for Fiscal Years 2026 and 2027 as a Result of the Enactment of House Bill No. 5076 SUB A As Amended - Article 3 As Amended. For Vote - Presented by Heidi Halbur and Jean Rondeau	111
 SPBT_FY2627.pdf	112
 2025 Legislative Change Summary_State Police.pdf	113
9.3. Governance Committee For Report	114
9.3.1. Update on the Executive Director Position For Report - Presented by Jean Rondeau	115
10. Adjournment For Vote	116
11. Appendix	117
11.1. Post Retirement Employment - August 2025 and September 2025 For Reference	118
 Post-Retirement Employment Memo 10-2025.pdf	119
 Post Retirement Employment (School) 10-02-2025.pdf	120
 Post Retirement Employment (MERS) 10-02-2025.pdf	122
 Post Retirement Employment (\$25K) 10-02-2025.pdf	126
 Post Retirement Employment (Driver's Ed) 10-02-2025.pdf	128
 Post Retirement Employment (Nurses) 10-02-2025.pdf	130
11.2. Report of Contributions For Reference	131
 2025-09-30 DC Delinquency Report.pdf	132



2025-09-15 Employer Aging Report (Final).pdf

139

11.3. Retirement Application Processing Report
For Reference

140



Board Count PAP_September 2025.pdf

141



Posted Agenda

RETIREMENT BOARD MEETING AGENDA

Wednesday, October 8, 2025, 9:00 a.m.

2nd Floor Conference Room

50 Service Avenue, Warwick, RI

Streamed via Zoom Webinar - Dial-in: +1 929 205 6099 (US)

Access Code: 873 8470 0612

Link: <https://treasury-ri-gov.zoom.us/j/87384700612>

- I. Chairperson Call to Order
- II. Approval of the Draft Regular and Executive Session Meeting Minutes of the 9/17/2025 Retirement Board Meeting
- III. Chairperson's Report
- IV. Acting Executive Director's Report
- V. Disability Committee Annual Update to the Board
- VI. Board Member Sandra Paquette's Request for Discussion Concerning Retiree Benefits Since Passage of RIRSA 2011
- VII. Approval of the September 2025 Pensions as Presented by ERSRI
- VIII. Legal Counsel Report
- IX. Committee Reports
 - Disability Committee*
 - Committee Recommendations - See Attachment I
 - Administration, Audit, Risk & Compliance Committee*
 - Consideration and Approval of Recommendation to Certify the Restated Contribution Rates for the State Police Plan for Fiscal Years 2026 and 2027 as a Result of the Enactment of House Bill No. 5076 SUB A as Amended - Article 3 as Amended.
 - Governance Committee*
 - Update on the Executive Director Position
- X. Adjournment

Attachment I

Disability Applications and Hearings on Friday, October 3, 2025

- * Todd Swanson
- * Donna Brady
- * James Dunn
- * Kevin Kenney
- * Jennifer Milette
- * James Richard
- * Glenn McCartney
- * Beth Wilbur
- * Jennifer Uriati
- * Jamie Verbinnen
- * Michael Girard
- * Sherri Morin
- ** Kevin Ansley
- ** Paula Campbell-Hayes
- ** Donna Lamoureux

* Votes by the full Board on these applications will be limited to approvals made by the Disability Committee at their October 3, 2025 meeting.

** Votes by the full Board on these denied applications, and on decisions reversing prior denials are subject to approval of the decisions by the Disability Committee.



1. Chairperson Call to Order

Roll Call of Members



2. Chairperson's Report

For Report



3. Approval of the Draft Regular and
Executive Session Meeting Minutes of the
September 17, 2025 Retirement Board
Meeting
For Vote

**Employees' Retirement Board of Rhode Island
Meeting Minutes**

Wednesday, September 17, 2025 – 9:00 a.m.

2nd Floor Conference Room,

50 Service Avenue, Warwick, Rhode Island

Streamed via Zoom Webinar – Dial-in: +1 929 205 6099 (US)

Access Code: 876 2051 1479

Link: <https://treasury-ri-gov.zoom.us/j/87620511479>

I. Chairperson Call to Order

The Meeting of the Retirement Board was called to order at 9:02 a.m.

Acting Executive Director Heidi Halbur was asked to call the roll and the following members were present: General Treasurer James A. Diossa; Jean Rondeau, Vice Chair; Mark A. Carruolo; Michael J. Cicerone, Jr.; Joseph Codega, Jr.; Matthew K. Howard; Yan Li; Brenna McCabe; William S. Murray; Claire M. Newell; Andrew E. Nota; Alan G. Palazzo; Sandra M. Paquette; Dr. Laura Shawhughes; and Michael J. Twohey.

Also in attendance: Heidi Halbur, Acting Executive Director; Attorney Patrick J. McBurney, Board Counsel; Stacey F. Whitton, CPA, CFO; Attorney Michael P. Robinson; Kim Bradney, CBIZ Talent Solutions, and Andrew Roos.

II. Approval of the Draft Meeting Minutes of July 9, 2025, Retirement Board Meeting

On motion duly made by Jean Rondeau and seconded by Michael J. Cicerone, Jr., it was unanimously:

VOTED: To approve the draft meeting minutes of the July 9, 2025 Retirement Board meeting.

III. Chairperson's Report

IV. Acting Executive Director's Report

Consideration and Approval of the FY 2027 Administrative and Investment Budget and Administration, Audit, Risk & Compliance Committee Recommendation on FY 2027 Budget

Acting Executive Director Heidi Halbur stated that at the October Board meeting, the following topics will be discussed: (1) Gabriel, Roeder, Smith & Company (GRS) recommendation to adjust the State Police employer contribution rates for FY 2027 and potentially FY 2026, and (2) negative benefit impact on retirees since RIRSA 2011, requested by Ms. Paquette.

Acting Executive Director Halbur introduced Stacey F. Whitton, CPA, ERSRI CFO, to lead the annual budget presentation. Ms. Whitton confirmed that the Board has the approval

to review and approve the ERSRI budget, which is a part of the Treasury budget as a whole. Ms. Whitton identified the cap on the budget, which is the 5-year average of the investment portfolio, 17.5 basis points. Ms. Whitton stated the cap is \$19 billion and the budget presented today is \$15.9 billion.

Ms. Whitton detailed the budget categories, namely Personnel, Contractual Services, and Operating Costs. Mr. Nota asked if the personnel budget category includes the full compensation package and not just salary. Ms. Whitton confirmed it does. Mr. Codega asked whether the current fiscal year increase is 4% and the increase for next fiscal year is 3%, and Ms. Whitton confirmed. Ms. Whitton also brought the Board's attention to the largest piece of the Operating Costs, which is the IT contract.

Ms. Whitton stated that the entire enacted budget is often not spent and presented past actual expenditures and explanations for the savings.

Mr. Codega stated that in recent years, the budget has typically exceeded the actual spending because there are many contingent line items in the budget and asked Ms. Whitton to highlight those areas of the budget. Acting Director Halbur identified a potential office relocation expense as one such contingency. There was a brief discussion about potential relocation. Ms. Whitton also identified special actuarial studies and pension administration system change orders as line items with potential contingent spending. Mr. Carruolo asked whether costs for projects that were not initiated are carried over into next year's budget. Ms. Whitton answered yes.

Mr. Carruolo asked whether the costs of joining ERSRI fall on the organization or municipality rather than the System as a whole. Ms. Whitton stated costs that are directly related to an employer unit are charged directly to that unit.

Mr. Murray commented that this appears to be a conservative and well thought-out budget.

On a motion duly made by Mark A. Carruolo and seconded by William S. Murray, it was unanimously:

VOTED: To approve the FY 2027 Administrative and Investment Budget as presented.

V. Approval of the July 2025 Pensions as Presented by ERSRI

On a motion duly made by Brenna McCabe and seconded by Andrew E. Nota, it was unanimously:

VOTED: To approve the July 2025 and August 2025 pensions as presented by ERSRI.

VI. Legal Counsel Report

Board Counsel Attorney Patrick J. McBurney referred the Board members to the Litigation Report included in the materials. Board Counsel McBurney highlighted that since the last Board meeting, the appeal in the Pearson matter was filed with the Supreme Court.

Discussion on *Michael Bronson v. MERS*; WCC No. 2022-01111

On a motion duly made by Mark A. Carruolo and seconded by William S. Murray, it was unanimously:

VOTED: To enter into executive session pursuant to R.I. Gen. Laws § 42-46-5(A)(1) to discuss the matter of Michael Bronson v. MERS; WCC No. 2022-01111.

[Executive Session]

The Retirement Board thereafter convened into executive session at 9:24 a.m.

[Return to Open Session]

The Retirement Board reconvened in public session at 9:43 a.m.

Board Counsel McBurney reported that 3 votes were taken in executive session: (1) To dismiss the appeal to the Workers' Compensation Appellate Board in Michael Bronson v. MERS; WCC No. 2022-01111, (2) To seal the Executive Session meeting minutes, and (3) To exit Executive Session.

VII. Committee Reports

Disability Committee

The Disability Committee recommended the following disability applications for approval by the full Board as a result of its July 31, 2025, meeting:

Name	Membership Group	Type	Action
1. Joseph Albanese	State	Accidental	Approved at 66 2/3%
2. Christopher Muncy	State	Accidental	Approved at 50%
3. Dawn Smith	Teacher	Accidental	Approved at 50%
4. Marie Ceceri	Municipal	Accidental	Approved
5. Paul Plante	State	Ordinary	Approved
6. Alison Wallace	Teacher	Ordinary	Approved
7. Michael Cabral	Municipal	Accidental	The Disability Committee voted to uphold its decision to deny Mr. Cabral's application for accidental disability

On a motion duly made by Laura Shawhughes and seconded by Andrew E. Nota, it was unanimously:

VOTED: To approve the Disability Committee's recommendations #1-6 from July 31, 2025 .

On a motion duly made by Dr. Laura Shawhughes and seconded by William S. Murray or Jean Rondeau , it was:

VOTED: To approve the Disability Committee's recommendation #7 from July 31, 2025.

Matthew K. Howard recused himself from this vote.

The Disability Committee recommended the following disability applications for approval by the full Board as a result of its September 5, 2025, meeting:

Name	Membership Group	Type	Action
1. David Colucci	Teacher	Accidental	Approved at 50%
2. Dana Carlow	State	Accidental	Approved at 50%
3. Robert Flauss	Municipal	Accidental	Approved
4. Karen Landry	Municipal	Accidental	Approved
5. Nevin Creel	Teacher	Ordinary	Approved
6. Joseph Tanzi	State	Ordinary	Approved
7. Julia Grassini	Teacher	Ordinary	Approved
8. Erin Blackman	Municipal	Ordinary	Approved
9. Diana Mondragon	State	Ordinary	Approved
10. Douglas Vincent	State	Accidental	The Disability Committee overturned its original decision and voted to approve Mr. Vincent for an accidental disability at 66 2/3%

On a motion duly made by Laura Shawhughes and seconded by Jean Rondeau, it was unanimously:

VOTED: To approve the Disability Committee's recommendations #1-10 from September 5, 2025 .

Governance Committee

Update on Search Process for an Executive Director

Mr. Nota announced that the Governance Committee unanimously recommends candidate Andrew Roos for the Board's consideration and approval. Mr. Nota thanked the Committee members and others for their commitment to the comprehensive search process.

Ms. Bradney provided an overview of the phases of the Executive Director search process, which formally began on April 24, 2025. The first phase was the preparation phase which consisted of in-depth interviews with Board members and other stakeholders regarding qualifications for the next Executive Director. Ms. Bradney and the CBIZ team then crafted search specifications and created a strategy for national and local advertisements. They engaged in targeted outreach to candidates within their network. The next phase was the evaluation phase in which Ms. Bradney and the CBIZ team evaluated 70 different candidates. 20 candidates met the qualifications for the position and were asked to complete a questionnaire. Ms. Bradney and the CBIZ team more deeply evaluated 18 candidates and engaged in interviews. Ms. Bradney formally presented 12 candidates to the Governance Committee. Ms. Bradney and Mr. Nota developed interview questions designed to ensure the interview process was fair and consistent. The Governance Committee interviewed 7 candidates initially. 3 candidates were selected for in-person interviews.

Mr. Nota said the Governance Committee conducted each remote initial interview with 10 set questions. The in-person second round interviews involved one question from each Committee member and then permitted each Committee member to ask a unique question from that candidate, such as a follow-up question relevant to the candidate's specific background. Mr. Rondeau complimented CBIZ and commented on the overall direction and thoroughness of the search process.

Mr. Nota stated generally that Andrew Roos is a Rhode Island resident and has 30 years of diverse work experience, most of which has involved serving in management or high-level administrative capacity. The Governance Committee felt this experience was strongly compatible with the Executive Director position. Mr. Roos is highly innovative, has a strong executive presence, and has a deep understanding of ERSRI operations and board governance. Mr. Nota mentioned that Mr. Roos' experience makes him uniquely qualified to navigate the Rhode Island governmental landscape while maintaining operational excellence. Mr. Nota stated the Governance Committee had concluded that Mr. Roos exhibited steady leadership and institutional knowledge necessary for success in this position.

Mr. Howard stated that he had been against Mr. Roos' candidacy initially due to his work for former Governor Gina Raimondo, but Mr. Roos' resume, demeanor, and intelligence overcame his doubts. Mr. Howard clarified that Mr. Roos entered the Raimondo administration after the 2012 restructuring and was not directly involved in pension reform. Mr. Nota thanked Mr. Howard and stated that the Committee paid special attention to vetting issues such as that with each candidate. Mr. Nota noted that when engaged on these issues, Mr. Roos was transparent and his responses to questions had satisfied the Committee.

Mr. Nota invited Mr. Roos to come before the Board. Mr. Roos began by thanking the Treasurer, Governance Committee, and the Board and spoke about how he would approach this role. Mr. Nota opened up the floor to Board member questions.

Ms. Paquette stated that the Board has fiduciary responsibility to the system and its members and asked whether Mr. Roos is amenable to changing the current system to make it work better for current retirees. Mr. Roos stated that he does not view the role as the Executive Director to drive change. Mr. Roos views the role as advising people who are making policy and ensuring transparency, and agreed he would be supportive of the Board in his role.

Mr. Palazzo asked Mr. Roos whether he is flexible in implementing new changes and modernizing the system. Mr. Roos stated that he is interested in this role because it presents challenges and opportunities to improve things. Mr. Roos underlined the importance, knowledge, accessibility, doable changes, transparency and trust.

Ms. Li commented on Mr. Roos' prior employment. Mr. Roos confirmed that he worked for Gina Raimondo and stated that he did not want to hide that fact.

Mr. Nota highlighted some of the topics that the Governance Committee covered with Mr. Roos such as balancing stability with necessary innovation, identifying and mitigating risks, organizational resistance to change and organizational culture.

Mr. Rondeau thanked Mr. Nota for his leadership during the interview process. General Treasurer James A. Diossa also thanked Mr. Nota and the Governance Committee for their work during this process. Treasurer Diossa thanked Acting Executive Director Heidi Halbur for her service during the past months.

Act on Recommendation of Governance Committee and Interview of Recommended Candidate Andrew Roos

A roll call was taken. The following voted Yea: General Treasurer James A. Diossa; Jean Rondeau, Vice Chair; Mark A. Carruolo; Michael J. Cicerone, Jr.; Joseph Codega, Jr.; Matthew K. Howard; Yan Li; Brenna McCabe; William S. Murray; Claire M. Newell; Andrew E. Nota; Alan G. Palazzo; Sandra M. Paquette; Dr. Laura Shawhughes; and Michael J. Twohey.

On a motion made by Jean Rondeau and seconded by Claire Newell, it was unanimously

VOTED: To accept Andrew Roos to the position of Executive Director of ERSRI and authorize the Governance Committee to enter into contract negotiations with Andrew Roos.

VIII. Adjournment

There being no other business to come before the Board, on a motion by Jean Rondeau and seconded by Claire M. Newell, it was unanimously voted to adjourn the meeting at 10:26 a.m.

Respectfully submitted,

Heidi Halbur
Acting Executive Director

RESTRICTED PAGE



4. Acting Executive Director's Report For Report



5. Disability Committee Annual Update to the Board

For Report

Presented by Amanda Lucas and Gayle Mambro-Martin

A photograph of a small, white, cylindrical lighthouse with a black lantern room, situated on a rocky cliff. The cliff is covered with green trees and shrubs. The sky is clear and blue. The lighthouse is illuminated from within, and the sun is low in the sky, casting a warm glow on the scene.

DISABILITY COMMITTEE

Annual Report to the Retirement Board

October 8, 2025

AGENDA

- OVERVIEW
- STATISTICS
 - PHYSICIAN STATISTICS
 - APPLICATION STATISTICS

OVERVIEW

The Disability Committee charter provides that the Committee shall

- Annually report to the Board statistics on cases adjudicated and their disposition by the Committee.
- Report to the Board the number and type of physicians engaged by the committee and their determination statistics.
- Provide statistics and data on the disposition of applications.

DISABILITY COMMITTEE AND STAFF

Committee Members:

- Dr. Laura Shawhughes – Chair
- Claire M. Newell – RIDE – Vice Chair
- Gayle Mambro-Martin, Esq. (designee of General Treasurer)
- Andrew E. Nota – RILCT
- Michael Twohey

Committee Staff and Advisors:

- Dr. Chris Ley, Board Medical Advisor;
- William O’Gara, Esq. and Patrick McBurney, Esq., Board Legal Counsel;
- Heidi Halbur, Acting Executive Director;
- Amanda Lucas, Disability Pension Manager;
- Lisette Gomes, Esq.
- Nicole Rodriguez, Senior Administrative Aide
- JoiLyn Mendes, Senior Administrative Aide

INDEPENDENT MEDICAL EXAMINERS (IME)



INDEPENDENT MEDICAL EXAMINERS (IME)

- The Disability Committee contracted with 20 physicians in 2023 and 20 physicians in 2024.

2023 PHYSICIAN STATISTICS

IME Physicians	Specialty	Total Yes	Total No	Total #	Did Not Answer	% of Time Yes	% Only Yes	% 1 of 2 Yes	% All Yes	% Only No	% 1 of 2 No	% All No
Anthony DeLuise	Orthopedic	7	0	7	0	100%	0%	14%	86%	0%	0%	0%
Barry Wall	Psychiatry	1	0	1	0	100%	0%	100%	0%	0%	0%	0%
David Mayer	Internal Medicine	52	2	54	0	96%	11%	11%	74%	2%	2%	0%
Eric Walsh	Orthopedic	3	0	3	0	100%	0%	0%	100%	0%	0%	0%
Franklin Mirrer	Orthopedic	13	1	14	0	93%	0%	14%	79%	7%	0%	0%
Giulio Diamante	Ophthalmology	1	0	1	0	100%	0%	0%	100%	0%	0%	0%
John Golberg	Orthopedic	45	1	46	0	98%	0%	13%	85%	2%	0%	0%
Keith Monchik	Orthopedic	9	1	10	0	90%	0%	0%	90%	10%	0%	0%
Keith Rafal	Internal Medicine/Fibromyalgia	37	3	40	0	93%	3%	8%	83%	5%	3%	0%
Kenneth Catallozzi	Orthopedic	27	0	27	0	100%	0%	15%	85%	0%	0%	0%
Leonard Hubbard	Micro-Hand Orthopedic	1	0	1	0	100%	0%	0%	100%	0%	0%	0%
Lucille Vega	Internal Medicine	22	0	22	0	100%	0%	9%	91%	0%	0%	0%
Mary Lussier	Neurology	8	1	9	0	89%	0%	33%	56%	11%	0%	0%
Michel Arcand	Orthopedic	3	0	3	0	100%	0%	0%	100%	0%	0%	0%
Naureen Attiullah	Psychiatry	3	5	8	0	38%	0%	13%	25%	50%	13%	0%
Scott Toder	Rheumatology	3	0	3	0	100%	0%	0%	100%	0%	0%	0%
Stephen Saris	Neurology	0	1	1	0	0%	0%	0%	0%	100%	0%	0%
Stuart Gitlow	Psychiatry	4	1	5	0	80%	0%	60%	20%	20%	0%	0%
Sydney Moon	Psychiatry	1	0	1	0	100%	0%	100%	0%	0%	0%	0%
Thomas Morgan	Neurology	10	6	16	0	63%	0%	19%	44%	31%	6%	0%

2024 PHYSICIAN STATISTICS

IME Physicians	Specialty	Total Yes	Total No	Total #	Did Not Answer	% of Time Yes	% Only Yes	% 1 of 2 Yes	% All Yes	% Only No	% 1 of 2 No	% All No
Anthony Deluise	Orthopedic	4	0	4	0	100%	0%	25%	75%	0%	0%	0%
David Mayer	Internal Medicine	48	3	51	0	94%	8%	6%	80%	6%	0%	0%
Eric Walsh	Orthopedic	10	0	10	0	100%	0%	0%	100%	0%	0%	0%
Franklin Mirrer	Orthopedic	7	1	8	0	88%	0%	13%	75%	13%	0%	0%
Giulio Diamante	Ophthalmology	1	0	1	0	100%	0%	0%	100%	0%	0%	0%
John Golberg	Orthopedic	37	0	37	0	100%	0%	8%	92%	0%	0%	0%
Keith Monchik	Orthopedic	3	1	4	0	75%	0%	0%	75%	25%	0%	0%
Keith Rafal	Internal Medicine/Fibromyalgia	42	0	42	0	100%	0%	10%	90%	0%	0%	0%
Lucille Vega	Internal Medicine	14	0	14	0	100%	0%	21%	79%	0%	0%	0%
Mary Lussier	Neurology	11	0	11	0	100%	0%	18%	82%	0%	0%	0%
Matthew Smith	Physiatry	13	0	13	0	100%	0%	8%	92%	0%	0%	0%
Michel Arcand	Orthopedic	5	0	5	0	100%	0%	20%	80%	0%	0%	0%
Naureen Attiullah	Psychiatry	9	2	11	0	82%	9%	9%	64%	18%	0%	0%
Stuart Gitlow	Psychiatry	7	1	8	0	88%	0%	38%	50%	13%	0%	0%
Sydney Moon	Psychiatry	9	2	12	1	75%	0%	8%	67%	17%	0%	0%
Thomas Morgan	Neurology	16	3	19	0	84%	0%	0%	84%	16%	0%	0%

APPLICATION STATISTICS

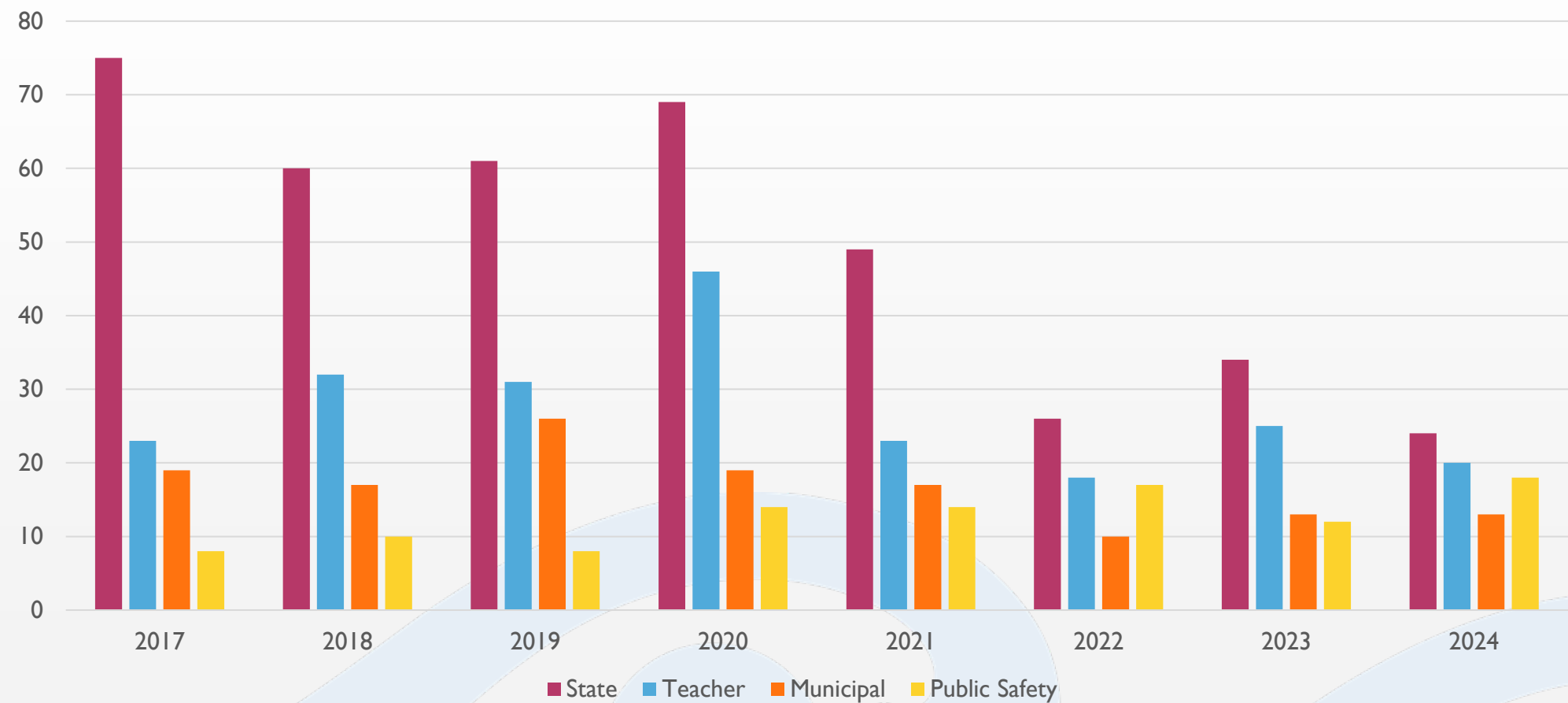


SUMMARY OF DISABILITY BENEFIT APPLICATIONS

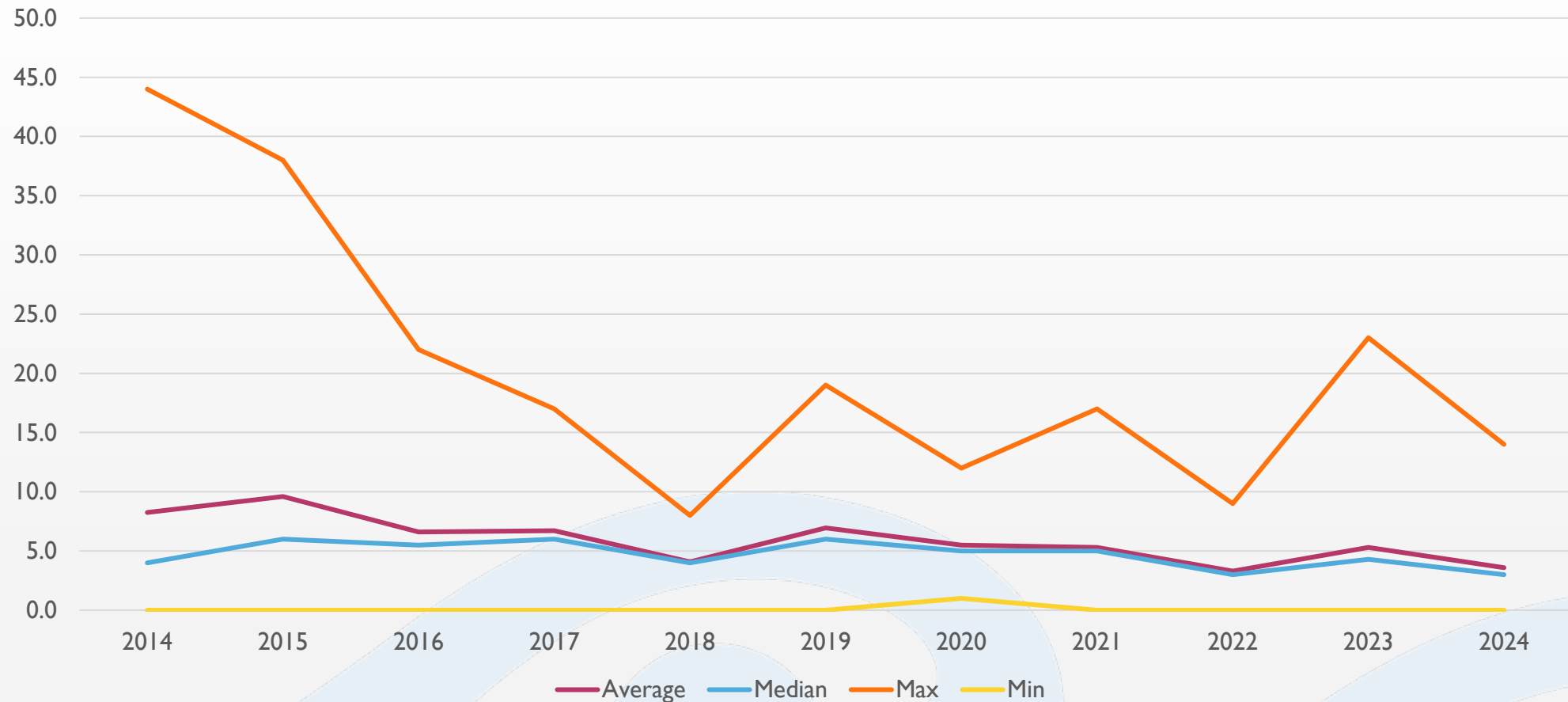
- Applications requested during calendar year:
 - 2023 – 101
 - 2024 – 120
- The Disability Committee adjudicated 78 applications in 2023 and 87 in 2024.
- Hearings conducted by the Disability Committee:
 - 2023 – 11
 - 2024 – 12

DISABILITY APPLICATIONS BY PLAN

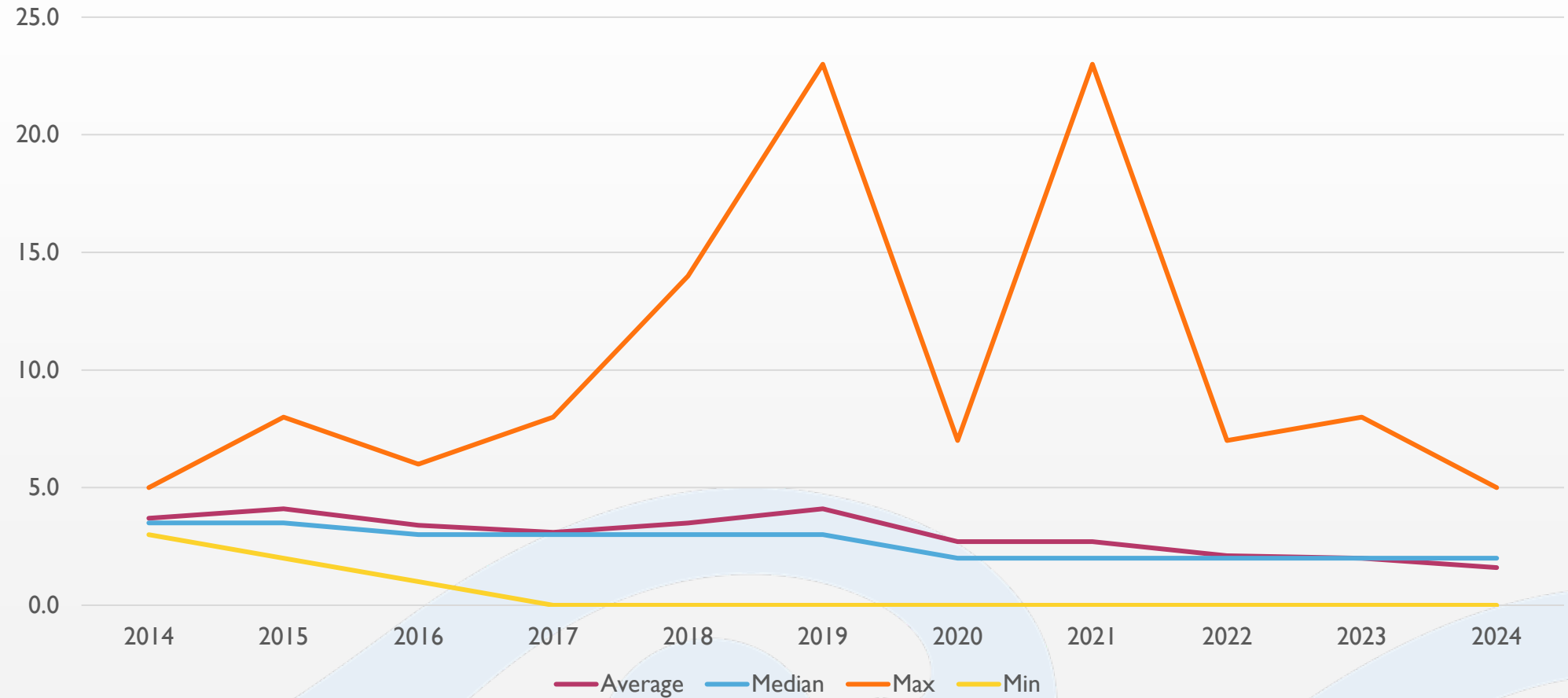
(BY CALENDAR YEAR)



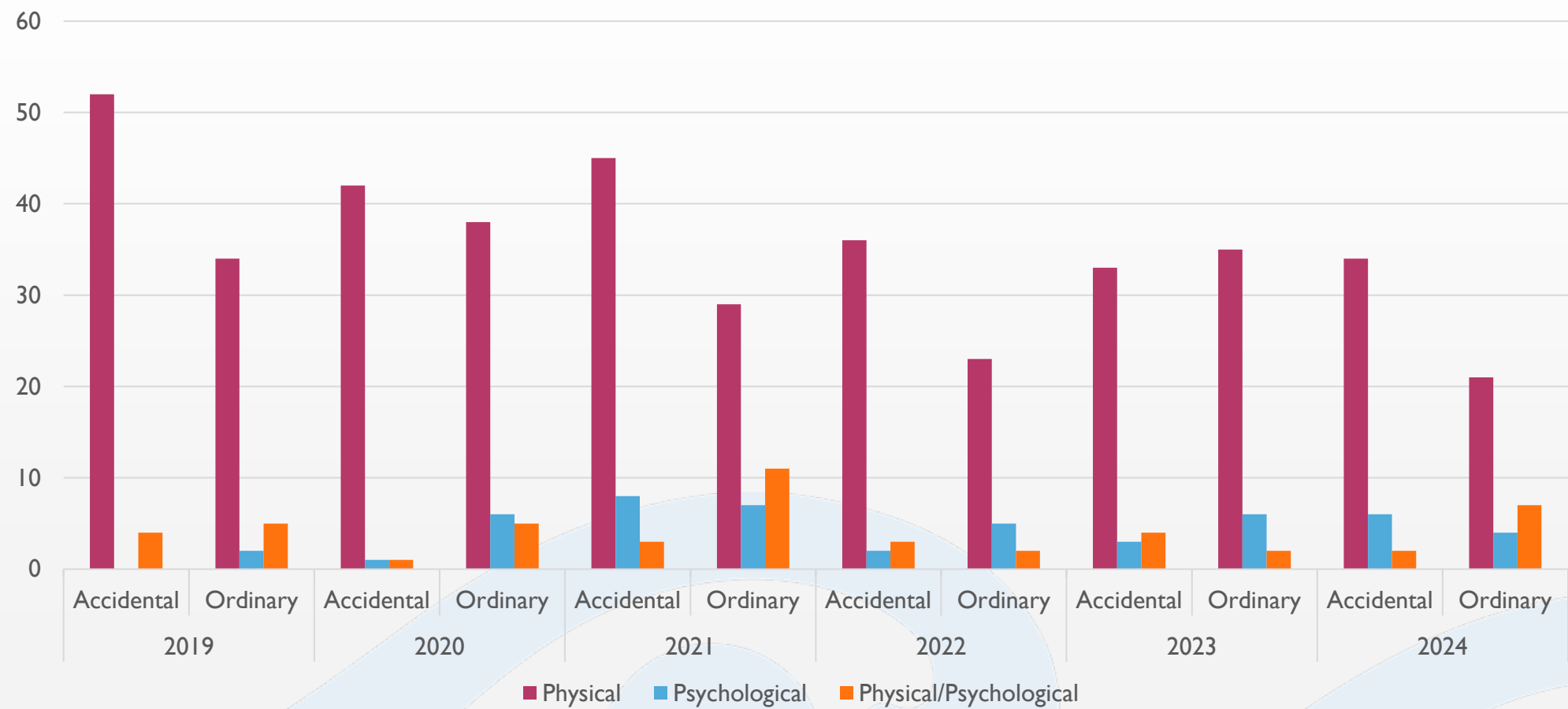
TIME FROM DATE OF APPLICATION TO IME ASSIGNMENT *(IN MONTHS)*



TIME FROM IME ASSIGNMENT TO COMMITTEE DATE *(IN MONTHS)*

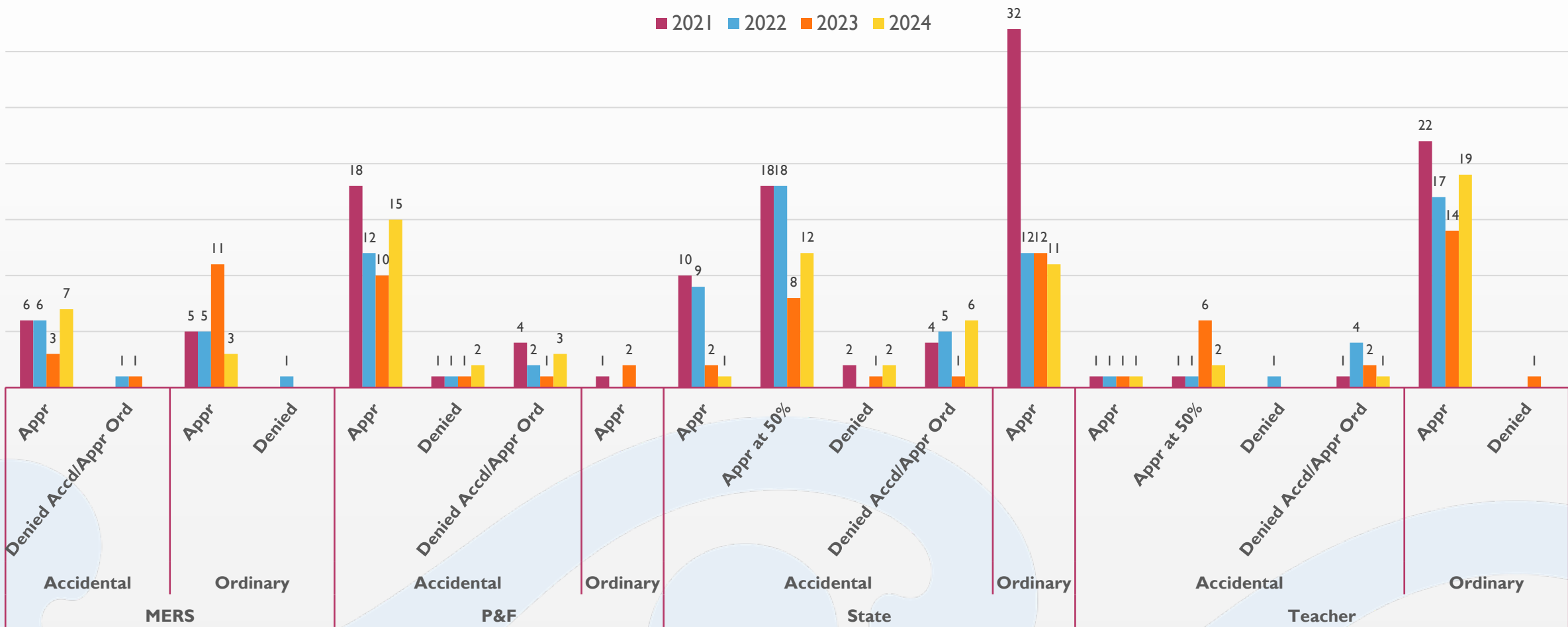


DISABILITY APPLICATIONS BY TYPE OF DISABLING CONDITION *(BY CALENDAR YEAR)*

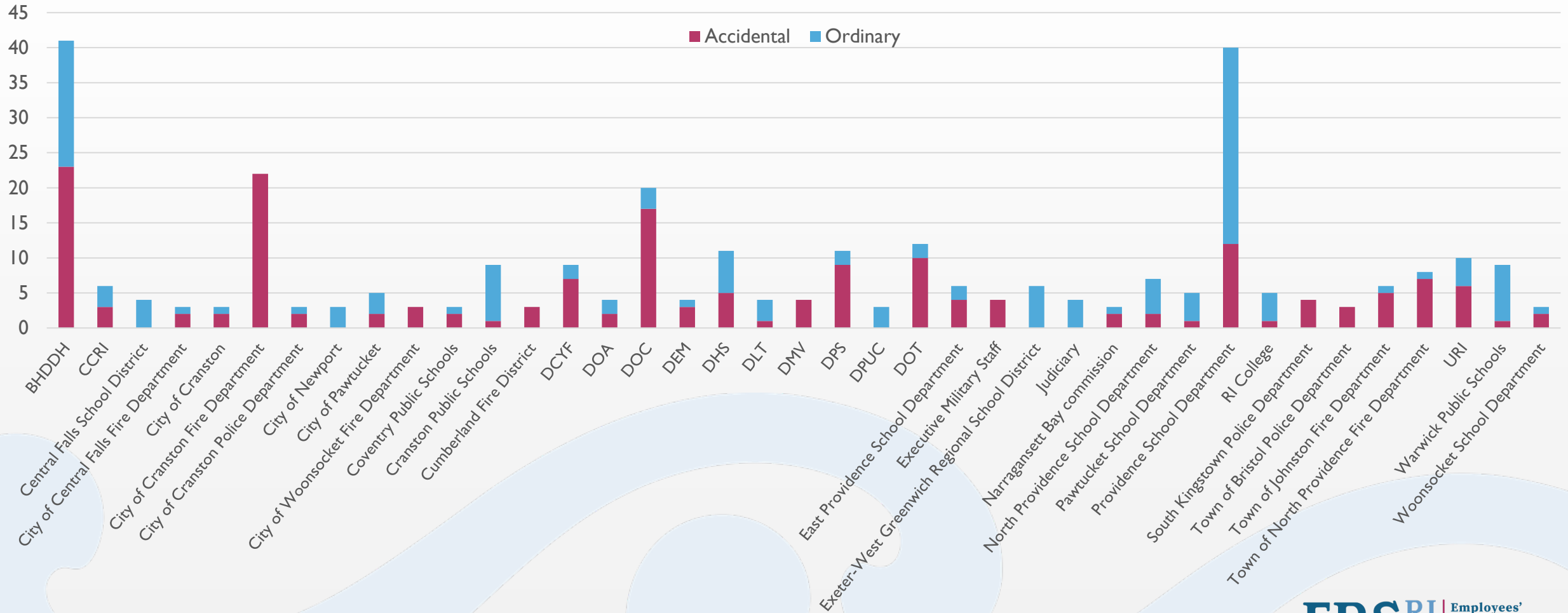


STATISTICS ON ADJUDICATED APPLICATIONS

(BY CALENDAR YEAR)

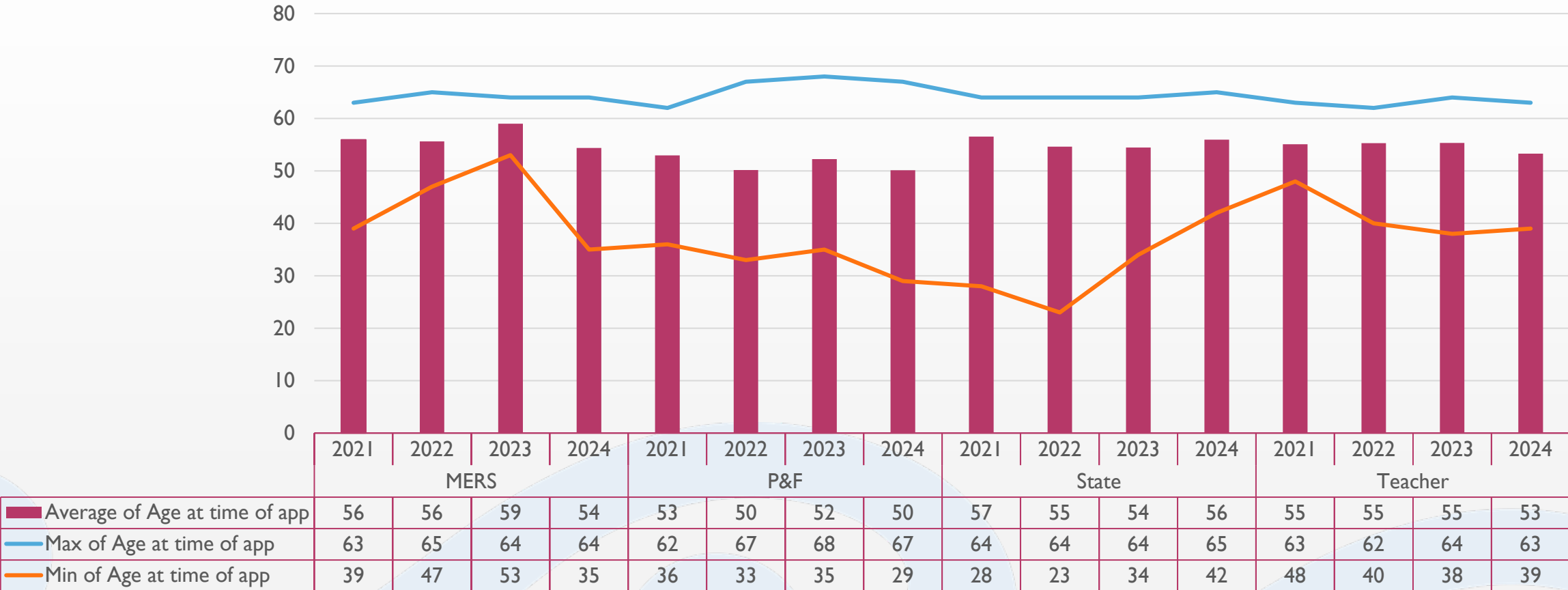


ADJUDICATED APPLICATIONS BY EMPLOYER *(Calendar Year 2021 To 2024 – Greater Than 2 Applications)*



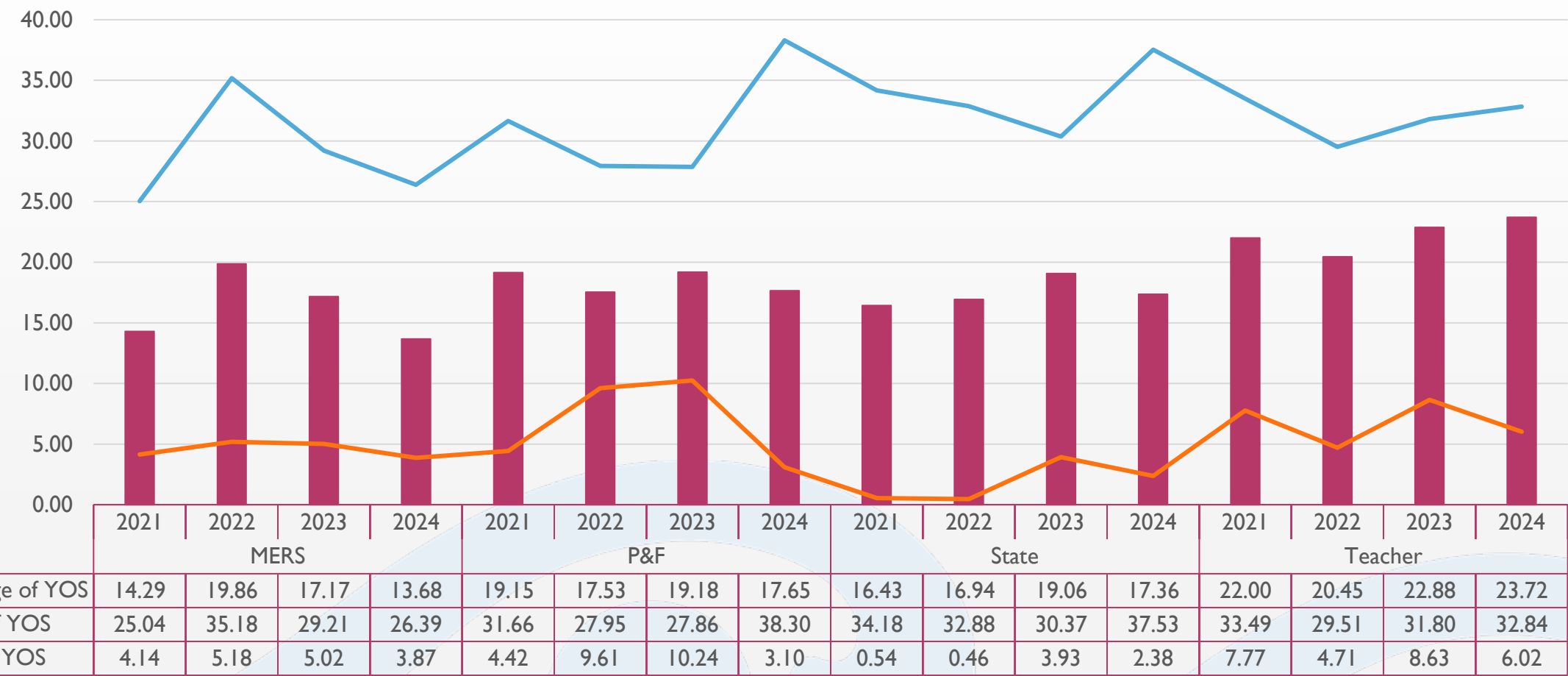
AGE AT TIME OF APPLICATION

(Calendar Years 2021 To 2024)



YEARS OF SERVICE AT APPLICATION DATE

(Calendar Years 2021 To 2024)



QUESTIONS?

Thank You for Your attention!

A photograph of a small, white, cylindrical lighthouse with a black lantern room, situated on a rocky cliff. The cliff is covered with green vegetation. The sky is a clear, light blue, and the water in the foreground is calm. The lighthouse is illuminated from within, and the sun is low on the horizon, casting a warm glow on the scene.

DISABILITY COMMITTEE INFORMATION

Disability Benefit Overview and Process

Annual Compliance

Notable Legislation and Litigation 2023-2024

October 8, 2025

DISABILITY COMMITTEE AND STAFF

- **Committee Members:**

- Dr. Laura Shawhughes – Chair
- Claire M. Newell – RIDE – Vice Chair
- Gayle Mambro–Martin, Esq.
(designee of General Treasurer)
- Andrew E. Nota – RILCT
- Michael Twohey

- **Committee Staff and Advisors:**

- Dr. Chris Ley, Board Medical Advisor;
- William O’Gara, Esq. and Patrick McBurney, Esq.,
Board Legal Counsel;
- Heidi Halbur, Acting Executive Director;
- Amanda Lucas, Disability Pension Manager;
- Lisette Gomes, Esq.
- Nicole Rodriguez, Senior Administrative Aide
- JoiLyn Mendes, Senior Administrative Aide

RECOMMENDATIONS BY THE COMMITTEE TO THE BOARD

- For each Disability Committee meeting, the Board is provided a list of all adjudicated applications by the Committee and their recommendations for which a vote is required by the Board.
- The applications which are denied or reversed require a written decision and a transcript (if applicable) for the Board to vote.
 - Board members may also see applications on the agenda for which a vote is not yet recommended by the Committee.

DISABILITY BENEFITS

Accidental and Ordinary Provisions



ORDINARY DISABILITY BENEFITS

- *What is an ordinary disability pension?*
 - A benefit available to active members who are physically or mentally incapacitated for the performance of service, **but which disability is not a natural and proximate result of a work-related accident.**
- *Who is eligible for an ordinary disability pension?*
 - Active members with **at least 5 years of service**
 - 3 years must have been worked consecutively (back-to-back) with their employer.
 - Members who are **already eligible for a service pension** retirement are **not eligible** for an ordinary disability pension.
 - Members must apply for a disability pension **prior** to terminating employment.

ORDINARY DISABILITY BENEFITS

- *How much is an ordinary disability pension benefit?*
- An ordinary disability pension benefit is **based on a member's schedule type, years of service, and final average salary**.
 - Members with between 5 and 10 years of service will be given credit for 10 years.
- Disability pension benefits are **subject to being offset by workers compensation payments or as the result of any action for damages for personal injuries** against the state or municipality on account of the death or disability of a member.

ACCIDENTAL DISABILITY BENEFITS

- *What is an accidental disability pension?*
 - A benefit available to members who are **physically or mentally unable** to perform their job as a result **of an accident while in the performance of duty**.
 - Injuries that are the **result of willful negligence or misconduct** on the part of the member or are due to age or length of **service may disqualify a member** from receiving an accidental disability pension.
- *Who is eligible for an accidental disability pension?*
 - Active members **under the age of 65** who sustained a disabling injury from a job-related accident, except **public safety which has no age limit**.
 - **Police and Fire have no age limit** for applying for accidental disability
 - Members must apply for a disability pension **prior** to terminating employment.

ACCIDENTAL DISABILITY BENEFITS

- Applications **must be received** by ERSRI:
- For Police and Fire members **within 18 months** of the disabling accident, aggravation, or reinjury.
- For Municipal members, **within 5 years** of the disabling accident.
 - No aggravation or reinjury provision in RIGL for Municipal Employees.
- For state and teacher members, **within 5 years** of the disabling accident; or **within 3 years of a reinjury** or aggravation.

ACCIDENTAL DISABILITY BENEFITS

- *How much is an accidental disability pension benefit?*
- For MERS, Police and Fire:
 - **66 2/3% of compensation at retirement** for members who are permanently and totally disabled from the performance of duty.
- For State Employees and Teachers:
 - **50% of compensation** at retirement for members who are permanently and totally disabled from their current job **but are able** to perform **other types** of work.
 - **66 2/3% of compensation** at retirement for members who are **permanently and totally disabled from all work**.
- Disability pension benefits are **subject to being offset by workers compensation payments or as the result of any action for damages for personal injuries** against the state or municipality on account of the death or disability of a member.

DISABILITY APPLICATION PROCESS

- An applicant for an Ordinary or Accidental Disability Pension **must be examined by three independent physicians** engaged by the Retirement Board and “*such investigation as the retirement board may desire to make*”.
- Payment for these examinations and any test required as a result of the examinations are borne by the Retirement Systems.
 - It is the **responsibility of the applicant to contact these independent physicians** to make an appointment for examination.

DISABILITY COMMITTEE REVIEW

- ERSRI uses a **two-tier** review process which has been “*likened to a funnel.*”
- At the **first** level of review, the Disability Committee “*sits as if at the mouth of the funnel*” and analyzes the evidence, issues, and live testimony.

Melvin v. Karpinski, 2013 R.I. Super. LEXIS 77 (R.I. Super. Ct. 2013) (quoting Environmental Scientific Corp. v. Durfee, 621 A.2d 200 (R.I. 1993)).



DISABILITY COMMITTEE REVIEW

- At the **second** level of review, the “**discharge end**” of the funnel, the full Retirement Board “is not privileged to hear or witness the broad spectrum of information” that the Disability Committee received first-hand. See *id.*
- Therefore, the “further away from the mouth of the funnel that an administrative official is . . . the more deference should be owed to the fact finder.”
- **Determinations of credibility** by the Disability Committee, for example, should not be disturbed unless they are “**clearly wrong.**”

ACCIDENTAL DISABILITY AND PROXIMATE CAUSE

- Two-prong test for determining “*Proximate Cause*” :
 1. “**But for**” the accident, the member would not have become permanently disabled;
 - and
 2. The permanent disability must be a “**natural and probable**” consequence of an accident.

COMPLIANCE

Overview of Compliance Procedures



COMPLIANCE

- Yearly Review until Minimum Service Retirement Age.
- Must provide Medical and Tax Information.
- About 500 Continuing Statement of Disability forms mailed out each year.

HOW LONG MUST THE DISABILITY RETIREE COMPLY?

- **State Employees/Teachers**
 - Prior to RIRSA: age 60
 - Post-RIRSA: RIRSA age with downward adjustment
- **General MERS**
 - Prior to RIRSA: age 58;
 - Post-RIRSA: RIRSA age with downward adjustment
- **Correctional Officers**
 - Prior to RIRSA: age 55/25 or age 60;
 - Post-RIRSA: age 55/25
- **Police & Fire**
 - Prior to RIRSA: age 55;
 - Post-RIRSA 55/25; After July 1, 2015 (settlement agreement) 50/25 or 27 any age

NOTABLE DISABILITY LEGISLATION AND LITIGATION



ENACTED LEGISLATION 2023 SESSION

R.I. Gen. Laws §45-19-16.1. Presumption for heart disease and hypertension.

(a) Notwithstanding the provisions of any general or special law to the contrary, any firefighter, as defined in § 45-19-1, who is unable to perform the duties required thereof because

of an impairment of health caused by heart disease, stroke or hypertension is presumed to have suffered an in-the-line-of duty injury/disability, unless the contrary can be proven by clear and convincing evidence; and the firefighter shall be entitled to all benefits provided for in chapters 19,

21, 21.2 and 21.3 of this title.

(b) This presumption shall not apply to firefighters hired after July 1, 2023 in the following situations:

(1) If a physical examination was conducted at the time the firefighter was hired and the examination revealed that person was suffering from heart disease or hypertension.

(2) If the firefighter had regularly or habitually used tobacco products during the five (5) years prior to any diagnosis of heart disease or hypertension or suffering a stroke.

June 27, 2023

WHAT IT DOES

- Applies to active “firefighters” as defined in the IOD statute, §45-19-1.
- Requires that the firefighter be “unable to perform the duties required thereof because of an impairment of health caused by heart disease, stroke or hypertension...”.
- Creates a rebuttable presumption that such a disability was sustained “in-the-line-of duty”. The “work-relatedness” presumption can be rebutted with “clear and convincing evidence”.

ENACTED LEGISLATION 2024 SESSION

R.I. Gen. Laws §45-21.2-9 Retirement for accidental disability

(f) Any police officer or firefighter as defined in §§ 45-19-1(b) and (c) who is unable to perform their duties by reason of post-traumatic stress injury/PTSD as set forth in §45-19-1(a)(2) is entitled to receive an accidental disability retirement allowance and the police officer or firefighter is entitled to all of the benefits provided for in this chapter (including the presumption set forth in subsection (a)(2) of this section), chapters 19, 19.1 and 21 of this title, and chapter 10 of title 36 if the firefighter is employed by the state.

WHAT IT DOES

- Entitles police officers and firefighters diagnosed with PTSD to an accidental disability
- Requires the police officer or firefighter diagnosed with PTSD be unable to perform their duties

ADDITIONAL CHANGE TO 45-21.2-9

(m) If the court determines that a member does not qualify for accidental disability retirement, and after all appeals have been exhausted by the member (i.e. appeals to the worker's compensation appellate division and the Rhode Island supreme court), said member shall have twenty (20) days within which to either:

- (1) File an application for ordinary disability retirement pursuant to § 45-21.2-7; however, if the member does not have the requisite time on the job to file such application, then the participating municipality shall continue to consider the member injured on duty pursuant to § 45-19-1 until such time that the member has the necessary time on the job to file the application for an ordinary disability retirement; or
- (2) File an application for a service retirement pursuant to § 45-21.2-5; or
- (3) Return to duty provided the member has received medical clearance to perform those Duties.

Nothing in this subsection shall prohibit the member from making an agreement with the member's participating municipality as to what options and benefits the member may be entitled to in lieu of the options and benefits set forth in this subsection. In addition, nothing in this subsection shall prohibit the member's bargaining unit and participating municipality from entering into a collective bargaining agreement that addresses the issues in this subsection.

WHAT IT DOES

- If highest court upholds denial of accidental disability,
- 20 days to file an application for ordinary disability, if eligible, or regular service retirement, or return to work if medically cleared
- Allows member to enter into agreement with the municipality
- Allows bargaining unit and municipality to enter into a cba addressing the issues in this subsection.

ENACTED LEGISLATION 2024 SESSION

R.I. Gen. Laws § 45-19-1 Salary payment during line of duty illness or injury

(a)(2) A police officer or firefighter diagnosed with post-traumatic stress disorder (as described in the Diagnostic and Statistical Manual of Mental Disorders, current edition, published by the American Psychiatric Association) by an individual who holds the title of an independent licensed mental health professional with a master's degree, related to the exposure of potentially traumatic events, resulting from their acting within the course of their employment or from the rendering of emergency assistance in the state of Rhode Island, at any occurrence involving the protection or the rescue of human life while off-duty, as set forth in subsection (h) of this section, shall be presumed to have sustained an injury in the line of duty, as that term is used in subsection (a)(1) of this section, unless the contrary is proven by a fair preponderance of the evidence that the post-traumatic stress injury/PTSD is not related to their job as a police officer or firefighter. The benefits provided for under this section shall not be extended to a police officer or firefighter, if their post-traumatic stress injury/PTSD diagnosis arises out of any disciplinary action, work evaluation, job transfer, layoff, demotion, termination, or similar adverse job actions.

WHAT IT DOES

- Applies to Active police officers and firefighters
- Requires a diagnosis of PTSD by an independent licensed mental health professional
- Must be related to the exposure of potentially traumatic events and resulting from actions within the course of their employment or rendering of emergency assistance in the state of RI.
- Entitled, unless the contrary is proven by a fair preponderance of the evidence that the post-traumatic stress injury/PTSD is not related to their job as a police officer or firefighter.

ENACTED LEGISLATION 2024 SESSION

- **R.I. Gen. Laws § 36-10-9.8. Retirement on service allowance — State law enforcement professionals.**

(a) Effective January 1, 2025, notwithstanding any special law or general law, rule, or regulation to the contrary, state employees employed as deputy sheriffs, capitol police officers, environmental police officers, juvenile program workers, shift coordinators, firefighters, crew chiefs, assistant chiefs, fire investigators, fire safety inspectors, fire safety training officers, explosives and flammable liquids technicians, and campus police officers employed by the state of Rhode Island shall be entitled to the benefits provided by §§ 45-21.2-5, 45-21.2-6, 45-21.2-10, 45-21.2-11, 45-21.2-12, and 45-21.2-13.

(b) For members identified in subsection (a) of this section, service credits earned prior to January 1, 2025, shall be determined by the laws in effect on December 31, 2024.

WHAT IT DOES

- As it applies to disability, it allows state employees who are state law enforcement professionals to be awarded an accidental disability pension at 66 2/3%

NOTABLE LITIGATION IN 2024

- **Robert Paul v. Employee's Retirement System of Rhode Island**
- **Workers' Compensation Court; 202400388**
- Petitioner, a firefighter with the Central Coventry Fire District appealed the denial of his Application for an Accidental Disability Retirement pursuant to § 45-21.2-9. (Was approved for Ordinary Disability) Petitioner claimed that he suffers from heart disease and that R.I. Gen. Laws § 45-19-16.1 creates a presumption that his cardiac-related disability is work-related - he claimed that the presumption had not been rebutted by sufficient clear and convincing evidence and the judge agreed.

NOTABLE LITIGATION

- The first case addressing the presumption for heart disease and hypertension.
- Board denied the application
- Member appealed to WC court who overturned the denial.
- Board did not pursue an appeal.

EMPLOYEES' RETIREMENT SYSTEM OF RHODE ISLAND CHARTER FOR THE DISABILITIES SUBCOMMITTEE

INTRODUCTION & AUTHORITY

- 1) The primary purpose of the Disabilities Subcommittee ("Subcommittee") is to assist the Retirement Board ("Board") in fulfilling its oversight responsibilities with respect to the administration of disability benefits:
- 2) All actions taken by the Subcommittee shall comply with applicable law, including the Rhode Island General Laws, applicable board rules and regulations. In the event of a conflict between the terms of this Charter and the Rhode Island General Laws, and applicable board rules and regulations, the Rhode Island General Laws shall control.

COMPOSITION & MEETINGS

- 3) The Subcommittee shall consist of at least five members of the Board. The Board chair shall serve on the Subcommittee ex-officio.
- 4) The Board Chairperson shall recommend a chairperson for each of the standing committees and special committees, with the advice and consent of the Board. Each committee shall select a vice chairperson. The chair shall preside at all meetings. In the absence of the chair, the vice chair shall preside.
- 5) The Executive Director shall designate an employee of the Employees' Retirement System of the State of Rhode Island (the "System") to assist the Subcommittee in performing its duties.
- 6) Subcommittee meetings shall be conducted in accordance with the Rhode Island General Laws governing Open Meetings §42-46-1 *et seq.*, General Administrative Rules of the Retirement Board, and other legal requirements.
- 7) The Subcommittee shall meet as many times per year as the Subcommittee chair deems necessary or appropriate to perform the Subcommittee's duties. The Subcommittee shall meet at such times as determined by the Subcommittee chair, after consulting with the Executive Director and Subcommittee members. Meetings shall be subject to the Open Meetings Law. RIGL § 42-46-1 *et seq.*
- 8) The chair shall develop an annual agenda calendar for Subcommittee meetings, which shall be incorporated into the Board's annual Agenda Calendar (as defined in 120-RICR-10-00-1, General Administrative Rules of the Retirement Board). The chair shall generally oversee the performance of the work assigned to the Subcommittee in the Agenda Calendar.

DUTIES AND RESPONSIBILITIES

The Subcommittee has the following responsibilities:

Review of Disability Benefits Applications.

- 9) Review applications for ordinary and accidental disability benefits, and make recommendations to the Board for the disposition of claims.
- 10) Conduct hearings regarding disability benefits claims, in accordance with Rhode Island General Laws Administrative Procedures Act §42-35-1 *et seq.*, 120-RICR-10-00-1.9 of the System's Rules and Regulations, and as contemplated by the General Administrative Rules or otherwise directed by the Board.

Disability Benefits Administration Process.

- 11) Periodically review the uniform eligibility requirements for ordinary disability or accidental disability benefits, as required by law, and propose changes to the Board.
- 12) Oversee process for selection and monitoring of independent medical examiners.

Reporting

- 13) With respect to reporting, the Subcommittee chair shall:
 - a) Report to the Board about Subcommittee activities, issues, and related recommendations at each regularly scheduled Board meeting following a Subcommittee meeting;
 - b) Provide a consent agenda to the Board of the disposition of all disability matters adjudicated by the committee for approval by the Board.
 - c) Along with the consent agenda, the Board shall be provided supporting information to include a statement of the finding of fact and conclusion of law for each application and hearing transcripts should the application be denied by the committee. Should the committee reconsider and reverse an application to approve that was previously denied, a statement of the finding of fact and conclusion shall also be provided to the Board.
 - d) Provide copies of Subcommittee meeting minutes to the Executive Director to be distributed or made available to all Board members; and
 - e) To the extent feasible, provide draft agendas for upcoming Subcommittee meetings to be distributed or made available to all Board members prior to the Board meeting that immediately precedes the Subcommittee meeting, provided that the Subcommittee chair shall not be required to include agenda items relating to new applications, hearings and appeals required

to come before the Subcommittee and subject to time limitations imposed by law:

- f) Annually report to the Board on the total number of cases adjudicated, the breakdown of approved, denied and pending cases, the number of cases remanded by the courts and their disposition by the committee.
- g) Report to the Board the number and type of physicians engaged by the committee and their approval and denial determination statistics.
- h) Provide an update at the Board's annual training session on the methods and procedures used by the committee to adjudicate applications.

Other Responsibilities

- 14) Periodically review System regulations, policies and procedures related to disability benefits administration and oversight. The Subcommittee shall recommend any changes to such System regulations, policies and procedures to the Board.
- 15) Perform such other activities related to the Subcommittee's functions and duties as are reasonably appropriate or are requested by the Board from time to time

SELF-EVALUATION

- 16) At least every two years, review the existing Charter and propose any amendments to Governance Subcommittee for consideration.
- 17) The Subcommittee and each Subcommittee Member shall comply with the Board's Self-Evaluation Policy and processes and participate in any independent fiduciary reviews.

HISTORY

- 18) This Charter was adopted by the Board on April 12, 2017.



6. Board Member Sandra Paquette's Request for Discussion Concerning Retiree Benefits Since Passage of RIRSA 2011

For Discussion

Presented by Sandra M. Paquette

The Retirement Board of The Employees' Retirement System of Rhode Island (ERSRI) supports the continuance of the current dollar amount of employers' annual required contribution (inflation adjusted) for the foreseeable future. This would produce no additional costs, and would provide sustainable funding for a **full** Cost of Living Adjustment (COLA) for ERSRI beneficiaries.

This funding plan for the Pension Trust Fund enables the restoration of a true defined benefit plan which keeps pace with the cost of living. Coupled with the past, present and projected mortality rate of pre-2012 retirees, the solvency of the fund will be sufficient to restore a full COLA and reverse ongoing benefit deterioration.

We emphasize that this funding model creates NO ADDITIONAL COSTS to the employers.



7. Approval of the September 2025 Pensions as Presented by ERSRI

For Vote

SEPTEMBER 2025 NEW RETIREE REPORT

Name of Member	Rtmt Type	RtmtOptn	Retirement Date	Plan Code	Plan	Employer	AgeMember	InitialCheckTotal	YrlyPensionTotal	Participation Service
BERGERON, DONALD	Service	Option2	07/12/25	ERS	Correctional Officer	DOC	65	\$ 5,212.40	\$ 62,548.80	43.74
FORGUE, EARL	Service	Option1	07/01/25	ERS	Correctional Officer	DOC	60	\$ 3,653.44	\$ 43,841.28	38.78
RENSHAW JR, ROBERT	Service	Option2	05/31/25	ERS	Correctional Officer	DOC	60	\$ 5,447.20	\$ 65,366.40	35.25
RICHARDS, GREGORY	Service	Option2	08/16/25	ERS	Correctional Officer	DOC	63	\$ 6,270.42	\$ 75,245.04	37.63
VESSELLA II, FRANK	Disability	SRA	11/18/23	ERS	Correctional Officer	DOC	59	\$ 4,837.27	\$ 58,047.26	30.09
AMITRANO, GAIL	Service	SRA	07/01/25	ERS	State Employee	BHDDH	59	\$ 5,972.48	\$ 71,669.76	38.55
ANTONELLI, DEBRA	Service	SRA	07/31/25	ERS	State Employee	SECRETARY OF STATE	61	\$ 2,106.97	\$ 25,283.64	30.98
ARNOLD, MARY BETH	Service	SRA	07/11/25	ERS	State Employee	URI	66	\$ 185.62	\$ 2,227.44	5.61
BARCON, JERRY	Service	Option1	05/30/25	ERS	State Employee	BHDDH	67	\$ 706.16	\$ 8,473.92	17.07
BEDARD, ELISE	Service	SRA	08/30/25	ERS	State Employee	DOA	60	\$ 5,155.99	\$ 61,871.88	34.73
CAPALDI, JOHN	Service	Option1	08/30/25	ERS	State Employee	JUDICIAL	66	\$ 1,731.01	\$ 20,772.12	16.17
CAPRIO ALBANESE, CATHERINE	Service	SRA	07/31/25	ERS	State Employee	SECRETARY OF STATE	65	\$ 6,326.01	\$ 75,912.12	38.37
CAPRIO, JUDITH	Service	SRA	09/01/25	ERS	State Employee	JUDICIAL	66	\$ 2,346.55	\$ 28,158.60	17.08
CHAMPAGNE, DAVID	Service	Option2	07/15/25	ERS	State Employee	DAVIES	60	\$ 7,052.77	\$ 84,633.24	34.86
CLARKE, SUSANN	Service	SRAP	08/01/25	ERS	State Employee	DOA	59	\$ 8,696.65	\$ 104,359.80	37.27
CLEARY, PATRICK	Service	Option1	08/01/25	ERS	State Employee	URI	62	\$ 1,488.88	\$ 17,866.56	31.01
CRAWSHAW, DONNA	Service	SRA	08/30/25	ERS	State Employee	DCYF	69	\$ 897.46	\$ 10,769.52	11.96
DAY, MELISSA	Service	SRA	08/01/25	ERS	State Employee	DOA	66	\$ 2,481.87	\$ 29,782.44	26.81
EGAN, J. MICHAEL	Service	Option2	08/01/25	ERS	State Employee	JUDICIAL	61	\$ 5,451.25	\$ 65,415.00	37.52
FRAIELI, MICHAEL	Service	Option2	09/11/25	ERS	State Employee	DCYF	60	\$ 1,976.05	\$ 23,712.60	23.49
GENAO, JOSE	Service	SRA	08/01/25	ERS	State Employee	DMV	63	\$ 3,767.64	\$ 45,211.68	37.19
GETTMAN, ALAN	Service	Option1	08/02/25	ERS	State Employee	DEM	72	\$ 5,383.27	\$ 64,599.24	33.57
GLAWSON, LORI	Service	SRA	08/01/25	ERS	State Employee	DHS	61	\$ 3,379.35	\$ 40,552.20	33.34
GRANT, ELLEN	Service	SRA	08/01/25	ERS	State Employee	JUDICIARY	69	\$ 7,732.18	\$ 92,786.16	35.63
GRAZIANO, MICHELE	Service	SRA	08/01/25	ERS	State Employee	DLT	62	\$ 5,661.42	\$ 67,937.04	42.37
HABERSHAW, JOSEPH	Service	SRA	08/01/25	ERS	State Employee	CAPITOL POLICE	59	\$ 5,247.49	\$ 62,969.88	37.47
HARPIN, DANIEL	Service	SRA	08/09/25	ERS	State Employee	DHS	72	\$ 1,010.44	\$ 12,125.28	20.02
HASSETT, JOHN	Service	Option1	08/01/25	ERS	State Employee	DEM	66	\$ 3,368.55	\$ 40,422.60	31.68
HAZELTON, SHERRY	Service	SRA	08/01/25	ERS	State Employee	URI	67	\$ 1,608.67	\$ 19,304.04	25.78
INGLIS, MARY	Service	Option1	08/01/25	ERS	State Employee	DHS	71	\$ 1,576.98	\$ 18,923.76	20.21
KARPINSKI, FRANK	Service	Option2	08/30/25	ERS	State Employee	TREASURY	64	\$ 7,051.18	\$ 84,614.16	31.34
KELLY, JOYCE	Service	Option1	07/01/25	ERS	State Employee	BHDDH	61	\$ 3,266.05	\$ 39,192.60	38.51
KLENIEWSKI, MARK	Service	SRA	08/01/25	ERS	State Employee	SECRETARY OF STATE	67	\$ 1,467.29	\$ 17,607.48	22.71
KOCON, CHERYL	Service	Option1	05/26/25	ERS	State Employee	URI	66	\$ 1,655.95	\$ 19,871.40	29.45
LANNI, MARIA	Service	SRA	07/12/25	ERS	State Employee	DHS	63	\$ 3,572.38	\$ 42,868.58	32.39
MURPHY, MARY	Service	SRA	08/25/25	ERS	State Employee	BHDDH	66	\$ 541.10	\$ 6,493.20	12.65
PLANTE, GARY	Service	Option2	08/13/25	ERS	State Employee	DHS	66	\$ 2,152.78	\$ 25,833.36	34.73
PORTER, SUZANNE M	Service	SRA	05/31/25	ERS	State Employee	BHDDH	65	\$ 2,032.82	\$ 24,393.84	24.38
REEDY, JAMES	Service	Option1	08/09/25	ERS	State Employee	CCRI	69	\$ 2,200.48	\$ 26,405.76	27.44
ROSSI, MICHELE	Service	Option2	08/01/25	ERS	State Employee	RIDOT	79	\$ 4,953.47	\$ 59,441.64	37.44
SAINTERLIEN, VELIENNE	Service	SRA	08/15/25	ERS	State Employee	BHDDH	66	\$ 1,395.48	\$ 16,745.76	23.98
SANTAMARIA, RICHARD	Service	Option1	08/01/25	ERS	State Employee	JUDICIARY	70	\$ 2,948.73	\$ 35,384.76	32.82
SWEET JR, ROBERT	Service	Option1	08/30/25	ERS	State Employee	RIDOT	66	\$ 4,680.23	\$ 56,162.76	37.79
TRAVERS, ANNE	Service	SRA	08/01/25	ERS	State Employee	PUBLIC DEFENDER	65	\$ 6,813.40	\$ 81,760.80	35.08
VOGEL III, FRANK	Service	Option2	07/20/25	ERS	State Employee	DEM	66	\$ 608.47	\$ 7,301.64	10.56
WALSH, HOLLY	Service	SRA	08/01/25	ERS	State Employee	DOE	60	\$ 5,365.66	\$ 64,387.92	34.42
WARD, SUSAN	Service	SRA	08/23/25	ERS	State Employee	RI SCHOOL FOR THE DEAF	66	\$ 798.96	\$ 9,587.52	10.93
WILKINSON, CHRISTINE	Service	Option1	08/22/25	ERS	State Employee	URI	66	\$ 729.70	\$ 8,756.40	16.62
WORRALL, SALLY	Service	SRA	09/29/25	ERS	State Employee	DOC	66	\$ 707.55	\$ 8,490.60	13.99
ARMSTRONG, DONNA	Service	Option1	09/12/25	ERS	Teacher	Woonsocket School Dept.	62	\$ 2,866.25	\$ 34,395.00	29.99
BARRETT, JAMES	Service	Option1	07/01/25	ERS	Teacher	Providence School Dept.	64	\$ 3,273.52	\$ 39,282.24	31.00
BECKER, LINDA	Service	Option2	08/19/25	ERS	Teacher	Woonsocket School Dept.	65	\$ 2,523.44	\$ 30,281.28	26.00
BILODEAU-SEELEY, MICHELE	Service	SRA	07/01/25	ERS	Teacher	Providence School Dept.	63	\$ 5,220.81	\$ 62,649.71	34.75
CARROCCIA, THOMAS	Service	Option1	08/16/25	ERS	Teacher	West Warwick School Dept.	69	\$ 753.53	\$ 9,042.36	11.66
CHHEM, BUNTHOEUN	Disability	Option1	07/01/25	ERS	Teacher	Providence School Dept.	56	\$ 2,868.96	\$ 34,427.52	28.98

SEPTEMBER 2025 NEW RETIREE REPORT

Name of Member	Rtmt Type	RtmtOptn	Retirement Date	Plan Code	Plan	Employer	AgeMember	InitialCheckTotal	YrlyPensionTotal	Participation Service
CONSTABLE, SUSAN	Service	Option2	07/11/25	ERS	Teacher	Barrington Public Schools	66	\$ 2,919.85	\$ 35,038.20	27.03
CONTI-BOVIS, LINDA	Service	SRA	08/21/25	ERS	Teacher	Central Falls Collaborative	59	\$ 5,482.56	\$ 65,790.72	37.24
CURTIS, VIRGINIA	Service	SRA	07/12/25	ERS	Teacher	Tiverton School Dept.	60	\$ 4,790.24	\$ 57,482.88	33.50
DELSANTO, CHERYL	Service	SRA	09/01/25	ERS	Teacher	Warwick School Dept.	62	\$ 3,646.42	\$ 43,757.04	31.16
D'ERRICO, ROBIN	Service	SRA	07/25/25	ERS	Teacher	North Kingstown School Dept.	66	\$ 1,623.16	\$ 19,477.92	16.00
DONOFRIO, LISA	Service	SRA	07/28/25	ERS	Teacher	Portsmouth School Dept.	66	\$ 2,244.16	\$ 26,929.92	23.00
DUQUETTE, SUSAN	Service	SRA	08/19/25	ERS	Teacher	Johnston School Dept.	59	\$ 4,802.65	\$ 57,631.80	34.95
DURKIN, BERNADETTE	Service	Option1	08/13/25	ERS	Teacher	Cumberland School Dept.	66	\$ 232.38	\$ 2,788.56	5.00
FARLEY, SHARYN	Service	Option2	07/01/25	ERS	Teacher	Pawtucket School Dept.	64	\$ 5,027.65	\$ 60,331.80	37.00
FILLION, PAULA	Service	SRA	08/13/25	ERS	Teacher	East Providence Schools	65	\$ 2,706.43	\$ 32,477.16	26.58
FLORENZ, MARY BETH	Service	Option1	07/01/25	ERS	Teacher	Chariho Regional School Dist.	67	\$ 3,645.15	\$ 43,741.80	28.75
FLYNN, ELIZABETH	Service	SRA	07/01/25	ERS	Teacher	Pawtucket School Dept.	69	\$ 1,459.83	\$ 17,517.96	17.50
FROST, SUSAN	Disability	SRA	06/19/25	ERS	Teacher	Portsmouth School Dept.	56	\$ 2,819.55	\$ 33,834.60	26.97
GARDNER, JAYNE	Service	SRA	07/01/25	ERS	Teacher	Portsmouth School Dept.	65	\$ 2,011.45	\$ 24,137.40	22.67
GARRIOTT, KATHLEEN	Service	SRA	07/01/25	ERS	Teacher	Providence School Dept.	60	\$ 5,784.51	\$ 69,414.12	34.75
GILDEN, JOANNE	Service	SRA	07/01/25	ERS	Teacher	East Greenwich School Dept.	69	\$ 1,155.83	\$ 13,869.96	14.00
GILES, MICHAEL	Service	Option1	07/01/25	ERS	Teacher	Providence School Dept.	59	\$ 4,403.53	\$ 52,842.36	34.75
GURSPAN, RICHARD	Service	SRA	08/30/25	ERS	Teacher	Providence School Dept.	65	\$ 2,661.99	\$ 31,943.88	25.00
HITCHCOCK, TRACEY	Service	Option1	07/01/25	ERS	Teacher	Providence School Dept.	66	\$ 4,524.58	\$ 54,294.96	34.00
HURD, DAVID	Service	SRA	09/09/25	ERS	Teacher	Providence School Dept.	61	\$ 4,752.91	\$ 57,034.92	33.00
LUPPE, CHRISTOPHER	Service	Option2	07/05/25	ERS	Teacher	Westerly School Dept.	59	\$ 4,650.23	\$ 55,802.76	35.00
MONTILLA, ANA	Service	SRA	07/01/25	ERS	Teacher	International Charter School	62	\$ 1,971.19	\$ 23,654.28	27.67
ORTIZ, MARIA	Service	SRA	07/01/25	ERS	Teacher	Providence School Dept.	61	\$ 4,966.50	\$ 59,598.00	34.00
PARRA, FRANCIS	Service	SRA	07/01/25	ERS	Teacher	Pawtucket School Dept.	64	\$ 1,967.66	\$ 23,611.92	23.54
PERRY, LYNN	Service	SRA	07/01/25	ERS	Teacher	Bristol Warren Reg. School Dist.	64	\$ 2,104.90	\$ 25,258.80	24.50
PETRARCA, JEFFREY	Service	SRAP	08/18/25	ERS	Teacher	West Warwick School Dept.	59	\$ 8,047.74	\$ 96,572.88	35.00
PIZONE, DORINDA	Service	SRA	08/06/25	ERS	Teacher	Chariho Regional School Dist.	59	\$ 5,301.96	\$ 63,623.52	35.75
PIZZI, ANGELO	Service	Option1	07/08/25	ERS	Teacher	East Providence Schools	59	\$ 267.00	\$ 3,204.00	34.24
SABO, CATHERINE	Service	SRA	08/20/25	ERS	Teacher	Warwick School Dept.	65	\$ 2,973.96	\$ 35,687.52	27.75
SADOWSKI, KAREN	Service	SRA	08/01/25	ERS	Teacher	Cumberland School Dept.	66	\$ 3,195.21	\$ 38,342.52	30.00
SELLITTO, KRISTEN	Disability	Option2	06/19/25	ERS	Teacher	Warwick School Dept.	63	\$ 1,711.34	\$ 20,536.08	19.24
STORTI, CAROL	Service	Option2	08/25/25	ERS	Teacher	Cranston School Dept.	62	\$ 3,562.41	\$ 42,748.92	32.19
SURBER, MARY	Service	Option1	07/01/25	ERS	Teacher	PROVIDENCE 12 MONTH BI-WEEKLY	59	\$ 6,285.31	\$ 75,423.72	38.00
SWEPSON, CRYSTAL	Service	SRA	07/01/25	ERS	Teacher	Providence School Dept.	66	\$ 3,133.20	\$ 37,598.40	27.91
UNSWORTH, MAUREEN	Disability	Option1	06/17/25	ERS	Teacher	Exeter/West Greenwich Reg. Schools	57	\$ 3,487.44	\$ 41,849.28	31.75
WALKER, GRAHAM	Service	Option1	09/01/25	ERS	Teacher	Providence School Dept.	67	\$ 1,041.46	\$ 12,497.52	13.88
ANDREWS, PAULA	Service	Option2	08/02/25	MERS	General Municipal	North Kingstown School Dept. (NC)	66	\$ 1,334.50	\$ 16,014.00	23.10
BAKER, CAROL	Service	SRA	08/02/25	MERS	General Municipal	Town of South Kingstown	65	\$ 3,465.32	\$ 41,583.84	27.87
BOTVIN, JAYNE	Service	Option1	06/01/25	MERS	General Municipal	North Kingstown School Dept. (NC)	66	\$ 425.67	\$ 5,108.04	15.19
BREENE, KEVIN	Service	SRA	07/05/25	MERS	General Municipal	Town of West Greenwich	69	\$ 2,502.57	\$ 30,030.84	23.31
BRUEN, DONALD	Service	Option1	07/18/25	MERS	General Municipal	Cranston School Dept. (NC)	72	\$ 172.01	\$ 2,064.12	7.60
CATLOW SR, GREGG	Service	Option1	08/02/25	MERS	General Municipal	Town of Smithfield (COLA)	66	\$ 2,051.55	\$ 24,618.60	22.11
CHMIEL, TERESSA	Service	SRA	07/01/25	MERS	General Municipal	Town of New Shoreham	64	\$ 498.32	\$ 5,979.84	10.59
CLEARY, LYNN	Service	Option2	07/01/25	MERS	General Municipal	EAST GREENWICH-COLA-NC	65	\$ 1,959.76	\$ 23,517.12	33.37
CROCE, LINDA	Service	SRA	04/04/25	MERS	General Municipal	City of East Providence	66	\$ 1,009.43	\$ 12,113.16	18.82
DECESARE, DENISE	Service	Option2	07/26/25	MERS	General Municipal	North Providence School Dept. (NC)	71	\$ 2,367.37	\$ 28,408.44	33.24
DEVEREAUX, DIANNE	Service	Option2	08/02/25	MERS	General Municipal	Chariho Regional School Dist. (NC)	67	\$ 1,856.89	\$ 22,282.68	27.90
DONOHUE, GAIL	Service	Option2	02/01/25	MERS	General Municipal	Barrington COLA NonCertifieds	69	\$ 516.92	\$ 6,203.04	16.67
DOWLER, MARIA	Service	Option1	08/16/25	MERS	General Municipal	Middletown Public Schools (NC)	66	\$ 2,363.21	\$ 28,358.52	35.08
FORTE, LYNN	Service	SRA	07/26/25	MERS	General Municipal	Cranston School Dept. (NC)	67	\$ 386.98	\$ 4,643.76	15.00
GALLONIO, KIMBERLY	Service	SRAP	07/22/25	MERS	General Municipal	Town of Johnston	61	\$ 4,708.70	\$ 56,504.40	29.03
GALUSZKA, ANN	Service	SRA	07/26/25	MERS	General Municipal	Town of Richmond	66	\$ 364.95	\$ 4,379.40	11.46
GARLICK, LUCY ANN	Service	SRA	07/01/25	MERS	General Municipal	Pawtucket School Dept. (NC)	65	\$ 1,266.99	\$ 15,203.88	28.32
GERVAIS, ROBIN	Service	SRA	08/02/25	MERS	General Municipal	Cranston School Dept. (NC)	70	\$ 1,284.12	\$ 15,409.44	25.45
GUINDON, LORRAINE	Service	Option2	07/01/25	MERS	General Municipal	Exeter/West Greenwich Reg. Schools (NC)	67	\$ 1,316.32	\$ 15,795.84	26.70

SEPTEMBER 2025 NEW RETIREE REPORT

Name of Member	Rtmt Type	RtmtOptn	Retirement Date	Plan Code	Plan	Employer	AgeMember	InitialCheckTotal	YrlyPensionTotal	Participation Service
JOSWIG-TRIBELLI, PETRA	Service	Option1	07/01/25	MERS	General Municipal	North Kingstown School Dept. (NC)	67	\$ 505.59	\$ 6,067.08	17.79
LEITE, DANIEL	Service	Option1	08/01/25	MERS	General Municipal	Cumberland School Dept. (NC)	66	\$ 227.62	\$ 2,731.44	7.04
LEPORE, DELLA	Service	SRA	07/01/25	MERS	General Municipal	West Warwick School NC (Legacy)	67	\$ 1,756.54	\$ 21,078.48	24.23
LEVESQUE, PATRICIA	Service	SRA	07/04/25	MERS	General Municipal	East Providence Schools (NC)	66	\$ 200.17	\$ 2,402.04	8.71
LUBA, PAUL	Service	Option1	07/01/25	MERS	General Municipal	City of Woonsocket	73	\$ 757.02	\$ 9,084.24	11.22
MANCHESTER, ALAN	Service	SRA	07/04/25	MERS	General Municipal	Tiverton School Dept. (NC)	61	\$ 2,912.75	\$ 34,953.00	33.00
MCGRATH, KAREN	Service	SRA	08/16/25	MERS	General Municipal	City of Cranston	68	\$ 5,152.05	\$ 61,824.60	38.21
MURPHY, TIMOTHY	Service	Option2	08/02/25	MERS	General Municipal	Town of Smithfield (COLA)	68	\$ 932.18	\$ 11,186.16	13.89
NECTOW, ANDREA	Service	SRA	07/01/25	MERS	General Municipal	EAST GREENWICH-COLA-NC	71	\$ 545.76	\$ 6,549.14	19.48
O'BRIEN, JAMES	Service	Option1	06/28/25	MERS	General Municipal	Cumberland School Dept. (NC)	67	\$ 743.24	\$ 8,918.88	14.95
PATERSON, JO-ANN	Service	Option1	07/01/25	MERS	General Municipal	North Kingstown School Dept. (NC)	64	\$ 1,495.12	\$ 17,941.44	26.93
REI, FRANCISCO	Service	SRA	07/30/25	MERS	General Municipal	Cumberland School Dept. (NC)	66	\$ 444.07	\$ 5,328.84	11.65
RODIO, DAVID	Service	Option1	08/13/25	MERS	General Municipal	City of Cranston	68	\$ 391.06	\$ 4,692.72	6.60
TOSTE, JOAO	Service	SRA	07/12/25	MERS	General Municipal	Cumberland School Dept. (NC)	66	\$ 263.11	\$ 3,157.32	7.04
VANASSE, LORIE	Service	SRA	07/01/25	MERS	General Municipal	Chariho Regional School Dist. (NC)	65	\$ 1,013.13	\$ 12,157.56	25.73
WATTS, JEFFREY	Service	Option2	07/01/25	MERS	General Municipal	Newport School Dept. (NC)	66	\$ 2,326.16	\$ 27,913.92	31.62
CABRAL, MARK	Service	SRA	07/06/25	MERS	Police and Fire	Woonsocket Police Dept.	50	\$ 5,111.75	\$ 61,341.00	27.42
CIPALONE, GLENN	Service	SRA	07/26/25	MERS	Police and Fire	Cranston Police	63	\$ 6,224.44	\$ 74,693.28	31.92
MUSCHIANO, NICHOLAS	Service	SRA	08/09/25	MERS	Police and Fire	West Warwick Police Dept (Legacy)	46	\$ 2,123.86	\$ 25,486.32	15.97
NIMIROSKI, BRIAN	Service	Option1	08/23/25	MERS	Police and Fire	Cranston Fire	54	\$ 5,714.80	\$ 68,577.60	30.00
PALAZZO, MARCUS	Service	SRA	08/10/25	MERS	Police and Fire	West Warwick Police Dept (Legacy)	42	\$ 4,249.85	\$ 50,998.15	20.00
GILSON, MARK	Service	SRA	08/02/25	SPRBT	State Police	State Police	59	\$ 11,149.28	\$ 133,791.36	28.63
GORMLY, DAVID	Service	SRA	07/19/25	SPRBT	State Police	State Police	54	\$ 8,268.49	\$ 99,221.88	25.11
PTASZEK, RICHARD	Service	SRA	07/26/25	SPRBT	State Police	State Police	51	\$ 10,494.12	\$ 125,929.44	28.13



8. Legal Counsel Report

For Report

**EMPLOYEES' RETIREMENT SYSTEM OF THE STATE OF RHODE ISLAND
REPORT AS OF OCTOBER 2025
ON LITIGATED MATTERS FILED BY OR AGAINST ERSRI**

I. MATTERS WITH PROCEDURAL OR SUBSTANTIVE CHANGES

**Patricia Dubois v. Employee's Retirement System of Rhode Island
Providence County Superior Court; C.A. No. PC-2024-00731**

Plaintiff, a retired Superintendent of the Glocester School Department, appeals the Retirement Board's decision which found that her retirement benefit was appropriately suspended for time that she engaged in post-retirement employment as a superintendent. ERSRI has answered the Complaint and filed the Designation of Record of Administrative Appeal. Both parties' memoranda have been filed, and the matter is in the process of being assigned to a justice of the superior court for decision. The matter was assigned to Judge Lanphear for decision. **Oral argument occurred on September 25, 2025. The matter is now pending for decision.**

**Serena Swartz v. Employees' Retirement System of Rhode Island
Providence County Superior Court; C.A. No. PC-2024-5591**

Plaintiff, an employee of the Providence School Department, challenges the Retirement Board's determination that she untimely filed her application for an accidental disability pension and denial thereof. An Answer has been filed on behalf of ERSRI. The Designation of Administrative Record was filed on January 14, 2025. A Consent Order was filed on June 30, 2025 setting forth the following briefing schedule: **Petitioner submitted her brief due on September 16, 2025. ERSRI's brief is due on October 31, 2025.**

**David Wills v. Employees Retirement System of RI
Newport County Superior Court; C.A. NC-2025-0111**

Plaintiff, a Firefighter/Dispatcher for the Town of Portsmouth, appeals the denial of his application for an Accidental Disability Retirement. Plaintiff alleges that he is entitled to an Accidental Disability Retirement, in part, based upon the PTSD presumption included in Rhode Island General Laws Section 45-19-1. The Retirement Board was served with the Complaint on March 18, 2025. ERSRI filed an Answer and Designation of Record on April 3, 2025. A Consent Order was filed on June 30, 2025 setting forth the following briefing schedule: **Petitioner submitted his brief on September 11, 2025. ERSRI's brief is due on October 24, 2025.**

II. MATTERS WITH NO PROCEDURAL OR SUBSTANTIVE CHANGES

Raymond Lamont v. Municipal Employees' Retirement System Workers' Compensation Court; 202306589

Petitioner, a South Kingstown police officer, appeals the denial of his application for an Accidental Disability Retirement pursuant to R.I.G.L. § 45-21.2-9. MERS filed its Designation of Administrative Record. MERS filed a Motion to Dismiss on February 12, 2024, asserting that the application for an accidental disability pension was not timely filed, and Mr. Lamont filed an objection on March 19, 2024. A pre-trial conference was conducted on April 17, 2024 and the Court denied the petition. Plaintiff subsequently filed a Claim for Trial. Oral argument on the Motion to Dismiss took place on July 12, 2024, and the motion was denied. The matter proceeded to trial on May 9, 2025, with testimony from the Petitioner being heard by the Court. Post-trial briefs were submitted by both parties. On August 21, 2025, the Court ordered that both sides rested. The matter is now pending for decision.

The Retirement Board of the Employee's Retirement System of the State of Rhode Island v. Charles Pearson Providence County Superior Court; C.A. No. PC-2024-00941; SU-2025-0256-A

This is an action to revoke or reduce Defendant's pension pursuant to the Public Employee Pension Revocation and Reduction Act. Defendant, a former teacher employed by the State of Rhode Island Department of Children, Youth, and Families Training School and the Cranston School District, pled *nolo contendere* to several felony charges related to second-degree sexual assault of students at Cranston High School West. ERSRI filed a Motion for a Show Cause Order seeking to compel Defendant to show cause as to why any retirement or other benefit to which he is otherwise entitled should not be withheld pending adjudication of this action. Mr. Pearson answered the Complaint, and a Consent Order was entered on March 25, 2024, in which he agreed to the suspension of his retirement and other benefits pending adjudication of the action. Mr. Pearson served a subpoena on the Cranston School Department seeking his personnel file and the records have been produced. Mr. Pearson filed a motion for summary judgment as to the applicability of PEPRRA to the charges that he pled *nolo contendere*. ERSRI filed its objection to the motion on February 28, 2025. Oral argument on the motion for summary judgment took place on April 9, 2025. The parties also filed supplemental briefs after the hearing. On April 30, 2025, Judge Christopher Smith determined that the language of PEPRRA was ambiguous, and applying rules of statutory construction to arrive at the intent of the General Assembly, determined that PEPRRA was not intended to capture felonies such as second-degree sexual assault. As of the drafting of this update, an Order has not yet entered on Judge Smith's decision. On July 24, 2025, ERSRI filed an appeal to the Rhode Island Supreme Court. The appeal has been docketed. ERSRI's Rule 12A Statement is due October 9, 2025. The matter was also terminated from the Supreme Court's Mediation Program, as the Mediation Program determined it was not a case amenable to mediation.

**West Warwick Public Employees' Retiree Coalition, Donna M. Sousa, and Suzanne G. Sousa
v. Municipal Employees' Retirement System of the State of Rhode Island et al.
Providence County Superior Court; C.A. No. PC-2024-4229**

Plaintiffs, a retiree coalition and two widows of former employees of the Town of West Warwick, filed this Declaratory Judgment action seeking interpretation and enforcement of a Final and Consent Judgment entered in the matter of *Peter A. Appolonio, et al. v. Town of West Warwick, et al.*, KC-2012-1000 (the "Appolonio Judgment"). The *Appolonio Judgment* was entered on July 16, 2014. Plaintiffs allege that the widows' pension benefits have been reduced in violation of the *Appolonio Judgment*. Though the Retirement System was not a party to the *Appolonio Judgment*, the Plaintiffs allege that the Retirement System is now legally required to enforce the terms of the *Appolonio Judgment*. Plaintiffs have issued discovery requests; MERS is in the process of responding to said requests and has obtained the necessary extension from Plaintiffs to respond.

**Richard Patenaude v. Employees' Retirement System of Rhode Island
Providence County Superior Court; C.A. No. PC-2023-02971**

Plaintiff, an employee of the State of Rhode Island serving as a Correctional Officer with the Department of Corrections, challenges the Retirement Board's denial of his application for an accidental disability pension. The Designation of Administrative Record and an Answer have been filed with the court. The matter has been fully briefed, and the parties have stipulated that the matter may be assigned for judicial decision.

**The Retirement Board of the Employees' Retirement System of the State of Rhode Island v.
Shanice In
Providence County Superior Court; C.A. No. PC-2020-07704**

This is an action to revoke or reduce Defendant, Shanice In's pension pursuant to the Public Employee Pension Revocation and Reduction Act. Ms. In, a former Clerk for the Bureau of Criminal Identification Department for the State of Rhode Island, pled *nolo contendere* to felony charges related to illegally tampering with records at the Attorney General's BCI Office for the purpose of fraudulently clearing the criminal records of other individuals. Ms. In was served on July 14, 2021. The Court granted ERSRI's application for default for Ms. In's failure to answer the Complaint.

**The Retirement Board of the Employees' Retirement System of the State of Rhode Island
v. Paul LaFrance
Providence County Superior Court; C.A. No. PC-2016-1524**

This is an action to revoke or reduce Mr. LaFrance's pension pursuant to the Public Employee Pension Revocation and Reduction Act. Mr. LaFrance, a former teacher for the Warwick School Department, pled *nolo contendere* to felony charges related to third degree sexual assault of a student. An Answer to the Complaint has been filed, and the parties are engaged in discovery. The depositions of Mr. LaFrance and his wife, who is asserting a claim to some or all of his pension benefits as an innocent spouse, were conducted on November 16, 2023. On May 1, 2024, a hearing was conducted pursuant to R.I.G.L. § 9-8-5. ERSRI advised the Court that this matter is being actively pursued, and the matter was ordered to remain open. ERSRI has requested supplemental documentation from Mr. LaFrance and Mrs. LaFrance in support of their innocent spouse claim.

Retirement Board v. Ambulai Sheku
Providence County Superior Court; C.A. No. PC-2017-3146

This is an action to revoke or reduce Mr. Sheku's pension pursuant to the Public Employee Pension Revocation and Reduction Act. Mr. Sheku, a former employee of the Rhode Island Department of Labor and Training, pled guilty to charges of conspiracy to commit mail fraud, theft of government funds, and accessing a protected computer to commit fraud, all in connection with his public employment. Mr. Sheku has been defaulted for failure to respond to the Complaint. On May 1, 2024, a hearing was conducted pursuant to R.I.G.L. § 9-8-5. ERSRI advised the Court that this matter is being actively pursued, and the matter was ordered to remain open.

Retirement Board v. Rachel Arruda
Providence County Superior Court; C.A. No. PC-2014-6174

This is an action to revoke or reduce Ms. Arruda's pension pursuant to the Public Employee Pension Revocation and Reduction Act. Ms. Arruda, a former employee of the City of Woonsocket, pled *nolo contendere* to a felony charge related to conversion of funds in connection with her municipal employment. At a hearing on January 29, 2015, Arruda stipulated to the suspension of her pension pending adjudication of the action. On May 1, 2024, a hearing was conducted pursuant to R.I.G.L. § 9-8-5. ERSRI advised the Court that this matter is being actively pursued and the matter was ordered to remain open.

Richard P. D'Addario v. Employees' Retirement System of Rhode Island and Rhode Island State Employees' Retirement Board
Providence Superior Court; C.A. No. PC-2019-10351

Plaintiff, a probate judge in the Town of Tiverton, appeals from the Retirement Board's determination that he is not eligible for membership in the Retirement System. The Designation of Record and Answer have been filed with the Court.

**Employees' Retirement System of Rhode Island v. Thomas McSoley, Marlene A. Palumbo,
and Michael E. McSoley.
Providence Superior Court; C.A. No. PC-2016-1144**

ERSRI brought suit to recover monies overpaid to a direct deposit account of Thomas McSoley, following his death in 2011. The defendants are believed to be joint account holders with the decedent. ERSRI effectuated service of process and sought an injunction preventing the defendants from accessing or withdrawing the funds. On March 18, 2016, the parties entered into a Consent Order that restrains the defendants from accessing, withdrawing, encumbering, or otherwise spending or disposing of the funds on account until further order of the Court. ERSRI filed an Application for Entry of Default against Defendants Michael McSoley and Marlene Palumbo, and default was entered as to Michael McSoley on March 14, 2024.

**EMPLOYEES' RETIREMENT SYSTEM OF THE STATE OF RHODE ISLAND
REPORT AS OF OCTOBER 2025
ON LITIGATED MATTERS FILED BY OR AGAINST ERSRI**

I. MATTERS BEING HANDLED BY SAVAGE LAW PARTNERS, LLP

Sean O'Connell v. Retirement Board, Employees' Retirement System of the State of Rhode Island; Frank J. Karpinski, Executive Director, Employees' Retirement System of the State of Rhode Island; James A. Diossa, Chairman of the Retirement Board, Employees' Retirement System of the State of Rhode Island

Providence County Superior Court; PC-2023-03076

Sean O'Connell v. Employees' Retirement System of Rhode Island

Workers' Compensation Court; 202303812

No change. Plaintiff, a Deputy Sheriff with the Rhode Island Department of Public Safety, Division of Sheriffs, appeals ERSRI's denial of his Application for Accidental Retirement pursuant to R.I. Gen. Laws § 36-10-14. An appeal was filed in both the Superior Court and the Workers' Compensation Court. A pre-trial conference was conducted in the Workers' Compensation Court on September 14, 2023 and the Court entered a briefing schedule. ERSRI filed a Motion to Dismiss for lack of subject matter jurisdiction and Plaintiff filed an Opposition. On January 22, 2024, the Motion to Dismiss was heard and denied, and a Pre-Trial Conference was conducted. Plaintiff's petition was denied at the pre-trial stage, and Plaintiff claimed a trial. An Initial Hearing was conducted on March 25, 2024. On August 1, 2024, ERSRI filed a Petition for Certiorari with the Rhode Island Supreme Court seeking review of the Workers' Compensation Court's denial of ERSRI's Motion to Dismiss for lack of subject matter jurisdiction. The Supreme Court granted ERSRI's petition for certiorari and indicated that it will expedite its review of this matter. A Rule 12A conference was conducted with a duty justice of the Supreme Court on April 21, 2025, and the Court assigned the matter to the full-briefing calendar. The parties are currently briefing the issues on appeal.

Michael Bronson v. Employees' Retirement System of Rhode Island

Workers' Compensation Court; 202201111

Change. Plaintiff, a police officer with the South Kingstown Police Department, appeals MERS' denial of his Application for Accidental Disability Retirement pursuant to R.I. Gen. Laws § 45-21.2-9. MERS has filed a Designation of Record of Administrative Appeal with the Court. A pretrial conference took place on March 21, 2022 at which time a pro forma denial of the appeal

was entered, and Bronson thereafter filed a claim for trial. An initial hearing was conducted on August 19, 2022. A status conference was conducted on September 7, 2023 at which time depositions were admitted into evidence. An initial hearing was conducted on December 5, 2023 for submission of additional evidence. The trial was conducted on March 11, 2024, at which time Plaintiff testified. Plaintiff filed his Post-Trial Brief on June 27, 2024 and MERS filed its Post-Trial Brief on November 6, 2024. Oral arguments took place on January 7, 2025, and the matter was taken under advisement. On July 8, 2025, the Workers' Compensation Court rendered a decision awarding Mr. Bronson an accidental disability pension. The Retirement Board filed an appeal with the Appellate Division of the Workers' Compensation Court. **The Retirement Board is in the process of filing a Notice of Withdrawal of Appeal. This matter will be removed from future litigation reports.**



9. Committee Reports



9.1. Disability Committee

For Vote



9.1.1. October 3, 2025 Disability Committee Recommendations For Vote

**Disability Committee
Recommendations**

October 3, 2025

Accidental

1.	Todd Swanson	Lieutenant Firefighter, Johnston Fire Department (estimated service credits, 20 years 10 months 9 days) (66 2/3%) Approved VOTE: 4-0	Local 1950
2.	Donna Brady	School Social Worker, Pawtucket School Department (estimated service credits, 22 years 10 months 20 days) (66 2/3% or 50%) Approved at 50% VOTE: 4-0	PTA
	James Dunn	Building Maintenance Worker, Town of West Warwick (estimated service credits, 15 years 6 months 15 days) (66 2/3%) Postponed VOTE: 4-0	Council 94
	NO RECOMMENDATION		
	Kevin Kenney	Firefighter, Town of West Warwick (estimated service credits 13 years 8 months 7 days) (66 2/3%) Postponed VOTE: 4-0	AFL-CIO Local 1104
	NO RECOMMENDATION		
	Jennifer Milette	Court Reporter, Rhode Island Judiciary (estimated service credits 6 years 7 months 12 days) (66 2/3% or 50%) Accidental Denied VOTE: 4-0	RICRA
	NO RECOMMENDATION		
3.	Jennifer Milette	Court Reporter, Rhode Island Judiciary (estimated service credits 6 years 7 months 12 days) (66 2/3% or 50%) Ordinary Approved VOTE: 4-0	RICRA
4.	James Richard	Captain of EMS, Town of Cumberland EMS (estimated service credits 23 years 1 month 16 days) (66 2/3%) Approved VOTE: 4-0	IAFF Local 2725

Ordinary

- | | | |
|---------------------------|---|-------------------------|
| 5. Glenn McCartney | Correctional Officer, Department of Corrections (estimated service credits 24 years 7 months 15 days)
Approved
VOTE: 4-0 | RIBCO |
| 6. Beth Wilbur | Teacher, Exeter-West Greenwich School District (estimated service credits, 26 years 3 months 4 days)
Approved
VOTE: 4-0 | NEA |
| 7. Jennifer Uriati | Clinical Training Specialist, DCYF (estimated service credits, 28 years 9 months 18 days)
Approved
VOTE: 4-0 | RIASSE Local 580 |
| 8. Jamie Verbinnen | Art Teacher, Westerly Public Schools (estimated service credits 25 years 4 months 28 days)
Approved
VOTE: 4-0 | WTA |
| 9. Michael Gerard | Correctional Officer, Department of Corrections (estimated service credits 15 years 3 months 14 days)
Approved
VOTE: 4-0 | RIBCO |
| Sherri Morin | Special Educator, Pawtucket School Department (estimated service credits 24 years 10 months 10 days)
No vote taken | AFT Local 930 |
- NO RECOMMENDATION**

Consideration and Approval of Decisions

Approved
VOTE: 4-0

- | | | |
|---------------------------------|--|------------------------|
| 10. Kevin Ansley | Firefighter, City of Cranston (estimated service credits, 24 years 3 months 4 days) (66 2/3%)
Denied
VOTE: 4-0 | IAFF Local 1363 |
| 11. Paula Campbell-Hayes | ESL Teacher, Providence Public Schools (estimated service credits, 11 years 3 months 2 days) (66 2/3% or 50%)
Accidental Denied
VOTE: 4-0 | PTU |

12. Donna Lamoureux

**Health Services Licensing Aide, Department
of Health (estimated service credits 23 years
6 months 19 days)
Denied
VOTE: 4-0**

**Council 94
Local 2870**

RESTRICTED PAGE



9.2. Administration, Audit, Risk & Compliance Committee

For Vote



9.2.1. Consideration and Approval of Recommendation to Certify the Restated Contribution Rates for the State Police Plan for Fiscal Years 2026 and 2027 as a Result of the Enactment of House Bill No. 5076 SUB A As Amended - Article 3 As Amended.

For Vote

Presented by Heidi Halbur and Jean Rondeau

September 26, 2025

Ms. Heidi Halbur
Acting Executive Director
Employees' Retirement System of Rhode Island
50 Service Avenue
Warwick, RI 02886

Re: New Contribution Rates from House Bill No. 5076 SUB A as amended - Article 3 as amended

House Bill No. 5076 SUB A as amended - Article 3 as amended modified benefit provisions for the State Police Retirement Benefits Trust (SPRBT). This passed very late in the session and we were never asked to perform an impact statement on the exact final combination of provisions. We did perform analysis on earlier versions of the proposal, providing the necessary increase in the State's contribution rate that would be required beginning in Fiscal Year 2026.

The legislation increases the State's contribution rate by 0.7% of payroll. This increase is the same for Fiscal Year 2026 and Fiscal Year 2027 and was determined as if it became effective beginning with Fiscal Year 2026. The 0.7% rate increase is also reasonable if it does not occur until the beginning of Fiscal Year 2027, but the lesser contributions during Fiscal Year 2026 will roll into future valuations and produce slightly higher contributions, but the difference would not be material.

Certification

Our analysis was prepared based on member data, financial information, and the actuarial methods used in preparing the June 30, 2024, actuarial valuation reports, the most recently completed one, and is subject to all of the disclosures contained therein. The undersigned are independent actuaries and consultants. Joseph P. Newton and Paul T. Wood are Members of the American Academy of Actuaries, and meet the Qualification Standards of the American Academy of Actuaries. Finally, both of the undersigned are experienced in performing valuations for large public retirement systems. American Academy of Actuaries. Finally, both of the undersigned are experienced in performing valuations for large public retirement systems. We are available to answer any questions in connection with this valuation of the plan or the information presented in this report.

Sincerely,



Joseph P. Newton, FSA, EA, MAAA
Pension Market Leader & Actuary



Paul T. Wood, ASA, FCA, MAAA
Senior Consultant and Actuary

SUMMARY OF 2025 PENSION PROVISIONS

3. Changes to the Final Average Salary (“FAS”) Formula

- **Who it applies to:** State police officers hired before July 1, 2007
- **What it does:** Modifies a member’s FAS from the average highest five (5) consecutive years of compensation to the average highest three (3) consecutive years of compensation for service earned on or after July 1, 2012.
- **When Effective:** Eligible state police officers with **retirement dates on or after July 1, 2024**



9.3. Governance Committee

For Report



9.3.1. Update on the Executive Director Position

For Report

Presented by Jean Rondeau



10. Adjournment

For Vote



11. Appendix



11.1. Post Retirement Employment - August 2025 and September 2025

For Reference

ERSRI Memorandum

ERSRI BOARD:

James A. Diossa
General Treasurer Chair

Jean Rondeau
Vice Chair

Mark A. Carruolo

Michael J. Cicerone, Jr

Joseph Codega, Jr.

Matthew K. Howard

Yan Li

Brenna McCabe

William S. Murray

Claire M. Newell

Andrew E. Nota

Alan G Palazzo

Sandra M Paquette

Laura Shawhughes

Michael J. Twohey

Heidi Halbur
Acting Executive Director

Date: October 3, 2025

To: Retirement Board

From: Heidi Halbur, Acting Executive Director

Subject: Post Retirement Employment Reports

Enclosed are the listings of reported retirees working under the various post-retirement employment statutes.

For the K-12 schools, registered nurses and municipalities, the column *Number of Days* lists the up-to-date totals of working days provided by the agency(ies) to ERSRI.

A retired member who returned to work as a substitute teacher is indicated by a *Title/Function* column as *PRSB*.

A retired member who returned to work as an administrator, guidance counselor, or other certified position in a school department, and is working in a vacant position is labeled in the *Title/Function* column as *PRAM*. Certification letters (good faith letters) need to be provided by the agency and forwarded to ERSRI consistent with RIGL §16-16-24.

A retired member who retired from service as a registered nurse may be employed for the purpose of providing professional nursing care and/or services at a state-operated facility in Rhode Island, including employment as a faculty member of a nursing program at a state-operated college or university. That is indicated by a *Title/Function* column as *PRNR*.

Municipal retirees returning to work in a school system are indicated in the *Title/Function* column as *PRMS*. Municipal retirees returning to work for a participating city/town are indicated by a *Title/Function* column as *PRME*.

For the state colleges/universities (recently included Driver's Education Report, (the column *Earnings* (gross) lists the up-to-date dollar earnings.

If a retired member is returning to work for the purpose of providing classroom instruction, academic advising of students and/or coaching, that is labeled in *Title/Function* column as *PRIS*.

If a retired member is returning to work for the purpose of providing classroom instruction in driver education courses and/or motorcycle driver education courses, that is labeled in *Title/Function* as *PRDE*.

TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2025-2026 SCHOOL YEAR
PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL REPORT DTD 10-02-2025

First Name	Middle Initial	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
ANTHONY		FERRUCCI	1491	South Kingstown School Dept.	PRAM	15.00	
GEORGIA		FORTUNATO	1281	Johnston School Dept.	PRSB	13.00	
CINDY	A	NORMAND	1341	New Shoreham School Dist.	PRAM	12.50	
CYNTHIA	L	AZZA	1151	East Greenwich School Dept.	PRSB	11.00	
LINDA	M	LOMAX	1411	Pawtucket School Dept.	PRAM	8.50	
DONNA	A	GRECO	1283	Johnston School Dept. (NC)	PRMS	8.50	
RUSSELL	E	SPENCER	1153	East Greenwich School Dist. (NC)	PRMS	8.00	
CHRISTINE		GARVEY	1411	Pawtucket School Dept.	PRSB	7.00	
RALPH	A	MONTELLA	1911	Times2 Academy	PRAM	5.00	
PAMALA	M	PAULO	1613	West Warwick School Dept (NC)	PRMS	5.00	
MARGARET	M	LESSA	1281	Johnston School Dept.	PRSB	5.00	
CAROLYN	J	ROSEMAN	1281	Johnston School Dept.	PRSB	5.00	
ANN		BARRY	1411	Pawtucket School Dept.	PRSB	5.00	
MONIQUE		JACOB	1411	Pawtucket School Dept.	PRSB	5.00	
MARIAN	F	VARONE	1123	Cumberland School Dept. (NC)	PRMS	4.50	
LORI		DESIMONE	1381	North Providence School Dept.	PRAM	4.50	
SALLY	A.	MITCHELL	1461	Scituate School Dept.	PRAM	4.00	
LORRAINE	S	MOSCHELLA	1381	North Providence School Dept.	PRAM	4.00	
LOUISE	A	DENHAM	1281	Johnston School Dept.	PRSB	4.00	
SHELLEY	L	TRAGAR	1281	Johnston School Dept.	PRSB	4.00	
ZITA		BUTLER	1411	Pawtucket School Dept.	PRSB	3.00	
ANTHONY	A	SEOANE	1411	Pawtucket School Dept.	PRSB	3.00	
PATRICIA		AMORE	1613	West Warwick School Dept (NC)	PRMS	3.00	
GERARD	S	ZANNELLA	1071	Chariho Regional School Dist.	PRSB	3.00	
CHARLES	M	MOREAU	1007	Barrington COLA NonCertifieds	PRMS	2.00	
JOSEPH	R	PIRRAGLIA	1281	Johnston School Dept.	PRSB	2.00	
CAROL		LANOIE	1631	Woonsocket School Dept.	PRSB	2.00	
WILLIAM		WEBB	1281	Johnston School Dept.	PRSB	2.00	
CATHY	A	FALES	1001	Barrington Public Schools	PRSB	2.00	
CONNIE		OSWALD	1001	Barrington Public Schools	PRSB	2.00	
MARY KATE		CORRY	1413	Pawtucket School Dept. (NC)	PRMS	1.50	
FRANCIS		LALIBERTE	1411	Pawtucket School Dept.	PRAM	1.50	

TEACHER RETIREES AND NON-CERTIFIED RETIREES WORKING 2025-2026 SCHOOL YEAR
PRSB--SUBSTITUTE AND IN A STATE SCHOOL SUB; PRAM--VACANCY; PRMS--MUNICIPAL IN A SCHOOL REPORT DTD 10-02-2025

First Name	Middle Initial	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
ELIZABETH	A	FLYNN	1411	Pawtucket School Dept.	PRSB	1.50	
BARBARA		KELLY	1411	Pawtucket School Dept.	PRSB	1.00	
DONNA		LANGTON	1411	Pawtucket School Dept.	PRSB	1.00	
LILLIAN		RODRIGUEZ	1413	Pawtucket School Dept. (NC)	PRMS	0.50	
MARGARET		MCCABE	1413	Pawtucket School Dept. (NC)	PRMS	0.50	
MICHAEL	T	CAHILL	1413	Pawtucket School Dept. (NC)	PRMS	0.50	
STEVEN	W	COOPER	1411	Pawtucket School Dept.	PRAM	0.50	
DONNA	M	FERRUCCI	1151	East Greenwich School Dept.	PRSB	0.50	

PRME--RETIREES WORKING MUNICIPALITIES IN 2025 CALENDAR YEAR--REPORT DTD 10-02-2025

First Name	Middle Initial	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
MICHAEL	A	DEMELLO	1015	Bristol Fire Dept.	PRME	136.00	Suspended Pension
EUGENE		CABRAL	1394	North Smithfield Police Dept.	PRME	78.50	Verifying with employer
SCOTT		GOODWIN	1392	Town of North Smithfield	PRME	76.00	Verifying with employer
FRANK		CORRAO III	1112	City of Cranston	PRME	75.00	Suspended Pension
DAVID		MONFILS	1478	Town of Smithfield (COLA)	PRME	68.00	Close to limit
BRUCE	R	SENECAL	1394	North Smithfield Police Dept.	PRME	65.50	Close to limit
KENDRA		ROY	1632	City of Woonsocket	PRME	62.00	
ERNEST		DE PARI	1112	City of Cranston	PRME	61.00	
GLORIA	J	RADO	1412	City of Pawtucket	PRME	59.00	
CHERYL	A	MCGURN	1382	Town of North Providence	PRME	53.00	
CATHY	A	KEIGHLEY	1016	Bristol Housing Authority	PRME	51.00	
GAIL		TOPAKIAN	1112	City of Cranston	PRME	51.00	
LOUIS	A	LANNI	1382	Town of North Providence	PRME	50.50	
ROBERTA	A	TURCHETTA	1112	City of Cranston	PRME	50.00	
JESSICA		DESROCHERS	1632	City of Woonsocket	PRME	48.00	
THEODORE	J	PRZYBYLA	1462	Town of Scituate	PRME	48.00	
LAURIE	S	SIMPSON	1412	City of Pawtucket	PRME	47.00	
ARNOLD		VECCHIONE	1286	Johnston Housing Auth.	PRME	46.50	
ANNA	E	MARINO	1112	City of Cranston	PRME	45.00	
JEANNE	L	HODGE	1412	City of Pawtucket	PRME	43.50	
CAROL		MONFILS	1474	Smithfield Police Dept.	PRME	43.00	
DONNA		PINTO	1412	City of Pawtucket	PRME	43.00	
LYNN	L	BURKHARDT	1009	Barrington COLA Group	PRME	43.00	
NORA		HAWKINS	1116	Cranston Housing Auth.	PRME	43.00	
MICHAEL	D	CASSIDY	1412	City of Pawtucket	PRME	41.00	
BRENDA	C	PANNONE	1382	Town of North Providence	PRME	40.50	
JOHN	J	TOOLAN	1009	Barrington COLA Group	PRME	40.50	
PAULINE	S	PAYEUR	1632	City of Woonsocket	PRME	40.50	
STEPHANIE		SUSI	1282	Town of Johnston	PRME	40.00	
KATHLEEN		SAWKA	1412	City of Pawtucket	PRME	38.50	
RUSSELL		AMATO	1394	North Smithfield Police Dept.	PRME	38.50	
CHARLENE	R	GAGNON	1412	City of Pawtucket	PRME	38.00	
MICHAEL		WILDENHAIN	1412	City of Pawtucket	PRME	38.00	
ROSEMARY		DRISCOLL	1112	City of Cranston	PRME	38.00	

PRME--RETIREEES WORKING MUNICIPALITIES IN 2025 CALENDAR YEAR--REPORT DTD 10-02-2025

First Name	Middle Initial	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
EDWARD	R	FRATELLI	1478	Town of Smithfield (COLA)	PRME	36.50	
KAREN		KINCH	1412	City of Pawtucket	PRME	36.00	
MICHAEL	J	DELYI	1272	Town of Jamestown	PRME	36.00	
JOANNE		TOLCHINSKY	1116	Cranston Housing Auth.	PRME	35.00	
CHERYL	A	FERNSTROM	1112	City of Cranston	PRME	34.00	
KIMBERLEY	A	JONES	1372	Town of North Kingstown	PRME	32.00	
GEORGE	T	CRANSTON	1372	Town of North Kingstown	PRME	30.00	
JEFFREY	T	PACIA	1382	Town of North Providence	PRME	30.00	
JOHN N	N	BUCCI	1112	City of Cranston	PRME	30.00	
STEVEN	M	IACOBUCCI	1112	City of Cranston	PRME	30.00	
LINDA	M	DIPRETE	1112	City of Cranston	PRME	29.50	
DAVID		ARUSSO	1286	Johnston Housing Auth.	PRME	29.00	
DEBRA	A	MCDOLE	1412	City of Pawtucket	PRME	29.00	
KAREN	M	ASSELIN	1412	City of Pawtucket	PRME	29.00	
PAUL		FAGAN	1352	City of Newport	PRME	29.00	
RICHARD		ARPIN JR	1122	Town of Cumberland	PRME	29.00	
WILLIAM	A	HANLEY II	1352	City of Newport	PRME	28.50	
DIANE	M	WALSH	1112	City of Cranston	PRME	28.00	
LOUIS	M	PRATA	1282	Town of Johnston	PRME	28.00	
PHILIPPE	P	BERGERON	1372	Town of North Kingstown	PRME	28.00	
PRUDENCE	M	FALLON	1532	Town of Tiverton	PRME	28.00	
DAVID	M	BEAUCHEMIN	1034	Burrillville Police Dept.	PRME	27.50	
EDWARD	A	DAVIDSON	1282	Town of Johnston	PRME	25.00	
LAURA	A	SILVIA	1009	Barrington COLA Group	PRME	25.00	
KENNETH	R	MASON	1112	City of Cranston	PRME	24.50	
BENNY	F	HAMMOND	1372	Town of North Kingstown	PRME	23.00	
EMERSON	J	MARVEL	1162	City of East Providence	PRME	23.00	
DONNA		CONWAY	1476	Smithfield Housing Auth.	PRME	21.00	
ERNEST	R	HUTTON	1412	City of Pawtucket	PRME	20.00	
HELEN		DETHOMAS	1632	City of Woonsocket	PRME	20.00	
JOEL		ROCHA	1372	Town of North Kingstown	PRME	19.00	
MICHAEL	E	GINGELL	1032	Town of Burrillville	PRME	19.00	
JON	R	SCHOCK	1152	Town of East Greenwich	PRME	18.00	
THOMAS	E	DUQUETTE	1602	Town of West Greenwich	PRME	17.00	

PRME--RETIREES WORKING MUNICIPALITIES IN 2025 CALENDAR YEAR--REPORT DTD 10-02-2025

First Name	Middle Initial	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
DENNIS	J	PAUL	1474	Smithfield Police Dept.	PRME	16.50	
FRANK	E	JUDGE	1082	Town of Charlestown	PRME	16.50	
HARRY	N	MCCRAY	1372	Town of North Kingstown	PRME	15.00	
KENNETH	A	BROWN JR	1474	Smithfield Police Dept.	PRME	14.00	
LINDA	M	CASEY	1112	City of Cranston	PRME	13.50	
LORRAINE	A	DEROIS	1012	Town of Bristol	PRME	12.50	
MICHAEL	A	PHILLIPS	1478	Town of Smithfield (COLA)	PRME	12.50	
JAMES		VIEIRA	1015	Bristol Fire Dept.	PRME	12.00	
ROBERT		CIOE	1009	Barrington COLA Group	PRME	11.50	
RENEY		MONDOUX	1632	City of Woonsocket	PRME	11.00	
CHRISTOPHER		RAFFERTY	1154	East Greenwich Police Dept.	PRME	10.50	
GAIL	G	DIPIERRO	1009	Barrington COLA Group	PRME	10.50	
WARREN	L	STEERE	1032	Town of Burrillville	PRME	10.00	
DAVID		ARUSSO	1282	Town of Johnston	PRME	9.50	
PAMELA	J	GOULD	1322	Town of Middletown	PRME	9.00	
WAYNE		BARNES	1162	City of East Providence	PRME	8.00	
ALAN	R	CONNORS	1032	Town of Burrillville	PRME	7.50	
CHRISTOPER		CREIGHTON	1392	Town of North Smithfield	PRME	7.50	
LINDA	C	ARCHETTO	1112	City of Cranston	PRME	7.50	
JANET	C	RICHARDSON	1009	Barrington COLA Group	PRME	7.00	
LARETO	P	GUGLIETTA	1032	Town of Burrillville	PRME	6.00	
LYNN	L	BURKHARDT	1004	Barrington Police Dept.	PRME	6.00	
ROMANA	H	RAMOS	1412	City of Pawtucket	PRME	6.00	
TORRE	A	BENSON	1154	East Greenwich Police Dept.	PRME	6.00	
KAREN	J	AITCHISON	1286	Johnston Housing Auth.	PRME	5.50	
DAVID	W	WORDELL	1412	City of Pawtucket	PRME	5.00	
ROBERT	E	MARTIN	1462	Town of Scituate	PRME	4.50	
KEVIN		CROKE	1162	City of East Providence	PRME	4.00	
LAURA	A	SILVIA	1004	Barrington Police Dept.	PRME	4.00	
RONALD	P	KOMIEGA	1562	Town of Warren	PRME	4.00	
WILLIAM	S	HIGGINS	1154	East Greenwich Police Dept.	PRME	3.50	
BRYAN	J	MCMANUS	1154	East Greenwich Police Dept.	PRME	3.00	
DAVID	E	DESJARLAIS	1154	East Greenwich Police Dept.	PRME	3.00	
LARETO	P	GUGLIETTA	1034	Burrillville Police Dept.	PRME	3.00	

PRME--RETIREEES WORKING MUNICIPALITIES IN 2025 CALENDAR YEAR--REPORT DTD 10-02-2025

First Name	Middle Initial	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
JOHN	M	CARTER	1154	East Greenwich Police Dept.	PRME	2.00	
LOUIS	J	CHARELLO	1705	Lincoln Fire Dept	PRME	2.00	
RICHARD	J	DENICE	1154	East Greenwich Police Dept.	PRME	2.00	
RUSSELL	P	SOUZA	1372	Town of North Kingstown	PRME	2.00	
PATRICIA	A	WESTALL	1272	Town of Jamestown	PRME	1.50	
ROBERT	G	ROSE	1112	City of Cranston	PRME	1.50	
DONNA		CONWAY	1016	Bristol Housing Authority	PRME	1.00	
JOHN	T	OHARA	1154	East Greenwich Police Dept.	PRME	1.00	
MARK	G	MAGUIRE	1374	North Kingstown Police Dept.	PRME	1.00	
ROBERT	J	LEMOI	1154	East Greenwich Police Dept.	PRME	1.00	

RETIREES WORKING UNDER \$25K AT STATE COLLEGES/UNIVERSITIES

PRIS--State colleges/univs/--Instructor at a state school - Calendar Year 2025--Report dtd --10-02-2025

First Name	Middle Initial	Last Name	Employer Code	Employer	Title/Function	Earnings	Footnote
ANDRES	R	ZUNIGA	2000	RIC	PRIS	\$ 27,507.93	Suspended Pension
BRUNA	M	BOYLE	2000	URI	PRIS	\$ 13,660.76	
MICHELLE		BROUSSEAU	2000	CCRI	PRIS	\$ 12,766.76	
GAIL	S	O'ROURKE	2000	CCRI	PRIS	\$ 12,704.59	
ROBERT	N	MASSE	2000	CCRI	PRIS	\$ 12,443.24	
CAROL	A	SPAZIANO	2000	CCRI	PRIS	\$ 10,226.48	
ANDREW	A	BONNER	2000	CCRI	PRIS	\$ 8,257.40	
ANDREW		EGAN	2000	CCRI	PRIS	\$ 7,468.72	
MICHAEL	J	PAUL	2000	RIC	PRIS	\$ 7,462.25	
DONNA M		PATCH	2000	CCRI	PRIS	\$ 7,075.00	
JOHN ALAN	A	LONGIARU	2000	CCRI	PRIS	\$ 6,367.50	
VANESSA	G	DELGIUDICE	2000	RIC	PRIS	\$ 6,284.00	
NORMAN	P	FORTIN	2000	URI	PRIS	\$ 6,000.00	
THOMAS	H	MITCHELL	2000	CCRI	PRIS	\$ 5,478.12	
ALFRED	R	CRUDALE	2000	URI	PRIS	\$ 5,123.26	
MARIE	H	BAGUCHINSKY	2000	URI	PRIS	\$ 5,075.00	
SUSAN	L	HAWKSLEY	2000	CCRI	PRIS	\$ 4,543.20	
GERALD		SILBERMAN	2000	CCRI	PRIS	\$ 3,643.20	
DAVID		NEVES	2000	URI	PRIS	\$ 3,514.91	
PATRICIA	A	ROSE	2000	CCRI	PRIS	\$ 3,357.94	
GARY	C	COMUNALE	2000	URI	PRIS	\$ 3,193.95	
BONNIE	B	RIPSTEIN	2000	RIC	PRIS	\$ 3,142.00	
ROSE MARY		GRANT	2000	RIC	PRIS	\$ 3,142.00	
NANCY		MURPHY	2000	RIC	PRIS	\$ 3,141.00	
ALFRED	L	PERROTTI	2000	CCRI	PRIS	\$ 2,992.00	
GREGG		NOURY	2000	CCRI	PRIS	\$ 2,790.00	
KARIN	E	LUKOWICZ	2000	CCRI	PRIS	\$ 2,536.00	
PAUL	C	MELARAGNO	2000	CCRI	PRIS	\$ 2,280.00	
LORRAINE	E	BELLO	2000	CCRI	PRIS	\$ 1,821.40	
KIRK		LAMBOY	2000	CCRI	PRIS	\$ 1,662.50	
JAMES	E	GUARINO	2000	CCRI	PRIS	\$ 1,489.59	
DAYUS		METTS	2000	CCRI	PRIS	\$ 1,446.72	

RETIREES WORKING UNDER \$25K AT STATE COLLEGES/UNIVERSITIES

PRIS--State colleges/univs/--Instructor at a state school - Calendar Year 2025--Report dtd --10-02-2025

First Name	Middle Initial	Last Name	Employer Code	Employer	Title/Function	Earnings	Footnote
JO-ANN		PHILLIPS	2000	CCRI	PRIS	\$ 805.56	
WILLIAM	T	BEHRENDT JR	2000	URI	PRIS	\$ 387.00	
HUGO	J	DEASCENTIS JR	2000	CCRI	PRIS	\$ 360.00	

RETIREEES WORKING UNDER \$15K DRIVER'S EDUCATION INSTRUCTION and/or MOTORCYCLE DRIVER EDUCATION COURSES

PRDE--State colleges/univs/ - Calendar Year 2025--Report dtd 10-02-2025

First Name	Middle Initial	Last Name	Employer Code	Employer	Title/Function	Earnings	Footnote
PETER	V	RIVELLI	2000	CCRI	PRDE	\$ 12,286.84	Close to limit
KATHLEEN	D	HUDSON	2000	CCRI	PRDE	\$ 11,484.99	
PATRICIA	L	DIONNE	2000	CCRI	PRDE	\$ 4,340.16	
KATHLEEN		CRESCENZO	2000	CCRI	PRDE	\$ 4,318.24	
BRIAND	E	LACROIX	2000	CCRI	PRDE	\$ 2,151.63	
LORENZO		TETREAUULT	2000	CCRI	PRDE	\$ 2,113.53	
DAYUS		METTS	2000	CCRI	PRDE	\$ 1,446.72	

RETIREEES WORKING UNDER \$15K DRIVER'S EDUCATION INSTRUCTION and/or MOTORCYCLE DRIVER EDUCATION COURSES
PRDE--State colleges/univs/ - Calendar Year 2025--Report dtd 10-02-2025

PRE Start Date Validation

**RETIRED REGISTERED NURSES WORKING AT A STATE-OPERATED FACILITY IN RI INCLUDING EMPLOYMENT AS A FACULTY MEMBER OF A NURSING
PROGRAM AT A STATE-OPERATED COLLEGE OR UNIVERSITY--CALENDAR YEAR 2025 --REPORT DTD 10-02-2025**

First Name	Middle Initial	Last Name	Employer Code	Employer	Title/Function	Number of Days	Footnote
LINDA		MASSE	2000	BHDDH--Zambarano	PRNR	54	



11.2. Report of Contributions

For Reference

		Employees' Retirement System of Rhode Island			
		Report of Received Contributions			
		Period Ending: 9/30/25			
Organization		Frequency	Received Employer/Employee Contributions	Delinquent Contributions	Delinquent Loss/Earnings Calculation
1001	Barrington Public Schools	BIWK	\$249,743.89		
1003	Barrington Public Schools (NC)	BIWK	\$0.00		
1007	Barrington COLA Non-Certified	BIWK	\$29,233.01		
1009	Barrington COLA Group	BIWK	\$22,382.23		
1012	Town of Bristol	BIWK	\$14,127.48		
1014	Bristol Police Department	BIWK	\$16,195.32		
1016	Bristol Housing Authority	WKLY	\$2,773.12		
1019	Town of Bristol EE Highway	BIWK	\$12,162.92		
1021	Bristol Warren Reg. School District	BIWK	\$188,635.02		
1023	Bristol Warren Reg. School District (NC)	BIWK	\$27,129.73		
1031	Burrillville School Department	BIWK	\$142,307.31		
1032	Town of Burrillville	BIWK	\$20,289.11		
1033	Burrillville School Department (NC)	BIWK	\$14,279.56		
1036	Burrillville Housing Authority	WKLY	\$1,235.20		
1052	City of Central Falls	BIWK	\$13,152.84		
1054	Central Falls Police	BIWK	\$9,400.72		
1056	Central Falls Housing Authority	WKLY	\$9,443.25		
1061	Central Falls Collaborative	BIWK	\$262,721.27	^	\$7,046.38
1063	Central Falls School District (NC)	BIWK	\$38,392.10	^	\$3,592.61
1071	Chariho Regional School District	BIWK	\$136,917.87		
1073	Chariho Regional School District (NC)	BIWK	\$26,600.06		
1082	Town of Charlestown	BIWK	\$14,762.66		
1091	Coventry Public Schools	BIWK	\$290,912.99		
1095	Coventry Fire District	BIWK	\$6,781.42		
1096	Coventry Housing Authority	BIWK	\$3,621.42		
1098	Coventry Lighting District	BIWK	\$272.20		
1111	Cranston School Department	BIWK	\$822,492.64		
1112	City of Cranston	BIWK	\$41,574.63		
1113	Cranston School Department (NC)	BIWK	\$78,337.49		
1114	Cranston Police Department	BIWK	\$61,929.12	*	
1115	Cranston Fire Department	BIWK	\$77,472.62	*	
1116	Cranston Housing Authority	BIWK	\$5,774.92		
1121	Cumberland School Department	BIWK	\$472,693.73		
1122	Town of Cumberland	BIWK	\$32,872.72		
1123	Cumberland School Department (NC)	BIWK	\$41,888.80		
1126	Cumberland Housing Authority	WKLY	\$3,410.75		
1135	Cumberland Hill Fire District	WKLY	\$0.00		
1151	East Greenwich School Department	BIWK	\$177,388.25		
1152	Town of East Greenwich	WKLY	\$12,764.80		
1153	East Greenwich School District (NC)	BIWK	\$2,330.66		
1156	East Greenwich Housing Authority	BIWK	\$4,247.91		
1157	East Greenwich - COLA	WKLY	\$20,748.94		
1158	East Greenwich - COLA - NC	BIWK	\$18,419.25		
1159	East Greenwich Fire District (NC)	WKLY	\$379.92		
1161	East Providence School Department	BIWK	\$338,555.20		
1162	City of East Providence	BIWK	\$57,131.88		
1163	East Providence School Department (NC)	BIWK	\$44,431.31		
1166	East Providence Housing Authority	WKLY	\$4,367.96		

		Employees' Retirement System of Rhode Island			
		Report of Received Contributions			
		Period Ending: 9/30/25			
Organization		Frequency	Received Employer/Employee Contributions	Delinquent Contributions	Delinquent Loss/Earnings Calculation
1181	Exeter/West Greenwich Reg. School Department	BIWK	\$70,684.16		

		Employees' Retirement System of Rhode Island			
		Report of Received Contributions			
		Period Ending: 9/30/25			
Organization		Frequency	Received Employer/Employee Contributions	Delinquent Contributions	Delinquent Loss/Earnings Calculation
1183	Exeter/West Greenwich Reg. School Department (NC)	BIWK	\$17,500.57		
1191	Foster School District	BIWK	\$20,951.96		
1192	Town of Foster	WKLY	\$4,279.97		
1193	Foster School District (NC)	BIWK	\$2,808.18		
1201	Foster/Glocester Reg. School District	BIWK	\$93,815.03		
1203	Foster/Glocester Reg. School District (NC)	BIWK	\$15,183.52		
1211	Glocester School District	BIWK	\$31,893.98		
1212	Town of Glocester	BIWK	\$11,253.41		
1213	Glocester School District (NC)	BIWK	\$3,846.55		
1227	Greenville Water District	WKLY	\$2,921.25		
1242	Hope Valley-Wyoming Fire District	BIWK	\$1,495.99		
1255	Hopkins Hill Fire Department	BIWK	\$4,018.08		
1262	Town of Hopkinton	BIWK	\$5,077.50		
1271	Jamestown School Department	BIWK	\$22,485.68		
1272	Town of Jamestown	BIWK	\$15,267.58		
1273	Jamestown School Department (NC)	BIWK	\$7,574.88		
1281	Johnston School Department	BIWK	\$218,409.89		
1282	Town of Johnston	BIWK	\$23,394.53		
1283	Johnston School Department (NC)	BIWK	\$21,849.64		
1286	Johnston Housing Authority	WKLY	\$2,544.44		
1293	Limerock Adm. Services	WKLY	\$312.72		
1301	Lincoln School Department	BIWK	\$232,955.97		
1302	Town of Lincoln	BIWK	\$1,598.55		
1303	Lincoln School Department (NC)	BIWK	\$1,155.42		
1306	Lincoln Housing Authority	BIWK	\$3,567.24		
1311	Little Compton School Department	BIWK	\$23,639.66		
1321	Middletown Public Schools	BIWK	\$138,399.39		
1322	Town of Middletown	BIWK	\$11,395.87		
1323	Middletown Public School Department (NC)	BIWK	\$13,049.79		
1331	Narragansett School Department	BIWK	\$64,670.76		
1336	Narragansett Housing Authority	MNLY	\$1,161.79		
1341	New Shoreham School District	BIWK	\$12,639.75		
1342	Town of New Shoreham	BIWK	\$27,904.75		
1343	New Shoreham School District (NC)	BIWK	\$2,517.06		
1351	Newport School Department	BIWK	\$256,639.64		
1352	City of Newport	BIWK	\$58,073.01		
1353	Newport School Department (NC)	BIWK	\$35,431.71		
1354	City of Newport - Monthly	MNLY	\$10.83		
1356	Newport Housing Authority	WKLY	\$6,242.29		
1364	Newport Police Department	BIWK	\$19,435.72		
1371	North Kingstown School Department	BIWK	\$174,033.20		
1372	Town of North Kingstown	BIWK	\$39,518.63		
1373	North Kingstown School Department (NC)	BIWK	\$36,998.55		
1381	North Providence School Department	BIWK	\$200,774.25		
1382	Town of North Providence	BIWK	\$48,271.31		
1383	North Providence School Department (NC)	BIWK	\$26,494.17		
1386	North Providence Housing Authority	BIWK	\$3,210.27		

		Employees' Retirement System of Rhode Island			
		Report of Received Contributions			
		Period Ending: 9/30/25			
Organization		Frequency	Received Employer/Employee Contributions	Delinquent Contributions	Delinquent Loss/Earnings Calculation
1391	North Smithfield School Department	BIWK	\$110,880.73		
1392	Town of North Smithfield	BIWK	\$18,028.89		
1393	North Smithfield School Department (NC)	BIWK	\$13,969.34		
1401	Northern Rhode Island Collaborative	BIWK	\$0.00		
1411	Pawtucket School Department	BIWK	\$399,686.23		
1412	City of Pawtucket	WKLY	\$77,277.84		
1413	Pawtucket School Department (NC)	BIWK	\$50,711.38		
1416	Pawtucket Housing Authority	WKLY	\$14,603.61		
1421	Portsmouth School Department	BIWK	\$165,441.36		
1441	Providence School Department	BIWK	\$939,796.26		
1447	Providence School Department Long Term Subs	WKLY	\$1,379.17		

		Employees' Retirement System of Rhode Island			
		Report of Received Contributions			
		Period Ending: 9/30/25			
Organization		Frequency	Received Employer/Employee Contributions	Delinquent Contributions	Delinquent Loss/Earnings Calculation
1448	Providence School Department - 12 Month Bi-Weekly	BIWK	\$85,769.15		
1452	Town of Richmond	BIWK	\$7,403.96		
1461	Scituate School Department	BIWK	\$87,107.74		
1462	Town of Scituate	BIWK	\$10,536.42		
1463	Scituate School Department (NC)	BIWK	\$12,434.92		
1471	Smithfield School Department	BIWK	\$163,632.70		
1473	Smithfield School Department (NC)	BIWK	\$21,498.54		
1476	Smithfield Housing Authority	BIWK	\$639.72		
1478	Town of Smithfield (COLA)	WKLY	\$24,446.02		
1491	South Kingstown School Department	BIWK	\$178,972.19		
1492	Town of South Kingstown	BIWK	\$69,080.26		
1493	South Kingstown School Department (NC)	BIWK	\$25,172.01		
1496	South Kingstown Housing Authority	WKLY	\$1,216.71		
1515	Union Fire District	BIWK	\$2,146.54		
1531	Tiverton School Department	BIWK	\$8,607.85		
1532	Town of Tiverton	BIWK	\$8,137.50		
1533	Tiverton School Department (NC)	BIWK	\$6,679.85		
1538	Tiverton Local 2670A	BIWK	\$6,009.19		
1541	Urban Collaborative Schools	BIWK	\$9,389.22		
1562	Town of Warren	BIWK	\$20,358.20		
1566	Warren Housing Authority	BIWK	\$2,120.80		
1571	Warwick School Department	BIWK	\$388,161.69		
1591	West Bay Collaborative	BIWK	\$9,520.11		
1602	Town of West Greenwich	WKLY	\$10,018.90		
1611	West Warwick School Department	BIWK	\$166,704.79		
1612	Town of West Warwick	WKLY	\$10,503.80		
1613	West Warwick School Department (NC)	BIWK	\$12,824.57		
1616	West Warwick Housing Authority	BIWK	\$4,947.14		
1621	Westerly School Department	BIWK	\$187,593.57		
1631	Woonsocket School Department	BIWK	\$231,952.28		
1632	City of Woonsocket	BIWK	\$33,158.94		
1633	Woonsocket School Department (NC)	BIWK	\$39,735.95		
1634	Woonsocket Police Department	WKLY	\$33,667.76		
1635	Woonsocket Fire Department	BIWK	\$36,124.53		
1641	Highlander Charter School	SMON	\$16,486.46		
1651	Paul Cuffee School	BIWK	\$60,995.11		
1661	Kingston Hill Academy School	BIWK	\$12,253.80		
1671	International Charter School	BIWK	\$17,564.31		
1681	The Compass School	SMON	\$9,833.48		
1691	Blackstone Academy Charter School, Inc.	SMON	\$11,616.28		
1701	Beacon Charter School of Woonsocket	SMON	\$28,193.82		
1702	Albion Fire District - Municipal	BIWK	\$0.00		
1711	The Learning Community Charter School	BIWK	\$19,651.22		
1712	Harrisville Fire District - Municipal	WKLY	\$762.60		
1721	Segue Institute of Learning	BIWK	\$14,835.74		
1731	The Greene School	BIWK	\$10,909.12		
1741	Trinity Academy	SMON	\$18,375.01		

		Employees' Retirement System of Rhode Island			
		Report of Received Contributions			
		Period Ending: 9/30/25			
Organization		Frequency	Received Employer/Employee Contributions	Delinquent Contributions	Delinquent Loss/Earnings Calculation
1751	RI Nurses Institute	SMON	\$10,035.86		
1761	The Village Green Virtual Charter School	SMON	\$5,508.68		
1771	Nowell Leadership Academy	BIWK	\$13,204.40		
1781	South Side Elementary Charter School	BIWK	\$1,532.56		
1791	Charette Charter School	SMON	\$4,900.42		
1802	Pascoag Fire District - Administration	WKLY	\$249.60		
1901	Providence Preparatory Charter School	WKLY	\$16,490.80		
1911	Times 2 Academy	WKLY	\$1,825.34		
1921	Nuestro Mundo Charter School	BIWK	\$9,065.25		
1931	RISE Prep Mayoral Academy	BIWK	\$24,924.35		
2000	State	BIWK	\$3,656,960.31		
2300	Narragansett Bay Commission	BIWK	\$29,911.14		
			\$13,614,179.28		
	Column Definitions:				
	Frequency = BIWK = Bi-Weekly; WKLY = Weekly; SMON = Semi-Monthly				
	Received Employer/Employee contributions = Contributions received during the reporting period				

		Employees' Retirement System of Rhode Island			
		Report of Received Contributions			
		Period Ending: 9/30/25			
Organization		Frequency	Received Employer/Employee Contributions	Delinquent Contributions	Delinquent Loss/Earnings Calculation
* Cranston Police and Fire have not withheld DC plan contributions on holiday and longevity payments for its MERS police officers and holiday payments for its firefighters. The City may be liable for loss earnings to employees for delayed contributions. Amounts due are currently under analysis.					



Employees' Retirement System of Rhode Island

Employer Aging
Period Ending: 9/15/25

Account	Organization	Employer	Balance as of 9/15/2025	0 -30 days	30 - 60 days	60 - 90 days	90 + days	Comments
1071	Charlton Regional School District	ERS	\$ 30.00	\$ -	\$ 30.00	\$ -	\$ -	Emailed and working with employer
1163	East Providence School Department Non-Certified Employees	MERS	\$ 298,029.80	\$ 38,582.05	\$ 172,220.83	\$ -	\$ (661.99)	Employer Working on Loading Negative Adjustments to correct balance
1351	Newport School Department	ERS	\$ 18,517.79	\$ -	\$ -	\$ -	\$ 18,517.79	Working with Thelma
1391	North Smithfield School Department	ERS	\$ 117,215.41	\$ -	\$ -	\$ -	\$ 19.43	Prior Period Adjustment loaded 9/25
1531	Tiverton School Department	ERS	\$ -	\$ -	\$ -	\$ -	\$ -	Paid
1541	Urban Collaborative	ERS	\$ 86,337.39	\$ -	\$ -	\$ -	\$ 86,337.39	In Review with Legal Team
Grand total			\$520,130.39	\$38,582.05	\$172,250.83	\$0.00	\$104,212.62	
			100.00%	7.42%	33.12%	0.00%	20.04%	



11.3. Retirement Application Processing Report

For Reference

Pension Application Processing Report as of 09/30/2025

For Month of July 25				
	Teachers	State Employees	Municipal Employees	Totals
Total Outstanding				
Less than 0	20	20	10	50
0-30 Days	43	16	30	89
31-60 Days	-	3	1	4
61-90 Days	-	2	1	3
91-120 Days	-	1	-	1
120 + Days	1	2	2	5
Total	64	44	44	152
For Month of August 25				
	Teachers	State Employees	Municipal Employees	Totals
Total Outstanding				
Less than 0	17	9	3	29
0-30 Days	8	26	15	49
31-60 Days	1	6	3	10
61-90 Days	13	-	7	20
91-120 Days	-	-	-	-
120 + Days	1	2	2	5
Total	40	43	30	113
For Month of September 25				
	Teachers	State Employees	Municipal Employees	Totals
Total Outstanding				
Less than 0	11	20	4	35
0-30 Days	4	10	6	20
31-60 Days	2	9	12	23
61-90 Days	1	-	-	1
91-120 Days	1	-	1	2
120 + Days	1	2	2	5
Total	20	41	25	86
Total Processed	Teachers	State Employees	Municipal Employees	Totals
September 24	34	45	37	116
October 24	14	36	28	78
November 24	18	28	14	60
December 24	15	31	9	55
January 25	7	56	25	88
February 25	11	34	36	81
March 25	15	42	41	98
April 25	9	22	25	56
May 25	9	37	18	64
June 25	8	31	18	57
July 25	113	22	21	156
August 25	78	28	44	150
September 25	42	52	40	134
Total (rolling year)	339	419	319	1,077
Total (since 07/01/03)	9,024	10,505	6,003	25,532
Fiscal Year Totals				
FY 2004 Total	689	665	199	1,553
FY 2005 Total	534	574	256	1,364
FY 2006 Total	493	507	221	1,221
FY 2007 Total	462	464	239	1,165
FY 2008 Total	409	659	195	1,263
FY 2009 Total	565	1,368	303	2,236
FY 2010 Total	562	283	263	1,108
FY 2011 Total	325	261	302	888
FY 2012 Total	458	346	292	1,096
FY 2013 Total	369	334	276	979
FY 2014 Total	266	311	209	786
FY 2015 Total	271	375	192	838
FY 2016 Total	301	345	262	908
FY 2017 Total	311	378	239	928
FY 2018 Total	300	570	269	1,139
FY 2019 Total	308	324	313	945
FY 2020 Total	349	405	281	1,035
FY 2021 Total	396	588	316	1,300
FY 2022 Total	380	467	336	1,183
FY 2023 Total	322	355	331	1,008
FY 2024 Total	399	398	288	1,085
FY 2025 Total	322	426	316	1,064
FY 2026 Total	233	102	105	440